

MORRIS SCHOOL DISTRICT
VIRTUAL VIA ZOOM

REGULAR BUSINESS MEETING	October 5, 2020
EXECUTIVE SESSION	6:30 P.M.
OPEN SESSION	7:30 P.M.
CALL TO ORDER STATEMENT	OPEN PUBLIC MEETING
ROLL CALL	Mrs. Nancy Bangiola Mrs. Meredith Davidson Ms. Linda K. Murphy Mr. Vij Pawar Mrs. Susan Pedalino Ms. Lisa Pollak Mrs. Ann Rhines Mr. Alan Smith Ms. Melissa Spiotta Ms. Lucia Galdi
MORRIS PLAINS REPRESENTATIVE	
STUDENT REPRESENTATIVES	Ms. Briana Franco Ms. Amaya Dummett
PLEDGE OF ALLEGIANCE	
SUPERINTENDENT’S REPORT	District Priorities
PRESIDENT’S REPORT	
PUBLIC COMMENT	1 Hour (3 minutes per person)
COMMITTEE REPORTS	
BUSINESS AGENDA	
Communications	All correspondence to the board must be addressed through the board secretary. Copies are available in the Board Secretary’s Office
Minutes	
Policy	
Educational Matters	
Pupil Service	
Human Resources	
Business Matters	
NEW BUSINESS BROUGHT BEFORE THE BOARD	
EXECUTIVE SESSION	
ADJOURNMENT	

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on October 5, 2020 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☒ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

☐ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

September 14, 2020

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

September 14, 2020

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

September 21, 2020

POLICY

SCHOOL CALENDAR 2020-2021 (revised)

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the revisions to the school calendar for the 2020-2021 school year:

[2020-2021 School Calendar \(revised\)](#)

OFFICE STAFF CALENDAR 2020-2021 (revised)

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the revisions to the office staff calendar for the 2020-2021 school year:

[2020-2021 Office Staff Calendar \(revised\)](#)

MAINTENANCE AND CUSTODIAL STAFF CALENDAR 2020-2021 (revised)

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the Maintenance and Custodial Staff Calendar for the 2020-2021 school year as per the attached.

[2020-2021 Maintenance and Custodial Staff Calendar \(revised\)](#)

EDUCATIONAL MATTERS

2020-2021 CARL D. PERKINS GRANT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education thereby resolves not to apply for the funds allocated under the Carl D. Perkins Grant for the 2020-2021 school year in the amount of \$35,766.

EXPLANATION

Based on new federal Perkins V CTE requirements, re-alignment of MSD course pathways and CTE post-secondary partnerships, the Carl D. Perkins Grant will be submitted with a “refusal of funds” for the 2020-21 school year. Reapproval and alignment will continue for multiple CTE Morris School District pathways to be included in future grant submissions.

BILINGUAL OUTREACH 2020-2021

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve certificated staff to the Bilingual Outreach Program:

Program: Bilingual Outreach Teachers
Description: Serve as sister school liaison and community outreach worker for Title III (EL, Immigrant) students and their families at school-based, district-wide and community based locations.
Dates: September, 2020 – June, 2021
Funding Source: Title III

SPANISH TRANSLATORS 2020-2021

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of Spanish Translators for the 2020-2021 school year:

Program: Spanish Translators
Description: Translation services
Dates: September, 2020 - June, 2021
Funding Source: Local - Not to exceed 100 hours

ELL/BILINGUAL PROGRAM ASSISTANTS

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of ELL/Bilingual Program Assistants for the 2020-2021 school year:

Program: ELL/Bilingual Program Assistants (Instructional)
Description: Assist the Director of ELL/Bilingual Programs in managing high quality programming for English Language Learners in accordance with school district policies and in compliance with state and federal regulations.

Dates: September, 2020 - June, 2021
Funding Source: Title III

Program: ELL/Bilingual Program Assistants
(Technology/Communication)
Description: Assist the Director of ELL/Bilingual Programs in supporting effective and culturally responsive technology support and communication for English Language Learners and their families in accordance with school district policies and in compliance with state and federal regulations.
Dates: September, 2020 - June, 2021
Funding Source: Title III

WIDA MODEL TESTING 2020-2021

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve MSD staff to administer the WIDA Model test to students who may be eligible for English language services.

Program: WIDA Model testing
Description: ESL & Bilingual teachers to administer the WIDA Model test to students during their lunch/prep period.
Dates: September, 2020 - June, 2021
Funding Source: Local funds

MEF GRANTS

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following grant:

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$15,250.00	FMS	Handbells

This project seeks to implement the use of handbells in the 6-8th choir classes and eventually develop a lasting handbell program at Frelinghuysen Middle School. Due to COVID-19 related restrictions, students in the choral program are unable to sing together in person. Implementing handbells in the classes will make it possible to continue in-person collaborative music making. Approximately, 250 students will be involved. The students will be practicing the concepts of music literacy, dynamics and expression, music theory, and collaborative performance; all while having a sense of togetherness and community through music making.

\$6,446.25	MHS	Grow It Green Morristown
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This grant will encourage 9th grade STEM students to learn about new agriculture methods. Each student will be provided with a take home hydroponics kit. With the kits, the students will learn about the multiple benefits of hydroponics using virtual videos prepared by Grow It Green Morristown. With these tangible at home kits, the

students can grow fresh food for use at home while applying valuable STEM principles. There is a larger hydroponic system at The Urban Farm which will be used to demonstrate the principles of hydroponics. These will be video lessons. The ultimate goal is to grow basil and lettuce. These kits will allow the remote learning days in our students' schedules to be more dynamic.

\$4,000.00 MSD Staff Bluetooth Headphones for Faculty
These bluetooth headphones will allow our teachers to be able to participate in a Google meet and walk around their classroom socially-distanced. It also will help our virtual teachers working from their own homes or classroom to have a little more freedom to move about. One hundred headphones will be purchased.

\$3,000.00 LLC Preschool Materials for At Home Learning
The preschool program will be following a hybrid model in September. Therefore, students will be learning in person and at home. The goal of this grant is to provide students with materials for at home learning so they can engage with more hands-on materials during remote instruction. The materials we would like to purchase for each child include crayons, pencils, white boards, scissors, construction paper, and other art materials.

\$10,000.00 (MEF) K-5 schools Take Home Books
\$10, 000.00 (donor)
Each student will receive three books to take home. The teachers will get a set as well. Whether we go virtual or not, the teachers can instruct from the same texts that we know the students have at home. The books are grade level specific and come with reading sheets for families as well. There is a private donor who is donating \$10,000 for this project. The MEF will partner with the district by providing bookmarks for each student as well as contributing the additional \$10,000.

MSD REOPENING PLAN 2020-2021

Motion #7 WHEREAS, the plan to reopen schools for the 2020-2021 school year includes, to the extent possible and within the confines as dictated by the District's buildings and facilities, the health, safety, and "Leadership and Planning" measures identified as "Anticipated Minimum Standards" (minimum standards) in the Department of Education's The Road Back, Restart and Recovery Plan for Education; and

WHEREAS, the District's plan, to the extent possible will implement those minimum standards as outlined in the District's reopening plan; and

WHEREAS, the District's plan, to the extent possible, will adhere to the directives of the Governor and the Department of Education of the State of New Jersey regarding the reopening of schools for 2020-2021; and

NOW, BE IT RESOLVED, that the Board has considered the above and, upon the recommendation of the Superintendent, approves the submission of the **updated [MSD Reopening Plan](#)** for reopening schools for the 2020-2021 school year to the Department of Education. **This update reflects adjustment to food pick up days and expansion of the “Grab & Go” food service to include weekends.**

PROFESSIONAL DEVELOPMENT 2020-2021

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve compensation for MSD staff members pre approved by administrators to plan and facilitate professional development aligned with district priorities as needed:

Program:	Professional Development 2020-2021
Description:	Professional Development Facilitation
Dates:	October, 2020 - June, 2021
Funding Source:	Local

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of October as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

SPECIAL OLYMPICS PROJECT PLAY UNIFIED GRANT PROGRAM

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the acceptance of a grant not to exceed \$20,654 for the 2020-2021 Special Olympics Project Play Unified Grant Program through the Special Olympics of New Jersey (SONJ).

EXPLANATION

The Unified Grant is aligned with the District Equity and Inclusion Access Plan. This grant will allow us to continue to develop and support new social-academic and extra/co-curricular programs, to foster social networks and positive and diverse relationships, and to provide opportunities to create a sense of belonging for each student. This grant will allow us to expand our program with the addition of Unified soccer teams at TJ, AH, and MHS, the addition of a Unified advisor at the middle school, strider bikes and helmets, and books and audibles for our elementary schools. Project Play Unified will be reimbursing the Morris School District for the cost of advisors. They will also be providing equipment and t-shirts for Unified activities.

STRUCTURED LEARNING EXPERIENCES (SLE) 2020-2021

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the provision of instruction in the community that involve specific individualized student learning objectives, in order to meet the needs of students with disabilities who require Structured Learning Experiences for the 2020-2021 school year. Part of the program involves off-site internships and job sampling at job sites and other

community partnerships. Parents are informed of each of these off-site experiences in advance. Structured Learning Experience is not a field trip as directed by NJDOE. The list of community partnerships is as follows:

Grow it Green
Iron Culture
Whitsons Food Services

EXPLANATION

Structured Learning Experiences, such as job sampling and internships, give students an opportunity to utilize their skills in the real world in integrated community business settings with the guidance of a job coach/SLE instructor. A formal training plan will be written as part of the student's IEP and overseen by a Structured Learning Coordinator for any type of SLE.

NURSING SERVICES PLAN 2020-2021

Motion # 4 that, upon the recommendation of the Superintendent, the Board of Education approve the Nursing Services Plan for 2020-2021.

EXPLANATION

The Nursing Services Plan, outlining resources and activities required to meet the needs of students with significant health issues, must be approved by the Board of Education in order to meet the requirements of N.J.A.C. 6A:16-2.1(2)iii and N.J.A.C. 6A:16-2.5, A copy of the nursing plan is in the Department of Pupil Services.

HUMAN RESOURCES

ESTABLISH POSITION(S) 2020-2021

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2020-2021 school year:

- 1.0 (2) ABS, PS (eff. 10/05/20)
- 0.5 Teacher Assistant, AV (eff. 09/01/20)
- 0.5 ABS, PS (eff. 10/05/20)

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2020-2021

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Employee #2560	November 4, 2020 RIF
Campbell-Studer, Kimberly 1.0 Guidance Counselor, FMS	January 1, 2021 Retired
Gray, Glenna 1.0 ELL, FMS	November 17, 2020 Resigned
Henry, Denver 1.0 Bus Driver, Transportation	October 3, 2020 Resigned
Maher, Christy 1.0 Social Worker, PS	November 24, 2020 Resigned
Ramirez, Marisol 1.0 Bus Driver, Transportation	August 17, 2020 Resigned

APPOINTMENT(S) 2020-2021 */**

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

Baurkot, Elena 1.0 Math, FMS	\$55,777 BA, Step 3	10/19/20-03/15/21	<u>In place of:</u> Unger, A. Leave Replacement
Cardona Ospina, Diana 0.5 Bus Aide, Trans.	\$6,750 \$15/hr, 2.5 hrs/day, 180 days/year	09/21/20-06/30/21	Est. 08/24/20

Flores, Miriam	\$48,095	09/25/20-06/30/21	Mangrella, S.
1.0 Accounting Clerk, Acct. Class V, Step 5			Resigned
Gaymon, Jamar	\$17,500	09/22/20-06/30/21	Brown, K.
0.5 Custodian, FMS			Retired
Ramos, Monica	\$28,350	09/17/20-06/30/21	Est. 08/24/20
1.0 Bus Driver, Trans. \$30/hr., 5.25 hrs/day, 180 days/year			
Watson, Jenai	\$13,500	09/21/20-06/30/21	Est. 08/24/20
1.0 Bus Aide, Trans. \$15/hr, 5 hrs/day, 180 days/year			

* Pending probationary period

** Pending completion of paperwork

SUBSTITUTE APPOINTMENTS 2020-2021

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2020-2021 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Substitute Bus Drivers

Martinez, Gustavo (9/21/2020)

Ruiz, Elvis (9/7/2020)

Substitute Teachers

Hawthorne, Alanna (eff. 9/30/2020)

Keyes, Diane (eff. 9/22/2020)

Mirashi, Vera (eff. 9/22/2020)

Reddington, Catherine (eff. 9/29/2020)

Rhodes, Joanne (eff. 9/22/2020)

Riley, Taneishia (eff. 9/29/2020)

Ruiz, Catherine (eff. 9/22/2020)

Shuman, Rutherford Scott (eff. 9/29/2020)

Steffens, Alexa (eff. 10/05/20)

Valverde, Eunice (eff. 9/23/2020)

Walsh, James (eff. 9/29/2020)

LEAVE(S) OF ABSENCE 2020-2021

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence (**revisions in bold**) to the following staff members under the conditions stated and effective dates shown:

Casendino, Ralph 1.0 Computer Tech, TECH	09/14/20-09/18/20 - **** EPSLA
Costigan Rita 1.0 Math, MHS	03/01/21-03/26/21 - * Maternity 04/06/21-06/30/21 - ** FMLA/NJFLA
Lopez Castro, Arnul 1.0 Custodian, MHS	10/16/20-10/30/20 - ** Personal
Rizzitello, Mary 1.0 Teacher Assistant, PS	09/16/20-09/24/20 - ***** EPSLA
Wecht, Alysha 1.0 Lang. Arts., MHS	09/21/20-10/16/20 - * Maternity 10/19/20-01/26/21 - ** FMLA/NJFLA (Revised dates)
Weston, Deborah 1.0 LDT-C, PS	09/16/20-09/29/20 - **** EPSLA 09/30/20-12/08/20 - **** FMLA

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits
- **** With pay up to \$511 per day/with benefits
- ***** With pay up to 2/3 regular pay up to \$200 per day/with benefits

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2020-2021

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
Arancibia, Jessica	1.0 Custodian, FMS	1.0 Custodian, MHS	N/A	Miranda, S. Reassigned	09/15/20
Avelar, Jose	1.0 Custodian, MHS	1.0 Custodian, AV	N/A	Moreno, G. Retired	10/05/20
Escobar-Andrade, Osmar	1.0 Custodian, HC	1.0 Custodian, MHS	N/A	Avelar, J. Reassigned	10/05/20

Gomez, Katherine	0.5 TA, PS	1.0 ABS, PS	\$25,760 \$20/hr., 7 hrs/day, 184 days/year	Est. 10/05/20	N/A
Miranda, Sandra	1.0 Custodian, MHS	1.0 Custodian, FMS	N/A	Arancibia, J. Reassigned	09/15/20
Teixeira, Dina	0.5 ABS, PS	1.0 ABS, PS	\$25,760 \$20/hr., 7 hrs/day, 184 days/year	Est. 10/05/20	N/A

CHANGE(S) OF HOURS/SALARY 2020-2021

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of hours/salary for the following transportation staff:

Transportation							
Last	First	Assignment	20-21 Hours Daily	20-21 Hourly Wage	20-21 Base Salary	Longevity	20-21 Total Salary
Prudencio	Maria	Aide	5.25	\$15.44	\$14,591	N/A	\$14,591
Prudencio	Zulma	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971

EXTRA PAY 2020-2021

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2020-2021 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS						
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY	
ATHLETICS – MHS						
Athletic Site Manager (Fall)	Carmel, Matthew	5	\$2,333		\$2,333	
Cross Country - Fall						
Assistant Coach	Rooney, Kevin	1	\$4,459		\$4,459	
Soccer – Fall						
Assistant Coach - Boys	Jimenez, Jeffrey	4	\$4,887		\$4,887	
Unified Coach – Fall						
Unified Soccer Coach	Corona, Stephanie	1	\$2,000		\$2,000	

MORRISTOWN HIGH SCHOOL - CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
CO-CURRICULAR – MHS					
Academic Decathlon Advisor	Emma, David	17	\$4,522	4	\$6,002
Academic Decathlon Coaches					
Essay	Dabinett, Kelly	22	\$906	4	\$1,398
Language & Literature	Furphey, Jennifer	25	\$906	4	\$1,398
Social Studies	Emma, David	18	\$906	4	\$1,398
Speech	LaVigne, George	8	\$906		\$906
African American Club Adv.	Cepeda, Tanya	5	\$1,809		\$1,809
All In Club Advisor	Corona, Stephanie	4	\$3,000		\$3,000
All In Club Advisor	O'Brien, Matthew	4	\$3,000		\$3,000
All In Club Advisor	Pino, Samantha	2	\$3,000		\$3,000
American Sign Language Club Advisor	Catalano, Kelly	2	\$1,809		\$1,809
Assessment Coordinator	Henry, Lindsay	3	\$3,500		\$3,500
Broadcaster Advisor					
Co-Advisor	LaGrave, Jessica	1	\$2,261		\$2,261
Co-Advisor	Vagnini, Julie	5	\$2,261		\$2,261
Class Advisors					
Senior Co-Advisor	Disch, Kaitlynn	2	\$1,810		\$1,810
Senior Co-Advisor	LaGrave, Jessica	2	\$1,810		\$1,810
Junior Advisor	Mele, Susan	2	\$3,619		\$3,619
Sophomore Advisor	Formoso, Alejandra	2	\$3,619		\$3,619
Freshman Co-Advisor	Pecoraro, Emma	2	\$1,810		\$1,810
Freshman Co-Advisor	Ranawat, Surina	2	\$1,810		\$1,810
Cobsonian					
Co-Advisor	Kievning, Brian	8	\$7,238		\$7,238
Colonial Rocketry Club Advisor	Petrillo-Spencer, Deborah	4	\$1,500		\$1,500
Diversity Network Coordinator	Carmel, Matthew	4	\$5,000		\$5,000
Engineering Club Advisor	Kolker, Mariel	4	\$1,809		\$1,809
F.B.L.A	Connolly, William	5	\$1,357		\$1,357
Co-Advisor	Connolly, William	5	\$1,357		\$1,357
Co-Advisor	Ednie, Lisa	2	\$1,357		\$1,357
F.C.C.L.A.	Camisa, Christine	17	\$1,809	4	\$2,793
Future Teachers Club Advisor	Portelli, Rachel	3	\$1,200		\$1,200
Gay/Straight Alliance Advisor	Catalano, Kelly	5	\$1,809		\$1,809
Girls in Stem	Kolker, Mariel	4	\$1,809		\$1,809
Girls Who Code Co-Advisor	Kolker, Mairel	4	\$750		\$750
Girls Who Code Co-Advisor	O'Rourke, Kaitlin	4	\$750		\$750

Habitat for Humanities Advisor	Eckert, Alyssa	1	\$1,752		\$1,752
Health Professional Club Advisor	Doyle, Christina	1	\$1,809		\$1,809
Heritage Club Advisor	Rooney, Kevin	5	\$1,812		\$1,812
Interact Club					
Co-Advisor	Doyle, Christina	4	\$1,810		\$1,810
Co-Advisor	Petrucci, Debora	5	\$1,810		\$1,810
Jazz Choir Advisor	Brown Jr., Vinroy	4	\$1,809		\$1,809
Jazz Ensemble Director	Beadle, Timothy	2	\$1,809		\$1,809
Key Club					
Co-Advisor	Disch, Kaitlynn	8	\$1,810		\$1,810
Co-Advisor	Portelli, Rachel	2	\$1,810		\$1,810
Lead Teacher	Bisulca, Tracy	4	\$1,000		\$1,000
Lead Teacher	Boothby, James	8	\$1,000		\$1,000
Lead Teacher	Bouchard, Judson	2	\$1,000		\$1,000
Lead Teacher	Formoso, Alejandra	4	\$1,000		\$1,000
Lead Teacher	Gelegonya, Donna	4	\$1,000		\$1,000
LUNA	Acevedo-Ramirez, Rosario	4	\$906		\$906
Math Team					
Co-Advisor	Bragina, Marina	10	\$1,809		\$1,809
Co-Advisor	Kemp, Christiana	10	\$1,809		\$1,809
Mock Trial Advisor	Berman, Mollie	1	\$1,809		\$1,809
Model U.N. Advisor	Diamond, Paige	4	\$1,321		\$1,321
Music Marching Band					
Director	Gallagher, David	5	\$4,925		\$4,925
Assistant Director	Chu, Ross	2	\$2,714		\$2,714
Assistant Director	Sousa, Rachel	1	\$2,714		\$2,714
Arranger	Donough, Erik	4	\$2,500		\$2,500
Band & Drill Assistant	Carroll, Casey	3	\$1,809		\$1,809
Battery Percussion Assistant	Ocasio, Ariel	5	\$1,357		\$1,357
Color Guard Assistant	Aitken, Meghan	3	\$1,809		\$1,809
Instrumental Woodwind Clinician	Marsicovete, Jean	1	\$1,357		\$1,357
Pit Percussion Assistant	Sperry, Felicia	1	\$1,809		\$1,809
String Ensemble Advisor	Davis, Norma	8	\$1,357		\$1,357
National Art Honor Society	Compton, Rachel	7	\$2,714		\$2,714
National Honor Society Advisor	Hansen, Scott	4	\$2,714		\$2,714
National Honor National Honor Society Social Studies					
Co-Advisor	Diamond, Paige	2	\$500		\$500
Co-Advisor	Goss, Kyle	2	\$500		\$500

National Society of Black Engineers					
Co-Advisor	Johnson, Tiffany	3	\$905		\$905
Co-Advisor	Lee, Rodney	4	\$905		\$905
NJ Science League					
Co-Advisor	Danese, Anthony	6	\$1,125		\$1,125
Co-Advisor	Spencer, Stacy	4	\$1,125		\$1,125
Co-Advisor	Trampler, Helen	6	\$1,125		\$1,125
Co-Advisor	Villhauer, Edwin	5	\$1,125		\$1,125
PSAT Test Site Supervisors					
Co-Supervisor	Bisulca, Tracy	1	\$350		\$350
Co-Supervisor	Jordan, Robert	1	\$350		\$350
PSAT Test Site Coordinator					
Co-Coordinator	Bisulca, Tracy	1	\$350		\$350
Co-Coordinator	Jordan, Robert	1	\$350		\$350
Peer Group Connection Coordinator	Priola, Claudine	8	\$1,000		\$1,000
Peer Group Connection Advisors					
Advisor	Carmel, Matthew	8	\$1,800		\$1,800
Advisor	Flynn, Casey	3	\$1,800		\$1,800
Advisor	Formoso, Alejandra	4	\$1,800		\$1,800
Advisor	Priola, Claudine	8	\$1,800		\$1,800
Prime Time MHS Advisor	Armstrong, Lance	1	\$6,332		\$6,332
Production Printing	Boothby, James	17	\$5,428	4	\$6,908
SGO Advisors					
Co-Advisor	Componile, Bernadette	6	\$2,261		\$2,261
Co-Advisor	Componile, Joseph	6	\$2,261		\$2,261
SSD Coordinator	Chiariello, Cynthia	3	\$2,500		\$2,500
Speech & Debate Club Advisor	Berman, Mollie	1	\$3,619		\$3,619
Special Education State Reporting & Grant Designee	Rudiger, Kristen	3	\$2,500		\$2,500
STEM Academy Coordinator	Ranawat, Surina	7	\$6,000		\$6,000
Student Finance					
Director of Accounts – Administration	Bassano, James	39	\$3,619	4	\$5,099
TSA/Technology Student Association Advisors					
Co-Advisor	Diamond, Paige	3	\$905		\$905
Co-Advisor	Rizzo, Jaques	20	\$905	4	\$1,889
Tricorn Advisors					
Co-Advisor	Kievning, Brian	13	\$1,809		\$1,809
Co-Advisor	LaVigne, George	12	\$1,809		\$1,809

Tri-M Music Honor Society Advisor	Davis, Norma	7	\$2,714		\$2,714
Winter Guard – Assistant	Catania, Gloria	1	\$1,809		\$1,809
World Language Club & Honor Society Advisors					
Advisor (Chinese)	Chen, Hui-Tzu	4	\$679		\$679
Co-Advisor (French)	Corke, Caroline	4	\$679		\$679
Co-Advisor (Italian)	Catania, Gloria	4	\$679		\$679
Co-Advisor (Spanish)	Dodson, Samantha	5	\$340		\$340
Co-Advisor (Spanish)	Murphy, Kelly	6	\$340		\$340

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2020-2021

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	19-20 Level	19-20 Salary	20-21 Level	20-21 Salary
Graham, Kristen	1.0 Special Ed. Teacher, TJ	MA, Step 7	\$62,677	MA30 Step 7	\$65,577

MISCELLANEOUS

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals for the purpose of conducting formal teacher observations for the 2020-2021 school year at the rate of \$200 per completed observation:

Aquino, Jennifer, Interim Administrator
 Effective 10/1/2020 to 4/30/2021

Memoli, James, Interim Administrator
 Effective 10/1/2020 to 4/30/2021

Mendelowitz, Lawrence, Interim Administrator
 Effective 10/1/2020 to 4/30/2021

Noone, Josephine, Interim Administrator
 Effective 11/1/2020 to 4/30/2021

HUMAN RESOURCES/CURRICULUM

BILINGUAL OUTREACH 2020-2021

Motion #11 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following Morris School District certificated staff to the Bilingual Outreach Program:

Program: Bilingual Outreach Teachers
Description: Serve as sister school liaison and community outreach worker for Title III (EL, Immigrant) students and their families at school-based, district-wide and community based locations.
Dates: September, 2020 – June, 2021
Rate: \$2,500 each
Funding Source: Title III

Guglielmi, Yessenia
Lee Castaneda, Nicky
Murphy, Kelly
Pulgarin, Sandra
Restrepo, Maria
Rogich, Monica (split stipend)
Vargas, Marco (split stipend)

SPANISH TRANSLATORS 2020-2021

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of Spanish Translators for the 2020-2021 school year:

Program: Spanish Translators
Description: Translation services
Dates: September, 2020 - June, 2021
Funding Source: Local - Not to exceed 100 hours
Rate: As per contract language

Bernale, Yeisson (FMS)
Loaiza-Beltran, Eder (MHS)
Mawyin, David (CO)
Niehenke, Ana (K-5)
Vargas, Marco (FMS)

EXPLANATION:

Upon submission of an approved timesheet, staff members will be compensated as outlined above.

ELL/BILINGUAL PROGRAM ASSISTANTS

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of ELL/Bilingual Program Assistants for the 2020-2021 school year:

Program: ELL/Bilingual Program Assistants (Instructional)
Description: Assist the Director of ELL/Bilingual Programs in managing high quality programming for English Language Learners in accordance with school district policies and in compliance with state and federal regulations.

Dates: September, 2020 - June, 2021
Funding Source: Title III
Stipend: \$4,000 each

Artiga, Monica
Kern, Tina
Lagos, Claudia
Norman, Anja
Petrucci, Debora
Perez, Cynthia
Restrepo, Maria
Vila Chave, Maria

Program: ELL/Bilingual Program Assistants
(Technology/Communication)
Description: Assist the Director of ELL/Bilingual Programs in supporting effective and culturally responsive technology support and communication for English Language Learners and their families in accordance with school district policies and in compliance with state and federal regulations.

Dates: September, 2020 - June, 2021
Funding Source: Title III
Stipend: \$4,000 each

Salas, Diego
Vila Chave, Maria

WIDA MODEL TESTING 2020-2021

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of MSD staff to administer the WIDA Model test to students who may be eligible for English language services.

Program: WIDA Model testing
Description: ESL & Bilingual teachers to administer the WIDA Model test to students during their lunch/prep period.

Dates: September, 2020 - June, 2021
Funding Source: Local funds
Rate: As per contract language
Staff: All certificated ESL & Bilingual teachers approved by building administrator.

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PROJECT LEAD THE WAY TRAINING (PLTW) (revised)

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following Project Lead the Way Training:

Program: Project Lead the Way
Description: PLTW Core Training: Computer Science Principles*
Code.org Training: AP Computer Science Principles*
PLTW Core Training: Computer Science A**
Dates: June, 2020 - July 2020
Funding Source: PLTW grant and Local funds
Rate: As per contract language (\$25.00 hour)

Costigan, Rita*
Johnson, Tiffany**

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

CURRICULUM DESIGN 2020-2021

Motion #16 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following:

Program: Learning Academy; K-5 Design Team
Description: Teachers to work with B. Young and E. Hartman to develop content and instructional resources.
Dates: October, 2020 - January, 2021
Funding Source: Title II
Rate: \$50 per hour; 12.5 hours each

Falconer, Briana S.
Richardson, Nicole

Allocco, Christina
 Vazquez, Uray
 Kim, JiYoung
 Chang Haein, Helen
 Rose, Hollie
 Foley, Kelsey
 Nair, Rajashree
 Byrne, Bridget
 Mitevski, Amy
 Toye, Crystal

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PROFESSIONAL DEVELOPMENT 2020-2021

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve compensation for the following MSD staff members:

Program: Professional Development 2020-2021
 Description: Professional Development Facilitation
 Dates: October, 2020 - June, 2021
 Funding Source: Local
 Rate: As per contract language
 Staff: Certificated Staff

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PROVISIONAL/NOVICE TEACHER MENTORS – 2020-2021

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following named certificated staff to serve as mentors to provisional/novice teachers as indicated below as required by N.J.A.C. 6A:9B-8 for the 2020-2021 school year:

Provisional/Novice Teacher	MSD Mentor	School
Cantrell, Katherine	Ford, Jennifer	PreK-Children's Corner
McFalls, Heather	Ford, Jennifer	PreK-YMCA
Gloss, Laura	Manobianca, Amy	PreK-YMCA

Yuan, Bea	Cobilich, Barbara	PreK-YMCA
Banzon-Escalante, Karina	Cobilich, Barbara	PreK-YMCA
Jones, Samantha	Mendonca, Carolina	PreK-Salvation Army
Mannheim, Jade	Acosta, Jennifer	PreK-NHH
Rangel, Teresa	Acosta, Jennifer	PreK-NHH
Dellacroce, Antoinette	Cobilich, Barbara	HC
Vesce, Victoria	Faraci, Kathryn	AV
Alban, Anthony	Kern, Tina	MHS
Bajwa, Tanya (CABAS)	Harpaul, Celia	HC
Courtright, Trevor	Petrucci, Debora	MHS
Curl, Marilyn	Daly, Kristyn	SX
Dress, Josephine (CABAS)	D'Elia, Marianna	FMS
Eickmeyer, Marlene	Wolff, Amanda	NP
Evans, Kayla	Allocco, Christina	AV
Fernandez-Gomez, Julissa	Reis, Lucilia	HC
Fusciardi, Grace	Pino, Samantha	MHS
Gibson, Ruby (CABAS)	Hamilton, Kristen	AH
Gray, Glenna	Jackson, Mikal	FMS
Kennedy, Kelly	Forman, Annemarie	FMS
Langan, Amanda	Molinaro, Jean-Marie	FMS
Lynch-Smith, Marissa	Sloan, Hailee	SX
Mawyin, David	Patten, Kelly	HC
Polesovsky, Mia	Castello, Jennifer	NP
Profita, Nicole	Green, Devan	FMS

Recarte, Melissa	Schmitt, Catherine	FMS
Rozynski, Jonathan	Dodson, Samantha	MHS
Short, Mary	Rauchbach, Patricia	AH
Stadtlander, Sean	Sparano, Robert	WD
Umanzor, Abigail	Norman, Anja	AH
Ventresca, Lauren	Artiga, Monica	WD
White, Mary (CABAS)	Emanuele, Lara	AH

PROVISIONAL/NOVICE TEACHER MENTORS AS PRESENTERS – 2020-21

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following named provisional teacher mentors to facilitate professional development sessions that were pre-approved by the Director of Human Resources/Personnel/ Equity. The new mentorship model will enhance new faculty training to include intercultural competency and culturally responsive practices. This model extends support for new teachers beyond the 1-1 mentoring requirement required by New Jersey regulation.

Program: Provisional / Novice Teacher Mentors
 Description: Presenters
 Dates: October 2020– June 2021
 Funding Source: Title II
 Rate: As per contract language (\$25.00/hour); not to exceed 3 hours

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

SUMMER 2020

ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT

SUMMER ACADEMY PROGRAMS

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approve time sheets for the staff who will be involved with the **2020** summer curriculum programs, projects and employments as listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.:

MHS SUMMER GUIDANCE HOURS

Program: Guidance Services – MHS

Description: Guidance services are needed during the summer to complete and correct schedules. Counselors will be working with students and parents as they do this. In addition, counselors will be meeting with and scheduling new students. They will also be working on developing new programs to be offered next year to students and parents.

Dates: June 23, 2020-August 31, 2020

Funding: Local

Rate of pay: 1/140th of monthly salary:
not to exceed the allotted number of hours for each counselor.

Staff: Counselors (10):
Barrera, Claudia - 63 hours (9 days)
Caruso, Sandra - 42 hours (6 days)
Cheikes, Ellen - 63 hours (9 days)
Kenny, Kristina - 63 hours (9 days)
Matthews, Craig - 56 hours (8 days)
Miller, Robert - 42 hours (6 days)
Norton, Michael - 63 hours (9 days)
Tate Melendez, Monica - 63 hours (8 days)
Streiff, Cheryl - 56 hours (9 days)
Wolf, Karen - 42 hours (6 days)

EXPLANATION: Upon submission of approved timesheets, employees will be compensated at 1/140th their monthly salary.

***RESOLUTION OF THE MORRIS SCHOOL DISTRICT BOARD OF EDUCATION
AND THE EDUCATION ASSOCIATION OF MORRIS SIDEBAR AGREEMENT TO
MEMORANDUM OF AGREEMENT***

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education Approve a Sidebar Agreement to the Memorandum of Agreement for July 1, 2018 through June 30, 2022, on file with the Business Administrator and Director of Human Resources.

EXPLANATION:
This sidebar takes into consideration temporary changes to the teacher's workday.

MEMORANDUM OF AGREEMENT - Morristown & Morris Twp Law Enforcement

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the Memorandum of Understanding between the Morris School District and the Law Enforcement Officials of Morristown and Morris Township.
(Agreement on file in Business Administrator's Office)

MEMORANDUM OF AGREEMENT - Live Streaming Access

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the Memorandum of Agreement between the Morris School District and the Public Safety Authorities of Morristown and Morris Township, and the Office of Emergency Management, Morris County to access and view the district's live streaming video. (Agreement on file in Business Administrator's Office)

COMPREHENSIVE MAINTENANCE PLAN

Motion #8 WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities for the various school facilities of the Morris School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Morris School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the Morris School District in compliance with the Department of Education requirements.

EXPLANATION

The plan was reviewed at the Finance Committee Meeting and is on file in the Business Administrator's Office.

TRANSPORTATION

PARENT TRANSPORTATION CONTRACT 2020-2021

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the EPIC School (Educational Partnership for Instructing Children) in Paramus, NJ. The contract is for the 2020-2021 school year for a maximum of \$11,891.70.

EXPLANATION

This contract will also need to be approved by the Morris County Superintendent This contract allows for the parents to transport their child (ID: 621904), who has specialized needs.

HAZARDOUS WALKING 2020-2021

Motion #10 that upon the recommendation of the Superintendent the Board of Education approve the list of bus routes which include “courtesy” riders that would otherwise have hazardous walking conditions.

EXPLANATION

There may be multiple conditions for each route, therefore the hazards are being identified by the letter that relates to the hazard as indicated in Board Policy 8600 as listed below:

HAZARDOUS WALKING ROUTES:

- A. Population density;
- B. Traffic;
- C. Average vehicle velocity;
- D. Existence or absence of sufficient sidewalk space;
- E. Roads and highways that are winding or have blind curves;
- F. Roads or highways with steep inclines and declines;
- G. Drop-offs that are close proximity to a sidewalk;
- H. Bridges or overpasses that must be crossed to reach the school;
- I. Train tracks or trestles that must be crossed to reach the school;
- J. Busy roads and highways that must be crossed to reach the school.

<u>ROUTE #</u>	<u>SCHOOL</u>	<u>IDENTIFIED HAZARDS</u>
4A	MHS	B,H,J
2A	MHS	B,C,D,J
8A	MHS	B,C,D,J
10A	MHS	B,C,D,F
11A	MHS	A,B,D,E
12A	MHS	D,F,H
1002	MHS	B,C,H
1006	MHS	B,J
1007	MHS	B,E,F,J
1008	MHS	D,H,J
1007A	MHS	B,H
1010A	MHS	B,C,D,H
9310	MHS	B,C,E,J

<u>ROUTE #</u>	<u>SCHOOL</u>	<u>IDENTIFIED HAZARDS</u>
9513	MHS	B,C,D,J
9516	MHS	B,C,D,J
3A	FMS	B,C,D,J
14A	FMS	B,C,D,J
42A	FMS	B,C,D,J
159	FMS	B, E, J
2001	FMS	B,C,D,J
2002	FMS	D,J
2006	FMS	B,C,D,J
2007	FMS	B,C,D,J
2018	FMS	B,C,D,J
149A	NPS	B,C,J
3012	NPS	B,C,D,H,J
3008A	NPS	B,D,C,H,J
9270	NPS	B,C,D,H,J
5B	AH/HC	B,D,J
38A	AH/HC	B,D,E,J
4006	AH/HC	D,E,F,J
4045	AH/HC	B,E,F,J
4046	AH/HC	B,E,F,J
4051	AH/HC	B,C,J
4038A	AH/HC	B,D,E,J
4051A	AH/HC	B,D,E,F
9364	AH/HC	B,C,D,J
AMHC	HC	B,C,J
179	SUS/AV	B,E,J
6006	SUS/AV	B,D,H,J
6010	SUS/AV	D,H,E,J
6011	SUS/AV	B,D,J
6013	SUS/AV	B,C,D,J
6088	SUS/AV	B,D,J
6105	SUS/AV	B,C,D,J
6110	SUS/AV	B,C,J
6110A	SUS/AV	B,E,J
6116A	SUS/AV	B,C,J
2B	TJ/WD	A,B,I,J
10	TJ/WD	B,C,J
11B	TJ/WD	B,D,J
51A	TJ/WD	B,H,J

<u>ROUTE #</u>	<u>SCHOOL</u>	<u>IDENTIFIED HAZARDS</u>	
95A	TJ/WD	B,C,D,J	
8004	TJ/WD	B,H,J	
8097	TJ/WD	B,C,H,J	
8099	TJ/WD	B,C,J	
8114	TJ/WD	B,C,D	
9412	TJ/WD	B,D,E,H,J	
5A	UNITY	B,C,D,E,J	
1201	UNITY	B,C,J	
1203	UNITY	B,J	
9314	UNITY	B,C,E,J	
9338	UNITY	B,C,D,E,J	
9410	UNITY	B,C,D,E,I,J	
9385	LLC	B,C,J	
9383	LLC	B,C,J	
9574	LLC	B,C,D,E,H,J	
9462	LLC	B,C,D,E,J	
9576	LLC	B,C,D,E,J	
9504	LLC	B,J	
9519	LLC	B,C,J	
9575	LLC	B,C,D,	
9573	LLC	B,C,D,E,	
9553	BLAKE/SADDLE	B,C,D,I,J	(YMCA BLAKE /SADDLE)
9567	BLAKE/SADDLE	B,C,D,I,J	
9568	BLAKE/SADDLE	B,C,D,I,J	
9569	BLAKE/SADDLE	B,C,D,I,J	
9490	HS/HS	B,C,D,J	(HEADSTART @ HEADSTART)
9491	HS/HS	B,C,D,J	
9485	HS/VAIL	B,C,J	(HEADSTART & VAIL PRESCHOOL)
9542	HS/VAIL	B,C,D,J	
9464	PRE/HC	B,C,D,E,J	(PRESCHOOL @ HILLCREST)
9544	PRE/HC	B,C,D,E,J	
9563	NABE/SAL PRE	B.C.D.E.J	(NABE/SAL)
9498	NABE/SAL PRE	B,C,D,E,J	
9549	TEMPLE B'NAI OR	B.C.D.E.J	(TEMPLE PRE SCHOOL)
9564	TEMPLE B'NAI OR	B,C,D,E,J	

FACILITY USE

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the use of the Turf Field at Morristown High School by the Morris United Soccer Club, Saturdays and Sundays beginning January 16, 2021 through March 28, 2021.

PAYMENTS

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the Final Payment to Panoramic Window & Door Systems, Inc. in the amount of \$29,673.50, for the work done on the Morristown High School Window Replacement through August 1, 2020.

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to DiCara Rubino Architects:

Project	Amount
Parking Lot Expansion at Lafayette Learning Center	\$6,780.15

PROFESSIONAL SERVICES 2020-2021

Motion #14 WHEREAS, there exists a need for professional services for 2020-2021 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

Silvergate Prep	Home / Bedside Instruction	\$55/hour
AHS Hospital Corp / Morristown Medical Center	School Physician and Related Services	\$33,000
PG Chambers School	Physical, Occupational, and Speech Therapy Evaluations	\$525/evaluation
	Assistive Technology/Alternative	\$1,250/hour
	Augmentative Communication (AT/AAC) Evaluations	\$92/hour
	Direct Services - Physical, Occupational, or Speech Therapy	\$78/half hour

NBD Training Zone	Strength and Conditioning Consultants	\$31,666.67
The Valori Group, LLC	Private Investigator	\$45/hour

TRAVEL & REIMBURSEMENT

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#); and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.