

PUBLIC HEALTH EMERGENCY ORDER IN RESPONSE TO THE COVID-19 PANDEMIC

EMPLOYEE SCREENING FOR THE WORKPLACE

The Washtenaw County Local Health Officer issues this Order pursuant to the Michigan Public Health Code, MCL 333.2453 as it has been determined that it is necessary to protect the public health from further spread of COVID-19 within Washtenaw County.

In response to the ongoing public health emergency and the risk posed by a resurgence of COVID-19, matters concerning the public health of the residents of Washtenaw County have been brought to the attention of the Washtenaw County Health Officer. The Local Health Officer has determined that controls are necessary to reduce transmission of COVID-19 and to protect the public's health in Washtenaw County based on the following facts:

- A communicable disease, novel Coronavirus, which causes COVID-19 has been identified and can be transmitted from person to person.
- In order to control and limit the spread of the novel Coronavirus, it is necessary to prevent infected people from coming into contact with people not infected.
- The spread of COVID-19 can be reduced with cloth face coverings, social distancing, and staying home when sick.

It is hereby ordered that all businesses and operations (public or private) in Washtenaw County that required their employees to leave their homes or residences for work must take the following precautions at a minimum:

1. Develop and implement a daily screening program, as described herein, for all staff upon or just prior to reporting to work sites. At a minimum, the screening procedures must include the following:
 - A. Ask if the employee has symptoms of fever of 100.4 degrees or higher (as measured by a touchless thermometer if available, but a verbal confirmation of lack of fever is sufficient if a touchless thermometer is not available); cough (excluding chronic cough due to a known medical reason other than COVID-19); shortness of breath; loss of taste or loss of smell; or TWO (2) or more of the following: chills; muscle aches; headaches; sore throat; fatigue (not otherwise explained by another known cause); diarrhea (excluding diarrhea due to a known medical reason other than COVID-19); nausea or vomiting; congestion or runny nose;
 - B. Ask if the employee had any close contact in the last 14 days with someone with a diagnosis of COVID-19.
2. Any affirmative response to screening questions (1)(A) or (B) above requires the individual to be excluded from the work site:
 - A. With symptoms, you can return to work under the following two scenarios:
 - i. Negative COVID test and no fever for 24 hours without the use of fever reducing medicine and other symptoms have improved OR
 - ii. The individual has self-isolated for 10 days and no fever for 24 hours without the use of fever reducing medicine and other symptoms have improved

- B. With close contact, for 14 days since close contact with diagnosed case of COVID-19.
3. When an employee or known patron is identified with a confirmed case of COVID-19 immediately notify the Washtenaw County Health Department.
4. Develop and implement a social distancing plan (at least 6 feet from another person) for employees working in shared spaces and customers waiting for services inside or outside of the business.
5. Nothing in this order limits the operations of first responders, health care professionals and workers at a health care facility, public health functions, pharmacies, child protective service employees, workers at child caring institutions, workers at adult foster care facilities, workers at correctional facilities and other entities that are involved in the mitigation of risk during this pandemic.
6. Publish this order at all facility entrances so that it is visible to all employees and customers.

Such measures will be enforced, and any violations are subject to citation and penalties as outlined in the Michigan Public Health Code.

This order takes effect immediately and will remain in effect until it is determined by the Washtenaw County Health Officer that the threat to the public's health and lives is no longer present.

This order may be revised as well as supplemented with specific procedures and orders in accordance with the Michigan Public Health Code.

Date: October 5, 2020



Jimena Loveluck, MSW
Health Officer