

MORRIS SCHOOL DISTRICT
Minutes of September 14, 2020
VIRTUALLY VIA ZOOM

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held virtually via Zoom to the public, with some administrators and Board Members attending in person in the Learning Commons of the Morristown High School, on Monday evening, September 14, 2020 at 6:34 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present in person: Mrs. Nancy Bangiola, Board President, Mrs. Meredith Davidson, Ms. Linda K. Murphy, Mr. Vij Pawar, Mrs. Susan Pedalino, and Mrs. Melissa Spiotta, Board Vice-President.

Ms. Lisa Pollak, Mrs. Ann Rhines and Mr. Alan Smith were present remotely.

Ms. Lucia Galdi, Morris Plains Representative was absent.

Also present, in person were Mr. Mackey Pendergrast, Superintendent and Mr. Anthony Lo Franco, Business Administrator/Board Secretary, with Ms. Lora Clark, Director of Human Resources, Personnel & Equity and Mr. Marc Gold, Director of Pupil Services present remotely.

The Board moved to go into closed session at 6:36 pm

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on September 14, 2020 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional

information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☒ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

□ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

□ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

☒ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or

appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Mr. Pawar, seconded by Mrs. Spiotta

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

At 6:48 pm, Mr. Pawar moved to go into open session and recess. Mr. Smith seconded the motion which carried unanimously.

Also present, remotely at 7:30, Mrs. Jennifer Adkins, Community School Coordinator, Ms. Kiina Dordoni, Director of Bilingual and ELL Programs, K-12, Ms. Deb Engelfried, Director of Data & Analysis Programs, Mr. Rich Ferrone, Director of Safety & Operations, Mrs. Joan Frederick, Assistant Business Administrator, Ms. Kelly Harte, Assistant Superintendent, Mrs. Erica Hartman, Director of Technology, Instruction, Dr. Jennifer van Frank, Communications & Community Relations Coordinator, and Mr. Brain Young, Director of Curriculum and Instruction.

Public Session began at 7:32 pm

There were approximately 64 members of the public, staff and local media virtually in attendance.

PLEDGE OF ALLEGIANCE

Mrs. Bangiola led the Board in the pledge.

SUPERINTENDENT'S REPORT

Mr. Pendergrast detailed how the district responds to confirmed positive COVID cases.

Additionally, Mr. Pendergrast thanked all of the staff, including Buildings & Grounds and Transportation, faculty, parents and students for all of their support, hard work and patience throughout the summer so that the students were able to start school.

Questions and comments were taken from the Board.

PRESIDENT'S REPORT

Mrs. Bangiola echoed Mr. Pendergrast's gratitude for the hard work all of the staff and community have put into the education of the students.

PUBLIC COMMENT

Members of the public came forward with questions/comments on the following topic(s):

- Specifications of positive COVID test results*
- Benchmark for returning to school 5 days a week*
- Use of face shields for protection of eyes*

COMMITTEE REPORTS

Policy

Mrs. Spiotta reported the following policies were discussed:

- Changes/updates to Restart & Recovery Plan and Federal Families First Coronavirus REsponse Act policies*
- Anti-Racism, Equity & Inclusion and Anti-Bias Policy*
- Future policies*

Curriculum

Mrs. Rhines reported the following was discussed:

- Revisions and new courses/goals*

Human Resources

Mr. Smith reported the following was discussed:

- Recruitment to fill open positions*
- Bilingual Math/Science teachers*
- Substitute appointments*
- Building transfers*

Finance

Ms. Murphy reported the following was discussed:

- Donations*
- Audit updates*
- Construction updates*
- Food Service*

Student Representatives

Ms. Franco & Ms. Dummett reported the following:

- > Hybrid schedules and Virtual Cohorts going well*
- > School is sanitary for students*
- > SGO concentrating on celebration of diversity, especially more outreach to bilingual students and outreach to improve student's mental health*

BUSINESS PORTION OF THE MEETING

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

August 24, 2020

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

August 24, 2020

MINUTES (Motions #1-2)

Moved by Mrs. Spiotta, seconded by Mr. Pawar

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

POLICY

OFFICE STAFF CALENDAR 2020-2021

Motion # 1 that upon the recommendation of the Superintendent, the Board of Education approve the Office Staff Calendar (*revised*) for the 2020-2021 school year as per the attached.

POLICY (Motion #1)

Moved by Mrs. Spiotta, seconded by Mrs. Pedalino

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

EDUCATIONAL MATTERS

2020-2021 DISTRICT PROFESSIONAL DEVELOPMENT GOALS

Motion #1 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the 2020-2021 District Professional Development Goals.

EXPLANATION:

District Professional Development Goals will be reflected in planning, development and offerings for professional learning over the course of the 2020-21 school year.

CURRICULUM 2020-2021

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following curriculum/revisions for the 2020-2021 school year:

Date	Content	Grade Level	Revisions/Additions	Funding
9/2020	AP Language	Gr. 10-12	Revision to AP standards, revision to resources and activities for instruction	Local
9/2020	AP Literature	Gr. 11-12	Revision to AP standards, revision to resources and activities for instruction	Local
9/2020	British Literature	Gr. 10-12	Course update	Local
9/2020	Earth & Space Science	Gr. 9-12	Bilingual and non-Bilingual sections. This course is being offered in 2020-21 to provide an alternate to “Physics First” in Science course pathway for identified students.	Local
9/2020	AP Physics I	Gr. 9-12	Revision to AP standards, revision to resources and activities for instruction	Local
9/2020	Human Biology	Gr. 10-12	Course update	Local
9/2020	Holocaust/Genocide Studies	Gr. 10-12	Revisions to content, resources, instructional activities to include updated resources and align to goals around inclusion and equity in curriculum.	Local
9/2020	African American History	Gr. 11-12	Revisions to content, resources, instructional activities to include updated resources and align to goals around inclusion and equity in curriculum.	Local
9/2020	Structured Learning Experience (SLE)	Gr. 9-12	New Course at MHS SLE is a Special Education department course that offers students supervised activities to assist them to explore and define career goals, build workplace-readiness skills, and gain career area field experience. Students are placed for work at	Local

			local businesses, MHS staff supervises the students in the workplace.	
9/2020	Latin Level I only	Gr. 9-12	Course update to standards and update to resources, assessment and pacing.	Local
9/2020	Music: Honors Chorus Honors Wind Ensemble Ensemble/Symphonic Band Honors Orchestra	Gr. 9-12	New courses at MHS Music Department, to support the Honors level offerings	Local

NJDOE 2020 BRIDGING THE DIGITAL DIVIDE GRANT

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education accept the NJDOE 2020 Bridging the Digital Divide grant in the amount of \$887,982.

MSD REOPENING PLAN 2020-2021

Motion #4 WHEREAS, the plan to reopen schools for the 2020-2021 school year includes, to the extent possible and within the confines as dictated by the District’s buildings and facilities, the health, safety, and “Leadership and Planning” measures identified as “Anticipated Minimum Standards” (minimum standards) in the Department of Education’s The Road Back, Restart and Recovery Plan for Education; and

WHEREAS, the District’s plan, to the extent possible will implement those minimum standards as outlined in the District’s reopening plan; and

WHEREAS, the District’s plan, to the extent possible, will adhere to the directives of the Governor and the Department of Education of the State of New Jersey regarding the reopening of schools for 2020-2021; and

NOW, BE IT RESOLVED, that the Board has considered the above and, upon the recommendation of the Superintendent, approves the submission of the MSD Reopening Plan for reopening schools for the 2020-2021 school year to the Department of Education.

DISTRICT MENTORING PLAN (2020-2021)

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the 2020-2021 District Mentoring Plan. (See attached Educational folder.)

EDUCATIONAL MATTERS (Motions #1-5)

Moved by Mrs. Spiotta, seconded by Mr. Smith

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of September as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

STIPULATION OF SETTLEMENT

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #621037. The Stipulation of Settlement is on file in the office of the Director of Pupil Services.

PUPIL SERVICES (Motions #1-2)

Moved by Mrs. Spiotta, seconded by Mr. Smith

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

HUMAN RESOURCES

ABOLISH POSITION(S) 2020-2021

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish the following position(s) for the 2020-2021 school year:

- (1) 1.0 Elementary Bilingual Teacher, AV

ESTABLISH POSITION(S) 2020-2021

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) (**revision(s) in bold**) for the 2020-2021 school year:

- (2) 1.0 ABS, PS
- (1) 1.0 Bilingual Grade 2, HC (eff. 09/01/20)
- (2) 1.0 Bus Driver, Transportation (eff. 09/01/20)
- (1) 1.0 Grade 2, HC *
- (1) 1.0 Grade 2, AV *(*revised*)
- (1) 1.0 Grade 2 CABAS, HC *(*revised*)
- (2) 1.0 Kindergarten Teacher, HC *(*revised*)
- (1) 1.0 Kindergarten, NP *
- (1) 1.0 Kindergarten Teacher, WD (eff. 09/01/20) *
- (1) 0.5 Teacher Assistant, HC *

*These positions are being created in order to meet the New Jersey Department of Education *The Road Back Restart and Recovery Plan for Education* guidelines regarding social distancing in classrooms.

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2020-2021

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Caravaglia, Michelle 0.5 Teacher Assistant, WD	August 21, 2020 Resigned
Hargrave, David 1.0 Math, MHS	September 1, 2020 Resigned (<i>revised date</i>)
Harper, Kerry 0.5 Teacher Assistant, HC	July 29, 2020 Resigned
Mangrella, Sandra 1.0 Class V Admin. Asst., Acct.	September 24, 2020 Resigned
Rangel, Teresa 0.5 ABS, PS	August 25, 2020 Resigned

APPOINTMENT(S) 2020-2021 */**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown (**revisions in bold**), and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

Employee	Salary	Dates of Employment	In Place Of:
Arroyo, Amanda 1.0 CABAS Trainee, AH	\$22,784	09/08/20-06/30/21	Virk, Maninder Internship Completed
Badalato, Marianne 0.3 LR/PG Aide, HC	\$5,400 \$15/hr, 2 hrs/day, 180 days	09/08/20-06/30/21	Benitez, O. Reassigned
Barrall, Alyssa 1.0 CABAS Trainee, HC	\$22,784	09/08/20-06/30/21	Damico, A. Internship Completed
Cai, Zhihan 1.0 CABAS Trainee, HC	\$22,784	09/15/20-06/30/21	Dunham, M. Internship Completed
Chan, Kalie 1.0 CABAS Trainee, HC	\$22,784	09/15/20-06/30/21	Short, M. Internship Completed
Fernandez Gomez, Julissa 1.0 Bilingual Grade 2, HC	\$55,277 BA, Step 1	09/01/20-06/30/21	Est. 09/14/20
Fusciardi, Grace 1.0 Math, MHS	\$55,277 BA, Step 1	09/01/20-06/30/21	Botsakos, S. Leave Replacement
Geiger, Hayley 1.0 CABAS Trainee, HC	\$22,784	09/08/20-06/30/21	Weiser, S. Internship Completed
Henry, Denver 1.0 Bus Driver, Trans.	\$33,750 \$30/hr, 6.25 hrs. day/180 days	09/01/20-06/30/21	Est. 09/14/20
Johnson, Andrea 0.5 Clerk, AH	\$14,143 0.5 Class I, Step 1	09/01/20-06/30/21	Rizzitello, M. Reassigned
Keen, Allison 1.0 CABAS Trainee, AH	\$22,784	09/08/20-06/30/21	Cahill, P. Internship Completed
Kim, Ellen 1.0 CABAS Trainee, HC	\$22,784	09/08/20-06/30/21	Bajwa, T. Internship Completed

Liebowitz, Samantha 1.0 CABAS Trainee, AH	\$22,784	09/08/20-06/30/21	Choi, S. Internship Completed
Lutjen, Rachel 1.0 CABAS Trainee, AH	\$22,784	09/08/20-06/30/21	Bayan, D. Internship Completed
Maier, Grace 1.0 CABAS Trainee, HC	\$22,784	09/08/20-06/30/21	Zhang, W. Internship Completed
Meeks, Maureen 1.0 Kindergarten, HC	\$60,467 MA, Step 5 (Revised Salary)	09/01/20-06/30/21	Est. 08/24/20
Napolitano, John 1.0 Maintenance, B&G	\$52,000	09/14/20-06/30/21	Employee #6346
O'Donnell, Andrea 1.0 CABAS Trainee, AH	\$22,784	09/08/20-06/30/21	Gibson, R. Internship Completed
Prado, Stephanie 1.0 Teacher Assistant, PS	\$24,610 Col. B, Step 1	09/08/20-06/30/21	Est. 04/27/20
Reid-Gersten, Lauren 1.0 Pre K Teacher, LLC	\$68,322 MA, Step 10	10/01/20-06/30/21	DiDomenico, S. Retired
Reit, Jenna 0.5 Teacher Asst., PS	\$12,305 Col. B, Step 1	09/10/20-06/30/21	Cristao, P. Reassigned
Rellah, Susan 0.5 Teacher Asst., HC	\$12,305 Col. B, Step 1	09/14/20-06/30/21	Est. 09/14/20
Riano, Johanna 1.0 ABS, PS	\$25,760 \$20/hr, 184 days/year, 7 hrs/day	09/08/20-06/30/21	Est. 09/14/20
Riker-Doe, Janice 0.5 Teacher Asst., HC	\$12,305 Col B, Step 1	09/01/20-06/30/21	Harper, K. Resigned
Shapiro, Lauren 1.0 CABAS Trainee, HC	\$22,784	09/01/20-06/30/21	White, M. Internship Completed
Smith, Ellis 1.0 CABAS Trainee, AH	\$22,784	09/08/20-06/30/21	Leiter, R. Internship Completed
Sultana, Habiba 1.0 CABAS Trainee, HC	\$22,784	09/08/20-06/30/21	Karanian, G. Internship Completed
Torres-Rivera, Laura 1.0 CABAS Trainee, HC	\$22,784	09/08/20-06/30/21	Khan, S. Internship Completed
Tucker, Nikeema 1.0 English, FS	\$57,972 BA, Step 6 (Revised Salary)	09/01/20-06/30/21	Satkowski, S. Leave Replacement

Vance-Banks, Jerrell 1.0 Bus Driver, Trans.	\$27,000 \$30/hr, 5 hrs/day, 180 days/year	09/01/20-06/30/21	Est. 09/14/20
Yan, Han 1.0 CABAS Trainee, HC	\$22,784	09/08/20-06/30/21	Oh, E. Internship Completed

- * Pending probationary period
- ** Pending completion of paperwork

REAPPOINTMENT AND SALARIES OF NON-CERTIFICATED STAFF 2020-2021

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff reappointment and salary (**revisions in bold**) for the 2020-2021 school year:

Guastello, Dianne	1.0 Principal, LLC	09/01/20	\$122,950 (Revised)
Koval, Christy	.39 Intervention, CO	09/01/20-06/30/21	\$28,724 .39 BA, Step 14

LEAVE(S) OF ABSENCE 2020-2021

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence (**revisions in bold**) to the following staff members under the conditions stated and effective dates shown:

Carey, Susan 1.0 Special Ed., FMS	09/08/20-11/30/20 ** - FMLA
Feo, Stephanie 0.5 Speech, PS	09/01/20-12/31/20 *** - Personal
Henry, Lindsay 1.0 ECS, MHS	10/20/20-12/17/20 * - Maternity 12/18/20-03/22/21 ** - FMLA
Heywood, Danae 1.0 Supervisor Spec. Ed. PK-5, PS	11/30/20-01/25/21 * - Maternity 01/26/21-03/31/21 ** - FMLA/NJFLA
Jimenez, Elizabeth 1.0 Spanish, FMS	09/12/20-09/26/20 ***** - Military
Maher, Christy 1.0 Social Worker, WD	09/01/20-11/23/20 ** - FMLA
Moffett, Kayla 1.0 Grade 2, AV	10/08/20-11/30/20 ** - FMLA

Pulgarin, Sandra
1.0 Spanish, MHS

01/04/21-02/12/21 * - Maternity
02/16/21-05/18/21 ** - FMLA/NJFLA

Toledo, Rebecca
1.0 Bil. Science, MHS

09/10/20-09/25/20 * - Maternity
09/29/20-01/05/21 ** - FMLA/NJFLA
(Revised dates)

Town, Claire
0.5 ABS, WD

09/01/20-09/11/20 **** - EPSLA
09/14/20-11/17/20 ** - FMLA

Wilson, Michelle
1.0 Special Ed., FMS

11/30/20-01/12/21 * - Maternity
01/13/21-04/14/21 ** - FMLA/NJFLA
Revised dates

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits
- **** With pay up to \$511 per day/with benefits
- ***** With pay/with benefits

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2020-2021
Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary (**revisions in bold**) for the following certified staff:

Employee	Former Assignment	New Assignment	Salary	Effective	In Place Of:
Bateman, Wendy	1.0 ESL, AV	1.0 Bil.l Lang. Arts, MHS	N/A	9/8/2020	Est. 5/11/20
Beltran, Nancy	1.0 Teacher Assistant, MHS	1.0 Teacher Assistant, AV	N/A	9/1/2020	N/A
Brown, Renee	1.0 Guidance Counselor, FMS	Virtual Instructor, FMS	N/A	9/1/2020	N/A
Campbell-Studer, Kimberly	1.0 Guidance Counselor, FMS	Virtual Instructor, FMS	N/A	9/1/2020	N/A
Costigan, Rita	1.0 Math, MHS	Virtual Instructor, MHS	N/A	9/1/2020	N/A
Darwin, Sheila	1.0 Language Arts, FMS	Virtual Instructor, FMS	N/A	9/1/2020	N/A
Gray, Glenna	1.0 ESL, FMS	1.0 Teacher on Special Assignment, MHS	N/A	9/1/2020	Toledo, R. Leave Replacement
Henry, Lindsay	1.0 ECS, MHS	Virtual Instructor,	N/A	9/1/2020	N/A

		MHS			
House, Patricia	1.0 LDT-C, MHS	Virtual Instructor, MHS	N/A	9/1/2020	N/A
Janosy, Allison	1.0 Language Arts, MHS	Virtual Instructor, MHS	N/A	9/1/2020	N/A
Kemp, Christiana	1.0 Math, MHS	Virtual Instructor, MHS	N/A	9/1/2020	N/A
Kern, Tina	1.0 ELL, MHS	Virtual Instructor, MHS	N/A	9/1/2020	N/A
Kiernan, Brian	1.0 Social Studies, MHS	Virtual Instructor, MHS	N/A	9/1/2020	N/A
Laudadio, Cynthia	1.0 Language Arts, MHS	Virtual Instructor, MHS	N/A	9/1/2020	N/A
Lipari, Erin	1.0 Grade 1, HC	1.0 Grade 1 (Virtual), HC	N/A	9/1/2020	N/A
Miranda-Casablanca, Cynthia	1.0 Social Studies, MHS	Virtual Instructor, MHS	N/A	9/1/2020	N/A
Mullen, III, William	1.0 PE/Health, SX	1.0 Teacher on Special Assignment, MHS	N/A	9/8/2020	N/A
Muster, Ana	1.0 French, FMS	Virtual Instructor, FMS	N/A	9/1/2020	N/A
Olivier, Joanne	1.0 Art, MHS	Virtual Instructor, MHS	N/A	9/1/2020	N/A
Paige, Jodi	1.0 Special Ed., FMS	Virtual Instructor, FMS	N/A	9/1/2020	N/A
Pisacane, Maria	1.0 Italian, FMS	Virtual Instructor, FMS	N/A	9/1/2020	N/A
Polcaro, Catherine	1.0 Art, NP	1.0 Teacher on Special Assignment, MHS	N/A	9/8/2020	N/A
Pulgarin, Sandra	1.0 Spanish, MHS	Virtual Instructor, MHS	N/A	9/1/2020	N/A
Ricucci, Giovanna	1.0 French FMS	Virtual Instructor, FMS	N/A	9/1/2020	N/A
Tate, Monica	1.0 Guidance Counselor, MHS	Virtual Instructor, MHS(Intermittent)	N/A	9/1/2020	N/A
Toledo, Rebecca	1.0 Bilingual, MHS	Virtual Instructor, MHS	N/A	9/1/2020	N/A
Unger, Allison	1.0 Math, FMS	Virtual Instructor,	N/A	9/1/2020	N/A

		FMS			
Wecht, Alysha	1.0 Language Arts, MHS	Virtual Instructor, MHS	N/A	9/1/2020	N/A
Williams, Christine	1.0 Intervention, HC	1.0 Grade 1, HC	N/A	9/1/2020	N/A
Wilson, Michelle	1.0 Special Ed., FMS	Virtual Instructor, FMS	N/A	9/1/2020	N/A
Yacat, Kristin	1.0 PE/Health, MHS	Virtual Instructor, MHS	N/A	9/1/2020	N/A

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2020-2021

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	19-20 Level	19-20 Salary	20-21 Level	20-21 Salary
Falconer, Brianna	1.0 Grade 2, AV	BA, Step 6	\$57,972	MA, Step 6	\$61,572
Marvez, Audrey	1.0 Grade 3 /4 Bilingual, SX	BA, Step 4	\$55,777	MA, Step 4	\$59,377

NURSE CONTACT TRACER

Motion #9 that, upon the recommendation of the Superintendent the Board of Education approves the following:

Position: Nurse Contact Tracer
 Staff Member: Mendez, Paula
 Dates: September 1, 2020 through June 30, 2021
 Funding Source: Federal Cares Act
 Rate: \$7,415

EXPLANATION: Employee will be compensated as outlined above.

EXTRA PAY 2020-2021

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2020 - 2021 school year:

PUPIL SERVICES - CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
CO-CURRICULAR – PUPIL SERVICES					
Special Education State Reporting & Grant Designee	Rudiger, Kristen	3	\$2,500		\$2,500

ESEA PAYROLL 2020 - 2021

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following ESEA payroll for the 2020 - 2021 school year:

Title IA

Name	Position / Account Number	Full Salary	Grant Salary	%
Katterman, Lisa	Intervention Teacher/ 20-231-100-101-14-00	\$ 104,412	\$ 94,083	90.11%
Pereyra, Tatiana	Intervention Teacher/ 20-231-100-101-14-00	\$ 61,572	\$ 61,461	99.82%
Yoser, Jodi	Intervention Teacher/ 20-231-100-101-14-00	\$ 86,737	\$ 85,523	98.60%
Lo Verde, Melanie	Intervention Teacher/ 20-231-100-101-14-00	\$ 64,722	\$ 64,722	100.00%
Adler, Kathleen	Intervention Teacher/ 20-231-100-101-14-00	\$ 63,782	63,782	100.00%
Koval, Christy	Intervention Teacher/ 20-231-100-101-14-CL	\$ 28,724	\$ 28,724	100.00%

Title ID

Name	Position / Account Number	Full Salary	Grant Salary	%
Franko, Kelvin	Academic Intervention Teacher/ 20-237-100-101-14-DL	\$ 104,412	\$ 62,661	60.00%

Title III

Name	Position / Account Number	Full Salary	Grant Salary	%
Guglielmi, Yessenia	Bilingual Newcomer Success Counselor/ 20-241-200-104-14-00	\$ 58,877	\$ 58,877	100.00 %

EXPLANATION: Motion to approve positions and staff funded by the ESEA grant.

PRESCHOOL EDUCATION AID (PEA) GRANT PAYROLL 2019-2020

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following PEA payroll for the 2019-2020 school year:

Position / Account #	Name	Full Salary	PEA Grant Salary	Local Funds Salary
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Teacher 20-218-100-101-19-00	Manobianca, Amy Ford, Jennifer Carolan, Nicole Jackson, Avelyn Young, Kristina Perez, Stefanie Di Domenico, Sherry Morriello, Kathleen Rosero, Ines	\$ 65,747 \$ 62,147 \$ 57,907 \$ 59,902 \$ 58,887 \$ 53,544 \$ 85,122 \$ 97,922 \$ 59,932	\$ 44,050 \$ 41,638 \$ 38,798 \$ 40,134 \$ 39,454 \$ 35,875 \$ 57,031 \$ 0 \$ 0	\$ 21,697 \$ 20,509 \$ 19,109 \$ 19,768 \$ 19,433 \$ 17,669 \$ 28,091 \$ 97,922 \$ 59,932
	TOTAL TEACHERS	\$ 601,110	\$ 296,980	\$ 304,130
Teacher Assistants 20-218-100-106-19-00	Mazza, Maria Ryan, Diane Celis, Maria Price, Kristen Terhune, Wendy Permison, Gabriela McCormack, Margaret Correa, Rosario Damiano, Mary Provus, Amy	\$ 41,029 \$ 43,277 \$ 39,229 \$ 38,176 \$ 36,269 \$ 18,286 \$ 3,756 \$ 17,311 \$ 43,277 \$ 4,811	\$ 27,489 \$ 28,996 \$ 26,283 \$ 25,578 \$ 24,300 \$ 12,252 \$ 2,517 \$ 11,598 \$ 0 \$ 3,223	\$ 13,540 \$ 14,281 \$ 12,946 \$ 12,598 \$ 11,969 \$ 6,034 \$ 1,239 \$ 5,713 \$ 43,277 \$ 1,588
	TOTAL TEACHER ASSTS.	\$ 285,421	\$ 162,236	\$ 123,185
Master Teacher 20-218-200-102-19-00	Cobilich, Barbara	\$ 72,392	\$ 72,392	\$ 0.00
Principal 20-218-200-103-19-00 11-000-240-103-14-00	Andre, Karen Gaustello, Deanne	\$ 153,569 \$ 120,000	\$ 13,655 \$ 21,460	\$ 139,914 \$ 98,540
PIRT Coordinator 20-218-200-104-19-00	Mocko, Jennifer	\$ 101,582	\$ 101,582	\$ 0.00
Preschool Consortium School Nurse .5 20-218-200-104-19-00	Korczukowski, Deborah	\$ 33,663	\$ 33,663	\$ 0.00
Community Parent Involvement Specialist 20-218-200-173-19-00	Mendonca, Carolina	\$ 76,822	\$ 76,822	\$0.00
Bus Drivers 20-218-200-110-19-00 11-000-270-160-13-00	Rosa, Brenda Byron, Adrienne Muhammad, Veronica Huerta, Mario Buckley, Natalia Cardoza, Melissa	\$ 27,000 \$ 33,750 \$ 27,000 \$ 27,000 \$ 27,000 \$ 27,000	\$ 13,365 \$ 16,875 \$ 13,365 \$ 13,365 \$ 13,365 \$ 13,365	\$ 13,635 \$ 16,875 \$ 13,635 \$ 13,635 \$ 13,635 \$ 13,635
	TOTAL BUS DRIVERS	\$ 168,750	\$ 83,700	\$ 85,050

EXPLANATION: The salary revision in bold represents a change in staff allocated to the PEA grant.

PRESCHOOL EDUCATION AID (PEA) GRANT PAYROLL 2020 - 2021

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following PEA payroll for the 2020 -2021 school year:

Position / Account #	Name	Full Salary	PEA Grant Salary	Local Funds Salary
Teacher 20-218-100-101-19-00	Manobianca, Amy	\$ 68,322	\$ 45,776	\$ 22,546
	Ford, Jennifer	\$ 64,722	\$ 43,364	\$ 21,358
	Carolan, Nicole	\$ 59,377	\$ 39,783	\$ 19,594
	Jackson, Avelyn	\$ 61,572	\$ 41,253	\$ 20,319
	Young, Kristina	\$ 60,467	\$ 40,513	\$ 19,954
	Perez, Stefanie	\$ 55,277	\$ 37,036	\$ 18,241
	Rosero, Ines	\$ 62,452	\$ 41,843	\$ 20,609
	Di Domenico, Sherry	\$ 8,819	\$ 5,909	\$ 2,910
	Dupree, Jasmine	\$ 53,439	\$ 35,804	\$ 17,635
	Faraci, Kathryn	\$ 75,132	\$ 50,338	\$ 24,794
	Vesce, Victoria	\$ 55,277	\$ 37,036	\$ 18,241
	TOTAL TEACHERS	\$ 624,856	\$ 418,655	\$ 206,201
Teacher Assistants 20-218-100-106-19-00	Rizzitello, Mary Jo	\$ 27,954	\$ 18,729	\$ 9,225
	Celis, Maria	\$ 41,584	\$ 27,861	\$ 13,723
	Price, Kristen	\$ 39,079	\$ 26,183	\$ 12,896
	Terhune, Wendy	\$ 37,824	\$ 25,342	\$ 12,482
	Permison, Gabriela	\$ 25,265	\$ 16,928	\$ 8,337
	Gomez, Katherine	\$ 12,305	\$ 8,244	\$ 4,061
	Provus, Amy	\$ 12,468	\$ 8,354	\$ 4,114
	Damiano, Mary	\$ 43,832	\$ 29,367	\$ 14,465
	Cadavid, Olga	\$ 24,610	\$ 16,489	\$ 8,121
	Cedano, Stephany	\$ 24,936	\$ 16,707	\$ 8,229
	Rivers, Denise	\$ 24,610	\$ 16,489	\$ 8,121
Prado, Stephanie	\$ 24,610	\$ 16,489	\$ 8,121	
	TOTAL TEACHER ASSTS.	\$ 339,077	\$ 227,182	\$ 111,895
Early Childhood Supervisor 20-218-200-102-19-00	Veras, Jarlyn	\$ 115,000	\$ 115,000	\$ 0.00
Principal 20-218-200-103-19-00 11-000-240-103-14-00	Guastello, Deanne	\$ 122,950	\$ 92,213	\$ 30,737
Nurse PIRT Coordinator 20-218-200-104-19-00	Korczukowski, Deborah	\$ 75,132	\$ 75,132	\$ 0
	Mocko, Jennifer	\$ 104,787	\$ 104,787	\$ 0
Secretary	Oliveira, Priscilla	\$ 45,848	\$ 45,848	\$ 0

20-218-200-105-19-00				
Community Parent Involvement Specialist 20-218-200-173-19-00	Mendonca, Carolina	\$ 79,672	\$ 79,672	\$0.00
Master Teacher 20-218-200-176-19-00	Cobilich, Barbara Mosquera, Jacqueline	\$ 75,132 \$ 77,402	\$ 75,132 \$ 77,402	\$ 0 \$ 0

EXPLANATION: Motion to approve positions and staff funded by the PEA grant.

COMMUNITY SCHOOL 2020-2021

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise/Sunset staff. This is to be retroactive to September 1, 2020 and be effective through the end of the first marking period, November 13, 2020:

Andrade, Nilsa	Assistant	\$15.00/hr
Ballard, Martha	Assistant	\$15.00/hr
Brockington, Mamie	Site Leader	\$21.35/hr
Burroughs, Alexa	Assistant	\$14.00/hr
Burroughs, Shari	Sub Site Leader	\$19.00/hr
Burroughs, Tiffany	Site Leader	\$19.00/hr
Damiano, Mary	Sub Assistant	\$15.00/hr
Jorge, Belkis	Assistant	\$17.00/hr
Kersey, Warren	Site Leader	\$19.00/hr
Koba, Migdonia	Assistant	\$15.00/hr
Lewis-Lahey, Anthony	Sub Site Leader	\$21.00/hr
Majorossy, Stephanie	Sub Site Leader	\$25.00/hr
McElwee, Jermaine	Site Leader	\$22.15/hr
Moaven, Parvaneh	Assistant	\$15.00/hr
Pappas. Aferdita	Assistant	\$17.00/hr
Ramirez, Sheryl	Assistant	\$16.00/hr
Singleton, Melissa	Assistant	\$15.00/hr
Talmage, Sarah *	Assistant	\$15.00/hr
Terhune, Wendy	Site Leader	\$21.75/hr
Thomas, Dorota	Sub Site Leader	\$25.00/hr
Turan, Najiba	Assistant	\$15.00/hr
Wallace, Dawn	Site Leader	\$22.15/hr
Webb, Sehkai	Assistant	\$14.00/hr

EXPLANATION: Salaries to be paid out of collected tuitions.

* 09/01/20-09/08/20 Only

PROFESSIONAL DEVELOPMENT/TRAINING

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program: CPR for Janet's Law Team Members
Dates: August 18, 2020
Funding Source: Local
Rate: \$25 per hour; 3 hours each

Bozzi, Amy
Brillon, Courtney
Hall, Vicki B.
Nicholson, David
Serra, Jr., Michael
Yeisson, Bernal

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program: CPR for Janet's Law Team Members
Dates: August 26, 2020
Funding Source: Local
Rate: \$25 per hour; 3 hours each

Critelli, Jennifer
Goss, Emily
Graziano, Jean
Jones, Robert
Lewis-Lahey, Anthony
Manobianca, Amy
Marmora, Pamela
Mortillo, Noelle
Polcaro, Catherine
Rizzolo, Cathie
Russell, Robert
Sloan, Hailee
Stadtlander, Sean
Velez-Manning, Vilma
Young, Kristina

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program: Wilson Reading System Introductory Course
Dates: August 3, 2020 – August 5, 2020
Funding Source: Local
Rate: \$25 per hour; 16.5 hours

Skurkovich, Lindsey

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

BILITERACY CURRICULUM REVISIONS (revised)

Motion #18 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following:

Program: Teaching for Biliteracy
Description: Teachers to work with administrators on curriculum adjustments and data analysis, as a result of the three day virtual summer program.
Dates: August 1, 2020 - August 31, 2020
Funding: Local
Rate: As per contract language; total of **119 hours**
As assigned/distributed per K. Dordoni

Artiga, Monica (WD)
Castaneda, Nicky Lee (TJ)
Guerra Conte, Karla (AH)
Kern, Tina (MHS)
Lagos, Claudia (TJ)
Norman, Anja (AH)
Perez, Cynthia (FMS)
Petrucci, Debora (MHS)
Restrepo, Maria (WD)
Salas, Diego (FMS)
Vargas, Marco (FMS)
Vila Chave, Maria (TJ)

EXPLANATION:

Upon submission of an approved timesheet, and as assigned, staff member will be compensated as outlined above.

SPANISH TRANSLATORS 2019-2020 (revised)

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of Spanish Translators for the 2019-2020 school year:

Program: Spanish Translators
Description: Translation services
Dates: October, 2019 - June, 2020
July, 2020 - August, 2020
Funding Source: Local - Not to exceed 100 hours
Staff: Bernal, Yeisson (FMS)
Calabrese, Ryan (MHS)
Niehenke, Ana (K-5)
Loaiza-Beltran, Eder (MHS)
Vargas, Marco (FMS)
Vila Chave, Maria (K-5) (additional 20 hours)

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

TEACHING, PRACTICE EVALUATION INSTRUMENT – 2020-2021

Motion #20 that, upon recommendation of the Superintendent, the Board of Education approve the Teaching Practice Evaluation Instrument: The Morris School District Rubric for Excellence.

EXPLANATION:

The New Jersey Department of Education previously approved The Morris School District Rubric for Excellence in Teaching as the official "Teaching Practice Evaluation Instrument" in 2013 and requires annual board readoption.

MISCELLANEOUS

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals for the purpose of conducting formal teacher observations for the 2020-2021 school year at the rate of \$200 per completed observation:

Memoli, James, Interim Administrator
Effective 10/1/2020 to 4/30/2021

Mendelowitz, Lawrence, Interim Administrator
Effective 10/1/2020 to 4/30/2021

EXTRA CURRICULAR SUPPORT 2020-2021

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve all Morris School District certificated staff and non-certificated staff who hold the appropriate credentials to provide extracurricular support in before or after school activities to Special Education students, as needed for the 2020-2021 school year, at a rate of \$24.72/hr.

EXPLANATION: This is a pre-established annual extra pay position. Upon the submission of approved timesheets, the staff will be compensated as outlined above

CHANGE(S) OF HOURS/ SALARY 2020-2021

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of hours/salary for the following transportation staff:

Transportation							
Last	First	Assignment	20-21 Hours Daily	20-21 Hourly Wage	20-21 Base Salary	Longevity	20-21 Total Salary
Alberto	Margherita	Driver	6	\$30.89	\$33,361	N/A	\$33,361
Anderson	Felice	Aide	5.25	\$15.44	\$14,591	N/A	\$14,591
Arias	Kimberly	Driver	6	\$30.89	\$33,361	N/A	\$33,361
Belalcazar	Maryury	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971
Borda	Maria	Driver	6	\$30.89	\$33,361	N/A	\$33,361
Brown	Joanna	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971
Buckley	Natalia	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971
Byron	Adrienne	Driver	6.00	\$30.89	\$33,361	N/A	\$33,361
Cadavid	Luz	Driver	6	\$30.89	\$33,361	\$375	\$33,736
Cano	Yamileth	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971
Cardoza	Melissa	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971
Chase	Kathleen	Aide	5.00	\$15.44	\$13,896	N/A	\$13,896
Chavis	Octavia	Aide	2.5	\$15.44	\$6,948	N/A	\$6,948
Chica Hernandez	Lesly	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971
Clark	George	Driver	5.75	\$37.68	\$38,999	\$648	\$39,647
Correa	Dora	Driver	5	\$30.89	\$27,801	N/A	\$27,801
Cortes	Juan	Driver	6.25	\$30.89	\$34,751	N/A	\$34,751
Cullim	Colleen	Driver	5.75	\$30.89	\$31,971	\$490	\$32,461
DaSilva	Vincent	Bus Driver	6	\$30.89	\$33,361	N/A	\$33,361
Denny- Williams	Tracey	Aide	5	\$15.44	\$13,896	N/A	\$13,896
Desir	Jean	Driver	5	\$30.89	\$27,801	N/A	\$27,801
Dullys	Denel	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971
Ferraro	Frank	Driver	5.75	\$30.89	\$31,971	\$263	\$32,234
Forbes	Margaret	Aide	2.5	\$15.44	\$6,948	N/A	\$6,948
Fortier	Mary Heather	Driver	6	\$42.72	\$46,138	\$648	\$46,786
Foster	Katrina	Aide	5.25	\$18.40	\$17,388	\$490	\$17,878
Gibson	Phyllis	Aide	5.25	\$15.44	\$14,591	N/A	\$14,591
Giraldo	Luz	Driver	6.25	\$30.89	\$34,751	\$263	\$35,014
Griffith	David	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971
Guerrero	Afaf Yohari	Aide	5.25	\$16.13	\$15,243	\$490	\$15,733
Henry	Denver	Driver	6.25	\$30.00	\$33,750	N/A	\$33,750

Holstein	Barbara	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971
Huerta	Mario	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971
Huerta	Edwin	Aide	5	\$15.44	\$13,896	N/A	\$13,896
Ivory	Kevin	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971
Jean	Jean Louis	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971
Jenkins	Melissa	Driver	5.5	\$30.89	\$30,581	N/A	\$30,581
Johnson	Bridgette	Aide	2.5	\$15.44	\$6,948	N/A	\$6,948
Johnson	Pernita	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971
Kitchens	Ana	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971
McKay	Eugene	Driver	6	\$41.06	\$44,345	\$648	\$44,993
McNeal	Karee	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971
Muhammad	Veronica	Driver	6	\$30.89	\$33,361	N/A	\$33,361
Nobles	Alice	Aide	5.25	\$15.44	\$14,591	N/A	\$14,591
Oakley	Kathleen	Driver	5.5	\$42.72	\$42,293	\$648	\$42,941
O'Grady	Zina	Driver	5.50	\$30.89	\$30,581	N/A	\$30,581
Ortiz	Luz	Driver	6.25	\$30.89	\$34,751	N/A	\$34,751
Osborne- Rogers	Myra	Aide	5	\$15.44	\$13,896	\$263	\$14,159
Prudencio	Maria	Aide	2.5	\$15.44	\$6,948	N/A	\$6,948
Prudencio	Zulma	Driver	5.25	\$30.89	\$29,191	N/A	\$29,191
Reid	Barbara	Aide	2.5	\$15.44	\$6,948	\$490	\$7,438
Richardson	Elissa	Driver	5.5	\$30.89	\$30,581	N/A	\$30,581
Roberson	Shirley	Aide	2.5	\$15.90	\$7,155	N/A	\$7,155
Robinson	Rose	Aide	5.25	\$15.44	\$14,591	N/A	\$14,591
Rodriguez	Nora	Driver	6.25	\$30.89	\$34,751	\$263	\$35,014
Romero Torres	Liliana	Driver	6	\$30.89	\$33,361	N/A	\$33,361
Rosa	Brenda	Driver	6.25	30.89	\$34,751	N/A	\$34,751
Saied	Hosam	Driver	6	\$30.89	\$33,361	N/A	\$33,361
Scharin	Jeffrey O.	Driver	5.75	\$30.89	\$31,971	\$648	\$32,619
Scheer	Judit	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971
Selek	Handan	Driver	6	\$30.89	\$33,361	N/A	\$33,361
Serna	Neina	Aide	5	\$15.44	\$13,896	N/A	\$13,896
Shaw	Maria	Driver	6	\$30.89	\$33,361	N/A	\$33,361
Terry	Mary	Aide	2.5	\$15.44	\$6,948	N/A	\$6,948
Toro	Rosemary	Driver	6	\$39.01	\$42,131	\$648	\$42,779
Torres	Tammy	Driver	5.5	\$30.89	\$30,581	N/A	\$30,581
Towns	Hawthorne	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971
Underhill	Jaqueline	Aide	5	\$15.44	\$13,896	\$263	\$14,159
Vasquez Espinoza	Monica	Bus Driver	5.75	\$30.89	\$31,971	N/A	\$31,971
Wilkerson	George	Driver	6.25	\$30.89	\$34,751	\$490	\$35,241

Williams	Donald	Aide	5	\$15.44	\$13,896	N/A	\$13,896
Williams	Candida	Aide	5	\$15.44	\$13,896	N/A	\$13,896
Woods	Bobby	Aide	5	\$15.44	\$13,896	N/A	\$13,896
Yeboah	Joseph	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971
Yermak	Irina	Driver	5.75	\$30.89	\$31,971	N/A	\$31,971

SUBSTITUTE APPOINTMENTS 2020-2021

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2020-2021 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Substitute Bus Drivers

Kawoczka, Harry

Substitute Teachers

Bates, Nicholas (9/1/2020)
 Beltran, Nancy (9/1/2020)
 Choi, Steven (9/10/2020)
 Classon, Lisa (9/1/2020)
 Fiedler, Sarah (9/1/2020)
 Havran, Ian (09/15/20)
 Horan, Abigail (9/1/2020)
 Kosar, Corinne (9/10/2020)
 Monaghan, Benjamin (9/2/2020)
 Ryan, Jake (9/15/2020)
 Sanchez-Barragan, Laura (9/10/2020)
 Silance, James (9/4/2020)
 Wilson, Juliana (9/10/2020)

HUMAN RESOURCES (Motions #1-24)

Moved by Mrs. Spiotta, seconded by Mr. Pawar

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

Mrs. Davison moved to Table Motion #20, ultimately being retracted after deliberation.

BUSINESS MATTERS

Financial Reports

Motion # 1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on file in the Business Administrator's office for the month of **July 2020**
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of **July 2020** which are reconciled with the Board Secretary's Reports by fund for that month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **July 2020** after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **July 2020** no budgetary line item account has been over-extended in violation of N.J.A.C. 6A:23-2.11 (b).

Business Administrator/Board Secretary

September 14, 2020
Date

BUDGET TRANSFERS

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve the Budget Transfers as on file in the Business Administrator's Office for the 2020-2021 budget through **July 2020**.

BILLS LIST 2020-2021

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve the attached 2020-2021 bills list for the period ending:

August 31, 2020 (payroll)
September 14, 2020

DONATIONS

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the donation of \$5,401.25 from Booktix (Bookitnow, LLC).

EXPLANATION

These funds represent ticket sales from the cancelled Morristown High School Spring Musical. Patrons chose to donate to the highschool's Theatre Program rather than receive a refund. A letter of thanks for the support of district students will be sent.

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the donation of classroom supplies from Staples.

EXPLANATION

Staples donated multiple rulers, glue bottles, index cards, pencils, erasers, dry erase markers and folders to Lafayette Learning Center. A letter of thanks for the support of district students will be sent.

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the donation of new equipment for the Morristown High School weight room. The donation will include wall decals of the sponsors: Jets Hometown Huddle, United Way and NRG.

EXPLANATION

The donation will include new equipment, selected by the staff and athletic director of Morristown High School. A letter of thanks for the support of district students will be sent.

ALTERNATE TOILET 2020-2021

Motion #9 that upon the recommendation of the Superintendent, the Board of Education, approve the use of an alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4ii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in:

School	Room #
Woodland School	11

BIOSECURITY PLAN

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the 2020-2021 BioSecurity Plan for Food Service.

EXPLANATION

There is no change to the BioSecurity Plan, only updating contact information. The plan is on file in the Business Administrator's Office.

TRANSPORTATION

School Bus Evacuation Drills

Motion #11 that upon the recommendation of the Superintendent, the Board of Education acknowledges the completion of the required School Bus Evacuation Drills for the 2019-2020 school year.

EXPLANATION

New Jersey Administrative Code 6A:27-11.2 requires two School Bus Evacuation Drills yearly. Drills were held at all public, private and charter schools as the buses arrived in the morning.

PAYMENTS

Motion #12 that upon the recommendation of of the Superintendent, the Board of Education approve the following payments to DiCara Rubino Architects:

Project	Amount
LLC Parking Lot Expansion	\$10,909.92

CHANGE ORDERS

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following Change Order from Panoramic Window & Door Systems, Inc, related to the Partial Window Replacement at Morristown High School:

Total Allowances		\$30,000.00
Change Order #1	Exhaust Fan Labor & Materials	<u>\$ 6,540.50</u>
Remaining Allowance		\$23,459.50

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the following Change Order from Panoramic Window & Door Systems, Inc, related to the Partial Window Replacement at Morristown High School:

Original Contract Amount	\$357,000.00
Change Order #2 Unused Allowance Credit	<u>(\$ 23,459.50)</u>
Revised Contract Amount	\$ 333,540.50

PROFESSIONAL SERVICES 2020-2021

Motion #15 WHEREAS, there exists a need for professional services for 2020-2021 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

ACS/Alternative Communication Services	Remote Captioning	
	CART	\$79/hour
	TypeWell	\$55/hour
	Samson Meteorite Microphone	\$69

BUSINESS MATTERS (Motions #1-15)

Moved by Mrs. Spiotta, seconded by Mr. Pollak

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

NEW BUSINESS BROUGHT BEFORE THE BOARD

The Board discussed the details of their upcoming Board Retreat.

ADJOURNMENT (8:47 PM)

Moved by Mr. Pawar, seconded by Mrs. Davison

AYES: Mrs. Davidson, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs.
Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

Respectfully Submitted,

Anthony LoFranco
Business Administrator/
Board Secretary