



Dear Alumni,

Potomac is committed to advancing diversity, equity, and inclusion (DEI) in all areas of its operations. In addition, it is our intention to be transparent with our community by providing students, parents, faculty, and alumni with updates on specific actions related to our DEI efforts.

Throughout the summer, we have continued this important work; in addition to a Black Alumni Forum and an All Alumni Forum, Potomac has held a Black Student Forum, a Black Parent Forum, and a joint IS/US All Student Forum. Head of School John Kowalik and other senior administrators have also met with Potomac's Black faculty to learn more about their experiences and solicit their perspectives on how best to move forward.

Our leadership team is working to compile and study the feedback from these conversations and in the coming weeks, the school will share a set of commitments that will help to move this critical work forward.

As many voices contribute to the discussion, it is becoming increasingly apparent that there is significant interest in establishing affinity spaces within our community. The Alumni Governing Council (AGC) would like to facilitate the establishment of affinity spaces for Potomac alumni. We are looking for alumni from a wide range of class years to partner with the AGC's DEI Committee to advance this effort. If you are interested in helping to develop an alumni affinity group or would like to participate in one, please click <u>here</u>. Alumni participation and input remain critical as Potomac continues to invest in the work of becoming a more inclusive, equitable, and just community.

If you would like to learn more about DEI initiatives already underway at Potomac, please click <u>here</u> to be directed to the school's DEI Web pages.

Best,

Laura Miller Director of Alumni Relations