

May 28, 2020  
Franklin, Tennessee

The Franklin Special School District Board of Education met in a Work Session on Monday, May 28, 2020 at 6:00 p.m. in the Multi-purpose Room, Moore Elementary School, 1061 Lewisburg Pike, Franklin, Tennessee, with the following members present:

Tim Stillings, Chair  
Alicia Barker  
Robert Blair  
Allena Bell  
Robin Newman  
Kevin Townsel

Others present were: Dr. David L. Snowden, Dr. David Esslinger, Dr. Mary Decker (new Associate Director of Teaching & Learning), Carol Riordan, Mark Anderson, Teresa Dixon, FSSDEA President Rochelle Wright, Pax Wiemers (new Federal Programs and Student Performance Supervisor) and Dr. Joel Hoag (FIS Principal). Other Leadership Team members were not present due to social distancing guidelines.

### **MEETING CALLED TO ORDER**

Chairman Stillings called the meeting to order at 6:03 p.m.

Dr. Snowden began the meeting with an update of planning for reopening of schools for 2020-21. There will be three scenarios in place, to be communicated in general terms to the families of our students. Communications will go out through Skyward on Friday of this week. Scenarios will be 1) School-based Learning (all students physically attending school); 2) Remote Learning (all students participating in virtual learning); and 3) Blended Learning (some students physically attending school while other students learn remotely). One example would be for one-half the students to report to school on Monday-Wednesday-Friday and learn remotely on Tuesday and Thursday. The next week those students would physically attend school on Tuesday and Thursday and learn remotely on Monday-Wednesday-Friday.

Continued focus for all of these scenarios include improving our virtual learning capabilities – having enough devices for each student, having internet access for all students, teacher effectiveness, and the platform to be used (with emphasis on Google Classroom).

Once there are detailed plans in place, parent input will be sought as well.

Discussions following Dr. Snowden's update centered on purchase needs to provide 1:1 technology, the challenge of synchronous vs. asynchronous learning, and blended learning options.

The Board then met for a continued overview of the budget presented by Associate Director for Finance & Administration, Dr. David Esslinger. Mrs. Teresa Ragsdale Dixon was introduced; Payroll and Accounting Departments were thanked for their role in this portion of the budget. At this work session, sections covered were Employee Salaries/Schedules and Employee Benefits

(these two categories make up 86.6% of the General Purpose Budget), FSSDEA Proposal, Textbooks, Director of Schools/Central Services, Board of Education, ADM Allocations, BEP Funding and General Purpose Budget, as well as an updates on FSSD bonds.

Discussion was centered around the movement of five math coaches from the Federal Programs Budget to the General Purpose Budget and history of funding this group of teachers, then where the federal funds that would not be used for salaries would be used. Since movement of the funding has shifted from the elementary schools to FIS and FMS, they will be used to provide over and above expanded services to support the greater population of F&R students.


Other discussions were on declining revenues from tax receipts, further recovery from the LES mold remediation and Vanderbilt repayment of taxes. Retiree insurance payments for legacy employees as well as TCRS pension detriments for newly hired teachers were of topic.

Cost of living increases at different intervals and that impact on the budget was requested for the next meeting.

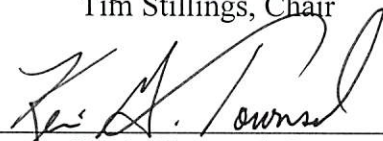
A work session was requested by the Chair and Mr. Townsel regarding the DOS 2020-21 Performance Goals review. Dates for this work session will be sent out.

**ADJOURNMENT**

Chair Tim Stillings adjourned the work session at 8:13 p.m. with **no action taken** by the Board.

  
\_\_\_\_\_  
Tim Stillings, Chair

6/8/2020  
Date

ATTEST:   
\_\_\_\_\_  
Kevin Townsel, Secretary

8 June 2020  
Date