



## Curriculum Enrichment Policy (Prep School including EYFS)

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### Documentation Distribution

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***This policy is considered a 'live' document and will be updated as statutory guidance is released***

**In policies St Bede's School Trust Sussex may be referred to as Bede's/the School/the Trust.**

**Bede's is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment.**

## **Vision, Mission and Values**

### **Our Vision**

Where every child finds joy in their pursuit of brilliance

### **Our Mission**

We continue to craft a more joyful education.

- Cultivating a vibrant learning experience, motivating us to pursue our individual best.
- Providing a festival of opportunity, enabling us to discover new passions and develop new talents.
- Building a kind-hearted community, inspiring us to enhance the lives of others.

### **Our Values**

#### **Be Compassionate**

Because a caring community fosters belonging.

We expect our community to show kindness to people of all ages, genders and ethnicities, maintaining campuses where every person feels joyful and energised.

#### **Be Courageous**

Because fortune favours the brave.

We challenge our community to stand up for what is right, providing them with a safe environment where they can take bold action in pursuit of brilliance.

#### **Be Curious**

Because wisdom can be found off the beaten track.

We encourage our community to discover unlikely passions and hidden niches, releasing them into a wealth of opportunities inside and outside the classroom.

#### **Be Conscientious**

Because dedication is a spearhead of success.

We ask our community to throw themselves wholeheartedly into every endeavour, taking responsibility for their journey and inspiring others to do the same.

## **Policy Principles/Aims:**

The curriculum for each year group at Bede's School focuses on promoting learning, personal growth and development. We provide pupils with a curriculum that is broad, stimulating and designed to facilitate the highest possible levels of attainment by those who follow it - programmes of study that imbue pupils with a wealth of skills, a depth of knowledge and an irrepressible curiosity.

## **Statutory Guidance:**

None.

**Associated Trust Policies:**

Curriculum Policy  
SEN Policy

**Inclusive of Exceptionally Able Pupils and those with Higher learning Potential****1. Introduction**

- I. The curriculum for each year group at Bede's School focuses on promoting learning, personal growth and development. We provide pupils with a curriculum that is broad, stimulating and designed to facilitate the highest possible levels of attainment by those who follow it - programmes of study that imbue pupils with a wealth of skills, a depth of knowledge and an irrepressible curiosity. Our curriculum enrichment offer is vital in effectively delivering the vibrant Bede's curriculum to our pupils.
- II. Our approach to curriculum enrichment is threefold:
  - a) We are dedicated to ensuring that each individual lesson offers an enriched learning experience, appropriately differentiated to ensure every pupil makes progress and is challenged and stimulated.
  - b) In addition to enriching lessons, pupils who are identified as having a higher learning potential will have targeted enrichment activities within each relevant lesson. For example, if a pupil is identified as working significantly above the expected level in maths, or has the potential to be working significantly above the expected level, then an appropriate challenge must be set within the lesson, to ensure the pupil makes the maximum amount of progress possible.
  - c) Our Curriculum Enrichment Projects Lead will collaborate with Heads of Department, Heads of Faculty and the Deputy Head Academic and Operations to plan a program of enrichment experiences throughout the academic year, which will complement our curriculum and will ensure that all of our pupils, regardless of ability, experience an enriched curriculum.

**2. Aims**

- I. At Bede's, it is our aim to meet the individual learning needs of all the pupils across the whole curriculum. We understand and appreciate that every pupil develops skills and learns in a variety of ways. Careful, flexible planning and effective differentiation will ensure that these needs are effectively catered for.
- II. We endeavour to provide quality opportunities with the breadth and depth of challenge to dramatically enhance the learning and development of all our pupils.
- III. When our pupils leave Bede's we will have provided them with the enrichment they deserve in order to prepare them for a future where their previous experiences and exposure will be a driving force for learning and personal development.

### 3. Implementation

#### 3.1 Core curriculum offer - how will we ensure that every lesson is a 'vibrant learning experience'?

- I. Heads of Department will ensure that long term planning or curriculum maps provide excellent opportunities for curriculum enrichment across the age groups. When planning in the short term, teachers will ensure that each lesson is delivering our Trust mission: **We continue to craft a more joyful education.**
- II. In the first instance, Quality First Teaching will cater for the needs of all pupils, including exceptionally able pupils and those with higher learning potential. Lessons are carefully designed to ensure that all pupils will make excellent progress in lessons through effective differentiation.
- III. To support the excellent curriculum offered here at Bede's, we also provide an enriching learning environment, packed with a variety of age and stage appropriate resources and engaging displays.

#### 3.2 How do we cater for pupils with higher learning potential?

- I. As professionals, we are collectively responsible for the enrichment of our curriculum and should be striving to develop ideas and ways for this to be achieved. Our professional expertise is used to identify pupils who desire/need further enrichment due to their exceptional ability and or higher learning potential.
- II. Pupils with higher learning potential are identified through both formative and summative assessment opportunities, teacher judgement and results from previous settings.
- III. Pupils who consistently display the following characteristics may be identified as exceptionally able or having higher learning potential:
  - a) Excellent intellectual ability
  - b) Specific academic or sporting aptitude
  - c) Creative or productive thinking
  - d) Leadership ability
  - e) Exceptional ability in visual or performing arts
  - f) Exceptional curiosity
  - g) Ingenious use of their initiative
  - h) Use a wide range of words and phrases - may prefer adult conversation
  - i) Originality of ideas
  - j) Are able to self-teach new skills
- IV. All staff are involved in identifying a pupil who displays any or all of these qualities and should highlight the pupil to the relevant Head of Department and / or Head of Faculty. In turn, this will generate a discussion between the Heads of Faculty, Heads of Department and the Deputy Head Academic and Operations to ensure that the identification is accurate and that the pupil will benefit from intervention. These pupils will be added to our register for pupils with higher learning potential and their specific needs will be catered for through effective differentiation and by targeted areas of enrichment that would benefit their learning and development.

- V. When a pupil is added to the register for a specific subject, the class teacher will be made aware by their Head of Department so they can include targeted additional provision for that pupil in their medium and short term planning.
- VI. We are in a particularly privileged position of having a Senior School as part of our School Trust. Through inter-departmental links between the Senior, Prep, Pre-Prep and Nursery we are able to draw on the knowledge of our colleagues in preceding and succeeding phases to ensure we differentiate our learning opportunities appropriately. Thus, exceptionally able pupils and those with higher learning potential are able to make excellent progress in each and every session.
- VII. Below are some of the areas where we offer more specific areas of curriculum enrichment for our exceptionally able pupils and those with higher learning potential:
  - a) Sporting academies run by specialised coaches
  - b) Masterclasses / Advanced subject specific activities in a variety of subject areas
  - c) Legat Dance
  - d) Local business enterprise workshops
  - e) Academic Enrichment Programme (AEP)
  - f) Subject Champion roles

### 3.3 Program of enrichment experiences

- I. In addition to our daily lessons, our enriched curriculum offers pupils at all stages of learning with a greater variety of activities, workshops, visits and extra-curricular sessions. These will help develop a variety of skills, including the exploration of improving their 21st century skills:
  - a) Critical thinking/reasoning
  - b) Creativity/creative thinking
  - c) Problem solving
  - d) Metacognition
  - e) Collaboration
  - f) Communication
  - g) Global citizenship
- II. With the development and exploration of these skills within our enriched curriculum, our pupils will grow in knowledge, understanding and confidence.
- III. All staff should strive to create and plan ways in which the Bede's curriculum can be further enriched. All ideas and suggestions should be presented and or discussed with the Heads of Faculty Head and / or the Curriculum Enrichment Projects Lead. In turn, the Heads of Faculty will determine, along with the Curriculum Projects Lead and Deputy Head Academic and Operations, the costing implications; timetabling, organisation and relevance. All risk assessments and necessary paperwork must be created and submitted via the appropriate route.
- IV. The enriched curriculum offer is planned and implemented by the Curriculum Enrichment Projects Lead, in collaboration with Heads of Departments and Faculties. It is the responsibility of the Curriculum Enrichment Projects Lead to ensure there is a program of relevant enrichment experiences for each academic year.

- V. Across the entire curriculum, and with the support of the relevant Head of Department, our Heads of Faculty aim to incorporate the best opportunities for pupils to extend their knowledge and understanding of the subjects we offer. These are done through some of the following:
- a) School residential trips both in the UK and abroad
  - b) School day trips (museums, galleries and forest schools etc.)
  - c) Attending enrichment opportunities at the Senior School
  - d) Participating in Beach or Forest School
  - e) Inviting visiting speakers and outside agencies to provide workshops or seminars on specific subjects/topics
  - f) Taking part in local enterprise workshops and community projects
  - g) Incorporating STEM sessions within the curriculum
  - h) School Council
  - i) Eco School Committee
  - j) Visiting theatre groups
  - k) Specialised performing arts and music shows
  - l) Sports fixtures
  - m) Assemblies
  - n) Charity work
  - o) Discover Programme (Year 7 and 8)
  - p) Academic Enrichment Programme (Year 7 and 8)
  - q) After school Activities
- VI. There are opportunities for pupils to develop and utilise their teamwork, leadership and communication skills, as well as provide community service:
- a) Prefects (Year 8)
  - b) Heads of School (Year 8)
  - c) Champions (Year 8)
  - d) Heads of Section (Year 8)
  - e) School Council
  - f) Sports Captains
- VII. At Bede's it is of paramount importance that we provide a selection of activities as part of our enriched curriculum. These activities are set on Mondays, Tuesdays and Thursdays and offer the pupils at Bede's a wider range of opportunities to explore learning and develop skills. Members of staff are required to set and design their activities accordingly so that they embrace the development of the pupils taking part (please refer to the Activities Policy for further guidance). Pupils should be encouraged by staff to choose a wide range of activities that may interest them.

#### 4. Curriculum Enrichment for pupils with SEND

- I. Bede's Trust recognises that every pupil is an individual, with specific learning needs. Our aim is to educate the 'whole pupil', to ensure that all pupils feel happy, secure and make the maximum amount of progress possible for their individual ability. We recognise that ability can differ between subject areas, and we encourage a 'growth mindset' attitude among our staff and pupils. This means that a pupil's ability is not 'set', and can change in time and with the level of effort a pupil commits.

- II. It is entirely possible that a pupil on the SEND register could also be on the register for pupils with higher learning potential. Bede's Trust is committed to ensuring that a pupil's needs are wholly catered for, and will make 'reasonable adjustments' where necessary. This includes any pupil who has a 'protected characteristic' under the Equality Act 2010.

## 5. Curriculum Enrichment for the EYFS

- I. While the EYFS is a vital part of Bede's Prep, there is a greater focus on personal development through settling at school and learning to interact with peers. Pupil's individual needs are catered for through Quality First Teaching, including effective differentiation, and through pupil-led learning, including the use of quality continuous and enhanced provision. The focus will be on the pupil attaining a GLD for the EYFS, and pupils will not be assigned to the register for pupils with higher learning potential until they reach KS1.
- II. As in all year groups, pupils in the EYFS will still receive an enriched curriculum through their daily lessons, and will be included in the enriched curriculum program designed by the Curriculum Enrichment Projects Lead, where appropriate.

## 6. Equality and Equity

- I. The curriculum is balanced and strongly promotes British Values (BV), in addition to the spiritual, moral, social, cultural (SMSC) and mental and physical development of our pupils. It prepares our pupils well for the opportunities, responsibilities and experiences of life in British Society, including the provision for their economic well-being. Please refer to the School's separate PSHE and RSE policy. It enables pupils to acquire skills in speaking, reading, writing, listening and numeracy. Where a pupil has English as an additional language and in the event that they need specialist teaching to develop appropriate fluency, parents will be guided and supported in finding such support outside School, as well as being advised of the support the School can provide.
- II. The written policy, plans and schemes of work take into account the ages, aptitudes and needs of all pupils, including those pupils with an EHC plan; and are in line with the fundamental British Values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs. The School provides full-time supervised education for pupils of compulsory school age (in accordance with section 8 of the Education Act 1996), which gives pupils experience in linguistic, mathematical, scientific, technological, human and social, physical and aesthetic and creative education.

## 7. Monitoring, Evaluation and Review

- I. Every year our enrichment opportunities are reviewed within faculty meetings, department meetings and Line Management meetings with Deputy Head Academic and Operations. New ideas are created so that our pupils get a rich and vibrant variety of enrichment opportunities. The staff are committed to challenging ideas and pushing creative boundaries in order to drive our enriched curriculum forward into the future.
- II. Pupils at Bede's are regularly monitored and assessed, and we look carefully at identifying those pupils who may be exceptionally able and those pupils who have the potential to learn and achieve at a higher level in any area of the curriculum.
- III. We use a central register where we can track and monitor pupils who have been identified by staff as excelling across the curriculum or showing signs of higher learning potential. Each pupil

that is identified on the register will have the areas where they demonstrate their excellence or learning potential recorded in detail.

- IV. The register will be reviewed regularly and assessment data will be evaluated to ensure that all pupils on the register are making the maximum amount of progress possible. Pupils may be added or removed from the register at any point in the academic year.
- V. Furthermore, we will seek pupil, parent and staff voice on the enriched curriculum to ensure that our offer is effective and achieves the intended results.