

## Comprehensive Progress Report

**Mission:** The Career Academy and Technical School will work collaboratively with students, parents, teachers, and the community to educate students and foster life-long learning, to help all students reach their full potential and to develop successful, responsible, and ethical citizens in a global community.

**Vision:** To prepare students for 21st century careers by challenging them with cutting-edge technology and the latest innovations in job markets today and tomorrow.

**Goals:**

Target Goal: 2020-21 Increase business partners by 10% over the 2019-20 school year through internships, apprenticeships and co-opportunities. Strategic Goal: 2021-22 Increase business partners by 20% over the 2019-20 school year.

Target Goal: 2020-2021 Increase indicators related to school safety and cleanliness to 100% on the NC Climate Survey. Strategic Goal: Maintain 100% satisfaction on NC Climate Survey for safety and cleanliness.

Target Goal: Increase Facebook and Instagram followers by 20% over 2019-20 baseline data. Strategic Goal: Increase Facebook and Instagram followers by 40% over 2019-20 baseline data.



! = Past Due Objectives

KEY = Key Indicator

Core Function:		Dimension B - Leadership Capacity			
Effective Practice:		Strategic planning, mission, and vision			
	B1.04	The principal effectively and clearly communicates the message of change.(5138)	Implementation Status	Assigned To	Target Date
<i>Initial Assessment:</i>		CATS has schedules in place, but the traditional high schools do not adhere to the same schedule, which causes conflict for students on Early Release, Exam and Inclement Weather Days. It is the expectation that the CATS schedule determines the rest of the district.	No Development 09/20/2018		
		Priority Score: 3                      Opportunity Score: 1	Index Score: 3		
<i>How it will look when fully met:</i>		All school days will operate with smooth transitions to CATS regardless of the overall daily schedule. All schools will have an awareness of the schedule without question.	<b>Objective Met 05/22/19</b>	<b>Larry Rogers</b>	<b>06/03/2019</b>
<b>Actions</b>					
	10/4/18	Present draft schedule to cabinet.	Complete 11/28/2018	Larry Rogers	11/08/2018
	<i>Notes:</i> Mr. Rogers has already spoken with district leaders and a draft has been created. To move forward, it must be presented to cabinet.				
	10/4/18	When schedule is approved and finalized, information will be pushed out to staff, students, parents and traditional schools.	Complete 12/05/2018	Larry Rogers	12/15/2018
	<i>Notes:</i>				
	1/8/19	Will monitor January exam schedule to see if pushed out protocol is followed by all schools.	Complete 03/31/2019	Larry Rogers	01/31/2019
	<i>Notes:</i>				
	1/8/19	Communicate with administration at other schools the schedule for 3 hour delay days.	Complete 03/31/2019	Larry Rogers	03/31/2019
	<i>Notes:</i>				
<b>Implementation:</b>			05/22/2019		
	<b>Evidence</b>	5/22/2019 - We no longer have problems with exam schedules, early dismissals or delays with students, parents, teachers and administrators not being aware of who goes where when.			
	<b>Experience</b>	5/22/2019 - Through effective communication with board members, cabinet and other school principals we met all action items for this goal			
	<b>Sustainability</b>	5/22/2019 - As new administration is hired at other schools, the policies put into place will need to be reviewed.			

	<b>B1.07</b>	<b>The school's Leadership Team/ Health Council regularly reviews data which reflect the school's health, nutrition and safety policies, school environment, work-site wellness, attendance and discipline records and will use the data to make decisions about school improvement and professional development needs. (5859)</b>	<b>Implementation Status</b>	<b>Assigned To</b>	<b>Target Date</b>
<i>Initial Assessment:</i>		We currently have an SRO dedicated to our campus. Cameras are in place and gates have been installed. Visitors must sign in through a digital portal upon entering the campus. We have implemented new sanitizing protocols and health checks for anyone that enters the buildings.	Limited Development 09/12/2019		
<i>How it will look when fully met:</i>		CATS will have 100% positive response on the state Climate Survey with regards to feeling safe while on the CATS campus. All staff will wear identification badges daily while on duty and will participate in a duty station at points during the day with students move about campus. CATS Counselor and SRO will actively promote safety in the school and provide responsive and referral services to students who exhibit the need. Our custodial staff will keep the school sanitized daily so that our climate survey will also reflect a well-maintained facility for stakeholders.		<b>Larry Rogers</b>	<b>05/21/2021</b>
<b>Actions</b>			<b>7 of 14 (50%)</b>		
9/13/19	Duty roster created and shared with staff. <i>Notes:</i> Given out at opening staff meeting.		Complete 08/02/2019	Deborah Jones	08/02/2019
9/13/19	ID badges made for staff and direction given to wear daily. <i>Notes:</i>		Complete 09/02/2019	Larry Rogers	09/01/2019
2/24/20	Suicide Prevention Training~All Staff <i>Notes:</i>		Complete 09/30/2019	Larry Rogers	10/15/2019
2/24/20	Say Something APP~student training <i>Notes:</i> iAcademy students trained virtually via video.		Complete 11/22/2019	Sonja Lewis	12/01/2019
2/24/20	Say Something APP-Staff Training <i>Notes:</i>		Complete 12/01/2019	Sonja Lewis	12/01/2019
2/24/20	ISS Student and Classified Climate Survey <i>Notes:</i>		Complete 02/05/2020	All Staff	02/05/2020
9/17/20	Develop health screening process for upper and lower campus. <i>Notes:</i>		Complete 08/17/2020	Larry Rogers	08/17/2020

9/18/20	New swipe card system installation.		Larry Rogers	10/01/2020
	<i>Notes:</i>			
9/17/20	Staff celebrations (monthly)		Larry Rogers	12/01/2020
	<i>Notes:</i>			
9/18/20	CATS Climate Survey for all students that attend CATS (CTE, OCS and iAcademy)		Joanie Winterkamp	01/01/2021
	<i>Notes:</i> See survey Tanya designed.			
9/17/20	Design and create an outdoor learning center on campus.		Elizabeth DeLoach	05/01/2021
	<i>Notes:</i> Officer Baker is looking in to this concept.			
9/18/20	Additional speed bumps installed on campus		Officer Kerry Baker	05/01/2021
	<i>Notes:</i>			
2/24/20	CPR Training Staff		Kim Rogers	05/01/2021
	<i>Notes:</i>			
9/13/19	CPI training for staff		Toni Ingram	05/27/2021
	<i>Notes:</i>			

<b>Core Function:</b>	<b>Dimension E - Families and Community</b>
-----------------------	---

<b>Effective Practice:</b>	<b>Community Engagement</b>
----------------------------	-----------------------------

	<b>E2.02</b>	<b>The school provides a broad spectrum of communication to the community through meetings, announcements, newsletters, and a consistently updated website.(5189)</b>	<b>Implementation Status</b>	<b>Assigned To</b>	<b>Target Date</b>
<b>Initial Assessment:</b>		We currently schedule Open Houses , participate in community events, update our website and create a monthly newsletter but we would like to do even more. Under the current Covid-19 restrictions, our community involvement has been limited. But, we are prepared to jump back in to supporting the Town of Troutman in any events that they host. We are in the process of securing a digital sign near Old Murdock Road to advertise events that happen here in our school and conference center.	Limited Development 09/20/2018		
<b>How it will look when fully met:</b>		When this is fully met, the school will have increased enrollment.		<b>Sonja Lewis</b>	<b>05/21/2021</b>
<b>Actions</b>			<b>12 of 15 (80%)</b>		
	10/4/18	Organize "Explore CATS" day and host an all day event to all middle schools in the county.	Complete 09/27/2018	Sonja Lewis	10/20/2018

	<i>Notes:</i>			
10/4/18	All departments will participate in hosting a Cruise-In and Festival to market school and programs to the community.	Complete 10/06/2018	Danielle Dixon	11/15/2018
	<i>Notes:</i>			
10/4/18	Become more involved with traditional schools at extra curriculars so people can be made . more aware of our program.	Complete 12/01/2018	Gerald Clodfelter	11/30/2018
	<i>Notes:</i>			
3/4/19	Schedule Fall 2019 Open Houses.	Complete 03/04/2019	Larry Rogers	02/14/2019
	<i>Notes:</i>			
3/4/19	Attend countywide career fairs to promote programs at CATS and increase numbers	Complete 03/21/2019	Sonja Lewis	03/21/2019
	<i>Notes:</i>			
10/4/18	The school has recently created a facebook, twitter and instagram account. However, followers are low, we need to push out the existence of this to parents, students, staff and community.	Complete 06/10/2019	Tanya Topazio	06/10/2019
	<i>Notes:</i>			
1/8/19	Staff is to continue to build individual websites that were created last month and inform students and parents about the existence of these.	Complete 06/10/2019	Tanya Topazio	06/10/2019
	<i>Notes:</i>			
9/13/19	Open Houses	Complete 09/10/2019	Larry Rogers	09/10/2019
	<i>Notes:</i> Each program area will host an open house in the evening within the first 30 days of the school year to orient parents and students to the program.			
8/21/19	Organize "Explore CATS" day!	Complete 09/26/2019	Joanie Winterkamp	09/17/2019
	<i>Notes:</i>			
10/9/19	It's Happening Here	Complete 10/10/2019	Sonja Lewis	10/10/2019
	<i>Notes:</i> All staff encouraged to participate! 5p-7p			
2/24/20	Blackboard~Mass communication use training	Complete 02/05/2020	Sonja Lewis	03/01/2020
	<i>Notes:</i>			
2/24/20	Monthly Newsletter	Complete 06/01/2020	Deborah Jones	06/01/2020
	<i>Notes:</i> Sent via email and US Mail			
2/24/20	Blackboard~Mass communication use for CTE students		Sonja Lewis	10/01/2020
	<i>Notes:</i> Utilize this system to send messages to all CTE students as well as iAcademy students.			

9/18/20	Weekly staff newsletter		Deborah Jones	10/01/2020
<i>Notes:</i>				
10/9/19	Instagram and Facebook accounts active weekly with school activities.		Tanya Topazio	10/01/2020
<i>Notes:</i>				
<b>E2.04</b>	<b>The school consistently engages in strategies, policies, and procedures for partnering with local businesses, community organizations, and other agencies to meet the needs of the school.(5191)</b>	<b>Implementation Status</b>	<b>Assigned To</b>	<b>Target Date</b>
<i>Initial Assessment:</i>		Limited Development 09/20/2018		
<i>How it will look when fully met:</i>			<b>Sonja Lewis</b>	<b>05/21/2021</b>
<b>Actions</b>		<b>12 of 14 (86%)</b>		
10/4/18	School will host a retired teachers luncheon and tour to form community bonds and partners.	Complete 10/12/2018	Larry Rogers	10/12/2018
<i>Notes:</i>				
10/4/18	Fire academy will work at the ESC park to pass out goodies to trick or treaters.	Complete 10/31/2018	Gerald Clodfelter	11/02/2018
<i>Notes:</i>				
10/4/18	School will host a career and college fair during the school day and invite community businesses and local colleges.	Complete 11/15/2018	Ashley Pope	12/01/2018
<i>Notes:</i>				
3/4/19	Support Chinese New Year Festivities.	Complete 02/11/2019	Danielle Dixon	02/09/2019
<i>Notes:</i>				
1/8/19	Continue to recruit Golden Opportunity Partners.	Complete 03/15/2019	Ashley Pope	02/15/2019
<i>Notes:</i>				
3/4/19	Coordinate blood drives with Red Cross and Community Blood Services through nursing and OCS	Complete 03/04/2019	Danielle Dixon	02/23/2019
<i>Notes:</i>				
1/8/19	Will provide support to community groups through luncheons, meetings and special events.	Complete 03/31/2019	Danielle Dixon	03/31/2019
<i>Notes:</i>				

3/4/19	Partner with 4th grade classes across the county and with local fire departments to teach about fire safety and award the outstanding students with the opportunity to be a firefighter for a day.	Complete 06/10/2019	Gerald Clodfelter	06/10/2019
<i>Notes:</i>				
10/9/19	Iredell County Emergency Services " Community Day"	Complete 11/02/2019	Gerald Clodfelter	11/02/2019
<i>Notes:</i>				
2/24/20	College/Career Fair	Complete 11/14/2019	Ashley Pope	11/14/2019
<i>Notes:</i>				
2/24/20	Blood Drives	Complete 02/13/2020	Elizabeth DeLoach	02/13/2020
<i>Notes:</i> 11/21/2019 ~ American Red Cross, OCS 02/13/2020 ~ One Blood, Health Science				
9/17/20	Host BOE meetings in the conference center.	Complete 04/06/2020	Larry Rogers	05/01/2020
<i>Notes:</i>				
9/18/20	Install an electronic sign at the road to alert the town of events happening at CATS.		Officer Baker	12/01/2020
<i>Notes:</i>				
10/9/19	New business partnerships established.		Joanie Winterkamp	05/01/2021
<i>Notes:</i>				