



Pingree School Athletics & Afternoon Programs

Highlander Code of Conduct

Pingree's Athletics and Afternoon Program is an extension of the classroom and an integral part of your development at Pingree. Our teams and afternoon programs provide opportunities for students to build self-confidence, develop important skills, create connections within our community, and experience the value of teamwork. Students are required to participate in three seasons of the afternoon program during grades 9–11 and two seasons during grade 12. Although the co-curricular afternoon program is not graded, it is a graduation requirement. Successful completion is based on satisfactory attendance and positive engagement in the respective sports or activities. In the event of issues regarding attendance or engagement, the student's advisor and parents will be notified, and a plan of action implemented to help the student complete the activity satisfactorily.

Expectations for students' behavior as members of the Pingree community extend to the athletics and afternoon program. Remember that at all times you are a representative of both your team, Pingree School, and its community and values.

Pingree Athletics & Afternoon Program Standards of Conduct

As a member of the New England Preparatory School Athletic Council (NEPSAC) and Eastern Independent League, Pingree is committed to the ideals of fair play, healthy competition, and mutual respect. Furthermore, we strive to foster equity, inclusion, and antiracist team culture within our programs to ensure that all students are known, are valued, and belong. As a participant in the athletics and afternoon program, you are expected to demonstrate Pingree's commitment to these values.

Students involved in the athletics and afternoon program must comply with the rules, policies, and procedures found in Pingree's *Student/Family Handbook*. Additionally, student-athletes must comply with the guidelines set forth by the NEPSAC, sport-specific League rules and regulations, and team rules. Team captains should review and will be held accountable to Pingree's student leadership agreement.

While participation in Pingree's co-curricular program is required, representing Pingree in interscholastic competition is a privilege. Students who violate the rules and expectations of the Highlander Code of Conduct will be subject to sanctions required by league rules, as well as Pingree's disciplinary process, up to and including the potential loss of privilege to compete as part of a team.

Violations of the Highlander Code of Conduct can be reported to the Director of Athletics & Afternoon Program by any member of the Pingree community or an opponent's. In particular, please note the following:

- **Sportsmanship:** Pingree students are expected to demonstrate the highest ideals of sportsmanship both on and off the field. Every member of this community is responsible for upholding these values of mutual respect and sportsmanship. Reports of disrespectful or unsportsmanlike behavior, including but not limited to conduct that results in a student being ejected from competition, will be shared with the Director of Athletics & Afternoon Programs who, in consultation with the Dean of Students, will investigate the report and assess next steps. A violation of community values or a pattern of unsportsmanlike behavior will be addressed through the school's formal disciplinary process, which is outlined in the *Student/Family Handbook*.
- **Incidents of Bias, Discrimination and/or Violations of the Non-Discrimination policy:** Incidents of bias, discrimination, or a violation of Pingree's non-discrimination policy within the athletics and afternoon program, will be shared with the Director of Athletics & Afternoon Programs. The violation will be addressed jointly by the Dean of Students and Assistant Head of School for Instruction & Equity, following the process outlined in Pingree's Non-discrimination Policy in the *Student/Family Handbook*.
- **Hazing:** Hazing is strictly prohibited and considered to be a major disciplinary infraction. Additionally, failure to report a violation of the hazing policy may also result in disciplinary action. For more information, please refer to Pingree's hazing policy in the *Student/Family Handbook*.

If you have a question about the expectations for participation in the athletics and afternoon program, please contact your coach, program leader, or the Director of Athletics & Afternoon Programs Betsy Kennedy.