



# Equity Action Planning

White Bear Lake Area Schools

# Agenda

- Purpose
- Selection of Team
- Process
- Timeline
- Outcomes
- Questions

# WBLAS Mission

The mission of the White Bear Lake Area School District, the community at the forefront of educational excellence, honoring our legacy and courageously building the future, is to ensure each student realizes their unique talents and abilities, and makes meaningful contributions with local and global impact through a vital system distinguished by:

- Students who design and create their own future
- A culture that respects diverse people and ideas
- Safe, nurturing and inspiring experiences
- Exceptional staff and families committed to student success
- Abundant and engaged community partners

# Purpose

In an effort to accelerate our equity initiatives and to hold true to our district's mission and vision, our collective goal is to inspire the action that is needed to support our students, families and staff in achieving educational equity for ALL students.

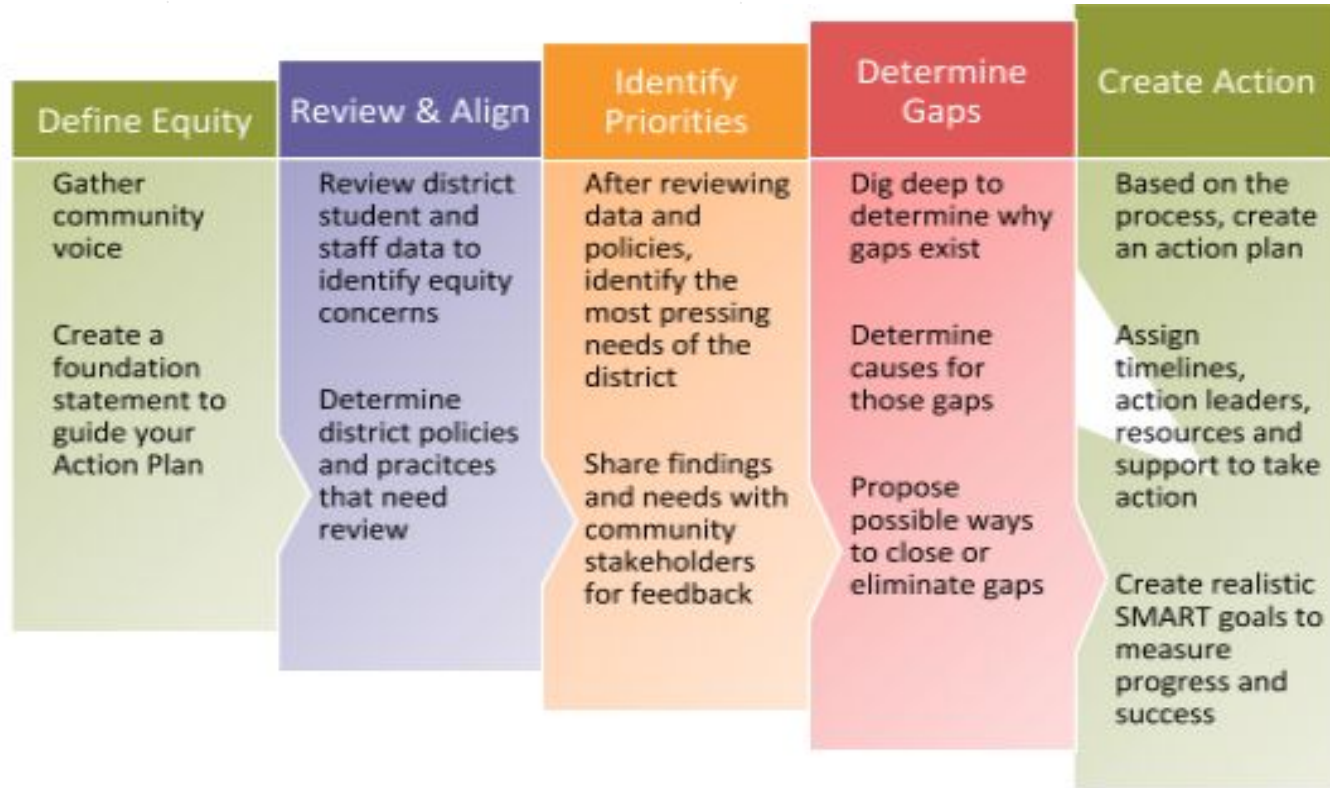


# Selection of Team

- . Intentional
- . Inclusive
- . The voices of diverse viewpoints

# Process

EA-MN



# Timeline

October

- Communications with Equity Action Plan Team

November

- First meeting of Equity Action Plan Team

May

- Completion of Equity Action Plan

# Outcomes

- ❑ Create a working definition of “equity”
- ❑ Identify White Bear Lake’s equity priorities
- ❑ Allocate resources
- ❑ Establish alignment of equity initiatives
- ❑ Create an Equity Action Plan including scope and sequence per recommendations identified in the Equity Audit

# THANK YOU

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