



Spring Lake Park Schools
 District Services Center
 1415 81st Avenue NE
 Spring Lake Park, MN 55432

MINUTES OF THE REGULAR SCHOOL BOARD MEETING
School Board, Independent School District 16
Spring Lake Park, MN
Monday, August 10, 2020

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chairperson Hennen called the meeting to order at 7:01pm. The following School Board members were present: Amy Hennen, Tony Easter, Amy Wheaton, Michael Kreun, Marilynn Forsberg, John Stroebel, and Sarah Bowe, along with Superintendent Jeff Ronneberg. All board members were in attendance. Chairperson Hennen mentioned that the meeting was taking place in person with all attendees socially distanced and that a call-in number is available.

B. AGENDA APPROVAL

Motion by Forsberg, seconded by Stroebel to approve the agenda with the following change(s):
 a. addition of action item Adoption of Base Learning Model for the 2020-2021 School Year and Other COVID-19 Related Matters. *Motion was approved unanimously with all members voting yes. (7-0)*

C. SOME FUTURE EVENTS (Please check the District Calendar and Resource Guide or the District website at www.springlakeparkschools.org for a complete list of monthly events)

- Tuesday, August 25, 2020 School Board Work Session, 6:00p.m.
- Monday, September 7, 2020: Labor Day, all buildings closed
- Tuesday, September 15, 2020 School Board Regular Meeting, 7:00 p.m. with Communication to the Board and Administration at 6:45 p.m.

D. CONSENT AGENDA

Motion by Easter, seconded by Wheaton, to approve the following items of the consent agenda:
 1. Minutes of the June 09, 2020 Regular School Board Meeting and June 23, 2020 School Board Work Session

2. Bills Paid for May 2020 and June 2020

| BILLS PAID - May 2020 | | BILLS PAID - June 2020 | |
|------------------------|---------------------|------------------------|---------------------|
| Fund | Total Payments | Fund | Total Payments |
| General | \$ 3,385,071 | General | \$ 5,238,161 |
| Food Service | 154,056 | Food Service | 68,258 |
| Community Education | 142,875 | Community Education | 170,116 |
| Debt Service | - | Debt Service | - |
| Trust and Agency | - | Trust and Agency | - |
| Building Construction | 9,084 | Building Construction | - |
| Internal Service Funds | 88,021 | Internal Service Funds | 77,982 |
| OPEB Debt Services | - | OPEB Debt Services | - |
| OPEB Trust Account | - | OPEB Trust Account | - |
| TOTAL | \$ 3,779,107 | TOTAL | \$ 5,554,517 |

3. Personnel Items

I. Employments

| Name | Location | Position | Start Date | New, Growth or Replace |
|--------------------------|----------|---|------------|------------------------|
| Kelsey Bethke | PT | Grade 2 Teacher | 8/31/2020 | Replace |
| Alexandria Caskey | SLPHS | Math Teacher | 8/31/2020 | Replace |
| Samuel Collins | SLPHS | Science Teacher (long-term substitute) | 8/31/2020 | Replace |
| Kevin Elfers | NP | Head Custodian | 7/30/2020 | Replace |
| Kirsten Fahlin | Early Ed | Early Childhood Special Education Teacher (0.5 FTE) | 8/3/2020 | Replace |
| Whitney Hedren | SLPHS | Special Education Teacher – DCD/Work-Based Learning | 8/31/2020 | Replace |
| Laura Jankowski | DSC | Preschool Teacher | 8/31/2020 | Replace |
| Jolene Johnson Armstrong | SLPHS | Technology, Engineering & Design Teacher | 8/31/2020 | Replace |
| Jiyoung Kim | CV | Grade 1 Teacher | 8/31/2020 | Replace |
| Emily Knudsen | CV | Grade 1 Teacher | 8/31/2020 | Replace |
| Maria Lewis | WW | Spanish Teacher (0.8 FTE) | 8/31/2020 | Replace |
| John Lindstrom | SLPHS | OEC Instructional Paraprofessional | 9/8/2020 | Replace |
| Roxanne Modrow | DSC | Preschool Teacher | 8/31/2020 | Replace |
| Cassandra Palmer | PT | Grade 2 Teacher | 8/31/2020 | Replace |
| Sophia Paredes | SLPHS | Math Teacher | 8/31/2020 | Replace |
| Amy Reznicek | PT | Kindergarten Teacher (long-term substitute) | 8/31/2020 | Replace |
| Dana Romaker | SLPHS | Math Teacher | 8/31/2020 | Growth |
| Brooke Salo | WW | Special Education Paraprofessional | 9/8/2020 | Growth |
| Arielle Soemadi | SLPHS | Math Teacher | 8/31/2020 | Replace |
| Kelly Stewart | DSC | Coordinator of Learning Analytics | 7/1/2020 | Replace |
| Beau Svobodny | WW | Special Education Teacher (DCD) | 8/31/2020 | Replace |
| Amber Swenson | WCSI | Music Teacher | 8/31/2020 | Replace |
| Nannapat Teevens | NP | Academic Specialist (ELL; 0.5 FTE) | 8/31/2020 | Growth |
| Anne Twohy | CV | Kindergarten Teacher | 8/31/2020 | Replace |
| Jennifer Villella | PT | Academic Specialist (SPED) | 8/31/2020 | Replace |
| Kaitlin Westfall | SLPHS | Social Studies Teacher | 8/31/2020 | Replace |
| Mikayla Williams | WW | Math and STEM Teacher (0.8 FTE) | 8/31/2020 | Replace |
| Taylor Williams | WW | Special Education Teacher – ASD | 8/31/2020 | Replace |

II. Terminations/Resignations/Non-Renewal of Contract

| Name | Location | Employee Group | Notes |
|-------------------|----------|--------------------------|---------------------------------|
| Lawrence Coleman | SLPHS | Unaffiliated | Resignation as of June 20, 2020 |
| Tamara Enright | NP | Child Care Professionals | Resignation as of July 13, 2020 |
| Diana Fasanaro | PT | Paraprofessionals | Resignation as of July 15, 2020 |
| Daniel Felton | WW | Teachers | Resignation as of June 8, 2020 |
| Jennifer Fiedor | SLPHS | Teachers | Resignation as of June 8, 2020 |
| Raunn Finley | PT | Teachers | Resignation as of June 8, 2020 |
| Bernell Huver | WCSI | Child Care Professionals | Retirement as of June 30, 2020 |
| Lori Lightbody | SLPHS | Teachers | Resignation as of June 8, 2020 |
| Steven Looten, Jr | SLPHS | Teachers | Resignation as of June 8, 2020 |

| | | | |
|--------------------|-------|-------------------|----------------------------------|
| Bao Nguyen | NP | Paraprofessionals | Resignation as of June 5, 2020 |
| Brooke Perillo | WW | Paraprofessionals | Resignation as of August 6, 2020 |
| Cassandra Sheppard | SLPHS | Teachers | Resignation as of June 8, 2020 |

III. Leaves of Absence

| Name | Location | Employee Group | Notes |
|-----------------|----------|----------------|---|
| Kelsey Cassidy | SLPHS | Teachers | August 31, 2020 through November 20, 2020 |
| Lindsay Johnson | DSC | Unaffiliated | June 25, 2020 through October 28, 2020 |
| Shannon Zobitz | NP | Teachers | January 4, 2021 through June 11, 2021 |

Motion carried unanimously with all members voting yes. (7-0)

E. DISCUSSION, REPORTS, INFORMATION ITEMS

1. 2020-21 District Operational Plan Overview and Start of School - Superintendent Jeff Ronneberg, Anthony Mayer, Director of Student Services and Special Education, Hope Rahn, Director of Learning and Innovation, and Colleen Pederson, Director of Community Education and Outreach.

Dr. Ronneberg gave an overview of the District Operational Plan, the learning models for 2020-2021 and the recommended learning plan of modified campus schedule(hybrid) for this fall, along with full-time extended flexible learning for those who choose it.

Dr. Rahn highlighted the modified campus schedules and what it will look like for each grade level. Recommended is Grades K-1 attend school 5 days a week in person, with grades 2-12 learning at school/in-person 2 days a week and 3 days a week at home in extended flexible learning. Dr. Rahn highlighted that families with students of different last names would be grouped so they could have the same schedule of at home and at school days. She also highlighted specifics around lunch, recess, passing time, and use of lockers and backpacks. Social emotional and behavioral support as well as special education will remain available for students. These services will continue for each student that needs these supports, independent of the education model.

Mr. Mayer shared significant detail in his overview of the health and safety practices being developed and refined in partnership with the MDH and the CDC for student and staff safety in a modified campus schedule, including use of personal protective equipment(PPE), physical distancing in school spaces, cleaning and ventilation, transportation, meal services, as well as procedures in partnership with MDH regarding health screening for each student and staff member each day.

Ms. Pederson updated the board on the plans for preschools and early childhood highlighting preschool students will be on-site for each day of their program. Before and after school child-care will be available free of charge for students of Tier I parents (parents who work in healthcare, education, emergency responders).

Dr. Ronneberg gave an update regarding athletics and activities programs that can be offered within the MDH guidelines as well as the MSHSL. He announced that the first day of school will be September 10th (moving from September 8th) to allow additional time for health and safety training with staff. Students will not lose these two instructional days. December 4 and February 11 will become instructional days. Dr. Ronneberg asked that parents, if they haven't yet, please respond to the survey sent out for choice of hybrid learning or full-time extended flexible learning for student(s) – choice is due August 12. A few other things parents can do – ensure stable internet access at home, confirm status of district issued student

iPad, and practice wearing a mask at home. Dr. Ronneberg reviewed the action item the board will be asked to act on tonight. He also acknowledged the work being done by so many staff over the summer, thanking them for their time and efforts.

Chairperson Hennen seconded the level of appreciation for all the work being done and taking place.

Board members asked questions related to elective courses at the high school, trending data in regards to COVID infection rates, why K-1 students in full-time on-site learning and not K-4, clarification around governor's requirements for social distancing during recess, enhancements to Spanish Immersion learning from home days beginning in grade 2.

2. Effective Operations: Improve our effective management of human, financial, and physical resources

Monthly Financial Report - Ms. Amy Schultz, Director of Business Services gave an update on the May 2020 and June 2020 cash basis treasurer's report, along with expenses and expenditures.

Facilities Update - Ms. Amy Schultz, Director of Business Services and Dr. Jeff Ronneberg, Superintendent of Schools shared that the Velodrome has been disassembled and things are moving forward in the plan to redirect traffic into and out of Centerview via Davenport St NE. Board updates will take place as more information is available.

3. Superintendent's Report – no superintendent's report this evening.

F. ACTION ITEMS

1. Acknowledgement of Gifts

Motion by Forsberg, seconded by Easter to adopt the following resolution:

WHEREAS, School Board Policy 706 establishes guidelines for the acceptance of gifts to the District; and

WHEREAS, Minnesota Statute 465.03 states that a School Board may accept a gift of real or personal property by the adoption of a resolution approved by two-thirds of its members;

THEREFORE, BE IT RESOLVED, that the School Board of Spring Lake Park Schools accepts with appreciation the gifts as shown.

Chairperson Hennen mentioned that there was one donation and thanked Zopec Medical LLC for their donation of 500 children sized masks to Spring Lake Park Schools.

Roll Call: Ayes: Forsberg, Kreun, Stroebel, Easter, Wheaton, Hennen; Nays: None.

Resolution was adopted.

2. Adoption of Base Learning Model for the 2020-2021 School Year and Other COVID-19 Related Matters

Motion by Stroebel, seconded by Wheaton, to adopt the following resolution:

WHEREAS, on March 13, 2020, Minnesota Governor Tim Walz issued Emergency Executive Order 20-01, which declared a peacetime emergency in Minnesota in response to the COVID-19 pandemic; and

WHEREAS, on July 30, 2020, Minnesota Governor Tim Walz issued Emergency Executive Order 20-82 and the Safe Learning Plan for 2020-2021 (the “Safe Learning Plan”), and authorized all school districts in the State of Minnesota to select and implement an appropriate base Learning Model in accordance with, and subject to, the Safe Learning Plan; and

WHEREAS, the Minnesota Department of Education (“MDE”) has issued and may continue to issue written guidance for Minnesota schools on educational issues related to COVID-19; and

WHEREAS, the Minnesota Department of Health (“MDH”) has issued and may continue to issue written guidance for Minnesota schools on public health issues related to COVID-19; and

WHEREAS, the Superintendent and the administration of the School District have conferred with the School Board regarding the available Learning Models, the current MDE and MDH requirements for each, and other relevant information; and

WHEREAS, based upon the collective consideration of these factors, the Superintendent has recommended to the School Board that the Modified Campus Schedule/Hybrid Learning Model will be the base Learning Model to be implemented at the commencement of the 2020-2021 school year, acknowledging that ongoing review of health and safety conditions may require district-wide or school-based changes.

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Spring Lake Park School District 16 as follows:

Section 1: The Superintendent is hereby directed to implement the following base Learning Model, to open the 2020-2021 school year: Modified Campus Schedule/Hybrid.

Section 2: The Superintendent is hereby authorized, after consultation with the School Board, to select and implement a different Learning Model for the School District or at a specific school building if implementation is appropriate or necessary.

Section 3: The Superintendent will provide regular updates to the School Board regarding the School District’s efforts to implement COVID-19 related education and public health guidance issued by the MDE and the MDH, respectively.

Roll Call: Ayes: Forsberg, Kreun, Stroebel, Bowe, Wheaton, Easter, Hennen; Nays: None

Resolution was adopted.

G. BOARD FORUM AND REPORTS

Member Wheaton attended the Panther Foundation kick off meeting. The annual carnival was cancelled – looking at options to reimagine.

Member Forsberg attended the first session of the MSBA Summer Seminar, which is all online this year. She also shared highlights of the recent NEMetro 916 meeting.

Chairperson Hennen shared that the board recently completed the superintendent evaluation process and the board is very proud of the way Dr. Ronneberg leads the district.

H. ADJOURNMENT

Motion by Forsberg, seconded by Wheaton, to adjourn the meeting. Motion carried unanimously with all members voting yes. (7-0)

Communication to the School Board and Administration

Jennifer Koch shared the experiences of her family during the spring full-time extended learning model. She supports Spring Lake Park Schools and requests the district use their innovation and creativity to offer a learning model this fall that includes having students at school in-person. She highlighted that the social skills students learn in-person are valuable to a student's overall education, and that students in the Spanish Immersion program need to be in-person due to the nature of the program.

Chris Bowman shared that he is grateful the district is supporting mask use in the buildings and appreciates that staff who need to work from home are being supported. However, he requests that the district's learning model for this fall start as extended learning for all through MEA so staff have time to put together an effective and full plan of teaching and learning, as well as effective communication.

Chairperson Amy Hennen thanked both parents for addressing the board. Following their addressing the Board, Dr. Ronneberg connected with each parent.