

**Proposed Total Board-Paid Compensation Package
for Norridge School District 80 Principal**

Year	Salary	Health/ Dental/Vision Insurance	Vision Expense Reimbursement	Term Life Insurance (Annual Premium)	Non-elective Contributions to Section 403(b) Retirement Plan	Sick/ Personal Leave Days	Vacation Days	Tuition Reimbursement
2017-2018	\$119,751	None	Same as teacher contract (currently up to \$300)	\$226.00	\$0	Same as teacher contract	25	Not exceeding \$12,000
2018-2019 through 2020-2021	Not less than \$119,751	None	Same as teacher contract	\$226.00	0% - 4% of base salary, to be determined annually by the Board	Same as teacher contract	25	Not exceeding \$12,000

Proposed Total Board-Paid Compensation Package
for Norridge School District 80
Director of Special Education
July 1, 2018 through June 30, 2020

Year	Salary ¹	Health/ Dental/Vision Insurance²	AD&D	Term Life Insurance	Sick/ Personal Leave Days	Vacation Days
2018-19	\$115,000	\$10,490.68 (same as teacher contract)	As provided to all District employees	Same face value as annual salary	Same as teacher contract	22
2019-20	Not less than \$115,000	Same as 2018-19	As provided to all District employees	Same face value as annual salary	Same as teacher contract	22

¹ The Board is required by law to pay an employer contribution to TRS in the amount of 0.58% of the salaries of all teachers and administrators for the 2017-18 school year. In addition, the Board is required to pay an employer contribution to the T.H.I.S. Fund in the amount of 0.88% of the salaries of all teachers and administrators for the 2017-18 school year. The required TRS employer contributions for later years have not yet been established.

² Under the Contract, the Board shall pay the cost of the Director's individual health insurance coverage and individual dental insurance coverage. Cost shown is for the 2017-18 school year and includes individual vision.

Proposed Total Board-Paid Compensation Package
for Norridge School District 80 Principal / Assistant Superintendent of Personnel

July 1, 2018 through June 30, 2022

Year	Salary¹	Stipend	Health/ Dental/ Vision Insurance	Vision Expense Reimburse- ment	Term Life Insurance	Non-elective Contributions to Section 403(b) Retirement Plan	Sick/ Personal Leave Days	Vacation Days	Tuition Reimburse- ment
2018-19	\$122,265.77	\$9,000.00, to be awarded after receipt of endorsement for Asst. Supt. position	None	Same as teacher contract	Same face value as annual salary	0% - 3% of base salary, to be determined annually by the Board	Same as teacher contract	25	Not exceeding \$12,000
2019-20	Prior year's salary increased by CPI-U, but not less than 0% or more than 3%	\$9,000.00, to be awarded after receipt of endorsement for Asst. Supt. position	None	Same as teacher contract	Same face value as annual salary	0% - 3% of base salary, to be determined annually by the Board	Same as teacher contract	25	Not exceeding \$12,000
2020-21	Prior year's salary increased by CPI-U, but not less than 0% or more than 3%	\$9,000.00, to be awarded after receipt of endorsement for Asst. Supt. position	None	Same as teacher contract	Same face value as annual salary	0% - 3% of base salary, to be determined annually by the Board	Same as teacher contract	25	Not exceeding \$12,000
2021-22	Prior year's salary increased by CPI-U, but not less than 0% or more than 3%	\$9,000.00, to be awarded after receipt of endorsement for Asst. Supt. position	None	Same as teacher contract	Same face value as annual salary	0% - 3% of base salary, to be determined annually by the Board	Same as teacher contract	25	Not exceeding \$12,000

¹ The Board is required by law to pay an employer contribution to TRS in the amount of 0.58% of the salaries of all teachers and administrators for the 2018-19 school year. In addition, the Board is required to pay an employer contribution to the T.H.I.S. Fund in the amount of 0.92% of the salaries of all teachers and administrators for the 2018-19 school year.

**Proposed Total Board-Paid Compensation Package
for Norridge School District 80
Assistant Superintendent for Curriculum and Instruction / Principal
July 1, 2018 through June 30, 2022**

Year	Salary ¹	Health/ Dental/Vision Insurance²	AD&D	Term Life Insurance	Sick/Personal Leave Days	Vacation Days
2018-19	\$144,982.00	\$11,184.64	As provided to all District employees	Same face value as annual salary	Same as teacher contract	22
2019-20	Prior year's salary increased by CPI-U, but not less than 0% or more than 3%	Health/dental insurance premiums and vision expense reimbursement amounts to be determined	As provided to all District employees	Same face value as annual salary	Same as teacher contract	22
2020-21	Prior year's salary increased by CPI-U, but not less than 0% or more than 3%	Health/dental insurance premiums and vision expense reimbursement amounts to be determined	As provided to all District employees	Same face value as annual salary	Same as teacher contract	22
2021-22	Prior year's salary increased by CPI-U, but not less than 0% or more than 3%	Health/dental insurance premiums and vision expense reimbursement amounts to be determined	As provided to all District employees	Same face value as annual salary	Same as teacher contract	22

¹ The Board is required by law to pay an employer contribution to TRS in the amount of 0.58% of the salaries of all teachers and administrators for the 2018-19 school year. In addition, the Board is required to pay an employer contribution to the T.H.I.S. Fund in the amount of 0.92% of the salaries of all teachers and administrators for the 2018-19 school year.

² Under the Contract, the Board shall pay the cost of the Assistant Superintendent/Principal's individual health insurance coverage, the cost of dental insurance coverage for the Assistant Superintendent/Principal and a dependent, and vision expense reimbursement consistent with the teachers' collective bargaining agreement. Cost shown is for the 2018-19 school year and includes the vision expense reimbursement amount. Health/dental insurance premiums and vision expense reimbursement amounts for later years have not yet been established.