

EAST UNION PRIDE

Our school is participating in an exciting district initiative called School Wide - Positive Behavioral Intervention and Support (SW-PBIS).

What is SW-PBIS?

PBIS is a process for creating safer and more effective schools. It is a systems approach to enhancing the capacity of schools to educate all children by developing research-based, school-wide, and classroom behavior support systems. The process focuses on improving a school's ability to teach and support positive behavior for all students. Rather than a prescribed program, PBIS provides systems for schools to design, implement, and evaluate effective school-wide, classroom, non-classroom, and student specific plans. PBIS includes school-wide procedures and processes intended for all students and all staff in all settings. PBIS is not a program or a curriculum. It is a team-based process for systemic problem solving, planning, and evaluation. It is an approach to creating a safe and productive learning environment where teachers can teach and all students can learn.

What does PBIS look like at East Union?

To unite with a district initiative, East Union will be referring to the "Code of Conduct" as "East Union PRIDE." The expectations will remain the same:

- ★ Be Respectful
- ★ Be Responsible
- **★** Be Cooperative
- ★ Be Safe

The expectations are consistent throughout the building and apply to 1st – 5th grade. The Matrix on the following page will provide you with detailed expectations in various settings throughout the building.

To **teach** the expectations, students participate in a number of activities and lessons. We began the year with an East Union Pride Kick-off to introduce the program. As the 1st week continued, students traveled to stations around the school to learn about and practice the expectations.

Beginning January 2014, staff began reinforcing expectations, by handing out PRIDE tickets to students demonstrating school expectations. If your child brings one home, be sure to ask them about it so they can tell you how they showed their East Union Pride. When students receive a PRIDE ticket they will place the yellow copy of their ticket in a grade level drawing that will be held weekly. There will also be a monthly drawing in which 5 students will be drawn to have pizza with the principle. Finally, students will receive an all school popcorn party when the dog bone is filled with stickers.



More information on PBIS can be found:

- http://www.pacer.org/pbis/
- http://www.kpirc.org/uploads/PBS1.pdf
- http://pbismn.org/

East Union Elementary PRIDE Matrix

At East Union we are...

	Classroom/ Academic Settings	Hallway	Bathroom	Playground	Lunch Room	Bus	Assembly
Respectful	Listen to others Be on task Give your best effort	Walk quietly Respect property Stay to the right	Use quiet voice Use manners	Include everyone Use kind words	Invite others to sit Use inside voice Say please and thank you	Use appropriate language Listen to the bus driver	Respond to hand signals Sit on your pockets
Responsible	Be ready to learn Be on time	Walk directly to your destination	Place garbage in trash Wash hands	Put equipment away Be a good sport	Use manners Clean up your area Eat in a timely manner	Keep hands, feet and objects to yourself Clean up after yourself	Eyes on speaker
Cooperative	Work well with others Share Allow others to learn	Stand behind the person in front of you Locker clean and organized	Wait your turn	Play fair and share Wait your turn Line up when whistle/bell rings	Have polite conversations Keep personal space	Use a quiet voice	Clap when appropriate Raise hand
Safe	Use supplies and materials correctly Control your body	Keep hands and feet to self	Report problems Keep water in the sink	Use equipment appropriately Go to adult when needed Stay in designated areas	Remain seated and wait for adult dismissal Enjoy your own food	Walk to and from the bus Stay seated Windows half way down	Control your body