

Fiscal Yr
Affected

LFT

CSEA

2013-14	On Schedule	3% on salary schedules A-E and Appendix A Section V and X effective July 1, 2013	3% on salary schedules; A.1 & A.2
	Off Schedule	4% one-time pro-rata share of their 13-14 salaries paid April 2014	4% one-time pro-rata share paid in October and January
2014-15	On Schedule	4.25% retro to July 1, 2014 on all salary schedules and stipends	2.5% as of July 1, 2014 applied to salary schedule and longevity schedule. Per MOU schedule shall be increased 1.75% for a total of 4.25 %
	Off Schedule	None	None
2015-16	On Schedule	4% retro to July 1, 2015 on all salary schedules and stipends	2% increase to compensation, stipends, differentials with the exception of uniform allowance - additional 2% after reopened 15-16 negotiations (result is 4% total)
	Off Schedule	2% bonus paid in March 2016	2% off schedule bonus paid April 2016
2016-17	Salary Schedule	None	None
	Off Schedule	3% bonus paid in May 2017	3% bonus to be paid April 2017
2017-18	On Schedule	2% increase on all salary schedules and stipends effective July 1, 2017.	2% increase to salary schedule, longevity schedule, stipends and differentials with the exception of uniform allowance. (Me too)
	On Schedule	LFT negotiated to "square up" salary schedules re per diem rate. The fiscal impact was equivalent to 1.793% salary increase. (Implemented May 1, 2018)	1.793% as of May 1, 2018
	Off Schedule	1% bonus paid .5 November 2017 and .5 in May 2018	1% off schedule bonus paid monthly
2018-19	On Schedule	1% increase on all salary schedules and stipends – Board Approved, September 25, 2018	1% negotiated increase eff. July 1, 2018 to salary schedule and longevity schedule - Board Approved, September 25, 2018
	Off Schedule	1.5% .5 paid in November 2018 and .5 paid in May 2019	1.5% one-time bonus paid .5 in October 2018 and .5 January 2019
2019-20	On Schedule	2% effective July 1, 2019 all salary schedules and stipends. – Board Approved, October 22, 2019	2% effective July 1, 2019 on all salary schedules – Board Approved, October 22, 2019