Adopted: *May 20, 1996*
Revised:
Last Reviewed: *February 20, 2015*
May 19, 2020

458 PHYSICAL EXAMINATIONS

I. PURPOSE

The purpose of this policy is to affirm the District's right to require employees to undergo a physical examination.

II. GENERAL STATEMENT OF POLICY

The administration may require any employee to have a physical examination if it appears that the person's physical welfare is impairing his/her job performance. All staff members are encouraged to have a physical examination at least every third year. Forms are provided for this purpose by the Health Service Office at West Senior High School.

Cross References:
District 77 Policy 410 (Family and Medical Leave Policy)
District 77 Policy 416 (Drug and Alcohol Testing)
District 77 Policy 417 (Chemical Use/Abuse)
District 77 Policy 420 (Students and Employees with AIDS and Certain Other Communicable Diseases and Infectious Conditions)