

*Adopted:*            May 20, 1996  
*Revised:*            \_\_\_\_\_  
*Last Reviewed:* February 20, 2015  
                              May 19, 2020

*District 77 Policy 430*

**430        JURY DUTY**

**I.    PURPOSE**

The purpose of this policy is to set forth the terms governing compensation of a District 77 employee who is subpoenaed as a witness or is summoned as a juror.

**II.   GENERAL STATEMENT OF POLICY**

The absence of an employee who has been subpoenaed as a witness or called for jury duty will result in loss of pay of a substitute if a witness or juror is to be reimbursed by fee. Full salary will be paid if witness or jury fees are turned over to the District.

*Cross References:*    Article X, Section 11 Secretaries' Master Agreement  
                                  Article VII, Section 10 MSEA Master Agreement  
                                  Article IX, Section 3 Custodial and Maintenance Workers' Master Agreement