

## Minutes

### STEMCivics Board of Trustees

August 27, 2020

1. Pledge of Allegiance
2. Open Public Meetings Act acknowledgement
3. Roll Call: present Robin Lipman, Kevin Demmo, Amanda Byard, Michael Mazzoni, Adrian Zappala
4. Executive Session
5. Approval of June 25, 2020 minutes  
Motion: Amanda Second: Kevin Vote: 5-0
6. Head of School report
  - a. Re-Opening Plan
  - b. Athletics
  - c. Orientation
  - d. Staffing
  - e. Enrollment 596
  - f. HIB:
  - g. Suspensions:
7. Public Comment: none

#### Personnel

8. Acknowledge decline of offer to return by Rebecca Witt, teacher of music, for 2020-21
9. Acknowledge decline of offer to return by Ebony Semmon, teacher of English, for 2020-21.
10. Acknowledge decline of offer to return by Chris Unger, trainer, for 2020-21.
11. Terminate contract of Ajia Mackins '18, general assistant, effective September 18, 2020.
12. Acknowledge renegeing of acceptance of offer by William Hill for a physical education position for 2020-21
13. Acknowledge renegeing of acceptance of offer by Caitlin Eddings for a Latin position for 2020-21
14. Acknowledge renegeing of acceptance of offer by Ben Finkelstein for an English position for 2020-21
15. Approve Jakob Froelich, teacher of Latin, September 1, 2020-June 30, 2021, at an annual salary of \$50,000, pending successful completion of criminal history check.
16. Approve Tamara Torres '20, as a general assistant, August 17, 2020-June 30, 2021, at an annual salary of \$33,000 pro rata, pending completion of criminal history review.
17. Approve Andrea Daneker, teacher of English, September 1, 2020-June 30, 2021, at an annual salary of \$50,000, pending successful completion of criminal history check.
18. Approve Maryna Sidykh, teacher of ESL, September 1, 2020-June 30, 2021, at an annual salary of \$50,000, pending successful completion of criminal history check.
19. Approve Terese M. Strada, teacher of English, September 1, 2020-June 30, 2021, at an annual salary of \$50,000, pending successful completion of criminal history check.
20. Approve Cierra Jones as long-term substitute in engineering at an annual rate of \$50,000.
21. Approve Stephanie Gulino, teacher of English, September 1, 2020-June 30, 2021, at an annual salary of \$50,000, pending successful completion of criminal history check
22. Approve Victor Whitaker, teacher of English, September 1, 2020-June 30, 2021, at an annual salary of \$50,000, pending successful completion of criminal history check
23. Approve David Braithwaite, teacher of music, September 1, 2020-June 30, 2021, at an annual salary of \$50,000, pending successful completion of criminal history check
24. Approve the Elizabeth Norman and Cheryl Brown HIB Coordinators for the 2020-21 school year  
Motion: Adrian Second: Amanda Vote: 5-0

#### Governance

25. Approve the Student Manual/Code of Conduct for 2020-21
26. Approve the Employee Manual for 2020-21
27. Approve the admissions process for 2021-22
28. Approve the curriculum manuals are written for 2020-21
29. Adopt all present policies of the Board of Trustees for the 2020-21 school year
30. Approve the second reading and adoption of the following policies:
  - a. 1120 - Board of Education Meetings

- b. 1330 - Use of School Facilities
  - c. 2224 - Nondiscrimination/Affirmative Action
  - d. 2240 - Research, Evaluation and Planning
  - e. 3100 - Budget, Planning, Preparation and Adoption
  - f. 3515 - Smoking Prohibition
  - g. 4112.2 - Certification
  - h. 4112.4 - Employee Health
  - i. 4112.6 - Personnel Records
  - j. 4113/4114 - Assignment; Transfer
  - k. 5111 - Admission
  - l. 5118.2 - Foster Care and Educational Stability
  - m. 6146.2 - Promotion/Retention
  - n. 6164.2 - Guidance Services
  - o. 6171.1 - Remedial Instruction
  - p. 6171.2 - Gifted and Talented
31. Approve the first reading of the following policies:
- a. 1250 - Visitors
  - b. 3541.33 - Transportation Safety
- Motion: Kevin      Second: Michael      Vote: 5-0

Finance

- 32. Approve the Board Secretary Reports for June 2020
  - 33. Approve the Board of Trustees Certification of No Over Expenditure Funds for June 2020
  - 34. Approve the Treasurer's Report for June 2020
  - 35. Approve the Budget Transfers for June 2020
  - 36. Approve the Bill List for June 2020
  - 37. Approve the Board Secretary Reports for July 2020
  - 38. Approve the Board of Trustees Certification of No Over Expenditure of Funds for July 2020
  - 39. Approve the Budget Transfers for July 2020
  - 40. Approve the Bill List for July 2020
  - 41. Approve the AmeriHealth renewal for the period of October 1, 2020 to September 30, 2021
  - 42. Approve the agreement with Delta-T Group for the 2020-21 school year
  - 43. Approve the agreement with Humanus for the 2020-21 school year
  - 44. Approve the proposal with Tri-Shield Security for the 2020-21 school year
  - 45. Approve contract with Trenton Police for security for the 2020-21 school year
  - 46. Approve the agreement with Rowan College at Burlington County for the 2020-21 school year
  - 47. Approve the agreement with A+ Athlete Sports Medicine LLC for the 2020-21 school year
  - 48. Approve the memorandum of understanding with Wilmington University for the 2020-21 school year
  - 49. Approve Richard Barre as Auditor for the 2019/20 school year.
  - 50. Approve submission of the ESSA Grant Application for the 2020-21 school year as follows:
    - a. Title I - \$364,907
    - b. Title I Reallocated - \$14,680
  - 51. Approve submission of the IDEA Grant Application for the 2020-21 school year as follows:
    - a. Basic - \$133,871
  - 52. Approve Andrew Li of Parker McCay as Solicitor for the 2020-21 school year
  - 53. Approve Bank of America as the Official Depository for the 2020-21 school year
  - 54. Approve the Trentonian as the Official Newspaper for the 2020-21 school year
  - 55. Approve Fortitude Insurance as Insurance Broker for the 2020-21 school year
- Motion: Adrian      Second: Robin      Vote: 5-0
- 56. Public Comment: none
  - 57. Adjourn