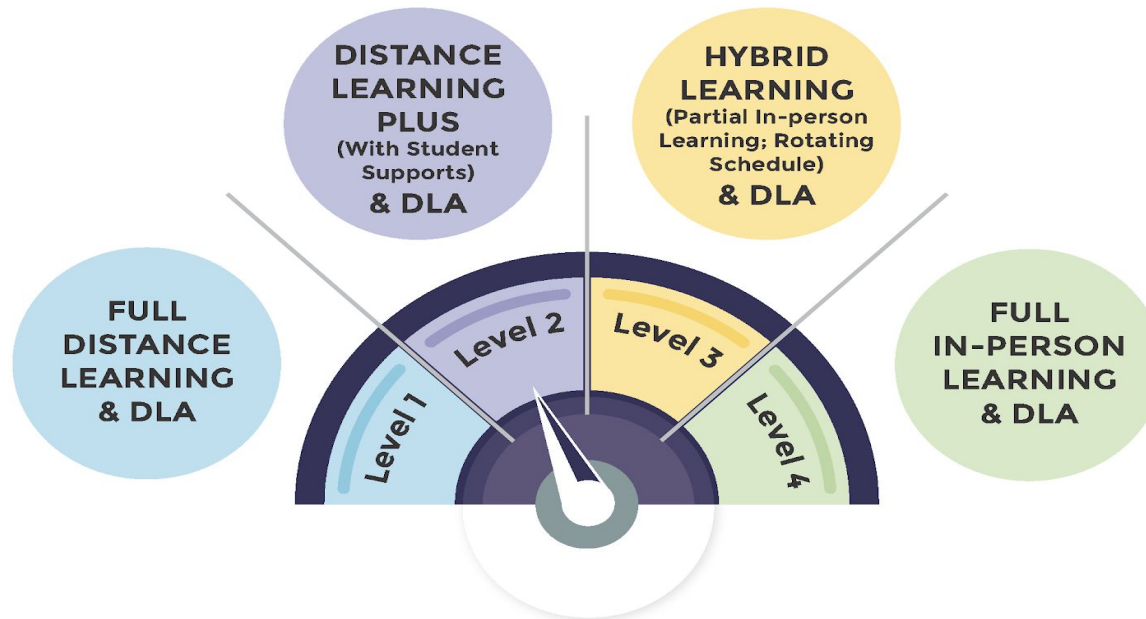


Osseo Area Schools Learning Model Decision-Making Tools

ISD 279 Safe Learning Plan Levels



The 2020-2021 school year began in Distance Learning for all students, and will continue with a continuum of options including in-person, hybrid (in-person plus distance learning), and distance learning, as outlined by the Minnesota Department of Education. We anticipate moving in and out of these three models throughout the year in response to our readiness based on a set of key indicators including building readiness, staffing coverage, health and safety, state guidance, and virus activity. In addition, the school district is offering an optional Distance Learning Academy for families who wish to commit to a full year of distance learning only.

Please note: This information is subject to change throughout the school year as state guidance changes in response to virus activity.

**Early Childhood and Adult Basic Education students have received separate information from their respective programs.*

Assumptions that will Inform Decisions to Change Learning Models:

- Staffing will continue to be a challenge in ISD 279 and school districts across the state through this fall and winter, and it may become more challenging if case counts rise.
- This is a framework for making a *districtwide model change* rather than a case-by-case school change for health and safety reasons.
- Moving to greater degrees of in-person learning requires more time for data gathering and readiness assessment than changing from in-person learning models to the full distance learning model.
- Case counts will fluctuate this fall and winter (both in our broader communities and among our staff, students and families).
- Our districtwide decisions will be based on a unified, one-district, aligned approach to avoid confusion, to aid in preparedness and to seek parity across the district.
- While the progression of the virus will create uncertainty, we will strive for clarity and consistency during this turbulent time.

Key Indicators that will Inform Decisions to Change Learning Models

- Staffing Coverage
- Instructional Preparedness
- Digital Enablement
- Building Readiness
- Service Readiness (Nutrition and Transportation)
- Health and Safety Readiness
- Childcare Readiness
- Meeting State Requirements based on County COVID-19 Case #s
- Consultation with the MN Dept. of Education, MN Dept. of Health and Hennepin County

ISD 279 Learning Model Decision-Making Framework

In order to make decisions for changing learning models, as well as to inform improvements to the learning models already implemented, Osseo leadership is applying the following decision-making framework, which is informed by the TeamWorks International Decision-Making Framework and the International Association for Public Participation's (IAP2) Spectrum of Public Participation.



ISD 279 Calendar for Potential Shifts in Learning Models

This calendar provides a schedule for reviewing data and conditions regarding learning model implementation, plus potential dates to shift toward learning models with greater degrees of in-person learning. Recommendations to shift to distance learning from a hybrid or in-person model due to health and safety reasons may be made, communicated and implemented rapidly through a special board meeting. Shifting toward greater degrees of in-person learning will require more time to gather data, prepare buildings, and ensure readiness.

COVID Incident Command Team Review Dates	Update on Implementation & Potential Action to Shift Model	Model Change Takes Effect (If decision is made to shift toward hybrid/in-person model)
September 17 and September 30, 2020	September 29, 2020 - Board Meeting	October 19, 2020
October 13 and October 26, 2020	October 20, 2020 - Board Meeting	November 2, 2020
November 5 and November 18, 2020	November 17, 2020 - Board Meeting	December 7, 2020
December 3 and December 14, 2020	December 15, 2020 - Board Meeting	January 4, 2021