

Policy Number:	<b>8002</b>
Policy Title:	<b>Conflict Resolution</b>
Approved by:	<b>President</b>
Approval date:	<b>August 24, 2020</b>
Effective date:	<b>August 24, 2020</b>
Review date:	<b>June 30, 2020</b>
Next review date:	<b>June 2023</b>

### Policy Statement

University Canada West (the “**University**”) supports the prompt and fair resolution of workplace concerns or disputes. While such concerns or disputes may arise from time to time, employees must always act professionally and respectfully, and facilitate the search for a resolution.

### Purpose

The purpose of this Conflict Resolution Policy (this “**Policy**”) is to outline the process employees may follow, both informally and formally, to resolve concerns or disputes in the workplace that are not addressed in another University policy.

### Scope

This Policy applies to all employees of the University, including administrators, faculty and staff.

### Related policies

Policy Number	Policy Title
8003	Standard of Conduct

### Associated procedure

Procedure Number	Procedure Title
8002p	Conflict Resolution

### Responsibility

The Director, People & Culture (Human Resources) has responsibility for the decisions related to this policy.