



TULSA PUBLIC SCHOOLS 2021 Option Period Newsletter

Welcome to the 2021 benefits option period! There have been a number of plan changes for 2021 so please read the information below carefully. If you have any questions, please don't hesitate to [contact us](#).

Changes to plan availability in 2021

The 2020 Cigna Dental Care Plan (Pre-Paid) has been changed to Cigna Prepaid Low (OKIV9) for 2021. If you are currently on the Cigna Dental Care Plan (Prepaid) in 2020, you **MUST** actively enroll in Cigna Prepaid Low (OKIV9) or choose another dental plan for 2021. If you do not do this your dental coverage will end on December 31, 2020.

Changes to plan offerings in 2021

A number of health, dental, and vision plans have made changes to their offerings for 2021. To learn more about changes to specific plan changes, please review our [2021 Plan Changes and Reminders](#). For full plan details, please refer to the [2021 Option Guide](#).

Tobacco-free attestation requirement for HealthChoice Members

If current HealthChoice High and Basic Plan Members and their covered dependents are tobacco free, the member must complete the online tobacco-free attestation at www.healthchoiceok.com. If you do not or cannot complete the attestation or a [reasonable alternative](#) by November 13, 2020, you will be enrolled in the HealthChoice High Alternative Plan or HealthChoice Basic Alternative Plan and your deductible will increase by \$250 (no difference in premium). For more information about this requirement, please click [here](#). Confirmation statements will be mailed to affected employees.

For your reference, there is a Tobacco-Free Attestation Completion Date field on the Member Info tab. This field reflects the date that you completed the attestation or the date we received reasonable alternative documentation. To qualify for 2021, the attestation date must be between September 21 and November 13, 2020. Any new 2020 hires will have a grace period until the 2022 Option Period. Current members who change to or newly enroll in HealthChoice High or Basic effective January 1, 2021, will not have to complete the attestation until the 2022 Option Period. This includes members moving from an HMO to a HealthChoice plan.

Life Insurance

Employees who wish to obtain or increase life insurance during the 2020 Option Period must submit a Life Insurance Application for approval. The total amount of supplemental life insurance available, regardless of salary, is \$500,000. If an employee is completing a Life Insurance Application, the employee must complete the medical information on the back. HIPAA regulations require the employee to mail both pages of the form to:

**EGID, Attn: HCMU
P.O. Box 57830
Oklahoma City, OK 73157-7830**

You may also fax the application to 405-717-8997. The application must be postmarked by October 30, 2020.

PLEASE NOTE: The Life Insurance Application should not be mailed or faxed to member accounts. Since the forms contain personal health information, they must go directly to the address on the form for review by the health care management unit (HCMU).