



**President**

SEARCH PROSPECTUS



# Saint Francis Borgia Regional High School

WASHINGTON, MO

[www.borgia.org](http://www.borgia.org)

START DATE – JULY 2021



## Mission

The mission of Saint Francis Borgia Regional High School is to provide a Catholic education that fosters spiritually, morally, academically, and technologically prepared lifelong learners.



## About the School

Saint Francis Borgia Regional High School is a Catholic coeducational college preparatory high school located in the town of Washington, Missouri about 50 miles southwest of St. Louis. Students come from as many as 20 public and private elementary schools. The geographic region served is centered in Franklin County and ranges from St. Louis County to the east, Gasconade County to the west, Crawford County to the south, and Warren and St. Charles counties to the north.

The 30-acre campus has undergone several renovations since it was first opened in August 1981. The original 3-story building now has a 2-story annex added in 2001 housing additional classrooms and a 400-seat theater. An outdoor classroom area was added in 2006. The cafeteria was remodeled to increase seating and add two wide-screen televisions for student and faculty use in 2009. The athletic complex was added in 2010 and a softball/baseball complex was added in 2014. The George Wingbermuehle Activity Center was completed in the fall of 2015.

Spirituality is at the core of life at Borgia. Students have numerous opportunities to learn and put into practice their Catholic faith. Borgia offers a wide variety of courses from standard core curriculum courses to college credit courses to technical courses taught through a partnership agreement with Four Rivers Technical College. In addition to a rigorous academic program, students have the opportunity to participate in a wide variety of sports and club activities.

Borgia enjoys extraordinary loyalty. Legacies of three or more generations are not uncommon.



## Philosophy

Saint Francis Borgia Regional High School is an open-enrollment, Catholic, coeducational high school. The administration, board, faculty, parents, students, and benefactors cooperate to foster a Christian atmosphere based on mutual respect. We value the uniqueness, dignity, integrity, and individual goals of each person. We work together for personal spiritual growth and for growth as a vibrant Catholic faith community. Through a college preparatory curriculum, we strive to foster academic excellence that recognizes individual differences, maximizes personal growth, and prepares students for a variety of post-secondary opportunities. We encourage open discussion and collaboration to address the needs of our school community. Our ultimate goal is to promote total human development as Christians. We value a learning atmosphere that invites enthusiasm and self-discipline on the part of each student and teacher, creating supportive relationships that challenge and motivate.

## Objectives

Specific objectives are organized under four statements that flow from philosophy:

- Commitment to individuals with varying backgrounds, abilities, and goals
- Commitment to academic excellence
- Commitment to financial stability
- Commitment to grow as a faith community



## FAST FACTS



# 13,346

Service Hours During the  
2019-20 School Year



# \$3.67M

College Scholarships  
Accepted By Class of 2020



# 2,300

College Credit Hours Earned  
By Class of 2020

## FAST FACTS



# 62%

Current Students Receiving  
Tuition Assistance



# \$959,393

Net Dollars Raised During  
the 2019-20 School Year



# 13:1

Student-Teacher  
Ratio



### Vision

We envision a community of inquisitive learners grounded in Catholic heritage, sustained by faith in Christ, committed to one another's personal growth and dignity, and guided by a consistent Christian life ethic. We strive to be a safe haven of grace and compassion. Our graduates are sent prepared into an ever-changing world with a commitment to serve the needs of others responsibly and generously.

### Governance

The 16-member School Board is composed of school administrators, faculty members, parents, alumni, and other members of the community. The School Board approves new policies and policy modifications suggested by school administration and provides stakeholder input regarding school functions and events.

### Strategic Plan

The 2019-2024 Strategic Plan addresses six areas: academic program, Catholic identity, enrollment management, facilities, financial plan, and school wellness. The plan seeks to bolster the immediate and future needs of the school community while carrying out the school's mission.

### Academic Program

Honors college, advanced, standard, and introductory credit courses are available in core academic areas. College credit courses are offered in English, mathematics, science, social science, fine arts, and foreign languages. Advanced Placement courses are also offered in English Language & Composition, calculus AB, world history, United States history, music theory and statistics. Juniors and seniors who have a 3.33 GPA or higher are eligible to take college credit classes from Saint Louis University and the University of Missouri-St Louis. Juniors and seniors who have a 2.5

GPA or higher are eligible to take college credit classes from East Central College. Technical courses are offered through Four Rivers Career Center.

All students at Borgia carries an iPad, enabling teachers to incorporate twenty-first century resources into coursework. Through Project Lead The Way (PLTW), Borgia now offers Engineering and Computer Science classes.

Borgia students can earn more than 40 hours of college credit through honors classes. 86% percent of students in the class of 2016 completed college credit hours earning an average of 26.0 hours of college credits during their junior/senior year. These courses, as well as a growing number of Advanced Placement courses, ensure Borgia students graduate well-prepared for college.

The faculty is composed of 44 teachers, 3 full-time counselors, and a full-time learning consultant with 68% having earned a master's degree. More than 50% of the Borgia faculty are alumni. There is a full-time chaplain and a campus minister. 62% percent of Borgia's faculty have more than 10 years teaching experience.

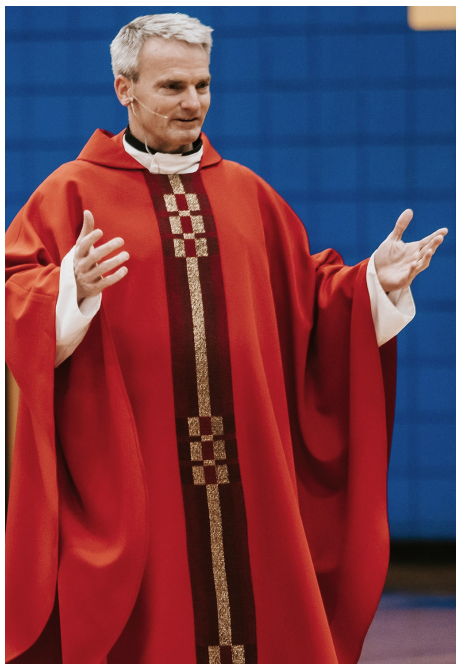
### Accreditation

St. Francis Borgia Regional High School is accredited by the AdvancED Accreditation Commission and Board of Trustees of the North Central Association Commission on Accreditation and School Improvement (NCA-CASI).

### Spirituality, Campus Ministry, and Community Service

St. Francis Borgia Regional High School places spirituality at the heart of all that it does. Borgia offers many avenues inside and outside its classrooms as well as through weekly Masses, extracurricular activities, and special assemblies in order students will be able to grow closer to God, care for one another, and live a Christ-like life.

Prayer is a fundamental part of the school day at St. Francis Borgia Regional High School. The school day begins and ends with prayer. Each class period starts with a prayer as well.



### Opportunities for Worship

St. Francis Borgia Regional High School offers Mass every Friday during homeroom time. There is a monthly all-school Mass that serves as an opportunity to gather as one body and promote a unified nature in Christ. Parents and other members of the Borgia community are welcome to attend. Eucharistic Adoration is offered on the first Thursday and Friday of each month.

### Campus Ministry

The Campus Ministry Council enables students to help with planning and executing Masses, reconciliation services, and other spiritual activities in the school community. Students help with set up and clean up for Mass along with assisting as lectors, servers, gift bearers, and Eucharistic Ministers.

## FAST FACTS



# 17

Average  
Class Size



# 98%

Class Of 2020 Graduates  
Accepted To Colleges And  
Universities



# 76%

Faculty With  
Master's Degrees



## FAST FACTS



# \$750K

Average Financial Aid  
Awarded Yearly



# 32

Zip Codes Represented  
On Campus



# 43

Partner Schools

## Christian Service

St. Francis Borgia Regional High School recognizes Pope Francis's message to "encounter those most in need." The principal way to achieve this is through service to the most vulnerable. Students see the power and the value of making a Christian commitment to the service. All students are required to serve a minimum of 100 Christian Service hours before graduation.

## Retreats

St. Francis Borgia Regional High School offers students numerous opportunities to deepen their relationships with God and develop a more spiritual life outside the walls of the school.

Incoming freshmen participate in the Luke 18 Retreat led by faculty and upperclassmen where students to explore who they want to be while giving them confidence as they adjust to a new high school setting.

There are one day retreats for sophomores and juniors. The sophomore retreat, led by the REAP team, focuses on living Christian values. The junior retreat, led by faculty, focuses on coming together as a class and learning to be a servant leader.

All Borgia graduates are required to make a closed retreat during their Junior or Senior year. The school currently offers a MAC or Kairos Retreat to fulfill this requirement. The MAC retreat is led by members of the Marianist Center and is held at an off-campus location. The Kairos retreat is led by peers and faculty members at an off-campus retreat house. Both retreats allow students to develop their relationship with God and imparts guidance to assist with continuing that relationship after graduation.

## Fine Arts

Students at Borgia have 31 fine arts courses from which to choose. There are 10 music courses, 10 art courses, five theater/acting courses, three speech and communication courses, and three film/video courses.





## Athletics

Student-athletes may participate in 20 interscholastic sports at Saint Francis Borgia Regional High School. Boys' sports include football, swimming, soccer, basketball, wrestling, baseball, golf, cross country, track and field, and volleyball. Girls' sports include softball, golf, volleyball, basketball, swimming, soccer, cross country, track and field, cheer, and dance. Bowling is a co-ed sport.

## Clubs and Activities

Student activities at Saint Francis Borgia Regional High School include a wide range of interests from band and color guard to twenty-seven clubs that cover a broad spectrum of pursuits from spiritual, academic, athletic, fine arts, and foreign language to informational or entertainment explorations. Leadership opportunities are also available through student council, the student ambassador program, and retreat programs.

## The Position

The President serves as the Chief Executive Officer and spiritual leader and has overall responsibility for the management of the school. While the President supervises the Principal and academic program, this position actively engages in the areas of finance, enrollment, advancement, marketing, and related business affairs.

## Major Responsibilities

- Ensures the Catholic identity is strengthened and maintained among all constituencies.
- Provides visionary and strategic leadership to advance the school's mission.
- Serves as the chief spokesperson and develops key relationships within and outside the school community.
- Supervises academic programs and policies through delegation of day-to-day responsibilities to the Principal.
- Hires, supervises, evaluates, and dismisses personnel, including the Principal and those senior staff members associated with finance, advancement, admissions/marketing, human resources, and facilities.

## FAST FACTS



# 444

Current Enrollment



# \$5.45M

Annual  
Operating Budget



# 7,817

Alumni Around  
The Globe





## Major Responsibilities (CONTINUED)

- Serves as the lead administrator for addressing legal and crisis communication issues with retained counsel.
- Coordinates long-range planning, and annual budget development.
- Engages actively in all efforts associated with advancement fundraising, public relations, and alumni relationship development.

The successful candidate will be a practicing Catholic in communion with the Church, possessing proven leadership abilities and genuine interest in and excitement for advancing the mission of Catholic secondary education. He or she will possess an “entrepreneurial spirit” with strong collaborative and relationship-building abilities. The President reports to the Archdiocesan Superintendent for Secondary Education.

The candidates we seek will have a passion for advancing the mission of Borgia’s Catholic education by delivering excellence throughout its spiritual, academic, and co-curricular activities. He/she will possess an understanding of the President/Principal model of administration and be comfortable partnering with a committed Board of Advisors. In addition, the successful candidate will have expertise in business and financial management and be comfortable serving as the visible leader in school advancement and fundraising initiatives. He or she must be experienced with strategic planning and have the requisite executive-level experience to lead a school community. With a visible presence inside and outside of the school community, the President must be able to advance the marketing and institutional advancement initiatives of this distinguished school community throughout its constituencies and regional communities.



## Desired Qualities and Characteristics

- Practicing Catholic in communion with the Church, who is a Christ-centered servant leader that embraces, models, and champions the traditions and values of Catholic education.
- Advanced degree in education or business-related fields with a full understanding of the challenges and opportunities facing Catholic education. Instructional and executive administrative experience in a Catholic college preparatory environment is a plus.
- Proven capacity in leading mission-critical functions of budget and financial management, institutional growth and development, and high-level fundraising and philanthropic efforts.
- Project an executive presence that inspires confidence, passion, and persistence amongst all stakeholders.
- Accomplished visionary able to lead this distinguished Catholic school community while ensuring success for all students, based on high standards of excellence.
- Exceptional communication, interpersonal, and public speaking skills while serving as the highly visible public face of the school community in building constructive relationships with all stakeholders that inspire crucial support in its marketing, enrollment management, and fundraising initiatives.
- Accessible and approachable leadership style, with the capacity to relate to all internal and external constituents while being extremely visible and interactive on campus and at school-sponsored events - locally and beyond.
- Well-versed in creating the conditions for market leadership in a highly competitive college preparatory environment.
- An inspirational, humble, and authentic mentor who instills leadership in others.
- Must be able to establish immediate rapport and trust with learning, parent, alumni, and civic communities.
- Skilled at identifying, attracting, developing, and retaining high-quality and mission-driven professionals with a commitment and passion for delivering a transformational Catholic educational experience.
- Fair, fun, and compassionate executive who embraces collaboration while leading with missionary zeal.





## Application Procedure

- To apply, please submit the following four documents, confidentially, and as separate PDF attachments.
    - ✓ Cover letter that aligns your experiences and skillsets with the current needs of the school as you understand them.
    - ✓ Statement of Catholic educational leadership philosophy.
    - ✓ Current resume with all appropriate dates included.
    - ✓ List of five references to include names, relationships, phone numbers, and email addresses.  
No references will be contacted without your knowledge and approval.
- Please include Saint Francis Borgia Regional High School in the subject field.



Assemble the above in one email to:

Michael Furey, Partner  
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Partners in Mission School Leadership Search Solutions, LLC  
124 Sycamore Drive Westwood, MA 02090  
www.partnersinmissionslss.com





## Partners in Mission School Leadership Search Solutions

Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Maine to Hawaii.

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