

MT. LEBANON SCHOOL DISTRICT  
7 HORSMAN DRIVE  
PITTSBURGH PA 15228

REGULAR MEETING  
OF THE  
BOARD OF SCHOOL DIRECTORS

MONDAY, SEPTEMBER 21, 2020  
MT. LEBANON HIGH SCHOOL AUDITORIUM  
7:30 P.M.

**\*Due to Allegheny County Health Department's prohibition of indoor gatherings of more than 25, public participation will be remotely through Zoom.**

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**AGENDA**

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of the Minutes: RESOLVED, That the Board approves the minutes of the Discussion Meeting held on August 10, 2020, the Continued Discussion Meeting held on August 13, 2020, and the Regular Meeting held on August 17, 2020.
5. Board President's Report
6. Superintendent's Report
7. Board Reports
  - A. Policy Committee - Dr. Diamond (chair), Mr. Wyland
  - B. Board Development and PSBA/NSBA - Dr. Strotmeyer
  - C. Environmental Sustainability - Mr. Beal
  - D. MLFE - Mrs. Cappucci
  - E. Municipal Liaison - Dr. Hackett
  - F. Parkway West Career and Technical Center - Mr. Riemer, Mr. Beal (alternate)
  - G. Pathfinder School - Ms. Fleisher, Mr. Beal
  - H. SHASDA - Ms. Olbrich
  - I. Diversity, Equity & Inclusion - Dr. Hackett, Ms. Fleisher
8. Comments from Residents and Taxpayers Concerning Action Items for This Meeting Who Have Previously Requested to Speak – Presentations or comments are limited to four (4) minutes.
  - 1) Cindy Janay
  - 2) Susan Uffelman
  - 3) Leslie Long
  - 4) Dan Bell
  - 5) Shirley McElhattan
  - 6) Kavita Fischer
  - 7) Tracy Banks
  - 8) Anne Smith
  - 9) Tara Taucher
  - 10) Kristin Wessell

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|---------------------------|------------------------|
| 11) Mimli Roychoudhury    | 21) Stephanie Paolucci |
| 12) Caryn Rogers          | 22) Elizabeth Windsor  |
| 13) Stephanie Fedro-Byrom | 23) Gina Florez        |
| 14) Melinda Berdyck       | 24) Kim Mauro          |
| 15) Maggie Thomas         | 25) Julie Jackovic     |
| 16) Connie Eaton          | 26) Kristen Napoleon   |
| 17) Desiree Vuocolo       | 27) Rebecca Loughney   |
| 18) Suzanne Shulman       | 28) Jo Ann Crago       |
| 19) Morgan Williams       | 29) Martin Spitznagel  |
| 20) Aaron Steinfeld       |                        |

9. Comments from Residents and Taxpayers Concerning Action Items for This Meeting – Presentations or comments are limited to four (4) minutes.
10. Unfinished Business for Board Consideration or Action
11. New Business for Board Consideration and Action. All matters of new business were considered and discussed by the Board at its Discussion Meeting on September 14, 2020, except as noted (\*).

A. Financial Items

- (1) Financial Reports: RESOLVED, That the Board approves, ratifies, and accepts the following financial reports:
  - a. Treasurer’s Report dated August 31, 2020,
  - b. List of Bills dated September 1, 2020 and September 16, 2020,
  - c. List of Tax Refunds dated August 31, 2020, and
  - d. List of Unusable Equipment dated September 1, 2020.
- (2) Bond Refinancing: RESOLVED, That the Board of School Directors of the Mt. Lebanon School District authorizes the School District’s Financial Advisor and Bond Counsel to take all the steps necessary to and desirable to prepare, advertise and market and issue of the School District’s General Obligation Bonds, Series of 2020 in aggregate principal amount of approximately \$35,000,000 to advance refund \$32,855,000 in principal amount of the School District’s General Obligation Bonds, Series of 2013 to achieve a debt service savings over the life of the issue and to obtain a current rating with respect to the School District’s bonds.
- (3) Financial Advisor: RESOLVED, That the Board appoints Tim Frenz of Janney Montgomery Scott as Financial Adviser for the refinancing of the 2013 General Obligation Bonds at a fee of \$32,500 as per the attached agreement.
- (4) Bond Counsel: RESOLVED, That the Board appoints James Webster of Clark Hill PC as Bond Counsel for the refinancing of the 2013 General Obligation Bonds at a fee of \$15,000 plus legal fees as per the attached agreement.
- (5) Solicitor: RESOLVED, That the Board appoints Tom Peterson as Solicitor for the refinancing of the 2013 General Obligation Bonds at a fee of \$10,000.

B. Personnel Items

- \* (1) Monthly Personnel Report: RESOLVED, That the Board approves the September 10, 2020, list of personnel changes, as revised September 17, 2020.
- (2) Approval of List of Bus Drivers: RESOLVED, That the Board approves the list of additional bus drivers for 2020-2021 as listed.

C. Other

- (1) Censure Motion: RESOLVED, that Mt. Lebanon School District Board of Directors hereby publicly censures Director Michael J. Riemer for his conduct in publicly making profane, offensive and denigrating remarks immediately prior to the September 14, 2020

Board Discussion Meeting, failing to model respectful discourse around issues of public interest, and failing to follow the Board's policies and the generally recognized standards of behavior for Board Members.

- \* (2) Resignation of School Director: RESOLVED, That the Board accepts the resignation of Michael J. Riemer.
- (3) Rescinding Policy GBAAA/JICK, Unlawful Harassment: RESOLVED, That Policy GBAAA/JICK, Unlawful Harassment, is hereby rescinded and replaced by new Policy GBAA, Discrimination, Unlawful Harassment/Sexual Harassment of Students.
- (4) Revisions to Policy GBAA, Discrimination/Unlawful Harassment/Sexual Harassment of Students: RESOLVED, That the Board approves revisions to Policy GBAA, Discrimination/Unlawful Harassment/Sexual Harassment of Students, in the form presented.
- (5) Revisions to Policy GBBA, Discrimination/Unlawful Harassment/Sexual Harassment of Employees: RESOLVED, That the Board approves revisions to Policy GBAA, Discrimination/Unlawful Harassment/Sexual Harassment of Employees, in the form presented.
- (6) Revisions to Policy JIC, Student Code of Conduct: RESOLVED, That the Board approves revisions to Policy JIC, Student Code of Conduct, in the form presented.
- (7) Revisions to Policy JICD, Bullying: RESOLVED, That the Board approves revisions to Policy JICD, Bully, in the form presented.
- (8) Revisions to Policy JICFA, Hazing: RESOLVED, That the Board approves revisions to Policy JICFA, Hazing, in the form presented.
- (9) Aqua Club Agreement: RESOLVED, That the Board approves the agreement with the Mt. Lebanon Aqua Club in the form presented.
- (10) Mt. Lebanon Extended Day Lease Agreements: RESOLVED, That the Board approves the Mt. Lebanon Extended Day Program Agreement in the form presented.
- (11) PSBA Elections: RESOLVED, That the Board authorizes the Board Secretary to vote for the following PSBA officers:
  - President Elect*: David Hein
  - Vice President*: Daniel O'Keefe
  - Treasurer*: Michael Gossert
  - Western at Large*: Marsha Pleta
  - PSBA Insurance Trust*: Michael Faccinetto  
Marianne Neel
- (12) Approval of Revised Reopening Learning Plan (Secondary): RESOLVED, the Board: (1) finds as fact that the COVID-19 pandemic is an emergency that prevents the District from being able to provide for the attendance of all pupils and/or the usual hours of classes; (2) approves the attached Reopening Education Plan for its secondary schools, for the 2020-2021 school year employing the Hybrid/Cyber Academy Instruction mode of learning as necessary Temporary Provisions pursuant to Section 520.1 of the Public School Code, in substantially the form presented, subject to adjustments deemed necessary by the Superintendent; and (3) authorizes the Superintendent to move the District's secondary schools to the Hybrid/Cyber Academy Instruction mode of learning as described in the attached Reopening Education Plan on or after October 5, 2020, if and when the Superintendent determines that doing so is consistent with all relevant conditions and factors which include, but are not limited to, community spread of the illness in classrooms, schools, and/or across the District, and teacher and staff availability and any other relevant factors. The Board directs the Administration to take the necessary steps to implement and receive approval for the attached Reopening Education Plan. This resolution and the attached Reopening Education Plan shall be recorded in the official minutes. Prior findings by and approvals from the Board are only rescinded to the extent they are inconsistent with this Resolution.

- (13) Approval of Revised Reopening Learning Plan (Elementary): RESOLVED, the Board: (1) finds as fact that the COVID-19 pandemic is an emergency that prevents the District from being able to provide for the attendance of all pupils and/or the usual hours of classes; (2) approves the attached Reopening Education Plan for its elementary schools, for the 2020-2021 school year, employing the Hybrid/Cyber Academy Instruction mode of learning as necessary Temporary Provisions pursuant to Section 520.1 of the Public School Code, in substantially the form presented, subject to adjustments deemed necessary by the Superintendent; and (3) authorizes the Superintendent to move the District's elementary schools to the to the Hybrid/Cyber Academy Instruction mode of learning as described in the attached Reopening Education Plan on or after October 5, 2020, if and when the Superintendent determines that doing so is consistent with all relevant conditions and factors which include, but are not limited to, community spread of the illness in classrooms, schools, and/or across the District, and teacher and staff availability and any other relevant factors. The Board directs the Administration to take the necessary steps to implement and receive approval for the attached Reopening Education Plan. This resolution and the attached Reopening Education Plan shall be recorded in the official minutes. Prior findings by and approvals from the Board are only rescinded to the extent they are inconsistent with this Resolution.

12. Questions or comments from Residents – Presentations or comments are limited to five (5) minutes.

13. Upcoming Public Meetings

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| *October 12, 2020 - 7:30 p.m | Board Discussion Meeting<br><i>On-line, via telephone or computer</i> <b>OR</b><br><i>High School Auditorium</i> |
| *October 19, 2020 - 7:30 p.m | Board Regular Meeting<br><i>On-line, via telephone or computer</i> <b>OR</b><br><i>High School Auditorium</i>    |

14. Adjournment

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