

1 St. Anthony – New Brighton
2 Independent School District 282
3 3303 33rd Ave NE
4 St. Anthony, MN 55418
5

6 **REGULAR MEETING -Tuesday, September 1, 2020**

7
8 **MINUTES**
9

10 **Due to Federal and State emergency declarations and guidance about limiting person-to-person**
11 **contact due to the COVID-19 pandemic, this meeting was conducted by ZOOM teleconferencing,**
12 **MN Statute 13D.021.**
13

14 **Members Present:** Board Chair Leah Slye; Vice Chair Laura Oksnevad; Clerk Lynne Penke
15 Valdes; Treasurer Barry Kinsey; Director Cassandra Palmer; and Director Ben Phillip
16

17
18 **Staff Present:** Superintendent Dr. Renee Corneille; and Controller Phan Tu;
19

20 The Regular Meeting was called to order at 7:00 p.m. by Board Chair, Leah Slye.
21

22
23 **APPROVAL OF THE AGENDA**
24

25 **A motion was made by Laura Oksnevad and seconded by Cassandra Palmer to approve**
26 **the September 1, 2020 Regular Meeting agenda, as presented. The motion carries 6-0.**
27

28 **APPROVAL OF MINUTES**
29

30 **A motion was made by Barry Kinsey and seconded by Cassandra Palmer to approve the**
31 **Minutes from the August 25, 2020 Regular Meeting, as presented. The motion carries 6-0.**
32

33 **APPROVAL OF CONSENT AGENDA**
34

35 **A motion was made by Lynne Penke Valdes and seconded by Laura Oksnevad to approve**
36 **the September 1, 2020 Consent Agenda, as presented.**
37 **With a roll call vote, the motion carries 6-0.**
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40 **DISCUSSION**
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42 **1. Opening Schools Update**
43

44 Superintendent Dr. Renee Corneille presented an update on the start of school plans, activities,
45 and safety measures.
46

47 **2. Enrollment Update**
48

49 This presentation provided the School Board with up to date enrollment numbers for Wilshire
50 Park.
51

52 **ACTION**

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54 **1. Resolution Placing Teacher on Leave**

55
56 **RESOLUTION PLACING TEACHER ON**
57 **LEAVE OF ABSENCE PURSUANT TO**
58 **MINNESOTA STATUTES SECTION 122A.40, SUBDIVISION 12**
59

60 WHEREAS, Teacher is currently employed by Independent School District No. 282 as a continuing
61 contract teacher; and

62 WHEREAS, Teacher has informed Independent School District No. 282 that Teacher has a medical
63 condition making Teacher unable to perform Teacher's teaching duties in a proper manner at the present
64 time or for a period continuing into the 2020–21 school year; and

65 WHEREAS, Teacher is presently unable to perform Teacher's duties in a proper manner and has
66 requested a leave of absence for up to twelve (12) months pursuant to Minnesota Statutes Section 122A.40,
67 subdivision 12.

68 NOW, THEREFORE, BE IT HEREBY RESOLVED by the School Board of Independent School
69 District No. 282 as follows:

70 1. That Teacher be, and hereby is, placed on a leave of absence pursuant to Minnesota
71 Statutes Section 122A.40, subdivision 12, effective September 1, 2020, by reason of Teacher's medical
72 condition and inability to perform Teacher's teaching duties.

73 2. That Teacher will be reinstated to Teacher's teaching position upon evidence that Teacher
74 has made sufficient recovery to be capable of resuming performance of Teacher's teaching duties in the
75 classroom in a proper manner.

76 3. That in the event that Teacher does not qualify for reinstatement within twelve (12) months
77 of September 1, 2020, Teacher's continuing medical condition may, pursuant to Minnesota Statutes
78 Section 122A.40, subdivision 12, be grounds for discharge under Minnesota Statutes Section 122A.40,
79 subdivision 13.

80 4. That the Clerk of the School Board shall give written notice of the medical leave of absence
81 and the reasons therefor to Teacher in substantially the same form as Exhibit A attached hereto.

82 5. That the contents of Exhibit A attached hereto contain private data on individuals pursuant
83 to the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13, and, therefore, the
84 Administration is specifically directed to maintain the private data classification of the exhibit in accordance
85 with applicable state statutes, including the provisions of Minnesota Statutes Chapter 13.

86
87
88 **A motion was made by Laura Oksnevad and seconded by Ben Phillip to approve the**
89 **Resolution Placing Teacher on Leave of Absence Pursuant to Minnesota Statutes**
90 **Section 122A.40, Subdivision 12, as presented.**
91 **With a roll call vote, the motion carries 6-0.**

92
93 **2. Controller Contract**

94
95 Superintendent Dr. Renee Corneille presented the July 1, 2020 – June 30, 2022 Director of
96 Finance and Operations Contract for approval.

97
98 **A motion was made by Cassandra Palmer and seconded by Laura Oksnevad to approve**
99 **the Director of Finance and Operations Contract with Phan Tu, as presented.**

100 **With a roll call vote, the motion carries 6-0.**

101
102
103 **3. Policy 402 – Disability Nondiscrimination Policy**

104

105 This was the second reading of Policy 402 – Disability Nondiscrimination Policy. No changes.

106

107 **A motion was made by Cassandra Palmer and seconded by Ben Phillip to approve Policy**
108 **402 – Disability Nondiscrimination Policy, as presented.**

109 **With a roll call vote, the motion carries 6-0.**

110

111

112 **4. Policy 410 – Family and Medical Leave Policy**

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114 This was the second reading of Policy 410 – Family and Medical Leave Policy. No changes.

115

116 **A motion was made by Ben Phillip and seconded by Laura Oksnevad to approve Policy**
117 **410 – Family and Medical Leave Policy, as presented.**

118 **With a roll call vote, the motion carries 6-0.**

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121 **5. Policy 414 – Mandated Reporting of Child Neglect or Physical or Sexual Abuse**
122 **Policy**

123

124 This was the second reading of Policy 414 – Mandated Reporting of Child Neglect or Physical
125 or Sexual Abuse Policy. No additional changes.

126

127 **A motion was made by Laura Oksnevad and seconded by Cassandra Palmer to approve**
128 **Policy 414 – Mandated Reporting of Child Neglect or Physical or Sexual Abuse Policy, as**
129 **presented. With a roll call vote, the motion carries 6-0.**

130

131

132 **6. Policy 514 – Bullying Prohibition**

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134 This was the second reading of Policy 514 – Bullying Prohibition. No changes.

135

136 **A motion was made by Cassandra Palmer and seconded by Barry Kinsey to approve**
137 **Policy 514 – Bullying Prohibition, as presented.**

138 **With a roll call vote, the motion carries 6-0.**

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140

141 **REPORTS**

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143 Superintendent Dr. Renee Corneille shared information about the District's new company for
144 bus routing.

145

146 School Board members attended the following events and meetings: virtual welcome back day
147 for staff; and continue discussions around community engagement.

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149

150 **Adjourn**

151

152 The regular meeting of September 1, 2020 was adjourned at 8:05 p.m.

153 Signed :Lynne Penke Valdes, School Board Clerk

154 Attest: Kim Lannier

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