

AMITY REGIONAL SCHOOL DISTRICT NO. 5 BOARD OF EDUCATION  
JUNE 8, 2020 REGULAR MEETING MINUTES  
6:30 P.M.  
VIRTUAL MEETING

**BOARD MEMBERS PRESENT**

Chairperson John Belfonti, Robyn Berke, Christopher Browe, Patricia Cardozo, Paul Davis, Carla Eichler, George Howard, Andrea Hubbard, Sheila McCreven, Patrick Reed, Dr. Jennifer Turner, Steven DeMaio (departed 8:08 p.m.)

**BOARD MEMBERS ABSENT**

Shannan Carlson

**STUDENT REPRESENTATIVES PRESENT**

Caroline Chen, Olivia Gross, Ella Marin, Alison Bowler

**STAFF MEMBERS PRESENT**

Dr. Jennifer Byars, Theresa Lumas, Shaun DeRosa, James Saisa, Ernest Goodwin

**1. CALL TO ORDER**

Chairperson Belfonti called the meeting to order at 6:45 p.m.

**2. PLEDGE OF ALLEGIANCE**

This agenda item was skipped due to the virtual nature of this meeting.

**3. APPROVAL OF MINUTES**

**a. Regular Board of Education Meeting – May 11, 2020**

*MOTION by George Howard, SECOND by Christopher Browe, to approve minutes as submitted*

*VOTES IN FAVOR, 12 (unanimous)*

*MOTION CARRIED*

**4. STUDENT REPORT**

**a. Monthly Report**

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Olivia Gross and Ella Marin thanked the Board for allowing them to represent the Amity students. Chairperson Belfonti thanked Olivia Gross and Ella Marin for their service. Alison Bowler was introduced as the junior student representative for 2020-2021.

**5. RECOGNITION OF STUDENTS**

- a. CABA Student Leadership Awards 2020**
- b. SCASA Student Awards 2020**
- c. Jack B. Levine Efficiency Awards of Excellence 2020**

Announced by Dr. Byars

**6. SUPERINTENDENT'S REPORT**

- a. Personnel Report**
- b. Superintendent Report**

**7. CORRESPONDENCE**

**8. CHAIRMAN'S REPORT**

Chairperson Belfonti announced that Dr. Byars has graciously agreed to postpone her review until August due to the pandemic.

Chairperson Belfonti explained that future Board of Education meetings may or may not be held virtually depending on the Executive Orders of Governor Lamont at that time and that sub-committee meetings will not occur until the current orders are lifted in the State of Connecticut.

- a. Committee Reports**
  - 1. District Technology**
    - a. Monthly Report**

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**2. Facilities**

- a. Monthly Report**
- b. Athletic Facilities Donations**

Presented by Ernest Goodwin

**c. Project Updates - Paving, HVAC, Stadium**

Presented by James Saisa

**3. Finance**

- a. To consider and act upon a resolution concerning the authorization of refunding bonds for payment of the outstanding principal of and interest on all or a portion of the District's \$4,010,000 General Obligation Bonds, Issue of 2012 , and costs related thereto**

**RESOLUTION OF BOARD OF EDUCATION  
OF REGIONAL SCHOOL DISTRICT NUMBER 5**

**AUTHORIZING THE ISSUANCE OF NOT EXCEEDING \$2,000,000 REFUNDING BONDS FOR PAYMENT IN WHOLE OR IN PART OF THE OUTSTANDING PRINCIPAL OF AND INTEREST ON THE DISTRICT'S \$4,010,000 GENERAL OBLIGATION BONDS, ISSUE OF 2012, AND COSTS RELATED THERETO**

(June 8, 2020)

RESOLVED,

(a) That Regional School District Number 5 issue its refunding bonds, in an amount not to exceed TWO MILLION DOLLARS (\$2,000,000), the proceeds of which are hereby appropriated: (1) to fund one or more escrows, and to apply the balance held in such escrows, together with the investment earnings thereon, to the payment in whole or in part, as to be determined by the Chairman of the Board of Education and the Treasurer of the District, of the outstanding principal of and interest on the District's \$4,010,000 General Obligation Bonds, Issue of 2012, dated as of August 9, 2012 (consisting at initial issue of \$1,530,000 School Bonds and \$2,480,000 School Refunding Bonds), including the payment of interest accrued on said bonds to the date of payment, and (2) to pay costs of issuance of the refunding bonds authorized hereby, including legal fees, consultants' fees, trustee or escrow agent fees, underwriters' fees, net interest and other financing costs and other costs related to the payment of the outstanding bonds described above. The refunding bonds shall be issued pursuant to Section 10-60a of the General Statutes of Connecticut, Revision of 1958, as amended, and any other enabling acts. The bonds shall be general obligations of the District and its member towns, secured by the irrevocable pledge of the full faith and credit of the District and its member towns.

(b) The Chairman of the Board of Education and the Treasurer of the District shall sign the bonds by their manual or facsimile signatures. The law firm of Day Pitney LLP is designated as bond counsel to approve the legality of

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the bonds. The Chairman and the Treasurer are authorized to determine the bonds to be redeemed and the amount, date, interest rates, maturities, redemption provisions, form and other details of the refunding bonds; to designate one or more banks or trust companies to be certifying bank, registrar, transfer agent and paying agent for the bonds; to provide for the keeping of a record of the bonds; to sell the bonds at public or private sale; to deliver the bonds; and to perform all other acts which are necessary or appropriate to issue the bonds.

(c) That the District hereby declares its official intent under Federal Income Tax Regulation Section 1.150-2 that costs of the refunding may be paid from temporary advances of available funds and that (except to the extent reimbursed from grant moneys) the District reasonably expects to reimburse any such advances from the proceeds of borrowings in an aggregate principal amount not in excess of the amount of borrowing authorized above for the refunding. The Chairman and the Treasurer are authorized to amend such declaration of official intent as they deem necessary or advisable in order to maintain the continued exemption from federal income taxation of interest on the bonds authorized by this resolution, if issued on a tax-exempt basis, including covenants to pay rebates of investment earnings to the United States in future years.

(d) That the Chairman and the Treasurer are authorized to make representations and enter into written agreements for the benefit of holders of the bonds to provide secondary market disclosure information, which agreements may include such terms as they deem advisable or appropriate in order to comply with applicable laws or rules pertaining to the sale or purchase of such bonds.

(e) That the Chairman, the Treasurer, and other proper officers and officials of the District are authorized to take all other action which is necessary or desirable to enable the District to effectuate the refunding of all or a portion of the District's \$4,010,000 General Obligation Bonds, Issue of 2012, and to issue refunding bonds authorized hereby for such purposes, including, but not limited to, the entrance into agreements on behalf of the District with underwriters, trustees, escrow agents and others to facilitate the issuance of the refunding bonds, the escrow of the proceeds thereof and investment earnings thereon, and the payment of the outstanding bonds in whole or in part.

(f) That the above authorization to issue refunding bonds shall lapse on June 30, 2021.

*MOTION by Patricia Cardozo, SECOND by Christopher Browe, to consider and act upon a resolution concerning the authorization of refunding bonds for payment of the outstanding principal and interest on all or a portion of the District's \$4,010,000 General Obligation Bonds, Issue of 2012 , and costs related thereto*

*VOTES IN FAVOR, 12 (unanimous)*

*MOTION CARRIED*

**b. Discussion and Possible Action on the Tuition Rate for 2020-2021**

*MOTION by Christopher Browe, SECOND by George Howard, to approve the non-resident tuition rate for 2020-2021 school year at \$18,596.00; and the the non-resident Special Education base tuition rate for 2020-2021 school year at \$19,258.00 plus any additional services*

*VOTES IN FAVOR, 12 (unanimous)*

*MOTION CARRIED*

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**c. Discussion of Monthly Financial Statements**

**d. Discussion and Possible Action on Contracts over \$35,000**

**1. Chartwells-Food Service**

*MOTION by Christopher Browe, SECOND by Patrick Reed, to award a one-year contract extension for food service operations for 2020-2021 to Compass Group, USA, Inc. (Chartwells) per the proposed Amendment and the Director of Finance and Administration is authorized to sign the Amendment*

*VOTES IN FAVOR, 12 (unanimous)*

*MOTION CARRIED*

**2. Chiller Service**

**3. Building Controls**

**4. Site-Based Grounds Maintenance**

*MOTION by Robyn Berke, SECOND by Carla Eichler, to award the following contracts:*

- District chiller maintenance contract to Trane Building Services (local Trane office in Rocky Hill, Connecticut) for the first year of a three-year contract commencing July 2020, through June 2021, for \$13,894.00. The total of the three-year contract is \$42,949.00. This is a sole source vendor for the District's Trane equipment, and thereby, the sealed bid requirements are not required. The Board reserves the right to cancel the contract, if Trane Building Services fails to perform in a satisfactory manner.*
- Building controls contract to Siemens Industry, Inc. for the annual contract at the price of \$28,166.00. The Board reserves the right to cancel the contract if Siemens Industry, Inc. fails to perform in a satisfactory manner.*
- Site-based grounds maintenance program for July 1, 2020 to June 30, 2021 to Sports Turf of Connecticut of Orange, Connecticut, at the price of \$218,000.00 for year two of a three-year contract period. The Board reserves the right to cancel the contract if Sports Turf of Connecticut of Orange, Connecticut, fails to perform in a satisfactory manner*

*VOTES IN FAVOR, 12 (unanimous)*

*MOTION CARRIED*

**5. Student 1:1 Devices**

**6. Teacher Devices**

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**7. Thermal Security Cameras**

*MOTION by Patricia Cardozo, SECOND by Christopher Browe, to award the following contracts:*

- *3-year lease for student devices from Consolidated Computing, of Easton, CT for a price of \$155,525 per year for 1,150 devices including Accidental Protection Coverage*
- *Purchase of teacher devices from Consolidated Computing, of Easton, CT for a purchase price of \$131,762.75 for 175 devices including Accidental Protection Coverage*
- *Contract to Business Technologies LLC, of Shelton, CT and waive the bid process to provide 4 thermal cameras for the District. The estimated cost is \$40,000 for the thermal cameras, software, support, and installation*

*VOTES IN FAVOR, 12 (unanimous)*

*MOTION CARRIED*

**e. Director of Finance and Administration Approved Transfers Under \$3,000**

**f. Discussion and Possible Action on Budget Transfers of \$3,000 or More**

*MOTION by Christopher Browe, SECOND by Patricia Cardozo to approve the following budget transfers:*

*to cover the thermal camera system for all three schools at estimated \$40,000:*

| <b><u>ACCOUNT NUMBER</u></b> | <b><u>ACCOUNT NAME</u></b> | <b><u>FROM</u></b> | <b><u>TO</u></b> |
|------------------------------|----------------------------|--------------------|------------------|
| 05-15-2512-5255              | Medical                    | \$ 40,000          |                  |
| 05-14-2660-5730              | Equipment New              |                    | \$40,000         |

*to cover the personal protective equipment (PPE) for all three schools at \$14,003:*

| <b><u>ACCOUNT NUMBER</u></b> | <b><u>ACCOUNT NAME</u></b> | <b><u>FROM</u></b> | <b><u>TO</u></b> |
|------------------------------|----------------------------|--------------------|------------------|
| 03-11-1013-5420              | Repair and Maintenance     | \$1,000            |                  |
| 03-11-1013-5581              | Travel-Conference          | \$ 323             |                  |
| 03-11-1013-5641              | Textbooks                  | \$ 898             |                  |
| 03-11-1013-5810              | Dues & Fees                | \$1,782            |                  |
| 03-11-1013-5611              | Instructional Supplies     |                    | \$4,003          |
| 05-15-2512-5255              | Medical                    | \$10,000           |                  |
| 05-14-2660-5690              | Instructional Supplies     |                    | \$10,000         |

*to cover the operations of the School Lunch Program:*

| <b><u>ACCOUNT NUMBER</u></b> | <b><u>ACCOUNT NAME</u></b> | <b><u>FROM</u></b> | <b><u>TO</u></b> |
|------------------------------|----------------------------|--------------------|------------------|
| 05-15-2512-5255              | Medical                    | \$ 100,000         |                  |
| 10-11-1009-5641              | Cafeteria Fund             |                    | \$100,000        |

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*to purchase PSST software including implementation and training:*

| <b><u>ACCOUNT NUMBER</u></b> | <b><u>ACCOUNT NAME</u></b> | <b><u>FROM</u></b> | <b><u>TO</u></b> |
|------------------------------|----------------------------|--------------------|------------------|
| 05-14-2700-5627              | Transportation Supplies    | \$14,127           |                  |
| 05-14-2510-5327              | Data Processing            |                    | \$14,127         |

*to cover the initial costs of the design, permitting, and layouts for the athletic facilities project:*

| <b><u>ACCOUNT NUMBER</u></b> | <b><u>ACCOUNT NAME</u></b> | <b><u>FROM</u></b> | <b><u>TO</u></b> |
|------------------------------|----------------------------|--------------------|------------------|
| 05-14-2512-5255              | Medical                    | \$131,763          |                  |
| 05-14-2350-5730              | Equipment - New            |                    | \$131,763        |

VOTES IN FAVOR, 12 (unanimous)

MOTION CARRIED

**g. Discussion and Possible Action on Medical Insurance Reserve**

*MOTION by Patricia Cardozo, SECOND by Dr. Turner, to approve increasing the medical reserve to 30% of expected claims, an increase of \$229,311 for one year. If the reserve is not depleted to a level of 25% of claims, the additional funds will offset the following year's budget.*

VOTES IN FAVOR, 8 (Berke, Cardozo, Davis, Eichler, Howard, Hubbard, Reed, Turner)

OPPOSED, 3 (Belfonti, Browe, McCreven)

MOTION CARRIED

**h. Discussion and Possible Action on Standard Year-End Transfers**

*MOTION by Carla Eichler, SECOND by Patrick Reed, to authorize the Director of Finance and Administration to make the necessary budget transfers to salary and benefit accounts and to pay other standard charges. These budget transfers may exceed \$3,000. The Director of Finance and Administration will report all budget transfers made to the Amity Finance Committee and Amity Board of Education.*

VOTES IN FAVOR, 11 (unanimous)

MOTION CARRIED

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**i. Other**

**1. Update on Infrastructure Project**

Presented by Theresa Lumas

**4. Personnel**

**a. Contracts and Salary Increases for Unaffiliated Employees for the 2020-2021 School Year (Executive Session)**

*MOTION by Sheila McCreven, SECOND by Patricia Cardozo, to enter Executive Session and invite Dr. Byars and Theresa Lumas*

*VOTES IN FAVOR, 11 (unanimous)*

*MOTION CARRIED*

*Entered Executive Session at 8:32 p.m.*

*Exited Executive Session at 8:42 p.m.*

*MOTION by Sheila McCreven, SECOND by Patrick Reed, to approve contracts and salary increases for unaffiliated employees for the 2020-2021 school year*

*VOTES IN FAVOR, 11 (unanimous)*

*MOTION CARRIED*

**9. NEW BUSINESS**

Dr. Byars reminded the Board that they are invited to attend graduation.

**10. ITEMS FOR THE NEXT AGENDA**

Due to Chairperson by July 31, 2020



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**11. ADJOURNMENT**

*MOTION by Christopher Browe, SECOND by Robyn Berke, to adjourn meeting*  
*VOTES IN FAVOR, 11 (unanimous)*  
*MOTION CARRIED*

Meeting adjourned at 8:47 p.m.

Respectfully submitted,

*Pamela Pero*

Pamela Pero

Recording Secretary

**AMITY REGIONAL SCHOOL DISTRICT NO. 5**  
**Bethany Orange Woodbridge**  
**25 Newton Road, Woodbridge Connecticut 06525**



**Theresa Lumas**  
**Director of Finance and Administration**  
**terry.lumas@amityregion5.org**

**Phone (203) 397-4813**  
**Fax (203) 397-4864**

To: Dr. Jennifer Byars, Superintendent of Schools

From: Theresa Lumas, Director of Finance and Administration

Re: Award of Contracts of \$35,000 or More FISCAL YEAR 2019-2020 AND FISCAL YEAR 2020-2021

Date: June 1, 2020

I recommend the following contracts over \$35,000 be awarded by the Amity Board of Education and waive the bid process as outlined in the Board's Policy on purchasing procedures:

**FISCAL YEAR 2020-2021**

**1. District Chiller Maintenance Contract:**

I am recommending the Amity Board of Education award year one of a three contract for the district chiller maintenance to Trane Building Services.

Trane Building Services provides preventive maintenance and seasonal service on the Trane chillers at our three schools. Trane has provided these services on the chillers since they were installed fourteen years ago. This contract is proprietary since it is Trane equipment, and Trane has done a good job supporting and servicing our equipment.

**Amity Finance Committee:**

***Move to recommend the Amity Board of Education approve –***

**Amity Board of Education:**

***Move to award –***

***...the district chiller maintenance contract to Trane Building Services (local Trane office in Rocky Hill, Connecticut) for the first year of a three-year contract commencing July 2020, through June 2021, for \$13,894.00. The total of the three-year contract is \$42,949.00. This is a sole source vendor for the District's Trane equipment, and thereby, the sealed bid requirements are not required. The Board reserves the right to cancel the contract if Trane Building Services fails to perform in a satisfactory manner.***

## **2. Siemens Building Controls:**

The District has been using Siemens Industry, Inc. for servicing of the building controls at Amity Regional High School. This is a sole source vendor. The first year of an annual contract is \$28,166.00.

### **Amity Finance Committee:**

*Move to recommend the Amity Board of Education approve –*

### **Amity Board of Education:**

*Move to award –*

*... the building controls contract to Siemens Industry, Inc. for the annual contract at the price of \$28,166.00 The Board reserves the right to cancel the contract if Siemens Industry, Inc. fails to perform in a satisfactory manner.*

## **3. Site-Based Grounds Maintenance Program:**

Sports Turf was awarded a three-year contract beginning July 1, 2019. The vendor has been serving the District since 1999. Sports Turf of Connecticut of Orange, CT has provided outstanding service and many extra services above the contract requirements. The District is negotiating with the contractor to amend the contract if necessary on sports usage and field replacement. Supplemental work was incorporated into the monthly services to offset fieldwork. These include filling concrete planters at each school and planting grasses at Bethany where trees fell. I am recommending the Board award the contract for year two of a three-year period, beginning July 1, 2020 at the current price of \$218,000.00.

### **Amity Finance Committee**

*Move to recommend the Board award ...*

### **Amity Board of Education**

*Move to award...*

*.... the site-based grounds maintenance program for July 1, 2020 to June 30, 2021 to Sports Turf of Connecticut of Orange, Connecticut, at the price of \$218,000.00 for year two of a three-year contract period. The Board reserves the right to cancel the contract if Sports Turf of Connecticut of Orange, Connecticut, fails to perform in a satisfactory manner.*

## **4. Laptops – Student Devices:**

The high school was scheduled for 1:1 implementation for the next school year when the COVID-19 pandemic put us into an immediate distance-learning environment this year. We have revisited our implementation schedule to meet our current needs. The original plan was to lease teacher devices and student devices for grade 9 and 10 starting July 1, 2020. There is an expectation that there may be a continuation of distance learning in some format during the next school year. We need to be prepared for a second wave of COVID-19 and any closure ordered. We are recommending we use the funds in next year's budget to include grade 11 student laptops to better serve the students and

use the end-of-year funds from this year's budget to *purchase* the teacher laptops. Nine vendors bid a variety of products and after thorough review by the technology staff; our recommendation is to lease the student devices for grades 9-11 from Consolidated Computing. They submitted the lowest qualified bid and the devices will meet our needs at \$155,525 per year for 3 years. The budget for the teacher devices and student devices in FY21 is \$159,947.

**Amity Finance Committee**

***Move to recommend the Board award ...***

**Amity Board of Education**

***Move to award...***

***...a 3-year lease for student devices from Consolidated Computing, of Easton, CT not to exceed \$155,525 per year for 1,150 devices including Accidental Protection Coverage.***

**FISCAL YEAR 2019-2020**

**5. Laptops – Teacher Devices :**

The high school was scheduled for 1:1 implementation for the next school year when the COVID-19 pandemic put us into an immediate distance-learning environment this year. We have revisited our implementation schedule to meet our current needs. The original plan was to lease teacher devices and student devices for grade 9 and 10 starting July 1, 2020. There is an expectation that there may be a continuation of distance learning in some format during the next school year. We need to be better prepared for a second wave and any closure ordered. We are recommending we use the funds in next year's budget to include grade 11 student laptops to better serve the students and use the end-of-year funds from this year's budget to *purchase* the teacher laptops. Our laptop loaner program demonstrated the care teachers take of a device assigned to them. It is our expectation we will get more than 3 years life from the device if we secure the accidental protection plan and it will be more cost-effective to purchase the devices for teacher use. The teacher devices were bid with both options of lease pricing and purchase pricing. Eleven vendors bid a variety of products and after thorough review by the technology staff; our recommendation is to purchase the teacher device from Consolidated Computing. They submitted one the lowest qualified bids and the device will meet our needs. A budget request to fund this purchase is in this month packet.

**Amity Finance Committee**

***Move to recommend the Board award ...***

**Amity Board of Education**

***Move to award...***

***.... the purchase of teacher devices from Consolidated Computing, of Easton, CT for a purchase price of \$131,762.75 for 175 devices including Accidental Protection Coverage.***

**6. Thermal Cameras:**

We would like to purchase 4 HikVision thermal cameras to aid in the identification of people entering the school buildings who may be running a fever or not wearing a mask. This will be particularly useful when students are allowed to return to school so that a nurse does not have to take individual temperatures of hundreds of people entering the building. The camera system we are recommending will also set off an alert when an individual is not wearing a facemask. The system will screen up to 100 people per minute or 30 people simultaneously. It will only flag and photo document those that have a high temperature or are not wearing a facemask. Initial cost estimates are approximately \$10,000 per unit. We would like to order and install one at each middle school and two at the high school. We would like to request a bid waiver to have them supplied and installed by our current, trusted vendor, Business Technologies LLC, of Shelton CT, to ensure we could have them at the start of the school year and not include delays the bid process may present.

**Amity Finance Committee**

*Move to recommend the Board award ...*

**Amity Board of Education**

*Move to award...*

*.... The contract to Business Technologies LLC, of Shelton, CT and waive the bid process to provide 4 thermal cameras for the District. The estimated cost is \$40,000 for the thermal cameras, software, support, and installation.*

# **COVID-19 IMPACT**

**ON FISCAL YEAR 2019-2020**



# **FACILITIES CLOSED MARCH 13, 2020**

## **SERVICES & OPERATIONS INTERRUPTED**

- **SCHOOL TRANSPORTATION**
- **WINTER AND SPRING SPORTS**
- **POLICE COVERAGE**
- **FUEL**
- **UTILITIES**
- **MEDICAL**
- **SALARIES**
- **DUES & FEES**

# FUND BALANCE FEB 20 AND EOY 20

- FEBRUARY 2020 \$559,247
- END OF YEAR PROJECTION- \$2,871,307 BEFORE \$1,735,331 IN PURCHASES & RESERVES TRANSACTIONS
- END OF YEAR FUND BALANCE -ESTIMATED \$ 1,135,976 UNSPENT



## FY 20 LINE ITEMS REDUCED FEB-JUNE

| Salaries /Payroll Taxes   | \$ 477,956   |
|---|--------------|
| Transportation & Fuel- Field Trips, Sports,<br>Daily Contract   | \$ 228,166   |
| Rentals   | \$ 35,000    |
| Dues & Fees   | \$ 20,000    |
| Technology  | \$ 88,507    |
| Misc. Contract reductions (SRO, Officials,<br>Athletic Trainer) | \$ 58,555    |
| Utilities   | \$ 76,663    |
| Medical   | \$ 858,900   |
| Contingency   | \$ 150,000   |
| Revenue (increased)   | \$ 35,075    |
| Total   | \$ 1,550,866 |

# PROJECTED FUND BALANCE

- **FUND BALANCE PROJECTION W/O  
EOY PURCHASES**

- 5.79% OR \$2,871,307
- SURVEYED SCHOOL DISTRICTS -13  
RESPONSES
  - AVG 1.75%
  - REGIONAL SCHOOL DISTRICTS – 2%-  
6.60%

- **FUND BALANCE W/EOY PURCHASES**

- 2.3% OR \$1,135,976
- \$1,735,331 IN EOY PURCHASES
  - ITEMS CUT FROM FY21 BUDGET
  - EMERGING NEEDS

# EOY PURCHASES

| Items cut from FY20-21 Budget, identified in February | \$ 257,008   |
|---|--------------|
| EOY PURCHASES IDENTIFIED MARCH-JUNE:                  |              |
| Infrastructure  | \$ 367,500   |
| Teacher Devices                                       | \$ 132,000   |
| PPE   | \$ 18,403    |
| Security: Thermal Cameras                             | \$ 40,000    |
| Software  | \$ 14,127    |
| Medical Reserve                                       | \$ 229,311   |
| Cafeteria   | \$ 100,000   |
| Unemployment  | \$ 101,400   |
| 1% Capital & Nonrecurring                             | \$ 495,482   |
| Total   | \$ 1,498,223 |