

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, SEPTEMBER 1, 2020

TELECONFERENCING

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2. Acceptance of Minutes

2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of August 18, 2020 and August 28, 2020 Board meetings

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

3. Superintendent Update

3.01 The Superintendent will update the Board on District News

- Met with new staff this morning, not traditional new staff meeting – everything was on-line
 - They met their mentors
- Thank you to Trustee Sherry for sending Saugerties information on Spectrum Internet Services
 - Lunch Manager Chris Downs arranged for all K-6 students to qualify through the Community Eligibility provision
 - Allow 7-12 to also access the free lunch
- Handing out hundreds of Chromebooks
- Athletics - In our reopening plan, says that cohorts will not mingle – Physical Education classes engaging in aerobic activity need to maintain 12 feet apart
 - Seems counterproductive to abide by those rules during the day, but change the rules after school
 - Waiting to hear from the Section
 - Understand that children need an outlet and need to be engaged

Assistant Superintendent for Curriculum & Instruction, Jodi DeLucia will speak about Opening Day activities

- Know that the teachers need a lot of time to prepare for this year
- Working with Morningside for Teaching Social Responsibility to attend to everyone's social emotional well-being
 - Focus on opening this year with social emotional well-being and equity training to build that culture in their on-line classrooms

- Teachers have access to technology integrators
- Put all trainings in a Google Classroom- so they can take it as they have time
- Teachers will be setting up digital classrooms

Discussion:

- Staff are coming into the buildings
- Have less than 20 people that applied for Child Care Accommodations to be allowed to work from home
- Have a small number of staff applied through 504 Process for accommodations related to health conditions – working with 504 director and medical director to be sure we can provide accommodations
 - Maybe additional PPE, working at home, procedural changes under the Federal Family Leave Act
 - To have an accommodation for a vulnerable family member at home depends on who the person is at home and what they have
- Morningside training is virtual
- Tested band-width but are on a county ring, so may be some issues

3.02 Claims Auditor, Lindsay Brower will report to the Board

Recommended Action: The Board of Education hereby accepts the Claims Auditor End of Year Report for 2019-2020

- Lindsay Brower has been claims auditor since November
 - Overall the 22 warrants had a few errors or none at all
 - Most common – missing signature or date
 - Office staff worked diligently to make it correct
 - Work nicely together to remedy any issues

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

3.03 Mike DeLima from BBL will update the Board on the Construction Projects

- Quality of work is high – address imperfections
- Able to do some work scheduled for next summer
- Working on punch list items now
- Made sure fields are laid out correctly – grading is level
- BaseBall field, Boys and girls locker rooms, Bennett roof and bathrooms are done
 - Addressing items on the roof – successful project

Discussion:

- ADA ramp – adjustments made
- Parking lot slopes, but will be within requirements for ADA
- Batting cage will be bigger

4. Board District News

- 4.01 The Board will report District News
No news was reported

5. Student Representative Report

- 5.01 Pro Tempore Student Representative Leon Savage will report to the Board
No news to report

6. Acknowledge Public Be Heard Comments

- 6.01 The Board will acknowledge the public be heard comments from the last meeting
Primo Stropoli, Rick Wolff

7. Public and Student Comment

- 7.01 Public and Students may comment on any agenda or non-agenda item (30 min)
Primo Stropoli – Since last meeting spoke with Italian-American organizations, emailed government representatives. Recognize the most important part of Columbus Day– celebrating Italian American’s work and triumphs. Propose making October 1 Italian Heritage Day
Rick Wolff – Make Italian Heritage Day on Columbus Day. Board has eliminated Pledge of Allegiance since COVID started. Will donate flag – or print one out. Other school boards do pledge. Also, Dr. Baughman – presented in November – any discussion about that – a lot of money spent on that also Dr. Timbs study - add to future plans.

Progressive or Conservative, we are all Americans, all care about our country – will take under advisement

8. Discussion and Possible Action

- 8.01 ICR - Morningside Center for Teaching Social Responsibility
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Morningside Center for Teaching Social Responsibility retained as Social Emotional Learning Trainers for Professional Development effective 9/02/2020 – 6/30/2021 at a maximum rate not to exceed \$107,485.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement

Motioned: Trustee DeJesus

Seconded: Trustee Osmond

- Primary initiative for students and staff
- If students or staff are not in a good place, will effect learning
- This year need is intensified
- Teachers will serve as the class, so they will learn how to incorporate Social-Emotional Learning in their classes
- Morningside has re-written curriculum to be online, will cater curriculum to our needs
- Will join book studies on Anti-Racism
- Will work with grade levels but rotating

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee

Ratcliff, Trustee DeJesus, Trustee Sherry

8.02 Add to District Wide Safety Team

Recommended Action: The Board of Education hereby adds Ray Clinton to the District Wide Safety Team

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

8.03 Create Position

Recommended Action: The Board of Education hereby creates the following position:

1.0 FTE Teaching Assistant

Motioned: Trustee Ratcliff

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

8.04 Communication Committee Charge – Passed by Consensus

Suggested charge from 8/18/20 meeting- no change made: The Communications Committee will work collaboratively with the administration and the Board to proactively inform the community on district matters as well as collect and respond to input from district stakeholders

8.05 Create an Anti-Racism Resolution

- The Board reviewed their draft resolution created by Trustee DeJesus
 - Asked Board members to edit for next meeting
- Student Representative will bring it to Student Government

8.06 Board of Education Goals for 2020-2021

- Seems to be consensus to keep these goals
- Include examination of History Curriculum and to put Media Literacy into curriculum
 - Teach fact checking – how to read social media, news, etc.
 - School Library Media Specialists have been focusing on media literacy
 - Also devices in young students and asking them to conduct research
- Took numbers out so does not seem to be priority
- Dr. Baughman's Building Utilization and Grade Level Configuration study is within the goals
- Next meeting further revisions and discussion
- How to check in with goals – each has action steps towards meeting them
 - Discuss more frequently and steps to meet them more granularly
 - What can the board accomplish, what is in the Superintendent purview to manifest the goals

2019-2020 Board Goals

- Continue proactive efforts to build a climate of mutual trust inclusive of all groups and entities within the District by:

Supporting initiatives to increase school spirit
 Supporting a Culture and Climate Survey;
 Continuing diversity education for students and staff;
 Continuing development and training in social emotional learning, equity and inclusivity, and restorative justice practices;
 Continuing efforts to better publicize the District's accomplishments;
 Facilitating greater communication and advancing the vision of the District.

- Support the development of a long-term, District-wide plan that strategically addresses educational goals, declining enrollment, facilities, community impact, budget and cost-saving measures. Accomplish this through input from Superintendent recommendations, Board Ad Hoc committee, Shared Decision-Making committee and community outreach. Specifically address the following:
 - Adopting a vision statement for the District;
 - Analyzing the Grade Level Configuration and Building Utilization Study;
 - Developing a timeline for the writing of a long-term District-wide plan.
- Increase K-12 student knowledge and engagement in civics, social studies, and social issues by supporting:
 - Curricular innovation and inclusion of civics education across all subjects to begin by September 2020;
 - Continuing support of an independent, District-wide student government;
 - Secondary school voter education and registration;
 - The creation of a metric for a measurement of civic readiness and practical engagement.
- Complete the process of revising the district's Homework Policy.
- Organize our resources to improve the support we offer our students preparing for their future after graduation by:
 - Continuing to support and enhance the district's mentorship program;
 - Engaging with the business community, to better understand current opportunities for graduating students;
 - Visiting programs such as the Ulster BOCES Career Tech, P-Tech, and alternative education programs;
 - Working with district staff to enable our students to anticipate and participate in the jobs of the future.

9. Consent Agenda

9.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 9.02-9.07

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

- Parents request Inter-School Transfers, are reviewed every year
 - Not sure if these were in last year - RFI

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

9.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Davis, Kimberly, certified in Elementary Education, to a 4-year probationary period in the tenure area of Teaching Assistant at a salary of step 5 commencing on 9/1/2020 and ending on 8/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teaching assistant must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

Petriski, Lauren, certified in School Psychology, to a 4-year probationary period in the tenure area of School Psychology at a salary of step 2M commencing on 9/2/2020 and ending on 9/1/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

Smedes, Amanda, certified Teaching Assistant, to a 4-year probationary period in the tenure area of Teaching Assistant at a salary of step 3 commencing on 9/1/2020 and ending on 8/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teaching assistant must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

LEAVE OF ABSENCES: NON INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3964	9/9/2020 – 9/30/2020	PAID COVID FMLA

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Pellegrini, Teresa	Art Teacher 0.4	8/25/020	Personal

RESIGNATIONS: NON INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Faulkner, Kim	Monitor	9/19/2020	Retirement
Forte, Joseph	Monitor	8/24/2020	To accept T.A position

SUBSTITUTE

NAME	POSITION	AMOUNT
Armstrong, Mark	Teacher (certified) *	\$125.00/day
Armstrong, Mark	Home Tutor *	\$50.00/hour
Armstrong, Mark	Teaching Assistant (certified) *	\$90.00/day
Faulkner, Kim	Monitor *	\$80.00/day
Guest, Samuel	Teacher (uncertified)	\$90.00/day
Guest, Samuel	Teaching Assistant (uncertified)	\$80.00/day
Prutzman, Wilbur	Teacher (certified)	\$125.00/day
Sanchez, Lilianne	Teaching Assistant (certified)	\$90.00/day
Schmidt, Sara	Teacher (certified)	\$125.00/day

*pending pre-employment processing

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Lustberg-Goldbeck, Kay	Community Mentor Coordinator	\$25, 735.00
Pominville, Christina	Science Olympiad	\$1,390.00

9.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/20, Confidential, as reviewed by Trustee Ratcliff

9.04 ECA Report- fourth quarter

Recommended Action: The Board of Education hereby accepts the ECA Report for the fourth quarter

9.05 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 2

9.06 Inter-School Transfers

Recommended Action: The Board of Education hereby approves the following inter-school transfers

Grade 3 From Woodstock to Phoenicia

Grade 1 from Woodstock to Phoenicia (2 students)

Grade 2 from Woodstock to Phoenicia (2 students)

9.07 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report for the quarter ending June 30, 2020

10. Old Business

10.01 The Board will discuss Old Business

- Science Room – some of the counter tops and sinks were coming from Texas so delayed due to problems with COVID
 - Science room will not be used until it is finished
- In discussion about SRO –in contract are to help identify ways Peer Mediation would go on in the schools - students had wanted to weigh in on the SRO evaluations, said that the perhaps Cadet program would be that program
 - Cadet Program takes place Monday nights in the training program in UC Law Enforcement for 14-18 year old
 - Introduce young people who may in interested in law enforcement or corrections
 - Hear from students to see how best peer mediation could be achieved – through Cadet Program?
- Governor agreed to allow virtual meetings until Sept 4th
 - Can always meet through video-conferencing, as long as all can be seen
 - Order said that you could have phone meetings – that will end
 - Could choose to meet by video, even with some present

11. New Business

11.01 The Board will discuss New Business

No new business was discussed

11.02 Discuss attending the New York State School Board Association Convention @ \$260 per person until Sept. 13th

- Have a couple of people to go and report back

Motion to put the NYSSBA convention on agenda

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

The Board hereby approves 2 trustees at \$780 to attend virtual NYSSBA law workshop and the NYSSBA Convention

Motioned: Trustee Kurnit

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Onteora resolutions submitted to NYSSBA were not recommended to put forth to convention

- Trustee Osmond will try to get them re-considered

12. Request For Information

12.01 Board members will request information of the Superintendent

Trustee Ratcliff asked if the Inter-School Transfers the 1st time they requested this (from Item 9.01)

13. Adjournment

13.01 Adjourn

Recommended Action: The Board hereby adjourns at 7:40

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry