

# **Charter**

## **Diversity, Equity, & Inclusion – District Advisory Council**

June 23, 2020

### **Purpose**

The purpose of this council is to provide support, feedback, and guidance to the Board of Trustees about issues related to diversity, equity, and inclusion throughout Mansfield ISD. Working together to fulfill the District's Vision 2020 Values of students first, continuous improvement, integrity, communication, positive relationships, and resiliency, the council will make recommendations to the Board regarding changes to policy, procedures, and practice within Mansfield ISD.

### **Responsibilities of the Committee**

The Diversity, Equity, & Inclusion Advisory Council will work with staff to analyze the inclusion, equity, and access needs of the district. The Council will make recommendations to the Board on opportunities to insure that Mansfield ISD is a safe learning community in which all voices are valued, students and staff have a sense of belonging and feel connected to each other, their school, and the MISD community.

Mr. Donald Williams, Associate Superintendent of Communications & Marketing will chair the council. The new Director of Diversity, Equity, & Inclusion will serve as secretary.

This Charter, all presentations, and approved minutes for all meetings are posted on the MISD website.

All meetings are open to the public.

### **Committee Composition & Selection**

Council members will be selected in three ways and represent a broad cross-section of the Mansfield ISD Stakeholders. The district will seek to involve students, staff, families, and community members that reflect district demographics to inform decisions regarding equity and inclusion. To the degree possible, the council will include geographic representation (schools and level of schools) and demographics in relation to (but not limited to): race, color, religion, gender, sexual orientation, gender identity, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status, and veteran's status. Students, Parents, Community Leaders, Teachers, Campus Administration and District Administration will be included.

1. MISD Board of Trustee Nominations
2. Campus Principal Nominations
3. Student, Parent, Staff, Community Volunteers

### **Duration of Council and/or Timeline – Diversity, Equity, & Inclusion**

Meeting Dates	Time	Place
Monthly Meetings Beginning in September 2020, details TBD.		

**Council Outcomes**

Council recommendations will be presented to the Board of Trustees.

**Council Membership**