

TEACHER/NURSE SALARY MATRIX
2019 - 2020

 2% INCREASE EFF 7/1/19
 BA 9/10/20

STEP	COL 1	DAILY	COL 2	DAILY	COL 3	DAILY	COL 4	DAILY
	BA+30		BA+45 OR MA		BA+75 or MA w/60		BA+75 w/MA or MA+45	
ENTRY	47,990	259.405						
1	54,515	294.674	57,967	313.332	62,779	339.344	63,612	343.851
2	56,423	304.989	59,997	324.311	64,977	351.226	65,840	355.892
3	58,398	315.663	62,096	335.656	67,250	363.515	68,144	368.348
4	60,442	326.715	64,270	347.404	69,604	376.240	70,529	381.240
5	62,557	338.144	66,520	359.566	72,041	389.411	72,997	394.581
6	64,747	349.981	68,849	372.155	74,562	403.040	75,552	408.388
7	67,013	362.233	71,257	385.174	77,171	417.139	78,198	422.690
8	69,358	374.907	73,750	398.650	79,873	431.743	80,934	437.482
9	71,786	388.033	76,333	412.610	82,668	446.854	83,765	452.784
10			79,004	427.047	85,562	462.499	86,698	468.639
11					88,556	478.684	89,732	485.039
12					91,656	495.439	92,872	502.012
13							96,124	519.587
14								
15								
16					94,863	512.775	99,488	537.772
17								
18								
22					98,183	530.722	102,970	556.594
26							106,574	576.075
28							111,263	601.424

185 DAYS

Doctoral Increment: \$3,500 per year
 National Board Certification Increment: \$1,000 per year
 California Teacher of the Year Increment: \$1,000 per year, maximum 5 years