

**APPROVED MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127**

**MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, June 11, 2020, 5:30 p.m. at the Alum Rock Union School
Board Members and Superintendent participated via Zoom Meeting
Meeting #18-19/20**

1. OPEN SESSION

1.01 Call to Order/Roll Call/Pledge of Allegiance

President Ernesto Bejarano welcomed everyone in the audience. President Ernesto Bejarano called the Board Meeting to order at 5:36 p.m. followed by Roll Call.

Board Members Present:

Ernesto Bejarano	President
Corina Herrera-Loera	Vice-President
Andrés Quintero	Clerk
Linda Chavez	Member
Dolores Marquez-Frausto	Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Rene Sanchez	Assistant Superintendent, Instructional Services
Carlos Moran	Assistant Superintendent, Human Resources
Kolvira Chheng	Assistant Superintendent, Business Services
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

1. OPEN SESSION *(continued)*

1.01 Call to order/Roll Call/Pledge of Allegiance

President Ernesto Bejarano said there is a quorum.

President Ernesto Bejarano said the meeting is being live-streamed by the YouTube channel which is Alum Rock TV. He said there are multiple ways to participate in the meeting including text messaging and raising your hand through email.

1.02 Discussion And/Or Modification(s) of the Agenda

Vice-President Corina Herrera-Loera said she would like to move item 6.04 before item 6.01.

2. Special Presentation

2.01 Special Recognition for ARUSD Classified and Certificated Retirees.

Assistant Superintendent Moran said that ARUSD Classified and Certificated Retirees will be honored tonight.

Certificated

1. Charlene Anderson
2. Anita Jimenez
3. Cathie Berg
4. Nannette Reeves
5. Conrad Garcia
6. Judith Schierling
7. Dorothy Singleton

Classified

1. Franzia Boznos
2. Daniel Pena
3. Virginia Lepe

President Ernesto Bejarano thanked the classified and certificated retirees. He said that this has been an interesting year to finish your career.

Vice-President Corina Herrera-Loera thanked all the staff and teachers for making the district great. She commented that they spend more time at work than with their families.

2. Special Presentation *(continued)*

Member Dolores Marquez-Frausto asked for clarification regarding teacher Anita Jimenez's last name because she knew her by her maiden name. She said she appreciated her because she believed she helped start the dual immersion school. She commented that Anita Jimenez was her children's teacher. She thanked Anita Jimenez for her years of service. She thanked the rest of the classified and certificated retirees because they choose to be a part of the Alum Rock family.

Clerk Andrés Quintero thanked the staff and everyone for their dedication. He said he hopes they could see the fruit of their labor. He thanked them for their service.

Member Linda Chavez thanked the retirees for their service. She told them to come to the district and visit.

Superintendent Bauer thanked the staff for all the years they worked at Alum Rock. She thanked Franzia Boznos for her years of service at Alum Rock's Purchasing Department.

2.02 Presentation Teacher of the Year 2020

Assistant Superintendent Sanchez said the teacher selected to represent our district is Ms. Clarissa Johnston from Ryan Steam Academy. Ms. Johnston is doing an amazing job.

Ms. Clarissa Johnston said she is honored to receive this recognition. She thanked Principal Raquel Katz for being a great leader and coach.

President Ernesto Bejarano said the award is well deserved. He congratulated Ms. Clarissa Johnston.

Member Linda Chavez thanked Ms. Clarissa Johnston. She said Ms. Clarissa Johnston found her calling.

Vice-President Corina Herrera-Loera thanked Ms. Clarissa Johnston for being a great role model. She said she is someone young starting with so much passion. She commented she looked forward to hearing about all the wonderful things she would be doing at the district.

Clerk Andrés Quintero congratulated Ms. Clarissa Johnston and said she did a great job.

Member Dolores Marquez-Frausto thanked Ms. Clarissa Johnston for all she does for all the children in Alum Rock. She said she acknowledges the leadership that helps her and stands alongside her.

Superintendent Bauer thanked Mr. Clarissa Johnston for the programs she has and for helping Ryan Elementary.

2. Special Presentation (continued)

2.03 Summer Extended Year Overview- PRESENTATION 2020

Director Sandra Garcia and Jason Sorich, Educational Technology Administrator, gave a PowerPoint presentation regarding the Summer Extended Year Overview, and the highlights are as follows:

Extended Year Vision

Extended year programming in Alum Rock takes place during the summer, but we have redefined the “summer school” paradigm to allow for:

- Blended instructional delivery allowing a majority of programs to be delivered virtually, with face-to-face options provided per social distancing guidelines for select special education settings
- Academic rigor that will ensure all students are prepared to thrive in a diverse and competitive world
- English learner scaffolds that will challenge students to reach and exceed academic proficiency
- Social-emotional supports that provide the tools and resources for students to be successful
- Innovative, 21st century-focused themes and environments that engage students and families

Teacher Directed Programs-General Schedule

ELA / ELL Classes:

- Teachers will create weekly hyperdocs to guide student work time
- Hyperdocs will guide the week’s learning and should blend both online and offline student work
 - Suggested daily work schedule: ○ 9:00-10:00 - Whole class instruction ○ 10:00-11:00 - Independent work time/Teacher office hours/Small groups ○ 11:00-11:30 - Physical Activity/Art ○ 11:30-12:00 - Class closing activity
- ELL with a focus on listening and speaking

ESY:

- Teacher Directed Virtual Instruction: Teacher will utilize a synchronous platform to offer daily direct instruction targeted at goals identified in the student’s IEP. Instruction will be whole group along with targeted individual/small group intervention sessions and independent work time.
- Related Services: Related services (Speech, OT, APE, ABA) will be offered through in-person sessions at Painter/Sheppard. Students will be scheduled into small groups on alternating days for two-hour sessions to receive speech, OT, APE, and ABA services as prescribed by the student’s IEP.

2. Special Presentation *(continued)*

Member Corina Herrera-Loera asked how families enroll and asked how the enrollment is progressing.

Jason Sorich replied that enrollment is taking place.

Clerk Andrés Quintero said he knows what was said regarding the classes being full but he asked what the strategies are for reaching out to families. He said his concern is that these programs are very much needed. He asked if there are going to be open spots.

Jason Sorich replied that programs are targeted with specific information to provide support where it is needed. He said there is also a cutoff date.

Member Dolores Marquez-Frausto asked if this summer program was given by distance learning.

Jason Sorich replied the vast majority of the programs were delivered virtually. He said the special education program was face to face.

Member Dolores Marquez-Frausto asked if the students at grade level are being reached out to and do they understand that the program is virtual. She asked which classes are full.

Jason Sorich replied the ELA class is close to being full and there are roughly two-hundred spots.

Sandra Garcia said most of the elevate classes are full but there is a waiting list. She said there are spots available in the Jose Valdes program.

Assistant Superintendent Sanchez said one of the things that the district likes to offer is online programs. He said these programs would be self-directed. He said most of the devices are with many students.

Member Dolores Marquez-Frausto asked if there is a possibility the Board could see the physical learning. She said the packet she is looking at does not state where the programs will be.

Jason Sorich replied special education programs will be at Painter Elementary and Sheppard Middle School. He said locations can be provided.

Member Linda Chavez asked about visiting the sites and how it is going to be. She asked if someone can take pictures to know that the district is in compliance.

Jason Sorich replied that is could be set up.

2. Special Presentation (continued)

President Ernesto Bejarano said he appreciates the partners, particularly the teachers and staff. He said the purpose of these programs, to his understanding, is to develop something for the summer program. He asked how their outcome would be and how the effectiveness of the programming is being measured.

Assistant Superintendent Sanchez said there is an assessment with students to review the data and the progress at the end of the program. He said there are objectives for each of the programs. He said he could bring a summary presentation to the Board in August or September.

President Ernesto Bejarano asked if the outcomes and data mentioned are all the same. He said he can imagine the new model brings along its unique challenges.

Public Comment:

- 1) Paul Soto said he is a 52-year resident. He commented the next generation will not have eye contact. He said with virtual learning there will not be a relationship between the student and the teacher.

2.04 Distance Learning Plan Implementation Highlights and Assessment Update

Assistant Superintendent Sanchez, Director Barbara Campbell, and Jason Sorich, Educational Technology Administrator, had a PowerPoint presentation regarding the Summer Extended Year Overview and the highlights are as follows:

Planning for Distance Learning – Conducted in Three Phases

<p><u>Phase 1 - Preparation (early March - March 14)</u> • Prioritize students and staff safety • Notification to Site Administrators to begin planning for online learning • Establish definition and guidelines for Distance Learning for sites. • Communicate tools to be used • On-going communication between staff and administration • Set up online platform on District webpage • Plan for distribution of devices • Teachers plan lessons for a 3 week cycle • Textbooks sent home • Community -program providers - district staff come together to plan</p>	<p><u>Phase 2 - Planning (March 16 - April 2)</u> • Schools closed but student learning continues through online and packets • Review new guidelines from California Department of Education • District Plan for Distance Learning • Distribute Devices -hot spots • Cycle 1 work distributes -Distribute packets, assign work on learning platforms • Continue PD on use of online platforms • Set up virtual weekly site meetings • Office Staff reaching out to families that have not responded • Ongoing communication to parents • Site create their individual Site Plan based off District Plan • Align practices and expectations with ARUSD /AREA • Create Distance Learning Website</p>	<p><u>Phase 3 -Implementation (April 5- end of year)</u> • Continue to support and sustain student distance learning • Distribute additional devices centrally • Determine Professional Development Needs • Set up PD opportunities for staff • Establish guidelines for grading - assessing student work • Communicate guidelines for grading (after spring break) • Continue to add resources to Distance Learning website • Guidelines for Seal of Biliteracy, Promotion, etc. • End of year celebrations planning • Connecting partners to support Distance Learning efforts</p>
--	--	--

2. Special Presentation *(continued)*

Students with Disabilities

- Speech teachers and therapists delivering teletherapy
- SDC and RSP teachers created individual plans for each student to address IEP goals
- IEP meetings held virtually
- School psychologists conducted record reviews where possible to address the assessments process
- Many classrooms teachers conducted online lessons
- Continued collaboration to support SWD in the mainstream classroom
- Students and families in therapeutic classrooms received behavior support
- APE / OT supported students through online platforms

Member Corina Herrera-Loera said a parent of an eleven-year-old that just got promoted to 6th grade said her teacher did a fantastic job. She commented that there was so much done in so little time. She asked what they learned through this process that would be valuable moving forward.

Barbara Campbell replied what she learned was cohesiveness and the professional learning opportunities.

Jason Sorich said he would like to echo Barbara Campbell's comments. He said pushing forward in the support teams was valuable.

Member Dolores Marquez-Frausto asked what they believe is the most determinant thing that happened with the students learning.

Assistant Superintendent Sanchez said it was listening to parents experiences on how much they value connecting with teachers regularly and how happy the students were. He said that was a huge learning for them.

Member Dolores Marquez-Frausto thanked Assistant Superintendent Sanchez. She said the connection between the teacher and the child lays heavy on her. She said that connection is not going to happen in distance learning.

President Ernesto Bejarano said he was amazed by what was presented tonight because it would typically be developed over the course of many months or years. He said he did research on the impact of distance learning and Zoom meeting. He said evidence suggests that young children need to develop social skills. He said he appreciates all of the staff and teachers who went out of their comfort zone. He said it is not easy for a parent to learn on the spot how to log into the

2. Special Presentation *(continued)*

tablet and Chromebook. He commented that one thing that is not represented here is the town hall model.

Superintendent Bauer said she wanted to inform those who live in East Side San Jose to let the people that manage the internet services know that the signal is not strong enough. She said connectivity was provided along with devices but the issue was the signal.

Barbara Campbell said she was in awe of how teachers engaged with students. She gave a shout out to the principals.

Dr. Annya Artigas, Coordinator of Mental Wellness and Support Services, said in terms of the SEL, both she and Dr. Imee Almazan, Coordinator of State & Federal Programs, covered it. She said there was a lot of thought that went into it. She said her department is making phone calls to parents. She commented that the parents are thankful for what her department is doing with the kids.

Member Linda Chavez said before COVID started, she asked about a Board Policy having to do with parent involvement. She said she never dreamed that parent involvement would be at their home. She said a bad thing happened, but the good thing is that parents were more involved. She thanked all the parents out there and told them to keep up the good work. She said that there is a lot of learning that did not happen because of this.

President Ernesto Bejarano asked if the Distance Learning page on our district's website could be translated. He said that would make it easier for parents to understand the resources in their language.

3. Public Members Who Wish To Address The Board

3.01 Requests to Address the Board

Public Comment:

- 1) Paul Soto thanked Assistant Superintendent Sanchez and Dr. Annya Artigas for emphasizing the element of communication.
- 2) Ms. Trinidad said she wanted to point out that everything that happened was a quick transition to online. She said her concern is the amount of time the teacher is not spending with the students.
- 3) Flor De Leon said she thanked the staff for everything that has been done in the district. She said that in order for parents to be teachers, they have to have the skills and education. She asked how the district is supporting kids with distance learning. She commented that the district is required by the state to have Health and Wellness as a priority.

3. Public Members Who Wish To Address The Board *(continued)*

- 4) Veronica said she is a mother of two children that attend San Antonio Elementary. She said she urges the Board to end the funding with the police.
- 5) Jeanie Franco said she is a mother of two students at Cesar Chavez Elementary. She asked to defund the School Resource Officers. She asked to cancel all police contracts and redirect the funds.
- 6) Tim Espinoza said he is a parent of two students in the district. He said there was a social media post that suggests some are in support of the police department. He commented to redirect those funds for education support programs.
- 7) Jeffie Khalsa said he is a public school parent. He asked to cancel all the police contracts at the next Board meeting.
- 8) Brenda Zendejas said she calls for the Board to defund the police and to have police removed. She said she needs this to be an action in the next Board meeting.
- 9) Alan Daurie said he is a Business Agent for the union. He said as challenges are faced with COVID, he would like the relationship to continue positively.
- 10) Miguel said he is an Educator and Community Organizer. He asked to defund the police at the district.
- 11) Deliza Gonzalez said she wanted to echo what parents are saying regarding defunding police contracts. She said there is a need to have programs for kids more than ever. She said as a parent of Alum Rock School District and as a prior undocumented person herself, Member Linda Chavez betrayed the community by not supporting the letter to support undocumented people.
- 12) Victor Vasquez said last week Somos organized to dismantle police presence. He said Somos is standing with parents.
- 13) Olivia Ortiz said she has two kids that go to Cesar Chavez Elementary. She said there was a counselor at her kid's school that left and she has asked who will replace her. She said no one has given her an answer. She asked to cancel the police contract.
- 14) Myra Pelayo asked to cancel all contracts with police. She said, as other community members have stated, there are needs in other places.
- 15) Paul Soto said he wanted to speak about the school prison pipeline. He said by the time a child is in the 3rd grade, the California Department of Corrections borrows money against those numbers.

3. Public Members Who Wish To Address The Board *(continued)*

16) Maria Martinez said she wanted to comment on what Deliza Gonzalez said regarding Member Linda Chavez. She said it made her sad to hear that Member Linda Chavez would not support the letter for undocumented families.

6. Superintendent/ Board Business

6.04 Adopt Resolution #37-19/20, Establishing an Ethnic Studies Adoption Committee for Alum Rock Union School District.

Vice-President Corina Herrera-Loera said she received a letter from Somos with two hundred ninety signatures supporting this item.

MOTION #01-18 by Vice-President Corina Herrera-Loera to approve Action Item 6.04 as presented. MOTION #01-18 was seconded by Member Dolores Marquez-Frausto.

The Board had discussion.

President Ernesto Bejarano said on the second page it says that 98% of students is made up of an ethnic background. He said the way it is stated makes it seem like the remaining 2% of students has no racial or ethnic background which he believes is inaccurate.

Vice-President Corina Herrera-Loera replied that President Ernesto Bejarano made a good point. She said she received the numbers from Superintendent Bauer.

President Ernesto Bejarano said he did not want to speak on what was intended, but on his assumption.

Vice-President Corina Herrera-Loera said Superintendent Bauer confirmed the numbers.

Superintendent Bauer said the numbers are correct. She said what she thinks President Ernesto Bejarano is recommending is to add 98% minority and add it to the 2%.

Vice-President Corina Herrera-Loera said she would get back to President Ernesto Bejarano.

President Ernesto Bejarano thanked Vice-President Corina Herrera-Loera for bringing this to Alum Rock School District and he also thanked Diego Pacheco because has been at the forefront of this. He thanked his colleagues for getting this started. He said he would strongly be supporting this item on both a personal level and an academic lens. He said when he had the opportunity to take ethnic studies classes, it literally changed his life. He commented he would love for students not to wait to take the class until they are in high school or college.

6. Superintendent/ Board Business *(continued)*

Member Dolores Marquez-Frausto thanked everyone for the comments they made. She thanked Vice-President Corina Herrera-Loera for bringing this to the forefront. She said to get Cesar Chavez to be something was challenging. She said they had to fight hard. She commented she really appreciated that it finally came.

Clerk Andrés Quintero thanked Vice-President Corina Herrera-Loera for bringing this proposal of ethnic studies forward. He said he thinks it is important for students to be able to see themselves reflected in the curriculum. He commented that it leads students to look upon their own culture not seen in broader society. He said he will be supporting this item.

President Ernesto Bejarano said a large percentage of the district is Chicano Latino. He said there is great diversity in the district. He said the exciting thing to him is that students will learn about their own identity. He asked Vice-President Corina Herrera-Loera if she had a chance to look at the wording and if she had any thoughts.

President Ernesto Bejarano commented along the lines the count would say it is for a different segment of the community.

Vice-President Corina Herrera-Loera replied she would accept the amendment.

Public Comment:

Assistant Superintendent Sanchez read the following public comment.

- 1) Gabriel Fernandez said he is urging the Board to support ethnic studies for curriculum at the schools.
- 2) Flor De Leon said she supports the adoption of ethnic studies.
- 3) Joanna Gonzalez-Lugo said she is a San Jose City College alumni. She said she supports ethnic studies resolution at Alum Rock School District. She commented she hopes that students at the district are provided with what their ancestors were not.
- 4) Valerie Ortiz said agrees to have ethnic studies for elementary and middle school students. She said a teacher once told her that she could not learn about her history because books were written by white people. She said that stuck with her.
- 5) Jorge Pacheco said he is a Trustee at Oak Grove School District and is a teacher there as well. He said he was proud of everyone and how ethnic studies are necessary especially during these times. He said he highly encourages the Board to adopt this resolution.

6. Superintendent/ Board Business (continued)

- 6) Francisco Robles said he was a product of Alum Rock School District. He said he attended Cassell Elementary and Ocala Middle School. He said he wants ethnic studies to be implemented.
- 7) Adam Perez said he is a product of the Alum Rock School District. He said he attended Lester Shields Elementary. He said that ethnic studies will build more strengths with the community. He said ethnic studies saved him from dropping out and now he is a senior at UC Riverside majoring in ethnic studies.
- 8) Jesus Covarrubias said he has been a professor of ethnic studies and Chicano studies for more than thirty years at both San Jose State University and San Jose City College. He congratulated the Board for taking this on.
- 9) Jacqueline Gamboa said she is a teacher of ethnic studies at San Jose City College. She said she is in support of ethnic studies resolution. She said her students often comment that this is their first time learning about their culture.
- 10) Juan Gamboa said he is a professor at San Jose City College. He said teaching information through ethnic studies is empowerment. He said ethnic studies motivate students to continue their education.
- 11) Deliza Gonzalez said she wants to echo what everyone has already said. She urged the Board to vote in favor of ethnic studies. She thanked Vice-President Corina Herrera-Loera for bringing this item.
- 12) Demi Yang said she is majoring in ethnic studies from San Jose City College. She said she is an immigrant from Taiwan. She said when she first arrived she would stay with her Asian Community. She commented that when she took ethnic studies it changed her life.
- 13) Alexander Nguyen said he is a student at the University of San Francisco. He said he grew up in San Jose and attended McCollam Elementary School. He said he supports ethnic studies. He commented that he understood the Chicano and Vietnamese Communities.
- 14) Araceli Aguayo said she is a parent of Alum Rock School District. She is supporting the ethnic studies program because it is important.
- 15) Nicole Dunie said she is a student at De Anza College. She said until she went to college she was exposed to look past this sense of otherness.
- 16) Salvador Rosales said he is an Alum Rock alumni. He said his family owns a flower shop in Alum Rock area. He commented his parents were immigrants. He stated that ethnic studies and Chicano studies gave him a sense of belonging.

6. Superintendent/ Board Business *(continued)*

- 17) David Rosales said he attended San Jose City College. He stated that ethnic studies are good for all students.
- 18) Alma Rosales said Juan Gamboa was her teacher when she was fresh out of prison. She said she was in and out of prison for many years. She said taking an ethnic studies class sparked something inside of her. She commented she is now a case manager in the prison system.
- 19) Claudia Coello said she is a parent and a member of Empuje. She said students deserve to understand their roots. She commented that, at the same time, it is important they learn from others.
- 20) Joaquin Covarrubias said he is an alumnus of San Jose City College and a current student at UCLA. He said he is majoring in Chicano and Chicana studies. He said he was taught that Christopher Columbus was a hero. He said he saw the academic impacts of ethnic studies.
- 21) Flor DeLeon thanked Vice-President Corina Herrera-Loera for bringing this item for adoption. She said it strengthens the community and the nation. She said ethnic studies help students academically.
- 22) Jonathan Gomez said he is an Assistant Professor of Chicano and Chicana studies at San Jose State University. He thanked Vice-President Corina Herrera-Loera for introducing the resolution. He commented that students learn their history taking ethnic studies.
- 23) Starr Lopez said she is attending San Jose State University majoring in ethnic studies. She requested that the Board pass this resolution.
- 24) Maria Martinez said she is a parent at Alum Rock School District. She thanked Corina Herrera-Loera for bringing this item.
- 25) Brenda Zendejas thanked Corina Herrera-Loera for bringing this item. She said that this is 2020 and this is huge and major. She congratulated the Board, whoever is supporting this item.
- 26) Mayra Pelagio said she supports this item. She commented that she immigrated to the United States when she was thirteen years old and enrolled in school. She said it was not until her junior year at UC Davis that she learned about Chicano Studies.

6. Superintendent/ Board Business (continued)

- 27) Victor Vasquez said there is a famous chant, “people without a memory are people with a history”. He said the people want memories and history to be a part of Alum Rock history.
- 28) Camille Llanes-Fontanilla thanked Vice-President Corina Herrera-Loera and as well as the Trustees. She said as a person who took ethnic studies at UC Berkeley, she knows how fundamental it has been to view causes and system changes. She said she does not want children to wait until they are in college to have these tools. She commented that she feels this will have a positive effect on bullying at the school campus.
- 29) Victoria Partida said she is a San Jose resident and soon to be a parent at Alum Rock. She said she supports the ethnic studies program. She commented that ethnic studies is necessary to teach our stories.
- 30) Leslie Carbajal said she attended school and it took a long time to find out about her history. She commented that she believed Christopher Columbus was such a great person.
- 31) Arturo Villarreal said he has been teaching ethnic studies at Evergreen Valley College for thirty years. He said he supports ethnic studies.
- 32) Gabriel Hernandez said he organized ethnic studies during the 1980s and 1990s. He said some of the students became authors and educators of ethnic studies.
- 33) Peter Ortiz said he is in support of this resolution. He commented he is grateful for Vice-President Corina Herrera-Loera for her leadership. He said Santa Clara County Board of Education has passed an ethnic studies resolution.
- 34) Paul Soto said this is a domino effect of white supremacy. He thanked Vice-President Corina Herrera-Loera for bringing this to the table.
- 35) Olivia Ortiz said she is a parent of Alum Rock. She thanked Vice-President Corina Herrera-Loera for bringing this item. She said she hopes this resolution gets implemented.
- 36) Aracely Mejia said she is a student from Gunderson High School. She said last year when she took Mexican American History, it altered the way she looks at herself. She said she used to feel ashamed of her Mexican heritage. When she took ethnic studies, she became proud of her heritage.

6. Superintendent/ Board Business (continued)

- 37) Techimalli Trinidad said she feels ethnic studies is important. She said she feels that ethnic studies should be included in all schools.
- 38) Tlanextia Trinidad said her first ethnic studies class was a home. She said she did not realize it until she took the class at San Jose City College. She commented she was raised by a single mother who was an educated Chicana. She said she attended Santa Teresa High School and was teased about how she spoke. She said ethnic studies creates a sense of pride.
- 39) Jesse Springer said he is a teacher at Alum Rock. He said he didn't take ethnic studies until he was in college. He said he is wholeheartedly in favor of ethnic studies at the school campus.
- 40) Monse said she is a student at Evergreen Valley College. She said she has attended several schools in the district. She commented ethnic studies was not taught in elementary schools nor middle schools.

Clerk Andrés Quintero said he appreciates everyone's comments, at least the ones that are in support of ethnic studies. She said ethnic studies is not just about one group, but those unrepresented in our society. He said he is in support of this item. He thanked his colleague for bringing this item.

Member Linda Chavez said that the reason the GI Forum was established was because one of the soliders died and they did not want to bury him. She said a lot of the vets that did not come back did not have all the help. She said she was glad that everyone spoke.

Board roll call vote:

MOTION #01-18 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

4. Comments and Communications

4.01 Teamsters

There were no representatives from Teamsters at this time.

4.02 California School Employee's Association (CSEA)

There were no representatives from CSEA at this time.

4. Comments and Communications (continued)

4.03 Alum Rock Administrator's (ARAA)

There were no representatives from ARAA at this time.

4.04 Alum Rock Educator's Association (AREA)

Jocelyn Merz, AREA President, said human rights are at the core of the public because of the current Black Lives Matter movement the recent murder of George Floyd. She said there are two members of the Equity Human Civil Rights team present, Veronica Talton and Maimona Afzal Berta.

Veronica Talton said, as an African American teacher, she is compelled to speak on race relations at this critical moment. She said she is the only African American at her site. She said they are fed up with injustices.

Maimona Afzal Berta said she is a director of the executive board of AREA. She said on behalf of Alum Rock Educators Association they demand the district put Black Lives Matter on the agenda. She said she noticed that when the district leadership became silent, it is hurtful not to see that Black Lives Matter. She commented they are promoting diversity and inclusion at the district.

4.05 Superintendent

Superintendent Bauer said she received an email from a teacher asking why she had made an official statement regarding Black Lives Matter. She said she wanted to say in public that these times have been extremely challenging for her in a personal way. She stated that she stands against all brutality. She said she wants to honor Lynn White in a respectful way for her email. She said Lynn White has been teaching at Alum Rock for years. She said she does stand firm with Black Lives Matter.

4.06 Board of Trustees/Communication/Comments

Vice-President Corina Herrera-Loera said she is very proud of the staff for gathering four hundred families for the Town Hall meetings for the reopening of schools. She said she did not make a personal statement on Black Lives Matter. She said she does stand with the Black Lives Matter movement. She said she looks forward to putting something together with her colleagues regarding Black Lives Matter.

4. Comments and Communications (continued)

Member Dolores Marquez-Frausto thanked everyone who called in or logged in to speak to the Board. She said when she was an active employee, she was in the movement to try to have a Cesar Chavez holiday and some of the schools did not participate. She thanked Professor Covarrubias for being at the Board meeting. She commented she will always support the community for doing the right thing.

President Ernesto Bejarano said zoom challenges were talked about. He said to recognize this situation everyone is in members of the Board throughout the county collaborate on several issues.

Clerk Andrés Quintero thanked the administration for the work they did at the Town Halls. He said he knows it is intensive work. He said he welcomes comments from others. He suggested that Superintendent Bauer reach out to Franklin McKinley to see what resolutions they gave formally passed.

Member Linda Chavez thanked Veronica. She said some instances happen maybe the district can put some programs behind it. She said that because her children are brown, they had a lot of incidents with police that should have not happened. She said her children were targeted because of their skin color. She commented to not only support the victims, but to also support the people who have hate. She said there is a lot of bullying and there will probably always be.

5. Contracts Over \$100,000

5.01 Approve the Citizen Schools contract for After School Programs which provide support with after school homework assistance, apprenticeship mentoring, science, technology, engineering, arts, and math enrichment at four (4) middle schools, State & Federal Department, \$539,768.00.

MOTION #02-18 by Clerk Andrés Quintero to approve Action Item 5.01 as presented. MOTION #02-18 was seconded by Member Linda Chavez.

Member Dolores Marquez-Frausto asked if we knew if we were going to get this or not.

Superintendent Bauer said the state budget is still being discussed.

Member Dolores Marquez-Frausto said she recommended this item be tabled until the Board knows what is going to happen with the budget. She said this item can always go back to the agenda.

5. Contracts Over \$100,000

Director Sandra Garcia said she believes that the district is going to be funded. She said the question is if it is going to be funded at the current rate or with a reduction.

Member Dolores Marquez-Frausto said the district needs to be careful about what it's spending.

Clerk Andrés Quintero said this contract is for ASES grant and the money cannot be spent on something else.

Assistant Superintendent Chheng said the district will be getting after-school programming for the next year. He said as Sandra Garcia had mentioned earlier, the district is budgeting for a lower amount.

Assistant Superintendent Sanchez said the district looked for different scenarios, but the funding is for after-school programs.

Public Comment:

- 1) Veronica asked if the district is standing with Black Lives Matter. She said Member Linda Chavez spoke about her life experience. She said she does not want her children to be exposed to that.

Board Roll Call Vote

MOTION #02-15 carried with a vote of 4 in favor; no opposition; no absent; and one abstention (Dolores Marquez-Frausto).

6. Superintendent/ Board Business

6.01 Adopt Resolution #36-19/20 Electrician Requirements.

MOTION #03-18 by Clerk Andrés Quintero to approve Action Item 6.01 as presented.

MOTION #03-18 was seconded by Member Linda Chavez.

Clerk Andrés Quintero said he appreciates the support from his colleagues. He thanked the administration for bringing this item forward. He said people doing this work need to do it in a safe matter. He said the district will make sure they are properly certified. He said he hopes he can count on his colleagues' support.

President Ernesto Bejarano asked Clerk Andrés Quintero if he said that the community can properly check certification.

6. Superintendent/ Board Business (continued)

Clerk Andrés Quintero replied that any member of the public can check and see if they have a certification. He said the district can have flowery language that says the person needs to be certificated with no mechanism of enforcement. He said some people might fly out of the radar.

President Ernesto Bejarano asked just to clarify if the public can report someone. He said if and when this resolution passes, as Clerk Andrés Quintero alluded to, there could be a process where the public can report.

Board Roll Call Vote

MOTION #03-18 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

6.02 Adopt Resolution # 33-19/20 Order of Election, Specifications of the Election Order, and Consolidation Request.

MOTION #04-18 by Vice-President Corina Herrera-Loera to approve Action Item 6.02 as presented. MOTION #04-18 was seconded by President Ernesto Bejarano.

Board Roll Call Vote

MOTION #04-18 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

6.03 Review draft of Board Governance Handbook

Member Linda Chavez asked if the Board was supposed to have a meeting on June 27th. She said she thought there was something tentative.

Superintendent Bauer said the meeting is to approve the budget and the Board meeting is on June 25th.

6.05 Board Policy 9240, Board Training

Member Linda Chavez said she would like to request an item to have the new Board members signed up for Governance classes. She said for her first four months, she wanted to sign up for the governance classes and she did not get signed up.

6. Superintendent/ Board Business (continued)

6.06 Approve Board Policy 0410, Nondiscrimination in District Programs and Activities

MOTION #05-18 by Vice-President Corina Herrera-Loera to approve Action Item 6.06 as presented. MOTION #05-18 was seconded by Member Linda Chavez.

Board Roll Call Vote

MOTION #05-18 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

6.07 Approve Board Policy 5145.3, Nondiscrimination/Harassment

MOTION #06-18 by Vice-President Corina Herrera-Loera to approve Action Item 6.07 as presented. MOTION #06-18 was seconded by Member Dolores Marquez-Frausto.

Board Roll Call Vote

MOTION #06-18 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

6.08 Approve Board Policy 5145.9, Hate-Motivated Behavior

MOTION #07-18 by Member Dolores Marquez-Frausto to approve Action Item 6.08 as presented. MOTION #07-18 was seconded by Vice-President Corina Herrera-Loera.

Board Roll Call Vote

MOTION #07-18 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

6.09 Adopt Resolution #38-19/20, In Support of Digital Access and Inclusion.

MOTION #08-18 by Member Dolores Marquez-Frausto to approve Action Item 6.09 as presented. MOTION #08-18 was seconded by Member Linda Chavez.

President Ernesto Bejarano said several people have been attending online forums. He said internet access is critical for everyone, not just for work. He said everyone needs to look at internet access as a utility. He commented that children and the community need long-term access. He said this resolution has been created to pressure our state and federal representatives to look for long-term solutions for the internet.

6. Superintendent/ Board Business (continued)

Vice-President Corina Herrera-Loera said she supports the resolution. She said she would like to reiterate is what Superintendent Bauer said. The district needs to make sure that the city, county, and other partners take the financial burden.

Clerk Andrés Quintero said he thinks that it is very important to highlight the issues that the Board has identified during this resolution.

Board Roll Call Vote

MOTION #08-18 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

6.10 Adopt Resolution #39-19/20, Condemning All Discrimination and Racism Ensuring All Inclusion School Environment For All Students Regardless of Race, Sexual Orientation, Immigration Status and Other Protected Classes.

President Ernesto Bejarano said he stands in solidarity with his Black brothers and sisters. He said there is a clear item in front of the Board. He said it is important to also recognize the broader picture.

MOTION #09-18 by Member Linda Chavez to extend the Board meeting until 11:30 p.m.

MOTION #10-18 by Vice-President Corina Herrera-Loera to extend the Board meeting until 12:30 p.m. MOTION #10-15 was seconded by Clerk Andrés Quintero.

Member Dolores Marquez-Frausto said that in the consent items, the minutes from last month said she was not there and she was. She said she needed to pull the minutes.

Board Roll Call Vote

MOTION #10-18 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

Public Comment:

- 1) Veronica said she wants the defunding of the police. She said she called for action to defund the police.

Board Roll Call Vote

MOTION #09-18 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

7. Business

7.01 Budget Update

Assistant Superintendent Chheng had a PowerPoint presentation regarding the Budget Update and the highlights are as follows:

- May Revision –
- Governor’s 2020-21 Budget Proposal ♣
- Legislature’s 2020-21 Budget Proposal ♣
- Next Steps

On May 14, 2020 the Governor presented the May Revision } Santa Clara County Office Of Education (SCCOE) is directing school districts to develop their 2020-21 Budget based on the May Revision, since this is the latest official proposal by the Governor } State Revenue } Local Control Funding Formula (LCFF) Base Grant Proration Factor } FY 2020-21 = -10.00% } FY 2021-22 = -12.178% } FY 2022-23 = -14.95% } Categorical Programs } After School Education and Safety (ASES) – Revert the rate to \$7.50 from \$8.88 per student, per day.

On June 3, 2020 the Senate and Assembly reached an agreement on the 2020-21 State Budget } State Revenue } Local Control Funding Formula (LCFF) } FY 2020-21 = Fully Funding LCFF, including the 2.31% COLA } FY 2021-22 = More details to come } FY 2022-23 = More details to come } Categorical Programs } After School Education and Safety (ASES) – Funding at the 2019-20 level, which is \$8.88 per student, per day

President Ernesto Bejarano asked what the concentration is in the district.

Assistant Superintendent Chheng replied 5% of the undeveloped percentage. He said that includes the students that fall under free and reduced meals, English Learner and Foster Youth.

Vice-President Corina Herrera-Loera asked how much funds of the ESSER would come to Alum Rock.

Assistant Superintendent Chheng replied three million dollars.

Member Dolores Marquez-Frausto said she read in a news report that said the state is cheating the school district with lotto money.

Assistant Superintendent Chheng replied that there was a news article about the lottery money.

7. Business *(continued)*

Public Comment:

- 1) Flor De Leon said she hopes that she does not see any cuts for LCFF.

8. Human Resources

8.01 Resignations

8.02 Approve Resolution No. 34-19/20 – Recognition of Certificated Retirees

MOTION #11-18 by Clerk Andrés Quintero to approve Action Item 8.02 & 8.03 as presented. MOTION #11-18 was seconded by Vice-President Corina Herrera-Loera.

AMENDED MOTION #12-18 by Clerk Andrés Quintero to approve Action Item 8.02 as presented. MOTION #12-18 was seconded by Vice-President Corina Herrera-Loera.

Board Roll Call Vote

MOTION #12-18 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

8.03 Approve Resolution No. 35-19/20 –Recognition of Classified Staff

MOTION #13-18 by Member Linda Chavez to approve Action Item 8.03 as presented. MOTION #13-18 was seconded by Clerk Andrés Quintero.

Board Roll Call Vote

MOTION #13-18 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

9. CONSENT CALENDAR

Member Dolores Marquez-Frausto asked to pull **Agenda Item 9.01** Approve Board Meeting Minutes for the following date: March 12, 2020, Regular Board Meeting.

*There was a consensus from the Board to combine and take action on **Agenda Items 9.02, 9.03, 9.04, and 9.05.***

- *Approve **Item 9.02** Teamsters, Supervisory and Management/Confidential Calendars, 2020-2021.*
- ***Agenda Item 9.03** Approve CSEA Calendar, 2020-2021.*
- ***Agenda Item 9.04** Approve Contracts for Professional Services.*
- ***Agenda Item 9.05** Approve/Ratify Notices of Employment and Changes of Status/June 11, 2020/Human Resources Department.*

***MOTION #14-18** by Andrés Quintero to approve **Agenda Items 9.02, 9.03, 9.04, and 9.05,** as presented. **MOTION #14-18** was seconded by Member Linda Chavez.*

Board Roll Call Vote

***MOTION #14-18** carried with a vote of 5 in favor; no opposition; no absent; and no abstention.*

Member Dolores Marquez-Frausto asked why items 9.02 and 9.03 were separate and not together.

Assistant Superintendent Moran replied because CSEA representative requested to add a cover page.

10. Closed Session

10.01 Announcement and Public Comments Regarding Items to be Discussed In Closed Session

President Ernesto Bejarano announced the items that would be discussed in Closed Session. There were no public comments from the audience at this time.

11. Future Board Agenda Requests

President Ernesto Bejarano asked to have a cancellation of School Resource Officers due to requests from the community members.

Vice-President Corina Herrera-Loera asked to have Black Lives Matter and review the School Resource Officers contract.

Counsel Rogelio Ruiz mentioned that there needs to be a Board meeting to have a hearing for the proposed budget.

Assistant Superintendent Chheng said there were changes regarding the public hearing for the budget. He said the LCAP adoption needs to happen before.

Public Comments:

- 1) Veronica asked to have Black Lives Matter and cancel any contract with the School Police Officers.
- 2) Brenda Zendejas said she wanted to piggyback on what Veronica mentioned. She asked to have the Student Wellness Center added to the agenda for next month.

10.02 Recess To Closed Session: The Board will recess to Closed Session at approximately 8:30 p.m. Open session will resume at conclusion of Closed Session.

President Ernesto Bejarano announced that the Board would reconvene to Open Session in approximately 12:20 p.m.. The Board adjourned to Closed Session at 11:40 p.m.

11. RECONVENE TO OPEN SESSION

11.01 Call to Order / Roll Call

The Board reconvened to Open Session at 12:21 p.m. President Ernesto Bejarano welcomed everyone and took a second Roll Call in which all Board Members were present. There was a quorum.

Superintendent Bauer reported that the Board took the following actions:

10.07 Board approved Public Appointment/Employment (Government Code Section 54957): Title (1) Interim Principals; and (2) Director, Maintenance, Operations & Transportation.

14. ADJOURNMENT

14.01 President Adjourns the Meeting

President Ernesto Bejarano adjourned the meeting at 12:22 p.m.

Respectfully submitted,

DocuSigned by:
Andrés Quintero
CC65EE0967264DE...

Andrés Quintero, Board Clerk
mc