

The Lompoc Unified School District
And the Lompoc Federation of Teachers, AFT 3151
Memorandum of Understanding

ATTACHMENT F
HR85-LFT

The Lompoc Unified School District ("District") and the Lompoc Federation of Teachers, AFT 3151 ("Federation") agree as follows:

Allan Hancock College has informed the District that, according to statute, each Concurrent Enrollment course must have class periods that total at least 50 minutes per day. In addition, each Concurrent Enrollment course must fulfill a minimum hour requirement established by Allan Hancock College for the particular course, which may consist of a combination of synchronous and asynchronous learning.

During distance learning and hybrid learning in the 2020-2021 school year, the District and Federation agree that there is a need for the District to provide approximately 1.5 hours of asynchronous learning each week for each Concurrent Enrollment course in addition to the synchronous and asynchronous learning on the LUSD Secondary Schedule.

Notwithstanding any requirement or limitation in the parties Certificated Bargaining Unit Contract ("Contract") including Article 2 of the Contract, or the Educational Employment Relations Act, the parties agree that the District will compensate teachers with a \$2000 stipend for the 2020-21 school year for additional services related to Concurrent Enrollment outlined below.

Concurrent Class Teachers will provide up to 1.5 hours of additional asynchronous instruction per week based on the minimum hour requirement established by Allan Hancock College,

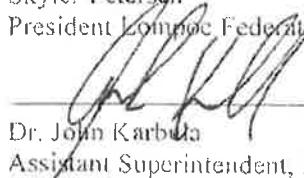
- Calculate and report grades to Allan Hancock College,
- Provide a class syllabus to Allan Hancock for each concurrent class,
- Attend concurrent enrollment meetings, up to one per semester,
- Assist in collecting Concurrent Enrollment paperwork,
- Ongoing communication with Allan Hancock Department Chair and other Allan Hancock staff as needed,
- Complete census rosters each semester by the deadline provided by Allan Hancock College.

The parties also agree that the teachers of the Concurrent Enrollment courses must volunteer to provide the 1.5 hours of additional asynchronous instruction per week per course, according to the following:

1. Teachers that do not agree to provide the additional asynchronous instruction will not be eligible to teach a Concurrent Enrollment course.
2. For the reasons stated in paragraphs 2 and 3, the additional asynchronous instructional minutes associated with this MOU are only for the duration of the 2020-2021 school year, will not establish a custom or practice, and will not be precedential in any further contracted deliberations between the District and the LFT.
3. The contents of the MOU will be revisited before the start of each school year to establish any future practices.
4. The contents of this MOU will replace the previously signed MOU re concurrent enrollment (HR82).


Skyler Petersen
President Lompoc Federation of Teachers

8/11/20
Date


Dr. John Karbala
Assistant Superintendent, Business Services

8/11/20
Date

Steve Straight
President, Board of Education

Date