

MEMORANDUM OF UNDERSTANDING

HR 86-LFT

After School Teacher Tutors

Between

The Lompoc Unified School District

And

The Lompoc Federation of Teachers (AFT3151)

INTRODUCTION

The following memorandum of understanding (MOU) reflects the full and complete agreement between the Lompoc Unified School District ("LUSD") and the Lompoc Federation of Teachers ("LFT") on the creation of an "after school teacher tutor."

JOINT INTEREST

During remote learning, whether it is during Distance Learning or Hybrid Learning, students and families are in need of additional supports outside of the school day that they would not normally require. In order to assist our families and our teachers, the LUSD will hire 2 additional teachers who will teach during afterschool hours for a total of five (5) hours each day, to be in alignment with full-time teachers who teach during the traditional school day. These hours will begin after the traditional school day ends. Students will be provided the appropriate log-in credentials so they can access the teachers on an as-needed basis. The duties of the afterschool teacher tutor will be similar to those of a traditional teacher, with the exception of assigning grades. However, the afterschool teacher tutor may work with traditional general education and special education teachers to better understand classroom and assignment expectations.

This MOU is not precedent setting and is good only for school year 2020-21.

FOR THE FEDERATION:



Date: 8/26/20

Skyler Petersen, LFT President

FOR THE DISTRICT:



Date: 8/26/2020

Bree Valla, Deputy Superintendent,