

MEMORANDUM OF UNDERSTANDING
Suspension of Site Mentor Teacher Program in 2020-21

HR 87-LFT

Between

The Lompoc Unified School District

And

The Lompoc Federation of Teachers (AFT3151)

INTRODUCTION

The following memorandum of understanding (MOU) reflects the full and complete agreement between the Lompoc Unified School District ("LUSD") and the Lompoc Federation of Teachers ("LFT") on the suspension of the Site Mentor Teacher Program for the 2020-21 school year.

JOINT INTEREST

The COVID-19 pandemic has created budgetary concerns that have led to a need to be more fiscally conservative this year than in years past. Furthermore, the pandemic has resulted in the District operating in a distance-learning format with most new teachers not currently working at their school sites. As such, the District and LFT agree that there is not a need to continue the Site Mentor Teacher Program established by a previous MOU (HR61-LFT) that is set to expire in June 2021 and agree to suspend the program for the 2020-21 school year.

This MOU is not precedent setting and is good only for the 2020-21 school year.

FOR THE FEDERATION:



Date: 8/26/20

Skyler Petersen, LFT President

FOR THE DISTRICT:



Date: 8/26/2020

Bree Valla, Deputy Superintendent,