

MORRIS SCHOOL DISTRICT
Minutes of August 24, 2020
[VIRTUALLY VIA ZOOM](#)

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held virtually via Zoom to the public, with some administrators and Board Members attending in person in the Learning Commons of the Morristown High School, on Monday evening, August 24, 2020 at 6:33 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present in person: Mrs. Nancy Bangiola, Board President, Mrs. Meredith Davidson, Mrs. Susan Pedalino, and Mrs. Melissa Spiotta, Board Vice-President.

Ms. Lucia Galdi*, Morris Plains Representative, Mr. Vij Pawar, Ms. Lisa Pollak, and Mrs. Ann Rhines were present remotely.

**Votes by Ms. Galdi pertain to the items outlined under statute N.J.S.A. 18A:38-8.1*

Ms. Linda K. Murphy and Mr. Alan Smith were absent.

Also present, in person were Mr. Mackey Pendergrast, Superintendent and Mr. Anthony Lo Franco, Business Administrator/Board Secretary, with Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Deb Engelfried, Supervisor of Social Emotional Learning (SEL) and Information Management, Mr. Marc Gold, Director of Pupil Services present remotely.

The Board moved to go into closed session at 6:35 pm

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on August 24, 2020 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- ☒ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters
- ☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.
- ☐ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

☒ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

☐ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) ☐ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION

Moved by Ms. Pollak, seconded by Mrs. Spiotta

AYES: Mrs. Davidson, Ms. Galdi, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Murphy, Mr. Smith

At 7:17 pm, Mr. Pawar moved to go into open session and recess. Mrs. Spiotta seconded the motion which carried unanimously. Ms. Galdi left the meeting at this point.

Also present, remotely at 7:30, Mrs. Jennifer Adkins, Community School Coordinator, Ms. Kiina Dordoni, Director of Bilingual and ELL Programs, K-12, Mr. Rich Ferrone, Director of Safety & Operations, Mrs. Joan Frederick, Assistant Business Administrator, Ms. Kelly Harte, Assistant Superintendent for Curriculum, and Mrs. Erica Hartman, Director of Technology, Instruction.

Public Session began at 7:34 pm

There were approximately 560 members of the public, staff and local media virtually in attendance.

PLEDGE OF ALLEGIANCE

Mrs. Bangiola led the Board in the pledge.

SUPERINTENDENT'S REPORT

Mr. Pendergrast presented a summary of the Fall 2020 Re-Entry Plan. Questions and comments were taken from the Board.

PRESIDENT'S REPORT

Mrs. Bangiola thanked the Board for all their support throughout the summer of Mr. Pendergrast and his team as they planned for the reopening of schools.

PUBLIC COMMENT

Members of the public submitted questions/comments electronically on the following topic(s):

- *Protocols when COVID testing is required/if staff is infected*
- *Handling of teacher's fear of in person return*
- *Pick up/drop off details*
- *Bus Safety and distancing*
- *Floating schedules difficulty on working parents*
- *School requirements in afternoon*
- *Wearing masks with shields/mask breaks throughout day*
- *Social/Emotional learning & Student Engagement while remote*
- *Preparedness with hand sanitizer, ventilation requirements*
- *Hallway protocols while changing classes*
- *Effect on budget with virtual vs. in person learning*
- *Maintenance records and Attestation plan*

COMMITTEE REPORTS

Policy

Mrs. Spiotta reported the following policies were discussed:

- *Restart and Recovery Plan*
- *Federal Families First Coronavirus (COVID-19) Response Act*

Finance

Mrs. Spiotta reported the following was discussed:

- *Covid related expenses/purchases*
- *Revised Budget*
- *Grants*

Human Resources

Mrs. Spiotta reported the following was discussed:

- *Building transfers*
- *Resignations/Retirements*
- *New teacher orientation*
- *Hiring of substitutes*
- *New job descriptions*

Curriculum

Mrs. Rhines reported the following was discussed:

- *20-21 online platforms*
- *Principle of Practical Math (new course at MHS)*
- *Reopening plan*
- *Virtual summer programs*
- *Curriculum's Culturally Responsive review checklist*

BUSINESS PORTION OF THE MEETING

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

July 20, 2020

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

July 20, 2020

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

July 27, 2020

Motion #4 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

August 19, 2020

MINUTES (Motions #1-4)

Moved by Mrs. Spiotta, seconded by Mr. Pawar

AYES: Mrs. Davidson, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Ms. Murphy, Mr. Smith

POLICY

FIRST READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education suspend the rules of Bylaw 0131 requiring two Board readings to adopt POLICY 1648: Restart and Recovery Plan and POLICY 1649: Federal Families First Coronavirus (COVID-19) Response Act, effective August 24, 2020:

POLICY 1648 Restart and Recovery Plan

POLICY 1649 Federal Families First Coronavirus (COVID-19) Response Act

SECOND READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

1581 Domestic Violence

8462 Reporting Potentially Missing or Abused Children

POLICY (Motions #1-2)

Moved by Mrs. Spiotta, seconded by Mr. Pawar

AYES: Mrs. Davidson, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Ms. Murphy, Mr. Smith

EDUCATIONAL MATTERS

ONLINE PLATFORMS 2020-2021

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve the 2020-21 Online Platforms for the school year 2020-2021.

MSD REOPENING PLAN 2020-2021

Motion #2 WHEREAS, the plan to reopen schools for the 2020-2021 school year includes, to the extent possible and within the confines as dictated by the District’s buildings and facilities, the health, safety, and “Leadership and Planning” measures identified as “Anticipated Minimum Standards” (minimum standards) in the Department of Education’s The Road Back, Restart and Recovery Plan for Education; and

WHEREAS, the District’s plan, to the extent possible will implement those minimum standards as outlined in the District’s reopening plan; and

WHEREAS, the District’s plan, to the extent possible, will adhere to the directives of the Governor and the Department of Education of the State of New Jersey regarding the reopening of schools for 2020-2021; and

NOW, BE IT RESOLVED, that the Board has considered the above and, upon the recommendation of the Superintendent, approves the submission of the MSD-Reopening Plan for reopening schools for the 2020-2021 school year to the Department of Education.

CURRICULUM APPROVAL

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the following curriculum approval:

Date	Content	Grade Level	Revisions/Additions	Funding
8/2020	Math; Principles of Practical Math	11-12	New Course at MHS	Local

PROJECT LEAD THE WAY TRAINING (PLTW)

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following Project Lead the Way Training:

Program: Project Lead the Way
 Description: PLTW Core Training: Computer Science Principles
 PLTW Core Training: Computer Science A

Dates: June, 2020 - July, 2020
Funding Source: PLTW grant and Local funds

NON RESIDENT STUDENT ATTENDANCE

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following listed students in the Morris School District for the 2020-2021 school year, under the terms of Policy 5111, Eligibility of Resident/Non-resident Pupils, governing the attendance of **20** non resident full time staff members. (See attached Educational folder.)

INTERDISTRICT SCHOOL CHOICE

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following Interdistrict School Choice students, under the terms of Policy 5117, Interdistrict School Choice, to the Morris School District for the 2020-2021 school year: (See attached Educational folder.)

LLC READING READINESS/MEF GRANT

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve LLC certificated staff to support the Reading Readiness: Preschooler-Parent Shared Reading program at LLC:

Program: Reading Readiness: Preschooler-Parent
Shared Reading (LLC/MEF grant)
Description: The project will provide opportunities to increase parent involvement in preschool learning.
Dates: September, 2019 - June, 2020
Funding Source: MEF grant

CHROMEBOOK DISTRIBUTION

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program: Chromebook distribution
Description: Prepare and distribute chromebooks to students.
Dates: August, 2020
Funding Source: Local

EXPLANATION:

Assist Frelinghuysen Middle School in chromebook deployment.

***MONTCLAIR STATE UNIVERSITY NETWORK FOR EDUCATIONAL RENEWAL
PARTNERSHIP (MSUNER)***

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve

the Montclair State University: Network for Educational Renewal partnership with the Morris School District for the 2020-2021 school year.

EXPLANATION:

The Montclair State University Network for Educational Renewal (MSUNER) is a school-university partnership dedicated to the simultaneous renewal of the schools and teacher education through collaboration among Montclair State University and its partner school districts. In partner districts, teachers and administrators gain the opportunity to work with Montclair State University faculty at school sites and at the university. It is a model of partnership that effectively links all aspects of teacher preparation and development resulting in a continuous cycle of school, university and teacher renewal.

DISTRICT PRIORITY: *In support of district goal for **Equity & Inclusion***

Professional Development and Training: Professional development must be sustained over multiple years in order to be effective. Accordingly, the Morris School District will craft a multiyear training outline that coherently balances the three interlocking components essential for an inclusive learning community: (1) culturally responsive and intercultural competency training; (2) restorative practice strategies; and (3) trauma-sensitive schools training.

MEF DONOR GRANTS

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education accept monies received for the following Morris Educational Foundation donor Grant:

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$23,000	K-5 schools (AH, AV, HC, NP, SX, TJ, WD)	K-5 Summer Learning Packets (2019-2020)
\$500 (\$250 per dept.)	MHS	MHS Math Department & MHS Chemistry Department (2020-2021)

MEF GRANTS

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following grants:

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$5,000	MHS	MHS Chemistry Department for Enhancement of Lab & Classroom Chemistry Experience
\$1,500	MHS	MHS Chemistry Department for “Let there be Light...and then Twist It”

NJDOE 2020 BRIDGING THE DIGITAL DIVIDE GRANT

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the submission of the NJDOE 2020 Bridging the Digital Divide grant.

EXPLANATION:

The NJDOE 2020 Bridging the Digital Divide grant opportunity is particularly focused on ensuring equitable teaching and learning environments, to give students and teachers access to remote learning devices and the necessary broadband service to connect with school educational materials. This includes special attention to special education, English learner, and low-income populations. By bridging the gaps to allow districts across the state to deploy one-to-one devices to students and staff the Administration will redirect Coronavirus Relief Fund (CRF) funds to close any remaining gaps and fill the unmet digital device and internet connectivity needs of New Jersey students.

The NJDOE will offer a one-time \$54 million formula grant using a portion of the State's federal Coronavirus Aid, Relief, and Economic Security (CARES) Act, Elementary and Secondary School Emergency Relief (ESSER) funds. This funding will be disbursed to public school districts to purchase digital devices and internet connectivity for one-to-one student use based on the need and the availability of philanthropic donations. The Morris School District is eligible to receive \$887,982.

CCDBG (CHILD CARE AND DEVELOPMENT BLOCK GRANT)

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the CCDBG (Child Care and Development Block Grant) for the Morris School District Community School Sunrise and Sunset Program, as awarded below:

Alfred Vail School - \$4,952.47
Alexander Hamilton School - \$4,977.47
Hillcrest School - \$4,952.47
Normandy Park School - \$4,952.47
Sussex Ave. School - \$4,952.47
Thomas Jefferson - \$4,977.14
Woodland School - \$4,905.75

EXPLANATION:

The Morris School District Community School Sunrise and Sunset program has been awarded seven Child Care and Development Block Grant (CCDBG) Health and Safety Childcare grants through the Department of Human Services/Division of Family Development totaling \$34,670.24. This money is to be used towards the purchase of PPE, cleaning supplies and other materials necessary to follow all COVID-19 protocols for childcare during the 2020-2021 school year.

2019 - 2020 NON PUBLIC TITLE III ACADEMIC AFTER SCHOOL SUPPORT PROGRAM

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the Academic After School Support Program for the Morris School District Title III students at Cheder Lubavitch for the 2019-2020 school year:

Program: Non-Public Title III Academic After School Support Program
Description: Academic support for grades K-5
To provide additional support for students as they work toward mastery of the WIDA standards and NJ Student Learning standards in the core areas of instruction.
Targeted students: ESL/Bilingual students K-5
Dates: March, 2020 – June, 2020
Funding Source/Rate: Title III Non Public Funds/\$34 hr. Not to exceed \$846.

2020 - 2021 NON PUBLIC TITLE III ACADEMIC AFTER SCHOOL SUPPORT PROGRAM

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the Academic After School Support Program for the Morris School District students at Cheder Lubavitch for the 2020-2021 school year:

Program: Non-Public Title III and CARES Academic After School Support Program
Description: Academic support for grades K-5
To provide additional support for students as they work toward mastery of the WIDA standards and NJ Student Learning standards in the core areas of instruction.
Targeted students: ESL/Bilingual students K-5
Dates: July, 2020 – June, 2021
Funding Source/Rate: Title III Non Public Funds/\$34 hr.
Not to exceed \$228 and CARES ACT not to exceed \$5,001

EDUCATIONAL MATTERS (Motions #1-15)

Moved by Mrs. Spiotta, seconded by Mr. Pawar

AYES: Mrs. Davidson, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Ms. Murphy, Mr. Smith

PUPIL SERVICES

EXTENDED SCHOOL PROGRAMS AND TRANSPORTATION SUMMER 2020

Motion # 1 that, upon the recommendation of the Superintendent, the Board of Education approve extended school year programs and transportation for students with disabilities as noted in the detailed listing attached herein.

NEW JERSEY INCLUSIVE EDUCATION AND TECHNICAL ASSISTANCE (NJIET) SYSTEMIC CHANGE FACILITATION GRANT

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the acceptance of a Systemic Change Facilitation Grant at Lafayette Learning Center.

EXPLANATION:

The Systemic Change Facilitation Grant is a three-to-five-year partnership between the Morris School District and an Inclusion Facilitator provided through the NJIETA project. During the partnership, the school will develop or utilize an existing team to lead the effort. The team will review the Quality Indicators for Inclusive Schools and use that as a guide to develop an action plan and establish priorities for implementation. The Inclusion Facilitator will meet with the team on a monthly basis to build capacity around the priorities identified in the school's action plan and provide corresponding onsite training and coaching. There will be no cost for the Morris School District.

NEW JERSEY INCLUSIVE EDUCATION AND TECHNICAL ASSISTANCE (NJIET) K-12 TECHNICAL ASSISTANCE GRANT

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the acceptance of A K-12 Technical Assistance Grant at Woodland Elementary School.

EXPLANATION:

The K-12 Technical Assistance Grant is a partnership between the Morris School District and NJIET project. The Technical Assistance Grant will provide training in areas such as Universal Design for Learning (UDL), Co-teaching, Utilizing Differentiation to Support Inclusive Education, Best Practices in Developing IEP's that Support Inclusive Education, Supporting Positive Student Behavior through Motivation and Engagement, Building an Inclusive Education Culture, Operationalizing Modifications and Accommodations, Planning for Learning and Participation, and Introduction to Inclusive Education for all sessions. There will be no cost for the Morris School District.

SPECIAL OLYMPICS PROJECT PLAY UNIFIED GRANT PROGRAM

Motion # 4 that, upon the recommendation of the Superintendent, the Board of Education approve the submission of a grant application for the 2020-2021 Special Olympics Project Play Unified Grant Program through Special Olympics of New Jersey (SONJ), for the purposes described in the application.

EXPLANATION:

The Morris School District has partnered with SONJ for the last five years with a goal of increasing inclusion through sports and other activities. We have already started Unified swimming, Unified track, Unified bowling, and elementary recess in four of the District schools. This grant will allow us to expand our program with the addition of Unified soccer teams at TJ, AH, and MHS, the addition of a Unified advisor at the middle school, strider bikes and helmets at HC, and books and audibles for our elementary schools.

Project Play Unified will be reimbursing the Morris School District for the cost of advisors for the new programs. They will also be providing equipment and t-shirts for Unified activities.

PUPIL SERVICES (Motions #1-4)

Moved by Mrs. Spiotta, seconded by Mr. Pawar

AYES: Mrs. Davidson, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs.
Rhines, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Ms. Murphy, Mr. Smith

HUMAN RESOURCES

ABOLISH POSITION(S) 2020-2021

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish the following position(s) for the 2020-2021 school year:

- 1.0 Media Specialist, MHS

ESTABLISH POSITION(S) 2020-2021

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2020-2021 school year:

- 1.0 **(2) ABS, PS**
- 1.0 Director of Curriculum & Instruction, CO
- 1.0 Grade 2, AV
- 1.0 Grade 2 CABAS, HC
- 1.0 (2) Kindergarten Teacher, HC
- **1.0 Pre-K Teacher, HC**
- 1.0 Secretary, Class IV, LLC (eff. 8/17/20)

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2020-2021

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Employee #5752	November 2, 2020
	RIF
Calabrese, Ryan	July 31, 2020
1.0 Spanish, MHS	Resigned
DiDomenico, Sherri	October 1, 2020
1.0 PreSchool Teacher, LLC	Retired
Grossman, Suzanne	September 1, 2020
1.0 Media Specialist, WD	Retired
Hargrave, David	October 1, 2020
1.0 Math, MHS	Resigned
Jackson, Laura	October 1, 2020
0.5 Teacher Assistant, WD	Retired
Nicholas, Kristen	July 22, 2020
1.0 PreSchool Teacher, AV	Resigned

APPOINTMENT(S) 2020-2021 */**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and

effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			<u>In place of:</u>
Armstrong, Lance 1.0 Teacher ETV/Radio, MHS	\$66,992 BA, Step 11	09/01/20-06/30/21	Butler, M. Retired
Brodhecker, Cassandra 1.0 Science, FMS	\$55,777 BA, Step 4	09/01/20-06/30/21	Sullivan, E. Leave Replacement
Chiasson, Brittany 1.0 CABAS Grade 2, HC	\$59,377 MA, Step 4	09/01/20-06/30/21	Est. 08/24/20
DePaola, Angela 1.0 Kindergarten, WD	\$56,867 BA, Step 5	10/01/20-06/30/21	Est. 08/24/20
Dupree, Jasmine 1.0 Preschool, AV	\$59,377 MA, Step 3	10/01/20-06/30/21	Nicholas, K. Resigned
Evans, Kayla 1.0 Grade 2, AV	\$58,877 MA, Step 1	09/01/20-06/30/21	Est. 08/24/20
Lynch-Smith, Marissa 1.0 Grade 5, SX	\$58,877 MA, Step 2	09/01/20-06/30/21	Russell-Johnson, K. Leave Replacement
Meeks, Maureen 1.0 Kindergarten, HC	\$60,467 MA, Step 6	09/01/20-06/30/21	Est. 08/24/20
Oliveira, Priscilla 1.0 Class IV Secretary, LLC	\$45,848 Class IV, Step 6	08/17/20-06/30/21	Est. 08/24/20
Onwubu, Ogechi 1.0 Speech Therapist, TJ/WD	\$58,877 MA, Step 2	09/01/20-04/15/21	Silvers, J. Leave Replacement
Rozynski, Jonathan 1.0 Spanish, MHS	\$55,277 BA, Step 1	09/01/20-06/30/21	Calabrese R. Resigned
Santos, Jacqueline 1.0 Spec. Ed. Soc. Studies, FMS	\$61,572 MA, Step 6	09/01/20-06/30/21	Davis, F. Yvonne Retired
Short, Mary 1.0 Spec. Ed MD Teacher, AH	\$61,777 MA30, Step 1	09/01/20-06/30/21	Est. 06/22/20
Summa, Mary Ann 1.0 ABS, PS	\$25,760 \$20/hr, 7 hrs/day, 184 days/year	09/01/20-06/30/21	Est. 08/21/20

Thorsen, Jesse 1.0 Math, MHS	\$55,277 BA, Step 1	09/01/20-06/30/21	Hargrave, D. Resigned
Tucker, Nikeena 1.0 English, FMS	\$57,972 MA, Step 6	09/01/20-01/12/21	Satkowski, S. Leave Replacement
Umanzor, Abigail 1.0 ELL Teacher, AH/SX	\$55,277 BA, Step 1	09/01/20-06/30/21	Tang, S. Reassigned
Ventresca, Lauren 1.0 ELL Teacher, WD	\$55,277 BA, Step 1	09/01/20-06/30/21	Salamone, K. Leave Replacement
Viersma, Elizabeth 1.0 Special Ed. Math, FMS	\$55,777 BA, Step 3	09/01/20-06/30/21	Est. 05/11/20

- * Pending probationary period
- ** Pending completion of paperwork

JOB DESCRIPTION(S) 2020-2021

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- 1.0 ELL/Bilingual Program Assistant (Instructional) - STIPEND
- 1.0 ELL/Bilingual Program Assistants (Technology/Communication) - STIPEND
- 1.0 Nurse Contact Tracer - STIPEND

MORRIS SCHOOL DISTRICT

Job Description

TITLE: ELL/Bilingual Program Assistant (Instructional)

REPORTS TO: Director of ELL/Bilingual Programs

QUALIFICATIONS:

- ❖ New Jersey Teacher Certificate with Bilingual Endorsement or English as a Second Language (ESL) Certificate
- ❖ Bilingual/Biliterate in Spanish and English
- ❖ Broad working knowledge of language acquisition and bilingual education
- ❖ Proficient in Teaching for Bi-literacy Framework
- ❖ Minimum 3 years classroom experience, commitment to promote effective teaching, high academic standards and research based staff development;
- ❖ Possessing or working toward Supervisor or School Leadership certification preferred.

Assist the Director of ELL/Bilingual Programs in managing high quality programming for English Language Learners in accordance with school district policies and in compliance with state and federal regulations.

RESPONSIBILITIES:

1. Consults with, and assists individual classroom teachers in their instructional and classroom activities;
2. Assists in the development, writing, implementation and monitoring of ELL/Bilingual curriculum;
3. Assists in the orientation and training of new teachers in the ELL/Bilingual department;
4. Coordinates the distribution and maintenance of materials and resources that support the ELL/Bilingual program;
5. Assist in organizing and facilitating parent workshops;
6. Assist with state mandated student monitoring process and notification;
7. Assist with ELL registration, orientation and placement;
8. Coordinates the administration of ACCESS Testing including training and professional development, and scheduling, distribution, collection and security of materials, etc.;
9. Assist with gathering, analyzing, and presenting data that supports programming and instruction;
10. Perform additional duties as assigned by the Director or her/his designee.

TERMS FOR EMPLOYMENT: 190-day calendar stipend position and carry a full teaching assignment

MORRIS SCHOOL DISTRICT

Job Description

TITLE: ELL/Bilingual Program Assistants (Technology/Communication)

REPORTS TO: Director of ELL/Bilingual Programs

QUALIFICATIONS:

- ❖ New Jersey Teacher Certificate with Bilingual Endorsement or English as a Second Language (ESL) Certificate
- ❖ Bilingual/Biliterate in Spanish and English
- ❖ Broad working knowledge of language acquisition and bilingual education
- ❖ Minimum 3 years classroom experience, commitment to promote effective teaching, high academic standards and research based staff development;
- ❖ Possessing or working toward Supervisor or School Leadership certification preferred.

Assist the Director of ELL/Bilingual Programs in supporting effective and culturally responsive technology support and communication for English Language Learners and their families in accordance with school district policies and in compliance with state and federal regulations.

RESPONSIBILITIES:

1. Consult with Communications & Community Relations Coordinator, Director of Technology Integration, Director of Pupil Services;
2. Coordinate the distribution and maintenance of materials and resources that support the ELL/Bilingual program;
3. Assist in organizing and facilitating Outreach Team Meetings and the Bilingual Parent Advisory Council including parent workshops and communication;
4. Facilitate welcome activities and orientations for new families;
5. Assist with state mandated communications to families of ELLs;
6. Assist with gathering, analyzing, and presenting data that supports programming and instruction;
7. Perform additional duties as assigned by the Director or her/his designee.

TERMS FOR EMPLOYMENT: 190-day calendar stipend position and carry a full teaching assignment

MORRIS SCHOOL DISTRICT
Job Description

Title: Nurse Contact Tracer

Reports to: Director of Pupils Services

Qualifications:

- A current NJ license as a Registered Nurse and a valid NJDOE School Nurse endorsement
- Has a strong working knowledge of the district's health services program, as well as local, state, and federal laws relevant to school health services
- Possesses demonstrated leadership skills and strong project management and risk management skills.

Responsibilities Include

1. Responsible for the coordination and implementation of COVID and other contagious disease preparedness standards to facilitate a safe environment for students, staff, and families.
2. Establish mechanisms to collect, review, and track data required by local, state, and federal entities, which are consistent with District policies and procedures.
3. Track staff and student attendance looking for trends and ensure initiation of risk management procedures if trends show increase in infections.
4. Conduct interviews in a professional manner that reflects emotional and cultural awareness; assess symptoms to determine if testing is needed.
5. Provide oversight and management of PPE inventory.
6. Prepare programming addressing proper social distancing practices.
7. Develop relationships and collaborate with partners/ stakeholders, both internal and external to the district such as: other local hospital disaster coordinators, the area healthcare coalition and emergency medical services, public health, fire, and law enforcement agencies.
8. Collaborate with Manager of Security Operations, Director of HR, and other district administration to ensure cohesive plans and transparent communication and planning.
9. Prepare scripts for translation to communicate directions and procedures related to contact tracing.
10. All other duties as assigned by the Director of Pupil Services.

Contract Terms 10 months

Of Employment: Stipend Position (funded via CARES grant)

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2020-2021

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	19-20 Level	19-20 Salary	20-21 Level	20-21Salary
Clark, Damon	1.0 Teacher on Special Assignment, MHS	BA, Step 12	\$71,532	MA, Step 13	\$75,132

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/SALARY 2020-2021

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Former Assignment	New Assignment	Salary	Effective	In Place Of:
Archibald, Noreen	1.0 Grade 4/5, NP	1.0 Grade 5, NP	N/A	09/01/20	N/A
Babula, John	1.0 Grade 5, TJ	1.0 Grade 5 (Virtual), TJ	N/A	09/01/20	N/A
Badenhausen, Treacy	1.0 Grade 5, SX	1.0 Grade 5 Spec. Ed., SX	N/A	09/01/20	N/A
Baldassari, Michelle	1.0 Special Ed Grade 2/3, NP	1.0 Special Ed Grade 3 (Virtual), NP	N/A	09/01/20	N/A
Beinhaker, Marylynn	1.0 Kindergarten, WD	1.0 Kindergarten (Virtual), WD	N/A	09/01/20	N/A
Beltran, Nancy	.5 Teacher Assistant, PS	.5 Teacher Assistant, AV	N/A	09/01/20	N/A
Bertos, Fani	1.0 Speech Therapist, LLC	1.0 Speech Therapist, AV	N/A	09/01/20	N/A

Black, Adene	1.0 Intervention, NP	1.0 Grade K, NP	N/A	09/01/20	N/A
Brady, Dina	1.0 Grade 1, WD	1.0 Grade 1 (Virtual), WD	N/A	09/01/20	N/A
Brown, Cassandra	1.0 Art, AH	1.0 Teacher on Special Assignment, AH	N/A	09/01/20	N/A
Cahill, Marcy	1.0 Special Ed Grades K/1 and 2/3, NP	1.0 Special Ed Grade K/1, NP	N/A	09/01/20	N/A
Camacho, Alisa	1.0 Media Specialist, AV	1.0 Grade 1 (Virtual), AV	N/A	09/01/20	N/A
Camelotto, Sally	1.0 Intervention, SX	1.0 Grade 3 (Virtual), SX	N/A	09/01/20	N/A
Cardona, Daniela	1.0 Spanish, NP	1.0 Grade 4 (Virtual), NP	N/A	09/01/20	N/A
Carroll, Deborah	1.0 Music, NP	1.0 Teacher on Special Assignment, SX	N/A	09/01/20	N/A
Casperson, Meghan	Behavioral Specialist, MHS	Behavioral Specialist, CO	N/A	09/01/20	N/A
Castaneda, Nicky Lee	1.0 Grade 2 Bilingual, WD	1.0 Grade 3 Bilingual, TJ	N/A	09/01/20	N/A
Castello, Jennifer	1.0 Grade 4/5 Special Ed., NP	1.0 Grade 5, NP	N/A	09/01/20	N/A
Cavalier, Vincenza	.5 Teacher Assistant, NP	.5 Teacher Assistant, AV	N/A	09/01/20	N/A
Cedano, Stephany	1.0 Teacher Assistant, AV	1.0 Teacher Assistant, PS	N/A	09/01/20	N/A

Chang, Haein	1.0 Intervention, WD	1.0 Grade 2 (Virtual), WD	N/A	09/01/20	N/A
Cheung, Alice	1.0 Bilingual K/1, AV	1.0 Bilingual 1/2 , AV	N/A	09/01/20	N/A
Clark, Damon	1.0 Teacher on Special Assignment, MHS	1.0 Teacher on Special Assignment, SX	N/A	09/01/20	N/A
Cristao, Pauliana	.5 Teacher Assistant, HC	1.0 Teacher Assistant, HC	N/A	09/01/20	N/A
Curcio, Tachel	1.0 Grade 4, TJ	1.0 Grade 4 (Virtual), TJ	N/A	09/01/20	N/A
Curley, Meredith	1.0 ABS, PS	1.0 Kindergarten, HC	\$59,077 BA, Step 7	09/01/20	Est. 08/24/20
DellaCroce, Antoinette	1.0 ABS, HC	1.0 Pre-K Teacher, HC	\$68,322 MA, Step 10	09/01/20	N/A
Diana, Joelle	1.0 Grade 2/3 , NP	1.0 Grade 3 (Virtual), NP	N/A	09/01/20	N/A
Dordoni, Kiina	1.0 Director of Bilingual/ELL K-12, CO	N/A	\$141,776	8/24/20	N/A
Eickmeyer, Marlene	1.0 Grade 4/5, NP	1.0 Grade 4, NP	N/A	09/01/20	N/A
Escobedo, Laura	1.0 Special Ed., WD	1.0 Special Ed. (Virtual) WD	N/A	09/01/20	N/A
Esposito, Debra	1.0 Intervention, AH	1.0 Grade 3, AH	N/A	09/01/20	N/A
Esteves, Cecilia	1.0 Special Ed., NP	1.0 Special Ed Bilingual, NP	N/A	09/01/20	N/A

Evans, Gabrielle	1.0 Special Ed. Bilingual, TJ	1.0 Grade 2 Bilingual, WD	N/A	09/01/20	N/A
Farrell, Kerri	1.0 Science, HC	1.0 Teacher on Special Assignment, HC	N/A	09/01/20	N/A
Fascia, Tracey	1.0 Grade K/1, NP	1.0 Grade 1, NP	N/A	09/01/20	N/A
Ferrer, Mercy	1.0 Grade 3, AH	1.0 Grade 4, AH	N/A	09/01/20	N/A
Foley, Kelsey	1.0 Grade 3, TJ	1.0 Grade 3 (Virtual), TJ	N/A	09/01/20	N/A
Galvin, Maria	1.0 Grade 5, AH	1.0 Grade 5 (Virtual), AH	N/A	09/01/20	N/A
Gillespie, Beth	1.0 3rd Grade, SX	1.0 4th Grade Spec. Ed., SX	N/A	09/01/20	N/A
Gingrich, Regina	0.5 Teacher Assistant, PS	1.0 ABS, PS	\$25,760 \$20/hour 7 hrs/day 184 days/year	09/01/20	Est. 08/24/20
Giuliano, Irena	1.0 Intervention, AH	1.0 Special Ed., AH	N/A	09/01/20	N/A
Gomez, Carina	1.0 Grade 4/5, Bilingual, SX	1.0 Grade 3/4 Bilingual, SX	N/A	09/01/20	N/A
Graham, Kristen	1.0 Special Ed., TJ	1.0 Special Ed. (Virtual), TJ	N/A	09/01/20	N/A
Graziano, Jean	1.0 Music, AH	1.0 Teacher on Special Assignment, AH	N/A	09/01/20	N/A

Gutierrez, Lauren	1.0 Grade 4, SX	1.0 Grade 4, TJ	N/A	09/01/20	N/A
Guzman, Marcie	1.0 Intervention, TJ	1.0 Grade 2, WD	N/A	09/01/20	N/A
Hall, Vicki	1.0 Intervention, WD	1.0 Grade 1, WD	N/A	09/01/20	N/A
Harpaul, Ingrid	1.0 Kindergarten, HC	1.0 Kindergarten (Virtual), HC	N/A	09/01/20	N/A
Hong, Lei-Han	1.0 Grade 2/3, NP	1.0 Grade 2, NP	N/A	09/01/20	N/A
Jones, Robert	1.0 PE/Health, AH	1.0 PE/ Health (Virtual Grades 3-5)	N/A	09/01/20	N/A
Jones, Steven	1.0 PE/Health, HC	1.0 Teacher on Special Assignment, HC	N/A	09/01/20	N/A
Karasiewicz, Eileen	1.0 Grade 4 Special Ed, SX	1.0 Grade 3 Special Ed, SX	N/A	09/01/20	N/A
Katterman, Lisa	1.0 Intervention, AV	1.0 Intervention AV/SX	N/A	09/01/20	N/A
Kelly, Christine	1.0 Media Specialist, SX	1.0 Media Specialist, AV/, SX	N/A	09/01/20	N/A
Kelly, Vanessa	1.0 Special Ed., AH	1.0 Special Ed. (Virtual), AH	N/A	09/01/20	N/A
Kim, JiYoung	1.0 Grade 2 CABAS, HC	1.0 Grade 2 (Virtual), HC	N/A	09/01/20	N/A
Kwiatkoski, Erin	1.0 Grade 3 Bilingual, TJ	1.0 Grade 2/3 Bilingual (Virtual), WD/TJ	N/A	09/01/20	N/A

Lagos, Claudia	1.0 Grade 5 Bilingual, TJ	1.0 Grade 4/5 Bilingual (Virtual), TJ	N/A	09/01/20	N/A
Langsdorf, Marie	1.0 Grade K/1, NP	1.0 Grade K, NP	N/A	09/01/20	N/A
Levine, Lara	1.0 Art, AV	1.0 Art (K-2 Virtual)	N/A	09/01/20	N/A
Lewis-Lahey, Anthony	1.0 Science, SX	1.0 Grade 5 (Virtual), SX	N/A	09/01/20	N/A
Little, Stephanie	1.0 Grade 5, TJ	1.0 Grade 4 Special Ed., NP	N/A	09/01/20	N/A
MacLain, Carolyn	1.0 Science, AH	1.0 Grade 4, AH	N/A	09/01/20	N/A
Mahony, Sarah	1.0; Grade 4/5, NP	1.0 Grade 5, NP	N/A	09/01/20	N/A
Mamolen, Lee	1.0 Music, WD	1.0 MusicK-2 (Virtual), CO	N/A	09/01/20	N/A
Marvez, Audrey	1.0 Grade 3 (Bilingual), SX	1.0 3/4 Grade (Bilingual), SX	N/A	09/01/20	N/A
Merves, Harmony	1.0 Art, TJ	1.0 Art (Virtual), TJ	N/A	09/01/20	N/A
Michel, Hailee	1.0 Intervention, SX	1.0 Grade 4, SX	N/A	09/01/20	N/A
Miller, Kayla	1.0 K/1 Special Ed., HC	1.0 Grade 1 Special Ed., HC	N/A	09/01/20	N/A
Mitevski, Amy	1.0 Grade 4/5 Special Ed., NP	1.0 Grade 4 Special Ed. (Virtual), NP	N/A	09/01/20	N/A

Mortillo, Noelle	1.0 Science, WD	1.0 Kindergarten, WD	N/A	09/01/20	N/A
Mullen, William	1.0 PE, SX	1.0 Teacher on Special Assignment, SX	N/A	09/01/20	N/A
Murphy, Catherine	1.0 Grade K/1, NP	1.0 Grade 1 (Virtual), NP	N/A	09/01/20	N/A
Murphy, Lori	1.0 Grade 3, AH	1.0 Grade 3 (Virtual), AH	N/A	09/01/20	N/A
Nair, Rajashree	1.0 Grade 4, AH	1.0 Grade 4 (Virtual), AH	N/A	09/01/20	N/A
Parrillo, Joseph	1.0 Science, AV	1.0 Grade 2 (Virtual), AV	N/A	09/01/20	N/A
Paul, Liane	1.0 Grade 1, WD	1.0 Kindergarten, WD	N/A	09/01/20	N/A
Piasek, Anne	1.0 Media Spec., MHS	1.0 Media Spec., WD	N/A	09/01/20	Grossman, S. Retired
Pensado, Luz	1.0 Grade 1/2 Bilingual, HC	1.0 Grade 1 Bilingual, HC	N/A	09/01/20	N/A
Polesovsky, Mia	1.0 Special Ed., NP	1.0 Grade 2/3 Special Ed., NP	N/A	09/01/20	N/A
Ramirez, Monica	1.0 Grade 1 Bilingual, HC	1.0 Grade K/1 Bilingual (Virtual), HC	N/A	09/01/20	N/A
Reuther, Karen	1.0 Grade 2/3, NP	1.0 Grade 3, NP	N/A	09/01/20	N/A
Richardson, Nicole	1.0 Intervention, NP	1.0 Kindergarten, NP	N/A	09/01/20	N/A

Rizzolo, Cathy	1.0 Grade 1 Special Ed., WD	1.0 Kindergarten Special Ed., WD	N/A	09/01/20	N/A
Rodriguez, Maria	1.0 Spanish, SX	1.0 Grade 3, SX	N/A	09/01/20	N/A
Rosso, Nicole	1.0 Grade 2/3, NP	1.0 Grade 3, NP	N/A	09/01/20	N/A
Russell, Robert	1.0 Science, NP	1.0 Grade 2, NP	N/A	09/01/20	N/A
Schwam, Ariella	1.0 Music, NP	1.0 Grade 3-5 Music (Virtual)	N/A	09/01/20	N/A
Smith, Cherie	1.0 Grade 2/3, NP	1.0 Grade 2 (Virtual), NP	N/A	09/01/20	N/A
Sparano, Robert	1.0 Gym, AV	1.0 Gym (K-2 Virtual)	N/A	09/01/20	N/A
Stritmater, Kathleen	1.0 Grade 3, SX	1.0 Grade 4 (Virtual), SX	N/A	09/01/20	N/A
Tang, Sarah	N/A	1.0 Grade 1 Bilingual, WD	N/A	09/01/20	N/A
Townsend, Theresa	1.0 Grade 2, WD	1.0 Grade 2 (Virtual), WD	N/A	09/01/20	N/A
Toye, Crystal	1.0 Grade 4/5, NP	1.0 Grade 5 (Virtual), NP	N/A	09/01/20	N/A
Tulli, Nicole	1.0 Grade K/1, NP	1.0 Grade K (Virtual), NP	N/A	09/01/20	N/A
Urgino, Roland	1.0 Music, AV	1.0 Teacher on Special Assignment, AV	N/A	09/01/20	N/A

Vazquez, Uray	1.0 Grade K/1, NP	1.0 Grade 1, NP	N/A	09/01/20	N/A
Verteramo, Vincent	1.0 Spec. Ed., FMS	1.0 Spec. Ed. MD, FMS	N/A	09/01/20	Est. 06/08/20
Vila Chave, Maria	1.0 Grade 4 Bilingual, TJ	1.0 Grade 4/5 Bilingual, TJ	N/A	09/01/20	N/A
Welter, Debra	1.0 Intervention, AV	1.0 Kindergarten (Virtual), AV	N/A	09/01/20	N/A
Wiehe, Petra	1.0 Special Ed., WD	1.0 Special Ed. (MD), WD	N/A	09/01/20	N/A
Williams, Christine	1.0 Intervention, HC	1.0 Grade 1 (Virtual), HC	N/A	09/01/20	N/A
Wolff, Amanda	1.0 Grade 4/5	1.0 Grade 4, NP	N/A	09/01/20	N/A
Worts, Mary	1.0 Music, AH	1.0 Teacher on Special Assignment, HC	N/A	09/01/20	N/A
Ygnacio, Nilfa	1.0 Grade K Bilingual, HC	1.0 Grade 1 Bilingual, HC	N/A	09/01/20	N/A
Yoser, Jodi	1.0 Intervention, HC	1.0 Intervention, HC/AH	N/A	09/01/20	N/A
Young, Brian	1.0 Supervisor of STEM PreK-12, MHS	1.0 Director of Curriculum & Instruction, CO	\$141,326	07/27/20	Est. 08/24/20

INVOLUNTARY TRANSFERS 2020-2021

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve compensation in the amount of \$100 to each of the following staff members (revisions in bold) due to involuntary transfer for the 2020-2021 school year:

Staff Member	2019-2020 Assignment	2020-2021 Assignment
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Carroll, Deborah	1.0 Music, NP	1.0 Teacher on Special Assignment, SX
Casperson, Meghan	1.0 Behavioral Specialist, MHS	1.0 Behavioral Specialist, CO
Clark, Damon	1.0 Teacher on Special Assignment, MHS	1.0 Teacher on Special Assignment, SX
Gutierrez, Lauren	1.0 Grade 3, SX	1.0 Grade 4, TJ
Katterman, Lisa	1.0 Intervention, AV	1.0 Intervention, AV/SX
Kelly, Christine	1.0 Media Specialist, SX	1.0 Media Specialist, AV/SX
Piascik, Anne	1.0 Media Spec., MHS	1.0 Media Spec., WD
Worts, Mary	1.0 Music, AH	1.0 Teacher on Special Assignment, HC
Yoser, Jodi	1.0 Intervention, HC	1.0 Intervention, HC/AH

LEAVE(S) OF ABSENCE 2020-2021

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Curcio, Rachel 1.0 Grade 4, TJ	05/08/20-06/05/20 * - Maternity 06/08/20-06/30/20 ** - FMLA/NJFLA (Revised dates)
Fascia, Tracey 1.0 Grade K/1, NP	09/01/20-09/11/20 ****-EPSLA 09/14/20-11/17/20 ****-EFMLEA
Glynn, Maricela 1.0 ABS, MHS	09/01/20-10/21/20 ** - FMLA (Intermittent)
Hefferon, Lisa 1.0 Grade 6, FMS	09/01/20-11/20/20 ****-EFMLEA (Intermittent)
Horan, Kelly 1.0 English, MHS	09/01/20-06/30/21 ** - FMLA (Intermittent)
Lipari, Erin 1.0 Grade 1, HC	12/18/20-02/12/21 * - Maternity 02/15/21-05/17/21 ** FMLA/NJFLA ** (Revised dates)
Mangrella, Sandra 1.0 Accounts Payable Spec., CO	05/29/20-08/12/20 * - Maternity 08/13/20-11/04/20 ** - FMLA Revised dates

Moreno, Lauren
1.0 School Nurse, MHS

02/10/20-04/01/20 * - Maternity
04/02/20-09/11/20 ** - FMLA/NJFLA
09/14/20-01/29/21 *** - Childrearing
(Revised dates)

Murphy, Kathryn
1.0 LR/PG Ade, WD

09/01/20-06/30/20 * - Personal**

Plate, Kelly
1.0 Speech Therapist, PS

01/27/20-03/26/20 * - Maternity
03/27/20-06/30/20 ** - FMLA/NJFLA
09/01/20-01/29/21 *** - Childrearing
(Revised dates)

Satkowski, Sarah
1.0 Language Arts, FMS

09/01/20-10/09/20 * - Maternity
10/12/20-01/12/21 ** - FMLA/NJFLA
Revised dates

Tulli, Nicole
1.0 Grade K/1, NP

05/11/20-06/30/20 * - Maternity
Revised dates

Wilson, Michelle
1.0 Special Ed., FMS

11/30/20-01/12/21 * - Maternity
01/13/21-04/4/21 ** - FMLA/NJFLA
Revised dates

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits
- **** Two-thirds of regular rate of pay up to \$200 per day and \$10,000 in the aggregate/with benefits

EXTRA PAY 2020-2021

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2020 - 2021 school year:

MORRISTOWN HIGH SCHOOL - CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
CO-CURRICULAR – MHS					
Digital Content Mgr. (MHS)	Grogan, James	5	\$4,211		\$4,211
Digital Content Manager (FMS)	Rosso, Keith	2	\$500		\$500
Digital Content Manager (AH)	Graziano, Jean	3	\$500		\$500

Digital Content Manager (AV)	Parillo, Joseph	2	\$500		\$500
Digital Content Manager (HC)	Sutton, Patricia	3	\$500		\$500
Digital Content Manager (NP)	Russell, Robert	3	\$500		\$500
Digital Content Manager (SX)	Kelly, Christine	2	\$500		\$500
Digital Content Manager (TJ)	Salas, Teddie	2	\$500		\$500
Digital Content Manager (WD)	Biller, Heidi	3	\$500		\$500
Coordinator Unified Sports Special Olympics	Chiariello, Cynthia	3	\$3,000		\$3,000

ELEMENTARY SCHOOLS - CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
CO-CURRICULAR – ELEMENTARY					
Helping Teacher – AH	Hamilton, Kristen	5	\$3,865		\$3,865
Helping Teacher – AH	Jones, Robert	3	\$3,865		\$3,865
Helping Teacher – AV	Salazar, Jennifer	9	\$3,865		\$3,865
Helping Teacher – AV	Sparano, Robert	9	\$3,865		\$3,865
Helping Teacher – HC	Harpaul, Celia	5	\$3,865		\$3,865
Helping Teacher – HC	Jones, Steven	4	\$3,865		\$3,865
Helping Teacher – NP	Archibald, Noreen	1	\$3,865		\$3,865
Helping Teacher – NP	Russell, Robert	3	\$3,865		\$3,865
Helping Teacher – SX	Folmar, Leslye	1	\$7,730		\$7,730
Helping Teacher – TJ	Lagos, Claudia	1	\$3,865		\$3,865
Helping Teacher – TJ	Salas, Teddie	1	\$3,865		\$3,865
Helping Teacher – WD	Artiga, Monica	1	\$3,865		\$3,865
Helping Teacher – WD	Pencinger, Jennifer	2	\$3,865		\$3,865

PUPIL SERVICES - CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
CO-CURRICULAR – PUPIL SERVICES					
ENABLE Program Coordinator	Rudiger, Kristen	3	\$5,000		\$5,000
Multiple Disabilities Outreach Coordinator	Herbert, Patricia	3	\$6,000		\$6,000

Special Education State Reporting & Grant Designee	Hall, Paola	3	\$2,500		\$2,500
Special Education State Reporting & Grant Designee	Hall, Paola	3	\$2,500		\$2,500
Staff Assistant for Nursing	Mendez, Paula	7	\$6,000		\$6,000
Staff Assistant for Related Services	Corona, Beverly	7	\$6,000		\$6,000

MHS WORKING PAPERS 2020-2021

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following staff assigned to the Guidance Department in Morristown High School, as issuing officers, during the term of their employment, for the purpose of issuing working papers on behalf of the State of New Jersey.

Ardila, Stephanie
Barrera, Claudia
Bedoya, Ingris
Jeron, Thomas
Novello, Maryanne

EXPLANATION: The NJ Department of Education requires that employees issuing work papers be approved on an agenda.

PROFESSIONAL DEVELOPMENT/TRAINING

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program: IEP Direct Training for New Pupils Services Staff
Dates: August 20, 2020
Funding Source: Local
Rate: \$25 per hour; 3 hours each

Bertos, Fani
Bonilla, Armida
Bralla, Renata
Dress, Josephine
Gibson, Ruby
Kennedy, Kelly
Little, Stephanie
McCann, Michelle
Munson, Bonnie
Nisbett, Carla
Onwubu, Ogechi
Pithers, Lisa
Profita, Nicole
Rapp, Megan
Santos, Jacqueline

Schierer, Laura
Tufaro, Thomas
White, Mary

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program:	Training for New Pupil Services Staff
Description	Training to include Co-Teaching models and how to develop effective IEPS in accordance with state and federal guidelines
Dates:	August 21, 2020
Funding Source:	Local
Rate:	\$25 per hour; 2.5 hours each

Gibson, Ruby
Kennedy, Kelly
Little, Stephanie
Nisbett, Carla
Profita, Nicole
Santos, Jacqueline
White, Mary

EXPLANATION:
Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PROFESSIONAL DEVELOPMENT 2020-2021

Motion #14 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following:

Program:	Learning Academy
Description:	Summer Virtual Teacher Learning
Dates:	August, 2020
Funding Source:	Title II
Rate:	\$25 per hour for attendees (MSD certificated staff)

Motion #15 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following:

Program:	Learning Academy; Design Team
Description:	Teachers to work with B. Young and E. Hartman to develop content.

Dates: August, 2020
Funding Source: Title II
Rate: \$25 per hour

Allocco, Christina
Artiga, Monica
Beek, Carol
Byrne, Bridget
Chang Haein, Helen
Falconer, Briana S.
Foley, Kelsey
Lagos, Claudia
Nair, Rajashree
Ramirez, Monica
Richardson, Nicole
Rose, Hollie
Toye, Crystal
Vazquez, Uray
Welter, Debra

STUDENT TEACHER APPOINTMENTS 2020-2021

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2020-2021 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teachers

Bazurto, Sandra – Montclair State University
Collins, Claudia – Kean University
Holey, Jessica – Kean University
Jorge, David – Kean University

VIRTUAL SUMMER PROGRAMS 2020

Motion #17 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following Virtual Summer Programs. (See attached Educational folder.)

Program: Summer Step Up
Description: (FMS), grades 6-8
Dates: August, 2020

Funding Source: Local
Rate: As per contract language; not to exceed 95 hours

Brown, Mara
Manahan, Bryan
Toye, Crystal

Program: Summer Bridge
Description: MHS rising 9th graders
Dates: August, 2020
Funding Source: Local
Rate: As per contract language; not to exceed 75 hours
Disch, Kaitlynn
Johnson, Tiffany
Portelli, Rachel

Program: Summer Support Series
Description: MSD, SOAR, NABE, St. Peters
Dates: August, 2020
Funding Source: Local
Rate: As per contract language; not to exceed 75 hours

Guzman, Marcie
Harpaul, Ingrid
Martell, Marlene
Rooney, Kevin
Villa-Chave, Cecilia
Warren Kersey

CURRICULUM DEVELOPMENT

Motion #18 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following curriculum development/revisions for the 2020-21 school year:

Program: K-10 ELA
Description: Adjustments to unit organization, assessment and pacing to accommodate virtual learning/2020 re-entry to school
Dates: July, 2020 - September, 2020
Funding Source: Local
Rate: As per contract language

K-5 (not to exceed 30 hours)
Gr. 6-8 (not to exceed 30 hours)
Gr. 9-12 (not to exceed 20 hours)

Upon submission of timesheet any MSD teacher with proper credentials, approved by supervisor.

Program: English; AP Language
Description: Adjustments to unit organization, assessment and pacing to accommodate virtual learning/2020 re-entry to school
Dates: July, 2020 - September, 2020
Funding Source: Local
Rate: As per contract language; \$1,000

LaGrave, Jessica (\$500.00)
Wecht, Shawna (\$500.00)

Program: English; AP Literature
Description: Adjustments to unit organization, assessment and pacing to accommodate virtual learning/2020 re-entry to school
Dates: July, 2020 - September, 2020
Funding Source: Local
Rate: As per contract language; \$1,000

Laudadio, Cynthia (\$500.00)
Janosy, Allison (\$500.00)

Program: English; British Literature
Description: Adjustments to unit organization, assessment and pacing to accommodate virtual learning/2020 re-entry to school
Dates: July, 2020 - September, 2020
Funding Source: Local
Rate: As per contract language; \$1,000

Dabinett, Kelly

Program: Math; K-9
Description: Adjustments to unit organization, assessment and pacing to accommodate virtual learning/2020 re-entry to school
Dates: August, 2020 - September, 2020

Funding Source: Local
Rate: As per contract language

Upon submission of timesheet any MSD teacher with proper credentials, approved by supervisor.

Program: Math; Principles of Practical Math
Description: Adjustments to unit organization, assessment and pacing to accommodate virtual learning/2020 re-entry to school
Dates: July, 2020 - September, 2020
Funding Source: Local
Rate: As per contract language; \$1,000

Serra, Jr., Michael

Program: Science; Earth & Space Science
Description: Bilingual and non-Bilingual sections. This course is being offered in 2020-21 to provide an alternate to “Physics First” in Science course pathway for identified students
Dates: July, 2020 - September, 2020
Funding Source: Local
Rate: As per contract language; \$1,000 stipend

Petrucci, Debora
Petrillo-Spencer. Debora

Program: Science; AP Physics I
Description: Adjustments to unit organization, assessment and pacing to accommodate virtual learning/2020 re-entry to school
Dates: July, 2020 - September, 2020
Funding Source: Local
Rate: As per contract language; \$1,000 stipend

Componile, Joseph

Program: Science; Human Biology
Description: Adjustments to unit organization, assessment and pacing to accommodate virtual learning/2020 re-entry to school
Dates: July, 2020 - September, 2020
Funding Source: Local
Rate: As per contract language; \$1,000 stipend

Doyle, Christina

Program: Science; History; Holocaust/Genocide Studies
Description: Adjustments to unit organization, assessment and pacing to accommodate virtual learning/2020 re-entry to school
Dates: July, 2020 - September, 2020
Funding Source: Local
Rate: As per contract language; \$1,000 stipend

Hansen, Scott

Program: History; African American History
Description: Adjustments to unit organization, assessment and pacing to accommodate virtual learning/2020 re-entry to school
Dates: July, 2020 - September, 2020
Funding Source: Local
Rate: As per contract language; \$1,000 stipend

Cepeda, Tanya

Program: Special Education - Structured Learning Experience
Description: Adjustments to unit organization, assessment and pacing to accommodate virtual learning/2020 re-entry to school
Dates: July, 2020 - September, 2020
Funding Source: Local
Rate: As per contract language; \$1,000 stipend

Herbert, Patti

Program: Latin; All levels
Description: Adjustments to unit organization, assessment and pacing to accommodate virtual learning/2020 re-entry to school
Dates: July, 2020 - September, 2020
Funding Source: Local
Rate: As per contract language; \$1,000 stipend

Berman, Mollie

Program: Music
Description: Honors Chorus; new music course at MHS Music
Department to support the honors level offerings
Dates: July, 2020 - September, 2020
Funding Source: Local
Rate: As per contract language; \$1,000 stipend

Brown, Vinroy

Program: Music
Description: Honors Wind; new music course at MHS Music
Department to support the honors level offerings
Dates: July, 2020 - September, 2020
Funding Source: Local
Rate: As per contract language; \$1,000 stipend

Gallagher, David

Program: Music
Description: Ensemble Symphonic; new music course at MHS Music
Department to support the honors level offerings
Dates: July, 2020 - September, 2020
Funding Source: Local
Rate: As per contract language; \$1,000 stipend

Gallagher, David

Program: Music
Description: Honors Orchestra; new music course at MHS Music
Department to support the honors level offerings
Dates: July, 2020 - September, 2020
Funding Source: Local
Rate: As per contract language; \$1,000 stipend

Davis, Norma

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PROFESSIONAL DEVELOPMENT/TRAINING

Motion #19 that upon the recommendation of the Superintendent, the Board of Education

approve the following Professional Development/training:

Program: Virtual Orton-Gillingham Training (30 hours)
Dates: August 17, 2020-August 21, 2020
Funding Source: IDEA and Local
Rate: \$25 per hour; 30 hours each

Bie, Jennifer
Goss, Emily
Kelly, Vanessa
Little, Stephanie

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program: Virtual Orton-Gillingham Training (30 hours)
Dates: August 24, 2020-August 28, 2020
Funding Source: IDEA and Local
Rate: \$25 per hour; 30 hours each

Bajwa, Tanya
Escobedo, Laura
Mawyin, David
Miller, Kayla
Mitevski, Amy
Polesovsky, Mia
Short, Mary Kathleen
Skurkovich, Lindsey
Weber, Jennifer
Wilcox-Avalos, Catherine

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PROJECT LEAD THE WAY TRAINING (PLTW)

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following Project Lead the Way Training:

Program: Project Lead the Way
Description: PLTW Core Training: Computer Science Principles*
PLTW Core Training: Computer Science A**
Dates: June, 2020 - July 2020
Funding Source: PLTW grant and Local funds

Rate: As per contract language (\$25.00 hour)

Costigan, Rita*
Johnson, Tiffany**

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

CHROMEBOOK DISTRIBUTION

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program: Chromebook distribution
Description: Prepare and distribute chromebooks to students.
Dates: August, 2020
Funding Source: Local
Rate: \$25 per hour

Rosso, Keith

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

LLC READING READINESS/MEF GRANT

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve LLC certificated staff to support the Reading Readiness: Preschooler-Parent Shared Reading program at LLC:

Program: Reading Readiness: Preschooler-Parent
Shared Reading (LLC/MEF grant)
Description: The project will provide opportunities to increase parent involvement in preschool learning.
Dates: September, 2019 - June, 2020
Funding Source: MEF grant
Rate: Coordinator stipend - \$1400, prorated
Translator - \$25 per evening session for each of the eight sessions to translate in Spanish, prorated

Escobar Nunez, Libia (Translator)
Manobianca, Amy (Coordinator)
Permison, Gabriela (Translator)

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve the Academic After School Support Program for the Morris School District Title III students at Cheder Lubavitch for the 2019-2020 school year:

Program: Non-Public Title III Academic After School Support Program
Description: Academic support for grades K-5
To provide additional support for students as they work toward mastery of the WIDA standards and NJ Student Learning standards in the core areas of instruction.
Targeted students: ESL/Bilingual students K-5
Dates: March, 2020 – June, 2020
Funding Source/Rate: Title III Non Public Funds/\$34 hr. Not to exceed \$846.

Koval, Christy

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

2020 - 2021 NON PUBLIC TITLE III ACADEMIC AFTER SCHOOL SUPPORT PROGRAM

Motion #25 that, upon the recommendation of the Superintendent, the Board of Education approve the Academic After School Support Program for the Morris School District students at Cheder Lubavitch for the 2020-2021 school year:

Program: Non-Public Title III and CARES Academic After School Support Program
Description: Academic support for grades K-5
To provide additional support for students as they work toward mastery of the WIDA standards and NJ Student Learning standards in the core areas of instruction.
Targeted students: ESL/Bilingual students K-5
Dates: July, 2020 – June, 2021
Funding Source/Rate: Title III Non Public Funds/\$34 hr.
Not to exceed \$228 and CARES ACT not to exceed \$5,001

Koval, Christy

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

SUMMER 2020

**ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT
SUMMER ACADEMY PROGRAMS**

Motion #26 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approve time sheets for the staff who will be involved with the 2019 summer curriculum programs, projects and employments as listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.:

Program:	Summer Nursing Services Project
Description:	To complete paperwork for required immunizations and new enrollee records.
Dates:	June 23, 2020 – June 30, 2020 July 1, 2020 – August 31, 2020
Funding:	Preschool Education Expansion Aid Grant
Comp.:	Not to exceed 15 hours total at 1/140 th
Staff:	Korczukowski, Deborah

SUBSTITUTE APPOINTMENTS 2020-2021

Motion #27 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2019-2020 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Substitute Bus Drivers

Kazi, Jamaluddin
Schneider, Eric

Substitute Teachers

Downing, Sean
McDonald, Emilee
Salazar, David (pending paperwork)

Substitute Social Worker

Rapp, Megan

HUMAN RESOURCES (Motions #1-27)

Moved by Mrs. Spiotta, seconded by Mr. Pawar

AYES: Mrs. Davidson, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs.
Rhines, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Ms. Murphy, Mr. Smith

BUSINESS MATTERS

BILLS LIST 2020-2021

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve the attached 2020-2021 bills list for the period ending:

**July 31, 2020 & August 15, 2020 (payroll)
August 24, 2020**

AGREEMENTS

SENDING-RECEIVING 2020-2021

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve the Sending-Receiving Agreement between the Morris School District Board of Education and the Morris Plains Board of Education for July 1, 2020 - June 30, 2021. Agreement on file in the Business Administrator's Office.

MORRIS COUNTY VOCATIONAL SCHOOL DISTRICT 2020-2021

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve an agreement with the Morris County Vocational School District for the 2020-2021 school year and approve the following tuition. Agreement on file in the Business Administrator's Office:

	<u>Full Time Student</u>	<u>Part Time Student</u>
<i>General Education</i>	\$ 9,180.00	\$4,539.00
<i>Special Education</i>	\$11,118.00	\$5,508.00

EDVOCATE

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve the contract with Edvocate School Support Solutions for the 2020-2021 school year in the amount of \$ 14,088.00

EXPLANATION

Edvocate provides oversight for the Food Service management company, this was discussed at the finance committee meeting.

REVISED BUDGET ADOPTION 2020-2021

Motion #5 BE IT RESOLVED that the revised budget be approved for the 2020-2021 School Year because of a \$253,412.00 reduction in State Aid.

BE IT FURTHER RESOLVED that the State Aid reduction has resulted in the elimination of three (3) Intervention staff. Although staffing is reduced, services to students below grade level will still be provided through the MTSS. A cohort of interventionists will remain in place as well as a system to identify students requiring additional support.

BE IT FURTHER RESOLVED the Secretary to the Board of Education be authorized to submit the following revised budget, reflecting the expenditure and revenue reductions to the impacted accounts to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

**GENERAL
FUND**

2020-2021 Total Expenditures	\$117,695,506
Less: Anticipated Revenues	<u>< \$ 22,385,695 ></u>
Taxes to be Raised	\$ 95,309,814

NOW, THEREFORE BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent, that the Morris School District Board of Education, in the County of Morris, New Jersey adopts the revised budget for the 2020-2021 School Year.

INSURANCE

RESOLUTION TO JOIN SCHOOL ALLIANCE INSURANCE FUND

INDEMNITY AND TRUST

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the following motion

WHEREAS, a number of educational entities have joined together to form a Joint Insurance Fund as permitted by Chapter 108 Laws of 1983 (18A:18B et. seq.); and

WHEREAS, the statutes governing the creation and operation of a Joint Insurance Fund contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Fund; and

WHEREAS, the Morris School District Board of Education hereafter referred to as "Educational Facility" has determined that membership in the School Alliance Insurance Fund hereafter referred to as "Fund" is in the best interest of the Educational Facility; and

WHEREAS, the Educational Facility agrees to be a member of the Fund for a period of three (3) years, effective July 1, 2020, said membership to terminate on July 1, 2023 at 12:01 a.m. standard time; and

WHEREAS, the Educational Facility has never defaulted on claims if self-insured and has never been canceled for non-payment of insurance premiums for two (2) years prior to execution of this Resolution;

Now THEREFORE, BE IT RESOLVED that the Educational Facility does hereby agree to join the Fund and is/are afforded the following coverages:

- 1) Package - Property, Boiler & Machinery, General and Auto Liability,
- 2) Environmental Impairment Liability (Includes 5M Excess General and Auto Liability) Excess Liability (AL/GL)

BE IT FURTHER RESOLVED that the Educational Facility's Business Official Anthony Lo Franco is hereby appointed as the Educational Facility's Fund Commissioner; and

BE IT FURTHER RESOLVED that the Educational Facility's Fund Commissioner is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership of the Fund as are required by the Fund's bylaws and to deliver same to the Administrator of the Fund with the express reservation that said documents shall become effective only upon the Educational Facility's admission to the Fund.

***RESOLUTION TO RENEW MEMBERSHIP
NEW JERSEY INSURANCE GROUP EDUCATIONAL RISK &
INSURANCE CONSORTIUM - WEST INDEMNITY & TRUST AGREEMENT***

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, N.J.S.A. ISA:1SB-1, et seq., enables Boards of Education to join with other Boards of Education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. ISA:1SB-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Morris School District hereinafter referred to as the "Educational Institution," has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other Boards of Education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2020, and ending July 1, 2023 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;

- 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
- 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
- 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
- 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
- 11) The Business Administrator is hereby authorized in accordance with title Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and/or documentation with NJSIG as is necessary to effectuate this resolution; and,
- 12) The Business Administrator is directed to send a certified copy of the Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

RESOLUTION APPOINTING A RISK MANAGEMENT CONSULTANT

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, the Morris School District ("Educational Facility") has resolved to renew with the School Alliance Insurance Fund ("SAIF") following a detailed analysis; and

WHEREAS, the Bylaws of SAIF require that each entity designate a Risk Management Consultant to perform in various professional services as detailed in the Bylaws and Risk Management Plan; and

WHEREAS, the Bylaws indicate that SAIF shall pay each Risk Management Consultant a fee to be established annually by the Executive Committee;

NOW THEREFORE, BE IT RESOLVED that the Morris School District does hereby appoint George Morville and or Arthur J Gallagher Risk Management Services Inc. as its Risk Management Consultant in accordance with the Fund's Bylaws.

Flood Insurance

Motion #9 that renewal of Flood Insurance coverage for the policy period September 8, 2020–September 8, 2021 for:

Frelinghuysen Middle School	\$3,806.00
Frelinghuysen Building & Grounds Building	\$3,806.00
Woodland Elementary School	\$3,806.00

Be awarded to Selective Insurance at the annual premium of \$3,806.00/each. This insurance is through The Morville Agency, Newton, New Jersey.

ALTERNATE TOILET 2020-2021

Motion #10 that upon the recommendation of the Superintendent, the Board of Education, approve the use of an alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4ii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in:

School	Classroom #
Hillcrest	9, 10, 12, 13, 14, 22, 23
Normandy Park	22, 26
Woodland	8, 23
Lafayette Learning Center	103, 104, 105
Greater Morristown YMCA/Angela's Place/6 Saddle	1, 2, 3
Morristown Neighborhood House	3, 4, 5, 6, 8
Salvation Army	1, 2
Temple B'Nai Or	2, C

DUAL USE ROOMS 2020-2021

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the dual use of rooms for the following schools:

School	Room #	Dual Use
Hillcrest	2	Intervention/Special Ed.
Frelinghuysen MS	104/106	Spanish/World Language
Frelinghuysen MS	202/203	Language Arts/Science
Frelinghuysen MS	221/222	Math/Language Arts
Lafayette Learning Center	106	Speech Therapy/Occupational Therapy

TEMPORARY USE 2020-2021

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve use of Temporary Instructional Space in the following location(s):

Lafayette Learning Center Room #'s: 101, 102, 103, 104, 105, 107, 108

EXPLANATION

A county waiver is required for Instructional Space that is less than 950 square feet.

BIDS

Lease Purchase Financing

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, bids for Lease Purchase Financing Bid having been duly advertised and received on August 4, 2020, and opened on August 5, 2020 due to weather conditions, the award be made to JPMorgan Chase Bank, N.A., Columbus, Ohio, for the 2020-2021 school year as set forth below:

Respondent	Rate Lock 60days/ 90/days	Purchase Option Penalty (% of outstanding principal balance)	Rate Quote	Additional Fee (Yield including fees) /	Recommend
JP Morgan Chase Bank, NA <i>Buses</i>	Rate lock for 60 days	Prepayment may be subject to a fixed rate “make whole” break funding charge	1.0%	None	Recommend for Award.
<i>Copiers</i>	Rate lock for 60 days	“	1.0%		“
US Bancorp <i>Buses</i>	Rate lock 60 days: 1.2143 Rate lock 90 days: 1.2303	The lesser of 103% or break funding	1.2143%	None	
<i>Copiers</i>	Rate lock 60 days: 1.2143 Rate lock 90 days: 1.2303	“	1.2143%		
First American Education Finance, subsidiary of City National Bank <i>Buses</i>	Rate lock 90 days	None	1.32%	None	
<i>Copiers</i>	Rate lock 90 days	“	1.98%		

Bid Award # 20-009 (B) Bus Repairs

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Bus Repairs, Bid #20-009 (B), having been duly advertised and received on July 7, 2020, the award be made to Belair Services, LLC, Orange, New Jersey, sole bidder for the 2020-2021 school year as set forth below:

	Belair Services, LLC
FOR IN SHOP REPAIRS:	
Materials Discount %	20 %
Hourly Labor Rate	\$60.48
One-Way Towing Charge	\$60.00
FOR ON SITE REPAIRS:	
Materials Discount %	20 %
Hourly Labor Rate	\$60.48

ORGANIZATIONAL MOTIONS

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the following organizational motion

Designation of Depositories for School Funds

Motion, that the depositories for General School funds for the Morris School District, for the school year 2020-2021, effective July 1, 2020, are as follows:

BANK OF AMERICA

- | | |
|--|---|
| 1. Morris School District Payroll Account | 1. <u>Signature Required</u>
1. Assistant Business Administrator |
| 2. Morris School District Payroll Deduction Account | 1. <u>Signature Required</u>
1. Assistant Business Administrator |
| 3. Morris School District SUI Demand Deposit Account | 1. <u>Signature Required</u>
1. Assistant Business Administrator |

CLOSURES/TRANSFERS OF ACCOUNTS

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve the following accounts held by Bank of America.

BANK OF AMERICA

- | | |
|---|---|
| 1. Morris School District Payroll Account | 1. <u>Signature Required</u>
1. Assistant Business Administrator |
| 2. Morris School District Payroll Deduction Account | 1. <u>Signature Required</u>
1. Assistant Business Administrator |

3. Morris School District SUI
Demand Deposit Account

1. Signature Required
1. Assistant Business Administrator

EXPLANATION

The Payroll and Payroll Deductions accounts are no longer in use. The remaining balance will be transferred to the General Fund held by Provident Bank. The funds in the SUI account will be transferred to a new SUI account to be held by Provident Bank.

PAYMENTS

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to USA Architects:

<u>Project</u>	<u>Amount</u>
NP Building Monitoring	\$ 8,400.00
FMS/Harter Rd New Scoreboards	\$20,193.15

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve the Final Payment #6 to M&M Construction Company, Inc. in the amount of \$18,019.81 for the work done on the Frelinghuysen Middle School Softball Field through June 30, 2020.

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve the Final Payment #7 to M&M Construction Company, Inc. in the amount of \$21,631.77 for the work done on the Morristown High School Broadcast Studio through June 30, 2020.

PROFESSIONAL SERVICES 2020-2021 revised

Motion #20 WHEREAS, there exists a need for professional services for 2020-2021 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

Data Group	Behavior Consultation (school based)	\$115/hour
	Behavior Modification Specialist (school based)	\$70/hour
	Behavior Modification Specialist (home based)	\$70/hour
	Program Coordination/Parent Training (home based)	\$125/hour
	Initial Program Assessment (home based)	\$115/hour

EXPLANATION

Motion was original approved on 6/8/20 motion # 20. Vendor has increased the rate for Program Coordination//Parent Training (home based).

PROFESSIONAL SERVICES 2020-2021

Motion #21 WHEREAS, there exists a need for professional services for 2020-2021 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

Hayley M. Cohen, M.D.	Psychiatric Evaluations	\$750/evaluation
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CONSTRUCTION

Lafayette Learning Center Parking Lot

Motion #22 Whereas, The Board of Education of the Morris School District in the County of Morris, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

Parking Lot Expansion at the Lafayette Learning Center

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE MORRIS SCHOOL DISTRICT IN THE COUNTY OF MORRIS, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26–3 of the New Jersey Administrative Code, the Board hereby approves the Educational Specifications

prepared in connection with the project and the Board further authorizes the submission of same to the Morris County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Morris County Superintendent of Schools and the New Jersey Department of Education for approval. The Board further authorizes the submission of the Schematic Plans to the Municipal planning board for its review.

Section 3. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 4. The Board seeks approval from the New Jersey Department of Education as an "Other Capital Project", not seeking state funding.

Section 5. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Section 6. This resolution shall take effect immediately.

BUSINESS MATTERS (Motions #1-22)

Moved by Mrs. Spiotta, seconded by Mr. Pawar

AYES: Mrs. Davidson, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Ms. Murphy, Mr. Smith

ADJOURNMENT (10:13 pm)

Moved by Mr. Pawar, seconded by Mrs. Pedalino

AYES: Mrs. Davidson, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs.
Rhines, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Ms. Murphy, Mr. Smith

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary