

# 6:30pm Public Hearing Title I and IDEA

## GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION AGENDA

Meeting: Regular

Date: September 14, 2020

Time: 6:30pm - immediately following Public Hearing

Place: HS Library

\* *Board Action Items*

### **A. CALL MEETING TO ORDER**

### **\*B. EXECUTIVE SESSION (If needed)**

### **C. PUBLIC ACCESS TO THE BOARD OF EDUCATION:**

For those watching from our YouTube channel, if you have comments please use the YouTube chat feature and the moderator will let us know when a comment is made.

*(In person attendees)* We appreciate you taking the time to attend our meeting and welcome your comments. If you would like to share your thoughts with the board, please state your name and address and please limit your comments to 3 minutes. If you would like a response please be sure to include your phone number or email address on the sign in sheet. Please turn cell phones off or to silent and no texting. Thank you for coming.

### **D. APPROVAL OF AGENDA**

### **E. ACCEPTANCE OF MINUTES-as submitted**

E.1. Minutes of the August 10, 2020 Regular Meeting

### **F. ACCEPTANCE OF TREASURER'S REPORT**

*Due to end of year audit Treasurer reports will be attached to the October agenda.*

### **G. ADMINISTRATORS' REPORTS:**

**G.1. Dr. Christopher Brown**–New School Year

**G.2. Scott Robinson**-Extended School Year Summer School Results

**G.3. Erica Hasselstrom**-Summer Professional Development Offerings and Participation

### **\*H. CONSENT AGENDA**

#### **H.1. Personnel Agenda:**

The following appointments are pending clearance of NYS fingerprinting requirements:

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**H.1.a. Substitute Teachers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Shelby Dobbertin, Erin Rebecca Jensen and Juliana Pietropaolo** as Substitute Teachers for the 2020-21 school year.

**H.1.b. Substitute Teacher Assistant-Shelby Dobbertin:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Shelby Dobbertin** as Substitute Teaching Assistant for the 2020-21 school year.

**H.1.c. Substitute Teacher Aide-Lisa Brahm:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Lisa Brahm** as Substitute Teacher Aide for the 2020-21 school year.

**H.1.d. Substitute Cleaner:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Daniel Kniffen** as Substitute Cleaner for the 2020-21 school year.

**H.1.e. Substitute Bus Drivers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Keri Mangiarelli, John Peck and Heidi Roberts** as Substitute Bus Drivers for the 2020-21 school year.

**H.1.f. Appoint Temporary Cleaners:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Karen Carroll, Annette Cleveland, Dylan McDonald, Melissa Radder, Donna Waterman and Kyle White** as temporary cleaners for the 2020-21 school year.

**H.1.g. Appoint Temporary Food Service Helpers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Kimberly Brown, Shane Carroll, Karen Carroll, Annette Cleveland, Gail Davis Brenda Englin, Joseph Rutowski, William Staley, Donna Waterman and Kyle White** as a temporary food service helpers for the 2020-21 school year.

**H.1.h. Appoint Temporary Nurse:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Cullien Marks** as temporary nurse for the 2020-21 school year.

**H.1.i. Resignation- Kalie Ayers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Kalie Ayers**, Teacher Aide effective August 31, 2020.

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**H.1.j. Resignation- Hope Brennan:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Hope Brennan**, Teacher Assistant effective August 31, 2020.

**H.1.k. Resignation- Erin Clark:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Erin Clark**, Teacher Aide effective August 31, 2020.

**H.1.l. Resignation- Mystique Marcano:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Mystique Marcano**, Teacher Aide effective August 31, 2020.

**H.1.m. Resignation- Julia Rowlands:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Julia Rowlands**, Teacher Aide effective August 31, 2020.

**H.1.n. Resignation- Jordan Morich:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Jordon Morich**, Senior Computer Technical Specialist effective August 21, 2020.

**H.1.o. Resignation-Matthew Hulse:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Matthew Hulse**, Groundskeeper effective September 8, 2020.

**H.1.p. Appoint Teacher Aide-Donald Baxter:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Donald Baxter** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2020 with a probationary period from September 1, 2020 through September 1, 2021.

**H.1.q. Appoint Teacher Aide-Michael Dhondt:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Michael Dhondt** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2020 with a probationary period from September 1, 2020 through September 1, 2021.

**H.1.r. Appoint Teacher Aide-Jennifer Harvey:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jennifer Harvey** a full time probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective September 1, 2020 with a probationary period from September 1, 2020 through September 1, 2021.

**H.1.s. Appoint Teacher Aide-Denise Adam:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District

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does hereby grant **Denise Adam** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective September 8, 2020 with a probationary period from September 8, 2020 through September 8, 2021.

**H.1.t. Appoint Teacher Aide-Alicia Williamson:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Alicia Williamson** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective September 8, 2020 with a probationary period from September 8, 2020 through September 8, 2021.

**H.1.u. Appoint Teacher Aide-Megan Walters:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Megan Walters** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective September 23, 2020 with a probationary period from September 23, 2020 through September 23, 2021.

**H.1.v. Resignation- Kevin Lafler:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Kevin Lafler**, Bus Driver, effective September 1, 2020.

**H.1.w. Appoint Bus Driver-Donald Kinney:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Donald Kinney** a full time probationary Civil Service appointment as a Bus Driver, at an hourly rate per contract, effective September 2, 2020 with a probationary period from September 2, 2020 through September 2, 2021.

**H.1.x. Appoint Bus Driver-Kyle White:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Kyle White** a full time probationary Civil Service appointment as a Bus Driver, at an hourly rate per contract, effective September 2, 2020 with a probationary period from September 2, 2020 through September 2, 2021.

**H.1.y. Department Chairperson:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Christine Porschet**, Dept. chairperson for Librarian at a stipend \$1,625 for the 2020-21 school year:

**H.1.z. Mentors:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2020-21 school year:

Mentor	New Teacher	Year
Kerri DePorter	Treva Walker	Year 1

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<b>Naomi Pritchard</b>	Tessa Stone	Year 1
<b>Joanne Emerson</b>	Sarah Newman	Year 1
<b>Kellie Fritz</b>	Emily Staychock	Year 1
<b>Amanda Cooney</b>	Madison Kosuda	Year 1
<b>Jennifer Lengyel</b>	Marisa Principato	Year 1
<b>Anne Hoffman</b>	Leah Schaffer	Year 1
<b>Melissa Henderson</b>	Danielle Watt	Year 1
<b>Brittany Phillips</b>	Pamela Mason	Year 1

**H.1.aa. Activity Advisors:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as activity advisors for the 2020-21 school year:

<b>Activity Advisor</b>	<b>Name</b>	<b>Stipend</b>
Art Club (High School)	<b>Mark Rowe</b>	Per new contract
Art Club (Middle School)	<b>Katie Stamm</b>	Per new contract
Entrepreneur Club	<b>Kathleen Alvord</b>	Per new contract
MS Drama Club Spring Musical Director	<b>Jennifer Mitchell</b>	Per new contract
FFA	<b>Mary Coolbaugh</b>	Per new contract
Freshman Advisor	<b>Justin Devlin</b>	Per new contract
Freshman Advisor	<b>Shawna Turco</b>	Per new contract
Future Educators	<b>Michele Underwood</b>	Per new contract
Honor Society	<b>James Santonastaso IV</b>	Per new contract
Honor Society	<b>Beth Mineo</b>	Per new contract
Horticulture Club	<b>Mary Coolbaugh</b>	Per new contract
Intramurals	<b>Karen Lahue</b>	Per new contract
Intramurals MS	<b>Jeff Anthony</b>	Per new contract
Substitute MS Intramurals	<b>Ruth Walters</b>	Per new contract
Substitute HS Intramurals	<b>Todd Cunningham</b>	Per new contract
Substitute HS Intramurals	<b>Angela Schwert</b>	Per new contract
Substitute HS Intramurals	<b>Matthew Silco</b>	Per new contract
Jazz Ensemble (6 <sup>th</sup> )	<b>Matthew Bond</b>	Per new contract
Jazz Ensemble (7 <sup>th</sup> & 8 <sup>th</sup> )	<b>Matthew Bond</b>	Per new contract
Jazz Ensemble (HS)	<b>Matthew Bond</b>	Per new contract
Junior Advisor	<b>Wendy Kierst</b>	Per new contract
Junior Advisor	<b>Amy Harter</b>	Per new contract
Masterminds	<b>Michele Underwood</b>	Per new contract
HS Musical Director	<b>Damien Grzeskowiak</b>	Per new contract
Senior Advisor	<b>Andrea Bush</b>	Per new contract
Senior Advisor	<b>Andrea Robertson</b>	Per new contract

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Sophomore Advisor	<b>Penny Ayers</b>	Per new contract
Sophomore Advisor	<b>Jennifer Mitchell</b>	Per new contract
Student Senate (MS)	<b>Deanna McLellan-Tuck</b>	Per new contract
Year Book (HS)	<b>Mark Rowe</b>	Per new contract
Year Book (HS)	<b>Damien Grzeskowiak</b>	Per new contract
Year Book Club (MS)	<b>Stephanie Ellerstein</b>	Per new contract
PRISM	<b>Andrea Bush</b>	Per new contract
PRISM	<b>Caitlin Foley</b>	Per new contract
Vocal/Instrument Director	<b>Holly Noel Blueye</b>	Per new contract
Student Council (Gorham)	<b>Jennifer Allen</b>	Per new contract
Spelling Bee	<b>Gwen Winkler</b>	Per new contract
HS Student Council	<b>Amanda Cooney</b>	Per new contract
Envirothon	<b>Andrea Robertson</b>	Per new contract

**H.1.bb. Approve Teaching Assistant-Computer Lab/Library Media Center Assignment**

**Stipends:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve the following Teaching Assistants-Computer Lab/Library Media Center Assignments for the 2020-21 school year:

<b>Name</b>	<b>Level</b>	<b>Stipend</b>
<b>Tammy Boyce</b>	Level III	\$1,000
<b>Adam Killebrew</b>	Level I	\$800
<b>Jennifer Green</b>	Level III	\$1,000
<b>Marsha Lazarus</b>	Level II	\$900
<b>Linda Stell</b>	Level I	\$800

**H.1.cc. Annual Appointment-Wellness Coordinator:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby make the following appointments for the 2020-2021 school year:

Wellness Coordinator	<b>Wendy Kierst</b>	\$1250
Wellness Coordinator	<b>Karen Lahue</b>	\$1250

**H.1.dd. Yearly Building Per Diem Substitutes:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following yearly building per diem substitutes:

Middlesex Valley	<b>Rebecca Cline</b>
Gorham Elementary	<b>Nicole Barber</b>
Middle School	<b>Lisa C. Thompson</b>
High School	<b>Ginger Dailey</b>

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**H.1.ee. Appoint REACH Coordinator**-Jessica Frank: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Jessica Frank** as REACH Coordinator at a stipend of \$5,600 for the 2020-21 school year.

**H.1.ff. Fall Coach Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Team	Name	Stipend
Boys Varsity Soccer	<b>Matthew Palmer</b>	Per new contract
Boys Modified A Soccer	<b>Jason Green</b>	Per new contract
Girls Varsity Soccer	<b>Greg O'Connor</b>	Per new contract
Girls Modified A Soccer	<b>Corrine DeRue</b>	Per new contract
Girls Varsity Tennis	<b>Bryan Law</b>	Per new contract
Girls Modified A Tennis	<b>Ruth Walters</b>	Per new contract
Varsity Cross Country	<b>Jody McLaughlin</b>	Per new contract
Varsity XC Assistant	<b>Bonnie Stathis</b>	Per new contract
Varsity Cheerleading	<b>Wendy Kierst</b>	Per new contract
Modified A Cheerleading	<b>Cassandra Gillette</b>	Per new contract
Girls Varsity Swimming	<b>Mindy Heaven</b>	Per new contract
Girls Varsity Swimming Asst	<b>TBD</b>	Per new contract
Girls Modified Swimming	<b>Michael Smith</b>	Per new contract

**H.1.gg. College Student Placement:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2018 fall semester:

Keuka College

**Madylyn McCutcheon** Student Teacher Jennifer Mitchell  
Duration: August 31, 2020 through October 15, 2020

Western Governors University

**Catrina Oswald** Student Teacher Sam Wolf  
Duration: September 9, 2020 through November 1, 2020

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**Catrina Oswald**

Student Teacher

Brett Lamb

Duration: November 2, 2020 through January 15, 2021

**H.2. Donation:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does accept the donation from Leo Trickey to donate one aluminum canoe and two paddles to ECO/MWCSD.

**H.3. Volunteers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the 2020-21 list of volunteers.

**H.4. Recall Teaching Assistant – Adam Killebrew:** Whereas, **Adam Killebrew** is listed on the Gorham-Middlesex Central School District Preferred Eligibility List in the tenure area of Teaching Assistant, and

Whereas, it appearing that **Adam Killebrew** has the greatest number of years of service in the Gorham-Middlesex Central School District of any teaching assistant on the Preferred Eligibility List in the tenure area of Teaching Assistant, and that **Adam Killebrew** has been offered and has accepted a 1.0FTE teaching assistant position in the tenure area of Teaching Assistant, and upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby resolve that **Adam Killebrew** is recalled to a 1.0FTE position as Teaching Assistant in the tenure area of Teaching Assistant commencing August 24, 2020, for the 2020-21 school year.

**H.5. Long Term Substitute Elementary Teacher-Kelly Karszes:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby appoint, **Kelly Karszes** as long term substitute elementary Teacher from September 1, 2020 to January 4, 2021 at step 5 of the current teacher contract.

**H.6. Long Term Substitute Elementary Teacher-Pamela Mason:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby appoint, **Pamela Mason** as long term substitute elementary Teacher from September 11, 2020 to November 6, 2020 at step 5 of the current teacher contract.

**H.7. Long Term Substitute Elementary Teacher-Danielle Watt:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby appoint, **Danielle Watt** as long term substitute elementary Teacher from September 1, 2020 to January 19, 2021 at step 5 of the current teacher contract.

**H.8. Long Term Substitute Secondary Spanish Teacher-Carol Auble:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman



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Central School District does hereby appoint, **Carol Auble** as long term substitute secondary Spanish Teacher from approximately September 25, 2020 to April 5, 2021 at step 5 of the current teacher contract.

**H.9. Amend Probationary Appointment Special Education Teacher-Tessa Stone:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby amend appointment of **Tessa Stone**, who holds a Students with Disabilities Initial Certificate and Childhood Education Initial Certificate and to a Special Education Teaching position in the tenure area of Education of Children with Handicapping conditions-General Special Education Teacher, for a three year probationary appointment commencing August 10, 2020 and ending on August 9, 2023, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 3 of the current MWTA contract.

**H.10. Probationary Appointment Secondary Math Teacher-Madison Kosuda:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Madison Kosuda**, who holds a Mathematics 7-12 Initial Certificate to a Mathematics Teaching position in the tenure area of Mathematics, for a four year probationary appointment commencing August 28, 2020 and ending on August 27, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 1 of the current MWTA contract.

**H.11. Probationary Appointment Elementary Teacher-Marisa Principato:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Marisa Principato**, who holds an Elementary/Childhood Education Grades 1-6 Initial Certificate and Students with Disabilities Grades 1-6 Initial Certificate and to an Elementary Teaching position in the tenure area of Elementary Teacher, for a four year probationary appointment commencing August 24, 2020 and ending on August 23, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 1 of the current MWTA contract.

**H.12. Probationary Appointment Special Education Teacher-Leah Schaffer:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Leah Schaffer**, who holds an Childhood Education Grades 1-6 Initial Certificate and Students with Disabilities Grades 1-6 Initial Certificate and to a Special Education Teaching position in the

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tenure area of Education of Children with Handicapping conditions-General Special Education Teacher, for a four year probationary appointment commencing August 24, 2020 and ending on August 23, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 4 of the current MWTA contract.

**H.13. Probationary Appointment Science Teacher-Emily Staychock:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Emily Staychock**, who holds a Biology Grades 5-9 Initial Certificate and a Biology Grades 7-12 Initial Certificate and to a Science Teaching position in the tenure area of Science Teacher, for a four year probationary appointment commencing August 24, 2020 and ending on August 23, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 4 of the current MWTA contract.

**H.14. Accept Sports Medicine Services Agreement between The Rochester General Hospital and Gorham-Middlesex CSD Board of Education:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the **sports medicine services agreement** between The Rochester General Hospital and Gorham-Middlesex Central School District Board of Education concerning the athletic training services for our student athletes.

**H.15. Approve Contract with the Marcus Whitman Teachers' Association:**

**Whereas:** the Superintendent and the Marcus Whitman Teachers' Association have been negotiating the terms of a successor collective bargaining agreement; and

**Whereas:** on August 10, 2020 the Superintendent and the Association have entered into a Tentative Agreement covering terms and conditions of employment for the period of July 1, 2020 through June 30, 2024; and

**Whereas:** the Association has ratified the terms and conditions of employment in this successor Agreement on September 9, 2020; and

**Whereas:** the Superintendent affirmatively recommends that the Board of Education take up this Tentative Agreement and that the Board approve the necessary funds for the implementation of the successor Agreement;

**Now, Therefore,** it is Resolved: That upon the affirmative recommendation of the Superintendent of Schools, the Board of Education does hereby approve this successor 2020-2024 Agreement and, further that the Board approves the necessary funding for this Agreement.

**Further,** the Board authorizes the Superintendent to sign the Agreement to so signify its approval.

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**H.16. Accept The Budget Transfers: Be it resolved that upon the recommendation of the** Audit Committee, the Board of Education for the Gorham-Middlesex Central School District does accept the Budget Transfers over \$10,000 and that the Budget Transfers over \$10,000.

**H.17. Recommendations to Amend the June 8, 2020 Resolution End of Year Reserves:** Be it resolved that upon the recommendation of the Audit Committee, the Board of Education of the Gorham-Middlesex Central School District does hereby approve to amend the June 8, 2020 resolution of anticipated funds be approved: \$40,000 to fund the Workers Compensation Reserve, \$ 500,000 to fund the Retirement Contribution Reserve, \$198,000(*max. amount allowed*) to the Retirement Contribution TRS sub fund, and that any remaining fund balance is placed Unemployment Reserve.

### **I. PUBLIC ACCESS TO THE BOARD**

#### **J. BOARD MEMBER ITEMS:**

Audit Committee Meeting Aug. 25 minutes

Attendance at Board Meetings

Sept. 22 Audit Committee 5pm

**\*K. EXECUTIVE SESSION, if needed**

**\*L. ADJOURN MEETING**

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING MINUTES

August 10, 2020

6pm

HS Library

*There was a public hearing on the code of conduct at 6:00pm to 6:12pm. Title I and IDEA public hearing will be held on Sept. 14.*

Board Members Present: Sheila Brown, Cindy Hall, John Foust, Sue Campbell, Chad Hunt, Phyllis Frantel, Jeff Allen and Keri Link

Absent: Cory Clark

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski, Sharene Benedict and Brenda Lehman

Administrators and Public could watch the meeting from either zoom or school YouTube channel

Sheila Brown called the meeting to order at 6:12pm.

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No comments.

Motion by Jeff Allen, seconded by Chad Hunt to approve the following resolution.

**APPROVAL OF AGENDA**

Yes 8 No 0 (absent: Cory Clark) MC

**ACCEPTANCE OF MINUTES**

Minutes of the Re-Organizational and Regular Board of Education Meeting dated July 13, 2020 were accepted as submitted.

**ACCEPTANCE OF TREASURER'S REPORT**

*Due to end of year audit the June Treasurer report will be attached to the September agenda.*

**ADMINISTRATORS' REPORTS:**

**Dr. Christopher Brown**—Dr. Brown gave an update on the Capital Project. It's great to have 30 to 40 people working per day. Very excited to see the beginning process of the second story. In the auditorium, stage is getting ready to paint and new seats in September. The gym is waiting on bleachers and maybe getting the floor in by October. The contractors working on this project have done a very nice job cleaning up after their work day.

Dr. Brown has made multiple robo calls to community about the reopening plans. There is a calendar change Sept. 8 will be a conference day and first day for students is Sept. 9 Surveys from parents are coming in. So far, 80% of the students are returning in the fall. We have some that are going to homeschool and some that are going to do virtual learning. There will be three public virtual meetings to let community know about reopening. Bus drivers are not going to have field trips or transporting athletes. Some bus drivers are willing to help with cleaning. Amy Carroll and Dr. Brown are working on an instructional video on how to wear your mask for staff and students. The District is trying to offer all that we can for our students.

Extended School Year went very well. Greg O'Connor, Ethan Eschler and Molly Gray, teaching assistants and teacher aides did an excellent job with the students.

Thursday is the last FoodLink distribution. Women of Distinction nominees are Michele Freida, Bonnie Cazer and also another women who is a grandmother to one of our students at Valley.

Congratulations to Bonnie Cazer. As of tomorrow, it will be Dr. Cazer.

Zoe Kolczynski-Mrs. Kolczynski shared with the Board the tax warrant. The District went out at 3.75% and with the assessments rising the tax rate decreased this year. Mrs. Kolczynski has

been talking with the tax collector, Dawn Wright. If during the tax season, tax collector needs to work remotely, she's all set to do that. They have done some research with accepting credit card payments. Muncipay is a national company that works with municipalities. The credit card fee will go to the tax payer. The fee is going to be 2.65%. If a person has multiple properties, the fee is charged per transaction and can't combine the properties into one credit card payment. Therefore, 2.65% will be applied to each property. There's no credit card machine at the school. Credit Card payments are done all online. Community can still go to the bank to pay their tax bills.

Board reopening questions:

How does the virtual learning look?

HS/MS students have some options: may log into class at the same time as in person instruction or logging in at a set time to work with teacher.

Elementary students will have one teacher for virtual learning.

Are we cleaning during the day?

Yes, doorknobs and bathrooms will be wiped down every half hour. Cohorted (grouped students) classrooms will be cleaned at the end of the day. There will be sign off sheets on in every possible area when and who cleaned the area. HS/MS teacher aides will wipe off desk surface. There will be 24 desks in classrooms first set of students will sit in seats 1-12 and then the second set of students will sit in seats 13-24. We are trying to be efficient as possible.

Who has access to zoom lessons?

Just the students. Public will not be able to participate.

Hybrid schedule for in person or virtual. Science teachers are looking at possible video lessons.

How is the teacher going to handle students in class and students virtual?

There are going to be trainings offered for teachers. With our zoom license we hope to have very soon, teachers can have breakout sessions (smaller groups) be able to monitor and then bring the smaller groups back as a whole group. Gorham will be teaching in class and then teaching on virtual days.

How are we grouping students?

There was a process the administrators went through. Looked at what students were in the same childcare, custody, etc.

Special Education students will come to school every day. Households that don't have good internet access can come to school every day for virtual learning. District is going to assess, evaluate students to where they are and balance as best we can in closing the gap.

How often can students change their learning preference?

We are asking parents if they want to keep their child home for a semester. They can then re-evaluate and have the student come to school for the second semester.

Some challenges will be a classroom has students 6ft apart in classroom one classroom they don't have to wear a mask another classroom they may have to wear a mask with mask breaks.

What does it look like for substitute teachers?

Virtual day: expectation will be have virtual class just like teacher.

In person instruction: teacher will sign in go to classroom and start process for students joining class virtually.

What is the first day going to look like?

Teachers will take time with the students go over masks, washing hands, etc. We are hoping to have staff come in to see how the buildings have signage and directions on the floor.

FAQ's sheet

That has been very helpful to the community to reference and many questions are being answered having it posted on social media platforms.

Motion by Jeff Allen, seconded by Chad Hunt to approve the following resolution.

#### **CONSENT AGENDA**

##### **Personnel Agenda:**

The following appointments are pending clearance of NYS fingerprinting requirements:

Regular Meeting

August 10, 2020

**Substitutes:** *This item was pulled from the consent agenda.*

**Substitute Cleaners:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Grant Kestler, Harry Kestler Sam Liberati and Rory Wright** as Substitute Cleaners for the 2020-21 school year.

**Department Chairpersons:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as department chairpersons for the 2020-21 school year:

<b>Department Chairperson</b>	<b>Name</b>	<b>Stipend</b>
Dept. Chairperson for Arts in Education (6-12)	<b>Damian Grzeskowiak</b>	\$1,625.00
Dept. Chairperson for Arts in Education (Pre-K-2)	<b>Christopher Clark</b>	\$812.50
Dept. Chairperson for Arts in Education (3-5)	<b>Corrine DeRue</b>	\$812.50
Dept. Chairperson for Counselors (Pre-K-12)	<b>Kyle Cunningham</b>	\$1,625.00
Dept. Chairperson for English Language Arts (6-12)	<b>Melissa Butler</b>	\$1,625.00
Dept. Chairperson for Fine Arts (K-12)	<b>Mark Rowe</b>	\$1,625.00
Dept. Chairperson for Foreign Language (6-12)	<b>Michele Underwood</b>	\$1,625.00
Dept. Chairperson for Math (6-12)	<b>Amanda Cooney</b>	\$1,625.00
Dept. Chairperson for Music (K-12)	<b>Corrine DeRue</b>	\$1,625.00
Dept. Chairperson for Occupations/Technology (6-12)	<b>Kathleen Alvord</b>	\$1,625.00
Dept. Chairperson for Physical Education (K-12)	<b>Todd Cunningham</b>	\$1,625.00
Dept. Chairperson for Pupil Support Services (6-12)	<b>Wendy Warters</b>	\$1,625.00
Dept. Chairperson for Science (6-12)	<b>Patrick Prusinowski</b>	\$1,625.00
Dept. Chairperson for Social Studies (6-12)	<b>Jody McLaughlin</b>	\$1,625.00
Dept. Chairperson for Special Education-Gorham	<b>Kara Jones</b>	\$1,625.00
Dept. Chairperson for Special Education-Valley	<b>Marcy Adams</b>	\$1,625.00
Dept. Chairperson for Nurse	<b>Michelle Rohring</b>	\$1,625.00
Team Leader Pre-K/Kindergarten	<b>Kristie Nielson</b>	\$1,625.00
Team Leader (1st Grade)	<b>Joanne Emerson</b>	\$1,625.00
Team Leader (2nd Grade)	<b>Mary Kelley Berna</b>	\$1,625.00
Team Leader (3rd Grade)	<b>Jennifer Lengyel</b>	\$1,625.00
Team Leader (4th Grade)	<b>Gwen Winkler</b>	\$1,625.00

Team Leader (5th Grade)	<b>Greg O'Connor</b>	\$1,625.00
Team Leader (6th Grade)	<b>Gary Beach</b>	\$1,625.00
Team Leader (7th Grade)	<b>Matthew Palmer</b>	\$1,625.00
Team Leader (8th Grade)	<b>Keith Walters</b>	\$1,625.00
Team Leader MS Special Area	<b>Deanne McLellan-Tuck</b>	\$1,625.00
Team Leader ECO	<b>Malcolm MacKenzie</b>	\$3,740.00

**Mentors:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2020-21 school year:

<b>Mentor</b>	<b>New Teacher</b>	<b>Year</b>
<b>Amy Delforte</b>	<b>Kaysie Burnett</b>	<b>3</b>
<b>Larkin Ryan</b>	<b>Delana Hey</b>	<b>3</b>
<b>Anne Hoffman</b>	<b>Molly Gray</b>	<b>3</b>
<b>Casey Imrich</b>	<b>Jennifer Allen</b>	<b>3</b>
<b>Kerri Mitchell-DePorter</b>	<b>Bonnie Stathis</b>	<b>3</b>
<b>Alysse Navarra</b>	<b>Elise Wardaugh</b>	<b>3</b>
<b>Kristie Nielsen</b>	<b>Ethan Eschler</b>	<b>3</b>
<b>Beth Mineo</b>	<b>Mary Coolbaugh</b>	<b>3</b>
<b>Jen Twomey</b>	<b>Kay Muscato</b>	<b>3</b>
<b>Penny Ayers</b>	<b>David Helling</b>	<b>3</b>
<b>Casey Imrich</b>	<b>Morgan Drake</b>	<b>3</b>
<b>Lisa Carey</b>	<b>Shawna Turco</b>	<b>2</b>
<b>Jen Lengyel</b>	<b>Bonnie Prendergast</b>	<b>2</b>
<b>Amy Dobbertin</b>	<b>Kacie Smith</b>	<b>2</b>
<b>Michelle Freida</b>	<b>Rachel Skopinsky</b>	<b>2</b>

Laura Schindler-LOA until January 2021 Corrine DeRue- Mentor until January 2021	Ariel Pirwitz	2
Meredith Freida	Jacob Clark	2
Patrick Prusinowski	Jonathan Pragle	2
Matthew Silco	Angela Schwert	2
Jason Green	Holly Brown	2
Joanne Emerson	Sarah Newman	1/2
Kerri DePorter	Treva Walker	2
Dr. Clayton Cole	Eric Pasho	2
Paul Lahue	Scott Robinson	2
Erica Hasselstrom	Andrea Smith	2

**Technology Coach Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following as Technology Coaches for the 2020-21 school year:

**Bailey Colonna  
Kaysie Burnett  
Caitlin Foley  
Jonathan Pragle**

**Amend Annual Appointment:**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby make the following appointments for the 2020-2021 school year:

Position	Name	Stipend
1. Tax Collector	<b>Dawn Wright</b>	\$4120

**Volunteers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the 2020-21 of volunteers submitted.

**Resignation of Amanda Angell:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Amanda Angell**, as Mathematics Teacher, effective Oct. 2, 2020.

**Probationary Appointment Special Education Teacher-Tessa Stone:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3102 of the Education Law and in compliance with part 30-1.3 of the Rules of the Board of Regents, does hereby appoint **Tessa Stone**, who holds a Students with Disabilities Initial Certificate and Childhood Education Initial Certificate and to a Special Education Teaching position in the tenure area of Education of Children with



Handicapping conditions-General Special Education Teacher, for a four year probationary appointment commencing August 10, 2020 and ending on August 9, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 3 of the current MWTA contract.

**Approve Ontario County Shared Services Panel-Dr. Christopher Brown:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve Dr. Christopher Brown to serve on the Ontario County Shared Services Panel for the 2020-21 school year.

**Accept Organizational Chart:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the **Organizational Chart**.

**Accept Retention and Disposition Schedule for New York Local Government Records (LGS-1): RESOLVED,** By the Gorham-Middlesex Board of Education of Gorham-Middlesex Central School District that *Retention and Disposition Schedule for New York Local Government Records (LGS-1)*, issued pursuant to Article 57-A of the Arts and Cultural Affairs Law, and containing legal minimum retention periods for local government records, is hereby adopted for use by all officers in legally disposing of valueless records listed therein.

**FURTHER RESOLVED,** that in accordance with Article 57-A:

(a) only those records will be disposed of that are described in *Retention and Disposition Schedule for New York Local Government Records (LGS-1)*, after they have met the minimum retention periods described therein;

(b) only those records will be disposed of that do not have sufficient administrative, fiscal, legal, or historical value to merit retention beyond established legal minimum periods.

**Rescind Impartial Hearing Officer-Mindy Wolman:** Resolved, that in accordance with the Regulations of the Commissioner of Education the Board of Education hereby designates **Sheila Brown**, who is a member of the Board of Education with the authority to rescind impartial hearing officers to hearing and decide complaints requesting a due process hearing relating to the identification, evaluation or educational placement of a student with a disability, or the provision of a free appropriate education to a child with a disability.

Be it further resolved that the Board of Education hereby ratifies the prior actions of the District in rescinding the appointment of Impartial Hearing Officer, **Mindy Wolman**, of (Law Office of Mindy Wolman 221-59 59<sup>th</sup> Ave Second Floor Oakland Gardens Bayside, NY 11364 Case No. 539993 complaint filed July 29, 2020.

**Board Designee To Appoint Impartial Hearing Officer-Sheila Brown:** Resolved, that in accordance with the Regulations of the Commissioner of Education the Board of Education hereby designates **Sheila Brown**, who is a member of the Board of Education with the authority to appoint impartial hearing officers to hearing and decide complaints requesting a due process hearing relating to the identification, evaluation or educational placement of a student with a disability, or the provision of a free appropriate education to a child with a disability.

Be it further resolved that the Board of Education hereby ratifies the prior actions of the District in appointing Impartial Hearing Officer, **James Bilik**, of (Law Office of James Bilik 1971 Western Ave #161 Albany, NY 12203 at a rate of \$100.00 per hour to hear and decide the due process complaint case no. 539993 filed on July 29, 2020.

**Resolution for Board of Education Conflicting Policies:**

**WHEREAS**, on March 16, 2020, the New York State Governor declared, under Executive Order 202.4, all schools within New York State to be closed to students no later than March 18, 2020 for a period of two weeks, ending on April 1, 2020, in response to the COVID-19 public health emergency; and

**WHEREAS**, various subsequent executive orders were issued by the New York State Governor resulting in the closure of schools to students for the remainder of the 2019-2020 school year; and

**WHEREAS**, on or about July 13, 2020, the New York State Department of Health issued interim guidance for in-person instruction at Pre-K to Grade 12 schools during the COVID-19 public health emergency for the 2020-2021 school year; and

**WHEREAS**, on or about July 16, 2020, the New York State Education Department released reopening guidance for schools for the 2020-2021 school year.

**NOW, THEREFORE**, the Board of Education resolves as follows:

1. In an effort to comply with reopening requirements, the Board hereby temporarily suspends any Board policy or administrative regulation/procedure that conflicts with any current or future federal, state, or local law, regulation, executive order, and/or state or federal guidance released for the purpose of reopening of schools.
2. The Superintendent of Schools is authorized to follow the federal, state, or local laws, regulations, executive orders, and/or state or federal guidance and to take such action as necessary and proper for the purpose of reopening of schools.

**Approve School Resource Officer Contract:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the contract with Ontario, County, for the School Resource Officer Program at the Gorham-Middlesex Central School District for the dates of September 1, 2020 through June 30, 2021.

**Approve Tax Warrant:** Be it resolved that whereas the approved tax levy at \$15,299,185 has been aligned against the current assessments and the tax rates are available, the Gorham-Middlesex Central School District, upon the recommendation of the Superintendent, does approve the tax warrant as submitted.

**Approve Changes to Student Code of Conduct:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the changes to the **Student Code of Conduct**.

Yes 8 No 0 (absent: Cory Clark) MC

Motion by Sue Campbell, seconded by Keri Link to approve the following resolution.

**Substitutes:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby re-appoint the submitted list of Substitutes at the approved rates.

Yes 7 No 0 Abstain 1 (Cindy Hall) (absent: Cory Clark) MC

## **PUBLIC ACCESS TO THE BOARD**

Phyllis Frantel, Canandaigua: Mabel Deal says hello to everyone.

## **BOARD MEMBERS ITEMS:**

### **Board Committees**

Buildings and Grounds 8/6 meeting

Audit Committee: Sue Campbell, Sheila Brown, Cindy Hall, Tara Farmer, Shawn Szabo, Jim Loomis

Policy: John Foust, Sue Campbell

*Sharene has reached out to NYSSBA to see where we are at. No emails since April 2019. Possibly going with school attorney to review policy manual. Policy manual should be reviewed every year.*

*Policy about students driving-Juniors and Seniors will be able to drive to school. DMV due to COVID-19 students aren't able to get their license. Five Hour Course is just being offered as virtual class.*

Buildings and Grounds: Keri Link, Chad Hunt and Jeff Allen

Safety Committee: Cory Clark

### **Four County School Boards Assoc.:**

Board of Directors: Sheila Brown Alternate: Cindy Hall Treasurer Sue Campbell

Legislative Committee: Phyllis Frantel

NYS School Boards Assoc.- Sheila Brown

*Sheila thanked the board for voting her and Cindy for President and Vice-President. If anyone has any suggestions to do things differently to let them know.*

*Sharene is looking into mandated reporter training for the Board.*

Break 7:15pm.

Motion by Keri Link, seconded by Chad Hunt at 6:51pm for the Board to enter into executive session to discuss collective negotiations with teachers union.

Meeting reconvened at 8:22pm

Motion by Jeff Allen, seconded by Keri Link to adjourn the meeting at 8:23pm.

Respectfully Submitted,

Sharene Benedict  
District Clerk



# Safety Committee

Meeting Minutes

August 31, 2020, 1-2pm

## Attendance:

Name	Present	Absent	Name	Present	Absent
Zoe Kolczynski	x		Lee Ann Shipman		x
Scott Lambert		x	Clay Cole	x	
Cory Clark		x	Beth Mineo		x
Carla Woolston	x		Bonnie Cazer	x	
Dan Blankenberg	x		Jenn Taft	x- 1/2	
Brenda Lehman	x		Eric Pasho	x	
Paul Lahue		x	Scott Robinson	x	

**TOTAL: 9 OF 14**

**Guest(s): Sheila Brown**

**Next meeting: 11/17/20, 3pm – Board Room**

## The Following Topics were discussed:

### Dan Blankenberg:

- Valley School will have regular fire drills. All other schools will be doubled (24 total).
- Safety plans have been approved. Please update them with your students and let Sharene know so she can update the portal. Keep the virtual kids on the list.
- We may need different lenses to read licenses on the outside cameras.
- Library books will not be available for students to browse through.

### Eric Pasho/Bonnie Cazer/Scott Robinson:

- Gorham/Valley arrival/dismissal protocol and maps have been updated on the website.
- No parents or adults are allowed in the building. Staff will escort the child to the parent/adult.

### Carla Woolston:

- Marcus Whitman’s student meals are free until December 31, 2020. This includes grab and go meals and virtual students.

### Brenda Lehman:

- We need accurate contact tracing. Be sure that we have a sign in sheet for staff meetings and that we log visitors into the visitor COVID-19 survey. These will be kept on record for 28 days.

**Meeting ended at 2:00pm**

Respectfully Submitted, Amy Carroll 9/1/20, 3:30pm