

AMITY REGIONAL SCHOOL DISTRICT NO. 5 PERSONNEL COMMITTEE
SEPTEMBER 2, 2020 MEETING TRANSCRIPT
5:30 pm VIRTUAL MEETING

START TIME 5:37 P.M.

SHEILA MCCREVEN: I'll call the meeting to order. It is 5:37 p.m. Approval of minutes May 7, 2020 -- it's an enclosure. I guess I'll make the motion, since it's just the two of us right now. I'll make a motion that we approve these minutes as presented.

PATRICIA CARDOZO: We're in committee now, so it doesn't have to be seconded, right, Dr. Byars?

SHEILA MCCREVEN: No. Any changes or edits required to these minutes?

PATRICIA CARDOZO: No.

SHEILA MCCREVEN: All those in favor.

SHEILA MCCREVEN and PATRICIA CARDOZO: Aye.

SHEILA MCCREVEN: That's unanimous. Our second item is Public Comment. Did we receive anything by 2 p.m. on September 2nd?

DR. BYARS: We received nothing for Public Comment this evening.

SHEILA MCCREVEN: Moving right along then; Discussion and Possible Action on Custodial Contract. I'll make a motion that we go into Executive Session and invite Dr. Byars to join us.

DR. BYARS: May we also recommend that when Dr. Turner arrives we include her into the Executive Session as well?

SHEILA MCCREVEN: We will admit her, yes. Let's vote on that. All those in favor of going into Executive Session.

SHEILA MCCREVEN and PATRICIA CARDOZO: Aye.

SHEILA MCCREVEN: That is unanimous vote, and we will begin the Executive Session at 5:38.

ENTERED EXECUTIVE SESSION AT 5:38 P.M.

EXITED EXECUTIVE SESSION AT 6:29 P.M.

SHEILA MCCREVEN: Let's go back out of Executive Session as of 6:29, and then I'd like to entertain a motion to forward to the Board for its consideration the Custodial Contract.

PATRICIA CARDOZO: So moved.

DR. TURNER: I'll second it.

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SHEILA MCCREVEN: That's Pat Cardozo making the motion and Jenny Turner seconding, which I'm not sure we need both.

DR. BYARS: We don't need a second, so we've got the motion. You can call the vote.

SHEILA MCCREVEN: That's great. Any discussion on this? All those in favor. Aye. Unanimous vote.

SHEILA MCCREVEN: There were no actions out of COVID-Related Personnel Changes, so our next item on the agenda is Adjournment.

DR. BYARS: Before we adjourn just a quick reminder that we will start teacher negotiations probably in October, and I will be updating everybody about when that's coming. We typically do want to make sure we have members of the Personnel Committee as part of that, and sometimes the Board Chair also participates. We haven't even hit ground rules yet. I don't know if the meetings will be in person, or if they're going to be through Zoom. I suspect they may be in person because the last one was the Custodian contract, and we did that through Zoom. It didn't work that well, but we didn't have the kind of complications that we have with teachers; so we'll see. We'll need to see what they propose in their ground rules as well. We also have secretaries that should have been done, their contract expired July 1st. They just haven't started it yet. We will deal with them when they are ready to negotiate; and then that will all be retroactive. So we have a little bit of a busier year for Personnel Committee, just a friendly reminder.

SHEILA MCCREVEN: That's good. I don't know if there's any interest at all, but in the past we've talked about having rather than a three-year contract, a four-year contract. Is there any chance that they would just say, "Let's continue one more year of the contract we have?"

DR. BYARS: No, I don't think so.

SHEILA MCCREVEN: Maybe we can come up with a way of maybe an abbreviated schedule. We usually have an awful lot of meetings where there's an awful lot of talk and let's see. Let's take the vote on the motion to adjourn.

DR. TURNER: I wanted to add praise. I think that it's absolutely amazing that you could lead a pack of panicked people and get so much detailed work done, Jenn, and you're the Superintendent. I'm really impressed.

DR. BYARS: Well, thank you, Jenny; I appreciate that.

SHEILA MCCREVEN: You make it look easy. That's good.

DR. BYARS: That's great. Someday I'll sleep for like five weeks, and it's just all gonna come crashing down, but for right now I'm just still going.

SHEILA MCCREVEN: Well, you've got our backing.

DR. TURNER: I am so amazed that you've all done well.

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SHEILA MCCREVEN: You have our backing and our appreciation.

PATRICA CARDOZO: Yes, we are grateful you are here.

DR. BYARS: Thank you.

SHEILA MCCREVEN: Okay, without further ado let's take a vote on the motion to adjourn. All those in favor.

SHEILA MCCREVEN, PATRICIA CARDOZO and DR. TURNER: Aye.

SHEILA MCCREVEN: Unanimous, we're done.

MEETING ADJOURNED AT 6:32 P.M.