

**Highline Public Schools
15675 Ambaum Boulevard Southwest
Burien, Washington 98166**

2020-21 pay rate information for certificated substitutes.

		Monday - Friday
a	Daily Substitutes	\$176.17
b	After 40 Nonconsecutive Days	\$196.90
c	Half-Day	½ of the Daily Rate + \$6.00
d	Emergency Sub Rate	\$143.26
e	After 20th Day in Long Term Assignment	*Contractual Rate

Substitutes who work 100 days the previous year and work 20 days in the new school year will be moved to Row b and receive the After 40 Nonconsecutive Days rate.

The daily rate for substitutes who are retirees of the Highline School District will be consistent with Row b – “After 40 Nonconsecutive Days.”

In addition, when substitutes are asked to use a scheduled planning period to cover a class not part of their originally assigned job, the substitute will be paid for that time at the Extra-Duty Rate identified in Appendix D.

*The Highline School District pays a contractual rate of pay after the twentieth consecutive day in the same assignment. The contractual rate of pay is taken from the current teacher salary schedule and placement is based upon education and years of experience. Experience verifications from other school districts or educational institutions, along with official transcripts are required in order to calculate placement.