

Highline Public Schools

15675 Ambaum Boulevard Southwest, Burien, Washington 98166

Administrative Salary Schedule 2

EFFECTIVE: July 1, 2020 - Final - Revised per Letter of Agreement dated April 16, 2020

Base Annual Salary

260 Days @ 8 hours per Day

Title/Category	First Step	Second Step	Third Step
	1-2 Years in Category	3-4 Years in Category	5+ Years in Category
(I) Elementary School Assistant Principal	\$137,535	\$140,400	143,265
(II) Middle School Assistant Principal	\$146,746	\$149,803	152,860
(III) High School Assistant Principal	\$155,489	\$158,728	161,968
(III-B) High School Assistant Principal (Small School)	\$141,570	\$144,519	147,468
(IV) Elementary School Principal	\$157,240	\$160,516	163,791
(V) Middle School Principal	\$163,222	\$166,622	170,023
(VI) High School Principal (Comprehensive)	\$174,589	\$178,227	181,864
High School Principal (Small School):			
(VI-A) Category A (see note 4 below)	\$159,958	\$163,291	166,623
(VI-B) Category B (see note 5 below)	\$136,399	\$139,241	142,083

- Salary Placement: The individual will be placed on the specific salary range and step appropriate for the position. Step increases will be provided according to the approved schedule unless otherwise determined. Upon hire, credit for previous work history will be evaluated for relevance and job related work experience. Appropriate placement on the Administrative Salary Schedule shall be made by the Executive Director of Human Resources or designee.
- The District shall provide to eligible employees all life, dental, health and disability insurance programs available under the rules and regulations of the Washington School Employee Benefit Board.
- Doctoral Stipend: \$3,600.00 for Doctoral Degree. Qualification of such stipend is determined by Human Resources. Stipend will be prorated based on annualized FTE.
- High School Principal (Small School-Category A) small schools located on a high school campus or autonomous small schools serving more than 150 students.
- High School Principal (Small School-Category B) autonomous small school serving less than 150 students.
- First Step (years 1& 2) is 96% of Third Step; Second Step (years 3&4) is 98% of Third Step.

APPROVED BY THE BOARD OF DIRECTORS: November 20,2019