

**BETHANY BOARD OF EDUCATION  
Regular Meeting**

**AGENDA**

**Wednesday, September 9, 2020  
6:30 p.m.**

**Via Zoom Webinar**

<https://zoom.us/j/91084852291?pwd=SW9lUWdzQ3k1dFpQSWhZTXhFR0c5QT09>,  
Passcode: CKR6M2

Or Telephone:

1-646-558-8656, Webinar ID: 910 8485 2291, Passcode: 861513

**MISSION STATEMENT**

We inspire and empower children to thrive in the world of tomorrow.

1. CALL TO ORDER – 6:30 p.m.
  - a. Pledge of Allegiance
  
2. PUBLIC COMMENT (Policy 1120 & Bylaw 9325)

The Board of Education welcomes public comment. Individuals or groups may address the Board concerning any subject which is within the Board's jurisdiction. Three minutes will be allotted to each speaker and a maximum of fifteen minutes to each subject matter. The speaker is requested to state their name and address.
  
3. APPROVAL OF MINUTES (Bylaw 9326)
  - a. August 12, 2020 Regular Meeting ..... Action Item
  
4. COMMITTEE REPORTS (Bylaw 9132)
  - a. Finance
    - i. Report of expenditures and adjustments to the 2019-2020 Operating Budget through June 30, 2020 ..... Action Item
    - ii. Report of expenditures and adjustments to the 2020-2021 Operating Budget through July 31, 2020 ..... Action Item
    - iii. Report of expenditures and adjustments to the 2020-2021 Operating Budget through August 30, 2020 ..... Action Item
  - b. Curriculum
  - c. Facilities
  - d. Negotiations
  - e. Policy
  - f. Transportation
  - g. ACES

5. UNFINISHED BUSINESS (Bylaw 9300)
  - a. None.
6. NEW BUSINESS (Bylaw 9300)
  - a. Board of Education Operational Goals for 2020-2021..... Action Item
7. ADMINISTRATIVE REPORTS (Policy 2500)
  - a. Superintendent
  - b. Director of Special Services, Curriculum and Instruction
  - a. Principal
8. CHAIRMAN'S REPORT (Bylaw 9121)
9. CORRESPONDENCE (Bylaw 9300)
10. PUBLIC COMMENT (Policy 1120 & Bylaw 9325)

The Board of Education welcomes public comment. Individuals or groups may address the Board concerning any subject which is within the Board's jurisdiction. Three minutes will be allotted to each speaker and a maximum of fifteen minutes to each subject matter. The speaker is requested to state their name and address.
11. EXECUTIVE SESSION
  - a. Pending Claims and Litigation
12. REGULAR MEETING RECONVENES
13. MEETING ADJOURNED

# Memorandum



To: Board of Education Members

From: Colleen Murray, Superintendent

Date: September 9, 2020

Re: Meeting Minutes

A handwritten signature in black ink, appearing to be 'C Murray', is written over the 'From:' line.

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It is recommended under APPROVAL OF MINUTES:

Recommended Motion:

- a. Move the Bethany Board of Education accept the August 12, 2020 Regular Meeting Minutes as presented.

**BETHANY BOARD OF EDUCATION  
Regular Meeting Minutes  
Via Zoom Webinar  
August 12, 2020**

**Present**

Doreen Fox  
John Paul Garcia  
Lisa Gaw  
EJ Maher  
Christopher Pittenger  
Dorothy Seaton  
Shawn Uscilla  
Lynette White  
Namita Wijesekera

**Administration**

Colleen Murray  
Kai Byrd  
Tom Reed-Swale

**Absent**

None

**Call to Order**

Dr. Pittenger called the meeting to order at 6:37 p.m.

**Public Comment**

Paula Cofrancesco, First Selectperson, Reopen Work.  
Janice Howard, Bethany Resident, Reopen Work.

**Minutes**

**Motion** by Seaton, seconded by Fox to accept the July 8, 2020 Regular Meeting Minutes as presented. *The motion carries 8 yes, 1 abstain (Uscilla).*

**Unfinished Business**

None.

**New Business**

**Motion** by Fox, seconded by Wijesekera to accept revisions to Bethany Board of Education Policies 1120, 4131, 5124, 5133, 6141.3291 and Bylaws 9321, 9323, and 9325 as presented. *The motion carries unanimously.*

**Motion** by Fox, seconded by Seaton to adopt Bethany Board of Education Policies 1317, 4000.1, 5141, 5145.44, 6114.8, 6114.81 and 6172.61 as presented. *The motion carries unanimously.*

**Superintendent Report**

Mrs. Murray combined the BCS Reopen Plan and Superintendent's Report. She discussed the timeline of communications, Reopen survey results, and updates to the BCS Reopen Plan.

Mrs. Murray stated that the current enrollment is 367.

Mrs. Murray provided an update on Phase II and III of the Annex Project.

Mrs. Murray provided an update on personnel who have resigned from their positions and the status of the hiring process.

Mrs. Murray reported that the 2019-2020 year-end budget has closed and \$11,184.11 will be returned to the Town.

Mrs. Murray stated that teacher negotiations have begun.

**Director Report**

Mrs. Byrd reported on Curriculum and Special Services. Her report is on file in the BOE Packet.

**Principal Report**

Mr. Reed-Swale reported on BCS reopening plans. His report is on file in the BOE Packet.

**Chairman Report**

None.

**Public Comment**

Anya Esonis, Bethany Resident, Questions on the Reopen Plan.  
James Stirling, Miller Road, Homeschooling supports.  
Dan Searles, Bethany Resident, thanked administration.

**Executive Session**

**Motion** by Pittenger, seconded by Maher that the Board of Education enters into Executive Session to discuss the Superintendent's performance and that Superintendent Colleen Murray is invited to attend. *The motion carries unanimously.*

**Attendance**

**Present**

Doreen Fox  
John Paul Garcia  
Lisa Gaw  
EJ Maher  
Christopher Pittenger  
Dorothy Seaton  
Shawn Uscilla  
Lynette White  
Namita Wijesekera

**Administration**

Colleen Murray

**Absent**

None

**Reconvene**

Moved from Executive Session and the regular meeting reconvened at 9:47 p.m.

**Adjournment**

The meeting adjourned at 9:47 p.m.

Susan L. Carpenter  
Recording Secretary

# Memorandum



To: Board of Education Members  
From: Colleen Murray, Superintendent *CM*  
Date: September 9, 2020  
Re: Finance Committee Report of Expenditures and Adjustments

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It is recommended that under COMMITTEE REPORTS, (a) Finance:

The attached report presents the adopted 2019-2020 Operating Budget with encumbrances through June 30, 2020.

Recommended Motion:

- i. Move that the Board of Education accept the report of expenditures and adjustments to the 2019-2020 Operating Budget through June 30, 2020.

The attached report presents the adopted 2020-2021 Operating Budget with encumbrances through August 31, 2020.

Recommended Motions:

- ii. Move that the Board of Education accept the report of expenditures and adjustments to the 2020-2021 Operating Budget through July 31, 2020.
- iii. Move that the Board of Education accept the report of expenditures and adjustments to the 2020-2021 Operating Budget through August 31, 2020.



Bethany Board of Education  
Operating Budget 2019-2020 Summary - as of June 2020

	Adopted Budget	Revised Budget	YTD July-June	Forecast	Var\$ May	Var% May	Var\$ June	Var% June
<b>General Education</b>								
<b>Salaries</b>								
Certified	\$2,102,200	\$2,108,225	\$2,062,736	\$2,062,736	\$ 37,228	1.77%	\$ 45,489	2.16%
Curriculum (Supplemental)	\$46,040	\$64,640	\$66,464	\$66,464	\$ (204)	-0.32%	\$ (1,824)	-2.82%
Non-Certified	\$198,934	\$176,756	\$225,654	\$225,654	\$ (48,894)	-27.66%	\$ (48,898)	-27.66%
Nurse	\$45,920	\$45,920	\$42,877	\$42,877	\$ 3,043	6.63%	\$ 3,043	6.63%
<b>Total Salaries</b>	<b>\$2,393,094</b>	<b>\$2,395,541</b>	<b>\$2,397,731</b>	<b>\$2,397,731</b>	<b>\$ (8,828)</b>	<b>-0.37%</b>	<b>\$ (2,190)</b>	<b>-0.09%</b>
<b>Benefits</b>	<b>\$592,560</b>	<b>\$507,213</b>	<b>\$489,413</b>	<b>\$489,413</b>	<b>\$ 24,097</b>	<b>4.75%</b>	<b>\$ 17,800</b>	<b>3.51%</b>
<b>Services</b>								
BCS	\$25,000	\$25,000	\$4,433	\$4,433	\$ 20,567	82.27%	\$ 20,567	82.27%
Curriculum	\$58,113	\$67,913	\$63,738	\$63,738	\$ (9,276)	-13.66%	\$ 4,175	6.15%
IT	\$50,550	\$50,550	\$44,078	\$44,078	\$ 6,384	12.63%	\$ 6,472	12.80%
<b>Total Services</b>	<b>\$133,663</b>	<b>\$143,463</b>	<b>\$112,249</b>	<b>\$112,249</b>	<b>\$ 17,676</b>	<b>12.32%</b>	<b>\$ 31,214</b>	<b>21.76%</b>
<b>Supplies</b>								
BCS	\$58,850	\$61,850	\$49,440	\$49,440	\$ 11,153	18.03%	\$ 12,410	20.06%
Curriculum	\$14,300	\$14,300	\$13,919	\$13,919	\$ 308	2.15%	\$ 381	2.66%
IT	\$13,400	\$13,400	\$27,645	\$27,645	\$ (6,489)	-48.42%	\$ (14,245)	-106.30%
<b>Total Supplies</b>	<b>\$86,550</b>	<b>\$89,550</b>	<b>\$91,004</b>	<b>\$91,004</b>	<b>\$ 4,973</b>	<b>5.55%</b>	<b>\$ (1,454)</b>	<b>-1.62%</b>
<b>Other</b>								
BCS	\$1,300	\$1,300	\$2,202	\$2,202	\$ 228	17.56%	\$ (902)	-69.36%
Curriculum	\$777	\$777	\$982	\$982	\$ (205)	-26.38%	\$ (205)	-26.38%
IT	\$48,300	\$48,300	\$49,038	\$49,038	\$ (10,424)	-21.58%	\$ (738)	-1.53%
<b>Total Other</b>	<b>\$50,377</b>	<b>\$50,377</b>	<b>\$52,222</b>	<b>\$52,222</b>	<b>\$ (10,401)</b>	<b>-20.65%</b>	<b>\$ (1,845)</b>	<b>-3.66%</b>
<b>Subtotal</b>	<b>\$3,256,244</b>	<b>\$3,186,144</b>	<b>\$3,142,619</b>	<b>\$3,142,619</b>	<b>\$ 27,517</b>	<b>0.86%</b>	<b>\$ 43,525</b>	<b>1.37%</b>
<b>Special Education</b>								
Salaries	\$1,059,003	\$1,120,549	\$1,077,552	\$1,077,552	\$ 43,745	3.90%	\$ 42,997	3.84%
Benefits	\$302,429	\$288,708	\$213,131	\$213,131	\$ 77,264	26.76%	\$ 75,577	26.18%
Services	\$522,447	\$522,447	\$469,953	\$469,953	\$ (52,385)	-10.03%	\$ 52,494	10.05%
Supplies	\$16,382	\$16,382	\$16,111	\$16,111	\$ (49,151)	-300.03%	\$ 271	1.65%
Other	\$9,360	\$9,360	\$8,200	\$8,200	\$ (9,649)	-103.09%	\$ 1,160	12.39%
<b>Subtotal</b>	<b>\$1,909,621</b>	<b>\$1,957,446</b>	<b>\$1,784,948</b>	<b>\$1,784,948</b>	<b>\$ 9,824</b>	<b>0.50%</b>	<b>\$ 172,498</b>	<b>8.81%</b>
					\$ 146,126	excess cost		
					\$ 155,950	SpEd Actual	\$ 172,498	SpEd Actual
<b>Operations and Overhead</b>								
Salaries	\$808,145	\$823,550	\$792,108	\$792,108	\$ 1,919	0.23%	\$ 31,442	3.82%
Benefits	\$251,496	\$198,056	\$185,102	\$185,102	\$ 24,580	12.41%	\$ 12,954	6.54%
Services	\$231,954	\$247,965	\$176,955	\$176,955	\$ 70,819	28.56%	\$ 71,010	28.64%
Supplies	\$40,500	\$40,800	\$41,683	\$41,683	\$ (1,337)	-3.28%	\$ (883)	-2.16%
Utilities (Electricity)	\$80,000	\$80,000	\$76,445	\$76,445	\$ 2,763	3.45%	\$ 3,555	4.44%
Facilities and Maintenance	\$96,400	\$131,400	\$304,486	\$304,486	\$ (41,292)	-31.42%	\$ (173,086)	-131.72%
Student Transportation	\$252,801	\$252,801	\$253,461	\$253,461	\$ (1,300)	-0.51%	\$ (660)	-0.26%
Other	\$15,000	\$24,000	\$37,816	\$37,816	\$ (3,532)	-14.71%	\$ (13,816)	-57.57%
<b>Subtotal</b>	<b>\$1,776,296</b>	<b>\$1,798,571</b>	<b>\$1,868,055</b>	<b>\$1,868,055</b>	<b>\$52,620.42</b>	<b>2.93%</b>	<b>-\$69,483.78</b>	<b>-3.86%</b>
<b>Total</b>	<b>\$6,942,161</b>	<b>\$6,942,161</b>	<b>\$6,795,622</b>	<b>\$6,795,622</b>	<b>\$ 236,088</b>	<b>3.40%</b>	<b>\$ 146,539</b>	<b>2.11%</b>

\$146,126.00 excess cost received  
-\$142,638.06 excess cost used  
\$3,487.94 excess cost to be returned

-138843 2% to non-lapse acct @ Town  
\$ 7,696 estimated surplus-after givebacks  
3487.94 excess cost unused  
\$ 11,184 to give back to town

Bethany Board of Education  
Operating Budget 2020-2021 Summary - as of July 2020

	Adopted Budget	Revised Budget	YTD July-June	Forecast	Var\$ N/A	Var% N/A	Var\$ July	Var% June
<b>General Education</b>								
<b>Salaries</b>								
Certified	\$2,094,326	\$2,094,326	\$0	\$2,094,326			\$ -	0.00%
Curriculum (Supplemental)	\$62,300	\$62,300	\$0	\$62,300			\$ -	0.00%
Non-Certified	\$215,300	\$215,300	\$3,026	\$215,300			\$ -	0.00%
Nurse	\$48,780	\$48,780	\$0	\$48,780			\$ -	0.00%
<b>Total Salaries</b>	<b>\$2,420,706</b>	<b>\$2,420,706</b>	<b>\$3,026</b>	<b>\$2,420,706</b>			<b>\$ -</b>	<b>0.00%</b>
<b>Benefits</b>	<b>\$590,777</b>	<b>\$590,777</b>	<b>\$373</b>	<b>\$590,777</b>			<b>\$ -</b>	<b>0.00%</b>
<b>Services</b>								
BCS	\$15,600	\$15,600	\$0	\$15,600			\$ -	0.00%
Curriculum	\$77,805	\$77,805	\$0	\$77,805			\$ -	0.00%
IT	\$53,650	\$53,650	\$0	\$53,650			\$ -	0.00%
<b>Total Services</b>	<b>\$147,055</b>	<b>\$147,055</b>	<b>\$0</b>	<b>\$147,055</b>			<b>\$ -</b>	<b>0.00%</b>
<b>Supplies</b>								
BCS	\$51,905	\$51,905	\$0	\$51,905			\$ -	0.00%
<b>BCS-COVID</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,000</b>			<b>\$ (1,000)</b>	<b>#DIV/0!</b>
Curriculum	\$2,765	\$2,765	\$0	\$2,765			\$ -	0.00%
<b>Curriculum COVID</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>			<b>\$ -</b>	<b>#DIV/0!</b>
IT	\$15,400	\$15,400	\$0	\$15,400			\$ -	0.00%
<b>IT-COVID</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$8,000</b>			<b>\$ (8,000)</b>	<b>#DIV/0!</b>
<b>Total Supplies</b>	<b>\$70,070</b>	<b>\$70,070</b>	<b>\$0</b>	<b>\$79,070</b>			<b>\$ (9,000)</b>	<b>-12.84%</b>
<b>Other</b>								
BCS	\$1,350	\$1,350	\$0	\$1,350			\$ -	0.00%
Curriculum	\$1,663	\$1,663	\$0	\$1,663			\$ -	0.00%
IT	\$34,700	\$34,700	\$0	\$34,700			\$ -	0.00%
<b>Total Other</b>	<b>\$37,713</b>	<b>\$37,713</b>	<b>\$0</b>	<b>\$37,713</b>			<b>\$ -</b>	<b>0.00%</b>
<b>Subtotal</b>	<b>\$3,266,321</b>	<b>\$3,266,321</b>	<b>\$3,399</b>	<b>\$3,275,321</b>			<b>\$ (9,000)</b>	<b>-0.28%</b>
<b>Special Education</b>								
Salaries	\$1,208,220	\$1,208,220	\$25,739	\$1,208,220			\$ -	0.00%
Benefits	\$428,841	\$428,841	\$1,350	\$428,841			\$ -	0.00%
Services	\$391,730	\$391,730	\$0	\$391,730			\$ -	0.00%
Supplies	\$14,763	\$14,763	\$0	\$14,763			\$ -	0.00%
<b>SpEd Covid</b>	<b>\$1,050</b>	<b>\$1,050</b>	<b>\$0</b>	<b>\$1,050</b>			<b>\$ -</b>	<b>0.00%</b>
<b>Subtotal</b>	<b>\$2,044,603</b>	<b>\$2,044,603</b>	<b>\$27,089</b>	<b>\$2,044,603</b>			<b>\$ -</b>	<b>0.00%</b>
							\$ -	SpEd Actual
<b>Operations and Overhead</b>								
Salaries	\$862,081	\$862,081	\$67,032	\$862,081			\$ -	0.00%
Benefits	\$212,860	\$212,860	\$3,411	\$212,860			\$ -	0.00%
Services	\$220,852	\$220,852	\$0	\$220,852			\$ -	0.00%
Supplies	\$39,500	\$39,500	\$0	\$39,500			\$ -	0.00%
<b>Supplies-COVID</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$12,700</b>			<b>\$ (12,700)</b>	<b>#DIV/0!</b>
Utilities (Electricity)	\$80,000	\$80,000	\$0	\$80,000			\$ -	0.00%
Facilities and Maintenance	\$119,100	\$119,100	\$0	\$119,100			\$ -	0.00%
Student Transportation	\$258,269	\$258,269	\$0	\$258,269			\$ -	0.00%
Other	\$14,557	\$14,557	\$0	\$14,557			\$ -	0.00%
<b>Subtotal</b>	<b>\$1,807,219</b>	<b>\$1,807,219</b>	<b>\$70,444</b>	<b>\$1,819,919</b>			<b>\$ (12,700.00)</b>	<b>-0.70%</b>
<b>Total</b>	<b>\$7,118,143</b>	<b>\$7,118,143</b>	<b>\$100,932</b>	<b>\$7,139,843</b>			<b>\$ (21,700)</b>	<b>-0.30%</b>



Bethany Board of Education								
Operating Budget 2020-2021 Summary - as of August 2020								
	Adopted Budget	Revised Budget	YTD July-June	Forecast	Var\$ July	Var% July	Var\$ August	Var% August
<b>General Education</b>								
<b>Salaries</b>								
Certified	\$2,094,326	\$2,094,326	\$1,800	\$2,034,909	\$ -	0.00%	\$ 59,417	2.84%
Curriculum (Supplemental)	\$62,300	\$62,300	\$1,800	\$62,300	\$ -	0.00%	\$ -	0.00%
Non-Certified	\$215,300	\$215,300	\$9,629	\$195,121	\$ -	0.00%	\$ 20,178	9.37%
Nurse	\$48,780	\$48,780	\$0	\$66,780	\$ -	0.00%	\$ (18,000)	-36.90%
<b>Total Salaries</b>	<b>\$2,420,706</b>	<b>\$2,420,706</b>	<b>\$13,229</b>	<b>\$2,359,110</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ 61,595</b>	<b>2.54%</b>
<b>Benefits</b>	<b>\$590,777</b>	<b>\$590,777</b>	<b>\$76,329</b>	<b>\$590,777</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Services</b>								
BCS	\$15,600	\$15,600	\$0	\$15,600	\$ -	0.00%	\$ -	0.00%
Curriculum	\$77,805	\$77,805	\$0	\$77,805	\$ -	0.00%	\$ -	0.00%
IT	\$53,650	\$53,650	\$4,753	\$53,650	\$ -	0.00%	\$ -	0.00%
<b>Total Services</b>	<b>\$147,055</b>	<b>\$147,055</b>	<b>\$4,753</b>	<b>\$147,055</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Supplies</b>								
BCS	\$51,905	\$51,905	\$0	\$51,905	\$ -	0.00%	\$ -	0.00%
<b>BCS-COVID</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,000</b>	<b>\$ (1,000)</b>	<b>#DIV/0!</b>	<b>\$ (1,000)</b>	
Curriculum	\$2,765	\$2,765	\$0	\$2,765	\$ -	0.00%	\$ -	0.00%
<b>Curriculum COVID</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	
IT	\$15,400	\$15,400	\$1,059	\$15,400	\$ -	0.00%	\$ -	0.00%
<b>IT-COVID</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$8,000</b>	<b>\$ (8,000)</b>	<b>#DIV/0!</b>	<b>\$ (8,000)</b>	
<b>Total Supplies</b>	<b>\$70,070</b>	<b>\$70,070</b>	<b>\$1,059</b>	<b>\$79,070</b>	<b>\$ (9,000)</b>	<b>-12.84%</b>	<b>\$ (9,000)</b>	<b>-12.84%</b>
<b>Other</b>								
BCS	\$1,350	\$1,350	\$0	\$1,350	\$ -	0.00%	\$ -	0.00%
Curriculum	\$1,663	\$1,663	\$0	\$1,663	\$ -	0.00%	\$ -	0.00%
IT	\$34,700	\$34,700	\$0	\$34,700	\$ -	0.00%	\$ -	0.00%
<b>Total Other</b>	<b>\$37,713</b>	<b>\$37,713</b>	<b>\$0</b>	<b>\$37,713</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Subtotal</b>	<b>\$3,266,321</b>	<b>\$3,266,321</b>	<b>\$95,371</b>	<b>\$3,213,725</b>	<b>\$ (9,000)</b>	<b>-0.28%</b>	<b>\$ 52,595</b>	<b>1.61%</b>
<b>Special Education</b>								
Salaries	\$1,208,220	\$1,208,220	\$56,640	\$1,264,715	\$ -	0.00%	\$ (56,496)	-4.68%
Benefits	\$428,841	\$428,841	\$28,975	\$428,841	\$ -	0.00%	\$ -	0.00%
Services	\$391,730	\$391,730	\$0	\$391,730	\$ -	0.00%	\$ -	0.00%
Supplies	\$14,763	\$14,763	\$7,729	\$14,763	\$ -	0.00%	\$ -	0.00%
<b>SpEd Covid</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$250</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ (250)</b>	<b>#DIV/0!</b>
Other	\$1,050	\$1,050	\$0	\$1,050	\$ -	0.00%	\$ -	0.00%
<b>Subtotal</b>	<b>\$2,044,603</b>	<b>\$2,044,603</b>	<b>\$93,344</b>	<b>\$2,101,349</b>	<b>\$ -</b>	<b>0.00%</b>	<b>\$ (56,746)</b>	<b>-2.78%</b>
					\$ -	SpEd Actual	\$ (56,746)	SpEd Actual
<b>Operations and Overhead</b>								
Salaries	\$862,081	\$862,081	\$134,592	\$888,768	\$ -	0.00%	\$ (26,687)	-3.10%
Benefits	\$212,860	\$212,860	\$27,375	\$212,860	\$ -	0.00%	\$ -	0.00%
Services	\$220,852	\$220,852	\$78,141	\$220,852	\$ -	0.00%	\$ -	0.00%
Supplies	\$39,500	\$39,500	\$4,033	\$39,500	\$ -	0.00%	\$ -	0.00%
<b>Supplies-COVID</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,631</b>	<b>\$12,700</b>	<b>\$ (12,700)</b>	<b>#DIV/0!</b>	<b>\$ (12,700)</b>	<b>#DIV/0!</b>
Utilities (Electricity)	\$80,000	\$80,000	\$5,835	\$80,000	\$ -	0.00%	\$ -	0.00%
Facilities and Maintenance	\$119,100	\$119,100	\$1,534	\$119,100	\$ -	0.00%	\$ -	0.00%
Student Transportation	\$258,269	\$258,269	\$0	\$258,269	\$ -	0.00%	\$ -	0.00%
Other	\$14,557	\$14,557	\$4,711	\$14,557	\$ -	0.00%	\$ -	0.00%
<b>Subtotal</b>	<b>\$1,807,219</b>	<b>\$1,807,219</b>	<b>\$257,852</b>	<b>\$1,846,606</b>	<b>-\$12,700.00</b>	<b>-0.70%</b>	<b>\$(39,386.82)</b>	<b>-2.18%</b>
<b>Total</b>	<b>\$7,118,143</b>	<b>\$7,118,143</b>	<b>\$446,567</b>	<b>\$7,161,680</b>	<b>\$ (21,700)</b>		<b>\$ (43,537)</b>	<b>-0.61%</b>
							29321 ESSER	
							25970 Covid Relief Grant	
							138863 2% Town	
							\$ 150,617	

# Memorandum



To: Board of Education Members

From: Colleen Murray, Superintendent

Date: September 9, 2020

Re: New Business

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It is recommended under NEW BUSINESS:

Recommended Motion:

- a. Move the Bethany Board of Education adopt the 2020-2021 Board of Education Goals as presented.



# Bethany Public School District

## Board of Education Operational Goals

### 2020-2021

These goals reflect the **Board's priorities for its own operation**. Goals for the District and the Bethany Community School are reflected in the District Goals, the Superintendent's Goals, and the Bethany Strategic Plan 2020.

#### Goal #1

The Board will maintain a focus on high standards of learning, social development, and emotional support for all of our children, with continual improvement.

- Monitor student achievement through the examination of multiple sources of data regularly throughout the school year.
- Engage in regular dialogue with administration about both areas of strength and opportunities for improvement.
- Continually strive to support a well-rounded education for all students that take into account their individual strengths, interests, and needs.
- Continually support the social, emotional, and physical needs of our students, both because these are important goals in and of themselves and because social, emotional, and physical health is essential for optimal learning.

#### Goal #2

The Board will continue and augment efforts in communication and outreach to staff, parents, students, and the broader community.

- Schedule and conduct Board of Education Open Forums two times a year.
- Encourage public attendance and participation, including teachers and staff, at Board meetings.
- Communicate important issues to the school community, through letters and other mechanisms as appropriate, throughout the school year.
- Ensure the presence of Board members at major school events, to maintain the visibility and availability of Board members.

#### Goal #3

The Board will seek to enhance its efficacy and efficiency through professional development.

- Institute a structured orientation for new members to familiarize them with their roles and responsibilities as Board members.
- Continually seek out opportunities for professional development to enhance understanding and ability to function as effective Board members.

#### Goal #4

The Board will perform all of its duties with the highest ethical standards.

- The Board will be cognizant of the importance of confidentiality of both students and staff.

# Memorandum



To: Board of Education Members

From: Colleen Murray, Superintendent *CM*

Date: September 9, 2020

Re: Superintendent Report

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## Under ADMINISTRATIVE REPORTS:

- Enrollment Update
- Personnel
- Building & Grounds Update

**BETHANY COMMUNITY SCHOOL  
ANTICIPATED ENROLLMENT SUMMARY**

<b>Grade</b>	<b>AUG 31, 2020*</b>
<b>PK</b>	16
<b>K</b>	54
<b>1</b>	62
<b>2</b>	53
<b>3</b>	55
<b>4</b>	39
<b>5</b>	48
<b>6</b>	43
<b>TOTAL</b>	<b>370</b>

\* One Staff Member & Five Open Choice students include  
Two OOD students are not included above.



# Memorandum



To: Board of Education Members

From: Kai Byrd

Date: September 9, 2020

Re: Director of Special Services, Curriculum and Instruction Report

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Under ADMINISTRATIVE REPORTS:

- **Curriculum**

- Professional Development
- Curriculum Audit
- Report Card

- **Special Education**

- Learning Model IEP Implementation Plans
- Additional Supports for Remote Learners
- New Statewide Special Education Data Management System
- Enrollment Update

# Memorandum



To: Board of Education Members

From: Tom Reed-Swale

Date: September 9, 2020

Re: Principal's Report

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## Under ADMINISTRATIVE REPORTS:

- Reopening
  - Orientation Days
  - Procedures
  - Mask Update
  - Go Bag Distribution
  - Principal's Coffee Hour Feedback
- Equity Team

# Memorandum



To: Board of Education Members

From: Colleen Murray, Superintendent *CM*

Date: September 9, 2020

Re: Executive Session

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It is recommended under EXECUTIVE SESSION:

Recommended Motion:

- a. Move the Bethany Board of Education enter into Executive Session to discuss Pending Claims and Litigation and that the Superintendent and Director of Special Services, Curriculum and Instruction are invited to attend.