

Privacy Policy

Korea International School

Privacy Policy

All personal information that Korea International School (KIS) handles is collected, retained, and processed under relevant statutes or with consent of each person whose information becomes subject to this Policy. KIS has established the following privacy policy to protect users' rights and interests and to handle any complaints regarding personal information from users.

Article 1 (Purpose of processing personal information)

KIS collects and processes personal information for the purpose stated below.

1. Provide academic services
2. Member authentication of academic records management system or admission system users
3. Prevention of unauthorized server access and fraudulent server use
4. Management of academic records, attendance records, and to assist university admission applications, etc.
5. Personal information is used as it is required by Primary and Secondary Education Act and other regulations

Article 2(Collect and Retain Personal Information)

All personal information that KIS handles is collected and processed under relevant statutes or with consent of each user. KIS destroys a user's personal information after the retention period. In accordance to the Personal Information Protection Act, KIS process as outlined below.

Personal Information KIS Collects and Retains

Retained by	File name	Purpose	Basis of Retention	Details of collected information	Retention Period
Admission Office	Applicant information	Admission review	Consent by information holder (user)	Applicant ID number, photo, personal details (name, gender, nationality, resident registration number/alien registration number, address, parent	5 years after admission review

				name, occupation of parent, contact number of parent, birth date of parent, nationality of parent, special note, passport copy including number, family details), student records	
Registrar	Student Record, Current student information, Graduates information, Transferred students information	Management of student records Certificate issuance Processing of admission/with drawal/transfer	Article 25, Elementary & Secondary Education Act Article 3, Regulations on creation & management of student records	Student ID number, personal details (name, gender, nationality, resident registration number/alien registration number, address, parent name, occupation of parent, contact number of parent, birth date of parent, nationality of parent, special note, passport number, family details), photo, student record	Permanent
General Affairs	Business Staff Personal Information	Management of business staff personal information Recruitment examine	Consent by information holder (user)	Staff ID number, name, resident registration number/alien registration number, address, affiliation, contact number, email address, degree of education, work experience, military service, license, qualifications	5 years after termination
Faculty Support	Faculty Staff Personal Information	Management of faculty staff personal information	Consent by information holder (user)	Staff ID number, name, resident registration number/alien registration number, address, affiliation, contact number, email address, degree of	5 years after termination

				education, work experience, personal information	
IT Office	Student/Parent portal member information	Access to student information, academic records, and attendance records by student, parents and staff	Article 23-3, Framework Act on Education	Student ID number, password, member type (student/parent), name, gender, nationality, address, parent name, occupation of parent, contact number of parent, birth of parent, nationality of parent, special note, family details, student records, etc.	After member withdrawal
IT Office	Mail user information	Management of web mail user	Consent by information holder (user)	Name, email address	After account termination
Nurse Office	Student Health records	Management of student health records	Article 9 ,Regulations on student medical test, Article 14, Guidelines on electronic process & management	Personal details (name, date of birth, gender, name of parent/guardian, address, emergency contacts), student health information (blood type, previous medical history, current medical issues, medications in use)of student health records	5 years after graduation / withdrawal
Textbook Library / Text book	Library user information	Management of book loan/return	Article 38, Library Act, Consent by information holder (user), Article 14, School library promotion act	Barcode number, student name, class, student ID number, contact number, list of book loans, photo, address, email address	6 months after graduation/withdrawal

Athletics department	Overseas trip Sign-up	Extracurricular activities & school promotion	Consent by information holder (user)	Student ID number, photo, name, date of birth, gender, emergency contacts, student health information (blood type, previous medical history, current medical issues, medication use)	6 months after graduation / withdrawal
Security	Parent Vehicle entry clearance list	Control of vehicle entry	Consent by information holder (user)	Student Id number, grade, student name, contact number of student, parent name, contact number of parent, student's address, car license plate number	6 months after graduation / withdrawal
Operation Support Team	School bus registration form, School bus rider list	Management of school bus riders	Consent by information holder (user)	Student name, Student ID number, grade, parent name, contact number of parent, student's address	1 year

Article 3. (Provide Personal Information to a Third Party)

① The purpose of supply and details of information are as follows:

Provide Personal Information to a Third Party

Third party	Schools where a student has transferred, applying colleges, military service	Schools where a student has transferred, emergency medical facility (ER)	Hyundai Greenfood	Travel agencies
Purpose	support student's transfer/admission and compliance to regulations	: student health management and medical assistance in emergency	collection of unpaid meal	Reservation for transportation/hotel/travel insurance

Legal grounds	Article 25, Elementary & Secondary Education Act, Article 35, Higher Education Act Decree, Military Service Act Article 11-2	Business office/Admission	Consent by information holder (user)	Consent by information holder (user)
Name of personal information	student records	student health records	contact number	Information for booking boarding pass/visa/hotel reservation
Details of personal information	Details of personal information	name of student, gender, resident registration number, blood type	name of student, contact number for parents	name of student, nationality, gender, passport number, resident registration number / ARC number, name of parents, contact number of parents, copy of passport, photo

② KIS handles and retains personal information only for the purposes specified in Article 1. Also, KIS does not provide personal information collected and retained thereby, to any third party without user's consent, except in the following cases:

1. Where a user specifically consents to provision of his/her personal information
2. Where other statute provides expressly
3. Where it is considered necessary for the interests of the users
4. Where a user or his/her legal representative is impossible to obtain consent from a user or his/her legal representative because his/her whereabouts are unknown or he/she is unconscious.
5. Where personal information is provided in a form that makes it impossible to identify a specific person, as necessary for compiling statistics or scientific research

③ When KIS provide your personal information to a third party, KIS will inform you of the following facts to obtain consent from you:

1. The name and contact information of the recipient of personal information (or the name of the corporation or organization, if the recipient is a corporation or organization)
2. The recipient's purposes of using personal information and the items of personal information to be provided
3. The duration during which the personal information will be retained and used by the recipient
4. The fact that the user has a right to refuse to consent and details of any disadvantages

Article 4.(Matters concerning Outsourced Processing of Personal Information)

① KIS outsources the processing of a user's personal information for the following purposes below:

Outsourced personal information

Organization	Details of outsourcing	Period
Open Apply	Online admission system	Until the contract expiration of online admission site (all personal information outsourced will be destroyed upon completion of contract period.)
Follett	Destiny Library system	Until the contract expiration of library management system (all personal information outsourced will be destroyed upon completion of contract period.)
Powerschool	Academic records system	Until the contract expiration of academic records system (all personal information outsourced will be destroyed upon completion of contract period.)
Maialearning	Post-secondary admission application system	Until the contract expiration of post-secondary admission application system (all personal information outsourced will be destroyed upon completion of contract period.)

② When KIS contracts outsourced process of personal information, KIS stipulates compliance with laws and regulations related to personal information protection, prohibition of third party provision of personal information, and burden of liability.

Article 5. (Right and Responsibility of Information Entity and Exercise Method)

① As a user, one can exercise following rights:

1. Request to browse, modify the personal information
2. Request to rectify and suspend the incorrect information
3. Request to delete

② If any user requested to rectify or delete his/her personal information by request form, we will complete the request and send the notification within 10 days.

Personal Information Handling Departments

File name	Browsing Location	Phone Number
Student information, Graduates information	Business office/Admission	031-789-0554/031-748-0509
Applicant information	Admission Office	031-789-0505/031-255-0505
Employee information	Business office/General Affairs	031-789-0514/031-748-0509
Faculty information	Business office/Faculty Support	031-789-0520/031-748-0509
Students/Parent Portal	ES/MS/HS Secretary, IT	031-789-0509/031-748-0509
Mail User information	IT	031-789-0533/031-748-0509
Student Health records	Nurse Office	031-789-0549/031-724-5733
ES, MS/HS Library User information	ES, MS/HS Library	ES : 031-789-0540 MS/HS : 031-789-0539
School bus rider list	Management/Operation Support Team	031-789-0552/031-748-0509

Article 6. (Destruction of personal information)

Personal information is destroyed when the purpose has been fulfilled. The procedure of the destruction of personal information, deadline and method is as below.

1. Procedure: Personal information is moved to a separate database once the purpose has been fulfilled. In accordance with school policy and other related laws, the information is saved for a certain period of time and destroyed later. All information moved to the database is used for other purposes unless enforced by the law.
2. Deadline: Personal information will be destroyed within 5 days after the personal information is not required due to fulfillment of the purpose, deadline of the possession and etc.
3. Method: Personal information as electronic files will be destroyed to be irreproducible and the paper type files with personal information will be shredded using the shredder or be incinerated.

Article 7 (Measures to secure safety)

KIS has taken the following technical and physical measures necessary for ensuring safety, in compliance with Article 29 of the Personal Information Protection Act:

1. Formulating and implementing internal management plans: KIS has formulated and implemented internal management plans in accordance with the guidelines for measures for ensuring the safety of personal information;
2. Minimizing and educating personnel authorized to handle personal information: The number of personnel authorized to handle personal information has been minimized and regular educational programs have been implemented for such personnel;
3. Restrictions on access to personal information: Access to personal information is controlled by granting, amending, or cancelling the authority to access the database system that processes personal information, and unauthorized external access is controlled by operating firewalls for blocking and preventing invasion and intrusion, while personnel authorized to handle personal information are precluded from accessing the personal information processing system externally via information and communications networks. Furthermore, details on granting, amending, or cancelling authority are recorded, and such records are preserved for at least three years;
4. Encryption of personal information: Passwords and identification numbers, among each user's personal information, are encoded for storage and management. Furthermore, additional means, such as encrypting essential data for storage and transmission, are used for security.
5. Technical measures against hacking: KIS has installed security programs and updates and inspects the programs to protect personal information from being leaked externally or destroyed by hacking or computer viruses and has installed

its systems in an area with restricted access to technically and physically monitor and block external access.

6. Restricting access by unauthorized persons: The space for the physical storage of the personal information system that keeps personal information, is separated from other areas, and a procedure for controlling access to the space, has been established and is implemented.

Article 8. (Privacy Officer / Access Request)

The persons below have been designated by KIS as officer and manager to protect personal information and to handle any possible disputes regarding personal information.

Role	Privacy Officer	Privacy Manager	Privacy Manager	Access request
Position	School Director	Principal of Technology, Innovation, & Strategic Planning	Business Administrator	Team leader of General Affairs
Name	Michelle Quirin	Daniel Kilback	Younghoon Kim	Minsung Kim
Contact Information	031-789-0507 michelle.quirin@kis.or.kr	031-789-0734 dkilback@kis.or.kr	031-789-0510 yhk@kis.or.kr	031-789-0514 mskim@kis.or.kr

Article 9 (Amend Privacy Policy)

The current Privacy Policy has been revised and applied on January 15, 2019.

Video equipment operation/management policy

Korea International School

Video equipment operation/management policy

Through the operation and management policy of the video information processing equipment, KIS will inform you of the purpose and management of the video information processed by the school.

Article 1 (Base and Purpose of Installation)

Video information processing equipment is installed and operated based on the following reasons. The collected personal video information is not used for purposes other than installation purposes.

1. Base of Installation: Article 25 paragraph 1 of the Personal Information Protection Act
2. Purpose of Installation:
 - A. Crime Prevention for the safety of faculty and students
 - B. Safety management of facilities and fire prevention
 - C. Prevention of accidents

Article 2 (Operation status)

The current status of the video information processing equipment operated by the school is as follows.

1. Number of installations: 176
2. Installation Location: Building entrances, lobbies, corridors, soccer fields, gyms, playgrounds, parking lots, etc.
3. Recording time: 24 hours
4. Processing method: Real-time recording by magnetic device (no sound recording function)
5. Storage Location: Control Room on B2 of Elementary School Building
6. Retention period: Within 30 days (this may vary depending on storage capacity)

Article 3 (Manager and access authority)

In order to protect personal video information processing equipment safely and deal with related requests, the video information processing equipment management manager and access authority are designated and operated.

1. Manager: Kim Tae-young, Facility Team Leader 031-789-0561
2. Access authority: Shim Young-dong, Facility Team 031-789-0565

Article 4 (Viewing personal video information of a user)

A user can request the school to access or confirm the existence of personal video information only when it is clearly necessary for the urgent investigation of life, body and property. In the event that the user requests in writing to view or confirm the existence of the personal video information, KIS will take action in accordance with the relevant laws. However, KIS can reject the request, such as viewing personal video information, and notify the user within 10 days of the reason for rejection.

1. In case of serious impact on criminal investigations, maintenance of arraignment, and trial
2. In case it is technically difficult to delete video information of a specific user only
3. In case there is a high possibility that other people's rights and interests may be infringed;
4. If there are other valid reasons for rejecting the request

Article 5 (Measures to secure safety)

KIS safely manages the video information through encryption measures, etc. The place where personal video information is actually viewed and played is designated as a restricted area and access is restricted to those who are authorized to access it. In addition, to prevent forgery and falsification of personal video information, KIS records and manages the date of creation of personal video information, purpose of viewing, viewing audience, and reading date.

Article 6 (Policy amendment)

The operation and management policy of the video information processing device was revised on January 15, 2019. It will be announced on the school homepage if there is any additional, deletion or amendment of contents according to the change of laws, policies or security technology.