

**Minutes of  
Regular Meeting of the Governing Board  
For Tracy Unified School District  
Held on Tuesday, February 25, 2020**

**6:00 PM:** 1-3. President Pekari called the meeting to order and adjourned to closed session.

**Roll Call:** 4. Board: S. Abercrombie, A. Alexander, J. Costa, S. Kaur, B. Pekari, J. Silcox,  
Absent: L. Souza  
Staff: B. Stephens, S. Harrison, T. Jalique, C. Goodall, B. Etcheverry

**7:01 PM** 5. President Pekari called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

**Closed Session:**

**6a** Action Taken on Findings of Fact: FF#19-20/#52  
**Action:** Abercrombie, Costa **Vote:** Yes-6; No-0; Absent-1(Souza)

**6b** Report Out of Action Taken on Early Grad: WHS10348032  
**Action:** **Vote:** Yes-6; No-0; Absent-1(Souza)

**6c** Report Out of Action Taken on Consider Non-Paid Leave of Absence Request for Classified Employee #UCL- 345, Pursuant to Article XXIII  
**Action:** **Denied. Vote:** Yes-6; No-0; Absent-1(Souza)

**6d** Report Out of Action Taken on Approve the Non-Reelection of Probationary Certificated Employees: #UC-1167, #UC-1168, #UC-1169, #UC-1170, #UC-1171, #UC-1172, #UC-1173, #UC-1174, #UC-1175, #UC-1176, #UC-1177, #UC-1178, #UC-1179 #UC-1180, #UC-1181, #UC-1182, #UC-1183, #UC-1184, #UC-1185, #UC-1186, #UC-1187, #UC-1188, and #UC-1189. Pursuant to Education Code Section 44929.21(b) only: 1168, 1172, 1174, 1182, 1185, 1189  
**Action:** **Vote:** As amended. Yes-6; No-0; Absent-1(Souza)

**6e** Report Out of Action Taken on Approve Resolution 19-20, Authorizing Administrative Reassignments for the 2020-2021 School Year  
**Action:** Item pulled. There was no vote.

**Minutes:** 7. **Approve Regular Minutes of February 11, 2020.**  
**Action:** As Amended. Abercrombie, Kaur. **Vote:** Yes-6; No-0; Absent-1(Souza)  
Changed 14.1.2 to show a “no” vote from Alexander.

**Employees Present:** J. Nott, M. Bunch, C. Washington, T. Salinas, J. Stocking, M. Petty, R. Pecot, M. Romo, L. Flores, K. Felisberto

**Press:** R. Browne, Tracy Press

**Visitors Present:** J. Mousalimas, V. Obiajulu, G. Spikes, S. Alejandre, B. Mendez, L. Banchemo, M. Facha, D. Francis, J. Mahiddin, O. Rinker, L. Silcox, P. Heizer, A. Fung, A. Green-Young, J. Lakey

**Student Rep Reports:** 8. **Kimball High:** A representative was unable to attend tonight.

**Tracy High:** Sophia Alejandre commented that it has been exciting this past month. On Valentine's Day the boys' basketball team took on West High and Tracy. The dog pound showed their pride. Tonight, the girls' soccer is in their 3<sup>rd</sup> round of playoffs. Spring is just around the corner and softball and baseball have started. On February 19<sup>th</sup> students with a 3.0 and higher attended the academic rally with an "Under the Sea" theme. They played games and answered trivia. Last weekend the Tracy High Mock Trial Team received 2<sup>nd</sup> place. Students have a blood drive scheduled for March 3<sup>rd</sup> and the third annual unity week is coming up.

**West High:** Briana Mendez and Lily Banchemo reported that they are saying goodbye to soccer and basketball and getting ready for spring sports. At senior night players were escorted by friends and family. The boys' soccer team won the first round of playoffs, but later were eliminated. Baseball and softball seasons have started, and players had a scrimmage against Kimball High. Last week was FFA week and students coordinated a week of spirit days and lunch time activities. The "Kiss a Critter" event was back, and Ms. McMillan kissed a goat. Last Saturday, students participated in the annual suicide prevention walk. Other groups joined in including Sow-a-Seed and the Jaguar Project. It was very successful. Future plans include fundraising laps. The Space and Engineering Academy is counting down the final days and completing the senior projects. Prom is right around the corner and students will be spend the evening sailing around the bay on the San Francisco Bell.

**George Kelly School:** Principal Michael Bunch, introduced students Mia Facha, Danielle Francis, Jahan Mahiddin, Olivia Rinker and Lauren Silcox who presented about their school. They each spoke about themselves and said what they liked about school and how long they have been at George Kelly.

**Williams Middle School:** Principal, Miguel Romo introduced students Peyton Heizer, Alyssa Fung, Arianna Green-Young and Jayda Lakey. They presented a power point and showed various activities through the school year. They talked about, WEB (Where Everybody's Welcome), the CADA conference, writing thank-you notes to those deployed, haunted hallway and honor's assembly. They showed pictures of Patriot Day's door decorating, rally's and other contests. They had guest speakers from the VFW and created a chain of links with notes of thanks. Students painted rocks and sent them overseas. Students also participated in the district spelling bee, winter dance, canned food drive and candy grams. The AVID program had college week and Representative Josh Harder sponsored the Valentine's for Vets where students made over 500 cards. Black History month had many contests that leadership sponsored. Upcoming events include 6<sup>th</sup> Grade Science Camp, drama will perform *Bye Bye Birdie* on April 1-2, art show, spring dance and talent show. There's a lot student can be involved with like the ukulele club, art, chess club, yoga, gamers and Math Olympiad. AVID students enjoyed a field trip to Levi Stadium.

## **Recognition & Presentations:**

### **9.1 McKinley Elementary School Presentation**

Principal, Carla Washington. and 4<sup>th</sup> grade teacher, Aine Silva, presented a power point about McKinley. They reviewed STEM goals. The STEM implementation team consists of 3 teachers, an administrator and district support. They spoke

about the accomplishments of the team which included classroom visits, coaching, lesson studies, and creating a brochure about STEM. They showed a video of the leadership team and pictures of TK students participating in STEM activities. They also showed pictures of each grade level working on their STEM projects. At McKinley, all students are involved with STEM including the SDC classes.

**Information &  
Discussion Items:**

**10.1 Administrative & Business Services:** None.

**10.2 Educational Services:**

**10.2.1** Receive Report on State Indicators

Director of Assessment and Accountability, Tania Salinas, and Director of Continuous Improvement, State & Federal Programs, Julianna Stocking, presented a power point on the California Dashboard. They reviewed the 7 indicators that they will be speaking about tonight.

They explained which each color meant on the gage with blue being the best. They reviewed the following indicators: Chronic Absenteeism, English Language Arts, Math, English Learners, College and Career Readiness, Graduation Rates and Suspension. Additional reports are also available.

**Hearing of  
Delegations**

**11.** James Mousalimas, San Joaquin County Superintendent commented that he has enjoyed tonight's presentations. He is proud to say that his 3 daughters attended and graduated from Tracy Unified. He is here tonight to commend the board on the great job that they are doing. Student enrollment is currently a little over 14,600. When he was at TUSD is was over 17,000. It has been declining along with extra costs of STRS and PERS and insufficient funding by the state. This puts increased pressure on school boards. At the county office they approve and review all district budgets, including TUSD. He has been impressed with the work TUSD has done because TUSD has stayed ahead of it. He has seen districts with state takeovers because they have not stayed ahead of those difficult decisions. He thanked the board, Dr. Stephens and Dr. Goodall for their work. The county is aware of how difficult these decisions are and what a great job TUSD has done.

Vince Obiajulu was here 3 years ago as a candidate for the board. Tonight, he is here as a parent. He has 4 children, 3 of which are still in TUSD. His oldest graduation from Kimball High and is studying at San Luis Obispo. He has 2 sons and a daughter here and they all play sports. He believes being a board member is a very responsible position that has a profound impact on children. He is currently a real estate broker in town. When he attends school activities, he is not happy about what he is seeing. He is asking board to pay attention to vetting when you are hiring staff and coaches. Children sometimes listen to coaches more than parents.

Gloria Spikes has student at West High School. Her daughter was supposed to have adaptive PE services. The teacher is doing a wonderful job but is not trained to help SPED students. She doesn't have a para to help her. The teacher feels overwhelmed. She has a few SPED kids in her class and not sure how to deal with them. She believes SPED kids need the one on one help and to have the adaptive PE.

- Public Hearing:** 12.1 **Administrative & Business Services:** None.
- Consent Items:** 13. **Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**  
**Action:** Item 13.1.2 as amended. Costa, Abercrombie.  
**Vote:** Yes-6; No-0. Absent-1(Souza)
- 13.1 **Administrative & Business Services:**
- 13.1.1 Ratify Measure B Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda
- 13.1.2 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda
- 13.1.3 Accept the Generous Donations From the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein With Thanks and Appreciation From the Staff and Students of the Tracy Unified School District
- 13.2 **Educational Services:**
- 13.2.1 Approve Out of State Travel for Director of Instructional Media Services and Curriculum to Attend the National Science Teaching Association in Boston, MA on March 31 – April 5, 2020
- 13.2.2 Approve Agreement for Special Contract Services with Children’s Book Author, Lisa Caprelli, at Bohn, Jacobson, & Central Elementary Schools for May 5-7, 2020
- 13.2.3 Approve Agreement for Special Contract Services between Tracy Unified School District and the Delta Sigma Theta Sorority, Inc. to provide the Young Women’s Empowerment Day Conference at Kimball High School on March 28, 2020
- 13.2.4 Approve *Every 15 Minutes* to be conducted at Kimball High School on March 12-13, 2020. Approve Overnight Travel for Twenty Students and Four Advisors from Kimball High School to participate in the California Highway Patrol’s *Every 15 Minutes* Program on March 12 -13, 2020
- 13.2.5 Approve Agreement for Special Contract Services between TUSD and World of Wonders on Wheels (W.O.W.) to Provide Three Day of STEM In-House Field Study Trips to South/West Park Students on Site in Tracy, CA, on March 19, 2020; May 12, 2020 and May 14, 2020
- 13.2.6 Approve Overnight Travel for West High Track Team and Coaches to Attend the Arcadia Invitational, in Arcadia California, April 9-12, 2020
- 13.2.7 Approve the Discard of Obsolete Instructional Media Center Materials
- 13.2.8 Approve Out of State Travel for District Staff to Present At and Attend the Model Schools Conference by the International Center for Leadership in Education in Orlando, Florida, June 27-July 2, 2020
- 13.3 **Human Resources:**
- 13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2 Approve Classified, Certificated and/or Management Employment
- Action Items:** 14.1 **Administrative & Business Services:** None.

**14.2 Educational Services:** None.

**14.3 Human Resources:**

**14.3.1** Approve Resolution 19-17, Authorizing Reduction and Elimination of Particular Kinds of Service for the 2020-2021 School Year

**Action:** **Action:** As amended Abercrombie, Costa. **Vote:** Yes-6; No-0; Absent-1(Souza)

**14.3.2** Adopt Resolution #19-18, Adopting the Competency Criteria in the Case of Certificated Reduction in Force for the 2020-2021 School Year

**Action:** **Action:** Abercrombie, Kaur. **Vote:** Yes-6; No-0; Absent-1(Souza)

**14.3.3** Adopt Resolution #19-19, Adopting the Tie-Breaking Criteria in the Case of Certificated Reduction in Force for the 2020-2021 School Year

**Action:** Abercrombie, Costa. **Vote:** Yes-6; No-0; Absent-1(Souza)

**Board Reports:**

Trustee Silcox passed. Trustee Kaur had an opportunity to judge mock trial. She heard great things about the Tracy High team. Trustee Alexander thanked everyone for coming. Trustee Costa encouraged everyone to take time to look at the art show in the lobby. There are several wonderful projects. Trustee Abercrombie reported that Tracy High lost 3-0 in soccer. Trustee Pekari commented that tomorrow night at 6:30 p.m. will be the district art show. He attended an LCP meeting last week and the next one will be on Thursday March 12<sup>th</sup>. He commended students on West High's 2<sup>nd</sup> annual suicide awareness walk.

**Superintendent Report:**

Dr. Stephens commented that last week he attended *Every Student Succeeds Breakfast* at the county office. Schools nominate a student who has overcome hardships to be successful. He enjoys attending this event. Our students have gone through very difficult things. It is an honor to be in a profession that shows such respect and kindness.

**Adjourn: 8:23 pm**

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Clerk

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Date