

**Minutes of  
Regular Meeting of the Governing Board  
For Tracy Unified School District  
Held on Tuesday, August 11, 2020**

As per Executive Order N-29-20 from Governor Newsom, the Tracy Unified School District Board of Education meetings moved to a virtual/teleconferencing environment using Microsoft Teams. The Governor's executive order on March 12, 2020, waived the requirement for a majority of board members to physically participate in a public board meeting at the same location. (Public Comments were available by online submission).

**6:12 PM:** 1-3. President Pekari called the meeting to order and adjourned to closed session.

**Roll Call:** 4. Board: S. Abercrombie, A. Alexander, J. Costa, S. Kaur, B. Pekari, J. Silcox, L. Souza  
Staff: B. Stephens, R. Pecot, T. Jalique, J. Stocking, B. Etcheverry  
Trustee Silcox arrived late to closed session.

**7:00 PM** 5. President Pekari called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

**Closed Session:**

**6a** Report Out of Action Taken on Reinstatements: #20-21/#1, #20-21/#2  
**Action:** **Vote:** Yes-6; No-0; Absent-1(Silcox)

**6b** Report Out of Action Taken on Approve Leave of Absence Request for Certificated Employees: UC#1196, UC#1197 and UC#1216, Pursuant to Article XX  
**Action:** UC#1216 was a clerical error and should not be included.  
This is only on UC#1196 and UC#1197.  
**Vote:** #Yes-6; No-0; Absent-1(Silcox)

**6c** Report Out of Action Taken on Consider Paid Leave of Absence for Certificated Employee #UC-1217, Pursuant to Article XX  
**Action:** **Vote:** Yes-6; No-0; Absent-1(Silcox)

**6d** Report Out of Action Taken on Consider Non-Paid Leave of Absence for Certificated Employee #UC-1218, Pursuant to Article XX  
**Action:** **Vote:** Yes-6; No-0; Absent-1(Silcox)

**6e** Report Out of Action Taken on Consider Non-Paid Leave of Absence for Certificated Employee #UC-1219, Pursuant to Article XX  
**Action:** **Vote:** Yes-6; No-0; Absent-1(Silcox)

**6f** Report Out of Action Taken on Consider Non-Paid Leave of Absence for Classified Employee #UCL-347, Pursuant to Article XXIII  
**Action:** **Vote:** Yes-6; No-0; Absent-1(Silcox)

**6g** Report Out of Action Taken on Consider Non-Paid Leave of Absence for Classified Employee #UCL-348, Pursuant to Article XXIII  
**Action:** **Vote:** Yes-6; No-0; Absent-1(Silcox)

**6h** Report Out of Action Taken on Consider Non-Paid Leave of Absence for Classified Employee #UCL-349, Pursuant to Article XXIII  
**Action:** **Vote:** Yes-6; No-0; Absent-1(Silcox)

- 6i** Report Out of Action Taken on Release Probationary Classified Employee #UCL-350-Utility Person III  
**Action:** **Vote:** Yes-6; No-0; Absent-1(Silcox)
- 6j** Report Out of Action Taken on Consider Non-Paid Leave of Absence for Classified Employee #UCL-351, Pursuant to Article XXIII  
**Action:** **Vote:** Denied. Yes-6; No-0; Absent-1(Silcox)
- 6k** Report Out of Action Taken on Consider Non-Paid Leave of Absence for Certificated Employee #UC-1221, Pursuant to Article XX  
**Action:** **Vote:** Yes-6; No-0; Abstain-1(Silcox)  
Trustee Silcox arrived to the meeting after closed session started.
- 6l** Report Out of Action Taken on Consider Non-Paid Leave of Absence for Classified Employee #UCL-352, Pursuant to Article XXIII  
**Action:** **Vote:** Yes-7; No-0.
- 6m** Report Out of Action Taken on Consider Non-Paid Leave of Absence for Classified Employee #UCL-353, Pursuant to Article XXIII  
**Action:** **Vote:** Yes-7; No-0.

**Minutes:**

- 7.** Approve Special Minutes of June 17, 2020.  
**Action:** Abercrombie, Silcox. **Vote:** Yes-7; No-0.  
Approve Regular Minutes of June 23, 2020.  
**Action:** Abercrombie, Silcox. **Vote:** Yes-7; No-0.  
Approve Special Minutes of July 21, 2020.  
**Action:** Abercrombie, Silcox. **Vote:** Yes-6; No-0; Abstain-1(Costa)

**Visitors:**

None. Meeting was live streamed via Microsoft Teams.

**Student Rep Reports:**

**8.** None.

**Recognition & Presentations:**

**9.** None.

**Information & Discussion Items:**

- 10.1** **Administrative & Business Services:** None.
- 10.2** **Educational Services:**
- 10.2.1** Receive Information Regarding the Material Revision to the Charter of the Tracy Independent Study Charter School
- Associate Superintendent of Educational Services, Julianna Stocking, reported that the Tracy Independent Study Charter School which was originally for 7<sup>th</sup> through 12<sup>th</sup> grades, will be expanded to include Kindergarten through 12<sup>th</sup> grade.

**Hearing of Delegations**

**11.** No comments were received.

**Public Hearing:**

- 12.1** **Administrative & Business Services:** None.
- 12.2** **Educational Services:**
- 12.2.1** Conduct a Public Hearing Regarding the Material Revision of the

Charter for the Tracy Independent Study Charter School

The hearing was opened at 7:11p.m. No comments were received. The hearing was closed at 7:12 p.m.

**12.3 Human Resources:**

**13.3.1** Receive Public Comments Regarding Negotiations with the California School Employees Association (CSEA) and the Tracy Unified School District (TUSD)

The hearing was opened at 7:12p.m. No comments were received. The hearing was closed at 7:13 p.m.

**Consent Items:**

**13. Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**

**Action:** Abercrombie, Silcox, including #13.2.9 as amended. **Vote:** Yes-7; No-0.

**13.1 Administrative & Business Services:**

**13.1.1** Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

**13.1.2** Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herin with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

**13.1.3** Accept and Review the Status of School Connected Organization/Booster Club Applications Submitted for the 2020/21 School Year

**13.2 Educational Services:**

**13.2.1** Approve Master Contract (MC) for Nonpublic, Nonsectarian School Services with East Valley Education Center (Separate Cover Item)

**13.2.2** Approve the Partnership Agreement with the Child Abuse Prevention Council of San Joaquin (CAPC) to Provide Infant and Child Care Services on the Stein/Duncan Russell Campus

**13.2.3** Approve Agreement of Special Contract Services with the Boys and Girls Club of Tracy to Provide Services to Monte Vista Middle School for the 2020-2021 School Year

**13.2.4** Approve the Continuation of Read 180 at Monte Vista Middle School for the 2020-2021 School Year

**13.2.5** Approve Contract Services for MobyMax License Renewal at Monte Vista Middle School for the 2020-2021 School Year

**13.2.6** Approve Agreement for Special Contract Services and Memorandum of Understanding with San Joaquin County Office of Education, Language and Literacy Department to Provide ELL/ELD Trainings to TUSD Teachers and Staff for the 2020-2021 School Year

**13.2.7** Approve Master Contract (MC) for Nonpublic, Nonsectarian School Services with Bayhill High School (Separate Cover Item)

**13.2.8** Approve Master Contract for Special Contract Services with Residential School Charis Youth Center for the 2020-2021 School Year (Separate

- Cover Item)
- 13.2.9 Approve Master Contract for Creative Alternatives, NPS for the 2020-2021 School Year (Separate Cover Item) (This item was amended)
  - 13.2.10 Approve Master Contract (MC) for Nonpublic, Nonsectarian School Services with Therapeutic Pathways (Separate Cover Item)
  - 13.2.11 Approve Master Contract (MC) for Nonpublic, Nonsectarian School Services with Point Quest Education (Separate Cover Item)
  - 13.2.12 Approve Master Contract for Sierra Vista Child & Family Services (Kirk Baucher), NPS for the 2020-2021 School Year (Separate Cover Item)
  - 13.2.13 Approve Master Contract for Stockton Educational (SEC) Center NPS for the 2020-2021 School Year (Separate Cover Item)
  - 13.2.14 Approve Master Contract (MC) for Nonpublic Agency- 360 Degree Customer, Inc. for Speech & Language Pathologists, and Speech and Language Pathologists Assistants, Occupational Therapists, Resource teachers and bus aids for the 2020-2021 school year (Separate Cover Item)
  - 13.2.15 Approve the Spring 2020 Consolidated Application (Con App) for the Tracy Unified School District
  - 13.2.16 Receive Update on Quarterly Williams Complaint Report for the Quarter Ending July 15, 2020
  - 13.2.17 Approve Agreement for Special Contract Services with Parent Institute for Quality Education (PIQE) to Provide Training for Parents at Williams Middle School during the 2020-2021 School Year
  - 13.2.18 Approve Agreement for Special Contract Services with Karen McCrary, MFTI, to provide Mental Health Services for Jacobson Elementary for the 2020-2021 School Year
- 13.3 Human Resources:**
- 13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
  - 13.3.2 Approve Classified, Certificated and/or Management Employment
  - 13.3.3 Approve a Variable Term Waiver for Multiple Subject Teacher- Waive Basic Skills Requirement

**Action Items:**

- 14.1 Administrative & Business Services:**
- 14.1.1** Approve 2020-21 45 Budget Revision (Separate Cover Item)
- Action:** Costa, Abercrombie. **Vote:** Yes-7; No-0.

Associate Superintendent of Business Services, Dr. Rob Pecot, reviewed a power point which explained that this is a 45-day budget update. He explained that money received from CARES Act is what is being used to increase technology for students and PPE for staff and students. We will also be giving back the MAA carryover to school sites. We usually keep one month's salary in Fund 17 and there currently is not enough in that account to cover that. We need to consider that we will have 5 months of cash deferrals that will cost us \$33 million dollars. The only reason we do not need loan like other districts, is because of the strong fiscal decisions we have made in the past. The state economy has declining tax revenue and we do not know

how the upcoming election will affect us. The county projections for the 2021-2022 school year is a 14% projected budget reduction. We have hired independent study teachers and we are not filling 3 assistant principal positions that have become open this year. We have consistently reduced admin over the last few years. We are in a better position than most districts because we have been fiscally responsible and conserved. We need to continue to do so and he will continue to keep the board updated.

**14.1.2** Approve Resolution No. 20-01 Resolution Authorizing the Issuance and Sale of 2020 Refunding General Obligation in the Aggregate Principal Amount of Not to Exceed \$29,000,000 to Refinance a Portion of 2014 and 2015 General Obligation Refunding Bonds and Approving Related Documents and Actions (Separate Cover Item)

**Action:** Abercrombie, Souza. **Vote:** Yes-7; No-0. \_\_\_\_

**14.1.3** Approve Resolution No. 20-02 Resolution Authorizing the Issuance and Sale of 2020 Refunding General Obligation of School Facilities Improvement District No. 3 of Tracy Unified School District in the Aggregate Principal Amount of Not to Exceed \$36,000,000 to Refinance a Portion of 2008 Election, Series 2015 Bonds and 2014 Election, Series 2015 Bonds, and Approving Related Documents and Actions (Separate Cover Item)

**Action:** Silcox, Abercrombie. **Vote:** Yes-7; No-0.

**14.1.4** Adopt Resolution No. 20-03 to Excuse Meeting Absence of Board Member

**Action:** Abercrombie, Silcox. **Vote:** Yes-5; No-1(Alexander); Absent-0; Abstain-1(Costa)

#### **14.2 Educational Services:**

**14.2.1** Acknowledge Changes to Administrative Regulation (AR) 1312.3 Uniform Complaint Policy & Parent Notification (Second Reading)

**Action:** Final. Abercrombie, Silcox. **Vote:** Yes-7; No-0. \_\_\_\_

**14.2.2** Approve School Site Single Plans for Student Achievement and Site Budgets for the 2020/2021 School Year (Separate Cover Item)

**Action:** Abercrombie, Souza. **Vote:** Yes-7; No-0.

**14.2.3** Approve Appointment of Parent Representative to San Joaquin Special Education Local Plan Area Community Advisory Committee

**Action:** Abercrombie, Souza. **Vote:** Yes-7; No-0.

**14.2.4** Approve the Material Revision to the Tracy Independent Study Charter School (Separate Cover Item)

Trustee Pekari read required legal statement.

**Action:** Costa, Abercrombie. **Vote:** Yes-7; No-0. \_\_\_\_

#### **14.3 Human Resources:**

**14.3.1** Receive the District's Initial Bargaining Proposal for the California School Employees Association for the 2020-2021 School Year

**Action:** Abercrombie, Silcox. **Vote:** Yes-7; No-0. \_\_\_\_

#### **Board Reports:**

Trustee Silcox has four children in TUSD and one that is home schooled. Today was a successful day and he wants to recognize all who put so much work into this year. Trustee Abercrombie commented that at the last meeting a statement was

made that some were laid off due to COVID and that was not true. We need to make sure that comments made are correct. Trustee Souza received a lot of the same calls about people being worried about their jobs. People heard that some were losing jobs. Before comments are made, we need to talk to each to make sure the correct information is reported. We want to continue to move forward and get through distance learning. Administration has worked very hard and she appreciates everyone at the district working together. Teachers have done amazing things. Trustee Kaur had no comment. Trustee Alexander commented that he did not make that statement and that he was misunderstood and that he hoped that that did not happen. Trustee Costa commented that she saw quite a few positive comments for teachers, administrators and ISET about getting everything to work. She thanked everyone for their efforts and for the positive comments. Trustee Pekari thanked everyone for this huge endeavor. Everyone is working together to make this work.

**Superintendent  
Report:**

Dr. Stephens commented that this is his 37<sup>th</sup> first day of school and it has never been under the circumstances that we have now. This is completely new to all of us. He feels that our teachers, classified and administration have done a great job getting ready for the school year. A month ago, we were thinking that we would be in the hybrid model or 100% back in the classroom. We have gone a complete 180 and it took extraordinary efforts by all involved. Today was a solid day. Once we get all of our devices out to students it will be great. Our first day went well and he is excited to see what tomorrow brings.

**Adjourn: 7:50 pm**

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Date