

Temple City Unified School District
PERSONNEL COMMISSION

DISTRICT OFFICE
Board Room
9700 E. Las Tunas Drive
Temple City, California

Unapproved Minutes – Regular Meeting of February 18, 2020

The regular meeting was called to order at 4:02 p.m. by Gina Aparicio **Call to Order**

Personnel Commission Members present:

Gina Aparicio
Maria Garner
Ann Seitz

Personnel Commission Member absent:

None

Administrative Officers Present:

Monica Makiewicz, Assistant Superintendent

Staff Members Present:

Juris Burgos, Personnel Assistant
Lucy Lin, Personnel Technician
Lily Marquez, Personnel Specialist

The pledge of allegiance was led by Gina Aparicio

Pledge of Allegiance

None

**Individuals Wishing to
Address the
Commission**

On a motion of Member Garner, seconded by Member Aparicio on a 2-0 vote, the Personnel Commission approved the minutes of the Regular Meeting of January 21, 2020

**Approval of Minutes of
Regular Meeting of
January 21, 2020**

None

Eligibility List

On a motion of Member Garner seconded by Member Aparicio, and on a 3-0 vote, the Personnel Commission received Personnel Order No. 1920-10 – January 22, 2020.

Personnel Order

On a motion of Member Aparicio seconded by Member Garner, and on a 3-0 vote, the Personnel Commission received Personnel Order No. 1920-11 – February 18, 2020.

Member Seitz – Why are we ratifying these retirements so late?

Business Matters

Personnel Technician – Ms. Davis was on a leave of absence and when that ended she decided to retire.

Member Garner – Are the extra hours for P.E. going to remain? What is going on with the P.E. aides for next year?

Director – Just until the end of the year. We had switched some hours but there were some complaints. We went back to 26 hours. One of the P.E. aides was working extra hours but she was not getting paid correctly.

I will ask to the Asst. Superintendent for next year's plan and I will bring that back to you.

Member Garner – Does the P.E. instructor recommend 4 days of exercise?

Director – Last year the instructor thought 30 minutes was too little.

Member Garner – What happened to the Director of Facilities, it says Mr. Bradley is working out of class for him?

Personnel Technician – The director had training.

Member Aparicio – Is the district putting a hiring freeze?

Director – No, there is not.

Director – CSEA 823 union negotiations were today but we are not finished. This is the first year in a long time that their package will be different from the teachers.

Director's Report

CSEA 105 union negotiations are on Friday. They wanted to wait for the outcome of the teachers.

The personnel technician has helped me clean up the noon aides. We have to bring a job description for you. We will send out letter with job descriptions.

Personnel Assistant – We have a conference call tomorrow for the Classified Study and then we can schedule the advisory meeting.

Director – We then have an appeal process. I will keep you updated on the Classified Study.

Member Garner – Thank you to the Director and the Personnel Specialist for attending the Merit Academy. Our second class is coming up. We learned a lot but there is a lot we have to re-vamp. There was a nice person that we can reach out too. He has been in the Merit System for over 30 years, is very knowledgeable, and has a lot of resources.

**Members from the
Commission**

On motion of Member Aparicio, seconded by Member Garner, and on a 3-0 vote, the Personnel Commission adjourned the meeting at 4:25 p.m.

Adjournment

Maria Garner

Ann Seitz

Gina Aparicio