

Code of Conduct, Discipline Interventions, and Restorative Practices

2020-2021

At CTRA our number one priority is to provide a safe and healthy environment in which scholars can learn and grow. All members of our learning community (scholars, faculty, staff, and parents) are expected to demonstrate appropriate behavior at all times. Our code of conduct is based on our core values with the expectation that scholars will make informed and responsible decisions about their behaviors in a way that will have them career and college ready.

This jurisdiction includes transportation to and from school, any school-related activity, regardless of time or location, and any off campus school-related activity, regardless of time or location.

Scholars are subject to disciplinary interventions, including suspension and expulsion, for conduct that is seriously disruptive to the educational process and is violation of policy, even if such conduct occurs off-school property and during non-school time. When investigating incidents that occur outside school the following may be considered:

- (1) whether the incident occurred within close proximity of a school
- (2) whether other scholars were involved, or whether there was gang involvement
- (3) whether the conduct involved violence, threats of violence, or the unlawful use of a weapon and whether any injuries occurred
- (4) whether the conduct involved the use of alcohol or illegal drugs

Through Restorative Practices, individuals who may have caused harm to school community and are subjected to a disciplinary intervention can address those affected by their behavior and take responsibility, with the goal of repairing harm done.

Reference: PA 95-304, An Act Concerning School Safety and PA 96-214, An Act Concerning Revision to the Education Statutes, permit such action if covered by board policy (5131.8 OUT OF SCHOOL MISCONDUCT). Further revision by PA 98-139, An Act Concerning Scholar Suspensions and Expulsions. (C.G.S. 10-233c)

To ensure the health of our scholars and families, discipline procedures will be modified for the 2020-2021 school year.

Every attempt to positively reengage a scholar to appropriately return to the classroom setting will take place. If successful reengagement does not occur, the parent/guardian will be contacted and the scholar will be sent home to continue the day's learning online. A similar protocol will take place should the need for Out of School Suspension (OSS) be warranted. A scholar who has received an OSS will not participate in synchronous sessions.

Restorative Practices

Restorative practices is a system whereby individuals who may have caused harm to school community can address those affected by their behavior and take responsibility, with the goal of repairing harm done. It requires the individual acknowledges how the behavior affected others, accept the behavior was harmful, and make changes to avoid such behavior in the future. *Any scholar who has been given a discipline*

intervention listed above can ask to go to a circle and have their case heard. For level 1 or 2 offenses, the issue can be addressed in a classroom circle. Level 3, and 4 interventions will be addressed through the Behavior Intervention Specialist.

- **Circle Process:** Circles provide scholars an opportunity to speak and listen to one another in a safe atmosphere and allow educators and scholars to be heard and offer their own perspectives.
- **Restorative Community Service:** Community service allows for individuals to restore a harm they may have committed to the school community by providing a meaningful service that contributes to their individual improvement.
- **Peer Mediation:** Mediation – Some behavioral issues can be addressed through peer mediation or a mediation between a scholar and an educator. The objective of these mediations is to build empathy and mutual respect.

In School Suspension: In School Suspension (I.S.S.) will be held each Monday - Friday that school is in session from 7:45 a.m. to 3:00 p.m. ISS may be assigned for the day, or part of the day. A specific classroom will be designated to serve as the I.S.S. room. Students and/or parents will be given prior notice. The Behavior Intervention Coordinator will give directions and review the scholar expectations for ISS.

1. Must be in dress code.
2. Must turn in cell phone.
3. No headphones
4. No Music
5. No talking
6. Computer screens must be facing educator at all times.
7. Only use computer for schoolwork. Scholar cannot visit a non-academic site.
8. Scholar will be given two bathroom breaks for the day. Scholar will be escorted.
9. If scholar finishes schoolwork, they must read a book for English class.
10. Bagged lunch will be provided.
11. Scholars who do not abide by rules will be sent home. A parent meeting will be required before returning to school to complete ISS.

Out of School Suspension: Scholars are excluded from all school privileges for disciplinary reasons. This includes all school and after school activities and transportation services. This suspension period shall not extend beyond ten (10) consecutive days or beyond the end of the school year in which the suspension imposed.

Code of Conduct and Discipline Interventions:

1st quarter (2020-2021)

Level of Intervention	Conduct	1 st Offense Intervention	2 nd Offense Intervention	3 rd Offense Intervention
Level 1/2				
1	102 Wearing	Headphones given to educator, returned at end	Headphones given to educator,	<ul style="list-style-type: none"> ● Parent meeting ● Take headphones.

	Headphones in inappropriate location.	of the day.	<ul style="list-style-type: none"> parents pick up headphones. 	Loss of privilege to use headphones in school.
1	106 Teasing: making fun of or provoking a person.	<ul style="list-style-type: none"> Scholar and teacher meet 	<ul style="list-style-type: none"> Restorative Circle with peers involved Teacher/Parent contact 	<ul style="list-style-type: none"> Restorative Circle with peers involved. Admin/Parent Contact
2	201 Leaving class without permission	<ul style="list-style-type: none"> Scholar and teacher meet 	<ul style="list-style-type: none"> Pass restriction 1 week. Teacher/Parent contact 	<ul style="list-style-type: none"> 2 weeks pass restriction Teacher/School Counselor/Admin/Parent and scholar meeting
2	202 Inappropriate pass use (wandering, not on correct floor, more than 10 min)	<ul style="list-style-type: none"> Scholar and teacher meet 	<ul style="list-style-type: none"> Pass restriction 1 week Teacher/School Counselor and Parent contact 	<ul style="list-style-type: none"> Pass restriction for 2 or more weeks Teacher/School Counselor/Admin/Parent and scholar meeting
2	203 Minor disruption to class (not removed)	<ul style="list-style-type: none"> Scholar and teacher meet 	<ul style="list-style-type: none"> Teacher/Parent contact 	<ul style="list-style-type: none"> Teacher/School Counselor and Parent meet with scholar
2	204 Refusal to comply with classroom cell phone policy	<ul style="list-style-type: none"> Warning regarding policy Teacher/Parent contact 	<ul style="list-style-type: none"> Cell phone confiscated and turned in to office. Admin/Parent contact Cell phone must be turned in to office for 2 weeks Refusal to turn in phone will result in 1 day ISS 	<ul style="list-style-type: none"> Cell phone confiscated Admin contact parent to pick up phone Cell phone turned in to office for remainder of semester Refusal to turn in phone will result in 2 days ISS.
2	205 Horse playing, physically fooling around	<ul style="list-style-type: none"> Scholar and teacher meet 	<ul style="list-style-type: none"> Teacher/School Counselor and Parent contact 	<ul style="list-style-type: none"> Possible ISS Admin/Parent/School Counselor and Scholar meet
2	206 Bus write-up	<ul style="list-style-type: none"> Parent contact 	<ul style="list-style-type: none"> Parent contact Assigned seating on bus 	<ul style="list-style-type: none"> Admin/School Counselor and Parent Contact Possible ISS
2	207 Profane language In school	<ul style="list-style-type: none"> Warning 	<ul style="list-style-type: none"> Teacher contact parent 	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet
2	208 Inappropriate Physical Contact	<ul style="list-style-type: none"> Teacher contact parent School counselor and admin informed 	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet ISS to be determined

Level 3

3	301 Leaving school grounds	<ul style="list-style-type: none"> Admin, Counselor, Parent meeting 	<ul style="list-style-type: none"> ISS Admin, School Counselor, Parent and scholar meet Pass restriction Formal Restorative Conference 	<ul style="list-style-type: none"> ISS Admin, School Counselor, Parent and scholar meet Pass restriction Formal Restorative Conference
3	303 Making a threat verbally, or online through social media.	<ul style="list-style-type: none"> ISS for remainder of day Admin, School Counselor, Parent contact Loss of technology for remainder of day or until investigation is completed (turn in phone and/or laptop) 	<ul style="list-style-type: none"> Up to 5 days of ISS Admin, School Counselor, Parent and scholar meeting Formal Restorative Conference (FRC) Loss of technology use for 2 weeks (turn in phone to office and/or laptop) 	<ul style="list-style-type: none"> OSS Admin, School Counselor, Parent and scholar meet Must turn technology (phone) in to office and/or loss of internet for remainder of quarter
3	304 Destruction of property	<ul style="list-style-type: none"> ISS up to 5 days of OSS Admin, School Counselor, Parent contact Reimbursement Possible Formal Restorative Conference 	<ul style="list-style-type: none"> Up to 5 days of OSS Admin, School Counselor, Parent meeting and scholar meeting Possible pass restriction Reimbursement Formal Restorative Conference 	<ul style="list-style-type: none"> Up to 10 days Oss Admin, School Counselor, Parent and scholar meet Possible pass restriction Possible loss of technology Reimbursement
3	305 Inappropriate location	<ul style="list-style-type: none"> ISS to 5 days of OSS Admin, Counselor, Parent contact 	<ul style="list-style-type: none"> 1 day OSS Admin, Counselor, Parent meeting Formal Restorative Conference 	<ul style="list-style-type: none"> 2 days OSS Admin, Counselor, Parent meeting
3	306 Disruption to learning environment: <ul style="list-style-type: none"> Aggressive yelling, screaming, or verbal confrontation 	<ul style="list-style-type: none"> ISS for remainder of day Admin, School Counselor, Parent and scholar meet Formal Restorative Conference and/or re-entry meeting 	<ul style="list-style-type: none"> OSS for remainder of day Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	<ul style="list-style-type: none"> 1 day OSS in addition to being sent home Admin, School Counselor, Parent and scholar meet Formal Restorative Conference
3	307 Recording and/or distribution of a fight	<ul style="list-style-type: none"> ISS for remainder of day Technology confiscated Admin, School Counselor, Parent and scholar meet 	<ul style="list-style-type: none"> 1 day ISS Loss of technology privileges and/or phone turned in to office for 2 weeks Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	<ul style="list-style-type: none"> Up to 5 days of ISS Loss of technology and/or phone turned into office for remainder of quarter Admin, School Counselor, Parent and scholar meet Formal Restorative Conference
3	308	ISS for remainder of day	1 day ISS	Up to 5 days ISS

	Filming a scholar or educator without their consent/ Knowledge	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Phone to be turned into office for remainder of the week 	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Phone turned into office for 2 weeks Formal Restorative Conference 	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Phone turned into office for remainder of semester Formal Restorative Conference
3	309 Class cut	<ul style="list-style-type: none"> Teacher meet with scholar Parent contacted by teacher 	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Pass restriction for 2 weeks Escorted to class Formal Restorative Conference 	<ul style="list-style-type: none"> 1 day ISS Admin, School Counselor, Parent and scholar meet Pass restriction for the quarter Escorted to class for remainder of quarter
3	311 Insubordination, defiance, or disrespect. Some examples: <ul style="list-style-type: none"> Failure to identify self to educator Failure to stop when asked Failure to leave elevator Failure to leave café when requested Questioning or arguing 	<ul style="list-style-type: none"> Teacher meet with scholar Parent contacted by teacher 	<ul style="list-style-type: none"> ISS for remainder of day Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	<ul style="list-style-type: none"> 1 day ISS Admin, School Counselor, Parent and scholar meet Formal Restorative Conference
3	312 Reckless operation of motor vehicle on or near school grounds	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet 	<ul style="list-style-type: none"> Loss of privileges for the year If scholar drives and park on Goodwin property, car will be towed at owner's expense 	-----
3	314 Physical aggression without contact	<ul style="list-style-type: none"> OSS for remainder of day Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	<ul style="list-style-type: none"> 1 day OSS in addition to being sent home Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	<ul style="list-style-type: none"> 3 days OSS in addition to being sent home Admin, School Counselor, Parent and scholar meet Formal Restorative Conference
3	315 Taunting. Provoking or challenging a person with insulting remarks.	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet 	<ul style="list-style-type: none"> 1 day ISS Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	<ul style="list-style-type: none"> Up to 5 days ISS Admin, School Counselor, Parent and scholar meet Formal Restorative Conference
3	316 Betting and/or gambling	<ul style="list-style-type: none"> 1 day ISS Admin, School Counselor, Parent and scholar meet 	<ul style="list-style-type: none"> Up to 5 days ISS Admin, School Counselor, Parent and scholar meet Formal Restorative 	<ul style="list-style-type: none"> OSS to be determined Admin, School Counselor, Parent and scholar meet

			Conference	
3	317 Minor theft	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet 	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet
3	321 Computer tech violation, visiting inappropriate site, gaming, watching shows or movies	<ul style="list-style-type: none"> Teacher and scholar meet Teacher contacts parent 	<ul style="list-style-type: none"> Admin, School Counselor, Teacher, Parent and scholar meet Loss of internet for remainder of week 	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Loss of internet for remainder of quarter
3	321a Tech violation: adjusting the admin login	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Loss of internet for remainder of the week 	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Loss of internet for rest of quarter 	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Loss of internet for the semester
3	323 Creating an unsafe environment due to social media	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet 	<ul style="list-style-type: none"> ISS for remainder of day Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	<ul style="list-style-type: none"> Up to 5 days ISS Admin, School Counselor, Parent and scholar meet Formal Restorative Conference
Level 4				
4	402 3 or more instances of defiance, disrespect, insubordination to educators.	<ul style="list-style-type: none"> ISS for remainder of day Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	<ul style="list-style-type: none"> Up to 5 days ISS Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	<ul style="list-style-type: none"> Up to 5 days ISS Admin, School Counselor, Parent and scholar meet
4	403 Trespassing on school property after a suspension	<ul style="list-style-type: none"> Up to 3 day OSS Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return Formal Restorative Conference 	<ul style="list-style-type: none"> Up to 5 days of OSS Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return Formal Restorative Conference 	<ul style="list-style-type: none"> Up to 10 days of OSS Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return
4	319 Spitting at another person (exchange of body fluids)	<ul style="list-style-type: none"> Up to 10 days of OSS Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	<ul style="list-style-type: none"> 10 days OSS Admin, School Counselor, Parent and scholar meet 	<ul style="list-style-type: none"> 10 days OSS Admin, School Counselor, Parent and scholar meet
4	404 Major theft	<ul style="list-style-type: none"> Up to 10 days OSS Admin, Counselor, Parent meeting Parent pickup Police may be notified 	<ul style="list-style-type: none"> Up to 10 days OSS Admin, Counselor, Parent meeting Parent pickup Police may be notified 	<ul style="list-style-type: none"> Up to 10 days OSS Admin, Counselor, Parent meeting Parent pickup Police may be notified

		<ul style="list-style-type: none"> • Parent meeting upon return 	<ul style="list-style-type: none"> • Parent meeting upon return 	<ul style="list-style-type: none"> • Parent meeting upon return
4	405 Vandalism	<ul style="list-style-type: none"> • Up to 10 days of OSS • Admin, Counselor, Parent meeting • Parent pickup • Police notified • Parent meeting upon return • Formal Restorative Conference 	<ul style="list-style-type: none"> • Up to 10 days OSS • Admin, Counselor, Parent meeting • Parent pickup • Police notified • Parent meeting upon return 	<ul style="list-style-type: none"> • Up to 10 days OSS • Admin, Counselor, Parent meeting • Parent pickup • Police notified • Parent meeting upon return
Bullying				
4	406 Bullying, Harassment (see handbook page 10)	<ul style="list-style-type: none"> • Up to 5 days OSS • Admin, School Counselor, Parent and scholar meet • Parent meeting • Investigate and file report when necessary • Formal Restorative Conference 	<ul style="list-style-type: none"> • Up to 10 days OSS • Admin, School Counselor, Parent and scholar meet • Investigate and file report when necessary 	<ul style="list-style-type: none"> • 10 days OSS • Admin, School Counselor, Parent and scholar meet • Investigate and file report when necessary
Sexual Conduct				
4	407 Sexual Harassment	<ul style="list-style-type: none"> • Up to 10 days OSS • Admin, School Counselor, Parent and scholar meet • Formal Restorative Conference 	<ul style="list-style-type: none"> • 10 days OSS • Admin, School Counselor, Parent and scholar meet • Formal Restorative Conference 	<ul style="list-style-type: none"> • 10 days OSS • Admin, School Counselor, Parent and scholar meet • Recommended for expulsion
4	408 Sexual Misconduct	<ul style="list-style-type: none"> • Up to 10 days of OSS • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return • Police may be notified • Formal Restorative Conference 	<ul style="list-style-type: none"> • Up to 10 days of OSS • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return • Police may be notified 	<ul style="list-style-type: none"> • 10 days of OSS • Admin, School Counselor, Parent and scholar meet • Parent pickup • Police may be notified • Parent meeting upon return
4	409 Recording of sexual act, distribution of recorded sexual act.	<ul style="list-style-type: none"> • 10 days of OSS • Admin, School Counselor, Parent and scholar meet • Parent pickup • Police notified • Parent meeting upon return • Formal Restorative Conference 	<ul style="list-style-type: none"> • 10 days of OSS • Admin, School Counselor, Parent and scholar meet • Parent pickup • Police notified • Parent meeting upon return • Formal Restorative Conference 	<ul style="list-style-type: none"> • 10 days of OSS • Admin, School Counselor, Parent and scholar meet • Parent pickup • Recommended for expulsion • Police notified • Parent meeting upon return
Fighting				
4	410 Physical Fight	<ul style="list-style-type: none"> • 10 days OSS • Admin, School Counselor, Parent and scholar meet • Parent pickup • Police may be notified 	<ul style="list-style-type: none"> • 10 days OSS • Admin, School Counselor, Parent and scholar meet • Parent pickup • Police may be notified 	<ul style="list-style-type: none"> • 10 days of OSS • Admin, School Counselor, Parent and scholar meet • Police may be notified

		notified <ul style="list-style-type: none"> • Parent meeting upon return • Formal Restorative Conference 	notified <ul style="list-style-type: none"> • Parent meeting upon return • Formal Restorative Conference 	<ul style="list-style-type: none"> • Recommended for Expulsion
4	410a Inciting, encouraging, or promoting a fight.	Up to 5 days OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return • Formal Restorative Conference 	Up to 10 days OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return • Formal Restorative Conference 	10 days OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return • Recommended for expulsion
4	411 Physical aggression with contact <ul style="list-style-type: none"> • Bumping, yelling, threatening, posturing or any combination of the above 	5 to 10 day OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return • Formal Restorative Conference 	10 days OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return 	10 days of OSS <ul style="list-style-type: none"> • Admin, Counselor, Parent meeting • Police may be notified • Recommended for Expulsion
Drugs and Alcohol				
4	412 Possession of Tobacco products and/or vapors	1 day OSS <ul style="list-style-type: none"> • Items confiscated • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return • Formal Restorative Conference 	3 days OSS <ul style="list-style-type: none"> • Items confiscated • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return • Formal Restorative Conference 	5 days OSS <ul style="list-style-type: none"> • Items confiscated • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return
4	412a Use of Tobacco products or vapors	2 day OSS <ul style="list-style-type: none"> • Items confiscated • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return • Formal Restorative Conference 	Up to 5 day OSS <ul style="list-style-type: none"> • Items confiscated • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return 	Up to 10 day OSS <ul style="list-style-type: none"> • Items confiscated • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return
4	412b Distribution of tobacco products and/or vapors	5 day OSS <ul style="list-style-type: none"> • Items confiscated • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return • Formal Restorative Conference 	Up to 10 days OSS <ul style="list-style-type: none"> • Items confiscated • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return • Formal Restorative Conference 	10 day OSS <ul style="list-style-type: none"> • Items confiscated • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return

4	413 Possession of marijuana, alcohol, drugs, or prescription drugs (without a doctor's note)	10 days OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return Formal Restorative Conference 	10 days OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent Pickup Counseling Recommended for expulsion Parent meeting upon return 	10 days OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent Pickup Counseling Recommended for expulsion Parent meeting upon return
4	413a Use of marijuana, or THC on school property or events.	10 days OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return Formal Restorative Conference 	10 days OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent Pickup Parent meeting upon return Counseling Recommended for expulsion 	10 days OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent Pickup Parent meeting upon return Counseling Recommended for expulsion
4	414 Possession of paraphernalia used with drugs	2 days of OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup Formal Restorative Conference 	3 days OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup Counseling Parent meeting upon return 	5 days OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup Counseling Parent meeting upon return
4	415 Distribution of/Intent to sell drugs, alcohol, or marijuana (including prescription drugs)	10 days of OSS <ul style="list-style-type: none"> Police notified Recommended for Expulsion Admin, School Counselor, Parent and scholar meet Altered passing time Pass restrictions All cell phones must be turned in to office every day for remainder of the year Other adjustments at administration discretion <ul style="list-style-type: none"> Formal Restorative Conference 	10 days of OSS <ul style="list-style-type: none"> Police notified Recommended for Expulsion Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return Pass restrictions. Cell phone must be turned in to office every day Other adjustments at administration discretion Formal Restorative Conference 	10 days of OSS <ul style="list-style-type: none"> Police notified Recommended for Expulsion Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return Pass restrictions Cell phone must be turned in to office every day Other adjustments at administration discretion
4	416 In school under the influence of drugs, alcohol, or marijuana.	Sent home to serve OSS for remainder of day <ul style="list-style-type: none"> Admin, Counselor, and Parent meeting Formal Restorative Conference 	1 day OSS <ul style="list-style-type: none"> Admin, Counselor, and Parent meeting Recommend drug counseling 	5 days OSS <ul style="list-style-type: none"> Admin, Counselor, and Parent meeting Drug counseling
Safety of Educators				

4	417 Profane/abusive language towards educator.	1 day ISS <ul style="list-style-type: none"> • Sent to ISS. • Parent pickup • Admin, Counselor, Parent meeting, • Parent meeting upon return • Formal Restorative Conference 	3 day OSS <ul style="list-style-type: none"> • Sent home. • Parent pickup • Admin, Counselor, Parent meeting, • Parent meeting upon return 	Up to 5 days of OSS <ul style="list-style-type: none"> • Sent home. • Parent pickup • Admin, Counselor, Parent meeting, • Parent meeting upon return
4	418 Blackmail, threatening, or intimidating staff. <ul style="list-style-type: none"> • Aggressive yelling and/or cursing at educator/staff • Making a threat 	10 days of OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup • Police notified • Parent meeting upon return • Formal Restorative Conference 	10 days of OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup • Police notified • Parent meeting upon return 	10 days of OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup • Police notified • Parent meeting upon return
4	419 Physical aggression without contact with an educator or staff member	Up to 10 days OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup • Police may be notified • Parent meeting upon return • Formal Restorative Conference 	10 days OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup • Police may be notified • Referred for expulsion • Parent meeting upon return • Formal Restorative Conference 	10 days OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup • Police may be notified • Referred for expulsion • Parent meeting upon return
4	420 Physical aggression with contact to an educator or staff member	10 days OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup • Police notified • Recommended for Expulsion • Parent meeting upon return • Formal Restorative Conference 	10 days OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup • Police notified • Referred for expulsion • Parent meeting upon return 	10 days OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup • Police notified • Referred for expulsion • Parent meeting upon return
Safety of School and Community				
4	421 Bomb threat	10 days of OSS <ul style="list-style-type: none"> • Police notified • Admin, School Counselor, Parent and scholar meet • Recommended for Expulsion • Parent meeting upon return • Formal Restorative Conference 	10 days of OSS <ul style="list-style-type: none"> • Police notified • Admin, School Counselor, Parent and scholar meet • Recommended for Expulsion • Parent meeting upon return 	10 days of OSS <ul style="list-style-type: none"> • Police notified • Admin, School Counselor, Parent and scholar meet • Recommended for Expulsion • Parent meeting upon return

4	422 Possession of a weapon	10 days OSS <ul style="list-style-type: none"> ● Police notified ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Recommended for expulsion ● Parent meeting upon return ● Formal Restorative Conference 	10 days OSS <ul style="list-style-type: none"> ● Police notified ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Recommended for expulsion ● Parent meeting upon return 	10 days OSS <ul style="list-style-type: none"> ● Police notified ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Recommended for expulsion ● Parent meeting upon return
4	423 Possession of Box cutter	1 day OSS <ul style="list-style-type: none"> ● Items confiscated ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Formal Restorative Conference 	5 days OSS <ul style="list-style-type: none"> ● Items confiscated ● Admin, School Counselor, Parent and scholar meet ● Parent pickup 	10 days OSS <ul style="list-style-type: none"> ● Items confiscated ● Admin, School Counselor, Parent and scholar meet ● Parent pickup
4	424 Possession of fireworks	3 days OSS <ul style="list-style-type: none"> ● Items confiscated ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Police notified ● Parent meeting upon return 	Up to 10 days of OSS <ul style="list-style-type: none"> ● Items confiscated ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Police notified ● Parent meeting upon return 	Up to 10 days of OSS <ul style="list-style-type: none"> ● Items confiscated ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Police notified ● Parent meeting upon return
4	425 Threat to safety of scholars, educators, or the school.	Up to 10 days OSS <ul style="list-style-type: none"> ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Police notified ● Parent meeting upon return ● Formal Restorative Conference 	Up to 10 days of OSS <ul style="list-style-type: none"> ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Police notified ● Parent meeting upon return ● Recommended for expulsion 	10 days OSS <ul style="list-style-type: none"> ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Police notified ● Parent meeting upon return ● Recommended for expulsion
4	426 Major disruption to the learning environment (Security involved)	Up to 10 days OSS <ul style="list-style-type: none"> ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Police may be notified ● Parent meeting upon return ● Formal Restorative Conference 	10 days OSS <ul style="list-style-type: none"> ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Police may be notified ● Parent meeting upon return ● Formal Restorative Conference 	10 days of OSS <ul style="list-style-type: none"> ● Admin, School Counselor, Parent and scholar meet ● Police may be notified ● Recommended for Expulsion
4	427 Refusal to comply w/ administration (All or any of the following happens as a result:)	Up 10 days OSS <ul style="list-style-type: none"> ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Referred for 	10 days OSS <ul style="list-style-type: none"> ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Referred for 	10 days OSS <ul style="list-style-type: none"> ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Referred for

	<ul style="list-style-type: none"> • Security called • Classroom emptied • School put into shelter-in-place 	<p>expulsion</p> <ul style="list-style-type: none"> • Parent meeting upon return • Formal Restorative Conference 	<p>expulsion</p> <ul style="list-style-type: none"> • Parent meeting upon return • Formal Restorative Conference 	<p>expulsion</p> <ul style="list-style-type: none"> • Parent meeting upon return
4	428 Assault	<p>10 days OSS</p> <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup • Referred for expulsion • Parent meeting upon return • Formal Restorative Conference 	<p>10 days OSS</p> <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup • Referred for expulsion • Parent meeting upon return 	<p>10 days OSS</p> <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup • Referred for expulsion • Parent meeting upon return
4	429 Leaving school without parent permission.	<p>1 day ISS</p> <ul style="list-style-type: none"> • Admin/Counselor/Parent Contact 	<p>1 day OSS</p> <p>1 day ISS</p> <ul style="list-style-type: none"> • Admin, Counselor, Parent meeting • Formal Restorative Conference 	<p>Up to 5 days OSS</p> <ul style="list-style-type: none"> • Admin, Counselor, Parent meeting