

1 St. Anthony – New Brighton  
2 Independent School District 282  
3 3303 33<sup>rd</sup> Ave NE  
4 St. Anthony, MN 55418  
5

6 **REGULAR MEETING -Tuesday, August 18, 2020**

7  
8 **MINUTES**  
9

10 Due to Federal and State emergency declarations and guidance about limiting person-to-person  
11 contact due to the COVID-19 pandemic, this meeting was conducted by ZOOM teleconferencing,  
12 MN Statute 13D.021.  
13

14 **Members Present:** Board Chair Leah Slye; Vice Chair Laura Oksnevad; Clerk Lynne Penke  
15 Valdes; Treasurer Barry Kinsey; Director Cassandra Palmer; and Director Ben Phillip  
16

17  
18 **Staff Present:** Superintendent Dr. Renee Corneille; Director of Athletics, Activities, and Facilities  
19 Dr. Troy Urdahl; Director of Special Education, Technology and Assessment Hope Fagerland;  
20 Controller Phan Tu; SAVHS Principal Justin Sawyer; SAMS Principal Amy Kujawski; Wilshire  
21 Park Principal Kari Page; District Nurse Lori Watzl-King  
22

23 The Regular Meeting was called to order at 7:00 p.m. by Board Chair, Leah Slye.  
24

25 **APPROVAL OF THE AGENDA**

26  
27 **A motion was made by Barry Kinsey and seconded by Cassandra Palmer to approve the**  
28 **Amended Agenda for the August 18, 2020 Regular Meeting, as presented.**  
29 **The motion carries 6-0.**  
30

31 **APPROVAL OF MINUTES**  
32

33 **A motion was made by Laura Oksnevad and seconded by Ben Phillip to approve the**  
34 **Minutes from the June 30, 2020 Regular Meeting and the July 16, 2020 School Board**  
35 **Retreat, as presented. The motion carries 6-0.**  
36

37 **CONSENT AGENDA**  
38

39 **A motion was made by Laura Oksnevad and seconded by Cassandra Palmer to approve**  
40 **the August 18, 2020 Consent Agenda, as presented.**  
41 **With a roll call vote, the motion carries 6-0.**  
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45 **DISCUSSION**  
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47 **1. The Blue Print on Health and Safety for Opening Schools**  
48

49 In planning for the coming school year, the Minnesota Department of Education (MDE) has  
50 requested school districts to plan for multiple scenarios going into the 2020-2021 school year.  
51 The Blueprint for opening schools is a working document to be updated as changes occur. It

52 summarizes the methods St. Anthony – New Brighton School District will utilize in all learning  
53 models. Epidemiologists Mageen Caines, Jackie Weber, and Stefan Gingerich, who also live in  
54 the community, provided additional guidance as the School Board reviewed the draft Blue Print.  
55

56  
57  
58 **2. Learning Models for 2020-2021 School Year**  
59

60 Superintendent Dr. Renee Corneille shared the work of many stakeholders and experts  
61 regarding the safest and most academically supportive learning models for SANB during the  
62 COVID-19 pandemic.  
63

64  
65 **ACTION**  
66

67 **1. Learning Model to Start 2020-2021 School Year**  
68

69  
70 **RESOLUTION**  
71

72 **Adoption of Base Learning Model for the 2020-2021 School Year and Other COVID-19**  
73 **Related Matters**  
74

75 **WHEREAS** , Minnesota Statutes Section 123B.09 vests the care, management, and control of  
76 independent districts in the school board; and  
77

78 **WHEREAS** , the Superintendent of Independent School District 282 [hereinafter the  
79 “Superintendent”] is responsible for the management of the schools, the administration of all  
80 School District policies, and is directly accountable to the School Board; and  
81

82 **WHEREAS** , when responsibilities are not specifically prescribed nor School District policy  
83 applicable, the Superintendent shall use personal and professional judgment, subject to review  
84 by the School Board, pursuant to School District Policy 302, Superintendent;  
85

86 **WHEREAS** , on March 13, 2020, Minnesota Governor Tim Walz issued Emergency Executive  
87 Order 20-01, which declared a peacetime emergency in Minnesota in response to the COVID-19  
88 pandemic; and  
89

90 **WHEREAS** , on July 30, 2020, Minnesota Governor Tim Walz issued Emergency Executive  
91 Order 20-82 and the Safe Learning Plan for 2020-2021 (the “Safe Learning Plan”), which set  
92 forth five Learning Models (in-person learning for all, in-person learning for elementary students  
93 and hybrid learning for secondary students, hybrid learning for all students, hybrid learning for  
94 elementary students and distance learning for secondary students, and distance learning) and  
95 authorized all school districts in the State of Minnesota to select and implement an appropriate  
96 base Learning Model in accordance with, and subject to, the Safe Learning Plan; and  
97

98 **WHEREAS** , the Minnesota Department of Education (“MDE”) has issued and may continue to  
99 issue written guidance for Minnesota schools on educational issues related to COVID-19; and  
100

101 **WHEREAS** , the Minnesota Department of Health (“MDH”) has issued and may continue to  
102 issue written guidance for Minnesota schools on public health issues related to COVID-19; and

103  
104 **WHEREAS** , the Superintendent and the administration of the School District have conferred  
105 with the School Board regarding the available Learning Models, the current MDE and MDH  
106 requirements for each, and other relevant information; and  
107

108 **WHEREAS** , based upon the collective consideration of these factors, the Superintendent has  
109 recommended to the School Board that a Modified Hybrid will be the Learning Model to be  
110 implemented at the commencement of the 2020-2021 school year.  
111

112 **NOW, THEREFORE, BE IT RESOLVED**, by the School Board of Independent School District  
113 No. 282 as follows:  
114

115 Section 1: The Superintendent is hereby directed to implement the following Learning Model to  
116 open the 2020-2021 school year: Modified Hybrid  
117

118 Section 2: The Superintendent is hereby authorized, after consultation with the School Board  
119 Chair and notification to the School Board, to select and implement a different Learning Model  
120 for the School District or any specific school buildings without School Board action if the  
121 Superintendent reasonably believes that prompt implementation of a different Learning Model is  
122 necessary. The Learning Model selected and implemented by the Superintendent shall continue  
123 in effect unless and until the School Board, in consultation with the Superintendent and  
124 appropriate school district staff and public health officials, deems it is in the best interest of the  
125 School District and its students to implement a different  
126 Learning Model.  
127

128 Section 3: The Superintendent will provide regular updates to the School Board regarding the  
129 School District's efforts to implement COVID-19 related educational and public health guidance  
130 issued by the MDE and the MDH, respectively.  
131

132  
133 **A motion was made by Cassandra Palmer and seconded by Barry Kinsey to approve the**  
134 **adoption of the Base Learning Model for the 2020-2021 School Year and Other Related**  
135 **COVID-19 Related Matters, as presented. With a roll call vote, the motion carries 6-0.**  
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137  
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139 **2. MOA – SAVEA : Salary Schedule**  
140

141 **MEMORANDUM OF AGREEMENT**  
142 **BETWEEN THE**  
143 **THE ST. ANTHONY VILLAGE EDUCATION ASSOCIATION**  
144 **AND**  
145 **INDEPENDENT SCHOOL DISTRICT #282**  
146 **REGARDING STEP PLACEMENT**  
147

148 This Memorandum of Agreement (“MOA”) is entered into by and between the St. Anthony Village  
149 Education Association (“SAVEA”), Fourteen (14) Teachers identified in Appendix “A” and  
150 Independent School District #282 (“District”).  
151

152 WHEREAS, the SAVEA and the District are parties to a Master Agreement, for the period of July  
153 1, 2019 through June 30, 2021, which governs the general terms and conditions of employment  
154 for teachers; and

155  
156 WHEREAS, the SAVEA and the District deleted the following language during bargaining, for  
157 2019-2021, from the Basic Salary Schedule, "Career Increments are available to licensed  
158 teachers who have served 20 to 25 years as a teacher in School District 282 under the SAVEA  
159 master agreement. Teachers hired after July 1, 2016, will be eligible for Career Increments when  
160 they reach step 20 or step 25. They will be given credit for previous teaching experience with  
161 their first placement on the schedule;"

162  
163 WHEREAS, the SAVEA and the District bargained a Basic Salary Schedule for 2019-2021 that  
164 includes steps 1-25;

165  
166 WHEREAS, fourteen (14) teachers did not receive a step after ratification of the 2019-2021  
167 Master Agreement (see Appendix "A");

168  
169 NOW, THEREFORE, IN CONSIDERATION OF the mutual promises contained in this MOA and  
170 other valuable consideration, the sufficiency of which is hereby acknowledged, the parties agree  
171 as follows:

- 172  
173  
174 **1. 2019-2020 Step/Back-Pay.** The parties agree that the fourteen (14) employees who  
175 did not receive a step upon ratification of the 2019-2021 Master Agreement, will  
176 receive a step and be placed at step 20. The employees will receive back-pay based  
177 on step 20 and their lane placement. The employees successfully obtained their  
178 career increment.
- 179  
180  
181 **2. 2020-2021 Step.** The parties agree that the fourteen (14) employees will be placed  
182 on step 21 for the 2020-21 School Year, upon successful completion of their career  
183 increment.
- 184  
185 **3. Grievance.** The parties agree that this will resolve the potential grievance of the  
186 fourteen (14) employees not receiving a step.
- 187  
188  
189 **4. No Precedent or Past Practice.** Nothing in this MOA shall be deemed to establish  
190 a precedent or practice or to alter any established precedent or practice arising out of  
191 or relating to the Master Agreement between the SAVEA and the District. No party  
192 may submit this MOA in any proceeding as evidence of a precedent or practice.

193  
194 **Entire Agreement.** This MOA constitutes the entire agreement between the parties relating to  
195 the subject matter described in this document. No party has relied on any statements or  
196 promises that are not set forth in this document. The MOA controls to the extent that it conflicts  
197 with the Master Agreement. No changes in this MOA are valid unless they are in writing and  
198 signed by both parties.

199

200 A motion was made by Cassandra Palmer and seconded by Lynne Penke Valdes to  
201 approve the MOA between SAVEA, fourteen (14) teachers, and ISD #282 regarding step  
202 placement, as presented. With a roll call vote, the motion carries 6-0.  
203

204

205 **3. MOU – Q-Comp : Career Ladder Positions**

206

207 Due to a recent resignation, the District needs to fill the Q-Comp coordinator position. In  
208 consultation with the Q-Comp/TDE Oversight Committee, agreed upon updates were made to the  
209 existing Q-Comp MOU between SAVEA and ISD #282.  
210

211

212 A motion was made by Barry Kinsey and seconded by Ben Phillip to approve the updated  
213 Q-Comp MOU between SAVEA and ISD #282, as presented.  
214 With a roll call vote, the motion carries 6-0.

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**DISCUSSION**

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**1. Enrollment Update**

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222 This presentation provided the School Board with up to date enrollment numbers for Wilshire  
223 Park, St. Anthony Middle School, and St. Anthony Village High School. After a lengthy  
224 discussion, the School Board made a decision to continue the conversation at the August 25<sup>th</sup>  
225 meeting,  
226

227

**2. Annual Policies for Review**

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229 This discussion item was moved to the August 25<sup>th</sup> meeting.  
230

231

232

**Adjourn**

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234 The regular meeting of August 18, 2020 was adjourned at 11:13 p.m.

235 Signed :Lynne Penke Valdes, School Board Clerk

236 Attest: Kim Lannier

237

238

239

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