



**Resolution to Denounce The Killing of George Floyd and Reinforce the District's Commitment to Diversity, Equity, Inclusion, and Justice by the School Board**

WHEREAS, Independent School District 196, Rosemount-Apple Valley-Eagan, is responsible for student well-being and climate in our schools, creating a safe and secure learning environment for our students, and encouraging diversity and inclusion of all regardless of race, gender, creed, national origin, sexual orientation, gender identity, or any other protected class; and

WHEREAS, on May 25th, 2020, George Floyd, an African-American man, was killed during a police incident with four Minneapolis Police Department officers; and

WHEREAS, minority groups, particularly the African-American community, have been historically marginalized, underrepresented, targeted, and discriminated against in our country; and

WHEREAS, we acknowledge discrimination, prejudice, and racism exist in our community; and

WHEREAS, District regulation 503.8.AR states, "District 196 schools are expected to establish a culture of respect. The district and schools will establish strategies for creating a positive school climate and will use evidence-based social-emotional learning to prevent and reduce discrimination and other improper conduct."

SO, THEREFORE, BE IT RESOLVED that the School Board of Independent School District 196 decries and rebukes any and all forms of racism, bigotry, or intolerance to any member of the community in which they serve; and

FURTHER BE IT RESOLVED any student, faculty, staff, administrator, or any citizen to which this governing board has authority, is free to contact district administration or the School Board without fear of reprisal; and

FINALLY, BE IT RESOLVED the School Board of Independent School District 196 directs the Superintendent to provide the Board with recommendations to address racial inequalities in our schools.

ADOPTED by the Rosemount-Apple Valley-Eagan School Board this 8th day of June, 2020.  
Prepared by Cory Johnson, June 5th, 2020

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