

Edison Public Schools

Public Meeting

08/24/2020 05:00 PM

James Monroe Elementary School

7 Sharp Road

Edison, NJ 08837

Printed : 8/21/2020 10:22 AM EST

PUBLIC MEETING

In keeping with the spirit of Executive Orders 156 & 173, in order to permit social distancing out of concern for the health and safety of our community, the meeting will be held with no more than 25% of the capacity of the room being filled (and a maximum of 100 people in attendance). All persons in attendance will have their temperatures taken prior to entering the school, with social distance, and everyone is required to wear a mask.

The board meeting and information for the YouTube live stream will be posted on the District website at www.edison.k12.nj.us.

I. Call to Order/Flag Salute**II. Roll Call****III. Opening Statement****IV. Adjourn to Privileged Session****V. Reconvene to Open Session****VI. Resolutions/Reports (Board Discussion Only)**

- i. Personnel - Labor Relations
 - a. Personnel Report (To Be Distributed After Privileged Session)
- ii. Administration
 - a. 2020-2021 School Calendar - Revised
 - b. Appointment of Grants Coordinator
 - c. Approval of Equivalency Application
 - d. Settlement Agreement - Student No. 3013817 (Resolution to Follow After Privileged Session)
 - e. Meeting Dates - Revised
 - f. Approval of School Improvement Panel (ScIP), FY '21
 - g. Approval of Policy No. 1648 - Restart and Recovery Plan
 - h. Approval of Policies - Second Reading
- iii. Curriculum & Instruction
 - a. Curriculum Guides
 - b. Textbook Approval
 - c. Professional Development Documentation
- iv. Pupil/Special Services
 - a. Out of District Placements
- v. Finance
 - a. Approval of Minutes - July 2020
 - b. Board Secretary's Report
 - c. Finance Resolutions

VII. Public Comments (Resolutions Only)**VIII. BOARD VOTE ON RESOLUTIONS****IX. Committee Reports**

- i. Finance & Facilities Committee

X. Announcements by the President

- i. Upcoming Meetings

XI. Board Members - Open Discussion**XII. Public Comments****XIII. Adjournment**

2020-2021 School Calendar - Revised

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following revised 2020-2021 School Calendar, as annexed hereto.

**PUBLIC SCHOOLS OF EDISON TOWNSHIP
SCHOOL CALENDAR - 2020-2021
183 INSTRUCTIONAL DAYS**



GRADUATION DATE

**Class of 2021:
JUNE 22, 2021**

SEPTEMBER

Tues.,	SEPT. 1	Staff Report to School/ Staff Professional Development Day
Wed.,	SEPT. 2	Staff Professional Development Day
Thurs.,	SEPT. 3	SCHOOLS OPEN (PS - 12)
Mon.,	SEPT. 7	Labor Day
Mon.,	SEPT. 28	Yom Kippur

OCTOBER

Wed.,	OCT. 7	Single Session Day/ Professional Development
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NOVEMBER

Mon.,	NOV. 2 -	Fall Recess -
Wed.,	NOV. 4	Fall Recess
Thurs.,	NOV. 5 -	Teacher's Convention -
Fri.,	NOV. 6	Teacher's Convention
Thurs.,	NOV. 26 -	Thanksgiving Recess -
Fri.,	NOV. 27	Thanksgiving Recess

DECEMBER

Wed.,	DEC. 2	Single Session Day Professional Development
Thurs.,	DEC. 24 -	Winter Break -
Thurs.,	DEC. 31	Winter Break

JANUARY

Fri.,	JAN. 1	New Year's Day
Wed.,	JAN. 13	Single Session Day Professional Development
Mon.,	JAN. 18	Martin Luther King's Birthday

FEBRUARY

Wed.,	FEB. 3	Single Session Day Professional Development
Fri.,	FEB. 12	Lunar New Year
Mon.,	FEB. 15	Presidents' Day

MARCH

Wed.,	MARCH 3	Single Session Day Professional Development
Mon.,	MARCH 29 -	Spring Break -
Wed.,	MARCH 31	Spring Break

APRIL

Thurs.,	APRIL 1 -	Spring Break
Fri.,	APRIL 2	Spring Break
Wed.,	APRIL 14	Single Session Day Professional Development

MAY

Thurs.,	MAY 13	Eid
Mon.,	MAY 31	Memorial Day

JUNE

Tues.,	JUNE 22	Last Day of School
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FEBRUARY 2021 18 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH 2021 20 DAYS						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL 2021 20 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY 2021 19 DAYS						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE 2021 16 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

PARENT/TEACHER CONFERENCES

PS-5 Schools will be on
single-session days for conferences.

Preschool and Elementary Schools
November 12th and 18th
March 11th and March 18th

Middle Schools
November 19th, December 10th
and February 18th

High Schools
December 1st

There are three emergency days built into the calendar, which, if taken, will not be necessary to make up in order to meet the 180-day student year. If an additional emergency closing day is needed, it shall be taken from 3/29, 3/30, 3/31, 4/1, 5/13, 5/31

183 - INSTRUCTIONAL DAYS - STUDENTS
185 - WORKING DAYS - STAFF

Adopted: March 23, 2020
Revised: July 20, 2020
Revised:

SEPTEMBER 2020 18 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER 2020 22 DAYS						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER 2020 14 DAYS						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER 2020 17 DAYS						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

ANUARY 2021 19 DAYS						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

MARKING PERIOD END DATES	
MP 1	NOVEMBER 13, 2020
MP 2	JANUARY 29, 2021
MP 3	APRIL 14, 2021
MP 4	JUNE 22, 2021

KEY	
	SCHOOL CLOSED
	EARLY DISMISSAL
	END OF MARKING PERIOD
	STAFF REPORT - NO SCHOOL FOR STUDENTS
	SINGLE SESSION DAY STUDENTS STAFF PROFESSIONAL DEVELOPMENT (STAFF DISMISSAL - TIMES SAME AS FULL DAY)

Appointment of Grants Coordinator

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the appointment of Maria Lopez as the Coordinator of Grants for the 2020-2021 School Year.

Approval of Equivalency Application

BE IT

- (RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Equivalency Application to be submitted to the Department of Education for the use of paraprofessionals in a remote educational environment.

Meeting Dates - Revised

BE IT

RESOLVED: that the Edison Board of Education designates the dates for the regular public action meetings and caucus meetings of the Board of Education as listed below:

<u>CAUCUS MEETINGS</u> <u>(Cancel Meetings)</u>		<u>ACTION MEETINGS</u> <u>(Revised)</u>	
<u>Location: Education Center</u>		Location:	
Tuesday	09/15/20	John P Stevens HS	Monday 09/21/20
---	---	Edison HS	Monday 10/19/20
Tuesday	11/17/20	John P Stevens HS	Monday 11/23/20
Tuesday	12/15/20	Edison HS	Monday 12/21/20
---	---	Education Center/ <u>Reorganization</u>	Monday 01/04/21

School Locations:

Education Center – 312 Pierson Avenue, Edison, NJ

Edison High School – 50 Boulevard of Eagles, Edison, NJ

John P. Stevens High School – 855 Grove Avenue, Edison, NJ

BE IT FURHTER

RESOLVED: that the September, November and December Caucus Meeting dates have been canceled; and

BE IT FURHTER

RESOLVED: that the time of the September through December Public/Action Meeting has been changed from the original start time, and the meetings will now commence at 5:00 P.M. (Closed Session at 5:00 P.M. and the Open portion of the Public Meeting to start at approximately 6:30 P.M., but in no case, no later than 8:00 P.M.) and can be viewed live via YouTube stream or in person as provided below.

The locations of the meetings have been changed to the locations listed above. In keeping with the spirit of Executive Orders 156 & 173, in order to permit social distancing out of concern for the health and safety of our community, the meeting will be held with no more than 25% of the capacity of the room being filled (and a maximum of 100 people in attendance). All persons in attendance will have their temperatures taken prior to entering the school, will social distance and everyone is required to wear a mask. The board meeting and information for the YouTube live stream will be posted on the District website at www.edison.k12.nj.us.

Members of the public who will not be in attendance may send their questions and comments to the board, prior to the meeting and no later than the Friday prior to the meeting by 3:00 P.M. to the following email address: asktheboard@edison.k12.nj.us . Please include your name and address with each email.

BE IT FURTHER

RESOLVED: that the Reorganization Meeting of the Board of Education shall be conducted on Monday, January 4, 2021 at the Education Center, 312 Pierson Avenue, Edison, New Jersey; and

BE IT FURTHER

RESOLVED: that all meetings of the Board of Education commence at 5:00 PM on the dates set forth, unless otherwise specified by the Board of Education, but in no case, later than 8:00 PM and formal action will be taken by the Board at any and all meetings; and

BE IT FURTHER

RESOLVED: that pursuant to the Public Meetings Act, the Board Secretary is hereby directed to publish these dates in the official newspaper of the Board of Education and to post notices of the foregoing dates at the offices of the Board of Education, the Municipal Town Hall and in all schools of the district.

Approval of School Improvement Panel (ScIP), FY '21

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the establishment of a School Improvement Panel (ScIP) in each of its schools, for the 2020-2021 School Year, consisting of the principal or designee, and assistant principal or supervisor and a teacher selected in consultation with the majority representative, to ensure the effectiveness of the school's teachers, as annexed hereto.

Adoption of Policy No. 1648 – Restart and Recovery Plan

WHEREAS, the Board may, under emergency circumstances, suspend the operation of a bylaw or policy and adopt, amend, or repeal a bylaw or policy without prior notice; and

WHEREAS, the emergency adoption, amendment, or repeal of a bylaw or policy shall terminate at the next meeting of the Board or at such earlier date as may be specified by the Board unless further acted upon by the Board.

NOW, THEREFORE,

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education adopts Policy No. 1648 – Restart and Recovery Plan, as annexed hereto.

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July 20
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[See POLICY ALERT No. 221]

1648 RESTART AND RECOVERY PLAN

On June 26, 2020, the New Jersey Department of Education (NJDOE) published "The Road Back - Restart and Recovery Plan for Education" (Guidance), a guidance document for reopening New Jersey schools during the COVID-19 pandemic. The Guidance provided school officials with the information necessary to ensure that schools reopen safely and are prepared to accommodate staff and students' unique needs during these unprecedented times. The NJDOE required school districts in the State to develop, in collaboration with community stakeholders, a "Restart and Recovery Plan" (Plan) to reopen schools that best fits the district's local needs.

The Guidance requires the Board of Education to adopt certain policies and the Board adopts Policy 1648 to address those policy requirements in the Guidance. Policy 1648 shall only be effective through the current COVID-19 pandemic and will take precedence over any existing Policy on the same or similar subject, unless determined otherwise by the Superintendent.

A. NJDOE Guidance – Key Subject Area 1 – Conditions for Learning

1. Transportation

- a. If the school district is providing transportation services on a district-owned school bus, but is unable to maintain social distancing, a face covering must be worn upon entering the school bus by all students who are able to do so in accordance with A.2.c. below.
 - (1) Accommodations for students who are unable to wear a face covering should be addressed according to that student's particular need and in accordance with all applicable laws and regulations.
- b. The school district shall use best practices for cleaning and disinfecting district-owned school buses and other transportation vehicles in accordance with A.3. below.



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- c. District-employed school bus drivers and aides on district-owned school buses shall practice all safety actions and protocols as indicated for other school staff.
- d. If the school district is using contracted transportation services, the contractor shall ensure all Board of Education safety actions and protocols are followed by the contractor and its employees and/or its agents.

[See Policy Guide 1648 – Appendix C for the protocols/procedures for “Transportation” which is also included in the school district’s Restart and Recovery Plan.]

2. Screening, Personal Protective Equipment (PPE), and Response to Students and Staff Presenting Symptoms

- a. The school district shall screen students and employees upon arrival to a school building or work location for COVID-19 symptoms and a history of exposure.
 - (1) School staff must visually check students and employees for symptoms upon arrival (which may include temperature checks) and/or confirm with families that students are free of COVID-19 symptoms.
 - (2) Health checks must be conducted safely and respectfully, and in accordance with any applicable privacy laws and regulations.
 - (3) Results must be documented when signs/symptoms of COVID-19 are observed.
 - (4) The screening protocol will take into account students and employees with disabilities and accommodations that may be needed in the screening process for those students and employees.



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- (5) Students and employees with symptoms related to COVID-19 must be safely and respectfully isolated from others.
- (6) If the school district becomes aware that an individual who has spent time in a school district facility tests positive for COVID-19, district officials must immediately notify local health officials, staff, and families of a confirmed case while maintaining confidentiality.
- b. School staff and visitors are required to wear face coverings unless doing so would inhibit the individual's health or the individual is under two years of age.
 - (1) If a visitor refuses to wear a face covering for non-medical reasons and if such covering cannot be provided to the individual at the point of entry, the visitor's entry to the school/district facility may be denied.
- c. Students are strongly encouraged to wear face coverings and are required to do so when social distancing cannot be maintained, unless doing so would inhibit the student's health. It is also necessary to acknowledge that enforcing the use of face coverings may be impractical for young children or individuals with disabilities.
 - (1) Accommodations for students who are unable to wear a face covering should be addressed according to that student's need and in accordance with all applicable laws and regulations.



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d. Exceptions to the Requirement for Face Coverings

- (1) Doing so would inhibit the individual's health.
- (2) The individual is in extreme heat outdoors.
- (3) The individual is in water.
- (4) A student's documented medical condition, or disability as reflected in an Individualized Education Program (IEP), precludes the use of a face covering.
- (5) The student is under the age of two and could risk suffocation.

[See Policy Guide 1648 – Appendix E for the protocols/procedures for “Screening, PPE, and Response to Students and Staff Presenting Symptoms” which is also included in the school district’s Restart and Recovery Plan.]

3. Facilities Cleaning Practices

- a. The school district must continue to adhere to existing required facilities cleaning practices and procedures and any new specific requirements of the local health department as they arise.
- b. A procedure manual must be developed to establish cleaning and disinfecting schedules for schools and school equipment, targeted areas to be cleaned, and methods and materials to be used.

[See Policy Guide 1648 – Appendix G for the protocols/procedures for – “Facilities Cleaning Practices” which is also included in the school district’s Restart and Recovery Plan.]

4. Wraparound Supports

- a. Mental Health Supports



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The school district's approach to student mental health supports will be affected by the learning environment in place at the beginning of the school year. If in-person instruction is not feasible, the district must find other ways to assess and monitor students' mental health.

[See Policy Guide 1648 – Appendix K for the protocols/procedures for “Academic, Social, and Behavioral Supports” which is also included in the school district's Restart and Recovery Plan.]

5. Contact Tracing

- a. Upon notification that a resident has tested positive for COVID-19, the local health department will call the school district to determine close contacts to whom they may have spread the virus, where close contact is defined as being within six feet for a period of at least ten minutes.
- b. The school district shall assist the local health department in conducting contact tracing activities, including ongoing communication with the identified individual and/or their contacts.
- c. The school district shall ensure adequate information and training is provided to the staff as necessary to enable staff to carry out responsibilities assigned to them.
- d. A staff liaison(s) shall be designated by the Superintendent or designee and shall be responsible for providing notifications and carrying out other components that could help ensure notifications are carried out in a prompt and responsible manner.
- e. School districts shall allow staff, students, and families to self-report symptoms and/or suspected exposure.

[See Policy Guide 1648 – Appendix F for the protocols/procedures for “Contact Tracing” which is also included in the school district's Restart and Recovery Plan.]



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B. NJDOE Guidance – Key Subject Area 2 – Leadership and Planning

1. Scheduling

- a. The school district's Plan must account for resuming in-person instruction and shall provide steps to shift back to virtual learning models if circumstances change and in-person instruction guidelines can no longer be followed.
- b. The school district's Plan accommodates opportunities for both synchronous and asynchronous instruction, while ensuring requirements for a 180-day school year are met.
- c. The school district recognizes special populations will require unique considerations to ensure the continuity of learning as well as the health and safety of students and staff within the least restrictive environment.
 - (1) Special Education and English Language Learners (ELL)
 - (a) The school district shall provide educators with professional development to best utilize the accessibility features and accommodations tools made available through technology-based formats in accordance with this Policy.
 - (b) The school district shall continue to ensure students receive individualized supports that meet the requirements of the IEP and 504 Plans.

[See Policy Guide 1648 – Appendix N for the protocols/procedures for “Scheduling of Students” which is also included in the school district's Restart and Recovery Plan.]



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2. Staffing

- a. The school district shall comply with all applicable employment laws when making staffing and scheduling requirements, including, but not limited to, the Americans Disabilities Act (ADA), the Health Insurance Portability and Accountability Act (HIPPA), and all applicable State laws.
- b. As the school district adjusts schedules, teaching staff members must maintain quality instruction for students pursuant to the minimum requirements set forth in NJDOE regulation.

[See Policy Guide 1648 – Appendix O for the protocols/procedures for “Staffing” which is also included in the school district’s Restart and Recovery Plan.]

C. NJDOE Guidance – Key Subject Area 3 – Policy and Funding

1. School Funding

a. Purchasing

The school district may likely need to purchase items not needed in the past and may experience increased demand for previously purchased goods and services to implement the Plan. The school district shall continue to comply with the provisions of the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 et seq.

b. Use of Reserve Accounts, Transfers, and Cashflow

The school district shall apply for the approval from the Commissioner of Education, prior to performing certain budget actions, such as withdrawing from the emergency reserve account or making transfers that cumulatively exceed ten percent of the amount originally budgeted.



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c. Costs and Contracting

The school district shall follow all New Jersey State laws and regulations applicable to local school districts for purchasing when procuring devices and connectivity or any technology related item.

D. NJDOE Guidance – Key Subject Area 4 – Continuity of Learning

1. Ensuring the Delivery of Special Education and Related Services to Students with Disabilities

- a. The school district shall continue to meet their obligations to students with disabilities to the greatest extent possible.

2. Professional Learning

- a. The school district shall prepare and support teaching staff members in meeting the social, emotional, health, and academic needs of all students throughout the implementation of the Plan.

(1) Professional Learning

- (a) The school district shall grow each teaching staff member's professional capacity to deliver developmentally appropriate standards-based instruction remotely.

(2) Mentoring and Induction

- (a) The school district shall ensure:
- (i) All novice provisional teachers new to the district be provided induction;
 - (ii) One-to-one mentoring is provided to novice provisional teachers by qualified mentors;



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- (iii) Mentors can provide sufficient support and guidance to novice provisional teachers working in a remote environment;
- (iv) Mentoring is provided in both hybrid and fully remote learning environments and that mentors and provisional teachers will agree upon scheduling, structure, and communication strategies they will use to maintain the mentoring experience; and
- (v) The use of online collaborative tools for school staff to remain connected to other mentors, new teachers, and administrators to maintain a sense of communal support.

(3) Evaluation

- (a) The school district has considered the requirements and best practices with provisional status teachers, nontenured educators, and those on Corrective Action Plans (including extra observations, extra observers, assuring more frequent feedback and face-to-face).

3. Career and Technical Education (CTE)

- a. The school district shall implement innovative learning models for new learning environments regarding CTE.
- b. Quality CTE Programs

The school district shall ensure students have access to appropriate industry-recognized, high-value credentials.



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c. Work-Based Learning

The school district will ensure students are provided the opportunity to participate in safe work-based learning, either remotely (simulations, virtual tours, etc.) or in-person.

New Jersey Department of Education "The Road Back – Restart and Recovery Plan for Education"

Adopted:



Approval of Bylaws & Policies – Second Reading

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following New and Revised Policies, as annexed hereto:

1. Bylaw No. 0167 – Public Participation in Board Meetings
2. Policy No. 1649 – Federal Families First Coronavirus (COVID-19) Response Act (Mandated) (New)
3. Policy No. 2270 – Religion in Schools (Revised)
4. Policy No. 2431.3 – Heat Participation Policy for Student-Athlete Safety (Mandated) (Revised)
5. Policy No. 2622 – Student Assessment (Mandated) (Revised)
6. Policy No. 5111 – Eligibility of Resident/Nonresident Students (Mandated) (Revised)
7. Policy No. 5200 – Attendance (Mandated) (Revised)
8. Policy No. 5320– Immunization (Revised)
9. Policy No. 5330.04 – Administration of Opioid Antidote (Mandated) (Revised)
10. Policy No. 5610 – Suspension (Mandated) (Revised)
11. Policy No. 5620 – Expulsion (Mandated) (Revised)
12. Policy No. 8320 – Personnel Records (Mandated) (Revised)

POLICY

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PUBLIC PARTICIPATION IN BOARD MEETINGS

0167 PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on district matters.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public comment at every public meeting pursuant to the Open Public Meetings Act, on any school district issue that a member of the public feels may be of concern.

Public participation shall be permitted only as indicated on the order of business in Board Bylaw No. 0164, or as otherwise provided on the published agenda.

Public participation shall be extended to residents of this district, persons having a legitimate interest in the actions of this Board, persons representing groups in the school district or otherwise pertaining to school district issues, representatives of firms eligible to bid on materials or services solicited by the Board, and employees and pupils of this district, except when the issue addressed by the participant is subject to remediation by an alternate method provided for in policies or contracts of the Board.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if applicable;
2. Each statement made by a participant shall be limited to six minutes' duration.
3. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements, questions, or inquiries shall be directed to the presiding officer, and any questions or inquiries directed by a participant to another Board member shall be redirected to the presiding officer who shall determine if such statement, question or inquiry shall be addressed by the presiding officer on behalf of the Board or by the individual Board member;



POLICY

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PUBLIC PARTICIPATION IN BOARD MEETINGS

5. Any responses shall be provided upon the completion of the participant's comments or expiration of the participants speaking time, unless otherwise determined by the presiding officer in the presiding officer's sole discretion.
6. The presiding officer may:
 - a. Interrupt, warn, and/or terminate a participant's statement, question, or inquiry when it is too lengthy,
 - b. Interrupt and/or warn a participant when the statement, question, or inquiry is abusive, obscene, or may be defamatory;
 - c. Request any person to leave the meeting when that person does not observe reasonable decorum;
 - d. Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting;
 - e. Call for a recess or an adjournment when the lack of public decorum so interferes with the orderly conduct of the meeting; and
 - f. Take any other action to the extent permitted by law; and
 - g. Waive these rules when necessary for the protection of privacy or to maintain an orderly operation of the Board meeting.

N.J.S.A. 2C:33-8
N.J.S.A. 10:4-12

Adopted: 24 January 2011
Revised: 22 August 2016
Revised:



Federal Families First Coronavirus (COVID-19) Response Act

1649 Federal Families First Coronavirus (COVID-19) Response Act

The Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) includes the Emergency Family and Medical Leave Expansion Act (EFMLEA) and the Emergency Paid Sick Leave Act (EPSLA). The EFMLEA expands the Federal Family and Medical Leave Act (FMLA) and the EPSLA provides employees with paid sick leave for specified reasons related to COVID-19.

The provisions of the FFCRA shall apply from April 1, 2020 through December 31, 2020.

A. Emergency Family and Medical Leave Expansion Act (EFMLEA)

1. Definitions - For the purposes of the EFMLEA:

- a. "Eligible employee" means an employee who has been employed for at least thirty calendar days by the employer with respect to whom leave is requested.
- b. "Employer" means any employer with fewer than five hundred employees.
- c. "Qualifying need related to a public health emergency" means with respect to leave, the employee is unable to work (or telework) due to a need for leave to care for the son or daughter under eighteen years of age of such employee if the school or place of care has been closed, or the child care provider of such son or daughter is unavailable, due to a public health emergency.
- d. "Public Health Emergency" means an emergency with respect to COVID-19 declared by a Federal, State, or local authority.
- e. "Child care provider" means a provider who receives compensation for providing child care services on a regular basis, including an 'eligible child care provider' (as defined in section 658P of the Child Care and Development Block Grant Act of 1990 (42 U.S.C. 9858n)).
- f. "School" means an 'elementary school' or 'secondary school' as such terms are defined in section 8101 of the Elementary and Secondary Education Act of 1965 (20 U.S.C. 7801).



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2. Relationship to Paid EFMLEA Leave

The FFCRA includes the Emergency Family and Medical Leave Expansion Act (EFMLEA) that amended the Federal Family and Medical Leave Act of 1993 (29 U.S.C. 2611 et seq. to provide leave to an eligible employee because of a qualifying need related to a public health emergency with respect to COVID-19 - (U.S.C. 2612(a)(1)(F)).

a. Leave for Initial Ten Days

- (1) The first ten days of this FMLA leave for an eligible employee shall be unpaid.
- (2) If the first ten days of this FMLA leave are unpaid, an employee may elect to substitute any accrued vacation leave, personal leave, or emergency paid sick leave provided by the EPSLA for the initial ten days under the EFMLEA in accordance with 29 U.S.C. 2612(d)(2)(B).
- (3) An employee may not use sick leave under N.J.S.A. 18A:30-1 for a qualifying need related to a public health emergency. However, an employee receiving sick leave under the provisions of N.J.S.A. 18A:30-1 may only use sick leave because of personal disability due to illness or injury, or because the employee has been excluded from school by the school district's medical authorities on account of contagious disease or of being quarantined for such a disease in his or her immediate household.

b. Paid Leave for Subsequent Days

- (1) An employer shall provide paid leave for each day of leave under the EFMLEA that an employee takes after taking such leave for ten days.
- (2) The paid leave for an employee shall be calculated based on:
 - (a) An amount that is not less than two-thirds of an employee's regular rate of pay (as determined under section 7(e) of the Fair Labor Standards Act of 1938 (29 U.S.C. 207(e)); and



- (b) The number of hours the employee would otherwise be normally scheduled to work (or the number of hours calculated under A.2.(b)(4) below).
- (3) In no event shall such paid leave exceed \$200.00 per day and \$10,000.00 in the aggregate.
- (4) Varying Schedule Hours Calculation – In the case of an employee whose schedule varies from week to week to such an extent that an employer is unable to determine with certainty the number of hours the employee would have worked if such employee had not taken leave under the EFMLEA, the employer shall use the following in place of such number:
 - (a) Subject to A.2.b.(4)(b) below, a number equal to the average number of hours that the employee was scheduled per day over the six-month period ending on the date on which the employee takes such leave, including hours for which the employee took leave of any type.
 - (b) If the employee did not work over such period, the reasonable expectation of the employee at the time of hiring of the average number of hours per day that the employee would normally be scheduled to work.
- c. Employee Notice to Employer
 - (1) In any case where the necessity for leave under the EFMLEA for the purpose of a qualifying need related to a public health emergency is foreseeable, an employee shall provide the employer with such notice of leave as is practicable.



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- (a) A request for such leave that is foreseeable shall be submitted to the Superintendent or designee prior to commencing the leave.
- (b) A need for such leave that is not foreseeable shall be submitted to the Superintendent or designee within one business day of the first day of the leave being taken by the employee.
- (c) The employee shall provide to the Superintendent or Designee the name of the employee's child, the name of the school, place of care, or child care provider that has closed or become unavailable, and a statement that no other suitable person is available to care for the child.

d. Restoration to Position

- (1) The employee shall be restored to the same or equivalent position held by the employee when the leave commenced pursuant to 29 CFR 825.214. The requirement to restore the employee to the same or equivalent position held when the leave commenced does not apply to an employer who employs fewer than twenty-five employees if all four of the following conditions are met:
 - (a) The employee takes leave under the EFMLEA.
 - (b) The position held by the employee when the leave commenced does not exist due to economic conditions or other changes in operating conditions of the employer:
 - i. That affect employment; and
 - ii. Are caused by a public health emergency during the period of leave.
 - (c) The employer makes reasonable efforts to restore the employee to a position equivalent to the position the employee held when the leave commenced with



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equivalent employment benefits, pay, and other terms and conditions of employment.

- (d) If the reasonable efforts of the employer under A.2.d.(1)(c) above fail, the employer makes reasonable efforts during the period described in A.2.d.(2) below to contact the employee if an equivalent position described in A.2.d.(1)(c) above becomes available.

(2) Contact Period

- (a) The period described under A.2.d. above is the one-year period beginning on the earlier of:
 - i. The date on which the qualifying need related to a public health emergency concludes; or
 - ii. The date that is twelve weeks after the date on which the employee's leave under the EFMLEA commences.

B. Emergency Paid Sick Leave Act (EPSLA)

The FFCRA includes the EPSLA, which provides paid sick time to an employee to the extent the employee is unable to work or (telework) due to a need related to COVID-19. The paid sick time provided by the EPSLA and outlined in B.1. below cannot be taken with any other paid leave time provided by the employer.

1. Definitions

- a. For purposes of the EPSLA and this Policy:
 - (1) "Employee" means an individual who is employed by a private employer with fewer than five hundred employees and public employers with at least one employee.
 - (2) "Employer" means a private person or entity that employs fewer than five hundred employees and public employers that employ at least one employee.



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- (a) "Covered employer" includes any person engaged in commerce or in any industry or activity affecting commerce that:
 - i. In the case of a private entity or individual, employs fewer than five hundred employees; and
 - ii. In the case of a public agency or any other entity that is not a private entity or individual, employs one or more employees.
- (b) "Covered employer" also includes:
 - i. Any person acting directly or indirectly in the interest of an employer in relation to an employee (within the meaning of such phrase in section 3(d) of the Fair Labor Standards Act of 1938 (29 U.S.C. 203(d)); and
 - ii. Any successor in interest of an employer; and any "public agency", as defined in section 3(x) of the Fair Labor Standards Act of 1938 (29 U.S.C. 203(x)).
- (c) "Covered employer" also includes any "public agency" as defined in section 3(x) of the Fair Labor Standards Act of 1938 (29 U.S.C. 203(x)).
- (3) "Employ" and "State" have the meanings given such terms in section 3 of the Fair Labor Standards Act of 1938 (29 U.S.C. 203).
- (4) "Health care provider" and "son or daughter" have the meanings given such terms in section 101 of the Family and Medical Leave Act of 1993 (29 U.S.C. 2611).
- (5) "Paid sick time" means an increment of compensated leave that:



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- (a) Is provided by an employer for use during an absence from employment for a reason described in any paragraph of B.2.a. below; and
- (b) Is calculated based on the employee's required compensation under B.1.a.(6) below and the number of hours the employee would otherwise be normally scheduled to work (or the number of hours calculated under (B.1.a.(7) below), except that in no event shall such paid sick time exceed:
 - i. \$511.00 per day and \$5,110.00 in the aggregate for a use described in B.2.a.(1), (2), or (3) below; and
 - ii. \$200.00 per day and \$2,000.00 in the aggregate for a use described in B.2.a.(4), (5), or (6) below.
- (6) "Required Compensation" subject to B.1.a.(5)(b) above, the employee's "required compensation" shall be not less than the greater of the following:
 - (a) The employee's regular rate of pay (as determined under section 7(e) of the Fair Labor Standards Act of 1938 (29 U.S.C. 207(e)).
 - (b) The minimum wage rate in effect under section 6(a)(1) of the Fair Labor Standards Act of 1938 (29 U.S.C. 206(a)(1)).
 - (c) The minimum wage rate in effect for such employee in the applicable State or locality, whichever is greater, in which the employee is employed.

Subject to B.1.a.(5)(b) above, with respect to any paid sick time provided for any use described in B.2.a.(4), (5), or (6) below, the employee's required compensation shall be two-thirds of the amount described in B.1.a.(6) above.



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(7) "Varying Schedule Hours Calculation" means in the case of a part-time employee described in B.3.b.(2) below whose schedule varies from week to week to such an extent that an employer is unable to determine with certainty the number of hours the employee would have worked if such employee had not taken paid sick time under B.2.a. below, the employer shall use the following in place of such number:

(a) Subject to clause B.1.a.(7)(b) below, a number equal to the average number of hours that the employee was scheduled per day over the six-month period ending on the date on which the employee takes the paid sick time, including hours for which the employee took leave of any type.

(b) If the employee did not work over such period, the reasonable expectation of the employee at the time of hiring of the average number of hours per day that the employee would normally be scheduled to work.

2. Paid Sick Leave Requirement

a. An employer shall provide to each employee employed by the employer paid sick time to the extent that the employee is unable to work (or telework) due to a need for leave because:

- (1) The employee is subject to a Federal, State, or local quarantine or isolation order related to COVID-19.
- (2) The employee has been advised by a health care provider to self-quarantine due to concerns related to COVID-19.
- (3) The employee is experiencing symptoms of COVID-19 and seeking a medical diagnosis.
- (4) The employee is caring for an individual who is subject to an order as described in B.2.a.(1) above or has been advised as described in B.2.a.(2) above.



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- (5) The employee is caring for a son or daughter of such employee if the school or place of care of the son or daughter has been closed, or the child care provider of such son or daughter is unavailable, due to COVID-19 precautions.
- (6) The employee is experiencing any other substantially similar condition specified by the Secretary of Health and Human Services in consultation with the Secretary of the Treasury and the Secretary of Labor.

3. Duration of Paid Sick Time

- a. An employee shall be entitled to paid sick time for an amount of hours determined under B.3.b. below.
- b. The amount of hours of paid sick time to which an employee is entitled shall be as follows:
 - (1) For full-time employees, eighty hours.
 - (2) For part-time employees, a number of hours equal to the number of hours that such employee works, on average, over a two-week period.
- c. Paid sick time under the EPSLA shall not carry over from one year to the next.

4. Employer's Termination of Paid Sick Time

- a. Paid sick time provided to an employee under the EPSLA shall cease beginning with the employee's next scheduled work shift immediately following the termination of the need for paid sick time under B.2.a. above.

5. Prohibition

- a. An employer may not require, as a condition of providing paid sick time under the EPSLA, that the employee involved search for or find a replacement employee to cover the hours during which the employee is using paid sick time.



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6. Use of Paid Sick Time

- a. The paid sick time under B.2.a. above shall be available for immediate use by the employee for the purposes described in the EPSLA, regardless of how long the employee has been employed by an employer.
- b. Sequencing Leave Time
 - (1) An employee may first use the paid sick time under B.2.a. above for the purposes described in the EPSLA.
 - (2) An employer may not require an employee to use other paid leave provided by the employer to the employee before the employee uses the paid sick time under B.2.a. above.

7. Notice

- a. Each employer shall post and keep posted, in conspicuous places on the premises of the employer where notices to employees are customarily posted, a notice, to be prepared or approved by the Secretary of Labor, of the requirements described in the EPSLA.
- b. Not later than seven days after the date of enactment of this Act, the Secretary of Labor shall make publicly available a model of a notice that meets the requirements of B.7.a. above.

8. Prohibited Acts

- a. It shall be unlawful for any employer to discharge, discipline, or in any other manner discriminate against any employee who:
 - (1) Takes leave in accordance with the EPSLA; and
 - (2) Has filed any complaint or instituted or caused to be instituted any proceeding under or related to the EPSLA (including a proceeding that seeks enforcement of the EPSLA), or has testified or is about to testify in any such proceeding.



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9. Enforcement

- a. Unpaid Sick Leave - An employer who violates B.2. through B.6. of this Policy shall:
 - (1) Be considered to have failed to pay minimum wages in violation of section 6 of the Fair Labor Standards Act of 1938 (29 U.S.C. 206); and
 - (2) Be subject to the penalties described in sections 16 and 17 of the Fair Labor Standards Act of 1938 (29 U.S.C. 216; 217) with respect to such violation.
- b. Unlawful Termination - An employer who willfully violates B.8. above shall:
 - (1) Be considered to be in violation of section 15(a)(3) of the Fair Labor Standards Act of 1938 (29 U.S.C. 215(a)(3)); and
 - (2) Be subject to the penalties described in sections 16 and 17 of the Fair Labor Standards Act of 1938 (29 U.S.C. 216; 217) with respect to such violation.

10. Rules of Construction

- a. Nothing in the EPSLA shall be construed:
 - (1) To in any way diminish the rights or benefits that an employee is entitled to under any:
 - (a) Other Federal, State, or local law;
 - (b) Collective bargaining agreement; or
 - (c) Existing employer policy; or
 - (2) To require financial or other reimbursement to an employee from an employer upon the employee's termination, resignation, retirement, or other separation from employment for paid sick time under the EPSLA that has not been used by such employee.



11. Guidelines

- a. Not later than fifteen days after the date of the enactment of the EPSLA, the Secretary of Labor shall issue guidelines to assist employers in calculating the amount of paid sick time under the EPSLA.

12. Reasonable Notice

- a. After the first workday (or portion thereof) an employee receives paid sick time under the EPSLA, an employer may require the employee to follow reasonable notice procedures in order to continue receiving such paid sick time.
- b. The request for such leave shall be submitted to the Superintendent, who may request documentation from the employee in support of the emergency paid sick leave.
- c. The documentation shall include a signed statement containing the following information: the employee's name; the date(s) for which leave is requested; the COVID-19 qualifying reason for leave; and a statement representing that the employee is unable to work or telework because of the COVID-19 qualifying reason.
- d. An employee requesting to take emergency paid sick leave under the EPSLA or the EFMLEA to care for his or her child must provide the following information: the name of the child being care for; the name of the school; place of care; or child care provider that closed or became unavailable due to COVID-19 reasons; and a statement representing that no other suitable person is available to care for the child during the period of requested leave.

13. Regulatory Authorities

- a. The Secretary of Labor shall have the authority to issue regulations for good cause under sections 553(b)(B) and 553(d)(A) of Title 5, United States Code:



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- (1) To exempt small businesses with fewer than fifty employees from the requirements of B.2.a.5. when the imposition of such requirements would jeopardize the viability of the business as a going concern; and
- (2) As necessary, to carry out the purposes of the EPSLA, including to ensure consistency between the EPSLA and Division C and Division G of the FFCRA.

H.R. 6201: Families First Coronavirus (COVID-19) Response Act

N.J.S.A. 18A:30-1

Adopted:



2270 RELIGION IN THE SCHOOLS

The Board of Education recognizes that religious belief and disbelief are matters of personal conviction rather than governmental authority and the students of this district are protected by the First Amendment of the United States Constitution and by Article I, Paragraph 4 of the New Jersey State Constitution from the establishment of religion in the schools. The First Amendment requires public school officials to show neither favoritism toward nor hostility against religious expression such as prayer.

The United States Department of Education's Guidance on Constitutionally Protected Prayer and Religious Expression in Public Elementary and Secondary Schools (USDOE Guidance) provides information on the current state of the law concerning religious expression in public schools.

The following activities as outlined in the USDOE Guidance will be permitted upon applying the governing constitutional principles in particular contexts related to: prayer during non-instructional time; organized prayer groups and activities; teachers, administrators, and other school employees' activities; moments of silence; accommodations for prayer during instructional time; prayer in classroom assignments; student assemblies and noncurricular events; prayer at graduation; and/or baccalaureate ceremonies.

The following activities as outlined in the USDOE Guidance will be permitted upon applying the governing constitutional principles in particular contexts related to religious expression: religious literature; teaching about religion; student dress codes and policies; and/or religious excusals.

The Equal Access Act, 20 U.S.C. Section 4071, is designed to ensure that student religious activities are afforded the same access to Federally funded public secondary school facilities as are student secular activities. The United States Department of Justice has developed guidance for interpreting the Equal Access Act's requirements outlined in the USDOE Guidance in the area of general provisions, prayer service and worship exercises, means of publicized meetings, lunch-time and recess, and leadership of religious student groups.

Any issues regarding religion in the schools and the provisions of this Policy shall be referred to the Superintendent of Schools who may consult with the Board Attorney.



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U.S. Const. Amend. 1
The Equal Access Act, 20 U.S.C. Section 4071
U.S. Department of Education - Guidance on Constitutionally Protected
Prayer in Public Elementary and Secondary Schools – January 16, 2020
N.J. Const. (1947) Art. 1, para. 4
N.J.S.A. 18A:35-4.6 et seq.; 18A:36-16

Adopted: 24 January 2011
Revised:



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HEAT PARTICIPATION POLICY FOR STUDENT-ATHLETE SAFETY

2431.3 HEAT PARTICIPATION POLICY FOR STUDENT-ATHLETE SAFETY

The Board of Education adopts this Policy as a measure to protect the safety, health, and welfare of students participating in school-sponsored athletic programs and extra-curricular activities. The Board believes practice and pre-season heat participation guidelines for students will minimize injury and enhance a student's health, performance, and well-being.

In accordance with the provisions of N.J.S.A. 18A:11-3.10, a school district which is a member of any voluntary association, pursuant to N.J.S.A. 18A:11-3, which oversees activities associated with Statewide interscholastic sports programs shall adopt and implement the most current "Heat Participation Policy" required by the New Jersey State Interscholastic Athletic Association (NJSIAA) for conducting practice or games in all sports during times of high heat or humidity.

The NJSIAA Policy shall address:

1. The scheduling of practice or games during times of various heat and humidity levels;
2. The ratio of time devoted to workouts to time allotted for rest and hydration during various heat and humidity levels; and
3. The heat and humidity levels at which practice or games will be canceled.

The guidelines included in the NJSIAA Heat Participation Policy shall provide a default Policy to those responsible or sharing duties for making decisions concerning the implementation of modifications or cancellation of practices or games based on the presence of heat and humidity.

The Board of Education shall purchase a WetBulb Globe Temperature (WBGT) tool to measure the heat stress in direct sunlight at the practice or game site. Heat stress consists of temperature, humidity, wind speed, the angle of the sun, and cloud coverage.

The Board of Education shall adopt and implement the provisions of the NJSIAA Heat Participation Policy concerning the frequency and recording of WBGT measurements.

The provisions and requirements of this Policy and of the NJSIAA current Heat Participation Policy, which shall be utilized in conjunction with the current NJSIAA Pre-Season Heat Acclimatization Policy, shall be carried out by the Athletic Trainer, certified designee, or individual as appointed by the school staff member designated by the Superintendent to supervise athletics, which may include a coach or individual



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responsible for sharing duties for making decisions concerning the implementation of modifications or cancellation of practices and games based on WBGT measurements.

A copy of this Policy and NJSIAA's current Heat Participation Policy and Pre-Season Heat Acclimatization Policy shall be provided to each coach, as appropriate, and reviewed with all coaches by the Principal or designee which may include, but not be limited to, the Athletic Trainer or staff member supervising athletics as designated by the Superintendent prior to the first practice session of the season for each team. The Superintendent shall designate the staff member responsible to ensure compliance with this Policy and NJSIAA's current Heat Participation Policy and Pre-Season Heat Acclimatization Policy.

This Policy and the requirements outlined in this Policy shall apply to all student-athletes in grades nine through twelve participating in Statewide high school interscholastic athletic programs.

The school district will implement provisions of this Policy as determined by the Superintendent or designee for student-athletes participating in athletic programs other than students in grades nine through twelve to include students in grades 6 through 8.

N.J.S.A.18A:11-3.10

New Jersey State Interscholastic Athletic Association Heat Participation
Policy and Pre-Season Heat Acclimatization Policy

Adopted: 24 January 2011

Revised:



2622 STUDENT ASSESSMENT (M)

The Commissioner of Education, in accordance with N.J.S.A. 18A:7C-1 et seq. and 18A:7E-2 and 3, may implement assessments of student achievement in any grade(s) and by such assessments as he or she deems appropriate. The Commissioner shall report to the State Board of Education the results of such assessments.

The Commissioner shall implement a system and related schedule of Statewide assessments to evaluate student achievement of the New Jersey Student Learning Standards (NJSLS). The Commissioner, with the approval of the State Board of Education, shall define the scope and level of student performance on Statewide assessments that demonstrate thorough understanding of the knowledge and skills delineated by the NJSLS at grade levels three through twelve. After consultation with the Commissioner, the State Board of Education shall establish by resolution uniform Statewide criteria defining adequate school district progress toward meeting the NJSLS.

State assessments provide parents with important information about their child's progress; detailed diagnostic information about each individual student's performance that educators, parents, and students can utilize to enhance foundational knowledge and student achievement; and include item analysis which will clarify a student's level of knowledge and understanding of a particular subject or area of a subject. The data derived from State assessments will be utilized by teachers and administrators to pinpoint areas of difficulty and customize instruction accordingly. Such data can be accessed and utilized as a student progresses to successive school levels.

Pursuant to N.J.A.C. 6A:8-4.1(b) and (c), all students at grade levels three through twelve, and at any other grade(s) designated by the Commissioner pursuant to N.J.A.C. 6A:8-4.1(a), shall take all appropriate Statewide assessments as scheduled. There is no provision for a student to opt-out of Statewide assessments. If a student is absent on a testing date, the student will be expected to take the missed test on another school day. Parents and students will be informed of all scheduled testing dates, including make-up testing dates for students who missed the initial testing date.

Statewide Assessment System

The Superintendent of Schools shall develop and annually present to the Board for its approval an assessment program that complies with the rules of the State Board of Education.

The Board of Education shall, according to a schedule prescribed by the Commissioner, administer the applicable Statewide assessments, including the following major



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components: the elementary assessment component for grades three through five; the middle school assessment component for grades six through eight; the high school end-of-course assessments; and the alternative assessment for students with disabilities; and provide notification to each student entering grades three through twelve of the Statewide assessment schedule.

The Department of Education shall implement the elementary component of the Statewide assessment of the NJSLS consisting of continued administration of mathematics and English language arts in grades three, four, and five, and of science in grade five.

The Department of Education shall implement the middle school component of the Statewide assessment of the NJSLS consisting of the following: continued administration of mathematics and English language arts in grades six, seven, and eight; and of science in grade eight.

The Department of Education shall implement a high school assessment program component of the NJSLS that assesses, at a minimum, English language arts, mathematics, and science with the exception that students may receive a waiver from the Board of Education from taking the high school end-of-course assessment in ELA 11 due to the student's participation in another English language/literature college placement assessment during the same school year.

The Board shall provide appropriate accommodations or modifications to the Statewide assessment system as specified by the Department of Education for English Language Learners (ELLs) and students with disabilities as defined in N.J.A.C. 6A:14-1.3 or eligible under Section 504 of the Rehabilitation Act as determined by the IEP or 504 Team in accordance with N.J.A.C. 6A:8-4.1(d)1. The Board may administer the Statewide assessments in mathematics to ELLs in their native language, when available, and/or English. The Board of Education shall have the option for a first-year ELL of substituting a Department of Education-approved language proficiency test only for the English language arts section of the elementary or middle school component of the Statewide assessment, when the student has entered the United States after July 1 of the calendar year prior to the test administration.

The Board of Education shall ensure students with disabilities as defined in N.J.A.C. 6A:14-1.3 participate in Statewide assessments in accordance with N.J.A.C. 6A:14-4.10.

At specific times prescribed by the Commissioner of Education, the Board of Education shall administer the alternative assessment for students with disabilities to students with severe disabilities who cannot participate in other assessments due to the severity of their



disabilities. The Department of Education shall implement the alternative assessment for students with disabilities according to the schedules in N.J.A.C. 6A:8-4.1(c)1, 2, and 3. The alternative assessment for students with disabilities measures the progress of students who have been determined eligible for the alternative assessment for students with disabilities by the IEP team in accordance with N.J.A.C. 6A:14-4.10.

The Boards of Education shall implement alternative ways for students to demonstrate graduation proficiency in accordance with N.J.A.C. 6A:8-5.1(f).

Test Administration Procedures and Security Measures

The Board of Education shall be responsible for ensuring the security of all components of the Statewide assessment system that are administered within the school district. All Statewide assessments shall be administered in accordance with the Department of Education's required test administration procedures and security measures. Any breach of such procedures or measures shall be immediately reported to the Superintendent or designee.

Documentation of Student Achievement

The Department of Education shall provide the Superintendent with documentation of student performance after each test administration in accordance with the provisions of N.J.A.C. 6A:8-4.2(a). Information regarding individual student test scores shall only be released in accordance with Federal and State law.

The Board of Education shall transmit within ten business days any official records, including transcripts, of students who transfer to other school districts or institutions.

The Board of Education shall maintain an accurate record of each student's performance on Statewide assessments.

The Board of Education shall maintain for every student a ninth grade through graduation transcript that contains the following, as available:

1. Results of all applicable State assessments, including assessments that satisfy graduation requirements set forth in N.J.A.C. 6A:8-5.1(a)6;
2. Results of any English language proficiency assessments according to N.J.A.C. 6A:8-5.1(h);



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3. Evidence of instructional experience and performance in the NJSLs;
4. Evidence of technological literacy;
5. Evidence of career education instructional experiences and career development activities;
6. Evidence of State-issued occupational licenses and credentials, industry-recognized occupational credentials, and/or technical skill assessments for students enrolled in Department of Education-approved career and technical education programs pursuant to N.J.A.C. 6A:19-3.2; and
7. Any other information deemed appropriate by the Board of Education.

Accountability

The Superintendent shall report preliminary and final results of annual assessments to the Board of Education within sixty days of receipt of information from the New Jersey Department of Education pursuant to N.J.A.C. 6A:8-4.3(a). The Board of Education will provide parents, students, and citizens with results of annual assessments according to N.J.A.C. 6A:8-4.2.

The Board shall provide appropriate instruction to improve skills and knowledge for students performing below the established levels of student proficiency in any content area either on Statewide or local assessments. All students shall be expected to demonstrate the knowledge and skills of the NJSLs as measured by the Statewide assessment system.

Annual Review and Evaluation of School Districts

The Department of Education shall review the performance of schools and school districts in accordance with the provisions of N.J.A.C. 6A:8-4.4.

Public Reporting

In accordance with the requirements of N.J.A.C. 6A:8-4.5, the Department of Education shall report annually to the State Board of Education and the public on the progress of all students and student subgroups in meeting the NJSLs as measured by the Statewide assessment system by publishing and distributing the Department of Education's annual New Jersey School Report Card in accordance with N.J.S.A. 18A:7E-2 through 5. After each test administration, the Department of Education shall report to the Board of Education on the performance of all students and of student subgroups. The Department



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of Education shall report performance on the APA with the same frequency and in the same detail as it reports on other Statewide assessments, including school and school district means, and the number and percentage of participating students. In public reporting of school and district performance data, the Department of Education shall not compromise the confidentiality of individual students.

Parental Notification

Parents shall be informed of the district assessment system and of any special tests that are to be administered to their children.

N.J.S.A. 18A:7C-1 et seq.; 18A:7E-1 et seq.
N.J.A.C. 6A:8-4.1 et seq.; 6A:8-5.1; 6A:14-1.1 et seq.; 6A:14-3.7;
6A:14-4.10

Adopted: 24 January 2011
Revised: 23 July 2012
Revised: 22 August 2016
Revised:



5111 ELIGIBILITY OF RESIDENT/NONRESIDENT PUPILS (M)

The Board of Education shall admit to its schools, free of charge, persons over five and under twenty years of age, pursuant to N.J.S.A. 18A:38-1, or such younger or older student as is otherwise entitled by law to a free public education.

Eligibility to Attend School

The Board shall admit students eligible to attend school free of charge that are domiciled within the district as defined in N.J.A.C. 6A:22-3.1.

A child who is domiciled within the school district and resides with a parent or guardian who is a member of the New Jersey National Guard or a member of the reserve component of the armed forces of the United States who is ordered into active military service in a time of war or national emergency shall be permitted to remain enrolled in the school district in which the child is domiciled at the time of the parent or guardian being ordered into active military service, regardless of where the child resides during the period of active duty. Following the return of the child's parent or guardian from active military service, the child's eligibility to remain enrolled in the school district pursuant to N.J.S.A. 18A:38-3.1 shall cease at the end of the current school year unless the child is domiciled in the school district.

The Board shall also admit any student that is kept in the home of a person other than the student's parent or guardian, where the person is domiciled in the school district and is supporting the student without remuneration as if the student were his or her own child in accordance with N.J.A.C. 6A:22-3.2. A student is only eligible to attend school in the district pursuant to N.J.A.C. 6A:22-3.2 if the student's parent or guardian files, together with documentation to support its validity, a sworn statement that he or she is not capable of supporting or providing care for the student due to family or economic hardship and the student is not residing with the other person solely for the purpose of receiving a free public education. In addition, the person keeping the student must file, if so required by the Board of Education, a sworn statement that he or she: is domiciled within the school district; is supporting the child without remuneration and intends to do so for a time longer than the school term; will assume all personal obligations for the student relative to school requirements; and provides a copy of his or her lease if a tenant, a sworn landlord's statement if residing as a tenant without a written lease, or a mortgage or tax bill if an owner. Pursuant to N.J.S.A. 18A:38-1.c, any person who fraudulently allows a child of another person to use his or her residence and is not the primary financial supporter of that child and any person who fraudulently claims to have given up custody of his or her child to a person in another district commits a disorderly persons offense.



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A student is eligible to attend school in this school district free of charge pursuant to N.J.S.A. 18A:38-1.b if the student is kept in the home of a person domiciled in the school district, who is not the parent or guardian and the parent or guardian is a member of the New Jersey National Guard or the reserve component of the United States armed forces and has been ordered into active military service in the United States armed forces in time of war or national emergency. Eligibility under this provision shall cease at the end of the current school year during which the parent or guardian returns from active military duty.

A student is eligible to attend school in this school district free of charge pursuant to N.J.S.A. 18A:38-1.d if the student's parent or guardian temporarily resides within the school district and elects to have the student attend the school district of temporary residence, notwithstanding the existence of a domicile elsewhere. When required by the Board of Education, the parent or guardian shall demonstrate the temporary residence is not solely for purposes of a student attending the school district of temporary residence. When one of a student's parents or guardians temporarily resides in the school district while the other is domiciled or temporarily resides elsewhere, eligibility to attend school shall be determined in accordance with the criteria of N.J.A.C. 6A:22-3.1(a)1.i.

A student is eligible to attend this school district free of charge:

1. If the student's parent or guardian moves to another school district as the result of being homeless, subject to the provisions of N.J.A.C. 6A:17-2 - Education of Homeless Children;
2. If the student is placed by court order or by a society, agency, or institution in the home of a school district resident pursuant to N.J.S.A. 18A:38-2;
3. If the student previously resided in the school district and if the parent or guardian is a member of the New Jersey National Guard or the United States reserves and has been ordered to active service in time of war or national emergency, resulting in the relocation of the student out of the school district, pursuant to N.J.S.A. 18A:38-3.b. The school district shall not be obligated for transportation costs; and
4. If the student resides on Federal property within the State pursuant to N.J.S.A. 18A:38-7.7 et seq.

Notwithstanding the provisions of N.J.S.A. 18A:38-1 or any other law, rule, or regulation to the contrary, a student who moves out of the school district as a result of domestic violence, sexual abuse, or other family crises shall be permitted to remain enrolled in the school district for the remainder of the school year in pursuant to N.J.S.A. 18A:38-1.1 and in accordance with the provisions of N.J.A.C. 6A:22-3.2(h). If the student remains



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enrolled in the school district for the remainder of the school year, the school district shall provide transportation services to the student, provided the student lives remote from school, and the State shall reimburse the school district for the cost of the transportation services. Nothing in N.J.S.A. 18A:38-1.1 shall be construed to affect the rights of homeless students pursuant to N.J.S.A. 18A:7B-12, N.J.S.A. 18A:7B-12.1, or any other applicable State or Federal law.

A student's eligibility to attend this school shall not be affected by the physical condition of an applicant's housing or his or her compliance with local housing ordinances or terms of lease.

Except as set forth in N.J.A.C. 6A:22-3.3(b)1, immigration/visa status shall not affect eligibility to attend school and the school district shall not condition enrollment in the school district on immigration status. A student's immigration/visa status and their eligibility to attend school shall be in accordance with N.J.A.C. 6A:22-3.3(b) and Regulation 5111.

Proof of Eligibility

The Board of Education shall accept a combination of forms of documentation from persons attempting to demonstrate a student's eligibility for enrollment in the school district in accordance with the provisions of N.J.A.C. 6A:22-3.4. The Board of Education shall consider the totality of information and documentation offered by an applicant, and shall not deny enrollment based on failure to provide a particular form or subset of documents without regard to other evidence presented.

The Board of Education shall not condition enrollment on the receipt of information or documents protected from disclosure by law, or pertaining to criteria that are not a legitimate basis for determining eligibility to attend school as outlined in N.J.A.C. 6A:22-3.4(d). The Board of Education may consider, in a manner consistent with Federal law, documents or information referenced in N.J.A.C. 6A:22-3.4(d) or pertinent parts thereof if voluntarily disclosed by the applicant. The Board of Education may not, directly or indirectly, require or request such disclosure as an actual or implied condition of enrollment.

In the case of a dispute between the school district and the parent of a student in regard to the student's eligibility to enroll in the school district or to remain enrolled in the school district pursuant to the provisions of N.J.S.A. 18A:38-1, the school district may request from the New Jersey Motor Vehicle Commission(NJMVC) the parent or guardian's name and address for use in verifying a student's eligibility for enrollment in the school district in accordance with the provisions of N.J.S.A. 18A:38-1.3. The



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NJMVC shall disclose to a school district the information requested in accordance with procedures established by the NJMVC. However, the school district shall not condition enrollment in the district on immigration status or on the fact that the NJMVC does not have the name or address of the parent on file.

Registration Forms and Procedures for Initial Assessment

Registration and initial determinations of eligibility will be in accordance with N.J.A.C. 6A:22-4.1. The Board of Education shall use Commissioner-provided registration forms or locally developed forms that are consistent with the forms provided by the Commissioner. A district-level administrator designated by the Superintendent shall be clearly identified to applicants and available to assist persons who experience difficulties with the enrollment process.

Initial eligibility determinations shall be made upon presentation of an enrollment application, and enrollment shall take place immediately except in cases of clear, uncontested denials. Enrollment shall take place immediately when an applicant has provided incomplete, unclear, or questionable information, but the applicant shall be notified that the student will be removed from the school district if defects in the application are not corrected, or an appeal is not filed, in accordance with subsequent notice to be provided pursuant to N.J.A.C. 6A:22-4.2.

When a student appears ineligible based on the information provided in the initial application, the school district shall issue a preliminary written notice of ineligibility, including an explanation of the right to appeal to the Commissioner of Education. Enrollment shall take place immediately if the applicant clearly indicates disagreement with the district's determination and an intent to appeal to the Commissioner of Education. An applicant whose student is enrolled pursuant to this provision shall be notified that the student will be removed, without a hearing before the Board, if no appeal is filed within the twenty-one day period established by N.J.S.A. 18A:38-1.

When enrollment is denied and no intent to appeal is indicated, applicants shall be advised they shall comply with compulsory education laws. When the student is between the ages of six and sixteen, applicants also shall be asked to complete a written statement indicating the student will be attending school in another school district or nonpublic school, or receiving instruction elsewhere than at a school pursuant to N.J.S.A. 18A:38-25. In the absence of this written statement, designated staff shall report to the school district of actual domicile or residence, or the Department of Children and Families, a potential instance of "neglect" for the purposes of ensuring compliance with compulsory education law, N.J.S.A. 9:6-1. Staff shall provide the school district or the Department of



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Children and Families with the student's name, the name(s) of the parent/guardian/resident, and the student's address to the extent known. Staff shall also indicate admission to the school district has been denied based on residency or domicile, and there is no evidence of intent to arrange for the child to attend school or receive instruction elsewhere.

Enrollment or attendance at the school shall not be conditioned on advance payment of tuition when enrollment is denied and an intent to appeal is indicated, or when enrollment is provisional and subject to further review or information. The Board of Education shall ensure the registration process identifies information suggesting an applicant may be homeless so procedures may be implemented in accordance with N.J.A.C. 6A:17-2, Education of Homeless Children. Enrollment or attendance in the school district shall not be denied based upon the absence of the certified copy of the student's birth certificate or other proof of a student's identity as required within thirty days of initial enrollment, pursuant to N.J.S.A. 18A:36-25.1.

Enrollment in the school district shall not be denied based upon absence of student medical information. However, actual attendance at school may be deferred until the student complies with student immunization rules set forth in N.J.A.C. 8:57-4.

When enrollment in the school district, attendance at school, or the receipt of educational services in the regular education program appears inappropriate, the student shall not be denied based upon the absence of a student's prior educational record. However, the applicant shall be advised the student's initial educational placement may be subject to revision upon the school district's receipt of records or further assessment of the student.

Notice of Ineligibility

When a student is found ineligible to attend the school district pursuant to N.J.A.C. 6A:22 or the student's initial application is found to be deficient upon subsequent review or investigation, the school district immediately shall provide to the applicant notice that is consistent with Commissioner-provided sample form(s) and meets requirements of N.J.A.C. 6A:22-4 et seq. Notices shall be in writing; in English and in the native language of the applicant; issued by the Superintendent; and directed to the address at which the applicant claims to reside. Notices of ineligibility shall include information as outlined in N.J.A.C. 6A:22-4.2.

Removal of Currently Enrolled Students

Nothing in N.J.A.C. 6A:22 et seq. and this Policy shall preclude the Board of Education from identifying through further investigation or periodic requests for revalidation of eligibility, students enrolled in the school district who may be ineligible for continued



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attendance due to error in initial assessment, changed circumstances, or newly discovered information.

When a student who is enrolled and attending school based on an initial eligibility determination is later determined to be ineligible for continued attendance, the Superintendent may apply to the Board of Education for the student's removal in accordance with the provisions of N.J.A.C. 6A:22-4.3. No student shall be removed from school unless the parent, guardian, adult student, or resident keeping an "affidavit student" (as defined in N.J.A.C. 6A:22-1.2) has been informed of his or her entitlement to a hearing before the Board of Education. Once the hearing is held, or if the parent, guardian, adult student or resident keeping an "affidavit student", does not respond within the designated time frame to the Superintendent's notice or appear for the hearing, the Board of Education shall make a prompt determination of the student's eligibility and shall immediately provide notice in accordance with N.J.A.C. 6A:22-4.2. Hearings required pursuant to N.J.A.C. 6A:22-4.3 may be conducted by the full Board or a Board Committee, at the discretion of the full Board. If the hearing(s) is conducted by a Board Committee, the Committee shall make a recommendation to the full Board for action. No student may be removed except by vote of the Board taken at a meeting duly convened and conducted pursuant to N.J.S.A. 10:4-6 et seq., the Open Public Meetings Act.

Appeal to the Commissioner

An applicant may appeal to the Commissioner of Education the school district's determination that a student is ineligible to attend its schools. Appeals shall be initiated by petition which shall be filed in accordance with N.J.S.A. 18A:38-1 and N.J.A.C. 6A:3-8.1 and shall proceed as a contested case pursuant to N.J.A.C. 6A:3. Pursuant to N.J.S.A. 18A:38-1.b(1), appeals of "affidavit student" eligibility determinations shall be filed by the resident keeping the student.

Assessment and Calculation of Tuition

If no appeal to the Commissioner is filed following notice of an ineligibility determination, the Board of Education may assess tuition, for up to one year of a student's ineligible attendance, including the twenty-one day period provided by N.J.S.A. 18A:38-1 for appeal to the Commissioner. Tuition will be assessed and calculated in accordance with N.J.A.C. 6A:22-6.3 et seq. If the responsible party does not pay the tuition assessment, the Board of Education may petition the Commissioner pursuant to N.J.A.C. 6A:3 for an order assessing tuition, enforceable in accordance with N.J.S.A. 2A:58-10 through recording, upon request of the Board of Education pursuant to N.J.A.C. 6A:3-12, on the judgment docket of the Superior Court, Law Division.



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If an appeal to the Commissioner is filed and the petitioner does not sustain the burden of demonstrating the student's right to attend the school district, or the petitioner withdraws the appeal, fails to prosecute, or abandons the appeal by any means other than settlement agreeing to waive or reduce tuition, the Commissioner may assess tuition in accordance with the provisions of N.J.A.C. 6A:22-6.2(a). Upon the Commissioner's finding that an appeal has been abandoned, the Board of Education may remove the student from school and seek tuition in accordance with N.J.A.C. 6A:22-6.2.

Nonresident Students

The admission of a nonresident student to school free of charge must be approved by the Board. No student otherwise eligible shall be denied admission on the basis of the student's race, color, creed, religion, national origin, ancestry, age, marital status, affectional or sexual orientation or sex, social or economic status, or disability. The continued enrollment of any nonresident student shall be contingent upon the student's maintenance of good standards of citizenship and discipline.

J-1 Visa Students

J-1 Visa students will not be admitted to this school district.

Adopted: 24 January 2011
Revised: 22 August 2016
Revised: 16 October 2019
Revised:



5200 ATTENDANCE (M)

In accordance with the provisions of N.J.S.A. 18A:38-25, every parent, guardian, or other person having control and custody of a child between the ages of six and sixteen shall cause the child to regularly attend school. The Board of Education requires students enrolled in the school district attend school regularly in accordance with the laws of the State.

Notwithstanding the requirement of reporting student absences in the school register for State and Federal reporting purposes, "excused" and "unexcused" student absences, for the purpose of expectations and consequences regarding truancy, student conduct, promotion, and the award of course credit is a local Board decision outlined in N.J.A.C. 6A:16-7.6 and Policy and Regulation 5200. In accordance with the provisions of N.J.A.C. 6A:16-7.6 and for the purposes of Policy and Regulation 5200, a student's absence from school will either be excused or unexcused. Unexcused absences will count toward truancy.

A parent or adult student shall provide advance notice to the school prior to the student being absent from school. In accordance with N.J.S.A. 18A:36-25.6, if a student is determined to be absent from school without valid excuse, and if the reason for the student's absence is unknown to school personnel, the Principal or designee shall immediately attempt to contact the student's parent to notify the parent of the absence and determine the reason for the absence.

Students that are absent from school for any reason are responsible for the completion of assignments missed because of their absence. In accordance with N.J.S.A. 18A:36-14, a student who is absent from school for observing a religious holiday shall not be deprived of any award, eligibility, or opportunity to compete for any award, or deprived of the right to take an alternate test or examination that was missed because of the absence provided there is a written excuse of such absence signed by the parent.

Prolonged or repeated absences, excused or unexcused, from school or from class, deprive students of the educational and classroom experiences deemed essential to learning and may result in retention at grade level or loss of credit or removal from a course that would count toward the high school diploma in accordance with policies of this Board.

Students shall be subjected to the school district's response for unexcused absences that count toward truancy during the school year as outlined in N.J.A.C. 6A:16-7.6(a)4 and Regulation 5200.



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Unexcused absences from school or from classes within the school day may subject a student to consequences that may include the denial of a student's participation in co-curricular activities and/or athletic competition. Repeated absences from school interfere with efforts of the Board and its staff in the maintenance of good order and the continuity of classroom instruction and such absences may result in the removal of the student from a class or course of study.

The Superintendent shall calculate and monitor the average daily attendance rate for the district and for each school in the district. Whenever the average daily attendance rate does not meet the New Jersey Department of Education requirements the Superintendent or designee shall develop a district improvement plan to improve student attendance pursuant to N.J.A.C. 6A:30-5.2.

N.J.S.A. 18A:36-14; 18A:36-25.6; 18A:38-25
N.J.S.A. 34:2-21.1 et seq.
N.J.A.C. 6A:16-7.6; 6A:30-5.2; 6A:32-8.3

Adopted: 24 January 2011
Revised: 25 August 2014
Revised:



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5320 IMMUNIZATION

In order to safeguard the school community from the spread of certain communicable diseases and in recognition that prevention is a means of combating the spread of disease, the Board of Education requires the immunization of students against certain diseases in accordance with State statute and rules of the New Jersey State Department of Health and Senior Services.

A student shall not knowingly be admitted or retained in school if the parent has not submitted acceptable evidence of the child's immunization, according to schedules specified in N.J.A.C. 8:57-4 – Immunization of Pupils in School. However, a child may be admitted to school on a provisional basis in accordance with the requirements as outlined in N.J.A.C. 8:57-4.5 and Regulation 5320.

Medical or religious exemptions to immunizations shall be in accordance with the requirements as outlined in N.J.A.C. 8:57-4.3 and 4.4. For students with a medical exemption pursuant to N.J.A.C. 8:57-4.3, the school nurse shall annually review student immunization records to confirm the medical condition for the exemption from immunization continues to be applicable in accordance with N.J.A.C. 6A:16-2.3(b)3.v.

No immunization program, other than that expressly required by the rules of the New Jersey State Department of Health and Senior Services or by order of the New Jersey State Commissioner of Health and Senior Services, may be conducted in district schools without the express approval of the Board.

N.J.S.A. 18A:40-20
N.J.S.A. 26:4-6
N.J.A.C. 6A:16-2.3
N.J.A.C. 8:57-4.1 et seq.

Adopted: 24 January 2011
Revised:



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ADMINISTERING AN OPIOID ANTIDOTE

5330.04 ADMINISTERING AN OPIOID ANTIDOTE

N.J.S.A. 18A:40-12.24.a requires schools to adopt a Policy for the emergency administration of an opioid antidote to a student, staff member, or other person who is experiencing an opioid overdose.

N.J.S.A. 18A:40-12.24.a.(1) requires schools with any of the grades nine through twelve to comply with the provisions of the law.

Extend Provisions of N.J.S.A. 18A:40-12.23 et seq. to Schools with Other Grades and permits schools with students in other grades to comply with the provisions of N.J.S.A. 18A:40-12.24.a.(1). Therefore, the Board extends the provisions of N.J.S.A. 18A:40-12.23 through 12.27 to schools with any of the grades K through 12.

N.J.S.A. 18A:40-12.24 requires a school to obtain a standing order for opioid antidotes pursuant to the "Overdose Prevention Act" - N.J.S.A. 24:6J-1 et seq. The school shall maintain a supply of opioid antidotes under the standing order in a secure, but unlocked and easily accessible location. The opioid antidotes shall be accessible in the school during regular school hours and during school-sponsored functions that take place in the school or on school grounds adjacent to the school building. The Board may, in its discretion, make an opioid antidote accessible during school-sponsored functions that take place off school grounds.

The school nurse and a designated employee who volunteers to administer an opioid antidote pursuant to N.J.S.A. 18A:40-12.24.c. are required to be trained for the administration of an opioid antidote in accordance with N.J.S.A. 18A:40-12.25.b. The school nurse or a designated employee who volunteers to administer an opioid antidote shall be promptly available on site at the school during regular school hours and during school-sponsored functions that take place in the school or on school grounds adjacent to the school building at any time.

N.J.S.A. 18A:40-12.24 permits the school nurse or a designated trained employee to administer an opioid antidote to any person whom the nurse or the trained designated employee who in good faith believes is experiencing an opioid overdose.

An overdose victim shall be transported to a hospital emergency room by emergency medical responders after the administration of an opioid antidote, even if the person's symptoms appear to have resolved.

In accordance with N.J.S.A. 24:6J-4.a.(1)(f), a prescriber or other health care practitioner, as appropriate, may prescribe or dispense an opioid antidote directly or through a standing order to a school, school district, or school nurse. In accordance with N.J.S.A.



24:6J-4.a.(2)(c), whenever the law expressly authorizes or requires a school or school district to obtain a standing order for opioid antidotes, the school nurse(s) employed or engaged by the school or school district shall be presumed by the prescribing or dispensing health care practitioner to be capable of administering the opioid antidote, consistent with the express statutory requirement.

Notwithstanding the provisions of N.J.S.A. 24:6J-4.a.(3)(b) to the contrary, if the law expressly authorizes or requires a school, school district, or school nurse to administer or dispense opioid antidotes pursuant to a standing order under N.J.S.A. 24:6J-4 et seq., the standing order issued shall be deemed to grant the authority specified by the law, even if such authority is not specifically indicated on the face of the standing order.

In accordance with the provisions of N.J.S.A. 18A:40-12.26, no school employee, including a school nurse or any other officer or agent of a Board of Education or charter school, or a prescriber of opioid antidotes for a school through a standing order, shall be held liable for any good faith act or omission consistent with the provisions of N.J.S.A. 18A:40-12.23 et seq. Good faith shall not include willful misconduct, gross negligence, or recklessness.

Any school, school district, school nurse, school employee, or any other officer or agent of a Board of Education or charter school who administers or permits the administration of an opioid antidote in good faith in accordance with the provisions of N.J.S.A. 18A:40-12.24 and pursuant to a standing order issued under N.J.S.A. 24:6J-4 shall not, as a result of any acts or omissions, be subject to any criminal or civil liability or any disciplinary action for administering, or permitting the administration of, the opioid antidote in accordance with N.J.S.A. 24:6J-1 et seq. Nothing in this Policy shall be interpreted to prohibit the administration of an opioid antidote to a student, staff member, or other person in an emergency during school hours or during on-site school-sponsored activities by an emergency medical responder or other person authorized by law to administer an opioid antidote, in accordance with N.J.S.A. 24:6J-1 et seq.

The Overdose Prevention Act provides that when a person, in good faith, seeks medical assistance for an individual believed to be experiencing a drug overdose, whether the person is seeking assistance for himself/herself or another, the person calling for help and the person experiencing the overdose shall not be arrested, charged, prosecuted, or convicted for certain criminal offenses enumerated in N.J.S.A. 2C:35-30(a)(1-6) and N.J.S.A. 2C:35-31(a)(1-6).

Notwithstanding the provisions of any law, rule, regulation, ordinance, or institutional or organizational directive to the contrary, any person or entity authorized to administer an opioid antidote pursuant to N.J.S.A. 24:6J-4, may administer to an overdose victim, with



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full immunity: a single dose of any type of opioid antidote that has been approved by the United States Food and Drug Administration for use in the treatment of opioid overdoses; and up to three doses of an opioid antidote that is administered through an intranasal application, or through an intramuscular auto-injector, as may be necessary to revive the overdose victim. Prior consultation with, or approval by, a third-party physician or other medical personnel shall not be required before an authorized person or entity may administer up to three doses of an opioid antidote, as provided in N.J.S.A. 24:6J-4, to the same overdose victim.

A school district may enter into a shared services arrangement with another school district for the provision of opioid antidotes pursuant to N.J.S.A. 18A:40-12.27 if the arrangement will result in cost savings for the districts.

This Policy and Regulation 5330.04 shall be reviewed and approved by the school physician prior to Board adoption and whenever this Policy is revised. This Policy shall be made available to school staff members, parents, and students in handbooks, on the school district's website, or through any other appropriate means of publication.

N.J.S.A. 18A:40-12.23; 18A:40-12.24; 18A:40-12.25;

18A:40-12.26; 18A:40-12.27

N.J.S.A. 24:6J-1 et seq.

Adopted: 27 March 2017
Revised: 16 October 2019
Revised:



5610 SUSPENSION

The Board of Education recognizes that even the temporary exclusion of a student from the educational program of this district is a severe sanction and one that cannot be imposed without due process.

Any student who is guilty of continued and willful disobedience, or of open defiance of the authority of any teacher or person having authority over him, or of the habitual use of profanity or of obscene language, or who shall cut, deface or otherwise injure any school property, shall be liable to punishment and to suspension or expulsion from school. Conduct which shall constitute good cause for suspension or expulsion of a student guilty of such conduct shall include, but not be limited to, the conduct as defined in N.J.S.A. 18A:37-2 and the school district's Student Discipline/Code of Conduct Policy and Regulation in accordance with the N.J.A.C. 6A:16-7.1 et seq.

For the purposes of this Policy, "suspension" means the temporary removal of a student from the regular instructional program.

For the purposes of this Policy, "short term suspension" means a suspension for one, but not more than ten consecutive school days and "long term suspension" means a suspension for more than ten consecutive school days.

In accordance with the provisions of N.J.S.A. 18A:37-4, a student may be suspended only by the Principal, who shall report any suspension to the Superintendent as soon as possible. The Superintendent shall report the suspension to the Board at its next regular meeting. The suspended student may be reinstated by the Principal or by the Superintendent prior to the second regular meeting of the Board following the suspension, unless the Board reinstates the student at the first regular meeting. No student suspended for reasons of assault upon a person in authority may be reinstated before the Board has held a hearing, within thirty calendar days of the suspension, to consider that student's expulsion from school. At its second regular meeting after the suspension and thereafter, the Board alone may reinstate the student or continue the suspension.

In accordance with the provisions of N.J.S.A. 18A:37-2a, a student in Kindergarten through grade two shall not receive an out-of-school suspension, except when the suspension is based on conduct that is of a violent or sexual nature that endangers others. Students in preschool shall not receive an out-of-school suspension except as provided pursuant to the "Zero Tolerance for Guns Act," N.J.S.A. 18A:37-7 et seq.

The district shall implement an early detection and prevention program to identify students in preschool through grade two who are experiencing behavioral or disciplinary



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problems and provide behavioral supports for these students which may include, but not be limited to, remediation of problem behaviors, positive reinforcements, supportive interventions, and referral services. An early detection program may be incorporated into the intervention and referral services required to be established in each school pursuant to State Board of Education regulations.

In each instance of a short-term suspension, the student will be provided oral or written notice of the charges and an informal hearing conducted by the Principal or designee in accordance with the procedures outlined in N.J.A.C. 6A:16-7.2. To the extent the student's presence poses a continuing danger to persons or property or an ongoing threat of disrupting the educational process, the student may be immediately removed from the student's educational program and the informal hearing shall be held as soon as practical after the suspension.

In each instance of a long-term suspension, the district shall assure the rights of the student pursuant to N.J.A.C. 6A:16-7.3.

The district will comply with the requirements of N.J.A.C. 6A:16-7.2 and 7.3, in addition to all the procedural protections set forth in N.J.A.C. 6A:14, for each student with a disability who is subject to a short-term or long-term suspension.

In each instance of a short- or long-term suspension, the district shall provide academic instruction, either in school or out of school, that addresses the New Jersey Student Learning Standards pursuant to N.J.A.C. 6A:8-3.1 et seq., which may include a public education program provided in accordance with the provisions of N.J.A.C. 6A:16-9 or 10. These services shall be provided within five school days of the suspension. Educational services provided to a student with a disability shall be provided consistent with the student's Individualized Education Program, in accordance with N.J.A.C. 6A:14.

In the event a student has experienced multiple suspensions or may be subject to a proposed expulsion from school, the Principal shall convene a meeting, as soon as practicable, between the student and a school psychologist, a school counselor, a school social worker, a student assistance coordinator, or a member of the school's intervention and referral services team in accordance with the provisions of N.J.S.A. 18A:37-2c.

Student records are subject to challenge by parents and adult students in accordance with N.J.A.C. 6A:32-7.7 and Policy and Regulation 8330. The name of a disciplined student will not appear in the agenda or minutes of a public meeting or in any public record of this district; any such student will be designated by code.



POLICY

EDISON
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Students
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SUSPENSION

N.J.S.A. 18A:37-1; 18A:37-2 et seq.; 18A:37-4; 18A:37-5
N.J.S.A. 18A:54-20g vocational districts
N.J.A.C. 6A:16-7.2; 6A:16-7.3; 6A:32-7.7; 6A:14-2.8

Adopted: 24 January 2011
Revised: 25 August 2014
Revised: 31 July 2017
Revised:



5620 EXPULSION

The Board of Education recognizes that expulsion from this district is the most severe sanction that can be imposed upon a student.

The Board may expel a general education student from school, pursuant to N.J.S.A. 18A:37-2, only after the Board has provided the following:

1. The procedural due process rights set forth in N.J.A.C. 6A:16-7.1(c) 3 and 7.3, and as outlined in Policy and Regulation 5610, subsequent to a long-term suspension pursuant to N.J.A.C. 6A:16-7.3; and
2. An appropriate educational program or service, based on the criteria set forth under N.J.A.C. 6A:16-7.3(f) and as outlined in Regulation 5610.
 - a. The educational program or service shall be consistent with the provisions of N.J.A.C. 6A:16-9.2 - Program Criteria; N.J.A.C. 6A:16-10.2 - Home or Out-of-School Instruction for General Education Students; N.J.A.C. 6A:14-2.1 et seq. - Special Education, Procedural Safeguards; and N.J.A.C. 6A:14-4.3 - Special Education, Program Options, whichever are applicable; or
 - b. The educational services provided, either in school or out-of-school, shall be comparable to those provided in the public schools for students of similar grades and attainments, pursuant to N.J.S.A. 18A:38-25.

An appeal of the Board's decision regarding the cessation of the student's general education program shall be made to the Commissioner of Education in accordance with N.J.S.A. 18A:6-9 and N.J.A.C. 6A:3-1.3 through 1.17. The Board shall continue to provide an appropriate educational program or service in accordance with N.J.A.C. 6A:16-7.4(a)2 until a final determination has been made on the appeal of the Board's action to expel a student.

In accordance with the provisions of N.J.S.A. 18A:37-2a, a student in Kindergarten through grade two shall not be expelled from school, except as provided pursuant to the "Zero Tolerance for Guns Act," N.J.S.A. 18A:37-7 et seq. Students in preschool shall not be expelled, except as provided pursuant to the "Zero Tolerance for Guns Act," N.J.S.A. 18A:37-7 et seq.



POLICY

EDISON BOARD OF EDUCATION

Students
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EXPULSION

The district shall implement an early detection and prevention program to: identify students in preschool through grade two who are experiencing behavioral or disciplinary problems; and provide behavioral supports for these students which may include, but not be limited to, remediation of problem behaviors, positive reinforcements, supportive interventions, and referral services. An early detection program may be incorporated into the intervention and referral services required to be established in each school pursuant to State Board of Education regulations.

In accordance with the provisions of N.J.S.A. 18A:37-2c, in the event a student may be subject to a proposed expulsion from school, the Principal shall convene a meeting, as soon as practicable, between the student and a school psychologist, a school counselor, a school social worker, a student assistance coordinator, or a member of the school's intervention and referral services team. The purpose of the meeting shall be to identify any behavior or health difficulties experienced by the student and, where appropriate, to provide supportive interventions or referrals to school or community resources that may assist the student in addressing the identified difficulties.

The requirements of N.J.S.A. 18A:37-2c shall not apply when a student's immediate removal or suspension from the school's regular education program is required pursuant to: the provisions of the "Zero Tolerance for Guns Act," (N.J.S.A. 18A:37-7 et seq.); N.J.S.A. 18A:37-2.1 – Assault by Pupil Upon Teacher, etc; Suspension; Expulsion Proceedings; N.J.S.A. 18A:37-2.2 – Offense by Pupil Involving Assault, Removal from Schools Regular Education Program; or in any other instance in which the safety and security of other students or school staff requires the student's immediate removal from school. In these instances, the meeting required pursuant to N.J.S.A. 18A:37-2c shall take place as soon as practicable following the student's removal from the school's regular education program.

The provisions of N.J.S.A. 18A:37-2c shall be construed in a manner consistent with the "Individuals with Disabilities Act," 20 U.S.C. § 1400 et seq.

A student with a disability shall only be expelled from his or her current program in accordance with N.J.A.C. 6A:14 et seq. An expulsion of a student with a disability from a receiving school shall be handled in accordance with N.J.A.C. 6A:14 et seq.

N.J.S.A. 18A:36A-9; 18A:37-2et seq.
N.J.A.C. 6A:16-7.4; 6A:14 et seq.

Adopted: 24 January 2011
Revised: 25 August 2014
Revised: 31 July 2017
Revised:



8320 PERSONNEL RECORDS

The Board of Education believes that the orderly operation of the school district requires the retention of all records bearing upon an employee's qualifications for employment and employment history.

The Board requires that sufficient records be compiled and maintained to demonstrate an employee's qualifications for the position assigned; compliance with Federal, State, and local benefit programs; conformity to district rules; the proper conduct of evaluations; and the employee's entitlement, as appropriate, to tenure and seniority.

The Superintendent shall be responsible for the custody and maintenance of personnel records. A single, central file of documents shall be maintained; temporary, subsidiary records will be permitted for ease in data gathering only. An employee's personnel file shall be maintained for six years following his/her termination of district service, provided the employment history record card is maintained a minimum of eighty years.

A Board of Education and private agencies that provide educational services by means of public funds shall make employee records and information available for public access pursuant to N.J.S.A. 47:1A-10, the Open Public Records Act, but in accordance with N.J.S.A. 18A:6-120.(d) and 121.(d), and as provided in Policy and Regulation 8320 - Section H.

Personnel records may be inspected by school administrators to the extent that such inspection is required in the performance of the inspector's duties.

Board members may have access to confidential information in the personnel files of only those employees recommended for or subjected to an employment action requiring a vote of the Board or where access to the information is essential for the performance of the Board member's duties. Board member access to personnel files is limited to the relevant portion of the file and is available only through the Superintendent. Board members may freely inspect employment applications filed by candidates for district positions.

An employee may inspect his/her personnel file provided that the employee requests such access in writing, reviews the record in the presence of the administrator designated to maintain the file, makes no alteration or addition to the file nor removes any material from it, and signs a log attached to the file indicating the date on which it was inspected.

An employee may appeal to the Superintendent the inclusion or exclusion of records or for appropriate administrative review of the accuracy of any record in his/her personnel file.



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Operations
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PERSONNEL RECORDS

The Superintendent shall prepare rules enumerating the records to be maintained for each employee of this district, including, as a minimum and as appropriate to the position, the completed application form, employment contract(s), a copy of the employee's qualifying certification, transcripts, report of an employment physical examination, oath of allegiance, criminal background check, income tax forms, retirement registration, hospitalization forms, annuity forms, rate of compensation, attendance record, assignments to positions, completed evaluations, reports of disciplinary incidents, records of special awards or distinctions, and reports of annual or special physical and mental examinations.

N.J.S.A. 18A:18A-14.2; 18A:40-19; 18A:66-32
N.J.S.A. 47:1A-1 et seq.
N.J.A.C. 6A:32-4.3

Adopted: 24 January 2011
Revised:



Curriculum Guide Approval

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following curriculum guides for the 2020-2021 school year:

ELEMENTARY SCHOOLS

Title:	Elementary Health/Science Integration
Length of Course:	Full Year
Elective/Required:	Required
Schools:	Elementary
Student Eligibility:	Grades K-5
Credits:	N/A
Title:	Elementary Physical Education
Length of Course:	Full Year
Elective/Required:	Required
Schools:	Elementary
Student Eligibility:	Grades K-5
Credits:	N/A
Title:	English Language Arts (ELA)
Length of Course:	Full Year
Elective/Required:	Required
Schools:	Elementary Schools
Student Eligibility:	Grades K-5
Credit Value:	N/A
Title:	Gifted and Talented
Length of Course:	Full Year
Elective/Required:	Required
Schools:	Elementary Schools
Student Eligibility:	Grades 2, 3, 4, 5
Credit Value:	N/A
Title:	Primary Technology Curriculum
Length of Course:	20 Days/As Needed
Elective/Required:	Required
Schools:	Elementary Schools
Student Eligibility:	K-2
Credit Value:	N/A
Title:	Social Studies
Length of Course:	Full Year
Elective/Required:	Required
Schools:	Elementary Schools
Student Eligibility:	Grades 1-5
Credit Value:	N/A

MIDDLE SCHOOLS

Title:	Algebra 1
Length of Course:	Term
Elective/Required:	Required
Schools:	Middle Schools
Student Eligibility:	Grades 7, 8
Credit Value:	5 Credits
Title:	MS Dance 1
Length of Course:	Full Year
Elective/Required:	Elective
Schools:	Middle Schools
Student Eligibility:	Grades 6, 7, 8
Title:	MS World Language – French & Spanish
Length of Course:	Term
Elective/Required:	Required
Schools:	Middle Schools
Eligibility:	Grades 6, 7, 8
Credit Value:	N/A

HIGH SCHOOLS

Title:	AP Capstone (AP Seminar Year 1)
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grade 11
Credit Value:	10 Credits
Title:	Calculus – AP/Accelerated/Academic
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 9-12
Credit Value:	5 Credits
Title:	Chemistry Level 1 & 2
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 10, 11
Credit Value:	6 Credits
Title:	Driver Education Theory
Length of Course:	Marking period/45 Days
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grade 10
Credit Value:	1.25 Credits

Title:	Health Education – Grade 11
Length of Course:	Marking Period/45 Days
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grade 11
Credits:	1.25 Credits
Title:	Integrated Math B
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 11, 12
Credit Value:	5 Credits
Title:	Introduction to Interior Design
Length of Course:	Full Year
Elective/Required:	Elective
Schools:	High Schools
Student Eligibility:	Grades 9-12
Credit Value:	5 Credits
Title:	Physics Honors
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 11, 12
Credit Value:	5 Credits
Title:	Statistics – AP/Accelerated/Academic
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 9-12
Credit Value:	5 Credits
Title:	Tomorrow's Teachers
Length of Course:	Full Year
Elective/Required:	Elective
School:	High Schools
Student Eligibility:	Grade 12
Credit Value:	5 Credits

Textbook Approval

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following textbook for the 2020-2021 School Year:

<u>COURSE</u>	<u>TITLE</u>	<u>AUTHOR(S)</u>	<u>PUBLISHER</u>	<u>COPYRIGHT</u>
Chemistry	Experience Chemistry	Pearson Education Team	Earson/Savvas Learning Company	2021

Professional Development Documentation – August 2020

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the professional development documentation for August 2020, as annexed hereto.

**Professional Development Approval Documentation
August 2020 Board Agenda**

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Cleary, Christa*	JPS	05/27/20 06/05/20 06/09/20 07/22/20 07/23/20	Coursework for Structured Learning Experiences	Online	\$580.00	N/A	N/A	Professional Development
Cleary, Christa*	JPS	07/15/20 07/18/20	Designing & Implementing Student Training Plans	Online	\$429.00	N/A	N/A	Professional Development
Halleran, Rebecca*	JPS	05/26/20 05/28/20 07/28/20 07/30/20	Coursework for Structured Learning Experiences	Online	\$580.00	N/A	N/A	Professional Development
Halleran, Rebecca*	JPS	06/02/20 06/04/20	Designing & Implementing Student Training Plans	Online	\$429.00	N/A	N/A	Professional Development
Silberberg, Janine	JPS	09/22/20 -- 09/24/20	NACAC's 76 th Annual Conference	Online	\$299.00	N/A	N/A	Professional Development

**Pursuant to N.J.S.A.18A:11-12 et seq.; NHHMS.I.A.C. 6A23A-5.9, 6.13, and 7.1 et seq.; Federal OMB Circular A-87 and Board Policy No. 6471
 * As per previously approved by the Superintendent of Schools

Out-of-District Placements – August 2020

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements (Special Education Students):

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>		<u>Rationale</u>
3030387	07/17/20	Newmark High Education	Home Instruction	(\$58,674.00)		School Dismissed Student and Terminated Placement
3020770	09/02/20	Rutgers-UBHC	NuView Academy	\$64,680.00 Pro-rated		IEP Team Decision (Change of Placement)
3009790	09/09/20	Lord Stirling School	Rugby School	\$72,263.00 Pro-rated		IEP Team Decision (Change of Placement)
3026708	07/01/20	N/A	Cape May Regional School	\$52,969.50		Placement by NJ Department of Children & Families
				<u>New Placement</u>	<u>District of Origin</u>	
3028497	07/30/20	Residential Laurie Haven Group Home Student @ YCS George Washington School	N/A	N/A	Winslow (Bill Directly)	Student discharged from Laurie Haven Group Home
3029030	08/07/20	Residential Laurie Haven Group Home Student @ YCS George Washington School	N/A	N/A	NJ State Responsible (Billed Directly)	Student discharged from Laurie Haven Group Home

Approval of Minutes – July 20th & 30th, 2020

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the July 20, 2020 Public Meeting and the July 30, 2020 Special Public Meeting.

Board Secretary's Report

BE IT

RESOLVED: that the following reports as of July 31, 2020 be accepted and approved for filing and audit:

A. Report of the Board Secretary (A148)

B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2020-2021 school year.

1. Transfer of Funds

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective June 30, 2020:

To:		
11-190-219-580	Special Services Mileage	50
11-190-223-105	Staff Development Secretary Salary	100
11-190-223-890	Professional Development	600
11-190-262-490	Water & Sewerage	60,000
12-190-400-721	Lease Purchase Principal	100
	Total	60,850
From:		
11-190-219-600	Special Services Supplies	50
11-190-223-600	Staff Development Supplies	700
11-190-262-621	Energy – Natural Gas	60,000
12-190-400-710	Site Improvements	100
	Total	60,850

2. Re-adoption of 2020-2021 Budget

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the re-adoption of the 2020-2021 budget with the State Aid reduction of \$2,966,942 which will reduce the Lincoln School Addition allocation from \$9,000,000 to \$6,033,058 under Other Capital Building Improvements, Account No. 12-000-400-722-69-725.

3. Acceptance of Extraordinary Special Education Costs Aid

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the State's Extraordinary Special Education Costs in the amount of \$2,610,237 for the 2019-2020 school year.

4. Reimbursement of Homeless Children Tuition

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the State's reimbursement of Homeless Children Tuition in the amount of \$1,024,771 for the 2019-2020 school year.

5. Reimbursement of Nonpublic School Transportation Costs

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the State's reimbursement of Nonpublic School Transportation Costs in the amount of \$26,787 for the 2019-2020 school year.

6. Acceptance of Allocations & Submittal of Applications for Title I Part A Basic, Title I Reallocated, Title I SIA, Title II Part A, Title III, Title IV A Grants, FY '21

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the allocations for the Title I – Part A Basic (\$1,335,032), Title I Reallocated (\$65,834), Title I SIA (\$13,900), Title II Part A (\$293,261), Title III (\$83,061), and Title IV Part A (\$93,131), totaling \$1,889,219 for Fiscal Year 2021 and approves the submittal of the 2020-2021 Title I Part A Basic, Title I Reallocated, Title I SIA, Title II Part A, Title III and Title IV Part A Grants, Fiscal Year 2021.

7. Emergency Repair – Benjamin Franklin Elementary School

WHEREAS,

in the early summer of this year the Edison Board of Education was made aware of a collapsed sewer main from the manhole across the creek in the rear of school to manhole in school parking lot, at Benjamin Franklin Elementary School; and

WHEREAS,

the Board has the need to take action to address the damage caused by the collapsed sewer main, including the making of repairs to ensure the health and safety of the students and staff of Benjamin Franklin Elementary School; and

WHEREAS,

N.J.S.A. 18A:18A-7 authorizes school administration to negotiate and award contracts in order to address an emergency situation affecting the health and/or safety of occupants of school property; and

NOW, THEREFORE,

BE IT RESOLVED:

that the Edison Board of Education hereby:

1. Declares that there exists an emergency affecting the health and safety of the staff and students of Benjamin Franklin Elementary School; and
2. Authorizes the Board's administration to take all necessary and appropriate steps to address the emergency, including but not limited to emergency awarding contracts pursuant to N.J.S.A. 18A:18A-7.

8. On Line Educational Services Agreement – Monmouth-Ocean Educational Services Commission

WHEREAS,

the Edison Township Board of Education and the Monmouth-Ocean Educational Services Commission, 900 Hope Road, Tinton Falls, NJ 07712 hereto agree as follows:

1. a. MOESC shall provide online instructional services through the New Jersey Virtual School™ to High School students of the Edison School District.

1. b. MOESC will provide online instruction from September 1, 2020 through June 30, 2021.

1. c. MOESC shall provide to Edison School District such online educational services, such as online instructors, course planning and materials.

1. d. MOESC agrees to provide the services of highly qualified New Jersey Certified Teachers who will provide instruction, using curriculum that has been approved for New Jersey Standards and adopted by the MOESC Board of Directors.

2. Edison School District agrees that during the term of this Agreement, Edison School District shall be responsible for performing the following functions and complying with the following obligations:

- a. Edison School District shall be responsible to enter all data required by MOESC for registration of the student.
- b. Edison School District shall cooperate with MOESC to monitor the student attendance.
- c. Edison School District shall provide appropriate space and electronic equipment and other means to meet the requirements of a "virtual" or online learning system.
- d. Edison School District shall arrange for the appropriate computer equipment and Internet access necessary to fully participate for the online, virtual instruction during the contractually designated time.
- e. Edison School District students will be in the custody of appropriate supervisory personnel provided by Edison School District.
- f. Edison School District students will comply with all rules and regulations for participation in this program, as Edison School District may establish.

3. This Agreement shall be in effect beginning September 1, 2020 through June 30, 2021. Either MOESC or Edison School District may terminate this Agreement upon sixty (60) days' written notice.

4. MOESC shall invoice Edison School District for the services on a monthly basis based on the advertised tuition of NJVS™ course and registration fees. (See Fee Schedule) Payment shall be made to MOESC within 30 days from Edison School District's receipt of the invoice.

5. The MOESC is a state authorized agency pursuant to N.J.S.A. 18A:6-51, et seq. All positions will be advertised to meet the requirements of an equal opportunity employer. The training and supervision of the online virtual instruction staff will be the responsibility of the MOESC which will also be responsible for any required workers' compensation, unemployment insurance, tax withholding, contributions, benefits and performance evaluations of its staff.

6. This Agreement supersedes any prior negotiations, discussion or communications between the MOESC and Edison School District.

7. Neither party may sell, assign, transfer, nor otherwise dispose of, its obligations as set forth herein without the other party's prior written consent.

8. This Agreement contains the entire agreement of the parties and no representations, inducements, promises or agreements, oral or otherwise, including descriptive brochures, which are not embodied herein, shall not be of any force or effect and shall not be modified except by the written agreement of the parties.

9. MOESC shall provide the Edison School District with a valid original Certificate of Insurance as evidence of insurance coverage in accordance with the foregoing provisions.

10. MOESC and Edison School District shall indemnify, defend and hold harmless the other and its employees from and against any and all claims, demands, suits, actions, recoveries, judgments and costs, and expenses in connection therewith on account of the loss of life, property or injury or damages to the person, body or property of any person or persons, whatsoever, which shall arise from or result directly or indirectly from (1) the work, service or materials provided under this Agreement; or (2) any failure to perform the obligations under the Agreement.

11. In the event any claims or disputes arises involving services provided under this Agreement, then such remedy shall be limited to the replacement of the services disputed. In the event of an MOESC breach or violation of this Agreement, MOESC shall be provided with ten (10) school days' notice to make the correction. Further, in the event any claims or disputes arise involving the provision of services by MOESC under this Agreement, Edison School District shall promptly (1) notify MOESC when it becomes aware of any such claim or dispute; (2) specifically identify the exact nature of the claim or dispute; and (3) cooperate with MOESC in attempting to resolve any third party claims or disputes, including, but not limited to, attending, participating and joining in meetings, conferences, hearings and dispute resolution proceedings.

12. Any controversy or claim arising out of or relating to this Agreement or its breach, which is unable to be resolved by the parties, shall confidentially be resolved by on-binding mediation. If the controversy is not resolved by mediation, then the controversy or claim shall be brought to a retired Superior Court Judge, who shall arbitrate any such dispute. The judge shall be mutually selected by the parties. The arbitrator shall decide the allocation of costs, expenses and fees.

9. Nonpublic School Textbook Aid – 2020-2021

WHEREAS,

New Jersey Nonpublic School Textbook Aid requires that each board of education of a district, in which a nonpublic school is located, shall provide Nonpublic Textbook Aid to those students who are enrolled full-time in nonpublic schools; and

WHEREAS,

the Educational Services Commission of New Jersey has agreed to provide required coordinative services for the New Jersey Nonpublic Textbook Aid for local public school districts for the purpose of efficient delivery of services and greater cost effectiveness through cooperation and centralized administration.

NOW, THEREFORE,
BE IT RESOLVED:

by this Board of Education that it enter into an agreement with the Educational Services Commission of New Jersey, to provide the coordination services for the textbook aid for pupils who are enrolled full-time in non-public schools as provided in the form of agreement, at a maximum rate of \$61.09 per pupil for a total amount not to exceed \$123,034; and

BE IT FURTHER
RESOLVED:

that this agreement shall be for a ten month period from September 1, 2020 to June 30, 2021; and

BE IT FURTHER
RESOLVED:

that this agreement can be terminated by either of the parties upon giving a sixty-days written notice by the party desiring to terminate said agreement; and

BE IT FURTHER
RESOLVED:

that the proper officers of this Board of Education be and they are hereby authorized to execute said agreement.

10. Donation – John Adams Middle School

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts a donation of \$10,000 from the John Adams Middle School PTO to be used for an electronic sign at John Adams Middle School.

11. Non-Public School Technology Initiative Program

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Technology Initiative Program, Fiscal Year 2021, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
2206474098	STEM Academy for Young Kids	Apple Inc.	\$677.00

12. Change Orders – Edison High School Roof Repairs/Replacements

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following change orders for Edison High School roofs:

<u>Project/Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
Edison HS		
Hygrade Insulators, Inc.	HI001	<\$12,212.26>
	HI002	\$49,900.00

13. Obsolete Items

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
J Monroe ES	1 Promethean Board
J Adams MS	1 Smart Board
T Jefferson MS	3 Computer Monitors
	1 Hard Drive/Modem
Education Center	1 RCA ColorTrak TV
	2 VCRs

14. Bill List

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated July 31, 2020 totaling \$4,833,502.40 from the Board of Education General Account in Investors Bank.

UPCOMING MEETINGS

Event - Caucus/Public Meeting

Date - Monday, September 21, 2020

Location - John P. Stevens High School (Auditorium)

Time - 5:00 P.M.

In keeping with the spirit of Executive Orders 156 & 173, in order to permit social distancing out of concern for the health and safety of our community, the meeting will be held with no more than 25% of the capacity of the room being filled (and a maximum of 100 people in attendance). All persons in attendance will have their temperatures taken prior to entering the school, will social distance and everyone is required to wear a mask. The board meeting and information for the YouTube live stream will be posted on the District website at www.edison.k12.nj.us.

Members of the public who will not be in attendance may send their questions and comments to the board, prior to the meeting and no later than the Friday prior to the meeting by 3:00 P.M. to the following email address: asktheboard@edison.k12.nj.us . Please include your name and address with each email.

A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Campo, Stefanie – Teacher – Grade 4 Woodbrook School	Effective: 07/17/20 Reason: Personal
Ciacciarelli, Suzanne – Teacher – Grade 3 Washington School	Effective: 07/27/20 Reason: Personal
Cummings, Daniel – LDTC Education Center	Effective: 06/30/20 Reason: Personal
Giddes, Christopher – Assistant Ice Hockey Coach Edison Township	Effective: 05/13/20 Reason: Personal
Jaromi, Afsaneh – Lunch Aide John Marshall School	Effective: 07/21/20 Reason: Transferring
Murtagh, Brian – Teacher – Science Edison High School	Effective: 08/14/20 Reason: Personal
Murtagh, Brian – Head Boys’ Soccer Coach Edison High School	Effective: 08/14/20 Reason: Personal
Principato, Gabrielle – Teacher – Grade 2 Martin Luther King School	Effective: 08/07/20 Reason: Declined Offer
Raymond, Shane – Assistant Football Coach John P. Stevens High School	Effective: 07/30/20 Reason: Personal
Raymond, Shane – Assistant Wrestling Coach John P. Stevens High School	Effective: 07/30/20 Reason: Personal
Robertson, Christopher – Paraprofessional Woodbrook School	Effective: 08/11/20 Reason: Personal
Santiago, Magdalena – Lunch Aide James Monroe School	Effective: 07/25/20 Reason: Declined Offer

2. RETIREMENTS

DeBella, Elliot – Teacher – Social Studies Woodrow Wilson Middle School	Effective: 08/31/20 47 years of service
Kafker, Miriam – Speech Education Center, Martin Luther King School, Woodbrook School	Effective: 09/30/20 14 years, 1 month of service

Wallace, Rona – Teacher – Grade 2
Menlo Park School

Effective: 09/30/20
29 years, 8 months of service

3. APPOINTMENTS – Employment Verification Pending (N.J.S.A. 18A:6-7.6, et.seq)

<u>Administrative Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Aldarelli, Edward Effective TBD-06/30/21	\$175,000 Saint Peter's University	Resignation	Director of Human Resources Education Center (for M. Contaldi)
Halpin, Nicole Effective TBD-06/30/21	\$139,092 University of Scranton	Transfer	Supervisor of 21 st Century Skills Education Center (for J. Fischer)
Kluck, Ann Effective TBD-06/30/21	\$90,000 Rutgers University	Resignation	Assistant Business Administrator Education Center (for R. Pepe)
Vu, Truc-Lan Effective 08/19/20-06/30/21	\$148,426 2 nd MA Montclair State University	20-21 Budget	Assistant Principal Washington School (New Position)
<u>Certified Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Alusik, Kaitlin Effective 09/01/20-06/30/21	Step 2/BA \$52,460 Stockton University	Resignation	Teacher – Special Education Edison High School (for E. Scollon)
Andino, Manuel Effective 10/02/20-06/30/21	Step 13/BA \$90,000 Rutgers University	Retirement	Teacher – Spanish John P. Stevens High School (for C. Buonomo)
Baldowski, Krista Effective 09/01/20-06/30/21	\$41,600 Kean University	Leave of Absence	Long Term Substitute Teacher – Grade 4 Woodbrook School (for ID #106649)
Bise, Sachel Effective 09/01/20-06/30/21	\$41,600 Centenary University	Leave of Absence	Long Term Substitute Teacher – Special Education Edison High School (for ID #108687)
Buzy, Danielle Effective 09/01/20-06/30/21	\$41,600 Monmouth University	Leave of Absence	Long Term Substitute Teacher – Grade 1 James Madison Primary School (for ID #107134)

Cantaffa, Mia Effective 09/01/20-06/30/21	Step 1/BA \$52,000 Temple University	Resignation	Teacher – Grade 3 Washington School (for S. Ciacciarelli)
Chrapuch, Casey Effective 09/01/20-12/11/20	\$41,600 Kean University	Leave of Absence	Long Term Substitute Teacher – Social Studies John Adams Middle School (for T. Pagel)
Digricoli, Amanda Effective 09/01/20-12/06/20	\$41,600 Rider University	Leave of Absence	Long Term Substitute Teacher – Grade 5 Martin Luther King School (for ID #106796)
Eckhoff, Jessica Effective 09/01/20-06/30/21	Step 2/MA \$56,065 James Madison University	Leave of Absence	Teacher – Science Edison High School (for B. Murtagh)
Fallon, Elise Effective 09/01/20-06/30/21	Step 1/MA \$55,605 TCNJ	Retirement	Teacher – Grade 2 Menlo Park School (for R. Wallace)
Figueiredo, Ashley Effective 09/01/20-06/30/21	Step 1/BA \$52,000 Kean University	Resignation	Teacher – Grade 3 Martin Luther King School (for G. Principato)
Hamill, Sarah Effective 09/01/20-04/15/21	\$41,600 Kean University	Leave of Absence	Long Term Substitute Teacher – Art Woodbrook School (for ID #104036)
Hathaway, Megan Effective 09/01/20-06/30/21	Step 2/BA \$52,460 Rowan University	Resignation	Teacher – Grade 4 Woodbrook School (for S. Campo)
Higgins, Courtney Effective 09/01/20-06/30/21	Step 1/MA \$55,605 Rutgers University	20-21 Budget	Teacher – Special Education Woodbrook School (New Position)
Himmelstein, Jonathan Effective 09/01/20-06/30/21	\$41,600 Hobart College	Leave of Absence	Long Term Substitute Teacher – Mathematics John Adams Middle School (for ID #107037)
Hurley-Rioux, Taylor Effective 09/01/20-06/30/21	Step 5/MA \$62,323 Indiana University of Pennsylvania	Resignation	School Psychologist Education Center/Herbert Hoover Middle School (for S. Larsen)

Hyjack, Jennifer A. Effective 09/01/20-12/01/20	MA \$47,805 New School University	Leave of Absence	Long Term Substitute Teacher – Grade 2 John Marshall School (for ID #104776)
Imbimbo, Emily Effective 09/01/20-02/08/21	\$44,200 Carin University	Leave of Absence	Long Term Substitute Teacher – Grade 1 James Madison Primary School (for ID #108027)
Lattinelli, Carla Effective 09/01/20-06/30/21	Step 14/MA \$97,405 Wagner College	Retirement	Teacher – Family & Consumer Science Herbert Hoover Middle School (for H. Marks)
Levinski, Justin Effective 09/01/20-06/30/21	Step 7/BA \$60,000 Kean University	20-21 Budget	Teacher – Grade 4 Menlo Park School (New Position)
Maiorana, Laura Effective 09/01/20-06/30/21	Step 8/BA \$63,000 Kean University	Resignation	Teacher – Mathematics John Adams Middle School (for C. Christopher)
Ng, Jacqueline Effective 09/01/20-04/15/21	MA \$45,205 Columbia University	Leave of Absence	Long Term Substitute Teacher – Special Education Woodbrook School (for ID #107073)
Oliver, Lauren Effective 09/01/20-06/30/21	Step 1/BA \$52,000 Georgetown University	Resignation	Teacher – French Woodrow Wilson Middle School (for C. Jette)
Paull, Meghan Effective 09/01/20-06/30/21	\$44,200 Kean University	Leave of Absence	Long Term Substitute Teacher – Spanish Then Teacher – Grade 3 John Marshall School (for ID #107735 &107008)
Puig, Ashley Effective 09/01/20-06/30/21	Step 1/BA \$52,000 Kean University	Transfer	Teacher – Grade 4 James Madison Intermediate School (for L. Feldman)
Purnell, Katie Effective 09/01/20-11/24/20	\$41,600 East Stroudsburg University	Leave of Absence	Long Term Substitute Teacher – Kindergarten Menlo Park School (for ID #108667)

Russo, Lindsey Effective 09/01/20-06/30/21	\$41,600 Rowan University	Leave of Absence	Long Term Substitute Teacher – Grade 4 James Madison Intermediate School (for ID #106709)
Sosa, Joseph Effective 09/08/20-06/30/21	Step 1/MA \$55,605 University of Connecticut	Transfer	Teacher – Music James Madison Primary School (for M. Sanchez)
Wernlund, Jason Effective 09/01/20-06/30/21	Step 1/BA \$52,000 Kean University	Transfer	Teacher – Health & PE Edison High School (for D. Sandaal)
Yildiz, Hilal Effective 09/01/20-11/24/20	MA \$47,805 Montclair State University	Leave of Absence	Long Term Substitute School Counselor Menlo Park School (for ID #107795)
Zavistoski, Kimberly Effective 09/01/20-11/25/20	MA \$47,805 Rutgers University	Leave of Absence	Long Term Substitute School Counselor John Marshall School (for ID #102835)
<u>Support Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Jaromi, Afsaneh Effective 09/01/20-06/30/21	Step 1/BA \$19,600 Islamic Azad University	Retirement	Paraprofessional John Marshall School (for H. Petrucci)
Saigal, Netraprab Effective 09/01/20-06/30/21	\$4,773	Resignation	Lunch Aide Woodbrook School (for J. Choudhari)

4. LEAVES OF ABSENCE

ID #101576 Washington School	Medical Maternity NJ FMLA	With Pay With Pay Without Pay	10/05/20-10/16/20 10/17/20-11/27/20 11/28/20-02/21/21
ID #103505 Lindeneau School	Maternity-Revised NJFMLA-Revised NJFMLA-Revised	With Pay With Pay Without Pay	07/13/20-08/23/20 08/24/20-10/06/20 10/07/20-11/15/20
ID #105233 Education Center	Medical	Without pay, but with benefits	08/01/20-08/31/20
ID #100708 Woodbrook School	Fed FMLA- Intermittent	Without Pay	09/01/20-06/30/21

ID #105673 Education Center	Medical	Without Pay	08/17/20-09/08/20
ID #102835 John Marshall School	NJFMLA	Without Pay	09/01/20-11/23/20
ID #107140 John P. Stevens High School	Maternity-Revised	With Pay	09/08/20-10/18/20
ID #101306 Woodrow Wilson Middle School	Medical	With Pay	09/01/20-11/08/20
ID #103847 FDR School	Fed FMLA	Without Pay	09/01/20-11/08/20
ID #102325 Thomas Jefferson Middle School	Medical Fed FMLA	With Pay Without Pay	08/20/20-10/23/20 10/24/20-12/03/20
ID #101965 John Adams Middle School	Military	With Pay	09/01/20-12/11/20
ID #106906 Herbert Hoover Middle School	Maternity NJ FMLA	With Pay Without Pay	11/05/20-12/30/20 12/31/20-03/24/21
ID #108027 James Madison Primary School	Medical Fed FMLA NJ FMLA	With Pay Without Pay Without Pay	09/03/20-10/05/20 10/06/20-11/16/20 11/17/20-02/08/21
ID #104668 James Madison Primary School	Medical Maternity NJ FMLA	With Pay With Pay Without Pay	10/12/20-10/27/20 10/28/20-12/08/20 12/09/20-03/02/21
ID #101906 Menlo Park School	Medical	With Pay	09/01/20-10/30/20
ID #102190 John P. Stevens High School	Medical Maternity Fed FMLA	With Pay With Pay Without Pay	09/01/20-09/05/20 09/06/20-09/22/20 09/23/20-10/18/20

5. CHANGE OF STATUS

<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Alexiou, Margarita	Teacher – Spanish Step 1/BA Salary \$50,000 John Marshall/ Lincoln/ James Monroe Schools Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Spanish Step 1/BA Salary \$52,000 John Marshall/ Lincoln/ James Monroe Schools Effective 09/01/20-06/30/21

Andrade, Elizabeth	Teacher – French (1.0) Salary \$67,105 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – French (1.2) Salary \$79,105 John P. Stevens High School Effective 09/01/20-06/30/21
Aurelio, Amy	Teacher – Special Education Benjamin Franklin School Effective 09/01/20-06/30/21	Transfer	Teacher – Special Education James Monroe School Effective 09/01/20-06/30/21
Austria, Carlo	Teacher – Social Studies Step 2/MA Salary \$54,105 Thomas Jefferson Middle School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Social Studies Step 2/MA Salary \$56,065 Thomas Jefferson Middle School Effective 09/01/20-06/30/21
Aziz, Saeeda	Teacher – Special Education Lindeneau School Effective 09/01/20-06/30/21	Transfer	Teacher – Special Education Martin Luther King School Effective 09/01/20-06/30/21 (Requested)
Baez, Vanessa	Teacher – Grade 2 Step 4/MA Salary \$55,605 Martin Luther King School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Grade 2 Step 8/MA Salary \$66,605 Martin Luther King School Effective 09/01/20-06/30/21
Baldassare, Kim	Teacher – Health & PE (1.0) Salary \$105,219 Herbert Hoover Middle School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Health & PE (1.2) Salary \$117,219 Herbert Hoover Middle School Effective 09/01/20-06/30/21
Balewitz, Stanley	Teacher – Technology (1.0) Salary \$102,135 Edison High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Technology (1.2) Salary \$114,135 Edison High School Effective 09/01/20-06/30/21
Bass, Aimee	Teacher – Science Step 4/BA Salary \$52,000 Thomas Jefferson Middle School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Science Step 3/BA Salary \$53,500 Thomas Jefferson Middle School Effective 09/01/20-06/30/21
Bauer, Jeffrey	Teacher – Technology (1.0) Salary \$112,994 Edison High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Technology (1.2) Salary \$124,994 Edison High School Effective 09/01/20-06/30/21

Bellina, John	Teacher – Special Education (1.0) Salary \$106,228 Woodrow Wilson Middle School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Special Education (1.2) Salary \$118,228 Woodrow Wilson Middle School Effective 09/01/20-06/30/21
Blanco, Jonathan	Teacher – Music Step 1/BA Salary \$50,000 Thomas Jefferson Middle School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Music Step 1/BA Salary \$52,000 Thomas Jefferson Middle School Effective 09/01/20-06/30/21
Borruso, Jillian	Speech Step 1/MA/ESSA Salary \$56,285 Education Center Effective 09/01/20-06/30/21	Salary Adjustment	Speech Step 1/MA/ESSA Salary \$58,385 Education Center Effective 09/01/20-06/30/21
Brownlie, Kathryn	Teacher – Grade 5 Step 1/MA Salary \$53,605 John Marshall School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Grade 5 Step 2/MA Salary \$56,065 John Marshall School Effective 09/01/20-06/30/21
Caban, Jaye	Teacher – Mathematics Step 3/BA Salary \$51,000 Edison High School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Mathematics Step 3/BA Salary \$53,500 Edison High School Effective 09/01/20-06/30/21
Chawla, Manisha	Teacher – ESL Step 2/MA Salary \$54,105 Education Center/John P. Stevens High School/John Adams Middle School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – ESL Step 2/MA Salary \$56,065 Education Center/John P. Stevens High School/John Adams Middle School Effective 09/01/20-06/30/21
Chinchar, Melissa	Long Term Substitute Teacher – Mathematics Salary \$40,000 Woodrow Wilson Middle School Effective 09/01/20-TBD	Salary Adjustment	Long Term Substitute Teacher – Mathematics Salary \$41,600 Woodrow Wilson Middle School Effective 09/01/20-TBD
Christiani, Tracy	Teacher – Grade 2 Step 4/BA Salary \$52,000 Woodbrook School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Grade 2 Step 4/BA Salary \$54,500 Woodbrook School Effective 09/01/20-06/30/21

Cohen, Kenneth	Teacher – Health & PE (1.0) Salary \$114,927 Herbert Hoover Middle School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Health & PE (1.2) Salary \$126,927 Herbert Hoover Middle School Effective 09/01/20-06/30/21
Coleman, Jaime	Long Term Substitute Teacher – English Salary \$40,000 Herbert Hoover Middle School Effective 09/01/20-06/30/21	Salary Adjustment	Long Term Substitute Teacher – English Salary \$44,200 Herbert Hoover Middle School Effective 09/01/20-06/30/21
Collado, Soranlly	Teacher – Spanish (1.0) Salary \$57,105 Edison High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Spanish (1.2) Salary \$69,105 Edison High School Effective 09/01/20-10/01/20
Colletto, Shelly	Teacher – Visual Arts (1.0) Salary \$112,974 Edison High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Visual Arts (1.2) Salary \$124,974 Edison High School Effective 09/01/20-06/30/21
Dodson, Amanda	Teacher – Health & PE Step 1/BA Salary \$50,000 James Madison Primary School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Health & PE Step 1/BA Salary \$52,000 James Madison Primary School Effective 09/01/20-06/30/21
Dworzanski, Stacey	Teacher – Family & Consumer Science Step 4/MA Salary \$55,605 John P. Stevens High School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Family & Consumer Science Step 6/MA Salary \$60,605 John P. Stevens High School Effective 09/01/20-06/30/21
Earl, Kevin	Teacher – Health & PE (1.0) Salary \$86,462 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Health & PE (1.2) Salary \$98,462 John P. Stevens High School Effective 09/01/20-09/23/20
Evans, Michael	Teacher – Science (1.0) Salary \$113,464 Edison High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Science (1.12) Salary \$119,464 Edison High School Effective 09/01/20-06/30/21
Fedowitz, Elizabeth	Teacher – Spanish (1.0) Salary \$95,958 Edison High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Spanish (1.2) Salary \$107,958 Edison High School Effective 09/01/20-06/30/21

Feldman, Lauren	Teacher – Grade 4 Salary \$106,352 James Madison Intermediate School Effective 09/01/20-06/30/21	Transfer	LDTC Salary \$109,901 Education Center Effective 09/01/20-06/30/21 (for D. Cummings)
Fiorello, Jason	Teacher – Spanish (1.0) Salary \$106,228 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Spanish (1.2) Salary \$118,228 John P. Stevens High School Effective 09/01/20-12/04/20
Franey, Erin	Teacher – Spanish (1.0) Salary \$60,605 Edison High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Spanish (1.2) Salary \$72,605 Edison High School Effective 09/01/20-10/01/20
Garcia, Christopher	Teacher – Health & PE (1.0) Salary \$63,000 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Health & PE (1.2) Salary \$75,000 John P. Stevens High School Effective 09/01/20-09/23/20
Ghosheh, Ruaa	Teacher – Math Step 2/MA Salary \$54,105 John P. Stevens High School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Math Step 2/MA Salary \$56,065 John P. Stevens High School Effective 09/01/20-06/30/21
Gilbert, Rebecca	Teacher – Special Education Step 1/MA Salary \$53,605 Martin Luther King School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Special Education Step 1/MA Salary \$55,605 Martin Luther King School Effective 09/01/20-06/30/21
Glynn, Kerry	Teacher – Health & PE (1.0) Salary \$56,250 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Health & PE (1.0) Salary \$68,250 John P. Stevens High School Effective 09/01/20-09/23/20
Gonczi, Amanda	Teacher – Math (1.0) Salary \$76,555 Edison High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Math (1.2) Salary \$88,555 Edison High School Effective 09/01/20-06/30/21
Gonzalez, Esperanza	Teacher – Spanish (1.0) Salary \$55,750 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Spanish (1.2) Salary \$67,750 John P. Stevens High School Effective 09/01/20-06/30/21
Gould, Jennifer	Teacher – Grade 1 Step 4/MA Salary \$55,605 John Marshall School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Grade 1 Step 7/MA Salary \$63,605 John Marshall School Effective 09/01/20-06/30/21

Gupta, Shalini	Long Term Substitute Teacher – Grade 1 MA Salary \$43,605 Woodbrook School Effective 09/01/20-11/24/20	Salary Adjustment	Long Term Substitute Teacher – Grade 1 MA Salary \$47,850 Woodbrook School Effective 09/01/20-11/24/20
Heath, Danielle	Teacher – Family & Consumer Science (1.0) Salary \$53,500 Edison High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Family & Consumer Science (1.2) Salary \$65,500 Edison High School Effective 09/01/20-06/30/21
Hendricks, Kathleen	Teacher – Family & Consumer Science (1.0) Salary \$120,246 Edison High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Family & Consumer Science (1.2) Salary \$132,246 Edison High School Effective 09/01/20-06/30/21
Holborow, Laura	Teacher – Science (1.0) Salary \$93,855 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Science (1.04) Salary \$95,855 John P. Stevens High School Effective 09/01/20-06/30/21
Iannace, Michael	Teacher – Technology (1.0) Salary \$110,002 Edison High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Technology (1.2) Salary \$122,002 Edison High School Effective 09/01/20-06/30/21
Jimenez, Paola	Teacher – Spanish (1.0) Salary \$60,000 Edison High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Spanish (1.2) Salary \$72,000 Edison High School Effective 09/01/20-10/01/20
Jones, Jay	Teacher – Science (1.0) Salary \$109,586 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Science (1.12) Salary \$115,586 John P. Stevens High School Effective 09/01/20-06/30/21
Jones, Robert	Teacher – Health & PE (1.0) Salary \$99,561 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Health & PE (1.2) Salary \$111,561 John P. Stevens High School Effective 09/01/20-09/23/20
Kasternakis, Kassy	Teacher – Special Education Woodbrook School Effective 09/01/20-06/30/21	Transfer	Teacher – Special Education Lindeneau School Effective 09/01/20-06/30/21
Keefe, Kristine	Teacher – Spanish (1.0) Salary \$99,215 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Spanish (1.2) Salary \$111,215 John P. Stevens High School Effective 09/01/20-12/04/20

Kelly, Brigitte	Speech Step 3/MA/ESSA Salary \$57,335 Effective 09/01/20-06/30/21	Salary Adjustment	Speech Step 3/MA/ESSA Salary \$59,960 Effective 09/01/20-06/30/21
Kerins, Kevin	Teacher – Technology (1.0) Salary \$102,687 Edison High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Technology (1.2) Salary \$114,687 Edison High School Effective 09/01/20-06/30/21
Lasko, Kylie	Teacher – Special Education (1.0) Salary \$106,284 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Special Education (1.2) Salary \$118,284 John P. Stevens High School Effective 09/01/20-06/30/21
Lee, Justin	Teacher – Music Step 4/MA Salary \$55,605 John P. Stevens High School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Music Step 14/MA Salary \$97,405 John P. Stevens High School Effective 09/01/20-06/30/21
Lewis, John	Teacher – Grade 4 Step 4/MA Salary \$55,605 Lincoln School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Grade 4 Step 4/MA Salary \$58,105 Lincoln School Effective 09/01/20-06/30/21
List, Jennifer	Teacher – Special Education Step 4/MA Salary \$55,605 John P. Stevens High School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Special Education Step 5/MA Salary \$59,355 John P. Stevens High School Effective 09/01/20-06/30/21
List, Jennifer	Teacher – Special Education (1.0) Salary \$59,355 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Special Education (1.2) Salary \$71,355 John P. Stevens High School Effective 09/01/20-06/30/21
Lombardi, Melissa	Teacher – Special Education (1.0) Salary \$58,105 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Special Education (1.2) Salary \$70,105 John P. Stevens High School Effective 09/01/20-06/30/21
Loria, Deana	Teacher – French (1.0) Salary \$89,694 Edison High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – French (1.2) Salary \$101,694 Edison High School Effective 09/01/20-06/30/21

Magliulo, Donna	Teacher – Math (1.0) Salary \$95,050 Woodrow Wilson Middle School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Math (1.2) Salary \$107,050 Woodrow Wilson Middle School Effective 09/01/20-06/30/21
Manning, Theresa	Teacher – Technology Step 4/BA Salary \$52,000 Thomas Jefferson Middle School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Technology Step 4/BA Salary \$54,500 Thomas Jefferson Middle School Effective 09/01/20-06/30/21
Martin, Penny	Teacher – Music (1.0) Salary \$104,311 John Adams Middle School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Music (1.2) Salary \$116,311 John Adams Middle School Effective 09/01/20-06/30/21
Martinez, Jill	Teacher – Special Education (1.0) Salary \$105,219 Herbert Hoover Middle School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Special Education (1.2) Salary \$117,219 Herbert Hoover Middle School Effective 09/01/20-06/30/21
Marzulla, Alexandra	Teacher – French (1.0) Salary \$90,694 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – French (1.2) Salary \$102,694 John P. Stevens High School Effective 09/01/20-06/30/21
Mata, Mary	Teacher – Italian Step 1/BA Salary \$50,000 Edison High School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Italian Step 1/BA Salary \$52,000 Edison High School Effective 09/01/20-06/30/21
Mayes, Jonathan	Teacher – Science (1.0) Salary \$72,894 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Science (1.08) Salary \$76,894 John P. Stevens High School Effective 09/01/20-06/30/21
McMullen, William	Teacher – Science (1.0) Salary \$114,445 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Science (1.12) Salary \$120,445 John P. Stevens High School Effective 09/01/20-06/30/21
Medeiros, Nick	Teacher – Chemistry Step 4/BA Salary \$52,000 John P. Stevens High School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Chemistry Step 4/BA Salary \$54,500 John P. Stevens High School Effective 09/01/20-06/30/21

Melendez, Amanda	Long Term Substitute Teacher – Grade 1 Salary \$40,000 Menlo Park School Effective 09/01/20-06/30/21	Salary Adjustment	Long Term Substitute Teacher – Grade 1 Salary \$44,200 Menlo Park School Effective 09/01/20-06/30/21
Mendez, Ana	Teacher – Spanish (1.0) Salary \$73,700 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Spanish (1.2) Salary \$85,700 John P. Stevens High School Effective 09/01/20-12/04/20
Modzelewski, Amy	Teacher – Health & PE (1.0) Salary \$64,000 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Health & PE (1.2) Salary \$76,000 John P. Stevens High School Effective 09/01/20-06/30/21
Mooney, Christine	Teacher – French (1.0) Salary \$105,756 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – French (1.2) Salary \$117,756 John P. Stevens High School Effective 09/01/20-06/30/21
Morris, Hannah	Teacher – Spanish Step 1/MA Salary \$53,605 Woodrow Wilson Middle School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Spanish Step 1/MA Salary \$55,605 Woodrow Wilson Middle School Effective 09/01/20-06/30/21
Mosley, Remoh	Teacher – Music (1.0) Salary \$104,311 Washington School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Music (1.2) Salary \$116,311 Washington School Effective 09/01/20-06/30/21
Murphy, Brianna	Teacher – Grade 1 Step 2/MA Salary \$54,105 Lincoln School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Grade 1 Step 2/MA Salary \$56,065 Lincoln School Effective 09/01/20-06/30/21
Newell, Jeanne	Teacher – Special Education (1.0) Salary \$116,417 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Special Education (1.2) Salary \$128,417 John P. Stevens High School Effective 09/01/20-06/30/21
Newins, Faith	Speech Step 1/MA/ESSA Salary \$56,285 Education Center Effective 09/01/20-06/30/21	Salary Adjustment	Speech Step 1/MA/ESSA Salary \$58,385 Education Center Effective 09/01/20-06/30/21

Nipps, Susan	Teacher – Special Education (1.0) Salary \$113,484 Woodrow Wilson Middle School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Special Education (1.2) Salary \$125,484 Woodrow Wilson Middle School Effective 09/01/20-06/30/21
Oliveira, Daniel	Teacher – Science Step 2/MA Salary \$54,105 John P. Stevens High School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Science Step 2/MA Salary \$56,065 John P. Stevens High School Effective 09/01/20-06/30/21
Osofsky, Mark	Teacher – Grade 5 Step 3/MA Salary \$54,605 James Monroe School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Grade 5 Step 3/MA Salary \$57,105 James Monroe School Effective 09/01/20-06/30/21
Padilla, Gabriela	Teacher – Science Step 1/BA Salary \$50,000 Edison High School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Science Step 1/BA Salary \$52,000 Edison High School Effective 09/01/20-06/30/21
Pan, Jose	Teacher – Spanish (1.0) Salary \$101,816 Edison High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Spanish (1.2) Salary \$113,816 Edison High School Effective 09/01/20-10/01/20
Panov, Sergei	Teacher – Music (1.0) Salary \$55,750 John Marshall School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Music (1.2) Salary \$67,750 John Marshall School Effective 09/01/20-06/30/21
Patel, Abha	Teacher – Mathematics Step 4/BA Salary \$52,00 Woodrow Wilson Middle School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Mathematics Step 9/BA Salary \$67,200 Woodrow Wilson Middle School Effective 09/01/20-06/30/21
Patel, Snehal	Teacher – Science (1.0) Salary \$71,055 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Science (1.04) Salary \$73,055 John P. Stevens High School Effective 09/01/20-06/30/21
Piccolo, Michael	Teacher – Business (1.0) Salary \$61,105 Edison High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Business (1.2) Salary \$73,105 Edison High School Effective 09/01/20-06/30/21

Plaza, Annelyse	Teacher – Grade 2 Step 2/BA Salary \$50,500 John Marshall School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Grade 2 Step 2/BA Salary \$52,460 John Marshall School Effective 09/01/20-06/30/21
Ratti, Caroline	Teacher – Health & PE Step 1/BA Salary \$50,000 John P. Stevens High School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Health & PE Step 1/BA Salary \$52,000 John P. Stevens High School Effective 09/01/20-06/30/21
Regalon, Juan	Teacher – Science Step 1/MA Salary \$53,605 John P. Stevens High School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Science Step 1/MA Salary \$55,605 John P. Stevens High School Effective 09/01/20-06/30/21
Regalon, Juan	Teacher – Science (1.0) Salary \$55,605 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Science (1.2) Salary \$67,605 John P. Stevens High School Effective 09/01/20-06/30/21
Reid, Joseph	Teacher – Health & PE (1.0) Salary \$78,180 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Health & PE (1.2) Salary \$90,180 John P. Stevens High School Effective 09/01/20-09/23/20
Reusch, Heather	Teacher – French (1.0) Salary \$111,504 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – French (1.2) Salary \$123,504 John P. Stevens High School Effective 09/01/20-06/30/21
Ridge, Steven	Teacher – Music (1.0) Salary \$53,500 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Music (1.2) Salary \$65,500 John P. Stevens High School Effective 09/01/20-06/30/21
Rocha, Consuelo	Teacher – Spanish (1.0) Salary \$67,200 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Spanish (1.2) Salary \$79,200 John P. Stevens High School Effective 09/01/20-12/04/20
Ruffo, Lillian	Literacy Coach Step 4/MA Salary \$55,605 Thomas Jefferson Middle School Effective 09/01/20-06/30/21	Salary Adjustment	Literacy Coach Step 9/MA Salary \$70,805 Thomas Jefferson Middle School Effective 09/01/20-06/30/21
Russo, Violetta	Teacher – Special Education Step 1/BA Salary \$50,000 FDR School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Special Education Step 1/BA Salary \$52,000 FDR School Effective 09/01/20-06/30/21

Savage, Kaitlin	Teacher – Science (1.0) Salary \$71,055 Herbert Hoover Middle School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Science (1.2) Salary \$83,055 Herbert Hoover Middle School Effective 09/01/20-06/30/21
Seago, Susan	Teacher – Family & Consumer Science (1.0) Salary \$54,500 John Adams Middle School Effective 09/01/20-06/30/21	Additional Classes	Teacher – ESL (1.2) Salary \$66,500 John Adams Middle School Effective 09/01/20-06/30/21
Serrano-Vacca, Odalys	Teacher – Spanish (1.0) Salary \$61,000 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Spanish (1.2) Salary \$73,000 John P. Stevens High School Effective 09/01/20-10/01/20
Sica, Robert	Teacher – Health & PE (1.0) Salary \$101,070 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Health & PE (1.2) Salary \$113,070 John P. Stevens High School Effective 09/01/20-09/23/20
Simoese, Alberto	Teacher – Spanish Step 1/BA Salary \$50,000 John P. Stevens High School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Spanish Step 1/BA Salary \$52,000 John P. Stevens High School Effective 09/01/20-06/30/21
Simoese, Alberto	Teacher – Spanish (1.0) Salary \$52,000 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Spanish (1.2) Salary \$64,000 John P. Stevens High School Effective 09/01/20-12/04/20
Singh, Kruti	Teacher – Science (1.0) Salary \$98,127 Edison High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Science (1.04) Salary \$100,127 Edison High School Effective 09/01/20-06/30/21
Siter, Michael	Teacher – Health & PE (1.0) Salary \$98,065 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Health & PE (1.2) Salary \$110,065 John P. Stevens High School Effective 09/01/20-06/30/21
Solares, Lidice	Teacher – Spanish (1.0) Salary \$102,279 John Adams Middle School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Spanish (1.2) Salary \$114,279 John Adams Middle School Effective 09/01/20-06/30/21
Strober, Matthew	Teacher – Health & PE Step 1/BA \$50,000 Thomas Jefferson Middle School Effective TBD-06/30/21	Salary Adjustment & Revised Start Date	Teacher – Health & PE Step 1/BA \$52,000 Thomas Jefferson Middle School Effective 09/01/20-06/30/21

Taxeras, Megan	Teacher – Grade 5 Step 4/MA+15 Salary \$57,444 Woodbrook School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Grade 5 Step 14/MA+15 Salary \$99,244 Woodbrook School Effective 09/01/20-06/30/21
Tobia, Morgan	Long Term Substitute Teacher – Special Education Salary \$40,000 James Monroe School Effective 09/01/20-04/14/21	Salary Adjustment	Long Term Substitute Teacher – Special Education Salary \$41,600 James Monroe School Effective 09/01/20-04/14/21
Towers, Kimberly	Teacher – Music (1.0) Salary \$57,000 Woodbrook School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Music (1.2) Salary \$69,000 Woodbrook School Effective 09/01/20-06/30/21
Tujague, Michele	Teacher – Science (1.0) Salary \$105,756 John P. Stevens High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Science (1.04) Salary \$107,756 John P. Stevens High School Effective 09/01/20-06/30/21
Vaghani, Meghana	Teacher – ESL Step 1/MA Salary \$53,605 Education Center/Washington School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – ESL Step 1/MA Salary \$55,605 Education Center/Washington School Effective 09/01/20-06/30/21
Volkman, Christina	Teacher – Grade 1 Step 2/BA Salary \$50,500 James Madison Primary School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Grade 1 Step 2/BA Salary \$52,460 James Madison Primary School Effective 09/01/20-06/30/21
Wizeman, Samantha	Teacher – Science Step 1/MA Salary \$53,605 John Adams Middle School Effective 09/01/20-06/30/21	Salary Adjustment	Teacher – Science Step 1/MA Salary \$55,605 John Adams Middle School Effective 09/01/20-06/30/21
Zapoticzny, Matthew	Teacher – Science (1.0) Salary \$104,664 Edison High School Effective 09/01/20-06/30/21	Additional Classes	Teacher – Science (1.2) Salary \$116,664 Edison High School Effective 09/01/20-06/30/21
<u>Support Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Azeem, Uzma	Library Aide Step 1 Salary \$18,872 John Marshall School Effective 09/01/20-06/30/21	Salary Adjustment	Library Aide Step 1 Salary \$19,500 John Marshall School Effective 09/01/20-06/30/21

Baskiewicz, Paula	Lunch Aide Salary \$4,625 James Madison Intermediate School Effective 09/01/20-06/30/21	Salary Adjustment	Lunch Aide Salary \$4,773 James Madison Intermediate School Effective 09/01/20-06/30/21
Batchu, Anila	Lunch Aide Salary \$4,625 Woodbrook School Effective 09/01/20-06/30/21	Salary Adjustment	Lunch Aide Salary \$4,773 Woodbrook School Effective 09/01/20-06/30/21
Catalano, Tiffany	Custodian/Flex Herbert Hoover Middle School Effective 07/01/20-06/30/21	Transfer	Custodian/Flex Woodrow Wilson Middle School Effective 08/12/20-06/30/21
Choudhry, Sadia	Lunch Aide Salary \$4,625 Benjamin Franklin School Effective 09/01/20-06/30/21	Salary Adjustment	Lunch Aide Salary \$4,773 Benjamin Franklin School Effective 09/01/20-06/30/21
Coyle, Deirdre	Library Aide Step 1 Salary \$18,872 James Madison Intermediate School Effective 09/01/20-06/30/21	Salary Adjustment	Library Aide Step 1 Salary \$19,500 James Madison Intermediate School Effective 09/01/20-06/30/21
DeVincenzo, Jenna	Bus Driver Education Center Effective TBD-06/30/21	Start Date	Bus Driver Education Center Effective 09/01/20-06/30/21
Dunsavage, Zakary	Custodian Woodbrook School Effective TBD-06/30/21	Revised Start Date	Custodian Woodbrook School Effective 09/01/20-06/30/21
Hogan, Laura	School Secretary III Step 5 Salary \$44,697 Woodrow Wilson Middle School Effective 08/19/20-06/30/21	Revised Start Date and Salary	School Secretary III Step 6 Salary \$46,650 Woodrow Wilson Middle School Effective 08/20/20-06/30/21
Holowka, Sandra	Lunch Aide \$4,625 James Madison Intermediate School Effective 09/01/20-06/30/21	Salary Adjustment	Lunch Aide \$4,773 James Madison Intermediate School Effective 09/01/20-06/30/21
Macdonald, Patrick	Videographer Education Center Effective 09/01/20-06/30/21	10 month position to 12 month position	Videographer Education Center Effective 09/01/20-06/30/21

Mauro, Sophia	Paraprofessional Step 1/BA Salary \$19,255 James Monroe School Effective 09/01/20-06/30/21	Salary Adjustment	Paraprofessional Step 1/BA Salary \$19,600 James Monroe School Effective 09/01/20-06/30/21
Mentuck, Lorri	School Secretary IIIB Step 1 Salary \$32,806 Thomas Jefferson Middle School Effective 09/01/20-06/30/21	Salary Adjustment	School Secretary IIIB Step 1 Salary \$33,000 Thomas Jefferson Middle School Effective 09/01/20-06/30/21
Pape, Joseph	Custodian/Night James Madison Intermediate School/Woodrow Wilson Middle School Effective 07/01/20-06/30/21	Transfer	Custodian/Night James Madison Intermediate School/James Madison Primary School Effective 09/01/20-06/30/21
Ribeiro, Lara	Teacher – Special Education John Marshall School Effective 09/01/20-06/30/21	Transfer	Teacher – Special Education Benjamin Franklin School Effective 09/01/20-06/30/21
Sarella, Janaki	Paraprofessional Step 1/BA Salary \$19,005 FDR School Effective 09/01/20-06/30/21	Salary Adjustment	Paraprofessional Step 1/BA Salary \$19,600 FDR School Effective 09/01/20-06/30/21
Stevens, Brooke	Registered Nurse Step 1 Salary \$37,081 John P. Stevens High School Effective 09/01/20-06/30/21	Salary Adjustment	Registered Nurse Step 6 Salary \$48,000 John P. Stevens High School Effective 09/01/20-06/30/21
Suydam, Joanne	School Secretary II Step 1 Salary \$37,081 John Marshall School Effective 08/19/20-06/30/21	Salary Adjustment & Revised Start Date	School Secretary II Step 6 Salary \$48,500 John Marshall School Effective 08/20/20-06/30/21
Urteil, Jessica	Custodian/Night James Madison Primary School Effective 07/01/20-06/30/21	Transfer	Custodian Lindeneau School Effective 09/01/20-06/30/21
West, Jennifer	Security Guard John P. Stevens High School Effective 07/01/20-06/30/21	Transfer	Security Guard Thomas Jefferson Middle School Effective 09/01/20-06/30/21

Yascko, Mathew	Attendance Investigator Step 17 Salary \$56,127 Education Center Effective 08/12/20-06/30/21	Salary Adjustment & Revised Start Date	Attendance Investigator Step 11 Salary \$56,000 Education Center Effective 08/13/20-06/30/21
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6. REAPPOINTMENTS FOR 2020-2021 SCHOOL YEAR6a. EXEMPT

The following changes in salaries for exempt staff for the 2020-2021 school year

<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Salary</u>
Barca	Emilio	Chief Information & Technology Officer	Ed Center	\$162,701
Benedict	Richard	Manager of Enrollment and Data Systems	Ed Center	\$125,538
Caruso Walker	Roseann	Supervisor of Health and Wellness	Ed Center	\$103,455
Conklin	Christopher	Assistant Superintendent of Pupil- Special Services	Ed Center	\$177,963
Connelly	Abby	Accountant	Ed Center	\$63,778
Cornacchia	Joseph	Technology Specialist II	Ed Center	\$64,855
Cox	Judith	Executive Secretary- Business Administrator	Ed Center	\$76,662
DeMaio	Dennis	Technology Specialist II	Ed Center	\$64,855
Farkas	Jill	Executive Secretary- Pupil Special Services	Ed Center	\$67,286
Franklin	Arthur	Data Analyst	Ed Center	\$68,278
Giuliano	Craig	Technician Specialist I	Ed Center	\$55,496
Henriquez- Perez	Lorenzo	Network Engineer	Ed Center	\$84,821
Kirsch	Grace Kim	Executive Secretary- Human Resources	Ed Center	\$65,966
Kissane	Patrick	Director of School Safety and Security	Ed Center	\$137,783
LaPlant	Lisa	Executive Secretary – Human Resources	Ed Center	\$69,027
MacDonald	Patrick	Videographer	Ed Center	\$70,000
Mahabir	Baninder	Chief Academic Officer- Elementary	Ed Center	\$169,044
Malhotra	Sunita	Payroll Supervisor	Ed Center	\$90,300
Michaud	Daniel	Business Administrator/Board Secretary	Ed Center	\$221,009
Mistry	Param	Technology Specialist II	Ed Center	\$64,855
Nayee	Shivam	Technology Specialist I	Ed Center	\$56,806
Orfan	Cathy	Executive Secretary-Curriculum	Ed Center	\$60,158
Patel	Kalpesh	Technology Specialist II	Ed Center	\$64,855
Patterson	Tia	Purchasing Agent	Ed Center	\$72,240
Pawlikowski	Gail	Chief Academic Officer-Secondary	Ed Center	\$202,713

Reilly	Kevin	District Courier	Ed Center	\$41,280
Tanajauskas	William	Assistant Director of Facilities	Ed Center	\$87,720
Tennet	Eric	Technology Specialist I	Ed Center	\$55,496
Tummala	Chaitanya	Technology Specialist I	Ed Center	\$56,806
Tymon	Patricia	Executive Secretary-Superintendent	Ed Center	\$71,927

6b. TEACHERS – the following changes in salaries for staff following the ratification of the negotiated agreement as indicated for the 2020-2021 school year.

<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Salary</u>
Abene	Patricia	Teacher - Elementary	Woodbrook Elementary School	\$106,675
Abene	Vincent	Teacher - Special Education	Edison High School	\$104,361
Abernathy	Lia	School Counselor	James Madison Primary School	\$112,749
Abrams	Brooke	Teacher - English	Woodrow Wilson Middle School	\$105,219
Abrams	Wendy	Teacher - Special Education	Woodrow Wilson Middle School	\$108,527
Accatatta	Kathleen	Teacher - Special Education	Edison High School	\$111,474
Acha	Irina	Teacher - Spanish	Edison High School	\$52,460
Achiron	Laura	Teacher - English	J.P. Stevens High School	\$84,250
Acosta	Lauren M	School Psychologist	Education Center	\$85,176
Adams	Denise A	Teacher - Elementary	Menlo Park Elementary School	\$109,586
Adornato	Philip	Teacher - Science	J.P. Stevens High School	\$110,261
Adornetto	Angela L	Teacher - Elementary	James Madison Intermediate School	\$106,213
Afonso	Stacie E	Teacher - Elementary	Benjamin Franklin Elementary School	\$93,855
Agmana	Eleanor	College School Counselor	Edison High School	\$62,323
Agresta	Darlene	School Social Worker	Education Center	\$117,318
Aker	Bobbi	Teacher - Health/PE	John Marshall Elementary School	\$53,500
Albarran	Yaritza	Teacher - Spanish	Herbert Hoover Middle School	\$66,605
Ales	Jennifer R	Teacher - Elementary	Washington Elementary School	\$99,975
Alexa	Dana	Teacher - ESL	Education Center	\$63,500
Alexander	Thomas	School Counselor	Edison High School	\$89,735
Alfonzo	Richard	Teacher - Mathematics	J.P. Stevens High School	\$94,327
Allen	David R	Teacher - Social Studies	J.P. Stevens High School	\$101,816

Almanzar	Eloisa	Teacher - Spanish	Woodrow Wilson Middle School	\$104,564
Altman	Jennifer	Teacher - Elementary	James Monroe Elementary School	\$104,861
Alvarez	Lauren D	Teacher - Special Education	Edison High School	\$60,605
Alvi	Naheed	Teacher - Elementary	Woodbrook Elementary School	\$107,650
Amabile	Kelly	Teacher - Elementary	John Marshall Elementary School	\$107,143
Amaral	Lori Ann	Teacher - Elementary	Lincoln Elementary School	\$107,643
Amin	Hetal	District Interventionist	Education Center	\$107,169
Amodio	James P	Teacher - Mathematics	Edison High School	\$109,481
Andel	Cailean R	Teacher - Elementary	Menlo Park Elementary School	\$60,355
Andrade	Elizabeth P	Teacher - French	J.P. Stevens High School	\$67,105
Andreuzzi	Louis	Teacher - Social Studies	J.P. Stevens High School	\$110,555
Andriano	Danielle	Teacher - Mathematics	Edison High School	\$93,855
Angelillo	Linda	Teacher - English	Herbert Hoover Middle School	\$110,055
Angulo	Richard	Teacher - Special Education	Martin Luther King Elementary School	\$86,052
Anselmo	Rebecca J	Teacher - Special Education	Thomas Jefferson Middle School	\$100,599
Anwander	Shannon J	Teacher - Elementary	Woodbrook Elementary School	\$67,282
Anzivino	Joseph	Teacher - Special Education	John Adams Middle School	\$105,756
Appaiah	Sulekha	District Interventionist	Education Center	\$57,000
Appelman	Brian	Teacher - Elementary	Lincoln Elementary School	\$101,816
Appelman	Nicole	Teacher - English	Edison High School	\$102,043
Apruzzese	Janine	Elementary School Teacher K-5	John Marshall Elementary School	\$97,615
Aravena	Nicole	Teacher - Elementary	Benjamin Franklin Elementary School	\$94,050
Arminio	Jennifer	Teacher - Special Education	Herbert Hoover Middle School	\$108,861
Aster	Michelle L	Teacher - Elementary	Woodbrook Elementary School	\$54,500
Auletta	Bridget J	Teacher - Special Education	Washington Elementary School	\$90,250
Aurelio	Amy	Teacher - Special Education	Benjamin Franklin Elementary School	\$66,605
Aurilio	Pamela	Learning Disabilities Teacher Consultant	Education Center	\$108,415
Austria	Carlo R	Teacher - Social Studies	Thomas Jefferson Middle School	\$56,065
Aziz	Saeeda	Teacher - Special Education	Lindeneau Elementary School	\$57,000

Babst	Denise	Teacher - Elementary	Benjamin Franklin Elementary School	\$109,086
Bachorik	Lydia	Teacher - Business	Edison High School	\$100,599
Bader	Toni-Ann	Teacher - Elementary	John Marshall Elementary School	\$106,173
Baer	Aimee K	Teacher - English	Edison High School	\$104,092
Baer	Jordan A	Teacher - Mathematics	J.P. Stevens High School	\$71,055
Bailey	Jacqueline S	Teacher - Deaf or Hard of Hearing	Education Center	\$59,355
Baker	Leah A	Teacher - Elementary	James Madison Primary School	\$66,605
Baldassare	Kim	Teacher - Health/PE	Herbert Hoover Middle School	\$105,219
Balewitz	Stanley	Teacher - Technology	Edison High School	\$102,135
Ballo	Lynn	Teacher - Visual Arts	Lincoln Elementary School	\$55,750
Ballon	Miguelangelo	Teacher - Spanish	James Madison Primary School	\$63,500
Balogh-Sileski	Michele	Teacher - Elementary	Menlo Park Elementary School	\$108,650
Banach	Meghan E	Teacher - Special Education	Thomas Jefferson Middle School	\$54,500
Banos	Colleen G	Teacher - Elementary	James Monroe Elementary School	\$108,138
Barasch	Michele	Speech	Education Center	\$117,303
Barbitta	Viviana	Teacher - English	J.P. Stevens High School	\$56,065
Barilka	Christina	Instructional Coach	James Madison Intermediate School	\$105,036
Barone	Andrew	School Counselor	Edison High School	\$114,744
Barros	Vanessa	Teacher - Reading Specialist	Woodbrook Elementary School	\$98,599
Barry	Anthony	Teacher - Science	Edison High School	\$112,484
Barton	Jacqueline M	Teacher - Elementary	Washington Elementary School	\$58,105
Barulli	Anthony	Teacher - Technology	J.P. Stevens High School	\$111,498
Battagliola	Rebecca	Teacher - Special Education	Martin Luther King Elementary School	\$96,852
Bauer	Jeffrey	Teacher - Technology	Edison High School	\$112,994
Bauer	Kristin	Teacher - Visual Arts	Woodbrook Elementary School	\$99,969
Bazan	Jessica	Teacher - Spanish	Herbert Hoover Middle School	\$86,052
Becker	Sarah J	Teacher - Elementary	Menlo Park Elementary School	\$72,700
Bell	Barbara D	Teacher - Health/PE	James Madison Primary School	\$106,580
Bell	Cheryl	Teacher - Elementary	James Monroe Elementary School	\$109,586

Bellanca	Gina	Speech	Education Center	\$113,262
Bellaran	Janet	Teacher - Health/PE	John Adams Middle School	\$109,530
Bellina	John	Teacher - Special Education	Woodrow Wilson Middle School	\$106,228
Benavides	Kristin E	Teacher - Visual Arts	Lindeneau Elementary School	\$96,911
Benedict	Krista M	Teacher - Mathematics	J.P. Stevens High School	\$100,099
Beni	Christine	Teacher - Elementary	James Madison Intermediate School	\$108,650
Bennett-Bowbliss	Erin	School Counselor	James Monroe Elementary School	\$117,818
Bensetti-Benbader	Hayet	Teacher - French	Edison High School	\$74,482
Benson	Megan R	Teacher - Elementary	James Madison Intermediate School	\$64,605
Bermingham	Ashley	Teacher - Special Education	Menlo Park Elementary School	\$92,052
Berner	Russell	Teacher - Health/PE	Thomas Jefferson Middle School	\$102,043
Bienvenue	Melissa	Teacher - Mathematics	Thomas Jefferson Middle School	\$101,956
Bigelow	Brian K	Teacher - Science	J.P. Stevens High School	\$63,000
Bijlani	Pranita	Teacher - English	Thomas Jefferson Middle School	\$111,474
Bilodeau	Allison	Teacher - Elementary	Lincoln Elementary School	\$53,500
Biloholowski	Brooke M	Teacher - Science	J.P. Stevens High School	\$77,555
Biondi	Brian	Teacher - Social Studies	John Adams Middle School	\$114,427
Bischoff	Nadine	Teacher - Physical Education	John Adams Middle School	\$52,460
Biscocho	Molly J	Teacher - Music	James Madison Intermediate School	\$71,055
Bisheit	Lorraine	Teacher - English	J.P. Stevens High School	\$99,028
Blair	Therese	Teacher - Elementary	Menlo Park Elementary School	\$112,984
Blarr	Erin C	Teacher - Mathematics	Edison High School	\$56,250
Blevins	Mark	Teacher - Health/PE	Edison High School	\$84,250
Bloom	Jessica	Teacher - Science	Edison High School	\$57,105
Bloom	Jessica A	Teacher - Elementary	Lindeneau Elementary School	\$59,355
Blum	Michelle	Teacher - Reading Specialist	Lincoln Elementary School	\$115,922
Bobal	Druann	Teacher - Elementary	Lincoln Elementary School	\$76,555
Boguszewski	Melanie L	Teacher - Elementary	Menlo Park Elementary School	\$56,250
Boikess	Bruce	Teacher - French	Woodrow Wilson Middle School	\$99,494

Boland	Elizabeth J	Teacher - Elementary	Lindeneau Elementary School	\$111,994
Bond	Heather F	Teacher - Health/PE	Benjamin Franklin Elementary School	\$76,555
Bongiovanni	Tara	Teacher - Mathematics	J.P. Stevens High School	\$95,694
Bonja	Laurie A	Teacher - Science	Herbert Hoover Middle School	\$112,460
Bonner	Joseph	Teacher - Elementary	James Madison Intermediate School	\$78,430
Bonner	Meredith	Teacher - Elementary	Lindeneau Elementary School	\$76,555
Bonney	Nicole	Teacher - Special Education	Edison High School	\$98,022
Bonsenor	Chelsea	Teacher - Elementary	Benjamin Franklin Elementary School	\$98,655
Book	Kate S	Teacher - ESL	Education Center	\$71,055
Borselli	Vincent	Teacher - Music	Menlo Park Elementary School	\$98,155
Both	Elissa	School Social Worker	Education Center	\$115,259
Bouchard	Philip	Teacher - Health/PE	Herbert Hoover Middle School	\$104,765
Boufford	Andrew	Teacher - Social Studies	J.P. Stevens High School	\$106,213
Bowden	Robin	Teacher - Science	Woodrow Wilson Middle School	\$105,673
Bowers	Lauren	Teacher - English	Edison High School	\$93,855
Bowler	Amanda	Teacher - Elementary	James Madison Intermediate School	\$105,756
Brack	Diane	Teacher - Staff Development Trainer	Education Center	\$83,035
Bradfield	Anthony D	Teacher - Elementary	Lincoln Elementary School	\$60,000
Bradford	Rachel L	Teacher - Elementary	John Marshall Elementary School	\$69,502
Brady	Sara E	Teacher - Elementary	Menlo Park Elementary School	\$72,950
Brandeis	Melissa L	School Psychologist	Education Center	\$70,646
Brandstetter	Sheri	Teacher - Social Studies	J.P. Stevens High School	\$107,175
Branz	Kristen	Teacher - Elementary	James Monroe Elementary School	\$103,864
Bravo	Eric	Teacher - Science	John Adams Middle School	\$53,500
Breining	Eric	Teacher - Health/PE	Edison High School	\$55,750
Brennan	Taylor	Teacher - Special Education	Edison High School	\$52,460
Brennessel	Sarah	School Social Worker	Education Center	\$75,095
Brito	Carla	Teacher - Special Education	Edison High School	\$55,750
Brizan	Alvin	Teacher - Science	J.P. Stevens High School	\$104,311

Brogan	Elizabeth C	Teacher - Special Education	Herbert Hoover Middle School	\$106,643
Brown	Kenneth M	Teacher - Music	Edison High School	\$113,464
Brown	Kristina	Teacher - Elementary	Lindeneau Elementary School	\$106,923
Brown	Lylloth M	Teacher - Special Education	Lincoln Elementary School	\$111,954
Brown	Morgan	Teacher - English	John Adams Middle School	\$60,355
Brown	Nicole K	Teacher - Elementary	Lincoln Elementary School	\$63,500
Bruckenstein	Robin	Teacher - Special Education	Woodrow Wilson Middle School	\$115,427
Brucki	Hayley N	Teacher - Special Education	Lincoln Elementary School	\$84,374
Brullo	Taylor	Teacher - English	Thomas Jefferson Middle School	\$57,105
Bruno	Samantha	Teacher - Elementary	Woodbrook Elementary School	\$57,605
Bruno	Amy	School Social Worker	Education Center	\$105,266
Bruns	Liza	Teacher - Special Education	Herbert Hoover Middle School	\$100,553
Buckelew	Amy	Teacher - Music	John Adams Middle School	\$100,553
Buckley	Kathleen M	Teacher - Elementary	Benjamin Franklin Elementary School	\$60,605
Buehler	Trisha D	Teacher - Elementary	Washington Elementary School	\$99,599
Burke	Amy L	Teacher - Health/PE	Edison High School	\$103,043
Burkholz	Montana	Teacher - Elementary	Woodbrook Elementary School	\$57,105
Burton	Jill S	Teacher - ESL	Education Center	\$66,605
Burzichelli	Jacqueline	Teacher - English	Herbert Hoover Middle School	\$58,105
Bush	Nicole A	Teacher - Elementary	James Madison Intermediate School	\$82,285
Busse	Suzanne M	Teacher - Elementary	Washington Elementary School	\$106,126
Butrico	Kristie	Teacher - Special Education	John Marshall Elementary School	\$87,855
Byington	Kelly M	Teacher - Elementary	James Madison Intermediate School	\$52,460
Byington	Kerry A	Teacher - Elementary	Woodbrook Elementary School	\$61,000
Byrnes	Kristine M	Teacher - English	Thomas Jefferson Middle School	\$59,355
Caballero	Christine	Teacher - English	Woodrow Wilson Middle School	\$67,450
Cabrera	Kristina	Teacher - Special Education	John Adams Middle School	\$80,232
Cafaro	Joanna	Teacher - Elementary	James Madison Primary School	\$101,980
Caffiero	Beth	School Counselor	Woodrow Wilson Middle School	\$115,198

Cafro	Kimber L	Teacher - Elementary	James Madison Intermediate School	\$52,000
Cairolì	Erica	District Interventionist	Education Center	\$87,052
Calabrese	Karen V	Teacher - Science	Herbert Hoover Middle School	\$82,285
Calenda	Kristen J	Teacher - Special Education	Menlo Park Elementary School	\$56,250
Califano	Emma J	Teacher - English	John Adams Middle School	\$54,000
Callas	Ann Marie	Teacher - Special Education	Benjamin Franklin Elementary School	\$100,508
Calloway	Bonita	School Nurse	Franklin D Roosevelt	\$112,484
Cameron	Christine F	Teacher - Science	Woodrow Wilson Middle School	\$67,605
Campbell	Sarah M	Teacher - ESL	Education Center	\$57,605
Campione	Gerard	Teacher - English	Woodrow Wilson Middle School	\$94,958
Cancro	Olivia L	School Psychologist	Education Center	\$64,871
Candella	Sonia	Teacher - Spanish	Washington Elementary School	\$61,782
Canova	John M	Teacher - Science	J.P. Stevens High School	\$104,765
Cantalupo	Christopher	Teacher - Social Studies	J.P. Stevens High School	\$90,250
Cantalupo	Colleen	Teacher - Special Education	Herbert Hoover Middle School	\$103,179
Capaccio	Anthony	Teacher - Special Education	Benjamin Franklin Elementary School	\$108,131
Capaccio	Brenda	Teacher - Elementary	Woodbrook Elementary School	\$107,080
Capriglione	Alanna J	Teacher - Elementary	Lincoln Elementary School	\$95,050
Capriglione	Patricia	Teacher - Special Education	Woodrow Wilson Middle School	\$109,530
Carde	Lia	School Counselor	Menlo Park Elementary School	\$69,935
Cardillo	James D	School Counselor	J.P. Stevens High School	\$116,803
Cardoso	Stephanie	Teacher - Elementary	Martin Luther King Elementary School	\$83,035
Carrillo	Christian M	Teacher - English	J.P. Stevens High School	\$109,975
Carrino	Tina	School Psychologist	Education Center	\$106,901
Carter	Anne	Teacher - Mathematics	J.P. Stevens High School	\$91,250
Cash	Briana A	Teacher - Elementary	Woodbrook Elementary School	\$60,355
Cashin	Joseph	Teacher - English	J.P. Stevens High School	\$60,605
Cassidy	Mary	Teacher - Elementary	Menlo Park Elementary School	\$64,105
Casto	Amanda	Teacher - Music	John Marshall Elementary School	\$52,460

Castrilli-Moran	Loretta	Teacher - Special Education	Lindeneau Elementary School	\$94,050
Catalon	Camille	Teacher - Elementary	Lindeneau Elementary School	\$56,065
Catanho	Kara	Teacher - Health/PE	Woodrow Wilson Middle School	\$99,515
Catania	Charles	Teacher - Health/PE	Thomas Jefferson Middle School	\$107,614
Cauterucci	Kristen-Anne	Teacher - Reading Specialist	John Marshall Elementary School	\$61,105
Cavadas	Tina	Teacher - Science	Thomas Jefferson Middle School	\$98,127
Caverly	Lisa	Teacher - English	Thomas Jefferson Middle School	\$108,395
Cerchio	Jennifer	Teacher - Elementary	Washington Elementary School	\$105,719
Cervelli	Michele	Teacher - Elementary	Martin Luther King Elementary School	\$57,500
Cervini	Nina	Teacher - Special Education	Lindeneau Elementary School	\$92,052
Chaballa	Stephen	Teacher - Health/PE	John Adams Middle School	\$105,673
Chan-Hom	Eva	Instructional Coach	Lindeneau Elementary School	\$102,725
Cherence	David	Teacher - Special Education	James Madison Intermediate School	\$96,175
Cherukara	Sophy M	Teacher - Special Education	Benjamin Franklin Elementary School	\$61,105
Chesserri	Brenda L	Teacher - Special Education	John Adams Middle School	\$70,805
Chonka	Lynne	District Interventionist	Education Center	\$105,172
Ciappina	Joseph	Teacher - Music	Edison High School	\$58,105
Ciccarella	Linda	Teacher - Elementary	Woodbrook Elementary School	\$105,553
Cilluffo	Yekaterina	Teacher - Science	J.P. Stevens High School	\$68,282
Cirillo	Darlene	Teacher - Elementary	James Madison Primary School	\$98,615
Civile	Robert	Teacher - Special Education	Benjamin Franklin Elementary School	\$84,250
Clark	Heidi	Teacher - Special Education	Lincoln Elementary School	\$67,450
Clark	Jonathan K	Teacher - Latin	Edison High School	\$92,932
Clark	Marilyn	Teacher - Elementary	Washington Elementary School	\$112,504
Clark	Holly	School Social Worker	Education Center	\$100,466
Cleary	Christa	Teacher - Business	J.P. Stevens High School	\$88,605
Clymer	Nicole D	Teacher - Special Education	Lindeneau Elementary School	\$107,650
Coaccioli	Julius	Teacher - Science	Woodrow Wilson Middle School	\$102,496
Cohen	Kenneth	Teacher - Health/PE	Herbert Hoover Middle School	\$114,927

Cohen	Lauren	Teacher - Special Education	John Marshall Elementary School	\$54,500
Coles	Neha	Teacher - Social Studies	Herbert Hoover Middle School	\$71,305
Colicchio	Jennifer	Teacher - English	Woodrow Wilson Middle School	\$101,920
Collado	Soranlly	Teacher - Spanish	Edison High School	\$57,105
Colletto	Kerri	Teacher - Special Education	James Monroe Elementary School	\$83,035
Colletto	Shelly	Teacher - Visual Arts	Edison High School	\$112,974
Collins	Catherine T	Teacher - Elementary	Lincoln Elementary School	\$114,438
Columbus	Lisa	Math Interventionist	Woodrow Wilson Middle School	\$94,327
Concodora	Joseph	Teacher - Elementary	John Marshall Elementary School	\$82,035
Conley	Marc	Teacher - Music	Herbert Hoover Middle School	\$98,127
Connell	Haley T	Teacher - English	Woodrow Wilson Middle School	\$54,500
Connell	Robin L	Teacher - Science	Edison High School	\$110,474
Connors	Jenna B	Speech	Education Center	\$69,935
Conte	Melissa	Teacher - Elementary	Benjamin Franklin Elementary School	\$97,161
Cook	Victoria A	Teacher - Elementary	Woodbrook Elementary School	\$54,500
Cooper	Ashley M	Teacher - Elementary	Lincoln Elementary School	\$67,950
Coppola	Danielle	Teacher - Mathematics	Herbert Hoover Middle School	\$111,523
Coppola	Stephanie R	Teacher - Special Education	Franklin D Roosevelt	\$93,855
Cordaro	Ami	Learning Disabilities Teacher Consultant	Education Center	\$110,126
Cordero	Christina	Teacher - Special Education	Herbert Hoover Middle School	\$97,208
Cordero	Leni	Teacher - Spanish	Lindeneau Elementary School	\$54,500
Cornett	Jeanne	Teacher - Special Education	Thomas Jefferson Middle School	\$105,673
Corsaro	Julia	Teacher - Special Education	John Marshall Elementary School	\$55,000
Corso	Sylvia	Teacher - Science	Thomas Jefferson Middle School	\$110,970
Corsun	Gina	Teacher - English	Edison High School	\$110,002
Coscarelli	Barbara	Teacher - Elementary	James Madison Intermediate School	\$100,453
Coughlin	Jennifer	Teacher - Special Education	Benjamin Franklin Elementary School	\$102,450
Coven	Arielle	Teacher - Elementary	Washington Elementary School	\$72,950
Cowart	Andrea	Speech	Education Center	\$108,636

Cowley	Cristin	Teacher - Elementary	Lindeneau Elementary School	\$54,500
Coyle	Robert H	Teacher - English	John Adams Middle School	\$97,655
Coyne	Kristen	Teacher - Health/PE	Washington Elementary School	\$100,461
Crawford	Rebecca	Speech	Education Center	\$61,010
Crimmins	Stephanie	Teacher - Elementary	Benjamin Franklin Elementary School	\$100,869
Crincoli	Laura	School Nurse	J.P. Stevens High School	\$78,180
Crincoli	Vincent	Teacher - Elementary	Menlo Park Elementary School	\$52,460
Cromartie	Jasmine	School Nurse	John Adams Middle School	\$63,000
Crowley	Katherine	Teacher - Elementary	Benjamin Franklin Elementary School	\$52,460
Crowley	Suzanne	Teacher - English	J.P. Stevens High School	\$101,956
Cumello	Marisa N	Teacher - Special Education	Benjamin Franklin Elementary School	\$55,000
Cundari	Karen D	School Counselor	J.P. Stevens High School	\$114,230
Cunningham	Joseph	Teacher - Music	Herbert Hoover Middle School	\$111,017
Curcio	Michelle L	Teacher - English	Edison High School	\$58,000
Curry	Claudine S	Teacher - Spanish	John Adams Middle School	\$107,169
D'Alessio	Patricia	Teacher - English	J.P. Stevens High School	\$102,496
Daly	Jaclyn	Teacher - English	Woodrow Wilson Middle School	\$100,099
D'Amico	Laurette	Teacher - Elementary	Martin Luther King Elementary School	\$97,161
D'Angelo	Kimberli J	Teacher - Special Education	James Madison Intermediate School	\$59,355
Danik	Leo	Teacher - Special Education	J.P. Stevens High School	\$108,527
Danik	Lai K	School Psychologist	Education Center	\$125,338
D'Aronzo	Felicia J	Teacher - Elementary	Menlo Park Elementary School	\$110,502
Dato	Lisa	Teacher - Special Education	J.P. Stevens High School	\$107,169
Davala	Jessica L	Teacher - Elementary	Woodbrook Elementary School	\$57,605
Davis	Nicole T	School Counselor	John Adams Middle School	\$108,415
De La Jara	Maria E	Teacher - Spanish	Thomas Jefferson Middle School	\$55,750
De Zaio	Lauren	Teacher - Elementary	Martin Luther King Elementary School	\$58,105
De Zaio	Lynn	Teacher - Elementary	Woodbrook Elementary School	\$95,958
Deakyne	Jeralyn	Teacher - Elementary	James Madison Primary School	\$95,004

Decoite	Lori	Teacher - Visual Arts	James Monroe Elementary School	\$98,155
Defeo	Courtney	Teacher - Elementary	Woodbrook Elementary School	\$88,327
Degnan	Alyson	Teacher - Mathematics	Herbert Hoover Middle School	\$105,750
Della Salla	Alysia B	Teacher-Elementary	James Madison Intermediate School	\$87,855
Deluca	Kimberly A	Teacher - Elementary	Menlo Park Elementary School	\$105,784
DeLuca	Patricia	Speech	Education Center	\$62,323
Demattia	Nicole M	Teacher - Family & Consumer Science	J.P. Stevens High School	\$93,855
DeMercurio	Carriann	Teacher - Special Education	Thomas Jefferson Middle School	\$104,564
Denicola	Andrew S	Teacher - Music	J.P. Stevens High School	\$111,224
Denicuolo	Marc	Teacher - Music	Edison High School	\$100,553
Depalma	Heide	Teacher - Visual Arts	Benjamin Franklin Elementary School	\$111,498
Desantis	Donnamarie	Teacher - Special Education	Lindeneau Elementary School	\$100,975
Desimone	Christen	School Counselor	J.P. Stevens High School	\$116,375
Destefano	Donato	Teacher - English	Thomas Jefferson Middle School	\$102,496
Deter	Janet A	Teacher - Special Education	Washington Elementary School	\$110,002
Devestern	Dawn E	Teacher - Elementary	Benjamin Franklin Elementary School	\$104,136
Devito	Alycia	Teacher - Elementary	Washington Elementary School	\$99,608
Di Filippo	Gary	Teacher - Science	J.P. Stevens High School	\$65,802
Diana	Courtney	Teacher - Elementary	Woodbrook Elementary School	\$100,349
Dibella	Joseph P	Teacher - Social Studies	J.P. Stevens High School	\$102,496
Dicocco	Barbara A	Teacher - Health/PE	Woodrow Wilson Middle School	\$109,058
Didomenico	Dina	Teacher - Health/PE	Martin Luther King Elementary School	\$112,494
Diorio	Jennifer	Teacher - English	Thomas Jefferson Middle School	\$104,812
Dipalo	Anthony	Teacher - English	J.P. Stevens High School	\$115,427
Disporto	Lori	Teacher - Mathematics	Edison High School	\$101,332
DiVila	Melissa R	Teacher - Elementary	James Madison Intermediate School	\$54,500
Dodd Harris	Jennifer	Teacher - Mathematics	Edison High School	\$107,169
Dominguez	Nicole	Teacher - English	John Adams Middle School	\$107,650
Donelan	Cassidy	Teacher - Mathematics	Herbert Hoover Middle School	\$52,460

Donington	Abigail	Teacher - Preschool	Franklin D Roosevelt	\$90,250
Donnelly	Nicole E	Teacher - Special Education	Woodbrook Elementary School	\$93,855
Donner	Amy E	Teacher - Elementary	James Monroe Elementary School	\$55,750
Donner	William	Learning Disabilities Teacher Consultant	Education Center	\$114,235
Dorflinger	Michele	Teacher - Elementary	John Marshall Elementary School	\$108,115
D'Orio	Laura	Teacher - Science	Thomas Jefferson Middle School	\$94,855
Dougherty	Megan E	Teacher - Mathematics	John Adams Middle School	\$53,500
Downey	Gina R	Teacher - English	J.P. Stevens High School	\$114,922
Downey	Michele	Teacher - Mathematics	Edison High School	\$105,719
Dragona	Renee A	Teacher - Science	Woodrow Wilson Middle School	\$111,979
Drake	Patricia	Teacher - Technology	Herbert Hoover Middle School	\$107,138
Drews	Kristen	Teacher - Elementary	James Monroe Elementary School	\$79,430
Drobbin	Stacey	Teacher - English	Woodrow Wilson Middle School	\$107,643
Drury	Catherine	Teacher - Elementary	Lincoln Elementary School	\$52,460
Duffalo	Keith	Teacher - Special Education	Edison High School	\$112,484
Duggan	Jennine	Teacher - Special Education	Edison High School	\$95,958
Dunkelman	Jodi	Math Interventionist	Edison High School	\$108,843
Durham	Justine A	Teacher - English	Herbert Hoover Middle School	\$57,000
Durkin	Lisa M	Teacher - Elementary	Lincoln Elementary School	\$110,502
Durso	Danielle M	Teacher - English	J.P. Stevens High School	\$63,605
Dvorscak	Brittany	Teacher - Health/PE	Lincoln Elementary School	\$55,750
Dwyer	Joseph C	Teacher - Special Education	Washington Elementary School	\$55,750
Dziedzic	Lauren B	Teacher - Science	Woodrow Wilson Middle School	\$61,000
Dziuban	Alison	Teacher - Spanish	Martin Luther King Elementary School	\$94,504
Eagle	Elizabeth	Literacy Interventionist	Thomas Jefferson Middle School	\$94,355
Earl	Kevin	Teacher - Health/PE	J.P. Stevens High School	\$86,462
Early	Michelle	Teacher - Social Studies	J.P. Stevens High School	\$71,555
Eckert	Francis J	Teacher - Health/PE	Lindeneau Elementary School	\$78,430
Edwards	Kathleen D	Teacher - Elementary	Washington Elementary School	\$102,543

Edwards	Katrina J	Teacher - Mathematics	Thomas Jefferson Middle School	\$54,500
Edwards	Shanda	Speech	Education Center	\$111,736
Einhorn	Mindy	Teacher - Elementary	James Madison Intermediate School	\$106,688
Elmer	Melinda Q	Teacher - Special Education	Woodbrook Elementary School	\$102,822
Elsamna	Susan	Teacher - Special Education	James Monroe Elementary School	\$70,805
Emmich	Jill	Teacher - Gifted & Talented	Education Center	\$106,943
Eng	Pamela	Teacher - Elementary	Lincoln Elementary School	\$75,482
Enriquez	Kelly	Teacher - Elementary	James Madison Primary School	\$97,778
Epstein	Amy	Teacher - Special Education	John Adams Middle School	\$101,292
Evans	Carol	Teacher - Mathematics	Edison High School	\$113,464
Evans	Michael	Teacher - Science	Edison High School	\$113,464
Facendo	Jennifer	Teacher - Elementary	Benjamin Franklin Elementary School	\$60,355
Fallon	Stephanie	Teacher - Special Education	Thomas Jefferson Middle School	\$61,105
Fandrick	Lauren J	Teacher - Elementary	Lincoln Elementary School	\$59,855
Fanik	Roulla	School Nurse	Woodrow Wilson Middle School	\$81,785
Farley	James J	Speech	Education Center	\$69,935
Farrell	Kelli	Teacher - Special Education	Herbert Hoover Middle School	\$104,592
Fassilis	Despina	School Psychologist	Education Center	\$114,959
Fava	Maureen	Teacher - Elementary	Martin Luther King Elementary School	\$102,392
Feaster	Tara	Teacher - Health/PE	Edison High School	\$72,950
Fedowitz	Elizabeth	Teacher - Spanish	Edison High School	\$95,958
Fekete	Janine	Teacher - Elementary	Menlo Park Elementary School	\$108,631
Felipe	Melanie	Teacher - Mathematics	Woodrow Wilson Middle School	\$61,605
Felumero	Nerina	Teacher - Special Education	Herbert Hoover Middle School	\$65,444
Fernandez	Anne M	Teacher - Visual Arts	Edison High School	\$63,000
Fernandez	Brielle L	Teacher - Elementary	Lincoln Elementary School	\$52,460
Fernandez	Michael	Teacher - Health/PE	James Monroe Elementary School	\$105,716
Ferrante	Sandi N	Math Interventionist	Edison High School	\$107,228
Ferreira	Janet M	Teacher - Spanish	Lincoln Elementary School	\$86,052

Field	Amy	Teacher - Health/PE	J.P. Stevens High School	\$72,950
Figueroa	Jennifer L	Teacher - Elementary	Benjamin Franklin Elementary School	\$104,436
Filson	Ella	Teacher - Elementary	James Madison Primary School	\$109,530
Fingerman	Ann Marie F	Teacher - Spanish	John Adams Middle School	\$97,723
Fiorello	Jason	Teacher - Spanish	J.P. Stevens High School	\$106,228
Fischer	Dawn N	Teacher - Elementary	John Marshall Elementary School	\$72,055
Fischer	John D	Teacher - Social Studies	Woodrow Wilson Middle School	\$106,228
Fischetti	Maureen	School Nurse	Menlo Park Elementary School	\$97,615
Fitzhenry	David	Teacher - Elementary	Woodbrook Elementary School	\$102,496
Floersch	Laura	Teacher - Elementary	James Madison Primary School	\$109,058
Flores	Michelle R	Teacher - Elementary	Lincoln Elementary School	\$59,855
Foley	Caitlin	Teacher - Special Education	Woodbrook Elementary School	\$57,105
Ford	Maria	Teacher - Music	John Marshall Elementary School	\$104,861
Ford	Douglas	School Counselor	James Madison Intermediate School	\$110,768
Fortino	Kristine	Teacher - Mathematics	Woodrow Wilson Middle School	\$99,599
Fossa	Salvio	Teacher - Music	Woodrow Wilson Middle School	\$102,496
Francis	Allison	District Interventionist	Education Center	\$60,605
Francis	Olufemi E	Learning Disabilities Teacher Consultant	Education Center	\$73,796
Franciscus	Michael	Teacher - Physical Education	Woodrow Wilson Middle School	\$102,950
Franey	Erin R	Teacher - Spanish	Edison High School	\$60,605
Frank	Alison	Teacher - Elementary	Lindeneau Elementary School	\$53,500
French	Laura E	Teacher - Special Education	Edison Early Learning Center	\$111,474
Frey	Diane C	Teacher - English	Edison High School	\$100,820
Frustol	Heidi M	Teacher - Elementary	Washington Elementary School	\$102,249
Fuentes	Amy	Teacher - Special Education	James Monroe Elementary School	\$109,986
Fulham	Maria	Teacher - ESL	Education Center	\$107,843
Fulham	Matthew	Teacher - Special Education	Edison High School	\$108,115
Fuller	Lana L	Teacher - Elementary	Washington Elementary School	\$112,460
Furst	Jaime L	Teacher - Elementary	Menlo Park Elementary School	\$57,000

Gabra	Sherri	Teacher - Social Studies	Edison High School	\$57,105
Gadson-Jackson	Kim	Teacher - Elementary	Martin Luther King Elementary School	\$98,740
Galligan	Lora	Teacher - Elementary	Lindeneau Elementary School	\$109,086
Gamboa	Aida	Teacher - Music	John Adams Middle School	\$109,530
Gappa	Carolyn	Teacher - Elementary	John Marshall Elementary School	\$95,004
Garcia	Christopher L	Teacher - Health/PE	J.P. Stevens High School	\$63,000
Garcia	Gisela	Teacher - Elementary	Lindeneau Elementary School	\$59,355
Gaudioso	Cynthia	Teacher - Special Education	Woodrow Wilson Middle School	\$108,643
Gavigan	Joann E	Teacher - Spanish	Woodrow Wilson Middle School	\$105,756
Gavor	Kelley	Teacher - Visual Arts	Edison High School	\$96,708
Gavric	Karen D	Math Interventionist	Herbert Hoover Middle School	\$107,372
Geletei	Gina C	Teacher - Elementary	James Madison Intermediate School	\$53,500
Genovese	Julie	Speech	Education Center	\$104,021
George	Michael	Teacher - Social Studies	J.P. Stevens High School	\$106,580
George	Thomas	Teacher - Social Studies	Thomas Jefferson Middle School	\$103,168
Georgianna	Monika	Teacher - Elementary	Lindeneau Elementary School	\$55,750
Gerba	Scott	Teacher - Physical Education	John Marshall Elementary School	\$107,601
Gerena	Adrianna	Teacher - Elementary	Benjamin Franklin Elementary School	\$53,500
Gerstik	Kristin M	Teacher - English	Thomas Jefferson Middle School	\$63,605
Gesualdo	Christie	Teacher - Science	J.P. Stevens High School	\$96,865
Gesualdo	Marc	Teacher - English	Woodrow Wilson Middle School	\$112,484
Giacobbe	Michael	Teacher - Health/PE	Woodrow Wilson Middle School	\$60,000
Gibbons	Theresa M	Teacher - English	John Adams Middle School	\$70,805
Gibilisco	Deborah	Teacher - Special Education	Martin Luther King Elementary School	\$90,704
Gil	Annamarie	Instructional Coach	Woodbrook Elementary School	\$97,532
Gilbert	Thomas	Teacher - Science	Herbert Hoover Middle School	\$111,017
Gioffre	Vincent	Teacher - Social Studies	Edison High School	\$110,474
Giordano	Robert P	Teacher - Mathematics	J.P. Stevens High School	\$57,000
Giordano	Steven	Teacher - Health/PE	John Adams Middle School	\$105,673

Giovatto	Phillip M	Teacher - Mathematics	John Adams Middle School	\$57,000
Giuffrida	Julie M	Teacher - Elementary	Menlo Park Elementary School	\$98,127
Glackin	Michael	Teacher - Social Studies	Edison High School	\$90,250
Gluchowski	Kathleen	District Interventionist	Education Center	\$110,543
Glynn	Kerry A	Teacher - Health/PE	J.P. Stevens High School	\$56,250
Goldman	Martin E	Teacher - Science	Edison High School	\$92,552
Golias	Stacy	Teacher - Gifted & Talented	Education Center	\$110,533
Gonczi	Amanda	Teacher - Mathematics	Edison High School	\$76,555
Gonzalez	Esperanza M	Teacher - Spanish	J.P. Stevens High School	\$55,750
Goodwin	Pamela	Teacher - Mathematics	Thomas Jefferson Middle School	\$92,052
Gordon	Jodi Ann	Teacher - Special Education	J.P. Stevens High School	\$103,620
Gorman	Melissa	Teacher - Health/PE	Herbert Hoover Middle School	\$99,599
Gousman	Kate	Learning Disabilities Teacher Consultant	Education Center	\$98,535
Gracia	Tayler	Teacher - English	Herbert Hoover Middle School	\$109,086
Graham	Maureen	Teacher - Social Studies	J.P. Stevens High School	\$94,355
Grajko	Jennifer	Teacher - Special Education	Herbert Hoover Middle School	\$111,470
Greeley	Allegra	Speech	Education Center	\$112,251
Green	Megan A	Teacher - Science	J.P. Stevens High School	\$76,882
Greenberg	Michael T	Teacher - Health/PE	Herbert Hoover Middle School	\$101,589
Greenblatt	Beth	Teacher - Elementary	Menlo Park Elementary School	\$110,474
Gregoire	Nicole	Teacher - Special Education	Edison High School	\$57,000
Griffin	Edward	Teacher - Music	Thomas Jefferson Middle School	\$52,460
Griffin	Suzanne K	Teacher - Special Education	John Marshall Elementary School	\$110,974
Grillo	Corey	Teacher - Mathematics	Edison High School	\$71,055
Grillo	Matthew J	Teacher - Social Studies	Herbert Hoover Middle School	\$106,713
Grimaldi	Nanci	Teacher - Special Education	Woodrow Wilson Middle School	\$104,268
Grimshaw	Nicole	Teacher - Music	John Marshall Elementary School	\$98,990
Griswold	Marilyn	Teacher - Spanish	Edison High School	\$100,869
Grubb	Amy	Teacher - English	Edison High School	\$109,543

Grzybowski	Brian	Teacher - Health/PE	Lincoln Elementary School	\$106,580
Gu	Linda	Teacher - Elementary	James Madison Intermediate School	\$59,355
Gualtieri	Morgan	Teacher - Visual Arts	Washington Elementary School	\$53,500
Guarino	Daniel	Teacher - Science	Woodrow Wilson Middle School	\$54,500
Guarnieri	Patricia	Teacher - Elementary	Lincoln Elementary School	\$95,800
Guas	Heather	Teacher - English	J.P. Stevens High School	\$111,033
Guglielmo	Alexis	Teacher - Elementary	Lindeneau Elementary School	\$58,105
Gumienny	Jill	Teacher - Elementary	James Madison Primary School	\$107,080
Gumina	Kristen	Teacher - Science	J.P. Stevens High School	\$84,250
Guno	Kelly Ann	Teacher - Elementary	Menlo Park Elementary School	\$104,765
Gupta	Brenda S	School Counselor	Edison High School	\$67,496
Gurney	Rachel L	Teacher - Elementary	John Marshall Elementary School	\$67,105
Gurnovich	Christina	Teacher - Elementary	Lindeneau Elementary School	\$94,855
Guzman-Luna	Dayhanna	School Nurse	Herbert Hoover Middle School	\$78,180
Guzzi	Amanda S	Teacher - Science	John Adams Middle School	\$64,605
Hackworth	Cal J	Teacher - Elementary	James Madison Intermediate School	\$58,105
Haggard	Kirstin	Teacher - ESL	Education Center	\$107,650
Hailes	Barbara J	School Counselor	Herbert Hoover Middle School	\$118,861
Halkiadakis	Vasiliki	Teacher - Elementary	Martin Luther King Elementary School	\$82,035
Hall	Shaheda	School Counselor	J.P. Stevens High School	\$61,010
Halleran	Rebecca J	Teacher - Business	J.P. Stevens High School	\$56,750
Hamilton	Lisa	Teacher - Special Education	Menlo Park Elementary School	\$111,470
Hammer	James	Teacher - Science	Edison High School	\$98,115
Hanas	Robert J	Teacher - Social Studies	Thomas Jefferson Middle School	\$102,496
Hanlon	Mollie	Teacher - Elementary	Benjamin Franklin Elementary School	\$102,392
Hanson	Jennilyn	Teacher - Special Education	Franklin D Roosevelt	\$97,411
Hantsoulis	Ilias	Teacher - Business	Edison High School	\$73,394
Hanzely	Christopher N	School Psychologist	Education Center	\$83,981
Happel	Danielle R	Teacher - Reading Specialist	Lindeneau Elementary School	\$92,052

Harris	Lynn A	Teacher - Mathematics	Edison High School	\$109,115
Harris	Veronica L	Teacher - Health/PE	Edison High School	\$110,965
Harrison	Katherine	School Social Worker	Education Center	\$90,930
Hasner	Courtney L	Teacher - Latin	J.P. Stevens High School	\$93,855
Hayes	Marnette	Teacher - Mathematics	Edison High School	\$102,043
Heagney	Gretchen	Teacher - Social Studies	Thomas Jefferson Middle School	\$110,555
Heath	Danielle	Teacher - Family & Consumer Science	Edison High School	\$53,500
Heck	Wendy	Teacher - Visual Arts	John Marshall Elementary School	\$105,219
Hedges	Jennifer	Teacher - English	J.P. Stevens High School	\$106,228
Heinze	Christine	Teacher - English	Edison High School	\$98,655
Henao	Amelia M	Teacher - Spanish	Herbert Hoover Middle School	\$67,450
Hendricks	Kathleen	Teacher - Family & Consumer Science	Edison High School	\$120,246
Hennika	Erika	Teacher - Special Education	Thomas Jefferson Middle School	\$54,500
Herman	Alyson	Teacher - Special Education	James Madison Primary School	\$104,361
Hettrick	Grant	Teacher - English	John Adams Middle School	\$66,605
Hickman	Angelique D	Teacher - English	John Adams Middle School	\$106,580
Higgins	Lisa	Teacher - Elementary	John Marshall Elementary School	\$96,911
Hines	Alison	Learning Disabilities Teacher Consultant	Education Center	\$115,717
Hinterstein	Jannine L	Teacher - Spanish	Thomas Jefferson Middle School	\$106,756
Hochman	Sharon	School Nurse	John Marshall Elementary School	\$98,502
Hoefer	Walter A	Teacher - Health/PE	Thomas Jefferson Middle School	\$105,673
Hoey	Kaitlin M	Teacher - Social Studies	Edison High School	\$60,000
Hofstra	Lynn M	Teacher - Special Education	Woodrow Wilson Middle School	\$109,530
Holborow	Laura	Teacher - Science	J.P. Stevens High School	\$93,855
Hollis	Ashley R	Teacher - Elementary	James Madison Intermediate School	\$56,250
Holloway	Amy J	Teacher - Elementary	Woodbrook Elementary School	\$105,673
Holzhauser	Lori A	Teacher - Health/PE	Woodrow Wilson Middle School	\$97,655
Hong	Carol P	Teacher - Reading Specialist	James Madison Intermediate School	\$111,517
Hopkins	Emily	Teacher - Physical Education	John Adams Middle School	\$53,500

Horbacz	Jaclyn M	Teacher - Special Education	Thomas Jefferson Middle School	\$67,200
Horvath	Kelly	Teacher - Special Education	James Monroe Elementary School	\$71,305
Hrehowesik	Cathy	Teacher - Mathematics	Thomas Jefferson Middle School	\$110,030
Hrevnak	Matthew J	Teacher - Mathematics	J.P. Stevens High School	\$110,474
Hu	Jianzhi	Teacher - Science	Edison High School	\$109,543
Huaman	Raul A	Teacher - Music	J.P. Stevens High School	\$72,950
Huang	James F	Teacher - Mandarin Chinese	Edison High School	\$82,035
Hughes	Christina	Teacher - Staff Development Trainer	Education Center	\$87,855
Hunter	Tracey A	Teacher - Elementary	James Madison Intermediate School	\$64,605
Hupp	Kaitlyn A	Teacher - Elementary	Lincoln Elementary School	\$63,500
Hurley	Melissa	Teacher - Visual Arts	Herbert Hoover Middle School	\$94,050
Hurwitz-Kushner	Wendy	Teacher - Social Studies	Woodrow Wilson Middle School	\$111,036
Hyjack	Jennifer L	Teacher - Elementary	Benjamin Franklin Elementary School	\$106,580
Iacobone	Sam J	Teacher - Health/PE	John Adams Middle School	\$106,126
Iannace	Michael J	Teacher - Technology	Edison High School	\$110,002
Ilaria	Giuseppe	Teacher - Mathematics	J.P. Stevens High School	\$96,411
Imam	Meera	Teacher - Elementary	Lindeneau Elementary School	\$60,605
Ingle	Janine M	Teacher - Mathematics	J.P. Stevens High School	\$78,430
Ingram	Andrea	School Nurse	Washington Elementary School	\$84,000
Insauto	Joanne M	Teacher - Visual Arts	John Adams Middle School	\$101,589
Jackow	Tyler J	Teacher - Health/PE	Edison High School	\$55,750
Jackson	Cheryl D	Teacher - Special Education	Martin Luther King Elementary School	\$115,445
Jacobs	Kathryn	School Counselor	Thomas Jefferson Middle School	\$62,323
Jacobson	William	Teacher - French	Thomas Jefferson Middle School	\$107,169
Jain	Sejal	Teacher - Elementary	Washington Elementary School	\$104,765
James	Lindsay	Teacher - Special Education	James Madison Primary School	\$84,250
Jammal	Charles	Teacher - Special Education	Edison High School	\$76,555
Jarvis	Sharon	Teacher - Mathematics	J.P. Stevens High School	\$110,055
Jasionowski	Annmarie	Teacher - Elementary	John Marshall Elementary School	\$104,564

Jasper	Deborah M	Teacher - Mathematics	Woodrow Wilson Middle School	\$102,456
Jaworski	Andrew T	Teacher - Music	Edison High School	\$66,605
Jaworski	Patricia	Teacher - Health/PE	Edison High School	\$106,626
Jenkins	Vicki L	Teacher - Dance	Edison High School	\$60,605
Jennings	Sophia	Teacher - Elementary	Menlo Park Elementary School	\$87,855
Jimenez	Paola R	Teacher - Spanish	Edison High School	\$60,000
Jirout	Julie	Teacher - English	J.P. Stevens High School	\$104,268
Johnson	Charese	Teacher - English	Edison High School	\$94,504
Johnson	Christine	Teacher - Mathematics	Herbert Hoover Middle School	\$82,035
Johnson	Kristin	School Counselor	John Marshall Elementary School	\$94,166
Johnston	Breanne	Teacher - Elementary	Lincoln Elementary School	\$72,055
Jones	Ellen M	Teacher - English	Herbert Hoover Middle School	\$99,494
Jones	Jay	Teacher - Science	J.P. Stevens High School	\$109,586
Jones	Jennifer A	Teacher - Social Studies	John Adams Middle School	\$103,858
Jones	Kerry	Teacher - Elementary	John Marshall Elementary School	\$99,490
Jones	Michele M	Teacher - Elementary	Benjamin Franklin Elementary School	\$110,474
Jones	Nicole	Math Interventionist	Thomas Jefferson Middle School	\$67,700
Jones	Robert	Teacher - Health/PE	J.P. Stevens High School	\$99,561
Julian	Karen	School Nurse	Benjamin Franklin Elementary School	\$109,255
Juliano	Frank	Teacher - Mathematics	Edison High School	\$99,969
Jurgrau	Fern	Teacher - Special Education	J.P. Stevens High School	\$106,580
Kacani	Susan B	Teacher - Visual Arts	J.P. Stevens High School	\$103,858
Kane	Karen G	Teacher - Elementary	Woodbrook Elementary School	\$57,000
Kantar	Natalie	Teacher - Elementary	James Madison Intermediate School	\$105,765
Kantlehner	Thomas	Teacher - Special Education	Edison High School	\$110,474
Kapitan	Kimberly A	Teacher - Health/PE	Thomas Jefferson Middle School	\$54,500
Kaplan	Shari M	Teacher - French	Herbert Hoover Middle School	\$63,000
Karatz	Daniel	Teacher - Mathematics	Woodrow Wilson Middle School	\$112,960
Karmann	Nicole P	Teacher - Elementary	Lincoln Elementary School	\$55,750

Kasternakis	Kassy	Teacher - Special Education	Woodbrook Elementary School	\$52,460
Kaulius	Mary Ellen	Learning Disabilities Teacher Consultant	Education Center	\$125,932
Kavinski	Chelsea	Teacher - Elementary	Woodbrook Elementary School	\$72,055
Kearney	Kevin	Teacher - Technology	J.P. Stevens High School	\$107,601
Keefe	Kristine	Teacher - Spanish	J.P. Stevens High School	\$99,215
Kelly	Colleen	Teacher - Social Studies	Woodrow Wilson Middle School	\$105,284
Kelly	Karen M	Teacher - Mathematics	Thomas Jefferson Middle School	\$94,327
Kelly	Rebecca	Teacher - Special Education	Herbert Hoover Middle School	\$109,543
Kempf	Sarah A	Teacher - English	Herbert Hoover Middle School	\$56,065
Kentsbeer	Meghan	Teacher - Special Education	Franklin D Roosevelt	\$55,750
Kerins	Kevin	Teacher - Technology	Edison High School	\$102,687
Khot	Heather K	School Psychologist/ Elementary Behavior Intervention Specialist	Education Center	\$66,684
Kilroy	Mallory E	Teacher - Special Education	Franklin D Roosevelt	\$57,000
King	Katherine E	Teacher - Elementary	John Marshall Elementary School	\$56,750
Kirkpatrick	Karen	Teacher - Social Studies	Edison High School	\$95,694
Kitchell	Andrew	Teacher - Special Education	John Marshall Elementary School	\$94,827
Klein	Renee	Teacher - Special Education	James Monroe Elementary School	\$113,943
Klem	Olivia	Teacher - Elementary	James Monroe Elementary School	\$53,500
Knoll	Pilar M	Teacher - Special Education	Thomas Jefferson Middle School	\$105,568
Kohlhepp	Kathryn M	Teacher - Gifted & Talented	Education Center	\$76,305
Kole	Jessica	School Counselor	Benjamin Franklin Elementary School	\$60,460
Kolody	Kelly	Teacher - Special Education	Thomas Jefferson Middle School	\$110,543
Koncius	Danielle E	Teacher - Elementary	Benjamin Franklin Elementary School	\$53,500
Korczyk	Kathy	Teacher - Elementary	Lincoln Elementary School	\$103,043
Korneski	Michael	Teacher - Social Studies	Edison High School	\$111,017
Korten	Nicole S	Teacher - Special Education	Thomas Jefferson Middle School	\$106,256
Kousoulis	Fotini	Teacher - ESL	Education Center	\$71,805
Koval	Francesca	Teacher - Science	J.P. Stevens High School	\$98,532

Kowaleski	Michelle L	School Counselor - Head	Woodrow Wilson Middle School	\$120,402
Kowalsky	Tori	Teacher - Elementary	Menlo Park Elementary School	\$111,002
Kozak	Erika Lyn	Teacher - Elementary	Lindeneau Elementary School	\$99,953
Kraemer	Marissa L	Teacher - Special Education	Lindeneau Elementary School	\$100,820
Krajunas	John D	Teacher - Mathematics	Edison High School	\$54,500
Kramer	Lauren A	Teacher - Mathematics	John Adams Middle School	\$59,105
Krant	Alyson	Teacher - Gifted & Talented	Education Center	\$67,950
Krauszer	Karin K	School Nurse	Woodbrook Elementary School	\$84,000
Kregeloh	Donaven	Teacher - Health/PE	Edison High School	\$104,361
Kregeloh	Lauren	Teacher - Elementary	Menlo Park Elementary School	\$107,228
Krihak	Kari Ann	Teacher - Visual Arts	Martin Luther King Elementary School	\$90,250
Krygina	Alona	Teacher - Special Education	James Monroe Elementary School	\$54,500
Kuczynski	Ricky	Teacher - English	J.P. Stevens High School	\$57,105
Kumar	Nehan	Teacher - Science	Edison High School	\$58,105
Kupferberg	Jennifer S	School Counselor	Herbert Hoover Middle School	\$59,960
Labanich	Kimberly A	Teacher - Reading Specialist	Menlo Park Elementary School	\$106,036
Labar	Krystle A	Teacher - Spanish	John Marshall Elementary School	\$63,500
Labella	Jennifer	Teacher - Elementary	Woodbrook Elementary School	\$98,990
LaDuna	Jeneen M	Teacher - Special Education	Edison High School	\$63,500
Laforge	Lindsay	Elementary School Teacher K-5	Woodbrook Elementary School	\$67,355
Laguna	Angela	Teacher - English	Herbert Hoover Middle School	\$72,950
Laiso	Samantha	Teacher - English	Thomas Jefferson Middle School	\$92,552
Lalor	Emily	Teacher - Mathematics	Thomas Jefferson Middle School	\$88,355
LaMalfa	Casey	Teacher - Special Education	Lincoln Elementary School	\$98,127
Lamarca	Maureen	Teacher - English	Woodrow Wilson Middle School	\$109,543
Lambert	Kristine	Teacher - Health/PE	Lincoln Elementary School	\$104,192
Lamont	Taryn	Teacher - Elementary	James Monroe Elementary School	\$66,605
Lamparello	Doreen	Teacher - Special Education	Thomas Jefferson Middle School	\$98,655
Lanza	Daniel G	Teacher - Social Studies	John Adams Middle School	\$108,527

Larino	Priscilla	Teacher - Special Education	James Madison Intermediate School	\$109,058
Lasko	Kylie A	Teacher - Special Education	J.P. Stevens High School	\$106,284
Lecky	Steven	Teacher - Mathematics	Woodrow Wilson Middle School	\$63,500
Ledda	Sandra	Teacher - Family & Consumer Science	Edison High School	\$99,494
Lee	Annie	Teacher - Elementary	Lincoln Elementary School	\$70,282
Lee	Jeong Heun A	Teacher - English	J.P. Stevens High School	\$56,065
Lee	Joseph Jong Chan	Teacher - Mathematics	John Adams Middle School	\$56,065
Lee	Matthew C	Teacher - Music	J.P. Stevens High School	\$60,000
Lee	Sarah D	Teacher - Elementary	Lincoln Elementary School	\$58,105
Lee-Garcia	Cherri	Teacher - Elementary	Menlo Park Elementary School	\$102,720
Legendre	David	Teacher - Social Studies	Edison High School	\$96,778
Legra-Liotti	Jessica	Teacher - Science	J.P. Stevens High School	\$104,812
Lehrman	Amanda M	Teacher - Gifted & Talented	Education Center	\$85,712
Leight	Caroline J	Teacher - Elementary	Lincoln Elementary School	\$61,694
Lepinsky	Erica	Teacher - Special Education	Lincoln Elementary School	\$53,500
Leshnower	Sabrina	Teacher - Special Education	Franklin D Roosevelt	\$104,564
Leuin	Jennifer	Teacher - English	Woodrow Wilson Middle School	\$109,058
Levy	Brenna M	Teacher - Elementary	Martin Luther King Elementary School	\$54,500
Lewkowitz	Dana R	Teacher - Elementary	Benjamin Franklin Elementary School	\$53,500
Lieu	Mai-Anh	Teacher - English	J.P. Stevens High School	\$56,065
Lima	Marissa P	Teacher - Special Education	J.P. Stevens High School	\$70,805
Lin	Cindy	Teacher - Mathematics	Woodrow Wilson Middle School	\$64,105
Lin	Stephanie S	Teacher - Elementary	James Monroe Elementary School	\$105,968
Lin	Lisa	School Counselor	J.P. Stevens High School	\$107,386
Liss	Andrew	Teacher - Social Studies	Thomas Jefferson Middle School	\$109,530
Lister	Amanda	Teacher - Social Studies	John Adams Middle School	\$95,958
Liu	Lauren	Teacher - Elementary	Woodbrook Elementary School	\$82,035
Liu	Xiaoming	Teacher - Music	Woodrow Wilson Middle School	\$105,026
Locasto	Tina	Teacher - Elementary	Menlo Park Elementary School	\$78,430

Logan-Wydrinski	Jenna M	Teacher - Mathematics	Edison High School	\$67,105
Lombardi	Melissa S	Teacher - Special Education	J.P. Stevens High School	\$58,105
Lombardo	Katie	Teacher - Special Education	James Monroe Elementary School	\$77,555
Long	Kim	Teacher - Science	John Adams Middle School	\$102,043
Lonsdale	Brittany J	School Counselor	Edison High School	\$61,010
Lopez	Charles	Teacher - Music	Lincoln Elementary School	\$98,990
Lopez	Lauren G	Teacher - Special Education	J.P. Stevens High School	\$99,127
Loria	Deana	Teacher - French	Edison High School	\$89,694
Losada	Robbye	Teacher - Special Education	Edison Early Learning Center	\$103,620
Lothian	Evan	Teacher - Science	Herbert Hoover Middle School	\$102,206
Lothian	Stephanie L	Teacher - English	Edison High School	\$98,127
Lowe	Megan N	Teacher - English	Thomas Jefferson Middle School	\$54,500
Lubonski	Cassandra	Teacher - Special Education	Washington Elementary School	\$54,500
Lubonski	Sherrie	Teacher - Elementary	Martin Luther King Elementary School	\$108,527
Lucid	Lauren	Teacher - Mathematics	J.P. Stevens High School	\$106,466
Luckenbaugh	Pamela	Teacher - Elementary	Martin Luther King Elementary School	\$109,527
Luminiello	Jodi	Teacher - Elementary	Woodbrook Elementary School	\$102,043
Luminiello	Lorie A	Teacher - Special Education	Herbert Hoover Middle School	\$103,899
Luppino	Olivia	Teacher - Special Education	James Madison Primary School	\$52,460
Lyna	Amanda V	Teacher - Special Education	Benjamin Franklin Elementary School	\$59,355
Lyons	Cailyn A	Teacher - Elementary	John Marshall Elementary School	\$58,605
Macaraeg	Jocelyn A	Teacher - ESL	Education Center	\$56,065
Maccaro	Karen M	Teacher - Special Education	Herbert Hoover Middle School	\$106,126
Macchiaverna	Jaclyn	Teacher - Special Education	Woodrow Wilson Middle School	\$89,694
Macchiaverna	Thomas	Teacher - Special Education	Woodrow Wilson Middle School	\$82,035
MacLean	Ana P	School Social Worker	Education Center	\$110,276
Madeline	Joanne	School Nurse	Edison High School	\$85,462
Magliulo	Donna	Teacher - Mathematics	Woodrow Wilson Middle School	\$95,050
Maiorano-Bovadikov	Stacy	Teacher - Visual Arts	Thomas Jefferson Middle School	\$103,899

Mako	Carolyn	Teacher - Social Studies	Woodrow Wilson Middle School	\$55,000
Makovec	Katherine A	Teacher - Mathematics	Edison High School	\$93,855
Makowski	Meghan	Teacher - English	Woodrow Wilson Middle School	\$58,105
Maliff	Eamonn P	Teacher - Elementary	Lindeneau Elementary School	\$55,750
Maliszewski	Elizabeth	Teacher - Music	Herbert Hoover Middle School	\$71,555
Malloy	Cara S	Teacher - Elementary	John Marshall Elementary School	\$105,750
Malone	Nicole	Teacher - English	John Adams Middle School	\$63,000
Mandelbaum	Jessica	Teacher - Elementary	John Marshall Elementary School	\$53,500
Maney	Eric C	Teacher - Social Studies	Thomas Jefferson Middle School	\$105,756
Mann	Michelle	Teacher - Mathematics	Herbert Hoover Middle School	\$106,466
Manson	Howard	Teacher - Social Studies	Edison High School	\$113,943
Marcus	Jack D	Teacher - Special Education	Martin Luther King Elementary School	\$61,194
Margovskaya	Marina	Teacher - Mathematics	Thomas Jefferson Middle School	\$70,805
Marhefka	Antonella M	Teacher - ESL	Education Center	\$63,250
Markano	Joanne	Teacher - Health/PE	Herbert Hoover Middle School	\$113,943
Marmion	Karen	Teacher - Elementary	John Marshall Elementary School	\$101,589
Marois	Patricia	Teacher - English	Woodrow Wilson Middle School	\$106,756
Marques	Angela T	Teacher - Elementary	James Madison Primary School	\$105,284
Marrocco	Kelly	Teacher - Mathematics	Woodrow Wilson Middle School	\$108,615
Martin	Penny M	Teacher - Music	John Adams Middle School	\$104,311
Martinak	William	Teacher - Social Studies	J.P. Stevens High School	\$103,858
Martinelli	Lindsay	Teacher - Special Education	Benjamin Franklin Elementary School	\$93,855
Martinez	Carol A	School Nurse	Herbert Hoover Middle School	\$125,002
Martinez	David M	Teacher - Social Studies	J.P. Stevens High School	\$113,438
Martinez	Jill	Teacher - Special Education	Herbert Hoover Middle School	\$105,219
Marzano	Amy	Teacher - Gifted & Talented	Education Center	\$103,625
Marzano	David	Teacher - Mathematics	J.P. Stevens High School	\$109,530
Marzulla	Alexandra	Teacher - French	J.P. Stevens High School	\$90,694
Masi	Joanne F	School Counselor - Head	Herbert Hoover Middle School	\$122,991

Masnica	Jennifer S	Teacher - Special Education	Benjamin Franklin Elementary School	\$90,250
Mateicka	Marion	School Nurse	James Madison Intermediate School	\$106,673
Mateyka	Taryn	Teacher - English	J.P. Stevens High School	\$110,043
Matonis	Laura A	School Nurse	Edison High School	\$86,052
Mattia	Dana M	Teacher - Elementary	Washington Elementary School	\$58,105
Mattos	John	Teacher - Special Education	Herbert Hoover Middle School	\$110,002
Mauro	Cara	Teacher - Special Education	Lincoln Elementary School	\$87,855
Mawn	Matthew P	Teacher - Science	Thomas Jefferson Middle School	\$63,000
May	Therese N	Teacher - Technology	J.P. Stevens High School	\$60,000
Mayes	Jonathan F	Teacher - Science	J.P. Stevens High School	\$72,894
Mc Carthy	James P	Teacher - Health/PE	Menlo Park Elementary School	\$90,250
Mc Cormack	Stacy	Teacher - Social Studies	J.P. Stevens High School	\$106,699
McAdam	Danielle	Teacher - Elementary	John Marshall Elementary School	\$53,500
McAvoy	Christine D	Library Media Specialist	Herbert Hoover Middle School	\$114,933
McBrierty	Bryan	Teacher - Science	Woodrow Wilson Middle School	\$99,515
McCaffery	Patrick	Teacher - English	Edison High School	\$109,530
McCann	Douglas	Teacher - Special Education	J.P. Stevens High School	\$110,074
McCann	Kathleen	Teacher - English	John Adams Middle School	\$97,161
McCann	Stephanie	Teacher - Elementary	James Monroe Elementary School	\$108,143
McCoy	Kimberly	School Counselor - Head	Thomas Jefferson Middle School	\$93,085
McCriskin	Leigh A	Teacher - Special Education	Franklin D Roosevelt	\$92,052
McElwain	Carolyn	Teacher - Health/PE	Edison High School	\$105,673
McGowan	James	Teacher - Health/PE	Washington Elementary School	\$102,292
McGowan	Kristian	Teacher - Elementary	Menlo Park Elementary School	\$55,750
McGrory	John A	Teacher - Special Education	Thomas Jefferson Middle School	\$62,444
McGuigan	Matthew	Teacher - Mathematics	Edison High School	\$63,000
McKnight	Christopher	Teacher - Science	Edison High School	\$63,500
McKnight	Leeanne	Teacher - Mathematics	Edison High School	\$90,750
McMahon	Eric	Teacher - Mathematics	Thomas Jefferson Middle School	\$70,805

McMahon	Thomas	Teacher - Social Studies	Edison High School	\$110,002
McMullan	Maureen E	Teacher - Preschool	Edison Early Learning Center	\$80,232
McMullen	William	Teacher - Science	J.P. Stevens High School	\$114,445
McQueeney	Melissa	Athletic Trainer	J.P. Stevens High School	\$82,035
McQuillan	Judy	Teacher - Special Education	Edison Early Learning Center	\$108,064
Meagher	Michael F	Teacher - Health/PE	Edison High School	\$106,580
Mechetti	Nicole	Teacher - Mathematics	Woodrow Wilson Middle School	\$73,894
Medina	Judy	Teacher - English	Herbert Hoover Middle School	\$106,352
Meek	Nicole	District Interventionist	Education Center	\$84,250
Meerson	Michael	Teacher - Latin	J.P. Stevens High School	\$64,476
Meisner	Cynthia	School Nurse	Martin Luther King Elementary School	\$92,052
Meisner	Dawn	Teacher - Elementary	Benjamin Franklin Elementary School	\$114,445
Mellaci	Colleen M	Teacher - Elementary	James Madison Primary School	\$67,200
Mendez	Ana M	Teacher - Spanish	J.P. Stevens High School	\$73,700
Mendez	Naomi R	Teacher - Elementary	James Madison Primary School	\$56,250
Mendez-Bogash	Yarida	Teacher - Special Education	Edison High School	\$102,043
Mendoza	Alexandra	Teacher - Bilingual	Washington Elementary School	\$60,605
Mercado	Daniel	Teacher - Special Education	J.P. Stevens High School	\$63,000
Miceli	Briana L	Teacher - Elementary	Menlo Park Elementary School	\$59,355
Michaud	Melanie	District Interventionist	Education Center	\$99,515
Miele	Annalynn	Teacher - Social Studies	John Adams Middle School	\$106,126
Mignella	Danielle	Teacher - Elementary	Washington Elementary School	\$55,750
Milicia	Brittney L	Teacher - Music	Edison High School	\$63,000
Miller	Ashley N	Teacher - Elementary	Benjamin Franklin Elementary School	\$55,750
Miller	Jonathan W	Teacher - Social Studies	J.P. Stevens High School	\$114,445
Miller	Nicole A	Teacher - Special Education	John Marshall Elementary School	\$57,000
Miller	Taylor P	Teacher - Elementary	James Madison Primary School	\$53,500
Miller	Stephen J	School Counselor	J.P. Stevens High School	\$69,935
Milton	Jessica M	Teacher - Spanish	J.P. Stevens High School	\$71,055

Milton	Linda	Teacher - Elementary	James Monroe Elementary School	\$97,808
Mindler	Jacqueline A	Speech	Education Center	\$91,985
Mindlin	Lanie	School Psychologist	Education Center	\$114,744
Minitelli	Theresa A	Teacher - Special Education	James Madison Primary School	\$55,750
Minnig	Cliff	Teacher - Social Studies	Herbert Hoover Middle School	\$104,361
Minto	Kathryn	District Interventionist	Education Center	\$109,073
Misko	Jennifer	Teacher - Elementary	James Madison Intermediate School	\$102,822
Mitchell	Jennifer J	Teacher - Elementary	Woodbrook Elementary School	\$107,126
Mitchell	Kimberly	Teacher - English	Edison High School	\$106,580
Moane	Erinn	School Psychologist	Education Center	\$116,803
Mockoviak	Nicholas	Teacher - Visual Arts	James Madison Intermediate School	\$73,450
Modzelewski	Amy E	Teacher - Health/PE	J.P. Stevens High School	\$64,000
Mohammad	Jaweerya	Teacher - English	Woodrow Wilson Middle School	\$59,355
Mohr	Charles A	Teacher - Special Education	Edison High School	\$105,487
Molle	Sara A	Teacher - Elementary	Lindeneau Elementary School	\$60,000
Molloy	Eugene	Teacher - Health/PE	Woodbrook Elementary School	\$70,805
Molnar	Christine M	Teacher - Science	John Adams Middle School	\$105,312
Molnar	Kenneth	Teacher - Health/PE	James Madison Intermediate School	\$106,219
Molnar	Melissa	Teacher - Visual Arts	Woodrow Wilson Middle School	\$102,043
Monastersky	Alyssa	School Counselor	Woodrow Wilson Middle School	\$112,749
Mondella	Alyssa M	Teacher - English	John Adams Middle School	\$58,105
Monether	Meghan	District Interventionist	Education Center	\$94,855
Montagna	John A	Teacher - Health/PE	Martin Luther King Elementary School	\$104,811
Monteleone	Robert	School Counselor	Lindeneau Elementary School	\$59,960
Montilus	Nicole	School Nurse	Thomas Jefferson Middle School	\$92,052
Montone	Lori	Teacher - Social Studies	Woodrow Wilson Middle School	\$114,464
Mooney	Christine	Teacher - French	J.P. Stevens High School	\$105,756
Morales	Christopher	Teacher - Health/PE	James Madison Intermediate School	\$57,000
Moran	Carrie	Teacher - Elementary	Woodbrook Elementary School	\$106,566

Moretti	Stephanie	Teacher - Elementary	Menlo Park Elementary School	\$120,804
Morrow	Ashleigh	Teacher - Dance	J.P. Stevens High School	\$58,105
Morrow	Denise R	Teacher - Health/PE	Edison High School	\$105,756
Mosher	Suzanne	Teacher - Elementary	Woodbrook Elementary School	\$110,474
Mosko	Diane	Teacher - Special Education	Menlo Park Elementary School	\$80,232
Mosko	Lee S	District Interventionist	Education Center	\$98,127
Mosley	Remoh	Teacher - Music	Washington Elementary School	\$104,311
Motsay	Andrea	Teacher - Mathematics	Herbert Hoover Middle School	\$87,855
Mount	Heather	Teacher - Music	Lincoln Elementary School	\$102,043
Muglia	Sinyee C	School Counselor	Edison High School	\$61,010
Mulcahy	Ryan J	Teacher - Music	Woodbrook Elementary School	\$57,000
Muldowney	Marylynn	Teacher - Elementary	Washington Elementary School	\$56,065
Mullan	Mary E	Teacher - Elementary	Lindeneau Elementary School	\$100,956
Mullin	Amanda	Teacher - Elementary	Menlo Park Elementary School	\$104,553
Murelli	Cailin A	Teacher - Science	Edison High School	\$70,805
Murillo	Cleis	Teacher - Spanish	Menlo Park Elementary School	\$103,436
Murphy	Corie	Teacher - Elementary	James Monroe Elementary School	\$96,458
Murphy	Joann	School Counselor	Woodrow Wilson Middle School	\$117,807
Murtagh	Erin M	Teacher - Science	Herbert Hoover Middle School	\$71,055
Myers	Michele L	District Interventionist	Education Center	\$99,969
Nadel	Susan E	College School Counselor	J.P. Stevens High School	\$78,206
Nagrosst	Janine A	Teacher - Visual Arts	John Adams Middle School	\$104,311
Nangia	Neeru	Teacher - Science	John Adams Middle School	\$100,599
Napoli	James M	Teacher - English	Edison High School	\$56,250
Napoliello	Jessica A	Teacher - Elementary	Lincoln Elementary School	\$60,605
Napp	Lisa R	Teacher - Special Education	John Marshall Elementary School	\$60,000
Nardino	Joseph	Teacher - Health/PE	Woodrow Wilson Middle School	\$109,543
Nartowicz	Nicole	Teacher - Special Education	J.P. Stevens High School	\$105,750
Nasser	Akhtar-Ali I	Teacher - Science	Woodrow Wilson Middle School	\$102,332

Nasser	Gene R	Teacher - Social Studies	Edison High School	\$98,932
Nazario	Marissa J	Teacher - Elementary	John Marshall Elementary School	\$53,500
Nee	Catherine M	Teacher - Science	J.P. Stevens High School	\$110,474
Nepote	Gina	Teacher - English	Thomas Jefferson Middle School	\$112,943
Neri	Marta	Teacher - Special Education	James Madison Intermediate School	\$97,532
Nesterwitz	Rebecca	Speech	Education Center	\$61,010
Newell	Jeanne	Teacher - Special Education	J.P. Stevens High School	\$116,417
Newton-Neal	Kimberly M	Teacher - English	Thomas Jefferson Middle School	\$106,175
Nicosia	Brooke	Teacher - Special Education	Franklin D Roosevelt	\$90,250
Nienburg	Antoinette	District Interventionist	Education Center	\$109,530
Nigro	Natalie	Teacher - Elementary	Martin Luther King Elementary School	\$57,000
Nilooban	Rina	Teacher - English	Woodrow Wilson Middle School	\$102,043
Nipps	Susan R	Teacher - Special Education	Woodrow Wilson Middle School	\$113,484
Nixon	Christine	Teacher - Health/PE	J.P. Stevens High School	\$110,002
Nordensvan	Jennifer E	Teacher - Visual Arts	Menlo Park Elementary School	\$97,411
Northup	Melissa	Teacher - Elementary	Martin Luther King Elementary School	\$63,000
Novesky	Jamierose	Teacher - Special Education	James Monroe Elementary School	\$53,500
Nuesa	Catherine Y	Teacher - Elementary	James Madison Intermediate School	\$71,555
Nunes	Lana	Teacher - Elementary	Woodbrook Elementary School	\$67,450
Nunez	Josefina	Teacher - Spanish	James Madison Intermediate School	\$84,250
Nunziata	Melanie	School Counselor	Martin Luther King Elementary School	\$69,935
Nuzzo	Susan	Teacher - Elementary	Benjamin Franklin Elementary School	\$99,715
O'Brien	Dina	Teacher - Elementary	James Madison Intermediate School	\$111,536
Occimio	Cindy	Teacher - Special Education	Franklin D Roosevelt	\$105,219
O'Connor	Brian	Teacher - Mathematics	J.P. Stevens High School	\$110,033
O'Connor	Maureen F	Teacher - English/Theater	Edison High School	\$60,000
Ohlson	Kelly	Teacher - Elementary	Woodbrook Elementary School	\$101,475
Olah	Nicholas	Teacher - Mathematics	J.P. Stevens High School	\$106,580
O'Leary	Joseph	Teacher - English	Thomas Jefferson Middle School	\$52,460

O'Neill	Julia J	Teacher - Psychology/Reading Specialist	J.P. Stevens High School	\$110,474
O'Neill	Laura J	Teacher - English	Herbert Hoover Middle School	\$100,008
O'Reilly	Karen	School Psychologist	Education Center	\$109,681
Ortiz	Katie L	Teacher - Special Education	Edison High School	\$61,000
Orzechowski	Melissa R	Teacher - Mathematics	John Adams Middle School	\$72,055
Oshinski	Jennifer	Teacher - Elementary	Menlo Park Elementary School	\$101,456
Oshiro	Jacqueline E	Teacher - Elementary	John Marshall Elementary School	\$102,543
Osmond	Kelly E	Math Interventionist	John Adams Middle School	\$95,504
Pacheco	Jacqueline	School Nurse	Lincoln Elementary School	\$84,000
Pacilio	Annette	Teacher - Elementary	John Marshall Elementary School	\$99,599
Padhye	Sanyogita S	Teacher - English	J.P. Stevens High School	\$58,105
Pagano	Christopher	Teacher - Special Education	Edison High School	\$105,750
Pagel	Todd	Teacher - Social Studies	John Adams Middle School	\$99,432
Palko	Rachael A	Teacher - Elementary	Woodbrook Elementary School	\$57,000
Palomo	Hrisanthi	Teacher - Special Education	Franklin D Roosevelt	\$63,605
Pan	Jose	Teacher - Spanish	Edison High School	\$101,816
Panaro	Nicole L	School Counselor	Edison High School	\$74,595
Panitch	Stacy	Teacher - Elementary	Benjamin Franklin Elementary School	\$106,675
Panov	Sergei	Teacher - Music	John Marshall Elementary School	\$55,750
Pantina	Alexandria	Teacher - Elementary	Woodbrook Elementary School	\$55,000
Paolello	Alison J	Teacher - Visual Arts	J.P. Stevens High School	\$106,126
Papa	Marjorie A	Teacher - English	Woodrow Wilson Middle School	\$67,105
Papaianni	Maria A	Teacher - English	John Adams Middle School	\$104,311
Papernik	James	Teacher - Health/PE	Woodrow Wilson Middle School	\$105,549
Parcells	Denise	Teacher - English	Herbert Hoover Middle School	\$108,586
Parekkadan	Benny	Teacher - Social Studies	J.P. Stevens High School	\$105,219
Parillo-Anthony	Michel	Teacher - Mathematics	John Adams Middle School	\$95,958
Parker	Brittany	Teacher - Elementary	Benjamin Franklin Elementary School	\$55,750
Parlacoski	Geena M	School Psychologist	Education Center	\$64,871

Pasko	Michelle	Teacher - English	J.P. Stevens High School	\$60,355
Pasquarelli	Deirdre	Teacher - Music	Thomas Jefferson Middle School	\$105,750
Passaro	Douglas	Teacher - Technology	John Adams Middle School	\$103,936
Patalano	Christine	Teacher - English	Herbert Hoover Middle School	\$111,470
Patel	Kalpana	Teacher - ESL/Bilingual	Education Center	\$98,932
Patel	Snehal	Teacher - Science	J.P. Stevens High School	\$71,055
Patel	Sonal	Teacher - Mathematics	Herbert Hoover Middle School	\$95,456
Patton-Stein	Tracey A	Teacher - English	Edison High School	\$105,219
Pavese	Vito	Teacher - Social Studies	Woodrow Wilson Middle School	\$54,500
Pavlichko	Jennifer	Teacher - Elementary	Washington Elementary School	\$95,958
Pavolko	Michael	Teacher - Health/PE	Woodbrook Elementary School	\$100,015
Peach	John	Teacher - Social Studies	John Adams Middle School	\$98,599
Pedana	Kelly A	Teacher - Reading Specialist	James Monroe Elementary School	\$98,532
Pedersen	Christian	Teacher - Elementary	Benjamin Franklin Elementary School	\$110,536
Pegos	Mary Clare	Teacher - Special Education	Lindeneau Elementary School	\$84,750
Pellegrino	Kristen M	Teacher - Visual Arts	J.P. Stevens High School	\$90,250
Pellicane	Catherine	Teacher - Elementary	John Marshall Elementary School	\$109,986
Pelliccio	Jacqueline C	Teacher - English	Edison High School	\$60,355
Pelt	Krystina	Teacher - Mathematics	Herbert Hoover Middle School	\$71,055
Peltz	Susan C	Teacher - Special Education	Woodbrook Elementary School	\$71,055
Penny	Dawn	Teacher - Social Studies	Edison High School	\$106,675
Penny	Stacey	Teacher - Elementary	Washington Elementary School	\$99,261
Penrose	Emily	Teacher - Elementary	Lincoln Elementary School	\$59,355
Perillo	Frances	Teacher - Elementary	Menlo Park Elementary School	\$115,922
Perlin	Janice	Teacher - Science	Woodrow Wilson Middle School	\$108,586
Perrotti	Jodie	Teacher - Science	John Adams Middle School	\$100,915
Persson	Jennifer	Teacher - English	J.P. Stevens High School	\$107,169
Petagna	Aimee	Teacher - Elementary	James Madison Primary School	\$105,284
Peters	Alyssa M	Teacher - Special Education	James Madison Intermediate School	\$53,500

Petersen	Kristin	Teacher - English	Thomas Jefferson Middle School	\$88,855
Petraccaro	Marion	Teacher - Special Education	Washington Elementary School	\$100,505
Petrucelli	Randi J	Teacher - Health/PE	J.P. Stevens High School	\$100,681
Petruzzi	Nicole	Teacher - Special Education	James Madison Primary School	\$94,855
Petry	Emilie M	Teacher - Elementary	James Madison Intermediate School	\$56,750
Pfeiffer	Lyndsey A	Teacher - Special Education	Herbert Hoover Middle School	\$94,504
Pham	Tunhi	Teacher - English	Edison High School	\$99,061
Phil	Kathleen	Instructional Coach	James Monroe Elementary School	\$96,194
Piccolo	Michael J	Teacher - Business	Edison High School	\$61,105
Pickton	Elisa C	Elementary School Teacher K-5	Benjamin Franklin Elementary School	\$105,719
Pierce	Stephen	Teacher - Social Studies	J.P. Stevens High School	\$101,822
Piercey	Michelle A	Teacher - Spanish	Benjamin Franklin Elementary School	\$63,605
Pike	Kelly A	School Nurse	Lindeneau Elementary School	\$97,282
Pinto	Martha	School Counselor	Edison High School	\$62,323
Pitches	Katherine	Teacher - English	John Adams Middle School	\$102,992
Pittenger	Rosemarie	Teacher - Science	J.P. Stevens High School	\$110,543
Plesnarski	Eileen	Teacher - Business	J.P. Stevens High School	\$105,311
Plodzien	Kim M	Teacher - Elementary	Benjamin Franklin Elementary School	\$114,455
Poland	Melissa	Teacher - Science	Thomas Jefferson Middle School	\$105,784
Polizzi	Emily M	School Counselor - Head	John Adams Middle School	\$73,035
Pollex	Fred W	Teacher - Science	Edison High School	\$71,055
Pontoriero	Rosalind	Teacher - Elementary	James Monroe Elementary School	\$105,219
Poole	Charles	Teacher - English	Herbert Hoover Middle School	\$106,228
Poppen	Anne R	Teacher - Elementary	James Madison Primary School	\$63,000
Posey	Janis L	Teacher - Elementary	James Madison Primary School	\$98,154
Powers	Maryann	Teacher - Elementary	Lincoln Elementary School	\$108,615
Poynter	Katherine	Teacher - English	Herbert Hoover Middle School	\$113,943
Primamore	Kathleen	Teacher - Elementary	Lincoln Elementary School	\$102,089
Primavera	Joseph	Teacher - Mathematics	J.P. Stevens High School	\$60,605

Proper	Emma J	Teacher - Elementary	Woodbrook Elementary School	\$57,105
Przygoda	Jennifer	Teacher - Science	Edison High School	\$110,470
Quan	Florene	Teacher - Mathematics	J.P. Stevens High School	\$114,474
Queenan	Katherine T	Teacher - Mathematics	John Adams Middle School	\$63,605
Raja	Sumra	Teacher - Elementary	John Marshall Elementary School	\$60,782
Ramirez	Amanda	Teacher - Elementary	Martin Luther King Elementary School	\$58,000
Ramirez-Echeverri	Natalia	Teacher - Spanish	Woodrow Wilson Middle School	\$55,750
Ramsey	Jessica E	Teacher - English	John Adams Middle School	\$53,500
Randazza	Maria	School Counselor	J.P. Stevens High School	\$114,744
Rapp-Darocha	Tammy	Teacher - Elementary	Lincoln Elementary School	\$100,820
Rasimowicz	Stephanie	Teacher - Mathematics	Edison High School	\$88,855
Rasp	Dana E	Teacher - Special Education	Thomas Jefferson Middle School	\$114,445
Rawson	Victoria	Teacher - Elementary	Martin Luther King Elementary School	\$72,055
Rebovich	Holly	Teacher - Science	Thomas Jefferson Middle School	\$58,000
Recine	Elizabeth	Teacher - Elementary	James Monroe Elementary School	\$73,450
Redding	Brian T	Teacher - Mathematics	John Adams Middle School	\$63,000
Redmond	Jaclyn	Literacy Interventionist	Herbert Hoover Middle School	\$88,855
Reid	Joseph G	Teacher - Health/PE	J.P. Stevens High School	\$78,180
Reif	Cynthia	Teacher - Health/PE	James Monroe Elementary School	\$105,716
Reisfeld	Fran	Teacher - Elementary	Menlo Park Elementary School	\$112,504
Renner	Mary Anne	Teacher - Special Education	John Adams Middle School	\$102,996
Resner	Meredith	Teacher - English	J.P. Stevens High School	\$104,092
Retik	Jill M	Teacher - Science	Herbert Hoover Middle School	\$114,427
Reusch	Heather	Teacher - French	J.P. Stevens High School	\$111,504
Rhodes	Janice	School Psychologist/Behaviorist	Education Center	\$115,679
Ribaudo	Nicole L	Teacher - Special Education	Washington Elementary School	\$95,050
Riccobono	Mary	Teacher - Special Education	Washington Elementary School	\$92,532
Richards	Heather L	Teacher - English	John Adams Middle School	\$60,355
Richman	Tamara	Media Specialist	Woodrow Wilson Middle School	\$61,782

Ridge	Steven M	Teacher - Music	Benjamin Franklin Elementary School	\$53,500
Riese	Andrea	Teacher - Health/PE	Menlo Park Elementary School	\$110,502
Riggi	Joseph	Teacher - Mathematics	Woodrow Wilson Middle School	\$103,858
Riggi	Stephanie A	Teacher - Science	John Adams Middle School	\$56,250
Rigo	Kristen	Teacher - Special Education	Edison High School	\$52,460
Riley	Kristine M	Teacher - Gifted & Talented	Education Center	\$82,285
Rinaldi	Carrie	Teacher - Elementary	Lindeneau Elementary School	\$101,949
Rinaldi	Elissa C	School Counselor	J.P. Stevens High School	\$76,276
Ring	Michelle	Teacher - Reading Specialist	Washington Elementary School	\$106,962
Rivenburg	Michelle	Instructional Coach	Benjamin Franklin Elementary School	\$103,312
Roberts	Eden M	Teacher - Music	Martin Luther King Elementary School	\$54,500
Robertson	Michelle	Teacher - Special Education	James Madison Primary School	\$59,355
Robinson	Nancy	Teacher - Elementary	James Madison Primary School	\$106,213
Roca	Lydia	Teacher - Spanish	Lincoln Elementary School	\$59,355
Rocha	Consuelo	Teacher - Spanish	J.P. Stevens High School	\$67,200
Rodrigues	Dawn	Teacher - Special Education	Menlo Park Elementary School	\$104,340
Roe	Amy	Teacher - Reading Specialist	James Madison Primary School	\$108,586
Rogers	Natalie M	Teacher - Science	Thomas Jefferson Middle School	\$112,494
Rokosz	Eddie	Teacher - Visual Arts	Lincoln Elementary School	\$84,250
Rokosz	Jill	Teacher - Music	Washington Elementary School	\$104,765
Roldan	Lila M	Teacher - Gifted & Talented	Education Center	\$88,355
Roma	Robert	Teacher - Health/PE	Edison High School	\$97,615
Romano	Alfred	Teacher - Mathematics	J.P. Stevens High School	\$112,943
Romeo	Brian	Teacher - Visual Arts	Woodrow Wilson Middle School	\$103,899
Romeo	Lisa A	Teacher - Elementary	James Monroe Elementary School	\$103,473
Romeo	Marlena	Teacher - Mathematics	J.P. Stevens High School	\$104,564
Romero	Kimberly M	School Counselor	Woodbrook Elementary School	\$80,370
Rommel	Jennifer	Teacher - Elementary	James Monroe Elementary School	\$103,899
Ronco	Patrick	Teacher - Health/PE	J.P. Stevens High School	\$106,580

Ronco	Teresa R	Teacher - Special Education	Woodbrook Elementary School	\$100,469
Rondinone	Samantha	Teacher - ESL	Education Center	\$61,105
Root	Timothy	Athletic Trainer	Edison High School	\$100,681
Rosario	Desiree	Teacher - Elementary	Washington Elementary School	\$79,430
Rosario	Megan A	Teacher - Special Education	Herbert Hoover Middle School	\$60,605
Rosato	Stephanie	Teacher - Elementary	Woodbrook Elementary School	\$57,000
Rossi	Christine M	Teacher - Special Education	Woodbrook Elementary School	\$106,580
Rossi	Nereo	Teacher - Elementary	James Monroe Elementary School	\$101,135
Rossiter	Genoveffa	Teacher - ESL	Education Center	\$109,053
Rotella	Rachel I	School Counselor	Edison High School	\$74,345
Rovito	Joseph	Teacher - Health/PE	J.P. Stevens High School	\$54,500
Ruane	Victoria	Teacher - Elementary	Lincoln Elementary School	\$93,855
Rubiano	Leanne	Teacher - Social Studies	Edison High School	\$80,232
Rudnick	Amy	District Interventionist	Education Center	\$105,968
Ruiz	Diane	Teacher - Music	Menlo Park Elementary School	\$107,330
Ruppel	Marisa	Speech	Education Center	\$92,235
Rurka	Nicole R	Teacher - Special Education	James Madison Primary School	\$94,327
Russell	Joy	Teacher - Elementary	James Monroe Elementary School	\$105,756
Russomanno	Deanna L	Learning Disabilities Teacher Consultant	Education Center	\$70,646
Ryan	Kelly	Teacher - Mathematics	Thomas Jefferson Middle School	\$63,500
Ryan	Linda	Teacher - Special Education	Edison High School	\$97,175
Ryan	Lisa M	Teacher - Science	J.P. Stevens High School	\$97,615
Ryan	Michelle A	Teacher - Elementary	Benjamin Franklin Elementary School	\$98,127
Ryan	Scott D	Teacher - Special Education	Benjamin Franklin Elementary School	\$102,043
Sabunas	Tina D	Teacher - Mathematics	J.P. Stevens High School	\$111,017
Sack	Adam	Teacher - Social Studies	John Adams Middle School	\$82,035
Sackie	Jamie L	Teacher - English	Woodrow Wilson Middle School	\$62,444
Said	Claudine	Teacher - Special Education	James Monroe Elementary School	\$82,035
Salme	Pierre G	School Counselor	J.P. Stevens High School	\$62,323

Salvatore	Leanne	Teacher - Elementary	Lindeneau Elementary School	\$98,715
Samolewicz	Christopher E	Teacher - Special Education	Washington Elementary School	\$99,453
Sampson	Nicole	Teacher - Elementary	James Madison Primary School	\$63,000
Sanchez	Jessica S	Teacher - ESL	Education Center	\$72,894
Sanchez	Meagan A	Teacher - Music	James Monroe Elementary School	\$60,000
Sanchez	Virginia	Teacher - Spanish	Woodbrook Elementary School	\$111,504
Sandler	Paula C	Teacher - Elementary	Martin Luther King Elementary School	\$102,043
Sandler	Rachel	Teacher - Science	Edison High School	\$93,855
Santiago	Edna	District Interventionist	Education Center	\$102,496
Saraiya	Monica	Teacher - Elementary	Martin Luther King Elementary School	\$93,855
Sasso	Shani	School Psychologist	Education Center	\$89,985
Savage	Kaitlin N	Teacher - Science	Herbert Hoover Middle School	\$71,055
Saverino	Frank A	Teacher - English	John Adams Middle School	\$55,750
Savulich	Patricia	Teacher - Health/PE	J.P. Stevens High School	\$104,311
Scammacca	Lora	School Counselor	Washington Elementary School	\$107,851
Scarpa	John A	Teacher - Mathematics	J.P. Stevens High School	\$100,070
Schaber	Jared J	Teacher - Health/PE	Woodbrook Elementary School	\$78,430
Schaefer	Mary	Teacher - Elementary	John Marshall Elementary School	\$109,333
Schaffter	Kristen M	District Interventionist	Education Center	\$87,855
Scharf	Caroline	Speech	Education Center	\$112,749
Schimpf	Chelsea L	Teacher - Elementary	Martin Luther King Elementary School	\$55,750
Schlachter	Nicolette L	Teacher - Elementary	Woodbrook Elementary School	\$57,105
Schnitzer	Robyn I	Teacher - ESL	Education Center	\$101,725
Schoemer	Kim	Teacher - Physical Education	Edison High School	\$110,474
Schpakow	Brittany N	Teacher - Special Education	Herbert Hoover Middle School	\$77,555
Schreiner	Todd	Teacher - Social Studies	Thomas Jefferson Middle School	\$113,933
Schrieks	Andrea M	Teacher - Video Production	J.P. Stevens High School	\$53,500
Schulz	Natalie B	Teacher - Elementary	James Madison Primary School	\$103,858
Schutz	Stacy A	Teacher - Elementary	Menlo Park Elementary School	\$115,445

Schwartz	Russell	Teacher - Special Education	Edison High School	\$61,194
Schwarz	Rochelle B	Teacher - Elementary	James Monroe Elementary School	\$101,681
Schwarz	Roni L	Teacher - Special Education	Edison High School	\$106,580
Scimone	Roseanna	Teacher - Special Education	Edison High School	\$72,950
Sciortino	Genna M	Teacher - Elementary	Woodbrook Elementary School	\$56,750
Sclafani	Kathleen	School Nurse	James Monroe Elementary School	\$72,700
Scottodicarlo	Marissa	Teacher - Elementary	Benjamin Franklin Elementary School	\$70,805
Scurry-Mouzon	April	Speech	Education Center	\$114,235
Seago	Susan L	Teacher - Family & Consumer Science	John Adams Middle School	\$54,500
Seamster	Erin	Teacher - Elementary	Menlo Park Elementary School	\$102,135
Sedler	Wendy	Teacher - Social Studies	Woodrow Wilson Middle School	\$81,232
Selesky	Michele L	Teacher - Special Education	Thomas Jefferson Middle School	\$109,558
Serrano-Vacca	Odalys	Teacher - Spanish	J.P. Stevens High School	\$61,000
Sessa	Deborah	Teacher - Elementary	John Marshall Elementary School	\$97,161
Sesta	Michelle	Teacher - Elementary	James Madison Primary School	\$53,500
Seymour	Dana	Teacher - Special Education	Franklin D Roosevelt	\$100,975
Shabka	Linda	Teacher - Family & Consumer Science	J.P. Stevens High School	\$92,052
Shah	Boskie	Teacher - Special Education	Martin Luther King Elementary School	\$58,605
Shankar	Uma	Teacher - French	J.P. Stevens High School	\$59,742
Shapiro	Clifford	Teacher - Social Studies	Herbert Hoover Middle School	\$114,445
Shapiro	Regena	Teacher - Special Education	J.P. Stevens High School	\$106,756
Sharda	Erika	Teacher - Elementary	John Marshall Elementary School	\$60,000
Sharlow	Janine	Teacher - Elementary	Lincoln Elementary School	\$95,504
Shaw	Cathy	Teacher - Staff Development Trainer	Education Center	\$108,713
Shields-Lopinto	Danielle M	District Interventionist	Education Center	\$87,855
Sica	Robert J	Teacher - Health/PE	J.P. Stevens High School	\$101,070
Sidorski	Jennifer M	Teacher - Social Studies	Edison High School	\$76,555
Sieczkowski	Zachary	Teacher - Social Studies	J.P. Stevens High School	\$94,855
Siegel	Jacqueline D	Teacher - Special Education	James Madison Intermediate School	\$59,355

Sieminski	Laurie	College School Counselor	Edison High School	\$72,866
Silberberg	Janine N	College School Counselor	J.P. Stevens High School	\$65,566
Silva	Bianca	Teacher - Special Education	Franklin D Roosevelt	\$60,000
Silva Dias	Andre A	Teacher - Mathematics	John Adams Middle School	\$57,105
Silvestri	Lynette	Teacher - Special Education	Washington Elementary School	\$62,282
Simoes	Marissa	Teacher - Elementary	Washington Elementary School	\$98,990
Simone	Melanie	Teacher - Special Education	Franklin D Roosevelt	\$90,250
Sinagra	Michelle	Teacher - Special Education	Franklin D Roosevelt	\$113,474
Singh	Kruti M	Teacher - Science	Edison High School	\$98,127
Sintumuang	Pear	School Counselor	John Adams Middle School	\$80,370
Siter	Michael R	Teacher - Health/PE	J.P. Stevens High School	\$98,065
Skriloff	Brianne L	Teacher - Elementary	John Marshall Elementary School	\$54,500
Slater	Dana M	Teacher - ESL	Education Center	\$94,355
Sliwinski	Christine	Teacher - English	Herbert Hoover Middle School	\$109,530
Slusser	Kenneth A	School Counselor	Lincoln Elementary School	\$119,891
Smith	Angela	Teacher - Social Studies	Thomas Jefferson Middle School	\$110,965
Smith	Corrinne L	Teacher - English	Edison High School	\$63,605
Smith	Herbert	Teacher - Social Studies	J.P. Stevens High School	\$113,464
Smith	Jennifer A	Teacher - Elementary	Lincoln Elementary School	\$103,187
Smith	Kristen	Teacher - Mathematics	Herbert Hoover Middle School	\$84,750
Smith	Lenora	Teacher - Special Education	Benjamin Franklin Elementary School	\$103,899
Smith	Tracie	Teacher - Special Education	Edison High School	\$110,530
Smith	Wesley A	Teacher - Social Studies	Edison High School	\$110,474
Snee	Elizabeth	Teacher - Elementary	Menlo Park Elementary School	\$61,605
Sohan	Asha	Teacher - Science	J.P. Stevens High School	\$54,500
Solares	Lidice	Teacher - Spanish	John Adams Middle School	\$102,279
Sorkin	Arthur	Teacher - Special Education	Lincoln Elementary School	\$108,615
Soto	Jennifer A	Teacher - Elementary	James Madison Intermediate School	\$104,620
Soto	Jennifer B	Teacher - Elementary	John Marshall Elementary School	\$108,861

Spagnoletti	Alicia	Teacher - Social Studies	Woodrow Wilson Middle School	\$104,765
Spearneck	Jaime	Teacher - Special Education	John Marshall Elementary School	\$104,303
Speckin	Maureen	Teacher - Special Education	James Monroe Elementary School	\$104,572
Spernal	Jack	Teacher - Special Education	John Adams Middle School	\$67,200
Spiess	Kari	Teacher - English	Edison High School	\$57,000
Springsteen	Faith	Teacher - Special Education	Franklin D Roosevelt	\$55,750
Squeri	Monica	Teacher - Elementary	James Monroe Elementary School	\$53,500
Squillace	Susanne	Teacher - Elementary	Martin Luther King Elementary School	\$108,527
Stables	Heather	Teacher - Mathematics	J.P. Stevens High School	\$110,058
Stanislaski	Gena	Teacher - Science	Herbert Hoover Middle School	\$104,311
Stanko	Laura M	Speech	Education Center	\$98,535
Stein	Shari	Media Specialist	J.P. Stevens High School	\$110,474
Steinberg	Andrea L	Teacher - Family & Consumer Science	Thomas Jefferson Middle School	\$63,000
Steinhart	Malissa	Teacher - Reading Specialist	Benjamin Franklin Elementary School	\$96,694
Stellakis	Kathleen	Teacher - Science	Edison High School	\$76,555
Stellakis	Stanley	Teacher - Science	Edison High School	\$71,055
Stern	Renee	Teacher - Special Education	Herbert Hoover Middle School	\$103,436
Stickel	Cheryl D	School Social Worker	Education Center	\$100,216
Stires	Ellen V	Teacher - Spanish	Edison High School	\$104,812
Stocker	Doreen	Media Specialist	Edison High School	\$116,417
Storer	Laura	Speech	Education Center	\$86,124
Suarez	Liza M	School Nurse	James Madison Primary School	\$67,200
Sullivan	Alexandra	Teacher - Elementary	Woodbrook Elementary School	\$53,500
Sussman	Ashley A	Teacher - Elementary	James Madison Primary School	\$63,000
Sweeney	Megan N	Teacher - Special Education	Edison High School	\$102,043
Tanzi	Amanda	Teacher - Special Education	John Adams Middle School	\$100,784
Tapia	Melissa	Teacher - Mathematics	Edison High School	\$106,173
Tarby	Rebecca	Teacher - Music	James Madison Intermediate School	\$58,105
Tariq	Nadia	Teacher - Elementary	Lincoln Elementary School	\$71,305

Taylor	Diane E	Teacher - Elementary	Menlo Park Elementary School	\$110,502
Taylor	Morgan P	Teacher - English	Woodrow Wilson Middle School	\$58,000
Tchorz	Joseph	Teacher - Social Studies	Herbert Hoover Middle School	\$92,515
Tchorz	Lisa Ann	Teacher - Mathematics	Herbert Hoover Middle School	\$109,586
Teal-Daubert	Susan M	Teacher - Elementary	Lincoln Elementary School	\$115,417
Tenebruso	Gerald	Teacher - Health/PE	Benjamin Franklin Elementary School	\$96,694
Tesla	Natalija	Teacher - French	Herbert Hoover Middle School	\$64,282
Theophilakos	Elizabeth	Teacher - Special Education	Herbert Hoover Middle School	\$102,043
Thomas	Keith V	Teacher - Science	Woodrow Wilson Middle School	\$99,628
Thompson	Briana J	Teacher - Elementary	Menlo Park Elementary School	\$66,605
Thompson	Jennifer	Teacher - Elementary	Martin Luther King Elementary School	\$67,700
Thorp	Sonia E	Teacher - English	Herbert Hoover Middle School	\$110,536
Thuring	Shannon L	Teacher - Elementary	Martin Luther King Elementary School	\$55,750
Tierney	Lynne	Teacher - Business	Edison High School	\$72,700
Timberlake	Karen L	District Interventionist	Education Center	\$76,305
Timko	Scott	Teacher - Science	J.P. Stevens High School	\$56,065
Tobie	Jeffrey M	Speech	Education Center	\$98,535
Tolba	Dina	Teacher - Business	J.P. Stevens High School	\$70,805
Tomasella	Marisa R	Teacher - Music	Woodbrook Elementary School	\$78,430
Tomasiello	Taylor L	Teacher - Elementary	Washington Elementary School	\$54,500
Tornambe	Melissa	Teacher - Elementary	Benjamin Franklin Elementary School	\$98,990
Torre	Kasey	School Social Worker	Education Center	\$92,235
Tortorello	Catherine	Teacher - Special Education	Woodbrook Elementary School	\$99,169
Toscano	Laura M	Speech	Education Center	\$98,535
Totaro	Rosario	Teacher - English	Herbert Hoover Middle School	\$53,500
Toth	Christine	Teacher - Elementary	Washington Elementary School	\$100,127
Toto	Lauren	Teacher - Elementary	Woodbrook Elementary School	\$98,990
Towers	Kimberly M	Teacher - Music	Woodbrook Elementary School	\$57,000
Travis	Kathleen G	Teacher - Elementary	John Marshall Elementary School	\$77,555

Travis	Jaclyn	School Psychologist	Education Center	\$102,396
Triano	Christina L	Teacher - Special Education	Herbert Hoover Middle School	\$105,284
Triolo	Rosemarie	Teacher - Elementary	Menlo Park Elementary School	\$67,200
Troy	Kathleen M	Teacher - English	J.P. Stevens High School	\$101,589
Truppa	Jennifer	Teacher - Special Education	J.P. Stevens High School	\$102,043
Trzuskoski	April	Teacher - Elementary	Lincoln Elementary School	\$97,655
Tufte	Karen J	Teacher - Elementary	Martin Luther King Elementary School	\$107,650
Tujague	Michele	Teacher - Science	J.P. Stevens High School	\$105,756
Tunnell	Samantha N	Teacher - Elementary	Woodbrook Elementary School	\$55,000
Turner	Kristin B	Teacher - Science	John Adams Middle School	\$57,500
Tybus	Elizabeth A	Teacher - Special Education	Washington Elementary School	\$90,750
Ulisse-Landrove	Monica	Teacher - Elementary	James Madison Intermediate School	\$104,361
Ulrich	Gina	Teacher - Elementary	Washington Elementary School	\$113,933
Unger	Laura M	Teacher - Mathematics	J.P. Stevens High School	\$116,417
Urbaniak	Natalie	Teacher - Special Education	James Madison Intermediate School	\$57,105
Ust	Cori Anne	Teacher - Music	Woodrow Wilson Middle School	\$87,855
Valdes	Ernest	Teacher - Spanish	Edison High School	\$107,650
Valdez	Elisaul	Teacher - Italian	J.P. Stevens High School	\$59,355
Valenti	Megan R	Teacher - Mathematics	Edison High School	\$63,500
Vallely	Roseanne	Teacher - Elementary	Martin Luther King Elementary School	\$110,002
Van De Wetering	Alexandra M	Teacher - Spanish	Edison High School	\$67,105
Van Dyk	Kimberly	Teacher - Special Education	John Adams Middle School	\$95,958
Vanpell	Melanie L	Teacher - Special Education	Edison High School	\$107,169
Vazquez	Melissa A	Teacher - English	J.P. Stevens High School	\$65,944
Verdi	Brian	Teacher - Music	J.P. Stevens High School	\$105,471
Vergara	Claudia L	Teacher - Spanish	Thomas Jefferson Middle School	\$78,430
Vesuvio	Anthony	Teacher - Social Studies	Herbert Hoover Middle School	\$58,105
Videla	Natalia	Teacher - Elementary	James Madison Intermediate School	\$103,692
Vilensky	Deborah	Teacher - Elementary	Martin Luther King Elementary School	\$105,673

Villar	Maria I	School Social Worker	Education Center	\$86,624
Viola	Gina M	Teacher - Special Education	John Marshall Elementary School	\$56,250
Vogel	Ruth	Teacher - Elementary	Martin Luther King Elementary School	\$63,500
Volk	Jessica M	Media Specialist	Thomas Jefferson Middle School	\$62,444
Wahid	Sonya C	Teacher - Elementary	Lindeneau Elementary School	\$53,500
Wahl	Kelly	Learning Disabilities Teacher Consultant	Education Center	\$105,961
Walchez	Geniris	Teacher - Elementary	Washington Elementary School	\$87,855
Wallace	Jennifer L	Teacher - Special Education	Edison High School	\$112,974
Wallace	Rachael E	Teacher - Special Education	John Marshall Elementary School	\$55,000
Wallace	Rona	Teacher - Elementary	Menlo Park Elementary School	\$110,474
Wallitsch	Jennifer	Teacher - Elementary	Benjamin Franklin Elementary School	\$90,250
Walters	Kristine M	School Nurse	Education Center	\$90,000
Walters	Steven E	Teacher - Mathematics	J.P. Stevens High School	\$53,500
Walworth	Mary	Speech	Education Center	\$104,771
Wandras	Jessica	Teacher - Mathematics	J.P. Stevens High School	\$96,411
Wandras	Jennifer L	Speech	Education Center	\$102,525
Ward	Sara R	School Counselor	Thomas Jefferson Middle School	\$74,595
Waring	Courtney S	Teacher - Mathematics	J.P. Stevens High School	\$54,500
Wcislo	Karolyn N	Teacher - Social Studies	Herbert Hoover Middle School	\$106,675
Weber	Maria	Teacher - Special Education	Thomas Jefferson Middle School	\$109,543
Weber	Timothy	Teacher - Physical Education	J.P. Stevens High School	\$56,750
Wechter	Colleen G	District Interventionist	Education Center	\$63,000
Wein	Samantha	Teacher - Special Education	Lincoln Elementary School	\$56,065
Wein	Marla J	Speech	Education Center	\$119,891
Weintraub	Allyson	Teacher - English	Edison High School	\$108,586
Weiss	Dana	Teacher - Elementary	Washington Elementary School	\$103,858
Welch	Ashley N	Teacher-Baking	Woodrow Wilson Middle School	\$52,460
Wenzel	Michele	Teacher - Social Studies	Herbert Hoover Middle School	\$106,580
Wertz	Melissa D	School Social Worker	Education Center	\$86,124

Westcott	Theresa A	Teacher - Elementary	James Monroe Elementary School	\$73,950
White	Anthony P	Teacher - Social Studies	J.P. Stevens High School	\$99,969
White	Thomas	Teacher - Visual Arts	Edison High School	\$103,168
Willett-Brown	Leslie	Teacher - English	J.P. Stevens High School	\$56,065
Williams	Joelle M	Teacher - Elementary	Martin Luther King Elementary School	\$63,500
Wilson	Christina L	Teacher - Special Education	Menlo Park Elementary School	\$65,444
Wilson	Sarah A	Teacher - English	Edison High School	\$54,500
Windrem	Samantha E	Teacher - Elementary	Woodbrook Elementary School	\$61,105
Winik	Laura	Teacher - Special Education	Lindeneau Elementary School	\$96,778
Win-Lee	Thu	Teacher - Elementary	Martin Luther King Elementary School	\$66,855
Wirtanen	Nicole	Teacher - Elementary	Washington Elementary School	\$59,855
Wisniewski	Paul M	Teacher - English	Woodrow Wilson Middle School	\$101,292
Wistuba	Jennifer M	Teacher - Visual Arts	Herbert Hoover Middle School	\$62,444
Witkowski	Michele N	Teacher - Science	Edison High School	\$74,732
Witkowski	Tori	Teacher - Special Education	Washington Elementary School	\$54,500
Wojcik	Kelly	Instructional Coach	Menlo Park Elementary School	\$110,543
Wojcik	Kim A	Teacher - Music	Martin Luther King Elementary School	\$95,958
Wolenter	Jamie	Teacher - Visual Arts	James Madison Primary School	\$84,250
Wolf	Jennifer L	Teacher - English	Edison High School	\$99,432
Wong	Karen S	Teacher - ESL	Education Center	\$88,355
Woodard	Amy	Teacher - Music	Benjamin Franklin Elementary School	\$58,105
Woods	Victoria G	Teacher - Elementary	James Madison Primary School	\$57,105
Wright	Jennifer K	Teacher - Elementary	John Marshall Elementary School	\$102,720
Yang-Chiu	Anna	School Psychologist	Education Center	\$111,965
Yannuzzi	Valerie A	Teacher - Reading Specialist	Martin Luther King Elementary School	\$87,855
Yanofski	Shari D	Teacher - Science	Edison High School	\$76,555
Yascko	Christy	Teacher - Social Studies	Woodrow Wilson Middle School	\$105,311
Yee	Sherry C	Teacher - Visual Arts	J.P. Stevens High School	\$113,474
Yocum	Sara N	Teacher - Social Studies	Edison High School	\$54,500

Yoson	Stephanie	Teacher - Special Education	James Monroe Elementary School	\$67,450
Yospin	Tara	Teacher - Special Education	John Marshall Elementary School	\$82,535
Zadroga	Brittany L	Teacher - Elementary	James Madison Intermediate School	\$57,000
Zagarola	Lauren	Teacher - Special Education	Menlo Park Elementary School	\$105,477
Zakim	Shelley	Speech	Education Center	\$106,206
Zalinsky	Carole A	Teacher - Special Education	Menlo Park Elementary School	\$109,527
Zambrano	Dawn	Teacher - Special Education	Benjamin Franklin Elementary School	\$106,571
Zambrano	Julie M	Teacher - ESL	Education Center	\$107,169
Zapoticzny	Christine	District Interventionist	Education Center	\$104,803
Zapoticzny	Matthew J	Teacher - Science	Edison High School	\$104,664
Zapoticzny	Sunn	Teacher - Elementary	Menlo Park Elementary School	\$94,504
Zaremba	Michelle	Teacher - Health/PE	Thomas Jefferson Middle School	\$105,219
Zazzali	John M	Teacher - Music	J.P. Stevens High School	\$100,428
Zebrowski	Alicia D	Teacher - Deaf or Hard of Hearing	Education Center	\$76,305
Zeh	Cynthia	Teacher - Special Education	Martin Luther King Elementary School	\$108,563
Zeh	Ian	Teacher - Technology	Woodrow Wilson Middle School	\$110,055
Zeichner	Melissa	Teacher - Special Education	John Marshall Elementary School	\$90,250
Zheng	Charlotte M	Teacher - Music	Lindeneau Elementary School	\$54,500
Zia	Imran	Teacher - Elementary	Lindeneau Elementary School	\$59,355
Zimmerman	Jillian	Teacher - Elementary	John Marshall Elementary School	\$76,555
Ziolkowski	Jennifer L	Teacher - Special Education	Franklin D Roosevelt	\$111,504
Zwillman	Ari	Teacher - Special Education	John Adams Middle School	\$95,958

Jeffrey Bowden, Leave of Absence for ETEA business, with an annual salary of \$138,184 for the 2020-2021 school year.

6C. PARAPROFESSIONALS and TEACHER AIDES – the following changes in salaries for staff following the ratification of the negotiated agreement as indicated for the 2020-2021 school year.

<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Salary</u>
Abry	Kerry	Paraprofessional	Franklin D Roosevelt	\$37,200
Aggarwal	Surbhi	Paraprofessional	Edison High School	\$21,200
Ahmed	Ifrana	Paraprofessional	James Madison Primary School	\$20,100
Aljian	Taylor A	Paraprofessional	Franklin D Roosevelt	\$21,000

Amarnath	Alamelu	Paraprofessional	J.P. Stevens High School	\$35,000
Antony	Hema	Paraprofessional	Menlo Park Elementary School	\$32,500
Arasu	Kayal V	Paraprofessional	Edison Early Learning Center	\$26,500
Arshad	Sajida	Paraprofessional	Washington Elementary School	\$25,700
Athir	Uzma	Paraprofessional	James Monroe Elementary School	\$23,200
Austin	Suzanne	Paraprofessional	Herbert Hoover Middle School	\$27,900
Balaji	Sharmila	Paraprofessional	Franklin D Roosevelt	\$32,900
Banos	Nancy	Paraprofessional	Thomas Jefferson Middle School	\$42,300
Bhuteja	Ritu	Paraprofessional	Franklin D Roosevelt	\$27,300
Birri	Linda	Paraprofessional	Edison High School	\$41,300
Buchinski	Lisa P	Paraprofessional	Woodbrook Elementary School	\$27,600
Campione	Susan	Paraprofessional	Lindeneau Elementary School	\$35,300
Cartagena	O'Bryan	Paraprofessional	Edison High School	
Vega				\$20,100
Chamberlain	Carol	Paraprofessional	John Marshall Elementary School	\$41,900
Chaudry	Naila A	Paraprofessional	John Adams Middle School	\$22,100
Chessere	Dawn M	Paraprofessional	James Monroe Elementary School	\$23,100
Choksi	Pranali	Paraprofessional	Franklin D Roosevelt	\$44,000
Choudhary	Navneet K	Paraprofessional	Woodbrook Elementary School	\$22,100
Coghlan	Jennifer	Paraprofessional	J.P. Stevens High School	\$35,500
Cohen	Sheri	Paraprofessional	James Madison Primary School	\$40,500
Colletto	Patricia	Paraprofessional	J.P. Stevens High School	\$23,500
Corbet	Michelle M	LPN	Lindeneau Elementary School	\$46,000
Cox	Susan L	Paraprofessional	James Madison Primary School	\$35,300
D'Amico	Antoinetta	Teacher Aide	Menlo Park Elementary School	\$23,500
Dare	Christine M	Paraprofessional	Franklin D Roosevelt	\$29,900
Deakyne	Jill	Paraprofessional	Edison Early Learning Center	\$41,300
Debella	Karen P	Paraprofessional	James Madison Primary School	\$26,500
Delia	Carmen	Paraprofessional	Franklin D Roosevelt	\$34,200
Demico	Moirra	Paraprofessional	J.P. Stevens High School	\$26,800
Denis	Cedric	Paraprofessional	Woodrow Wilson Middle School	\$32,000
Denton	Dionne M	LPN/Para	J.P. Stevens High School	\$36,200
Desai	Rita K	Paraprofessional	Thomas Jefferson Middle School	\$41,600
Deshpande	Rashmi	Paraprofessional	James Monroe Elementary School	\$31,900
Durrani	Rubina	Paraprofessional	James Madison Intermediate School	\$22,400
Ebbrecht	Joanne	Paraprofessional	Benjamin Franklin Elementary School	\$33,600
Eichert	Cathy	Paraprofessional	Washington Elementary School	\$34,200
Emery	Kathleen A	Teacher Aide	Edison High School	\$24,100
Farkade	Yogini	Paraprofessional	John Marshall Elementary School	\$20,100
Farooqui	Sabia	Paraprofessional	Herbert Hoover Middle School	\$23,500
Finley	Deborah	Paraprofessional	J.P. Stevens High School	\$36,400
Ford	Catherine	Paraprofessional	Martin Luther King Elementary School	\$40,200
Fox	Rochelle	Paraprofessional	James Monroe Elementary School	\$42,500

Ganatra	Bharti	Paraprofessional	Benjamin Franklin Elementary School	\$30,500
Ganatra	Usha	Paraprofessional	Edison High School	\$27,100
Giardina	Elaine	Paraprofessional	Woodbrook Elementary School	\$40,500
Giddes	Thomas J	Paraprofessional	James Monroe Elementary School	\$27,600
Goteti	Supreetha	Paraprofessional	John Adams Middle School	\$26,500
Greenstein	Victoria A	Paraprofessional	Martin Luther King Elementary School	\$41,300
Gulama	Abraham	Paraprofessional	Thomas Jefferson Middle School	\$23,500
Halder	Moumita Paul	Paraprofessional	Woodrow Wilson Middle School	\$19,600
Hamid	Naheeda	Paraprofessional	Martin Luther King Elementary School	\$25,900
Hentley	Karen E	Paraprofessional	Benjamin Franklin Elementary School	\$31,000
Hronich	Mary Beth	Paraprofessional	J.P. Stevens High School	\$22,100
Ismail	Samar	Paraprofessional	J.P. Stevens High School	\$24,200
Jaffe	Therese	Paraprofessional	Menlo Park Elementary School	\$32,000
Jasnani	Suman	Paraprofessional	John Adams Middle School	\$21,000
Jay	Cindy	Paraprofessional	Woodrow Wilson Middle School	\$41,300
Jeffries	Jarrett T	Paraprofessional	James Madison Primary School	\$22,100
Jha	Rosy	Paraprofessional	Edison High School	\$19,600
Joseph	Stella	Paraprofessional	John Marshall Elementary School	\$20,900
Kapitan	Mary J	Paraprofessional	Herbert Hoover Middle School	\$35,300
Kelly-Russo	Margaret	Paraprofessional	Washington Elementary School	\$32,500
Khanna	Babita	Paraprofessional	Menlo Park Elementary School	\$32,900
Khera	Anshu	Paraprofessional	J.P. Stevens High School	\$20,100
Kibala	Haley	Paraprofessional	Herbert Hoover Middle School	\$20,100
Kletter	Lauren B	Paraprofessional	Franklin D Roosevelt	\$20,100
Kostis	Athena	Paraprofessional	Edison Early Learning Center	\$23,200
Krishnamurthi	Kavitha	Paraprofessional	Woodbrook Elementary School	\$19,600
Krishnan	Malini	Paraprofessional	Martin Luther King Elementary School	\$25,300
Kurani	Naina	Paraprofessional	Woodrow Wilson Middle School	\$22,400
Lapczynski	Michele	Paraprofessional	Edison High School	\$24,200
Law	Kathleen D	Paraprofessional	James Madison Intermediate School	\$33,400
Levine	Daniel T	Paraprofessional	Edison High School	\$24,200
Lewis	Brenda	Paraprofessional	Edison Early Learning Center	\$31,600
Listash	Barbara	Paraprofessional	Woodrow Wilson Middle School	\$42,200
Lodi	Sabiha	Paraprofessional	John Marshall Elementary School	\$20,100
Lombardi	Maria	Paraprofessional	Woodrow Wilson Middle School	\$28,500
Lombardi	Mary	Paraprofessional	Edison Early Learning Center	\$42,800
Lutz	Mary Lou	Paraprofessional	Edison Early Learning Center	\$41,600
Madan	Sujata	Paraprofessional	Edison Early Learning Center	\$21,000
Mauro	Deborah	Paraprofessional	Benjamin Franklin Elementary School	\$25,300
Mellinger	Kendall L	Paraprofessional	Menlo Park Elementary School	\$21,300

Milton	Kevin	Paraprofessional	Edison High School	\$41,300
Modreski	Melissa A	Paraprofessional	James Madison Intermediate School	\$34,200
Moharana	Swati Swapna	Paraprofessional	Franklin D Roosevelt	\$22,400
Mondano	Vincent	Paraprofessional	J.P. Stevens High School	\$24,200
Morrell	Jackie L	Paraprofessional	James Monroe Elementary School	\$23,100
Mount	Colleen	Paraprofessional	Franklin D Roosevelt	\$33,600
Muldowney	Ann	Paraprofessional	Benjamin Franklin Elementary School	\$34,100
Natarajan	Jayasree	Paraprofessional	Lincoln Elementary School	\$30,800
Nayak	Rajani S	Paraprofessional	Franklin D Roosevelt	\$19,800
Negron	Elyse J	Paraprofessional	Lindeneau Elementary School	\$19,000
Nicolas	Lucila G	Paraprofessional	Lincoln Elementary School	\$26,500
Patel	Harneet Kaur N	Paraprofessional	Franklin D Roosevelt	\$22,400
Patel	Minal P	Paraprofessional	Lindeneau Elementary School	\$42,500
Patel	Payal Y	Paraprofessional	Franklin D Roosevelt	\$23,500
Patel	Shilpa M	Paraprofessional	Franklin D Roosevelt	\$33,900
Plastine	William J	Paraprofessional	Woodrow Wilson Middle School	\$36,900
Pradhan	Chandana	Paraprofessional	Martin Luther King Elementary School	\$31,000
Prego	Doreen F	Paraprofessional	J.P. Stevens High School	\$41,100
Pychewicz	Francine	Paraprofessional	James Monroe Elementary School	\$30,200
Radler	Lois	Paraprofessional	J.P. Stevens High School	\$32,600
Rahman	Saadia	Paraprofessional	Washington Elementary School	\$32,300
Ribeiro	Lara	Paraprofessional	John Marshall Elementary School	\$22,100
Ricigliano	Toni	Paraprofessional	Franklin D Roosevelt	\$31,000
Rizwan	Ayesha	Paraprofessional	James Monroe Elementary School	\$21,000
Robbins	Denise K	Paraprofessional	Franklin D Roosevelt	\$40,200
Rocker	Kathleen	Paraprofessional	Edison Early Learning Center	\$33,900
Rodriguez	Kelly	Paraprofessional	James Monroe Elementary School	\$31,000
Rodriguez	Sharon J	Paraprofessional	J.P. Stevens High School	\$23,100
Rupani	Kavita	Paraprofessional	Benjamin Franklin Elementary School	\$22,400
Rutzler	Ashley E	Paraprofessional	Edison High School	\$24,200
Salzone	Patricia J	Teacher Aide	J.P. Stevens High School	\$18,500
Sanjay	Latha	Paraprofessional	Edison High School	\$21,200
Schwartz	Mark	Paraprofessional	Edison High School	\$33,900
Seagriff	Lorraine	Paraprofessional	Lincoln Elementary School	\$30,500
Serenyi	Lesley	Paraprofessional	Washington Elementary School	\$41,900
Shaikh	Rehana	Paraprofessional	Franklin D Roosevelt	\$24,800
Ship	Michele	Paraprofessional	J.P. Stevens High School	\$41,300
Shirley	Patricia	Paraprofessional	J.P. Stevens High School	\$33,000
Shukla	Priti	Paraprofessional	Herbert Hoover Middle School	\$21,200
Simon	Coleen E	Paraprofessional	Edison High School	\$33,247
Sridhar	Sangita	Paraprofessional	Menlo Park Elementary School	\$26,200

Srivalsan	Sridevi	Paraprofessional	Benjamin Franklin Elementary School	\$25,600
Sullivan	Kathleen	Teacher Aide	Herbert Hoover Middle School	\$23,800
Sutherland	Mary P	Paraprofessional	James Monroe Elementary School	\$22,100
Syed	Adila	Paraprofessional	Franklin D Roosevelt	\$23,500
Talke	Elizabeth	Paraprofessional	James Madison Intermediate School	\$34,500
Teeling	Mary Lynn	Paraprofessional	John Marshall Elementary School	\$27,600
Thaker	Vaishali	Paraprofessional	Woodrow Wilson Middle School	\$34,100
Tiwari	Archana	Paraprofessional	Franklin D Roosevelt	\$19,000
Triola	Nancy	Teacher Aide	Thomas Jefferson Middle School	\$23,500
Tripathi	Garima	Paraprofessional	Menlo Park Elementary School	\$21,000
Troia	Christine	Paraprofessional	Franklin D Roosevelt	\$33,100
Utrecht	Ellen S	Paraprofessional	J.P. Stevens High School	\$33,000
Varma	Sabeena	Paraprofessional	Martin Luther King Elementary School	\$33,100
Vegesana	Aruna	Paraprofessional	Washington Elementary School	\$23,500
Ventura	Yokasta	Paraprofessional	Herbert Hoover Middle School	\$24,500
Wales	Lisa J	Paraprofessional	Benjamin Franklin Elementary School	\$40,200
Wheeler	Katrina	Paraprofessional	Franklin D Roosevelt	\$31,000
Wiersielis	Gina	Paraprofessional	J.P. Stevens High School	\$33,600
Wilken	Sima	Paraprofessional	Edison High School	\$44,300
Zanfordino	Vincent J	Paraprofessional	Edison High School	\$20,100
Zebrowski	Linda	Paraprofessional	J.P. Stevens High School	\$34,400
Zia	Qudsia	Paraprofessional	John Marshall Elementary School	\$27,000

6D. SECRETARIES and CLERICAL AIDES – the following changes in salaries for staff following the ratification of the negotiated agreement as indicated for the 2020-2021 school year.

<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Salary</u>
Addeo	Susan	School Secretary III	John Adams Middle School	\$49,900
Aikens	Josephine	School Secretary III	Edison High School	\$56,684
Amado-Luis	Lurdes	School Secretary II	Menlo Park Elementary School	\$52,350
Amann	Jennifer	School Secretary IIIB	J.P. Stevens High School	\$49,800
Amberger	Christine	School Secretary IIIB	Lindeneau Elementary School	\$49,300
Androvich	Lynda	School Secretary III	J.P. Stevens High School	\$52,300
Banga	Shobna	School Secretary III	Edison Early Learning Center	\$46,650
Bartus	Donna	School Secretary IIIB	Washington Elementary School	\$39,759
Bauer	Cindy A	School Secretary I	Edison High School	\$60,900
Beal	Vera Ellen	School Secretary IIIB	James Monroe Elementary School	\$34,329
Bova	Carmen	School Secretary IIIB	Menlo Park Elementary School	\$33,500
Bruno	Diane	School Secretary III	Herbert Hoover Middle School	\$57,800
Burke	Christine M	School Secretary II	Woodbrook Elementary School	\$54,400
Burke	James E	Administrative Secretary-Transportation	Education Center - Central Office	\$65,850
Cardillo	Barbara A	Administrative Secretary-Special Svc.	Education Center - Central Office	\$65,550

Carloni	Joanne M	School Secretary I	J.P. Stevens High School	\$63,400
Carpentieri	Debra	Clerical/Secretarial	Education Center - Central Office	\$55,451
Catalfamo	Jody	School Secretary III	J.P. Stevens High School	\$56,500
Cetta	Desiree	Administrative Secretary-Curriculum	Education Center - Central Office	\$46,500
Cimino	Caterina	Administrative Secretary-Benefits	Education Center - Central Office	\$51,500
Corrente	Filomena	Administrative Secretary-Special Svc	Education Center - Central Office	\$54,750
Cosentino	Beverley	School Secretary III	Herbert Hoover Middle School	\$52,000
Cruz	Jamilah	School Secretary I	Thomas Jefferson Middle School	\$49,600
Cruz	Janet	School Secretary III	Edison High School	\$44,700
Curtin	Sherylann	School Secretary III	Edison High School	\$52,600
Daniewicz	Kimberly	School Secretary IIIB	Benjamin Franklin Elementary School	\$41,329
Debaker	Kathryn M	School Secretary I	Woodrow Wilson Middle School	\$63,109
DeJohn	Susanne	School Secretary IIIB	James Madison Intermediate School	\$49,900
Dey	David J	Administrative Secretary-Payroll	Education Center - Central Office	\$67,050
Donovan	Robin	School Secretary II	Benjamin Franklin Elementary School	\$53,600
Dunham	Susan	School Secretary IIIB	John Marshall Elementary School	\$49,300
Errico	Lisa Ann	Administrative Secretary- Transportation	Education Center - Central Office	\$56,750
Ferreri	Ross M	Clerical/Secretarial	Education Center - Central Office	\$49,272
Finnerty	Janette E	Administrative Secretary-Business Office	Education Center - Central Office	\$58,750
Gaertner	Francine	Administrative Secretary - Payroll	Education Center - Central Office	\$45,500
Gergits	Rhonda	School Secretary IIIB	Herbert Hoover Middle School	\$45,773
Giordano	Kristine L	Administrative Secretary-Enrollment	Education Center - Central Office	\$46,000
Hook	Evelyn	School Secretary II	James Monroe Elementary School	\$58,450
Hoops	Karen L	School Secretary IIIB	Woodrow Wilson Middle School	\$41,929
Jencsik	Josephine	School Secretary IIIB	Edison High School	\$48,650
Kaiser	Barbara	School Secretary III	Edison High School	\$55,000
Kellerman	Maureen	Secretary III	Education Center - Central Office	\$53,000
Kenney	Colleen M	School Secretary III	Edison High School	\$38,035
Kirsch	Jenna M	School Secretary IIIB	John Adams Middle School	\$33,500
Kruty	Carleen	School Secretary IIIB	James Madison Primary School	\$45,101
La Rosa	Madeline	School Secretary III	J.P. Stevens High School	\$40,500
LaFragola	Patti L	School Secretary II	James Madison Primary School	\$55,000
Langellotti	Mariann P	Administrative Secretary - Curriculum	Education Center - Central Office	\$64,950
Layne	Michelle	Administrative Secretary - Enrollment	Education Center - Central Office	\$47,800
Leahy	Marilyn A	School Secretary III	J.P. Stevens High School	\$57,800
Lindquist	Lori	School Secretary III	J.P. Stevens High School	\$51,075
Luciano	Melinda	School Secretary II	James Madison Intermediate School	\$40,100

Matson	Carolyn	Administrative Secretary-HR	Education Center - Central Office	\$46,000
Mattioli	Irene	Administrative Secretary - Enrollment	Education Center - Central Office	\$64,950
Mezynski	Geraldine	School Secretary III	J.P. Stevens High School	\$55,300
Michael	Helene M	School Secretary IIIB	Woodbrook Elementary School	\$36,363
Miragliotta	Lindsey	School Secretary III	J.P. Stevens High School	\$37,800
Moriello	Tania	Administrative Secretary-Special Svc.	Education Center - Central Office	\$49,500
Nappe	Barbara	School Secretary III	Thomas Jefferson Middle School	\$55,300
Negron	Vanessa V	School Secretary I	John Adams Middle School	\$44,100
Ng	Irene	Administrative Secretary - Purchasing	Education Center - Central Office	\$48,100
O'Boyle	Kelly	School Secretary III	Edison High School	\$37,000
O'Malley	Lynn	School Secretary IIIB	Lincoln Elementary School	\$48,500
Padula-Davis	Lynnda	School Secretary III	Thomas Jefferson Middle School	\$55,300
Patel	Hemangini	Administrative Secretary-Transportation	Education Center - Central Office	\$45,500
Polizzano	Diane S	Administrative Secretary-Building and Grounds	Education Center - Central Office	\$54,050
Radovanic	Yvonne M	Administrative Secretary-Transportation	Education Center - Central Office	\$46,500
Rivella	Donna	School Secretary III	Edison High School	\$55,000
Roach	Joni	School Secretary IIIB	Martin Luther King Elementary School	\$47,750
Rodriguez	Ana V	Administrative Secretary-Enrollment	Education Center - Central Office	\$47,000
Sall	Sharon	School Secretary III	Franklin D Roosevelt	\$52,300
Samolewicz	Marcela	School Secretary III	Woodrow Wilson Middle School	\$52,000
Schwartz	Sheryl L	School Secretary III	J.P. Stevens High School	\$45,000
Sciarrillo	Allison	School Secretary II	Lindeneau Elementary School	\$55,700
Shjarback	Jane	Administrative Secretary-Payroll	Education Center - Central Office	\$60,250
Shutz	Kim	School Secretary III	J.P. Stevens High School	\$54,200
Smith	Shannan L	School Secretary I	Herbert Hoover Middle School	\$54,600
Smith	Karen A	Administrative Secretary-Business Office	Education Center - Central Office	\$49,500
Stanziale	Ann	Administrative Secretary-Special Svc.	Education Center - Central Office	\$59,950
Suchman	Catherine	School Secretary III	John Adams Middle School	\$52,300
Szabo	Elizabeth	School Secretary III	J.P. Stevens High School	\$50,300
Telson	Shelley	School Secretary II	Martin Luther King Elementary School	\$42,500
Tortajada	Nancy	School Secretary III	Edison High School	\$53,800
Vardaro	Christine A	School Secretary III	Edison High School	\$55,100
Vogel	Judy L	Administrative Secretary-Curriculum	Education Center - Central Office	\$62,300
Westover	Diane	School Secretary II	Washington Elementary School	\$59,050
Williams	Wendy A	School Secretary II	Lincoln Elementary School	\$52,000

Yascko	Mary	School Secretary III	Woodbrook Elementary School	\$48,650
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6E. SECURITY GUARDS– the following changes in salaries for staff following the ratification of the negotiated agreement as indicated for the 2020-2021 school year.

<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Salary</u>
Adams	Richard A	Security Guard	J.P. Stevens High School	\$68,654
Williams	George B	Security Guard	J.P. Stevens High School	\$68,654
Baron	Dorothea	Security Guard	Edison High School	\$55,027
Boatman	Sanford L	Security Guard	John Adams Middle School	\$37,218
Brown	Santeargo V	Security Guard	Edison High School	\$52,500
Carralero	Mateo R	Security Guard	Edison Early Learning Center	\$42,000
Deluca	Don	Security Guard	Woodbrook Elementary School	\$40,000
Devito	Matthew J	Security Guard	Lincoln Elementary School	\$42,000
Fonte	Maribel	Security Guard	J.P. Stevens High School	\$42,000
Maluta	Jason	Security Guard	J.P. Stevens High School	\$55,590
Ramos	Jimmy	Security Guard	Edison High School	\$55,027
Ruda	Craig	Security Guard	Herbert Hoover Middle School	\$40,000
Smith	John C	Security Guard	Edison High School	\$53,901
Solares	Anthony R	Security Guard	Woodrow Wilson Middle School	\$42,000
Stevens	Ricky T	Security Guard	J.P. Stevens High School	\$42,000
Tonic	Mark S	Security Guard	Edison High School	\$45,000
Troiano	Jaclyn	Security Guard	John Marshall Elementary School	\$42,000
West	Jennifer A	Security Guard	Thomas Jefferson Middle School	\$42,000
Wiersielis	Christopher	Security Guard	Menlo Park Elementary School	\$42,000

6F. ARMED SECURITY OFFICERS - the following changes in salaries for staff following the ratification of the negotiated agreement as indicated for the 2020-2021 school year.

<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Salary</u>
Ballard	Eugene	Armed Security Officer	Menlo Park Elementary School	\$43,000
Beyers	John M	Armed Security Officer	J.P. Stevens High School	\$43,000
Chupela	Andrew	Armed Security Officer	Benjamin Franklin Elementary School	\$43,000
Goforth	Patricia	Armed Security Officer	James Madison Primary School	\$43,000
Katana-Foster	Lisa	Armed Security Officer	Woodbrook Elementary School	\$43,000
Kent	Bruce	Armed Security Officer	Franklin D Roosevelt	\$43,000
Kirsh	Louis	Armed Security Officer	James Monroe Elementary School	\$43,000
Lopez	William	Armed Security Officer	Lindeneau Elementary School	\$43,000
McElwain	John	Armed Security Officer	Woodrow Wilson Middle School	\$43,000
Merker	Donald	Armed Security Officer	Washington Elementary School	\$43,000
Minch	Arthur	Armed Security Officer	Lincoln Elementary School	\$44,000
Montalvo	David	Armed Security Officer	Herbert Hoover Middle School	\$43,000
Padilla	John	Armed Security Officer	Thomas Jefferson Middle School	\$43,000
Rinaldo	James	Armed Security Officer	James Madison Intermediate School	\$44,000
Sanchez	David	Armed Security Officer	John Adams Middle School	\$43,000

Warnick	Dennis	Armed Security Officer	Edison High School	\$43,000
Williams	Gregory	Armed Security Officer	Martin Luther King Elementary School	\$43,000

6G. ATTENDANCE INVESTIGATORS - the following changes in salaries for staff following the ratification of the negotiated agreement as indicated for the 2020-2021 school year.

<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Salary</u>
Matalia	Bhumika	Attendance Investigator	Education Center	\$57,000
Ramos	Dora	Attendance Investigator	Education Center	\$60,250
Triano	John M	Attendance Investigator	Education Center	\$48,500

6H. LIBRARY AIDES and ASSISTANTS - the following changes in salaries for staff following the ratification of the negotiated agreement as indicated for the 2020-2021 school year.

<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Salary</u>
Adinolfi	David	Library Aide	Woodbrook Elementary School	\$23,000
Berger	Carol	Library Aide	Lincoln Elementary School	\$20,000
Della Fave	Tara J	Library Aide	Washington Elementary School	\$24,200
Karlowski	Mary	Library Aide	Benjamin Franklin Elementary School	\$24,200
Meyrowitz	Catherine	Library Aide	Menlo Park Elementary School	\$20,500
Rothchild	Donna	Library Aide	Martin Luther King Elementary School	\$21,300
Shah	Jyoti	Library Aide	James Madison Primary School	\$20,500
Somes	Erin K	Library Aide	James Monroe Elementary School	\$20,000
Lombardo	Angela	Library Assistant	Lindeneau Elementary School	\$38,900

6I. REGISTERED NURSES - the following changes in salaries for staff following the ratification of the negotiated agreement as indicated for the 2020-2021 school year.

<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Salary</u>
Golda	Laura	Registered Nurse	Edison High School	\$52,500
Lehrer	Joy	Registered Nurse	J.P. Stevens High School	\$52,500
Stevens	Deborah	Registered Nurse	Franklin D Roosevelt	\$52,000
Tejani	Rozeena	Registered Nurse	Education Center	\$38,500

6J. FACILITY MANAGERS - the following changes in salaries for staff following the ratification of the negotiated agreement as indicated for the 2020-2021 school year.

<u>Last</u>	<u>First</u>	<u>Assignment</u>	<u>Location</u>	<u>Salary</u>
Anthony	Stephen	Facility Manager	J.P. Stevens High School	\$84,323
Baldini	Lawrence	Facility Manager	Thomas Jefferson Middle School	\$80,995
Bowler	Bryan	Facility Manager	Martin Luther King Elementary School	\$81,257
Brady	Kenneth	Facility Manager	John Adams Middle School	\$79,694
Cowan	Joseph	Facility Manager	Menlo Park Elementary School	\$78,830
Deakyne	James	Facility Manager - Grounds	Education Center	\$84,439

Jenney	Paul	Facility Manager	James Madison Intermediate School	\$82,884
Kopac	Christopher	Facility Manager	James Madison Primary School	\$81,257
Mauldin	Teresa	Facility Manager	Washington Elementary School	\$80,131
McNulty	Cindy	Facility Manager	Woodrow Wilson Middle School	\$82,121
Meli	Nicholas	Facility Manager	Lincoln Elementary School	\$82,684
Mennitt	Betty Ann	Facility Manager	Herbert Hoover Middle School	\$79,694
Morgan	John	Facility Manager - Maintenance	Education Center	\$87,595
Quinn	Michael	Facility Manager	Lindeneau Elementary School	\$80,131
Regan	John	Facility Manager	Woodbrook Elementary School	\$78,830
Sciarrillo	Michael	Facility Manager	John Marshall Elementary School	\$82,884
Spano	Paul	Facility Manager	Benjamin Franklin Elementary School	\$78,830
Urteil	Matthias	Facility Manager	Edison High School	\$83,259
Varga	Thomas	Facility Manager	James Monroe Elementary School	\$78,830

7. LUNCH AIDES - the following changes in salaries for the 2020-2021 school year.

<u>Last</u>	<u>First</u>	<u>Assignment</u>	<u>Location</u>	<u>Salary</u>
Adinolfi	Viola J	Lunch Aide	Woodbrook Elementary School	\$6,268
Ahmed	Zubaida	Lunch Aide	James Madison Intermediate School	\$5,248
Antonio	Deliane	Lunch Aide	James Madison Primary School	\$4,773
Arambulo	Jill M	Lunch Aide	John Marshall Elementary School	\$4,773
Ariza	Maria	Lunch Aide	Benjamin Franklin Elementary School	\$5,582
Baba	Kausar	Lunch Aide	Washington Elementary School	\$4,915
Barocas	Rachel G	Lunch Aide	Woodbrook Elementary School	\$4,773
Bellamkonda	Neelaveni	Lunch Aide	Woodbrook Elementary School	\$4,867
Bhagat	Jyotsna	Lunch Aide	Menlo Park Elementary School	\$6,268
Bhatia	Paridhi	Lunch Aide	Menlo Park Elementary School	\$4,773
Bhattacharjee	Rupa	Lunch Aide	James Madison Intermediate School	\$4,773
Bill	Mary	Lunch Aide	Woodbrook Elementary School	\$6,268
Blicharz	Carol A	Lunch Aide	Menlo Park Elementary School	\$5,064
Budhram	Satie	Lunch Aide	Martin Luther King Elementary School	\$4,773
Cadiz	Yamile	Lunch Aide	Lincoln Elementary School	\$4,773
Candido	Joann	Lunch Aide	Woodbrook Elementary School	\$5,582
Carroll	Rita	Lunch Aide	Lincoln Elementary School	\$6,268
Chowdhury	Ferdusi	Lunch Aide	Lincoln Elementary School	\$4,773
Cintron	Lizbeth M	Lunch Aide	Woodbrook Elementary School	\$4,773
Marquez				

Clark	Sandra A	Lunch Aide	James Madison Primary School	\$4,773
Cruz	Jeannette	Lunch Aide	John Marshall Elementary School	\$6,268
Cyr	Catherine M	Lunch Aide	James Madison Intermediate School	\$6,268
Da Silva	Renee A	Lunch Aide	Benjamin Franklin Elementary School	\$4,867
De	Surama	Lunch Aide	Washington Elementary School	\$6,268
Debaker	Agnes H	Lunch Aide	Menlo Park Elementary School	\$5,582
Desai	Kajal R	Lunch Aide	James Madison Intermediate School	\$4,773
Desai	Neha	Lunch Aide	Woodbrook Elementary School	\$4,773
Dhawan	Akshata	Lunch Aide	James Madison Primary School	\$4,773
Dillon	Susan L	Lunch Aide	Martin Luther King Elementary School	\$6,268
Dobkowski	Laura M	Lunch Aide	Lindeneau Elementary School	\$4,915
Doshi	Jackie	Lunch Aide	Martin Luther King Elementary School	\$4,773
Dykstra	Gissela	Lunch Aide	John Marshall Elementary School	\$4,773
Dzama	Donna	Lunch Aide	Lincoln Elementary School	\$6,268
Ferdinand	Kimberly A	Lunch Aide	James Monroe Elementary School	\$4,915
Figueroa	Denise A	Lunch Aide	Menlo Park Elementary School	\$4,773
Ganesan	Renu	Lunch Aide	Menlo Park Elementary School	\$4,773
Garg	Priyanka	Lunch Aide	Martin Luther King Elementary School	\$4,773
Gaynor	Tordis	Lunch Aide	James Monroe Elementary School	\$4,634
Gibbons	Joanna	Lunch Aide	Woodbrook Elementary School	\$6,138
Gido	Susan E	Lunch Aide	Lindeneau Elementary School	\$5,796
Goncalves	Cristina E	Lunch Aide	John Marshall Elementary School	\$4,773
Goncalves	Maria	Lunch Aide	Woodbrook Elementary School	\$4,773
Goswami	Priti	Lunch Aide	John Marshall Elementary School	\$4,773
Hancock	Janet M	Lunch Aide	James Monroe Elementary School	\$4,773
Hickey	Kathleen A	Lunch Aide	James Madison Primary School	\$5,582
Hom	Gary	Lunch Aide	James Monroe Elementary School	\$4,773
Iacouzzi Campbell	Doris A	Lunch Aide	Washington Elementary School	\$4,867
Iqbal	Nusrat	Lunch Aide	Benjamin Franklin Elementary School	\$5,064
James	Letha	Lunch Aide	James Madison Primary School	\$4,773
Jawdekar	Smita	Lunch Aide	James Madison Primary School	\$4,915
Jen	Chihchi	Lunch Aide	James Madison Intermediate School	\$4,773
Johnson	Nicole	Lunch Aide	Menlo Park Elementary School	\$4,819
Kalegi	Mary Ann	Lunch Aide	Benjamin Franklin Elementary School	\$4,867
Kamath	Arathi S	Lunch Aide	James Madison Intermediate School	\$4,819

Kantamaneni	Hasanthi	Lunch Aide	John Marshall Elementary School	\$4,773
Kapadia	Falguni	Lunch Aide	John Marshall Elementary School	\$4,773
Kapler	Helen	Lunch Aide	John Marshall Elementary School	\$6,268
Kareem	Selina	Lunch Aide	Martin Luther King Elementary School	\$6,004
Karne	Suchitra D	Lunch Aide	Martin Luther King Elementary School	\$4,773
Kavuri	Padmavathy	Lunch Aide	Lincoln Elementary School	\$4,773
KHAN	SABA	Lunch Aide	John Marshall Elementary School	\$4,773
Knotts	Jacqueline	Lunch Aide	Martin Luther King Elementary School	\$6,268
Kolesar	Viera	Lunch Aide	Menlo Park Elementary School	\$4,965
Konar	Rosemary	Lunch Aide	Lindeneau Elementary School	\$5,431
Kozaczka	Michelle	Lunch Aide	Woodbrook Elementary School	\$4,773
Kunie	Janet	Lunch Aide	Menlo Park Elementary School	\$4,773
Lagrasso	Debra	Lunch Aide	James Monroe Elementary School	\$4,773
Lawson	Sharon	Lunch Aide	Washington Elementary School	\$4,915
Lennon	Linda	Lunch Aide	Washington Elementary School	\$6,268
Levins	Phyllis M	Lunch Aide	James Monroe Elementary School	\$6,268
Logaiah	Hemalatha	Lunch Aide	John Marshall Elementary School	\$4,773
Lopez	Susan R	Lunch Aide	Martin Luther King Elementary School	\$4,965
Lowe	Judith A	Lunch Aide	Benjamin Franklin Elementary School	\$4,819
Luminiello	Dawn M	Lunch Aide	Lincoln Elementary School	\$4,965
Lynch	Lisa M	Lunch Aide	Washington Elementary School	\$5,064
Mailler	Carol A	Lunch Aide	Lindeneau Elementary School	\$4,773
Majko	Carolyn M	Lunch Aide	Benjamin Franklin Elementary School	\$5,582
Mansuri	Sugra A	Lunch Aide	Martin Luther King Elementary School	\$6,268
Martinez	Emilia	Lunch Aide	James Monroe Elementary School	\$4,773
Mihal	Andrea	Lunch Aide	James Madison Primary School	\$6,146
Mondal	Joyee	Lunch Aide	Lincoln Elementary School	\$4,773
Moore	Marion	Lunch Aide	Benjamin Franklin Elementary School	\$4,773
Moreno	Elizabeth	Lunch Aide	Menlo Park Elementary School	\$4,773
Morin	Kristi M	Lunch Aide	Benjamin Franklin Elementary School	\$6,138
Mughal	Husna	Lunch Aide	Martin Luther King Elementary School	\$4,965
Muscillo	Caterina	Lunch Aide	James Madison Primary School	\$4,773
Nadeem	Farheen	Lunch Aide	Washington Elementary School	\$6,268
Naseer	Safia	Lunch Aide	Lincoln Elementary School	\$5,064
Nigher	Sadeka M	Lunch Aide	Benjamin Franklin Elementary School	\$5,248

Nordhausen	Susan G	Lunch Aide	Martin Luther King Elementary School	\$6,268
Oliva	Mary	Lunch Aide	Woodbrook Elementary School	\$6,268
Oquendo	Daisy	Lunch Aide	James Madison Intermediate School	\$4,773
Panthagani	Padma	Lunch Aide	Lincoln Elementary School	\$4,773
Pastrana	Bertha	Lunch Aide	John Marshall Elementary School	\$4,773
Hernandez	Arti H	Lunch Aide	James Madison Intermediate School	\$4,915
Patel	Hansa	Lunch Aide	James Madison Primary School	\$6,004
Patel	Maya	Lunch Aide	Martin Luther King Elementary School	\$4,965
Patel	Mitul	Lunch Aide	Woodbrook Elementary School	\$4,773
Patel	Nita	Lunch Aide	James Madison Primary School	\$4,773
Patel	Sangita K	Lunch Aide	James Madison Intermediate School	\$5,582
Patel	Vimla P	Lunch Aide	Washington Elementary School	\$4,773
Pathare	Sanjivani P	Lunch Aide	John Marshall Elementary School	\$4,773
Patil	Bharti	Lunch Aide	Menlo Park Elementary School	\$4,819
Perez	Sandra	Lunch Aide	James Madison Intermediate School	\$4,773
Petracca	Loretta J	Lunch Aide	John Marshall Elementary School	\$4,915
Phillips	Sandra	Lunch Aide	James Madison Intermediate School	\$4,773
Pillai	Chithra A	Lunch Aide	James Madison Intermediate School	\$5,064
Pinturak	Banjong	Lunch Aide	Lincoln Elementary School	\$6,268
Promutico	Kathleen A	Lunch Aide	Washington Elementary School	\$6,268
Ramesh	Jyothi	Lunch Aide	John Marshall Elementary School	\$4,773
Ramtirthkar	Deepa	Lunch Aide	James Monroe Elementary School	\$4,819
Rao	Ranjana	Lunch Aide	Martin Luther King Elementary School	\$4,819
Rassias	Joan	Lunch Aide	Menlo Park Elementary School	\$4,773
Rawat	Manju	Lunch Aide	James Madison Primary School	\$4,867
Rivera	Myrna	Lunch Aide	Lindeneau Elementary School	\$4,867
RIVERA	PASCAL J	Lunch Aide	James Monroe Elementary School	\$4,773
Rizzi	Concetta L	Lunch Aide	Menlo Park Elementary School	\$5,431
Romero	Maria L	Lunch Aide	Washington Elementary School	\$6,268
Rouhi	Iffat	Lunch Aide	James Madison Primary School	\$4,773
Roy	Malati	Lunch Aide	James Madison Primary School	\$6,268
Russo	Katie E	Lunch Aide	Menlo Park Elementary School	\$4,867
Saha	Maitrayee	Lunch Aide	Lincoln Elementary School	\$4,773
Sahu	Binapani	Lunch Aide	Woodbrook Elementary School	\$5,064
Salha	Ghada	Lunch Aide	Lincoln Elementary School	\$4,773
Sana	Afshan	Lunch Aide	James Monroe Elementary School	\$4,819
Santapietro	Linda	Lunch Aide	Menlo Park Elementary School	\$6,268

Santiago	Florence	Lunch Aide	Washington Elementary School	\$6,268
Savoia	Helen E	Lunch Aide	Menlo Park Elementary School	\$4,867
Scaletti	Melinda S	Lunch Aide	Benjamin Franklin Elementary School	\$6,268
Seesselberg	Patricia	Lunch Aide	Washington Elementary School	\$6,268
Shah	Darshanika M	Lunch Aide	James Madison Intermediate School	\$4,819
Shah	Dimple	Lunch Aide	James Madison Intermediate School	\$4,773
Shahid	Iram	Lunch Aide	John Marshall Elementary School	\$4,965
Sharma	Seema	Lunch Aide	Benjamin Franklin Elementary School	\$4,819
Shipman	Peggy E	Lunch Aide	John Marshall Elementary School	\$5,796
Shubick	Claribel	Lunch Aide	James Monroe Elementary School	\$4,915
Siddiqui	Beenish	Lunch Aide	Lincoln Elementary School	\$4,819
Sidhom	Mervat M	Lunch Aide	Washington Elementary School	\$6,268
Singh	Swati	Lunch Aide	James Madison Primary School	\$4,867
Smerecki	Mary L	Lunch Aide	Washington Elementary School	\$4,867
Smith	Dawn M	Lunch Aide	Benjamin Franklin Elementary School	\$6,268
Suto	Rosemary	Lunch Aide	Benjamin Franklin Elementary School	\$4,773
Szeto	Shui	Lunch Aide	James Madison Intermediate School	\$6,268
Taverney	Pamela A	Lunch Aide	Benjamin Franklin Elementary School	\$4,773
Thewarkar	Bharati	Lunch Aide	Menlo Park Elementary School	\$4,867
Thompson	Patricia H	Lunch Aide	James Madison Primary School	\$5,064
Toro	Giovanna	Lunch Aide	Woodbrook Elementary School	\$6,268
Tramutola	Francine	Lunch Aide	Lincoln Elementary School	\$4,773
Trivedi	Bharti	Lunch Aide	Lincoln Elementary School	\$4,773
Vogel	Catherine	Lunch Aide	Menlo Park Elementary School	\$6,268
Wechsler	Jane P	Lunch Aide	Martin Luther King Elementary School	\$5,582
Weng	Cynthia	Lunch Aide	James Madison Intermediate School	\$4,915
Wilcoff	Renee	Lunch Aide	Martin Luther King Elementary School	\$6,268
Williams	Rosemary	Lunch Aide	Woodbrook Elementary School	\$6,268
Wu-Chiu	Jennifer	Lunch Aide	Lindeneau Elementary School	\$5,064
Young	Linda	Lunch Aide	Benjamin Franklin Elementary School	\$4,773
Yunker	Debbie A	Lunch Aide	Menlo Park Elementary School	\$6,268
YuvarajSenth ilkumar	Sridevi	Lunch Aide	Lincoln Elementary School	\$4,773
Zaneski	Laurie A	Lunch Aide	John Marshall Elementary School	\$4,819
Zeinoun	Guadalupe	Lunch Aide	Martin Luther King Elementary School	\$6,268
Zimon	Barbara	Lunch Aide	Woodbrook Elementary School	\$4,773
Bag	Swagata	Lunch Aide	Woodrow Wilson Middle School	\$5,976

Bales	Stella	Lunch Aide	Herbert Hoover Middle School	\$7,620
Cangialosi	Dawn M	Lunch Aide	John Adams Middle School	\$5,803
Gardner	Marilyn	Lunch Aide	Thomas Jefferson Middle School	\$4,773
Layton	Vera	Lunch Aide	John Adams Middle School	\$7,620
Matthew	Joyce	Lunch Aide	John Adams Middle School	\$7,620
Nguyen	Sandy	Lunch Aide	Thomas Jefferson Middle School	\$4,773
O'Connor	Anne E	Lunch Aide	Thomas Jefferson Middle School	\$6,156
Parekh	Dina R	Lunch Aide	Woodrow Wilson Middle School	\$5,803
Ruzicka	Geannine R	Lunch Aide	Woodrow Wilson Middle School	\$5,976
Urbanski	Donna M	Lunch Aide	Benjamin Franklin Elementary School	\$4,773
Young	Nancy	Lunch Aide	Woodrow Wilson Middle School	\$7,620

8. HOURLY FOOD SHOPPER

Patricia Thomas, food shopper at \$13.00 per hour, as needed, for the 2020-2021 school year.

9. LONGEVITY

<u>Teachers</u>	<u>School</u>	<u>Years</u>	<u>Date</u>	<u>Present Salary</u>	<u>New Salary</u>
Brown, Kristina	LIN	21	09/20/20	\$106,923	\$107,395
Buehler, Trisha	WAS	16	09/25/20	\$99,599	\$100,700
Corsun, Gina	EDH	26	09/30/20	\$110,002	\$110,474
Figueroa, Jennifer	BEN	19	09/22/20	\$104,436	\$104,899
Ford, Maria	MAR/MON	21	09/13/20	\$104,861	\$105,327
Galligan, Lora	LIN	23	09/14/20	\$109,086	\$109,558
Gavigan, Joann	WWMS	20	09/25/20	\$105,756	\$106,228
Greenberg, Michael	HHMS	19	09/21/20	\$101,589	\$102,043
Lin, Stephanie	MON	18	09/16/20	\$106,468	\$106,949
Malloy, Cara	MAR	21	09/22/20	\$105,750	\$106,213
Martin, Penny	JAMS	22	09/29/20	\$104,311	\$104,765
Martinak, William	JPH	21	09/06/20	\$103,858	\$104,311
McCann, Kathleen	JAMS	18	09/16/20	\$97,161	\$97,615
O'Brien, Dina	JMI	24	09/24/20	\$111,536	\$112,017
Petagna, Aimee	JMP	19	09/07/20	\$105,284	\$105,756
Petrucelli, Randi	JPH	17	09/25/20	\$100,681	\$101,135
Pitches, Katherine	JAMS	18	09/08/20	\$102,992	\$103,464
Rapp DaRocha, Tammy	LNC	17	09/27/20	\$100,820	\$101,292
Reisfeld, Fran	MEN	21	09/16/20	\$112,504	\$112,994
Resner, Meredith	JPH	18	09/21/20	\$104,092	\$104,564
Riggi, Joseph	WWMS	21	09/09/20	\$103,858	\$104,311

Rinaldi, Carrie	LIN	16	09/18/20	\$101,949	\$102,420
Rokosz, Jill	WAS	22	09/28/20	\$104,765	\$105,219
Santiago, Edna	ED CTR	21	09/06/20	\$102,496	\$102,950
Soto, Jennifer A.	JMI	17	09/14/20	\$104,620	\$105,092
Triano, Christina	HHMS	19	09/19/20	\$105,284	\$105,756
Trzuskoski, April	LNC	14	09/28/20	\$97,655	\$98,127
Zazzali, John	JPH	17	09/23/20	\$100,428	\$100,890

CST

Mindlin, Lanie	ED CTR	20	09/28/20	\$114,744	\$115,259
Moane, Erin	ED CTR	21	09/17/20	\$116,803	\$117,318

SECURITY GUARDS

Smith, John	EDH	6	01/02/20	\$52,500	\$53,901
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GUIDANCE

Hailes, Barbara	HHMS	25	09/19/20	\$118,861	\$119,377
Kowaleski, Michelle	WWMS	27	09/10/20	\$120,402	\$120,907

EXPERIENCE

Principal

Quick, Meredith	JPH	9	09/01/20	\$161,216	\$162,216
Shallop, Anthony	JPH	9	09/01/20	\$191,549	\$192,549

Supervisor

Maier, Laurie	EDH/JPH	9	07/05/20	\$151,110	\$152,110
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10. FCCLA Appointments – Funded by the FCCLA/CTEP Grant – Effective 09/01/20-08/31/21 (as needed)

<u>Name</u>	<u>Position</u>	<u>Rate of Pay</u>
Dworzanski, Stacey	State Advisor/Project Director	\$40/hour
DiGioia-Laird, Catherine	Program & Communication Coordinator	\$25/hour
Thomas, Patricia	Assistant to Project Director	\$25/hour
Marino, Michelle	Clerical Assistant	\$15/hour
Garsh, Brian	Clerical Assistant	\$15/hour

11. 2020-2021 SPLIT FUNDED PERSONNEL

<u>Name</u>	<u>School</u>	<u>%</u>	<u>Title I Allocation</u> <u>Acct#2A-231-100-</u> <u>100</u>	<u>Local</u> <u>Funds</u>	<u>Total Salary</u>
Dunkleman, Jodi	EDH	60	\$65,306	\$45,537	\$108,843
Ferrante, Sandi	EDH	40	\$42,891	\$64,337	\$107,228
Gavric, Karen	HHMS	80	\$85,898	\$21,474	\$107,372
Jones, Nicole	TJMS	100	\$67,700	\$0	\$67,700
Ruffo, Lillian	TJMS	100	\$70,805	\$0	\$70,805

	Totals:		<u>\$332,600</u>	<u>\$131,348</u>	<u>\$461,948</u>
<u>Name</u>	<u>School</u>	<u>%</u>	<u>IDEA-Basic</u> <u>Acct# 2G-251-100-</u> <u>101</u>	<u>Local</u> <u>Funds</u>	<u>Total Salary</u>
Eagle, Elizabeth	TJMS	100	\$94,355	\$0	\$94,355
Redmond, Jaclyn	HHMS	100	\$88,855		\$88,855
			<u>IDEA-Basic</u> <u>Acct# 2G-251-200-</u> <u>101</u>	<u>Local</u> <u>Funds</u>	<u>Total Salary</u>
Khot, Heather	Ed Ctr	100	\$66,684	\$0	\$66,684
	Totals:		<u>\$249,894</u>	<u>\$0</u>	<u>\$249,894</u>
<u>Name</u>	<u>School</u>	<u>%</u>	<u>Title IIA Allocation</u> <u>Acct# 2J-271-200-</u> <u>100</u>	<u>Local</u> <u>Funds</u>	<u>Total Salary</u>
Barilka, Christina	JMI/JMP	20	\$21,007	\$84,029	\$105,036
Chan-Hom, Eva	LIN	20	\$20,545	\$82,180	\$102,725
Gil, Anne-Marie	WBK/LNC	20	\$19,506	\$78,026	\$97,532
Phil, Kathleen	MON/WAS	20	\$19,239	\$76,955	\$96,194
Rivenburg, Michelle	BEN/MAR	20	\$20,662	\$82,650	\$103,312
Wojcik, Kelly	MEN/MLK	20	\$22,109	\$88,434	\$110,543
	Totals:		<u>\$123,068</u>	<u>\$492,274</u>	<u>\$102,725</u>

12. TITLE IV 2B-261-200-100 FUNDED STIPEND - \$6,000

Martinez, Carol

13. SUBSTITUTES FOR 2020-2021 SCHOOL YEARTeachers – State Certified \$100/day – County Certified \$80/day

Abidi, Nida	Afshan, Nighat	Ahmad, Nusrat
Ahmed, Kohsher	Ahmed, Rabia	Ahmed Samia
Akanle, Olayinka	Akhtar, Misbah	Akkalam Vimala
Akula, Lavanya	Amjad Uzman	Anand, Anupriya
Ande, Uma	Anjum, Rashid	Anwar, Sadia
Arora, Preety	Arshad, Shumalia	Arumugam, Sivagamasund
Ashokkumar, Vanamala	Aurilio, Christopher	Avila, Melissa
Barbaria, Vandana	Barbhuiya, Rubina	Baron, Sara
Batula, Krishnaveni	Belle, Dawn	Benhardt, Donald
Benites, Victoria	Bhakerao, Priti	Bhardwaj, Babita
Bhimavarapu, Vijaya Durga	Bommadevara, Gayatri	Borborah, Anamika
Both, Samantha	Braine, Ronald	Brandon, Michael
Brown, Joanne	Burke, Colleen	Burkhart, Jennifer
Bysani, Premalatha	Cadmus, Cathleen	Camardi, Doreen
Campione, Marisa	Castelblanco, Fabio	Cavanaugh, Lisa
Chablani, Namrata	Chablani, Somesh	Chakraborty, Krishna
Chesler, Randy	Chhabra, Rajni	Choudhari, Sunita
Ciccone, Louis	Clark Jr, Patrick	Clark, Walter

Colby, Michael	Collins, Tauheedah	Corrigan, Alex
Corrigan, Angela	Corsun, Kenneth	Coscarelli, Melissa
Cosgrove, Ann	Damera, Venkata	Dangervil, Evrans
Dare, Brianna	Dasgupta, Baisakhi	Dave, Minaxi
Dean, Ohara	Defendorf, Regina	Dhannapuneni, Sangeetha
Dhummad, Monalben	DiMuzio, Linda	Dixit, Shruti
Doi, Seema	Donofrio, Barbara	Doshi, Dhara
Dougherty, Louise	Drexler, Linda	Dubois, Maria
Duddy, Karen	Duraiswamy, Nirmaladevi	Dutton, Sayon
Dwivedi, Yukti	Eathakota, Sridevi	Edala, Sudarsana
Edavalathuveed, Sreelatha	Effendi, Amberen	Egan, Sharon
Eliam, Lawrence	Errico, Danielle	Ewers, Rachel
Fabiano, Timothy	Farzaie, Ellena	Fattah, Ahmabulha
Fischer, Alben	Ford, Yvonne	Freeman, Rachel
Freifeld, Judith	Freifeld, Robert	Fridson, Joleen
Gabriel, Janet	Garrett, Charles	George, Dawn
Ghani, Fatima	Ghanta, Jhansi Lakshmi	Gibbons, Craig
Glassman, Elliot	Goal, Jai	Goel, Pooja
Goldberg, Nancy	Goncu, Cigdem	Gonzalez, Theresa
Granelli, John	Griffin, Elizabeth	Grogan, Jean
Guntur, Naga Jyothi	Gupta, Jyoti	Gupta, Monika
Gupta, Shalini	Harrell, Natalie	Heath, James
Heidelberger, Jayne	Herod, Marilyn	Hobler, Sarah
Hofstra, Andrea	Hueston, Randi	Hughes, Alexandra
Hughes, Thomas	Hydrusko, Carly	Irizarry, Modesto
Ismail, Shireen	Jain, Niharika	Jain, Puja
Jain, Venus	Jhaveri, Neesha	Jindal, Simi
John, Anita	Joshi, Sonalben	Jozwik, Phyllis
Kambhammettu, Saritha	Kanakia, Bhairavi	Kanase, Bhakti
Kanchi, Shirley	Kaplan, Florine	Kaplan, Michael
Kaplan, Myles	Kapoor, Vrinda	Kartika, Imelda
Kashif, Mariam	Kasprack, Nancy	Katchisin, Thomas
Kaur, Damanjit	Kaur, Gurmit	Keatpm. Andra
Khan, Adeeba	Khan, Gulshan	Khan, Tutil
Khanna, Pooja	Kompella, Padmavati	Kruty, Kristina
Kucheriya, Rupali	Kumar, Nandanie	Kumari, Sulekha
Kurecheti, Meena	Kute, Rohini	Lalwani, Lata
Lam, Crystal	Langowski, Michelle	Latham, Theodore
Lawrence, Brenda	Lazarte, Vivian	Lecky, Thomas
Lim, Lori	Loewenstein, Evelyn	Long, Daniel
Luis, Kayla	Luther, Jaishree	Magnati, Venkata
Mah, Cindy	Mahapatra, Pooja	Maheswaran, Archana
Majid, Saman	Mallavarapu, Ramadevi	Margon, Barbara
Margon, Nancy	Mitchell, Samuel	Martin, MaryAnn
Martinez, Dianna	Martins, Kimberlisa	Marzano, Zachary
Mascenik, Ana	Massand, Bhavna	McDonald, Sherry-Ann
McDuffie, Carolyn	McElrath, Carolyn	McGuire, Thomas
Mehta, Chaitali	Mehta, Niddhi	Metta, Sangeetha
Miele, Jennifer	Milton, Regina	Montes, Juan
Mopuru, Hymavathi	Morse, Bonnie	Morse, David
Moscattello, Glenn	Motin, Susan	Mukherjee, Aindrila
Mukherjee, Meenakshi	Mukherjee, Samar	Nacht, Caryn
Nattuva, Geeta	Njoroge, James	Nookala, Janaki
O'Hara, Rashmi	Offsie, Roberta	Ojha, Ashok

Oliveira, Michelle
 Parasmal, Pramila
 Parwani, Vandana
 Paul, Rhoda
 Pentz, Caroline
 Petz, Michael
 Poovathali, Priya
 Procida, Joseph
 Puskur, Jamuna
 Radhakrishnan, Lavanya
 Rajamohan, Bindhu
 Rathi, Seema
 Rayadurgam, Lakshmi
 Ricigliano, Antonia
 Romm, Ellen
 Rout, Snigdha
 Salman, Sadia
 SanthanaMaria,
 AntoSinthiyaDevi
 Seidner, Caroline
 Shamil, Faez
 Sharma, Anita
 Shazia, Amna
 Shetty, Vidya
 Sileo, Cassie
 Singh, Milie
 Sirohi, Sunita
 Stevens, Andrew
 Stivers, Kimberly
 Subramanian, Anitha
 Sultana, Zinnat
 Tambini, Lisa
 Thirithipulli, Anitha
 Tretsis, Georgia
 Tummala, Vijaya
 Vankudre, Gayatri
 Villarreal, Caren
 Vyas, Parul
 Wheeler, Bonnie
 Wong, Daniel
 Yaniak, Megan

CST \$200.00/day

Cohen, Lisa

School Counselor \$110.00/day

Burton, Caitlin
 Zakian, Louise

Nurses \$200.00/day

Beck, Anna
 McElrath, Carolyn

Pahlow, Mary
 Parikh, Krina
 Patankar, Pradnya
 Pavese, Gabriella
 Penzel, Shari
 Pinto, Mark
 Papat, Parimal
 Procida, Joseph M.
 Quinn, Kathleen
 Ragunathan, Bhuvaneswari
 Ramamoorthy, Seethalakshmi
 Ravi, Rekha
 Reilly, Kelsey
 Rinaldo, Brianna
 Rosen, Marisa
 Roy, Bindiya
 Samanta, Sumona

Schoenfeld, Sondra
 Shah, Alka
 Shanta, Rifat
 Sharma, Anjali
 Shelke, Preetam
 Sica, Kathleen
 Sileo, Geri
 Singh, Shashi
 Smith, Pamela
 Stine-Thomas, Louise
 Strumillo, Anna
 Sullivan, Christina
 Surana, Vipula
 Teal, Elizabeth
 Tomaszewski, Hailey
 Triolo, Danielle
 Ude, Obiageli
 Venkataramani, Divya
 Vura, Suvarna
 Wang, Gloria
 Whiteford, Kelsie
 Wright, Rosemarie
 Yurch, Merrill

Pandey, Anupama
 Parsi, Sivaranjani
 Patel, Dharvi
 Pellicane, Sandra
 Pesce, Daniela
 Polonitza, Greta
 Povalac, William
 Punj, Sudesh
 Qureshi, Iram
 Raja, Hira
 Rani, Ritu
 Ravisetti, Geetanjali
 Rhodes, Samantha
 Rivella, Russell
 Rothchild, Rachel
 Russell, Sharon
 Sampangi, Mythily

Seeman, MaryJane
 Shahane, Shilpa
 Shapiro, Linda
 Sharma, Rekha
 Sheth, Vaishali
 Silady, Martha
 Simon, Anne
 Singh, Sudha
 Somasundaram, Harinee
 Stivers, Andrew
 Subbiah, Gowri
 Sultana, Farhana
 Taiybei, Mariam
 Thallam, Neeraja
 Toth, Dori
 Trivedi, Ketan
 Vadlamammati, Sita Rama
 Vesterman, Susan
 Vyas, Chingari
 Wernick, Thomas
 Wilton, Christopher
 Wu, Sally
 Zaveri, Drashti

Steele, Joan

Vakani, Swati

Carlin, Cynthia
 Morris, Stephanie

Gray, Susan

Secretaries \$75.00/day

John, Anita	Kasprack, Nancy	Kissane, Stephanie
Kruty, Kimberly	LaCorte, Judith	Leiggi, Jamie
Malinconico, Cara	Margon, Barbara	Margon, Nancy
Morse, Bonnie	Pipala, Frances	Saint-Amand, Sabine
Sileo, Geri	Torres, Dana	Wheeler, Bonnie

Custodians \$15.00/hour

Arce, Harry	Benning, Robert	Bordon, Marc
Breese, Tristen	Corbisiero, Daniele	Crawford, Richard
Dalana, Alisha	Davis, Nicholas	Dudas, John
Durrett, Daniel	Fata, Joseph	Finch, Randall
Giannace, Phillip	Jenney, Scott	Kibala, Evan
Lukas, John	McAllister, Heather	Mendoza, Richard
Moreno, Angela	Perez, Jose	Pitcher, Cody
PomalazaPalomino, Walter	Sudock, Kathleen	Torres, Enrique
Unger, William	Urteil, Jessica	

14. REVISED COACHING APPOINTMENTS – 2020-2021 SCHOOL YEAR

HIGH SCHOOL - SUMMER

STRENGTH & CONDITIONING

<u>JPH</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Coach	Garcia, Christopher	\$2,069	5
<u>EDH</u>			
Coach	Fulham, Matthew	\$2,069	5

GYMNASTICS ADVISOR

Salvatore, Leanne	\$20 / hour
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HIGH SCHOOL - FALL

FOOTBALL

<u>JPH</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Head Coach	Rovito, Joseph	\$8,164	5
Assistant Coach	Pavese, Vito	\$5,577	5
Assistant Coach	Pinho, Nicholas	\$5,403	3
Assistant Coach	Jeffries, Jarrett	\$5,403	3
Assistant Coach	Thomas, Kyle	\$5,035	2
Assistant Coach	Siter, Michael	\$5,577	5
Assistant Coach	Stevens, Andrew	\$5,035	1
Assistant Coach	VACANT		

EDH

Head Coach	Fulham, Matthew	\$8,164	5
Assistant Coach	Breining, Eric	\$5,577	5
Assistant Coach	Jackow, Eric	\$5,577	5
Assistant Coach	Long, Daniel	\$5,403	4
Assistant Coach	Cooper, James	\$5,577	5
Assistant Coach	Pitarresi, Joseph	\$5,577	5
Assistant Coach	Herre, Robert	\$5,577	5
Assistant Coach	Hrycuna, Nicholas	\$5,577	5
Assistant Coach	Yascko, Matthew	\$5,577	5

BOYS' SOCCER**JPH**

Head Coach	McMullen, William	\$7,949	5
Assistant Coach	Cashin, Joseph	\$5,362	5
Assistant Coach	Sieckowski, Zachary	\$5,362	5
Assistant Coach	O'Brien, Christopher	\$5,362	5

EDH

Head Coach	Vacant		
Assistant Coach	Eckert, Francis	\$5,362	5
Assistant Coach	Pan, Jose	\$5,362	5
Assistant Coach	Jammal, Charles	\$5,362	5

GIRLS' SOCCER**JPH**

Head Coach	Dato, Lisa	\$7,949	5
Assistant Coach	Toporek, Rachel	\$5,362	5
Assistant Coach	Biloholowski, Brooke	\$5,362	5
Assistant Coach	Holborow, Laura	\$5,362	5

EDH

Head Coach	McKnight, Christopher	\$7,949	5
Assistant Coach	Pelliccio, Jacqueline	\$5,188	3
Assistant Coach	Murelli, Cailin	\$4,820	1
Assistant Coach	Muldowney, Marylynn	\$4,820	1

CHEERLEADING**JPH**

Head Coach	Cacoilo, Nicole	\$4,045	4
Assistant Coach	Woods, Victoria	\$2,726	2
Assistant Coach	Vacant		

EDH

Head Coach	Gregoire, Nicole	\$4,045	5
Assistant Coach	Parsons, Alyssa	\$2,938	5
Assistant Coach	Clark, Katie	\$2,938	5

GIRLS' TENNIS**JPH**

Head Coach	DiBella, Joseph	\$7,237	5
Assistant Coach	Kuezynski, Ricky	\$4,690	1

EDH

Head Coach	Smith, Wesley	\$6,732	5
Assistant Coach	Markano, Joanne	\$4,826	5

CROSS COUNTRY**JPH**

Head Coach	Azher, Anum	\$6,525	5
Assistant Coach	Glynn, Kerry	\$4,644	3
Assistant Coach	Cooke, Mark	\$4,506	2

EDH

Head Coach	Cartagena Vega, O'Bryan	\$6,525	5
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Assistant Coach	McCaffery, Patrick	\$5,049	5
Assistant Coach	Krajunas, John	\$4,644	3

GIRLS' VOLLEYBALL

JPH

Head Coach	White, Anthony	\$7,237	5
Assistant Coach	Timko, Scott (SPLIT)	\$2,345	2
Assistant Coach	Weber, Timothy (SPLIT)	\$2,345	2
Assistant Coach	Cantalupo, Christopher	\$5,188	5

EDH

Head Coach	Morrow, Denise	\$7,237	5
Assistant Coach	McKnight, LeeAnne	\$5,003	4
Assistant Coach	Vacant		

STRENGTH & CONDITIONING

JPH

Coach	Garcia, Christopher	\$2,069	5
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EDH

Coach	Abene, Vincent	\$2,069	5
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MIDDLE SCHOOL -

BOYS' SOCCER – FALL

	<u>Head Coaches</u>	<u>Stipend</u>	<u>Step</u>
HHMS	Tchorz, Joseph	\$3,400	5
JAMS	Giovatto, Phillip	\$3,221	4
TJMS	Gulama, Abraham	\$3,221	4
WWMS	Giacobbe, Michael	\$3,400	5

GIRLS' SOCCER – FALL

HHMS	Durham, Justin	\$3,221	4
JAMS	Bischoff, Nadine	\$3,057	2
TJMS	Kousoulis, Fotini	\$3,400	5
WWMS	Gesualdo, Marc	\$3,400	5

CROSS COUNTRY – FALL

HHMS	Murtagh, Erin (split)	\$1,700	5
	Savage, Kaitlin (split)	\$1,700	5
JAMS	Passaro, Douglas	\$3,400	5
TJMS	Kapitan, Kimberly (split)	\$1,528.50	2
	Wilson, Sarah (split)	\$1,528.50	2
WWMS	Papernik, James	\$3057	1

BOYS' BASKETBALL – WINTER

HHMS	Zanfordino, Vincent	\$3,057	2
JAMS	Spernal, Jack	\$3,057	3
TJMS	McMahon, Eric	\$3,400	5
WWMS	Pavese, Vito	\$3,057	2

GIRLS' BASKETBALL – WINTER

HHMS	VACANT		
JAMS	Coyle, Robert	\$3,400	5

TJMS	Ryan, Kelly	\$3,221	3
WWMS	Taylor, Morgan	\$3,400	5

WRESTLING - WINTER

HHMS	VACANT		
JAMS	Giordano, Steve	\$3,400	5
TJMS	Montes, Juan	\$3,057	2
WWMS	Papernik, James	\$3,221	3

BOYS' BASEBALL – SPRING

HHMS	Pollex, Fred	\$3,400	5
JAMS	Spernal, Jack	\$3,400	5
TJMS	Berner, Russell	\$3,400	5
WWMS	Campione, Gerard	\$3,221	3

GIRLS' SOFTBALL – SPRING

HHMS	Granelli, John	\$3,440	5
JAMS	Brown, Morgan	\$3,440	5
TJMS	McMahon, Eric	\$3,440	5
WWMS	Taylor, Morgan	\$3,440	5

15. AUTHORIZATION TO APPROVE HOME INSTRUCTORS

BE IT that the Board of Education hereby approves all district certificated staff to provide home
RESOLVED: instruction, at \$40.00 per hour, as assigned, for the 2020-2021 school year.

16. AUTHORIZATION TO APPROVE REQUEST FOR EXTENDED HEALTH BENEFITS

The following resolution is to address the need for an extension of an employee's medical benefits due to financial hardship.

WHEREAS, an employee, Employee No. 105233, has submitted a request to the Board pursuant to the Collective Bargaining Agreement to extend health benefits for a month beginning on August 1, 2020; and

WHEREAS, the Collective Bargaining Agreement with the Edison Township Education Association permits an employee to make a request to the Board for an extension of health coverage due to hardship issues; and

WHEREAS, Employee No. 105233 has made a hardship request pursuant to Article XX, Paragraph E – Disability Leave to the Superintendent and has provided the required documentation to justify this request; and

NOW, THEREFORE BE that the Board resolves to grant an extension to health benefits request
IT RESOLVED: by Employee No. 105233 for Board approved paid health benefits for a month