



LACKLAND INDEPENDENT SCHOOL DISTRICT

Inspired Teaching • Passionate Learning • Lifetime Success



2460 Kenly Avenue, Building 8265
San Antonio, Texas 78236-1244
www.lacklandisd.net

■ FREQUENTLY NEEDED PHONE NUMBERS

General Line	210-357-5000
Superintendent	210-357-5002
Assistant Superintendent for C & I	210-357-5003
Chief Financial Officer	210-357-5005
Transportation Department	210-673-6831
Child Nutrition Department	210-357-5056
Technology Department	210-357-5090

■ LACKLAND ELEMENTARY SCHOOL (EE - 5)

Main Phone Line	210-357-5053
Receptionist	210-357-5053
Principal	210-357-5052
Assistant Principal	210-357-5055
Counseling, PK-2	210-357-5106
Counseling, 3-5	210-357-5054
Nurse	210-357-5040
Special Education Coordinator	210-357-5042

■ VIRGINIA ALLRED STACEY JUNIOR SENIOR HIGH SCHOOL (6-12)

Main Phone Line	210-357-5100
Principal	210-357-5103
Asst Principal High School	210-357-5104
Counselor - High School	210-357-5102
Counselor - Junior High School	210-357-5108
Nurse	210-357-5040
Special Education Coordinator	210-357-5042
Athletics	210-357-5126

■ SPECIAL EDUCATION MILITARY COOPERATIVE

Main Phone Line	210-368-8771
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■ LACKLAND ISD ADMINISTRATION

Dr. Burnie L. Roper, Superintendent of Schools
Dr. Tonya Hyde, Assistant Superintendent for Curriculum and Instruction
Mrs. Rebecca Estrada, Chief Financial Officer
Dr. Kyle Jones, Director of Technology
Mr. Alfredo Concha, Director of Operations
Mr. Hans Palmer, Director of Special Education Military Cooperative
Mr. Hunter Shelby, Virginia Allred Stacey Junior Senior High School
Mrs. Teresa Leija, Lackland Elementary School



DISTRICT MISSION

Lackland ISD empowers students to construct successful futures.

DISTRICT VISION

The premier leader in educational excellence.

DISTRICT BELIEFS

We believe in creating and facilitating opportunities to expand and utilize essential skills for all.

We believe that all students deserve equal access to individual opportunities.

We believe everyone benefits when they question to understand "why" ideas are relevant.

We believe education is a shared partnership.

We believe in effective communication in a respectful environment.

Message from the Superintendent



I want to welcome you to Lackland ISD where we are privileged to serve the best students in the world! Lackland ISD is an integral part of Joint Base San Antonio-Lackland Air Force Base also known as the "Gateway to the Air Force". We are honored to have the opportunity to serve the dependents of our remarkable and dedicated military service members!

We have a proud tradition of academic excellence and hope to continue this tradition with your help and support. Our dedicated administrators, teachers, and staff look forward to serving our students and ensuring they have a successful experience while attending our top-rated schools. We recognize and appreciate the sacrifice that the parents of our students make every day as members of the Armed Forces. Therefore, we strive to provide a learning environment that is safe and nurturing so that parents can focus on their mission. We welcome your input and presence on our campuses because we realize that we cannot be successful without you. Thank you for choosing Lackland I.S.D. Schools.

Dr. Burnie L. Roper
Superintendent of Schools

Board of Trustees

Governance is provided by a five-member school board appointed for a two-year term by the Texas State Board of Education. Prospective board members are nominated by the Commander of Joint Base San Antonio after applicants are interviewed and recommended by a selection panel. Board meetings are held once a month in the LISD board room located at 2460 Kenly Ave, Building 8265. Meetings are normally held on the fourth Tuesday of each month at 11:30am. Agendas are posted at <https://www.lacklandisd.net/board/board-members>.



Mr. Brian Miller
President



Dr. Laura Munro
Board Secretary



Mrs. Jere Pace
Trustee



MSgt Brian Case
Trustee



Mr. Clifford Dietert
Trustee



Meet our Lackland ISD District Leadership



Dr. Tonya Hyde
Assistant
Superintendent for
Curriculum and
Instruction



Dr. Kyle Jones
Director of
Technology



Mrs. Rebecca Estrada
Chief Financial
Officer



Mr. Alfredo Concha
Director of
Operations





History of Lackland Independent School District

The beginnings of the Lackland ISD are closely connected to those of Lackland Air Force Base. The “base” was established on June 26, 1942, after the War Department separated part of Kelly Field and named it the San Antonio Aviation Cadet Center (SAACC). In 1947, Lackland Air Force Base was created and was named for Brigadier General Frank D. Lackland, former Kelly Field Commander.

Wanting to provide on-site education for the children of the military personnel, Lackland AFB officials petitioned the Health, Education, and Welfare Department in 1951 for school building funds. The Texas Education Agency (TEA) was also petitioned to establish an accredited school district. In 1953, TEA and the office of the Bexar County Judge approved the establishment of the Lackland Independent School District. Lackland ISD opened its doors to students in grades 1-6 on September 8, 1953. During the 1950’s and 1960’s, junior and high school age students attended schools in the San Antonio ISD. In 1967, secondary classrooms and a gymnasium (now our elementary gymnasium) were completed for grades beyond 6th grade. One grade level was added a year, beginning with the 7th grade in 1968-1969.

The first graduation at Lackland Junior/Senior High School was in May 1974. Since then, both schools have earned the prestigious Department of Education’s National Blue-Ribbon School Award. Both schools have consistently earned the highest ratings in the Texas Public School Accountability System.

In 1997, Lackland Junior/Senior High School was rebuilt and renamed after Virginia Allred Stacey, who served the district for 30 years as teacher, administrator, and superintendent.



About Lackland Independent School District

Lackland Independent School District (LISD) was created in 1953 as a Texas public school system. Our district boundaries conform to Lackland Air Force Base (coterminous). Most families on Lackland Air Force Base, including the Temporary Lodging Facility, send children to LISD.

We serve students from EE through grade 12.

Schools:

2019- 2020 enrollment as of October 25, 2019

Lackland Elementary School – 659 students EE-5

Stacey Jr/Sr High School - 413 students 6-12

Total: 1072 students

School hours are 7:40 am to 3:15 pm for both campuses. Our school district calendar identifies student/staff holidays and early dismissal days. We participate in a shared services arrangement with Ft. Sam Houston and Randolph Field school districts to provide services for identified special education students. Our Military Special Education Cooperative is located at Ft. Sam Houston ISD located on JBSA Ft. Sam Houston.

Instructional Programs:

Lackland ISD offers a full continuum of academic supports and programs to meet the diverse needs of our learners.

This includes:

- **Career and Technical Education (CTE)**
- **Dyslexia**
- **English as a Second Language (ESL)**
- **Gifted and Talented Education (GT)**
- **Special Education**
- **Title I**
- **504 Accommodations**

**Honors:**

Based on the 2019 Accountability Data, Lackland Independent School District earned an overall "A" rating. Both schools have earned USDE Blue Ribbon status. Our school district was named the 2007-2008 "Best Small School District in Texas" in the H-E-B Educational Awards program.

Budget:

Approximately \$16.7 M for 2018-2019. Approximately 84% of that total funds salaries for LISD employees.

Funding:

LISD receives state funds (51%), Federal Impact Aid funds (47%), and local funds (2%) to operate the district. We collect no taxes and may not issue construction bonds. All school construction is funded from our regular operating budget.

Child Nutrition:

Lackland ISD ensures that students have a great start to their academic day by providing free breakfast regardless of economic status. Breakfast begins in the elementary and secondary school cafeterias at 7:15 a.m. Each campus provides a lunch schedule to allow students an opportunity to enjoy nutritionally balanced meals. The cost of lunch is based on free and reduced meal applications. All families are encouraged to apply.

Transportation Department:

The Lackland ISD Transportation Department provides safe, professional, and efficient transportation to and from school, educational field trips, and athletic events.

Transportation services are provided for students residing more than two miles from the school campus, those who live along hazardous routes, and all housing on the Lackland Training Annex (west of Loop 410). Students are also transported to the Military Special Education Cooperative at Fort Sam Houston, approximately fifteen miles from Lackland ISD.



Mrs. Teresa Leija, Principal

Lackland Elementary School

Campus Vision

Lackland Elementary school seeks to promote and engage students in active learning. We accomplish this through a well-balanced curriculum and opportunities for students to be involved in various activities that meet their social and emotional needs.

Campus Program

Lackland Elementary School is an EE-5th grade campus. The core of our curriculum is formed from the state-mandated Texas Essential Knowledge and Skills and the PK Guidelines. Additional enrichment activities are added throughout the day to extend this minimum requirement. For those who are eligible, our PK program is a full day instructional program. Lackland Elementary also provides the following programs for students who qualify: Gifted and Talented, English as a Second Language, Dyslexia, At-Risk, and Special Education.

Lackland Elementary School uses the Success for All (SFA) Reading Program. SFA is a research-based program out of Johns Hopkins University. This program is a leveled reading program used in grades K-5. Students are assessed at their grade level and then placed in a class according to their instructional reading level. We have been using this program for over 25 years and have seen great success.

Lackland Elementary School also has Eagle Time imbedded in the daily schedule. Teachers gather data from common assessments, classroom activities and state tests to determine where students are struggling. Once information is disaggregated students are placed into groups based on academic need. Teachers then concentrate on those concepts to fill gaps and build student confidence. Our students participate in Specials, PE and recess every day. Specials classes include Art, Library, Music, Technology and Theater Arts. We also have a plethora of student



clubs. These clubs include Art, Chess, Dance, Elementary Student-2-Student, Gardening, Hearts Apart, Journalism, Lego, Math, Mentors, Running Club, Yoga, Student Council, Robotics, and UIL.

Student Support

Our campus counseling staff consists of two school counselors, two Military Family Life Counselors (MFLCs) and one district Social Emotional Support Interventionist. The school counselors meet with students individually as well as in groups. The MFLCs support military specific areas of need like deployment and transitions.





Mr. Hunter Shelby, Principal

Virginia Allred Stacey Jr/Sr High School

Campus Vision

Stacey Jr/Sr High School creates life-long impactful moments for the military-connected child.

Campus Program

Stacey Jr/Sr High School meets the academic, social, and emotional needs of all students while offering numerous instructional and extracurricular activities in a secure and supportive environment.

Junior High students receive instruction in core content with elective options that include band, theatre, art, choir, CTE and robotics. In addition to physical education, the school offers a Junior High athletics program.

To earn a high school diploma in Texas, students must earn 22 specific Foundation credits and four additional credits to earn an endorsement to graduate. Students may choose from five endorsement areas to include: Science Technology Engineering and Math, Business and Industry, Arts and Humanities, Public Service, and Multi-Disciplinary Studies, all with specific course requirements.

Career and Technical Education

Stacey Jr/Sr High School offers students relevant knowledge and skills needed to prepare for further education or careers in the future. Each area of study has a capstone course where students practice real world experience within a current profession. Students are also afforded the opportunity to compete in a student organization affiliated with the career field.

College Credit Courses

Students at Stacey Jr/Sr High School can participate in a variety of courses in three different college credit pathways, exploring college level work in core content, STEM, and the Arts. College credit bearing courses include Dual Credit and Advanced Placement courses. Dual Credit courses are available through Alamo Colleges/Northwest Vista and UT Permian Basin. Advanced Placement courses are offered in Computer Science, English, Foreign Language, Math, and Science and can be earned through a qualifying score on each respective AP Exam. We partner with the **National Math and Science Initiative (NMSI)** to improve student success on AP Exams in Computer Science, English, Math, and Science.

Complete Coverage of the Military Child

One of the many advantages of attending a school district that is designed to serve the military child is that many common out of pocket expenses are supported by the district through Impact Aid funding. While other schools might charge for things like test fees, course supplies, and college courses, Stacey Jr/Sr High covers many costs for students and families including exam fees (ACT, AP, PSAT, SAT, and TSIA). We are also able to pay for all course fees, textbooks, and materials for dual credit courses. Overall, the amount you would spend on school related expenses are minimal in comparison to other schools.

Student Support

At Stacey Jr/Sr High School, we are proud to offer an extensive variety of clubs and extracurricular activities where students may explore their interests.

Meeting the Students Needs of All Students Through a Variety of Experiences

Our campus counseling staff consists of two school counselors, two Military Family Life Counselors (MFLCs) and one district Social Emotional Support Interventionist. The school counselors meet with students individually as well as in groups. The MFLCs support military specific areas of need like deployments and transitions.

These include:

Student Organizations:

Cyber Patriot Team, Family Career and Community Leaders of America (FCCLA), Student to Student (S2S), Student Council, Junior High Student Council, Garden Club, Robotics (FIRST Lego League, FIRST Tech Challenge, FIRST Robotics Competition), Air Force Junior Reserve Officers' Training Corps (JROTC), Art Club, and Drama Club.

Academic Competitions:

UIL competitions include Current Events, Number Sense, Ready Writing, Lincoln-Douglas Debate, Copy Editing, News Writing, Science, Spelling & Vocabulary, Feature Writing, Computer Science, Poetry Interpretation, Social Studies, Maps Graphs, & Charts, Editorial Writing, Headline Writing, Mathematics, Literary Criticism, Persuasive Speaking, Modern Oratory, Oral Reading, Calculator Applications, Impromptu Speaking, Music Memory, Chess Puzzle, Dictionary Skills, Listening, Journalism, and Speech.

Athletics:

Students can participate in a variety of sports in grades 7-12 at Stacey Jr/Sr High School. They include basketball, bowling, cross country, golf, tennis, track & field, and volleyball. We have competitive teams that compete in the Class 2A division of the University Interscholastic League (UIL).

Field Trips:

Learning opportunities beyond the classroom are highly encouraged and supported throughout the school year. Some of the most recent trips include on-site visits to the Guadalupe Cultural Arts Theater, Majestic Theatre, Meals on Wheels, Toyota Motors Manufacturing of Texas, San Antonio Food Bank, San Antonio Holocaust Museum, San Antonio Museum of Art, San Antonio Zoo, RackSpace, and the University of Texas at San Antonio.

All students are encouraged to participate in a variety of academic, athletic, and extra-curricular activities to ensure they are well rounded and prepared for the next stages in life. Participation in these opportunities provides students the chance to develop the soft skills that are necessary for post-secondary success.

Post Graduation Plans

The senior class of 2019 has the following future plans.

Four year college	53%
Two year college	20%
Military Enlistment	15%
Vocational Training	6%
Work Fulltime	6%





Enhancing Curriculum Using Technology

At Lackland ISD, we are committed to using technology as a tool to prepare students to be successful. In a technology-rich, learner-centered classroom, the teacher serves as a facilitator of instruction, mentor, and coach.

In 2012, the district instituted the LISD 1:1 iPad program for all students. Grades K-5 have a dedicated iPad to use at school. Our 6th through 12th grades are issued an iPad for use at home and at school.

In addition, Lackland ISD has made a commitment to provide a set of audio/visual technologies that are available for teacher use. Every classroom in the district is equipped with an interactive display, audio system, and Windows computer. Students and teachers have access to both Office 365 tools and the Google Suite for Education. Our learning management system, Canvas, facilitates communication between teachers, parents, and students. It allows for access of digital learning materials and assignments anytime anywhere. Lackland ISD is committed to digital safety by providing school-based and off-site content filtering. All student-issued iPads are protected both at school and off-site via security content filtering services.

As students progress, through academic and professional realms, digital expectations rise and technological skills are a prerequisite for success. Providing students with digital learning tools does more than enhance learning at Lackland ISD. It also allows for new experiences that are not possible without them. Appropriate instruction, facilitated learning, and responsible digital experiences have been designed to add to our students' foundation for a lifetime of learning beginning in Prekindergarten. The K-12 1:1 iPad program contributes to the development of digital skills, positioning our students for success.



Lackland ISD Financial Overview

2019-2020 Adopted Budget

Revenues (Fund 199)

Local (1%).....	\$200,175
State (57%).....	\$9,770,997
Federal (42%).....	\$7,221,919

Expenses (Fund 199)

Payroll (81%).....	\$13,932,132
Contracted Services (5%).....	\$900,410
Supplies (7%).....	\$1,135,902
Other Operating (5%).....	\$1,070,338
Capital Outlay (1%).....	\$56,000
Transfer Out (1%).....	\$98,309

Additional 2019-2020 Budgeted Funds

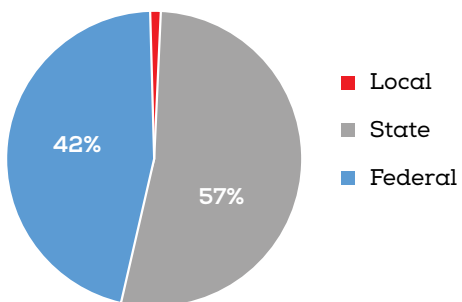
Child Nutrition Fund.....	\$459,545
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Provides nutritionally balanced breakfasts and lunches to students in all grade levels.

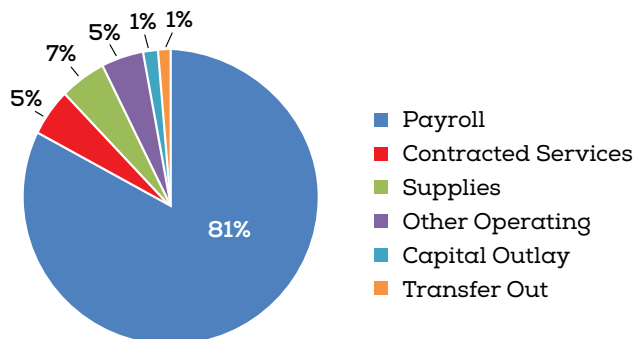
Lackland ISD Financial Overview



Revenue



Budget





Lackland ISD

At a Glance 2019-2020

Student Enrollment

Elementary School (EE-5th grade)	659
Stacey Jr-Sr High (6th - 12th grade)	413

District Student Ethnicity

African American	12.41%
Hispanic	24.91%
White	45.99%
American Indian	0.0%
Asian	1.87%
Pacific Islander	1.03%
Two or More Races	13.81%

Student Enrollment by Program

Career & Technology	17.25%
English as a Second Language	2.24%
Gifted and Talented	9.79%
Special Education	11.85%
Title I Federal Program	5.60%
Dyslexia	1.03%
Foster Care	0.37%
Military Connected	99.00%

Employees:

Teachers	90
Professional Support	22
Campus Administration	4
Central Administration	4.5
Educational Aides	32
Auxiliary Staff	40



LISD Programs and Services

Student/Teacher Ratio.....	11.9
Attendance Rate (prior year).....	95.95%
Dropout Rate (prior year).....	0.0%
At Risk Students.....	21.64%
Economically Disadvantaged Students.....	24.16%

Personnel Profile

Lackland ISD employs approximately 192 full time or part time employees.

Personnel Staff Groups

Classroom Teachers.....	46.7%
Professional Support.....	11.5%
Campus Administration.....	2.1%
Central Administration.....	2.3%
Educational Aides.....	16.7%
Auxiliary Staff.....	20.7%

Education and Experience

Percentage of Teachers with	
Advanced Degrees.....	38.8%
Average Experience of Teachers.....	13.5 yrs
Average Experience of Teacher	
with the District.....	7.5 yrs

Teacher Salaries (2018-2019)

Bachelor's Degree Salary Range.....	\$53,500 - \$65,750
Master's Degree Salary Range.....	\$55,500 - \$67,750
Doctorate's Degree Salary Range.....	\$56,000 - \$68,750



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