

## Duncanville ISD Staff Dress Code Revised

An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent. DH (Local)

All employees should subscribe to and follow a daily minimum dress code that exceeds that of students. Employees should project a professional image at all times.

### Temporary Dress Code Update:

Scrubs, and tennis shoes are permissible for all staff members who are not required to wear a uniform. Jeans within the dress code description are also permitted with a shirt/blouse that is aligned with the dress code. T-shirts are only allowed on Wednesdays for College and Military shirt day and on Fridays if it is a Duncanville ISD Spirit Shirt. This change to the dress code is made in light of the COVID-19 pandemic in an effort to support our staff with the need to wear clothing that is easily washable. **This portion of the dress code is temporary. Any changes will be communicated districtwide.**

### \*Face coverings are required for ALL staff members for the 2020-2021 school year.

1. **Employee ID badges must be worn and prominently displayed while on duty.**
2. Slacks with a professional fit are appropriate. Capri and cropped pants should be no shorter than mid-calf.
3. Blue jeans may be worn **only on Fridays** with a school spirit shirt. Jeans should not be unduly faded or contain holes. Colored jeans may be worn on Fridays as long as they meet the professional dress code.
4. Staff should not wear shorts or gym attire while serving in a classroom or office. Hats, caps, or other head apparel are not permitted. Exceptions: CTE teachers/ coaches may wear appropriate gear for assigned activities.
5. Halter tops, exposed midriffs, strapless and/or low cut tops, exposed backs, spaghetti straps, see-through clothing, and tank tops are not permitted.
6. T-Shirts are only permitted on Wednesdays for College and Military Days and on Fridays if it is a Duncanville ISD Spirit Shirt.
6. Skirts and dresses should be of a respectable, modest length (at minimum, fingertips). Leggings may be worn under a dress if the length requirement is met. Undergarments shall not be visible or exposed.
7. No shower type flip-flops may be worn at school.
8. Visible tattoos and similar body paintings that promote violence, are considered offensive, inflammatory or disruptive to the learning environment are prohibited.

9. In keeping with professional decorum, hair must be a natural color, ears are the only exposed areas of the body on which pierced jewelry may be worn and only professional style jewelry is permitted.

10. Support staff (custodial, food service, maintenance, and transportation staff) shall be neat, clean, and dressed appropriately, as described in their respective handbooks.

11. Campus staff may dress casually for calendar designated staff work days as directed by the campus principal or supervisor.

12. Professional dress is expected for in and out of district workshops and staff development. All employees are role models and should dress accordingly. Questionable attire will be addressed on an individual basis by the principal or supervisor.

\*Business casual attire in alignment with the employee dress code is also permissible for the 2020-2021 school year at the discretion of the supervisor.