

**GROUNDS - Laborers' Union  
NORTHSHORE SCHOOL DISTRICT NO. 417  
2020-2021**

**Schedule 82**

Effective September 01, 2020

<b>Step 01</b>		
	Annually	Monthly
Grounds I (0 to 2 years)	64,309	5,359.08
Grounds II (3 to 15 years)	65,595	5,466.25
Grounds III (16 or more years)	66,907	5,575.58
Grounds I with Spray Certificate	65,679	5,473.25
Grounds II with Spray Certificate	66,965	5,580.42
Grounds III with Spray Certificate	68,277	5,689.75
Heavy Equipment Operator I	67,524	5,627.00
Heavy Equipment Operator II	68,875	5,739.58
Heavy Equipment Operator III	70,252	5,854.33
Heavy Equipment Operator I with Spray Certificate	68,894	5,741.17
Heavy Equipment Operator II with Spray Certificate	70,245	5,853.75
Heavy Equipment Operator III with Spray Certificate	71,622	5,968.50
Grounds I - Foreman	79,228	6,602.33
Grounds II - Foreman	80,782	6,731.83
Grounds III - Foreman	82,365	6,863.75

Approved by the Board of Directors on: November 25, 2019