



## Notification of Title IX Rights

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You are receiving this notice because you or your student is involved in a Title IX investigation. A Title IX investigation occurs when the School District receives allegations of conduct which may be sexual harassment. The purpose of the Title IX investigation is to address allegations to determine whether the alleged conduct occurred, whether the conduct constitutes sexual harassment, and what action may be necessary to end any harassment.

A Title IX investigation is not discipline. It may run parallel with discipline in that conduct that constitutes sexual harassment or other behaviors may violate the Student Code of Conduct or employment expectations. The purpose of Title IX is to address allegations of sexual harassment and ensure the School District is putting resources and remedies in place to meet the needs of students and employees.

A Title IX investigation will result in written findings and a final determination. The School District may implement supportive measures based on these findings and considering the involved party's age/grade level, cognitive ability, patterns of conduct, and other relevant information.

Pursuant to federal law, Title IX rights include the following:

- The right to an equitable investigation and resolution of all credible allegations of prohibited harassment or retaliation made in good faith to School District officials.
- The right to be treated with respect by School District officials.
- The right to have the School District's policies and procedures followed without material deviation, specifically with respect to steps of the investigation, timelines, and written notice.
- The right to an investigation to review the evidence impartially and apply a preponderance of evidence standard when determining if a Title IX violation has occurred.
- The right to supportive measures, including to protect against contact with a respondent (such as a no contact agreement or safety plan). Also, such measures may include changing academic and/or working conditions. This right exists regardless of whether a complainant files a formal complaint and lasts for as long as necessary. Supportive measures will remain private, provided privacy does not impair the School District's ability to provide the supportive measures.



- The right to have an Advisor of the party's choice to accompany and assist the party in all meetings, interviews and/or hearings associated with the resolution process.
- The right to receive information on available resources such as counseling, advocacy, and mental health support.
- The right not to be pressured to mediate or otherwise informally resolve any reported misconduct involving violence, including sexual violence.
- The right to regular updates on the status of the investigation and/or resolution.
- The right to be informed of the opportunity to appeal the finding(s) and sanction(s) of the resolution process, and the procedures for doing so in accordance with the standards for appeal established by the School District.
- The right to file a grievance through the School District's Policy AC.
- The right to file a complaint with a federal agency charged with enforcing Title IX, the Office for Civil Rights (OCR).
- The right to file a criminal complaint with the local police department, and the option(s) to be assisted by School District officials in notifying such authorities, if the party so chooses.

If you have questions or concerns please contact your school administrator or BVSD's Title IX Coordinator(s), identified in Board Policy AC-E1.