PLEASE POST PLEASE POST

#### AMITY REGIONAL SCHOOL DISTRICT NO. 5

Bethany Orange Woodbridge 25 Newton Road, Woodbridge, Connecticut 06525

Dr. Jennifer P. Byars Superintendent of Schools

## AMITY REGIONAL BOARD OF EDUCATION REGULAR MEETING AGENDA Monday, August 17, 2020, 6:30 pm 25 Newton Road, Woodbridge, CT 06525

#### CLICK HERE TO VIEW THIS MEETING

Attendance in-person at this meeting is closed to the public; however, public comment can be emailed to pamela.pero@amityregion5.org by 2:00 p.m. on August 17, 2020. Emails received after 2:00 p.m. on August 17, 2020 will be forwarded to the Amity Regional School District No. 5 Board of Education as Correspondence but will not be admitted as part of this meeting

- 1. CALL TO ORDER
- 2. PLEDGE OF ALLEGIANCE
- 3. APPROVAL OF MINUTES
  - a. Regular Board of Education Meeting -- June 8, 2020 Page 4
  - b. Special Board of Education Meeting -- July 23, 2020 Page 13
  - c. Special Board of Education Meeting -- August 3, 2020 Page 14
- 4. STUDENT REPORT
  - a. Monthly Report
- 5. PUBLIC COMMENT
- 6. SUPERINTENDENT'S REPORT
  - a. Personnel Report Page 15
  - b. Superintendent Report
- 7. CORRESPONDENCE
- 8. CHAIRMAN'S REPORT
  - a. Committee Reports
    - 1. ACES
    - 2. Ad Hoc School Safety
    - 3. CABE
    - 4. Curriculum
    - 5. District Health and Safety
    - 6. District Technology
      - a. Monthly Report *Page 17*
    - 7. Facilities
      - a. Monthly Report *Page 18*

PLEASE POST PLEASE POST

- 8. Finance
  - a. Presentation and Discussion of Second Quarter 2020 Executive Summary Review of Amity Pension Fund, Sick and Severance Account, and OPEB Trust Page 19
  - b. Discussion and Possible Action on Contracts over \$35,000
    - 1. Electrical Contract Page 101
  - c. Presentation and Discussion of 2021-2022 Budget Calendar Page 102
  - d. Presentation of Annual Report on Reserve Fund for Capital and Nonrecurring Expenditures *Page 105*
  - e. Discussion and Possible Action on to initiate process to appropriate funds to Capital and Nonrecurring *Page 107*
  - f. Discussion of Monthly Financial Statements
    - 1. Fiscal Year 2019-2020 Page 110
    - 2. Fiscal Year 2020-2021 Page 125
  - g. Director of Finance and Administration Approved Transfers Under \$3,000 *Page 152* 
    - 1. Fiscal Year 2020-2021
  - h. Discussion and Possible Action on Budget Transfers of \$3,000 or More *Page 153* 
    - 1. Fiscal Year 2019-2020 (information only –approved in June)
  - i. Other
    - 1. Update on Bond Issue Page 158
- 9. Policy
  - a. First Read
    - Roles and Responsibilities of School Security Officers Page 160
    - 2. P5145.5 Prohibition Against Sexual Harassment *Page 162*
    - 3. P5145.511 Exploitation: Sexual Harassment Page 170
    - P5145.4 Nondiscrimination Transgender and Non-Conforming Students Page 177
    - 5. P5145.42 Section 504 and Title II *Page 180*
    - 6. P5145.45 Non-Discrimination Page 182
    - 7. P6114.81 Emergencies and Disaster Preparedness *Page 186*
    - 8. P6173 Homebound/Hospital Instruction Page 191
  - b. Second Read
    - 1. P4112.6 Personnel Records Page 193
    - 2. P5132 Dress and Grooming Page 197
- 10. Personnel
- 9. NEW BUSINESS
- 10. ITEMS FOR THE NEXT AGENDA Due to Chairperson by August 31, 2020
- 11. ADJOURNMENT

Jennifer P. Byars

fluiser Byars

PLEASE POST PLEASE POST

**Superintendent of Schools** 

JPB/pjp

pc: Town Clerks: Bethany, Orange, Woodbridge

Working to "enable every Amity student to become a lifelong learner and a literate, caring, creative and effective world citizen." District Mission Statement

If you require accommodations to participate because of a disability, please contact the office of the Superintendent of Schools in advance at 203-397-4811.

#### **BOARD MEMBERS PRESENT**

Chairperson John Belfonti, Robyn Berke, Christopher Browe, Patricia Cardozo, Paul Davis, Carla Eichler, George Howard, Andrea Hubbard, Sheila McCreven, Patrick Reed, Dr. Jennifer Turner, Steven DeMaio (departed 8:08 p.m.)

#### **BOARD MEMBERS ABSENT**

**Shannan Carlson** 

#### STUDENT REPRESENTATIVES PRESENT

Caroline Chen, Olivia Gross, Ella Marin, Alison Bowler

#### STAFF MEMBERS PRESENT

Dr. Jennifer Byars, Theresa Lumas, Shaun DeRosa, James Saisa, Ernest Goodwin

#### 1. CALL TO ORDER

Chairperson Belfonti called the meeting to order at 6:45 p.m.

#### 2. PLEDGE OF ALLEGIANCE

This agenda item was skipped due to the virtual nature of this meeting.

#### 3. APPROVAL OF MINUTES

a. Regular Board of Education Meeting - May 11, 2020

MOTION by George Howard, SECOND by Christopher Browe, to approve minutes as submitted VOTES IN FAVOR, 12 (unanimous)
MOTION CARRIED

#### 4. STUDENT REPORT

#### a. Monthly Report

Olivia Gross and Ella Marin thanked the Board for allowing them to represent the Amity students. Chairperson Belfonti thanked Olivia Gross and Ella Marin for their service. Alison Bowler was introduced as the junior student representative for 2020-2021.

#### 5. RECOGNITION OF STUDENTS

- a. CABE Student Leadership Awards 2020
- b. SCASA Student Awards 2020
- c. Jack B. Levine Efficiency Awards of Excellence 2020

Announced by Dr. Byars

#### 6. SUPERINTENDENT'S REPORT

- a. Personnel Report
- b. Superintendent Report

#### 7. CORRESPONDENCE

#### 8. CHAIRMAN'S REPORT

Chairperson Belfonti announced that Dr. Byars has graciously agreed to postpone her review until August due to the pandemic.

Chairperson Belfonti explained that future Board of Education meetings may or may not be held virtually depending on the Executive Orders of Governor Lamont at that time and that sub-committee meetings will not occur until the current orders are lifted in the State of Connecticut.

- a. Committee Reports
  - 1. District Technology
    - a. Monthly Report

Page 2 of 9

#### 2. Facilities

- a. Monthly Report
- b. Athletic Facilities Donations

Presented by Ernest Goodwin

c. Project Updates - Paving, HVAC, Stadium

Presented by James Saisa

#### 3. Finance

a. To consider and act upon a resolution concerning the authorization of refunding bonds for payment of the outstanding principal of and interest on all or a portion of the District's \$4,010,000 General Obligation Bonds, Issue of 2012, and costs related thereto

### RESOLUTION OF BOARD OF EDUCATION OF REGIONAL SCHOOL DISTRICT NUMBER 5

AUTHORIZING THE ISSUANCE OF NOT EXCEEDING \$2,000,000 REFUNDING BONDS FOR PAYMENT IN WHOLE OR IN PART OF THE OUTSTANDING PRINCIPAL OF AND INTEREST ON THE DISTRICT'S \$4,010,000 GENERAL OBLIGATION BONDS, ISSUE OF 2012, AND COSTS RELATED THERETO

(June 8, 2020)

RESOLVED,

- (a) That Regional School District Number 5 issue its refunding bonds, in an amount not to exceed TWO MILLION DOLLARS (\$2,000,000), the proceeds of which are hereby appropriated: (1) to fund one or more escrows, and to apply the balance held in such escrows, together with the investment earnings thereon, to the payment in whole or in part, as to be determined by the Chairman of the Board of Education and the Treasurer of the District, of the outstanding principal of and interest on the District's \$4,010,000 General Obligation Bonds, Issue of 2012, dated as of August 9, 2012 (consisting at initial issue of \$1,530,000 School Bonds and \$2,480,000 School Refunding Bonds), including the payment of interest accrued on said bonds to the date of payment, and (2) to pay costs of issuance of the refunding bonds authorized hereby, including legal fees, consultants' fees, trustee or escrow agent fees, underwriters' fees, net interest and other financing costs and other costs related to the payment of the outstanding bonds described above. The refunding bonds shall be issued pursuant to Section 10-60a of the General Statutes of Connecticut, Revision of 1958, as amended, and any other enabling acts. The bonds shall be general obligations of the District and its member towns, secured by the irrevocable pledge of the full faith and credit of the District and its member towns.
- (b) The Chairman of the Board of Education and the Treasurer of the District shall sign the bonds by their manual or facsimile signatures. The law firm of Day Pitney LLP is designated as bond counsel to approve the legality of Page 3 of 9

the bonds. The Chairman and the Treasurer are authorized to determine the bonds to be redeemed and the amount, date, interest rates, maturities, redemption provisions, form and other details of the refunding bonds; to designate one or more banks or trust companies to be certifying bank, registrar, transfer agent and paying agent for the bonds; to provide for the keeping of a record of the bonds; to sell the bonds at public or private sale; to deliver the bonds; and to perform all other acts which are necessary or appropriate to issue the bonds.

- (c) That the District hereby declares its official intent under Federal Income Tax Regulation Section 1.150-2 that costs of the refunding may be paid from temporary advances of available funds and that (except to the extent reimbursed from grant moneys) the District reasonably expects to reimburse any such advances from the proceeds of borrowings in an aggregate principal amount not in excess of the amount of borrowing authorized above for the refunding. The Chairman and the Treasurer are authorized to amend such declaration of official intent as they deem necessary or advisable in order to maintain the continued exemption from federal income taxation of interest on the bonds authorized by this resolution, if issued on a tax-exempt basis, including covenants to pay rebates of investment earnings to the United States in future years.
- (d) That the Chairman and the Treasurer are authorized to make representations and enter into written agreements for the benefit of holders of the bonds to provide secondary market disclosure information, which agreements may include such terms as they deem advisable or appropriate in order to comply with applicable laws or rules pertaining to the sale or purchase of such bonds.
- (e) That the Chairman, the Treasurer, and other proper officers and officials of the District are authorized to take all other action which is necessary or desirable to enable the District to effectuate the refunding of all or a portion of the District's \$4,010,000 General Obligation Bonds, Issue of 2012, and to issue refunding bonds authorized hereby for such purposes, including, but not limited to, the entrance into agreements on behalf of the District with underwriters, trustees, escrow agents and others to facilitate the issuance of the refunding bonds, the escrow of the proceeds thereof and investment earnings thereon, and the payment of the outstanding bonds in while or in part.
  - (f) That the above authorization to issue refunding bonds shall lapse on June 30, 2021.

MOTION by Patricia Cardozo, SECOND by Christopher Browe, to consider and act upon a resolution concerning the authorization of refunding bonds for payment of the outstanding principal and interest on all or a portion of the District's \$4,010,000 General Obligation Bonds, Issue of 2012, and costs related thereto VOTES IN FAVOR, 12 (unanimous)

MOTION CARRIED

#### b. Discussion and Possible Action on the Tuition Rate for 2020-2021

MOTION by Christopher Browe, SECOND by George Howard, to approve the non-resident tuition rate for 2020-2021 school year at \$18,596.00; and the the non-resident Special Education base tuition rate for 2020-2021 school year at \$19,258.00 plus any additional services VOTES IN FAVOR, 12 (unanimous)

MOTION CARRIED

- c. Discussion of Monthly Financial Statements
- d. Discussion and Possible Action on Contracts over \$35,000
  - 1. Chartwells-Food Service

MOTION by Christopher Browe, SECOND by Patrick Reed, to award a one-year contract extension for food service operations for 2020-2021 to Compass Group, USA, Inc. (Chartwells) per the proposed Amendment and the Director of Finance and Administration is authorized to sign the Amendment VOTES IN FAVOR, 12 (unanimous)

MOTION CARRIED

- 2. Chiller Service
- 3. Building Controls
- 4. Site-Based Grounds Maintenance

MOTION by Robyn Berke, SECOND by Carla Eichler, to award the following contracts:

- District chiller maintenance contract to Trane Building Services (local Trane office in Rocky Hill,
  Connecticut) for the first year of a three-year contract commencing July 2020, through June 2021, for
  \$13,894.00. The total of the three-year contract is \$42,949.00. This is a sole source vendor for the
  District's Trane equipment, and thereby, the sealed bid requirements are not required. The Board
  reserves the right to cancel the contract, if Trane Building Services fails to perform in a satisfactory
  manner.
- Building controls contract to Siemens Industry, Inc. for the annual contract at the price of \$28,166.00.
   The Board reserves the right to cancel the contract if Siemens Industry, Inc. fails to perform in a satisfactory manner.
- Site-based grounds maintenance program for July 1, 2020 to June 30, 2021 to Sports Turf of
  Connecticut of Orange, Connecticut, at the price of \$218,000.00 for year two of a three-year contract
  period. The Board reserves the right to cancel the contract if Sports Turf of Connecticut of Orange,
  Connecticut, fails to perform in a satisfactory manner

VOTES IN FAVOR, 12 (unanimous) MOTION CARRIED

- 5. Student 1:1 Devices
- 6. Teacher Devices

Page **5** of **9** 

#### 7. Thermal Security Cameras

MOTION by Patricia Cardozo, SECOND by Christopher Browe, to award the following contracts:

- 3-year lease for student devices from Consolidated Computing, of Easton, CT for a price of \$155,525 per year for 1,150 devices including Accidental Protection Coverage
- Purchase of teacher devices from Consolidated Computing, of Easton, CT for a purchase price of \$131,762.75 for 175 devices including Accidental Protection Coverage
- Contract to Business Technologies LLC, of Shelton, CT and waive the bid process to provide 4 thermal cameras for the District. The estimated cost is \$40,000 for the thermal cameras, software, support, and installation

VOTES IN FAVOR, 12 (unanimous)
MOTION CARRIED

- e. Director of Finance and Administration Approved Transfers Under \$3,000
- f. Discussion and Possible Action on Budget Transfers of \$3,000 or More

MOTION by Christopher Browe, SECOND by Patricia Cardozo to approve the following budget transfers:

to cover the thermal camera system for all three schools at estimated \$40,000:

ACCOUNT NUMBER	ACCOUNT NAME	FROM	<u>TO </u>
05-15-2512-5255	Medical	\$ 40,000	
05-14-2660-5730	Equipment New		\$40,000

to cover the personal protective equipment (PPE) for all three schools at \$14,003:

ACCOUNT NUMBER	ACCOUNT NAME	FROM	TO
03-11-1013-5420	Repair and Maintenance	\$1,000	
03-11-1013-5581	Travel-Conference	\$ 323	
03-11-1013-5641	Textbooks	<i>\$ 898</i>	
03-11-1013-5810	Dues & Fees	\$1,782	
03-11-1013-5611	Instructional Supplies		\$4,003
05-15-2512-5255	Medical	\$10,000	
05-14-2660-5690	Instructional Supplies		\$10,000

to cover the operations of the School Lunch Program:

<u>ACCOUNT NUMBER</u>	ACCOUNT NAME	FROM	<u> </u>	
05-15-2512-5255	Medical	\$ 100,000		
10-11-1009-5641	Cafeteria Fund			\$100,000

to purchase PSST software including implementation and training:

ACCOUNT NUMBER	ACCOUNT NAME	FROM	TO
05-14-2700-5627	<b>Transportation Supplies</b>	\$14,127	
05-14-2510-5327	Data Processing		\$14,127

to cover the initial costs of the design, permitting, and layouts for the athletic facilities project:

ACCOUNT NUMBER	ACCOUNT NAME	FROM	TO
05-14-2512-5255	Medical	\$131,763	
05-14-2350-5730	Equipment - New		\$131,763

VOTES IN FAVOR, 12 (unanimous)
MOTION CARRIED

#### g. Discussion and Possible Action on Medical Insurance Reserve

MOTION by Patricia Cardozo, SECOND by Dr. Turner, to approve increasing the medical reserve to 30% of expected claims, an increase of \$229,311 for one year. If the reserve is not depleted to a level of 25% of claims, the additional funds will offset the following year's budget.

VOTES IN FAVOR, 8 (Berke, Cardozo, Davis, Eichler, Howard, Hubbard, Reed, Turner) OPPOSED, 3 (Belfonti, Browe, McCreven) MOTION CARRIED

#### h. Discussion and Possible Action on Standard Year-End Transfers

MOTION by Carla Eichler, SECOND by Patrick Reed, to authorize the Director of Finance and Administration to make the necessary budget transfers to salary and benefit accounts and to pay other standard charges. These budget transfers may exceed \$3,000. The Director of Finance and Administration will report all budget transfers made to the Amity Finance Committee and Amity Board of Education.

VOTES IN FAVOR, 11 (unanimous)

**MOTION CARRIED** 

#### i. Other

#### 1. Update on Infrastructure Project

Presented by Theresa Lumas

#### 4. Personnel

a. Contracts and Salary Increases for Unaffiliated Employees for the 2020-2021 School Year (Executive Session)

MOTION by Sheila McCreven, SECOND by Patricia Cardozo, to enter Executive Session and invite Dr. Byars and Theresa Lumas
VOTES IN FAVOR, 11 (unanimous)
MOTION CARRIED

Entered Executive Session at 8:32 p.m. Exited Executive Session at 8:42 p.m.

MOTION by Sheila McCreven, SECOND by Patrick Reed, to approve contracts and salary increases for unaffiliated employees for the 2020-2021 school year VOTES IN FAVOR, 11 (unanimous)
MOTION CARRIED

#### 9. **NEW BUSINESS**

Dr. Byars reminded the Board that they are invited to attend graduation.

#### 10. ITEMS FOR THE NEXT AGENDA

Due to Chairperson by July 31, 2020

#### 11. ADJOURNMENT

MOTION by Christopher Browe, SECOND by Robyn Berke, to adjourn meeting VOTES IN FAVOR, 11 (unanimous)
MOTION CARRIED

Meeting adjourned at 8:47 p.m.

Respectfully submitted,

Panela Pero

Pamela Pero Recording Secretary



#### **BOARD MEMBERS PRESENT**

John Belfonti, Robyn Berke, Shannan Carlson, Paul Davis, Steven DeMaio, Carla Eichler, George Howard, Andrea Hubbard, Sheila McCreven, Patrick Reed, Dr. Jennifer Turner, Patricia Cardozo (arrived 6:29 p.m.)

#### **BOARD MEMBERS ABSENT**

**Christopher Browe** 

#### **STAFF MEMBERS PRESENT**

Dr. Jennifer Byars, Theresa Lumas, Thomas Brant, Kathy Burke, Shaun DeRosa, Anna Mahon, Dr. Marie McPadden, Dr. Jason Tracy

#### STUDENT REPRESENTATIVES PRESENT

Alison Bowler, Caroline Chen

#### 1. Call to Order

Chairperson Belfonti called the meeting to order at 6:03 p.m.

#### 2. Question and Answer Session on School Reopening Plan

Presented by Dr. Byars, Thomas Brant, Dr. Tracy, Theresa Lumas, Anna Mahon, and Shaun DeRosa

#### 3. Adjourn

MOTION by Paul Davis, SECOND by Carla Eichler, to adjourn meeting VOTES IN FAVOR, 12 (unanimous)
MOTION CARRIED

Meeting adjourned at 7:52 p.m.

Respectfully submitted, Panela Pero
Pamela Pero
Recording Secretary

#### **BOARD MEMBERS PRESENT**

Christopher Browe, Patricia Cardozo, Paul Davis, Steven DeMaio, Carla Eichler, George Howard, Andrea Hubbard, Sheila McCreven, Patrick Reed, Dr. Jennifer Turner

#### **BOARD MEMBERS ABSENT**

John Belfonti, Robyn Berke, Shannan Carlson

#### **STAFF MEMBERS PRESENT**

Dr. Jennifer Byars, Theresa Lumas, Kevin Keller

#### 1. Call to Order

Vice Chairperson Cardozo called the meeting to order at 6:32 p.m.

#### 2. Question and Answer Session on School Reopening Plan

Presented by Dr. Byars

#### 3. Adjourn

MOTION by Paul Davis, SECOND by Christopher Browe, to adjourn meeting VOTES IN FAVOR, 10 (unanimous)
MOTION CARRIED

Meeting adjourned at 8:03 p.m.

Respectfully submitted,

Panela Pero

Pamela Pero

Recording Secretary

#### AMITY REGIONAL SCHOOL DISTRICT NO. 5

### Bethany Orange Woodbridge 25 Newton Road, Woodbridge, Connecticut 06525



Dr. Jennifer P. Byars Superintendent of Schools jennifer.byars@amityregion5.org 203.392.2106

#### August 17, 2020

To: Members of the Board of Education

From: Jennifer P. Byars, Ed.D., Superintendent of Schools

**Re:** Personnel Report

#### **♣** New Hires-Certified:

#### • Amity Regional High School:

Kristen Donovan – F/T Spanish Teacher – Kristen joins the Amity team bringing 17 years of experience as a Spanish Language Teacher, most recently from the Shelton School District. Her experience ranges from both the middle school and the high school level. Kristen earned her Bachelor's Degree in Spanish and Psychology from Georgetown University and her Master's Degree in Education from Fairfield University. She also spent one year of her studies in Sevilla, Spain.

#### • Amity Regional Middle School – Bethany:

*Caitlin Magnan* – F/T Science Teacher – Caitlin brings to Amity 4 years of experience as a Science Teacher, most recently from the Shelton School District. She is also currently serving as the Assistant Volleyball Coach at ARHS for the 2020 fall season. Caitlin earned her Bachelor's Degree in Wildlife Ecology from the University of Maine and is pursuing her Master's Degree in Environmental Science from the University of Idaho.

#### • Amity Regional Middle Schools – Bethany and Orange:

*Talia Erris* – F/T School Social Worker – Talia will serve as the School Social worker for both Bethany and Orange Middle Schools. She brings along 4 years of experience at the middle school level, most recently from the Waterbury School District. Talia earned her Bachelor's Degree in Social Work and History from Eastern Connecticut State University and her Master's Degree in Social Work from Columbia University.

#### • Amity Regional Middle School – Orange: NONE

#### NEW HIRES-SUBSTITUTES:

*Carley Vesneski* – Long Term Substitute School Counselor – Amity Regional High School *Holly Scheck* – 5 Day Bench Substitute – Amity Middle School-Bethany

#### **♣** New Hires-Non-Certified:

Gary Roberts – School Security Officer (SSO) – Amity Middle School-Bethany

#### **♣** New Hires-Coaches: None

*Katie Koshes* – Asst. Girls Soccer Coach - 2020 Fall Season – Amity Regional High School *George French* – Asst. Football Coach - 2020 Fall Season – Amity Regional High School

#### **TRANSFERS:**

*John Reshotnik* – Full Time Security Guard at Amity Regional High School to Full Time Lead School Security Officer (LSSO) at Amity Middle School-Orange, eff. 2020-2021 school year

*John Hemstead* – Full Time Night Custodian at Amity Regional High School to Full Time Lead Night Custodian at Amity Regional High School, eff. August 31, 2020

*Jack Giannotti* – Full Time Security Guard at Amity Middle School-Orange to Full Time Security Guard at Amity Regional High School, eff. 2020-2021 school year

**David Maus** – Full Time Security Guard at Amity Middle School-Bethany to Full Time Security Guard at Amity Regional High School, eff. 2020-2021 school year

#### **RESIGNATIONS:**

Ryne Grisenauer – Asst. Football Coach – ARHS, eff. 07/09/2020

Allison Denny – Freshman Girls Volleyball Coach and Asst. Boys Volleyball Coach – ARHS, eff. 07/15/2020

*Tucker Wakefield*– 5 Day Bench Sub – ARHS, eff. 07/22/2020 *Jesse DiPietro* – 5 Day Bench Sub – ARHS, eff. 07/23/2020 *Ed Meade* – 5 Day Bench Sub – AMSB, eff. 07/31/2020

#### **RETIREMENTS:**

*Andrea Regan* – Spanish Teacher, Amity Regional High School, eff. 06/30/2020 *Carol Lange* – Category III Administrative Assistant, District Offices, eff. 11/20/2020

#### Vacant Positions:

**Biology Teacher** – Amity Regional High School

### July Ticket Summary

Tickets addressed and closed: N/A

Tickets open: 0

Amity Regional School District No. 5

25 Newton Road

Woodbridge, CT 06525 Phone: 203-397-4817

Fax: 203-397-4864

# AMITY

### Amity Regional School District No. 5

### **Technology Department Monthly Report**

#### **Completed Projects:**

- Disassembly, cleaning and reassembly of all computers in classrooms for cleaning.
- Collected all student 1:1 devices at end of 2019-2020 school year
- Repair and clean all existing 1:1 devices for 8th and 9th grade students.
- Receive, asset tag, image, domain and prepare 1150 student 1:1 devices for distribution.
- Created a student led help desk space in the high school.
- Installed and configured new visitor management system.
- Aristotle Insights has been upgraded and deployed to student devices; teacher accounts have been created

#### **Projects in process:**

- Infrastructure update project
  - Fiber optic runs are complete
  - Copper Cat 6a runs are 90% complete in the high school, once they are done the crews will move on to the middle schools.
  - New wifi access points are being hung in every classroom as the copper runs are being completed.
  - All four core switches have arrived, supply chain issues have slowed the arrival of the edge switches; they are expected by the end of August
  - One server has arrived, two others are still in transit
  - CEN will be providing 4GB bandwidth (our current is IGB) while they procure additional hardware at which point our final IOGB bandwidth handoff will be completed
  - Current estimated completion date due to supply chain delays is first week in September; this is a moving target, with a best case scenario completion in late August and a worst case scenario of completion in late September.
  - Device distribution will take place Aug 17 through Aug 27
- Thermal cameras have arrived and will be configured and deployed by the start of school
- Scanners for every classroom to handle student attendance are in transit and due to arrive on Aug 17, installation will begin immediately upon arrival.
  - RFID cards for each student are in transit, upon arrival they will be delivered to LifeTouch and Robert Taylor for printing

Juky, 2020

#### **CLEAN**

#### **SAFE**

#### **HEALTHY**

### SCHOOLS

### Amity Regional School District No. 5

### **Facilities Department Monthly Report**

#### **Completed Projects:**

- New filters were installed on all water bottle fillers at all three schools.
- Concrete repairs were made at Amity Regional High School by in-house personnel.
- New variable frequency drives were installed at Amity Regional High School by inhouse personnel.
- Three new drinking fountains with bottle filling stations were installed at Amity Regional High School by in-house personnel.
- The exterior doors were re-painted at Amity Middle School, Bethany Campus.
- The limestone was replaced in the acid neutralization tanks at both middle schools.
- The new scorekeeper shed was installed on the soccer field.
- All life-safety inspections were completed and documented at all three buildings.
- Summer maintenance was performed on all kitchen equipment by our contractor.
- Two new cabinet heaters were installed to replace old ones at Amity High School.

#### **Projects in process:**

- The newest student-led project of construction of two storage buildings across from the loading dock at Amity Regional High School has commenced. The first building is completed. Construction of sections of the second shed has begun.
- The asphalt replacement project at Amity Regional High School is in process.
- Engineering and design has commenced for the Athletic Fields projects at Amity Regional High School. We are waiting for the resolution from the appeal to commence construction. The piers for the bleachers on field 3 are complete.
- The HVAC replacement project at Amity Regional High School is currently on-going.
- The chiller refurbishment project being completed by Trane at Amity Regional High School was started. The first chiller is complete and work on the second almost done.
- Summer preventive maintenance is being conducted on the HVAC units at all three buildings by in-house personnel.
- Summer cleaning is taking place in all schools.
- The computer lab near the library at Amity Middle School, Orange Campus, is being prepared for a dividing wall to create two classrooms out of one by in-house personnel. The wall will be installed prior to school starting.

# AMITY

Amity Regional School

Woodbridge, CT 06525

Phone: 203-397-4817

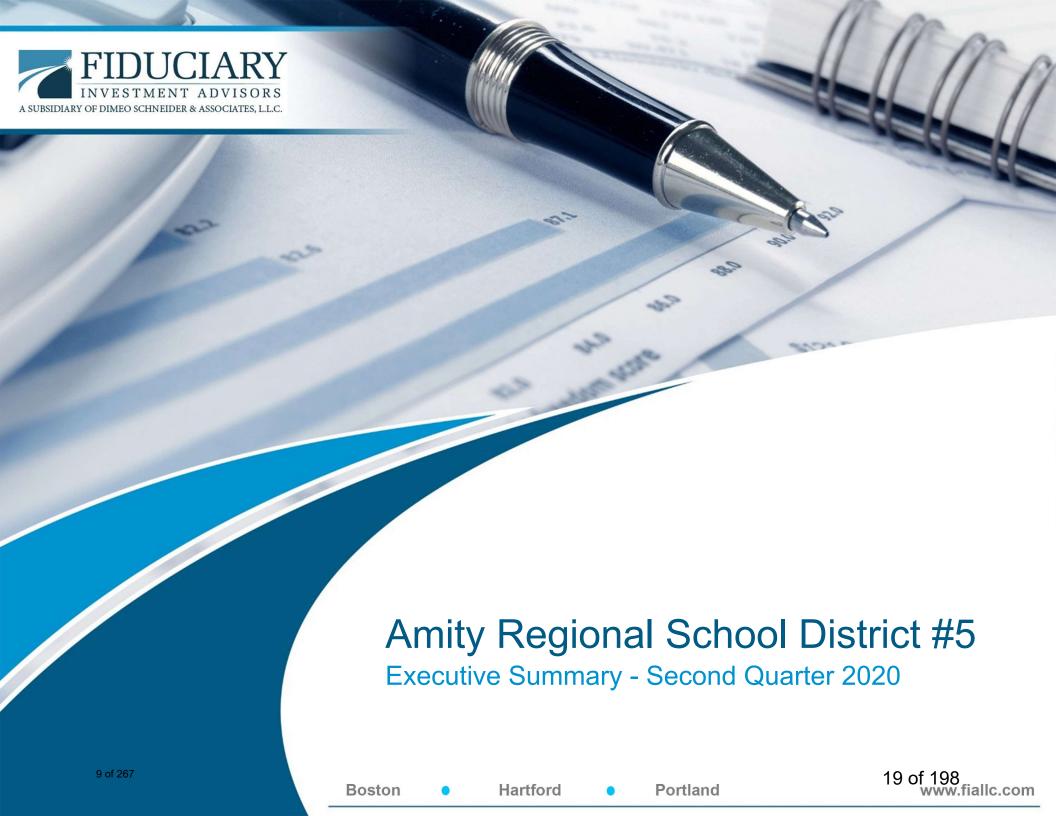
Fax: 203-397-4864

District No. 5

25 Newton Road

#### Outstanding issues to be addressed:

None at this time.



**Important Disclosure Information**: Past performance may not be indicative of future results. Account information has been compiled solely by Fiduciary Investment Advisors, LLC, has not been independently verified, and does not reflect the impact of taxes on non-qualified accounts. In preparing this report, Fiduciary Investment Advisors, LLC has relied upon information provided by third party sources. A copy of our current written disclosure statement discussing our advisory services and fees continues to remain available for your review upon request. Historical performance results for investment indices and/or categories have been provided for general comparison purposes only, and generally do not reflect the deduction of transaction and/or custodial charges, the deduction of an investment management fee, nor the impact of taxes, the incurrence of which would have the effect of decreasing historical performance results. It should not be assumed that your account holdings correspond directly to any comparative indices.

### **Table of Contents**



Section 1	Fiduciary Governance Calendar		
Section 2	Capital Markets Overview		
Section 3	Portfolio Review		

11 of 267 21 of 198

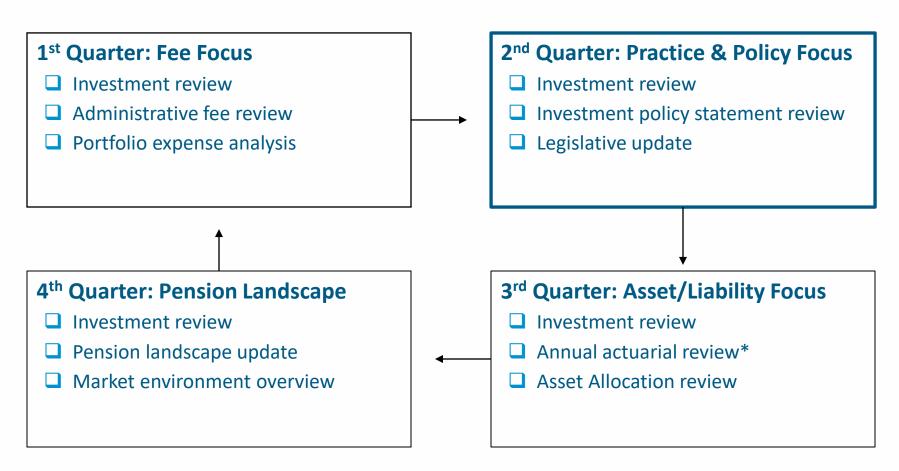


## **Fiduciary Governance Calendar**

22 of 198

### Defined Benefit Fiduciary Governance Calendar





<sup>\*</sup> Timing of actuarial and liability review dependent on client's individual plan and /or fiscal year and actuarial input.

### **Investment Policy Statement Considerations**



An Investment Policy Statement provides the first step in establishing the FIDUCIARY TRAIL™.

- A well-written IPS is broad enough to allow flexibility but detailed enough to provide appropriate oversight.
- The essential components of an effective IPS are outlined below:

Component	Included in <b>Amity Municipal Plans'</b> Investment Policy Statements?
Contains the detail to define, implement and manage a specific investment strategy.	Yes
Defines the duties and responsibilities of <u>all</u> parties involved.	Yes
Defines diversification and rebalancing guidelines consistent with the client's risk profile and time horizon.	Yes
Defines due diligence criteria for selecting investment options.	Yes
Defines monitoring criteria for investment options.	Yes

In the following pages, you will find the most recent IPS on file for the Amity Regional School District No. 5 Pension, Sick & Severance, and OPEB Plans. The body of the IPS and the asset allocation table in Appendix A are all as of November 2015. The IPS was adopted by the Amity Board of Education in November 2015. There are no recommendations for change at this point in time.

14 of 267

### AMITY REGIONAL HIGH SCHOOL DISTRICT No. 5

#### **Pension Plan**

#### COMPOSITE INVESTMENT POLICY STATEMENT AND ASSET ALLOCATION

November 10, 2015

#### **INTRODUCTION & PURPOSE**

The AMITY REGIONAL HIGH SCHOOL DISTRICT No. 5 PENSION Plan for non-certified employees has been established to provide retirement benefits for current and former employees. The purpose of this Investment Policy Statement is to clearly articulate the Amity Board of Education's views on the Plan's investment objectives and risk tolerance. This Statement will also establish a target asset allocation and performance benchmark that will be used to monitor performance. This statement does not constitute a contract or a statement of mandatory requirements, but is instead an explanation of the general principles established for overseeing the Plan. The Amity Board of Education will determine the weighting to be given to each of these principles and may consider factors in addition to those described in these guidelines.

#### ASSIGNMENT OF RESPONSIBILITIES

**Board of Education** - The Amity Board of Education is charged with the responsibility for the management of the assets of the Plan. The Amity Board of Education shall discharge its duties solely in the interest of Plan participants, with the care, skill, prudence and diligence under the circumstances then prevailing.

**Investment Manager**(s) - Each Investment Manager will have full discretion to make all investments placed under its jurisdiction, while observing and operating within all policies, guidelines, and constraints as detailed in the attached Appendix, consisting of individual manager investment policy statements or mutual fund prospectuses, as applicable. Specific responsibilities of each Investment Manager include reporting, on a timely basis, quarterly investment performance results, and informing the Amity Board of Education regarding any qualitative change to investment management organization, i.e. changes in portfolio management personnel, ownership changes, investment philosophy, etc.

*Investment Consultant* - The Investment Consultant's role is that of a non-discretionary advisor to the Amity Board of Education and the Plan. The Investment Consultant will assist in the development and periodic review of an Investment Policy Statement, conducting manager searches, monitoring the performance of the Investment Managers, communicating matters of policy, manager research, and manager performance.

Custodian - The Custodian shall be responsible for the safekeeping and custody of assets. The Custodian will physically (or through agreement with a sub-custodian) maintain possession of securities owned by the Plan, collect dividends and interest payments, redeem maturing securities, and effect receipt and delivery following purchases and sales. The Custodian may also perform regular accounting of all assets owned, purchased, or sold, as well as movement of assets into and out of the Plan accounts.

#### **INVESTMENT OBJECTIVES**

The objectives of the Plan have been established after a comprehensive review of current and projected financial requirements, market returns, and risks and any special requirements of the AMITY REGIONAL HIGH SCHOOL DISTRICT No. 5 PENSION Plan. The Amity Board of Education will address these objectives in periodic reviews of the Plan's performance.

The Plans have both absolute and relative investment objectives.

#### Absolute objectives:

- A long-term objective is to achieve growth in the principal value of assets while maintaining a level of stability and liquidity sufficient to ensure the timely payment of the plans' obligations.
- Achieve the target rate of return as defined by the actuarial rate of return, over a full market cycle, defined as approximately 5 to 7 years.

#### Relative Objectives

- Perform in line with the target asset mix.
- Exceed the 50<sup>th</sup> percentile return of a universe comprised of funds or managers with similar objectives and/or styles over time.

Consistent with the diversification objectives of the portfolio, the Investment Policy is based on the assumption that the volatility of the portfolios will be similar to that of the target policy.

The investment goals above are the objectives of the aggregate Plan, and are not meant to be imposed on each investment manager. Each individual investment manager shall be subject to either a specific investment policy statement for separate account mandates, or the prospectus for mutual funds. These individual investment policy statements and/or prospectus are attached in the Appendix.

#### ASSET ALLOCATION

The asset allocation target ranges set forth below represent a long-term view. Short-term market volatility may cause the asset mix to fall outside the targeted range. The target allocation may change should the Amity Board of Education, at its discretion, decide to change the mix of invested assets.

	Target Asset Allocation Table				
Asset Class	Min. Weight	Target Weight	Max. Weight	Benchmark	
Fixed Income	20%	35%	50%	Barclays Aggregate Index	
Domestic Equity (Broad)	5%	10%	15%	S&P 500	
Domestic Equity (Large Value)	10%	15%	20%	CRSP US LCV TR Index	
Domestic Equity (Large Growth)	10%	15%	20%	CRSP US LCG TR Index	
Domestic Equity (Mid Cap)	0%	5%	10%	CRSP US MC TR Index	
Domestic Equity (Small Cap)	0%	5%	10%	CRSP US SM TR Index	
International Equity	5%	15%	25%	FTSE Developed ex NA Spliced Index	

The Plan's target policy benchmark shall be a weighted composite of market indices of the target allocation stated above.

Given the volatility of the capital markets, strategic adjustments in various asset classes may be required to rebalance asset allocation back to its target policy. Such adjustments should be executed so as to minimize excessive turnover and transaction costs. The Amity Board of Education will review actual asset allocation versus target asset allocation periodically to assess the need for portfolio rebalancing.

#### **EVALUATION & REVIEW**

The Amity Board of Education will review performance on a periodic basis. The goal is for each individual investment manager to outperform an appropriate benchmark index and be in the top 50% of their style specific peer group over a full market cycle. Performance review will not only include the examination of investment returns, but the risk assumed to achieve those returns. At its discretion, the Amity Board of Education may replace managers for performance or other reasons other than performance (e.g. change in management or philosophy) that, in its estimation, hinders the firms ability to meet its investment objectives.

#### **ADOPTION**

This Investment Policy Statement is made effective by the Amity Board of Education on November 10, 2015.

## AMITY REGIONAL SCHOOL DISTRICT No. 5 GASB 45 – OPEB

#### COMPOSITE INVESTMENT POLICY STATEMENT AND ASSET ALLOCATION

**November 10, 2015** 

#### **INTRODUCTION & PURPOSE**

The AMITY REGIONAL SCHOOL DISTRICT NO. 5 OPEB Plan has been established to provide post-retirement benefits for those individuals eligible to receive them. The purpose of this Investment Policy Statement is to clearly articulate the Amity Board of Education's views on the Plan's investment objectives and risk tolerance. This Statement will also establish a target asset allocation and performance benchmark that will be used to monitor performance. This statement does not constitute a contract or a statement of mandatory requirements, but is instead an explanation of the general principles established for overseeing the Plan. The Amity Board of Education will determine the weighting to be given to each of these principles and may consider factors in addition to those described in these guidelines.

#### ASSIGNMENT OF RESPONSIBILITIES

**Board of Education** - The Amity Board of Education is charged with the responsibility for the management of the assets of the Plan. The Amity Board of Education shall discharge its duties solely in the interest of Plan participants, with the care, skill, prudence and diligence under the circumstances then prevailing.

**Investment Manager**(s) - Each Investment Manager will have full discretion to make all investments placed under its jurisdiction, while observing and operating within all policies, guidelines, and constraints as detailed in the attached Appendix, consisting of individual manager investment policy statements or mutual fund prospectuses, as applicable. Specific responsibilities of each Investment Manager include reporting, on a timely basis, quarterly investment performance results, and informing the Amity Board of Education regarding any qualitative change to investment management organization, i.e. changes in portfolio management personnel, ownership changes, investment philosophy, etc.

*Investment Consultant* - The Investment Consultant's role is that of a non-discretionary advisor to the Amity Board of Education and the Plan. The Investment Consultant will assist in the development and periodic review of an Investment Policy Statement, conducting manager searches, monitoring the performance of the Investment Managers, communicating matters of policy, manager research, and manager performance.

Custodian - The Custodian shall be responsible for the safekeeping and custody of assets. The Custodian will physically (or through agreement with a sub-custodian) maintain possession of securities owned by the Plan, collect dividends and interest payments, redeem maturing securities, and effect receipt and delivery following purchases and sales. The Custodian may also perform regular accounting of all assets owned, purchased, or sold, as well as movement of assets into and out of the Plan accounts.

#### **INVESTMENT OBJECTIVES**

The objectives of the Plan have been established after a comprehensive review of current and projected financial requirements, market returns, and risks and any special requirements of the AMITY REGIONAL SCHOOL DISTRICT NO. 5 OPEB Plan. The Amity Board of Education will address these objectives in periodic reviews of the Plan's performance.

The Plans have both absolute and relative investment objectives.

#### Absolute objectives:

- A long-term objective is to achieve growth in the principal value of assets while maintaining a level of stability and liquidity sufficient to ensure the timely payment of the plans' obligations.
- Achieve the target rate of return as defined by the actuarial rate of return, over a full market cycle, defined as approximately 5 to 7 years.

#### Relative Objectives

- Perform in line with the target asset mix.
- Exceed the 50<sup>th</sup> percentile return of a universe comprised of funds or managers with similar objectives and/or styles over time.

Consistent with the diversification objectives of the portfolio, the Investment Policy is based on the assumption that the volatility of the portfolios will be similar to that of the target policy.

The investment goals above are the objectives of the aggregate Plan, and are not meant to be imposed on each investment manager. Each individual investment manager shall be subject to either a specific investment policy statement for separate account mandates, or the prospectus for mutual funds. These individual investment policy statements and/or prospectus are attached in the Appendix.

#### ASSET ALLOCATION

The asset allocation target ranges set forth below represent a long-term view. Short-term market volatility may cause the asset mix to fall outside the targeted range. The target allocation may change should the Amity Board of Education, at its discretion, decide to change the mix of invested assets.

Target Asset Allocation Table				
Asset Class	Min. Weight	Target Weight	Max. Weight	Benchmark
Fixed Income	10%	20%	30%	Barclays Aggregate Index
Inflation Protection	10%	20%	30%	Barclays US Treasury US
Fixed Income				TIPS Index
Domestic Equity Large	30%	30%	60%	S&P 500
Domestic Equity Small	0%	10%	20%	CRSP US Small Cap TR
				Index
International Equity	5%	20%	40%	FTSE Developed ex NA
				Spliced Index

The Plan's target policy benchmark shall be a weighted composite of market indices of the target allocation stated above.

Given the volatility of the capital markets, strategic adjustments in various asset classes may be required to rebalance asset allocation back to its target policy. Such adjustments should be executed so as to minimize excessive turnover and transaction costs. The Amity Board of Education will review actual asset allocation versus target asset allocation periodically to assess the need for portfolio rebalancing.

#### **EVALUATION & REVIEW**

The Amity Board of Education will review performance on a periodic basis. The goal is for each individual investment manager to outperform an appropriate benchmark index and be in the top 50% of their style specific peer group over a full market cycle. Performance review will not only include the examination of investment returns, but the risk assumed to achieve those returns. At its discretion, the Amity Board of Education may replace managers for performance or other reasons other than performance (e.g. change in management or philosophy) that, in its estimation, hinders the firms ability to meet its investment objectives.

#### **ADOPTION**

This Investment Policy Statement is made effective by the Amity Board of Education on November 10, 2015.

### AMITY REGIONAL SCHOOL DISTRICT No. 5 SICK & SEVERANCE

#### COMPOSITE INVESTMENT POLICY STATEMENT AND ASSET ALLOCATION

**November 10, 2015** 

#### **INTRODUCTION & PURPOSE**

The AMITY REGIONAL SCHOOL DISTRICT NO. 5 SICK & SEVERANCE Plan has been established to provide retirement benefits for current and former employees. The purpose of this Investment Policy Statement is to clearly articulate the Amity Board of Education's views on the Plan's investment objectives and risk tolerance. This Statement will also establish a target asset allocation and performance benchmark that will be used to monitor performance. This statement does not constitute a contract or a statement of mandatory requirements, but is instead an explanation of the general principles established for overseeing the Plan. The Amity Board of Education will determine the weighting to be given to each of these principles and may consider factors in addition to those described in these guidelines.

#### ASSIGNMENT OF RESPONSIBILITIES

**Board of Education** - The Amity Board of Education is charged with the responsibility for the management of the assets of the Plan. The Amity Board of Education shall discharge its duties solely in the interest of Plan participants, with the care, skill, prudence and diligence under the circumstances then prevailing.

**Investment Manager**(s) - Each Investment Manager will have full discretion to make all investments placed under its jurisdiction, while observing and operating within all policies, guidelines, and constraints as detailed in the attached Appendix, consisting of individual manager investment policy statements or mutual fund prospectuses, as applicable. Specific responsibilities of each Investment Manager include reporting, on a timely basis, quarterly investment performance results, and informing the Amity Board of Education regarding any qualitative change to investment management organization, i.e. changes in portfolio management personnel, ownership changes, investment philosophy, etc.

*Investment Consultant* - The Investment Consultant's role is that of a non-discretionary advisor to the Amity Board of Education and the Plan. The Investment Consultant will assist in the development and periodic review of an Investment Policy Statement, conducting manager searches, monitoring the performance of the Investment Managers, communicating matters of policy, manager research, and manager performance.

Custodian - The Custodian shall be responsible for the safekeeping and custody of assets. The Custodian will physically (or through agreement with a sub-custodian) maintain possession of securities owned by the Plan, collect dividends and interest payments, redeem maturing securities, and effect receipt and delivery following purchases and sales. The Custodian may also perform regular accounting of all assets owned, purchased, or sold, as well as movement of assets into and out of the Plan accounts.

#### **INVESTMENT OBJECTIVES**

The objectives of the Plan have been established after a comprehensive review of current and projected financial requirements, market returns, and risks and any special requirements of the AMITY REGIONAL SCHOOL DISTRICT NO. 5 SICK & SEVERANCE Plan. The Amity Board of Education will address these objectives in periodic reviews of the Plan's performance.

The Plans have both absolute and relative investment objectives.

#### Absolute objectives:

- A long-term objective is to achieve growth in the principal value of assets while maintaining a level of stability and liquidity sufficient to ensure the timely payment of the plans' obligations.
- Achieve the target rate of return as defined by the actuarial rate of return, over a full market cycle, defined as approximately 5 to 7 years.

#### Relative Objectives

- Perform in line with the target asset mix.
- Exceed the 50<sup>th</sup> percentile return of a universe comprised of funds or managers with similar objectives and/or styles over time.

Consistent with the diversification objectives of the portfolio, the Investment Policy is based on the assumption that the volatility of the portfolios will be similar to that of the target policy.

The investment goals above are the objectives of the aggregate Plan, and are not meant to be imposed on each investment manager. Each individual investment manager shall be subject to either a specific investment policy statement for separate account mandates, or the prospectus for mutual funds. These individual investment policy statements and/or prospectus are attached in the Appendix.

#### ASSET ALLOCATION

The asset allocation target ranges set forth below represent a long-term view. Short-term market volatility may cause the asset mix to fall outside the targeted range. The target allocation may change should the Amity Board of Education, at its discretion, decide to change the mix of invested assets.

Target Asset Allocation Table				
Asset Class	Min. Weight	Target Weight	Max. Weight	Benchmark
Inflation Protection	0%	5%	10%	Barclays US Treasury US
Fixed Income				TIPS Index
Short-Term Gov't Bond	10%	22.5%	30%	Barclays 1-3 Govt
Fixed Income	10%	22.5%	30%	Barclays Aggregate Index
Domestic Equity	30%	40%	60%	CRSP US Total Market TR
				Index
International Equity	5%	10%	40%	FTSE Developed ex NA
				Spliced Index

The Plan's target policy benchmark shall be a weighted composite of market indices of the target allocation stated above.

Given the volatility of the capital markets, strategic adjustments in various asset classes may be required to rebalance asset allocation back to its target policy. Such adjustments should be executed so as to minimize excessive turnover and transaction costs. The Amity Board of Education will review actual asset allocation versus target asset allocation periodically to assess the need for portfolio rebalancing.

#### **EVALUATION & REVIEW**

The Amity Board of Education will review performance on a periodic basis. The goal is for each individual investment manager to outperform an appropriate benchmark index and be in the top 50% of their style specific peer group over a full market cycle. Performance review will not only include the examination of investment returns, but the risk assumed to achieve those returns. At its discretion, the Amity Board of Education may replace managers for performance or other reasons other than performance (e.g. change in management or philosophy) that, in its estimation, hinders the firms ability to meet its investment objectives.

#### **ADOPTION**

This Investment Policy Statement is made effective by the Amity Board of Education on November 10, 2015.

# **Legislative Update**



On April 9, 2020, the Federal Reserve announced the establishment of the **Municipal Liquidity Facility (MLF)**, to help state and local governments better manage the cash flow pressures they are facing as a result of the increase in state and local government expenditures related to the COVID-19 pandemic and the delay and decrease of certain tax and other revenues.

- Under the program, the Fed will buy up to \$500 billion short term municipal notes directly from states, the District of Columbia, and eligible local governments. Program would allow all 50 states to designate two cities or counties to sell debts directly to the central bank's program, creating an option for states with less populous municipalities to participate.
- The municipal debt instruments eligible for purchase by the facility include tax anticipation notes (TANs), revenue anticipation notes (RANs), and bond anticipation notes (BANs) as well as other similar notes. Eligible debt securities must have terms to maturity of no more than 36 months from their dates of issuance.
- To date, few have shown interest in borrowing through the Fed which has positioned itself as a **high-interest** lender of last resort. In addition, many state and local governments whose ability to borrow for operating costs is limited by local law or state constitution.

# Actuarial Review Amity Regional #5



Hooker & Holcombe Actuarial Valuation Report July 1, 2019								
	As of 7/1/2019	As of 7/1/2018						
Actuarial Value of Assets	\$12,575,375	\$11,679,558						
Total Accrued Liability	\$16,772,015	\$16,033,281						
Funded Ratio	76.1%	72.8%						
Actuarial Return Assumption	7.0%	7.0%						

Source: Hooker & Holcombe, 2019 Valuation Report

# Wells Fargo & Principal Custody Transition Update



#### **Timeline:**

- December 2019 January 2020: Service continuity packets and consent letters were sent to clients
  - > Clients have 6 months to complete and return documentation.
- June 2021: System integration expected to be complete
- Late 2021: Migration of client assets
  - > Asset migration will occur on a bank holiday weekend in order to minimize disruption.

#### **Contracts:**

- Principal Financial will accept all existing contracts in place with Wells Fargo Institutional Retirement Trust clients.
  - > Importantly, this will include **continuation of all current fee schedules**.
  - > The only change in the documentation will be the legal entity of the contract issuer (from Wells Fargo to Principal).

#### **Benefit Payments:**

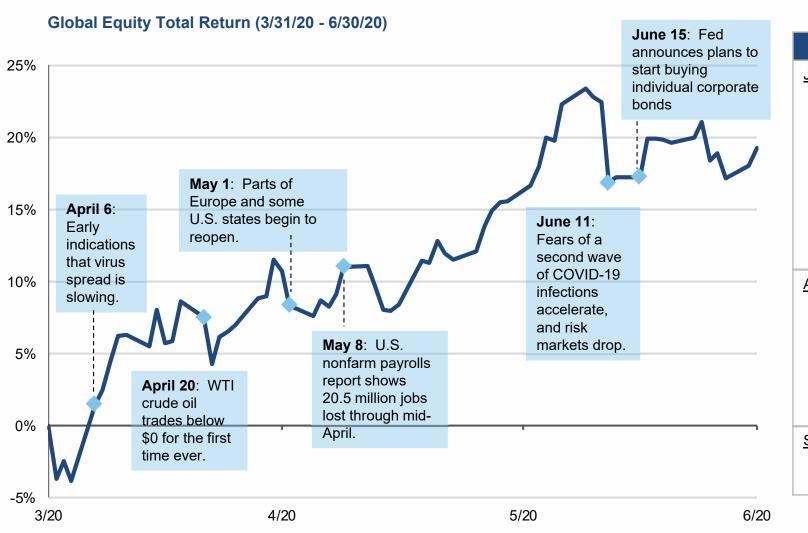
- For clients who use Wells Fargo Institutional Retirement Trust to issue benefit payments, an Institutional Retirement Trust representative will proactively reach out to provide guidance and assistance with regard to the change in payment services.
  - > Wells Fargo/Principal is willing and able to prepare all beneficiary communications to inform beneficiaries of the change.
  - Clients who wish to maintain control over beneficiary communications rather than having Wells Fargo/Principal handle communications may do so. Wells Fargo/Principal will be as involved (or uninvolved) in the communication efforts as each client desires.



# **Capital Markets Overview**







#### Key 3Q 2020 Dates

July

28-29: FOMC Meeting

**30:** U.S. Q2 GDP report (first estimate)

**31:** Tentative end to extra \$600/week of unemployment benefits

#### August

**17-20:** Democratic national convention

**24-27:** Republican national convention

#### September

**29:** First presidential debate

Source: Bloomberg as of 6/30/20. Global Equity represented by MSCI ACWI Net Total Return USD Index.



# **Financial Market Performance**

Global Fixed Income Markets	QTD	YTD	1YR	3YR	5YR	7YR	10YR	15YR
Bloomberg Barclays 1-3-Month T-Bill	0.0%	0.5%	1.5%	1.7%	1.1%	0.8%	0.6%	1.3%
Bloomberg Barclays U.S. TIPS	4.2%	6.0%	8.3%	5.0%	3.7%	3.0%	3.5%	4.0%
Bloomberg Barclays Municipal Bond (5 Year)	3.3%	2.2%	3.8%	3.1%	2.8%	2.8%	2.9%	3.6%
Bloomberg Barclays High Yield Municipal Bond	4.6%	-2.6%	1.0%	5.3%	5.8%	5.2%	6.1%	5.0%
Bloomberg Barclays U.S. Aggregate	2.9%	6.1%	8.7%	5.3%	4.3%	4.0%	3.8%	4.4%
Bloomberg Barclays U.S. Corporate High Yield	10.2%	-3.8%	0.0%	3.3%	4.8%	5.0%	6.7%	6.8%
Bloomberg Barclays Global Aggregate ex-U.S. Hedged	1.8%	2.3%	4.0%	4.9%	4.5%	4.5%	4.2%	4.3%
Bloomberg Barclays Global Aggregate ex-U.S. Unhedged	3.4%	0.6%	0.7%	2.5%	2.9%	1.3%	2.0%	2.8%
Bloomberg Barclays U.S. Long Gov / Credit	6.2%	12.8%	18.9%	10.3%	9.0%	8.2%	7.8%	7.1%
JPMorgan GBI-EM Global Diversified	9.8%	-6.9%	-2.8%	1.1%	2.3%	-0.2%	1.6%	4.7%
Global Equity Markets	QTD	YTD	1YR	3YR	5YR	7YR	10YR	15YR
S&P 500	20.5%	-3.1%	7.5%	10.7%	10.7%	12.1%	14.0%	8.8%
Dow Jones Industrial Average	18.5%	-8.4%	-0.5%	9.1%	10.6%	10.8%	13.0%	9.1%
NASDAQ Composite	30.9%	12.7%	27.0%	19.2%	16.4%	18.2%	18.4%	12.4%
Russell 3000	22.0%	-3.5%	6.5%	10.0%	10.0%	11.7%	13.7%	8.8%
Russell 1000	21.8%	-2.8%	7.5%	10.6%	10.5%	12.0%	14.0%	8.9%
Russell 1000 Growth	27.8%	9.8%	23.3%	19.0%	15.9%	16.6%	17.2%	11.3%
Russell 1000 Value	14.3%	-16.3%	-8.9%	1.8%	4.6%	7.1%	10.4%	6.2%
Russell Mid Cap	24.6%	-9.1%	-2.3%	5.8%	6.7%	9.4%	12.3%	8.5%
Russell Mid Cap Growth	30.3%	4.2%	11.9%	14.8%	11.6%	13.2%	15.1%	10.3%
Russell Mid Cap Value	19.9%	-18.1%	-11.8%	-0.6%	3.3%	6.5%	10.3%	7.0%
Russell 2000	25.4%	-13.0%	-6.7%	2.0%	4.3%	7.2%	10.5%	7.0%
Russell 2000 Growth	30.6%	-3.1%	3.5%	7.8%	6.8%	10.0%	12.9%	8.8%
Russell 2000 Value	18.9%	-23.5%	-17.5%	-4.4%	1.2%	4.0%	7.8%	4.9%
MSCI ACWI	19.2%	-6.3%	2.1%	6.1%	6.5%	7.8%	9.2%	6.4%
MSCI ACWI ex. U.S.	16.1%	-11.0%	-4.8%	1.1%	2.3%	3.7%	5.0%	4.4%
MSCI EAFE	14.9%	-11.3%	-5.1%	0.8%	2.1%	3.9%	5.7%	4.1%
MSCI EAFE Growth	16.9%	-3.5%	4.2%	5.9%	5.5%	6.5%	7.8%	5.7%
MSCI EAFE Value	12.4%	-19.3%	-14.5%	-4.4%	-1.6%	1.2%	3.5%	2.3%
MSCI EAFE Small Cap	19.9%	-13.1%	-3.5%	0.5%	3.8%	6.4%	8.0%	5.7%
MSCI Emerging Markets	18.1%	-9.8%	-3.4%	1.9%	2.9%	3.2%	3.3%	6.3%
Alternatives	QTD	YTD	1YR	3YR	5YR	7YR	10YR	15YR
Consumer Price Index*	-0.8%	-1.0%	0.1%	1.6%	1.5%	1.4%	1.6%	1.9%
FTSE NAREIT Equity REITs	11.8%	-18.7%	-13.0%	0.0%	4.1%	5.4%	9.1%	6.0%
S&P Developed World Property x U.S.	9.2%	-20.5%	-14.4%	-0.8%	1.5%	3.1%	6.7%	4.6%
S&P Developed World Property	10.5%	-19.5%	-13.8%	-0.4%	2.6%	4.1%	7.7%	5.1%
Bloomberg Commodity Total Return	5.1%	-19.4%	-17.4%	-6.1%	-7.7%	-8.1%	-5.8%	-4.3%
HFRI Fund of Funds Composite*	5.8%	-3.5%	-1.5%	1.6%	1.1%	2.4%	2.6%	2.5%
HFRI Fund Weighted Composite*	7.1%	-5.2%	-2.3%	1.5%	2.0%	3.0%	3.5%	4.1%
Alerian MLP	50.2%	-35.7%	-41.4%	-16.8%	-12.9%	-9.7%	-1.4%	2.6%

Source: Bloomberg as of 6/30/20. Total returns as of 6/30/20. Periods greater than one year are annualized. All returns are in U.S. dollar terms. \*One-month lag. 42 of 198

# **Economic Review**



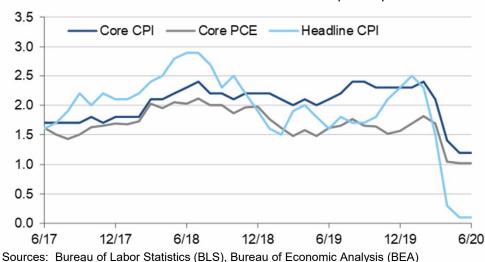
#### **PMI Composites**

PMI data revealed progress toward more normal economic activity; however, all indices remain below 50, indicating economic contraction.



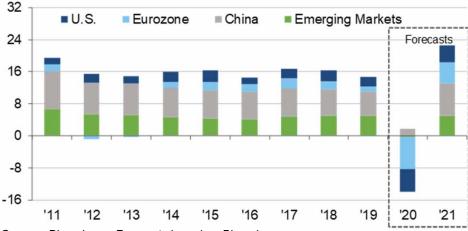
#### **U.S Inflation**

Core inflation dropped off amid the decline in demand, given the shutdown. Headline CPI fell even further with the drop in oil prices.



#### Real GDP Growth (YoY)

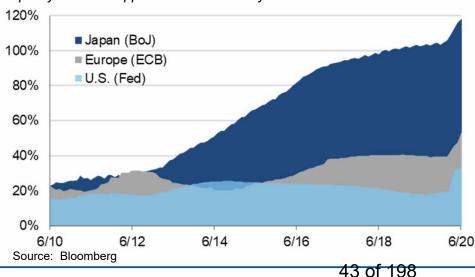
GDP growth forecasts for 2020 are negative for most of the world except China; however, 2021 estimates are more optimistic.



Source: Bloomberg. Forecasts based on Bloomberg survey.

#### **Central Bank Balance Sheets as a Percent of GDP**

Despite unprecedented levels of monetary easing, the Fed has a lot more policy room to support economic activity.

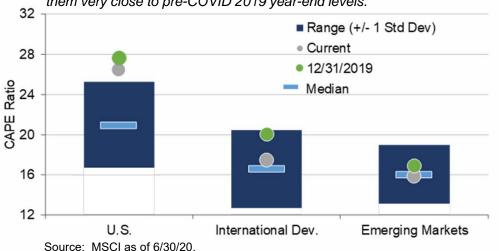




# **Equity Market Update**

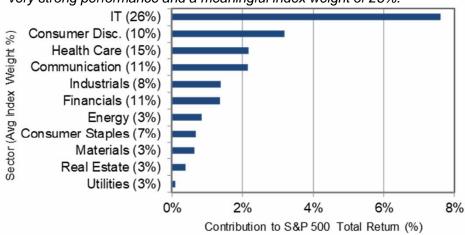
#### **Equity Valuations (Trailing 15 Years)**

The second quarter equity rally pushed up valuations globally, bringing them very close to pre-COVID 2019 year-end levels.



#### U.S. Equities - Contribution to Return by Sector (2Q20)

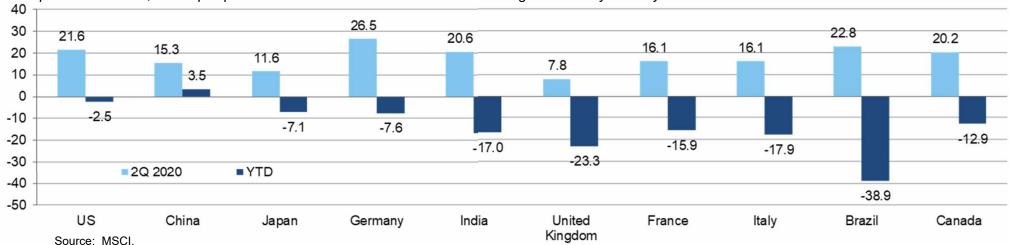
Technology contributed nearly half of the quarterly total return, driven by very strong performance and a meaningful index weight of 26%.



Source: S&P.

### **Country Total Returns (%) – Top 10 Largest Economies**

Optimism about containment of the virus and reopening was expressed in equity returns across the world, which were all positive in the second quarter. That said, the drop experienced in March has left most countries in negative territory for the year.



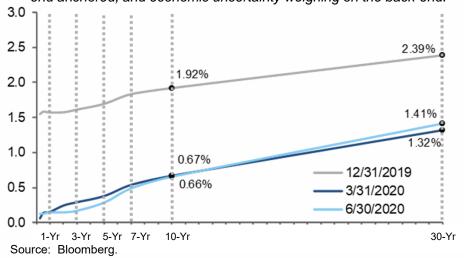
See disclosures for list of indices representing each asset class, region or country. CAPE = cyclically adjusted price/earnings ratio.

# A SUBSIDIARY OF DIMEO SCHNEIDER & ASSOCIATES, L.L.C

# **Fixed Income Market Update**

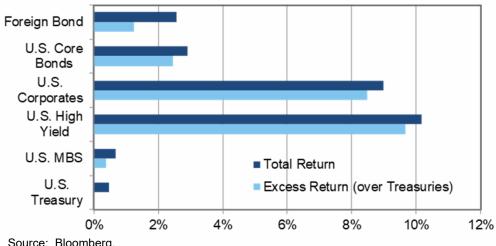
#### **U.S. Treasury Curve**

U.S. Treasury yields traded relatively flat, with the Fed keeping the frontend anchored, and economic uncertainty weighing on the back-end.



#### **Index Performance Attribution (2Q20)**

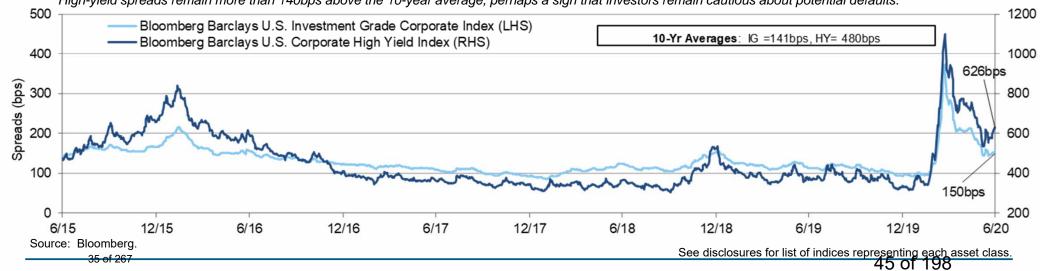
Positive performance was driven by spread compression – notably different from the first guarter when risk-free rates fell and spreads widened.



Source: Bloomberg.

#### **Credit Market Spreads – Trailing Five Years**

The late-March spread rally carried over into the second quarter, with investment grade and high yield spreads tightening 122bps and 254bps, respectively. High-yield spreads remain more than 140bps above the 10-year average, perhaps a sign that investors remain cautious about potential defaults.

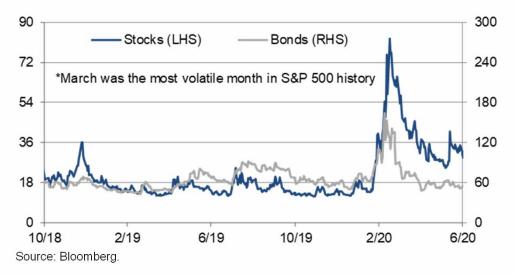




### **Market Themes**

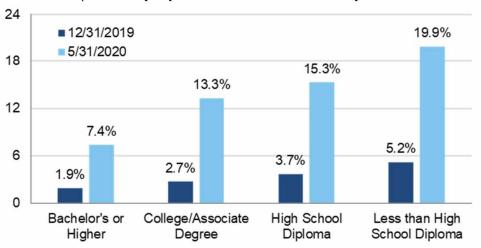
#### Volatility – Stocks (VIX) and Bonds (MOVE)

Volatility levels fell from March peaks but remain elevated for equities amid continued COVID-19 uncertainty.



#### U.S. Unemployment Rate by Education Level (%)

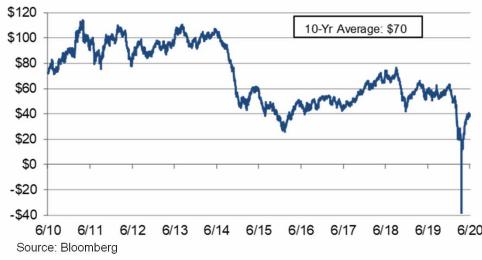
Job losses spiked in the second quarter, notably for those less-educated who comprise a majority of the service-related industry workforce.



Source: U.S. Bureau of Labor Statistics (BLS)

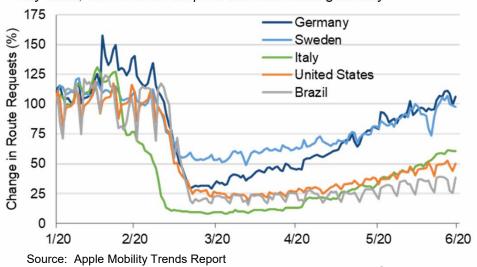
#### **WTI Crude Oil Prices**

Oil futures contracts fell to an all-time low of -\$38 on April 20th but rallied back to a positive but still depressed level of around \$40 per barrel.



#### Change in Apple Maps Route Requests (Public Transit)

Reopening measures and the implications on economic activity remain a key focus, with several European countries leading the way.





# **Market Themes (Cont.)**

#### Equity - Growth vs. Value

The rally in growth stocks continued for much of the second quarter, with the exception of a couple weeks in early June.



#### Trade Weighted U.S. Dollar

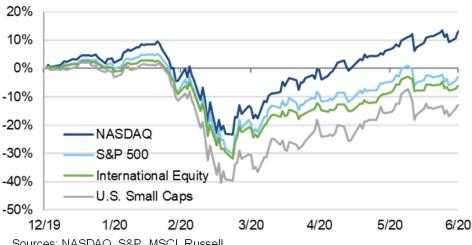
U.S. dollar weakness emerged amid increased monetary accommodation and the Fed's willingness to do whatever it takes.



Source: Federal Reserve based on H.10 exchange rate data.

#### **Equity Performance – Sector, Region, Market Cap**

Technology-heavy NASDAQ was the clear outperformer, whereas U.S. small caps have struggled to recover from a 40% drop in late March.



Sources: NASDAQ, S&P, MSCI, Russell,

#### **Monetary Policy Rates**

Central bank policy rates remain low and have been cut even further toward the zero bound in the U.S. and U.K.

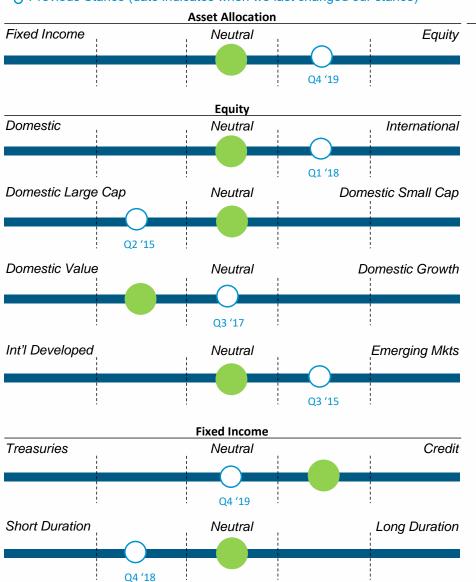
Country / Region	Policy Rate	Latest Rate Change
China	3.85%	▼ 20bps cut on 4/20/20
U.S.	0.25%	▼ 100bps cut on 3/15/20
United Kingdom	0.10%	▼ 15bps cut on 3/19/20
Europe	-0.50%	▼ 10bps cut on 9/12/19
Japan	-0.10%	▼ 10bps cut on 1/28/16

Sources: Chinese Central Bank, Federal Reserve, UK Central Bank, European Central Bank, Japanese Central Bank.

# **Investing Viewpoints**



- Current Stance
- O Previous Stance (date indicates when we last changed our stance)



**Rationale** 

Abundant monetary and fiscal stimulus alongside periodic hints of stabilizing economic data support equity markets. However, a recent surge of cases around the country and uncertainty as to the true and ultimate economic impact of the virus tempers this support.

While non-U.S. stocks command a valuation advantage over domestic equities, the lingering uncertainty surrounding which regions around the globe are best poised to recover from the COVID-19 pandemic informs our neutral view.

Large cap companies are generally better equipped financially and operationally to circumvent the most acute effects of the crisis. Small-cap companies typically advance more rapidly as an economic recovery takes hold, but the path and pace of recovery remains highly uncertain. As such, we retain our neutral stance on the market capitalization front.

Relative valuations of value stocks versus growth stocks remain tilted in favor of value, and a sustained and large performance differential also provides a legitimate path to mean reversion tilting in favor of value. Moreover, value-oriented areas of the market have historically fared well in economic recoveries, although we must also acknowledge the uncertainty surrounding the current economic climate.

Certain valuation metrics (and longer-term demographic trends) lean in favor of emerging markets, but the segment remains particularly exposed to still vulnerable global trade and export activity. Increasingly coordinated fiscal and monetary stimulus among developed market countries supports this cohort. These factors merge into a neutral stance.

Corporate credit continues to offer reasonable spread accommodations over Treasuries despite the rally in the second quarter. We retain a modest preference for credit, as a continued economic recovery (even stability) should bode well for the asset class. Our preference is further bolstered by the existence of very low base rates.

Interest rates remain near all-time low levels, and central bank signaling has indicated that the policy will likely be lower for longer. We acknowledge the larger forces for pent-up long-term inflation potential are present, but our near-term concern on this front is low. As such, retaining some duration in portfolios can serve as a "hedge" to risk assets.

These viewpoints represent FIA's general assessment of the highlighted capital markets comparisons over the next 18 months. These opinions are subject to modification as conditions in the markets or foregasting periods change. Clients should utilize these rankings in conjunction with other considerations that may be relevant to their particular circumstances.



# **Portfolio and Manager Review**

of 267 49 of 198



# **Pension Plan Review**

of 267 50 of 198

# Amity Pension - Asset Allocation As of June 30, 2020

	Asset Allocation (\$)	Asset Allocation (%)	Target Allocation (%)	Differences (%)
Amity Pension	13,648,540	100.0	100.0	0.0
Short Term Liquidity	210,824	1.5	0.0	1.5
Wells Fargo Government Money Market Fund I	210,824	1.5	0.0	1.5
Fixed Income	4,496,059	32.9	35.0	-2.1
Vanguard Total Bond Market Index Adm	2,183,755	16.0	17.5	-1.5
BlackRock Strategic Income Opportunities K	2,312,304	16.9	17.5	-0.6
Domestic Equity	6,910,630	50.6	50.0	0.6
Vanguard 500 Index Adm	1,386,034	10.2	10.0	0.2
Vanguard Value Index Adm	1,942,179	14.2	15.0	-0.8
Vanguard Growth Index Adm	2,205,618	16.2	15.0	1.2
Vanguard Mid Cap Index Adm	689,079	5.0	5.0	0.0
Vanguard Small Cap Index Adm	687,720	5.0	5.0	0.0
International Equity	2,031,027	14.9	15.0	-0.1
Vanguard Developed Markets Adm	2,031,027	14.9	15.0	-0.1

# **Total Plan Performance Summary**

As of June 30, 2020

**Account Reconciliation** 

	QTR	YTD	Since Inception	Inception Date
Amity Pension				01/01/2007
Beginning Market Value	12,063,579	13,890,987	5,911,809	
Net Contributions	-190,994	37,184	815,412	
Total Gain/Loss	1,775,954	-279,631	6,921,319	
<b>Ending Market Value</b>	13,648,540	13,648,540	13,648,540	

**Amity Pension Benchmark Composition** 

Allocation Mandate	Weight (%)
Mar-2014	
Blmbg. Barc. U.S. Aggregate Index	35.00
S&P 500 Index	10.00
CRSP U.S. Large Cap Value TR Index	15.00
CRSP U.S. Large Cap Growth TR Index	15.00
CRSP U.S. Mid Cap TR Index	5.00
CRSP U.S. Small Cap TR Index	5.00
FTSE Developed ex US Spliced Index	15.00

**Trailing Performance Summary** 

	QTR	YTD	Jul-2019 To Jun-2020	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Amity Pension	14.8	-1.9	5.0	5.0	6.7	6.7	7.7	8.9	6.1	01/01/2007
Amity Pension Benchmark	14.1	-1.3	5.6	5.6	7.2	7.0	8.0	9.3	6.3	
Difference	0.7	-0.6	-0.6	-0.6	-0.5	-0.3	-0.3	-0.4	-0.2	

**Calendar Year Performance Summary** 

	2019	2018	2017	2016	2015	2014	2013	2012
Amity Pension	21.1	-4.8	15.6	7.2	0.3	7.2	18.8	13.0
Amity Pension Benchmark	21.8	-4.7	15.5	7.5	0.6	7.7	18.6	12.3
Difference	-0.7	-0.1	0.1	-0.3	-0.3	-0.5	0.2	0.7

# **Amity Pension**

# Manager Performance Overview As of June 30, 2020

	QTD	YTD	Jul-2019 To Jun-2020	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Short Term Liquidity										
Wells Fargo Government Money Market Fund I	0.1	0.5	1.4	1.4	1.5	1.0	0.7	0.5	1.0	01/01/2007
90 Day U.S. Treasury Bill	0.0	0.6	1.6	1.6	1.8	1.2	0.8	0.6	1.0	
Fixed Income	4.7	3.4	6.0	6.0	4.3	3.6	3.4	3.5	4.0	04/01/2009
Blmbg. Barc. U.S. Aggregate Index	2.9	6.1	8.7	8.7	5.3	4.3	4.0	3.8	4.4	
Vanguard Total Bond Market Index Adm	3.0 (88)	6.4 (24)	9.0 (21)	9.0 (21)	5.3 (23)	4.3 (29)	4.0 (31)	N/A	3.3 (40)	09/01/2012
Blmbg. Barc. U.S. Aggregate Index	2.9	6.1	8.7	8.7	5.3	4.3	4.0	N/A	3.3	
IM U.S. Broad Market Core Fixed Income (MF) Median	5.0	5.6	8.1	8.1	4.9	4.1	3.8	N/A	3.1	
BlackRock Strategic Income Opportunities K	6.4 (60)	0.2 (26)	2.7 (19)	2.7 (19)	N/A	N/A	N/A	N/A	3.0 (13)	10/01/2017
Blmbg. Barc. U.S. Aggregate Index	2.9	6.1	8.7	8.7	N/A	N/A	N/A	N/A	5.5	
Libor (3 month)	0.4	0.9	2.1	2.1	N/A	N/A	N/A	N/A	2.1	
IM Alternative Credit Focus (MF) Median	7.1	-1.9	0.5	0.5	N/A	N/A	N/A	N/A	1.5	
Domestic Equity	21.9	-3.7	6.1	6.1	9.9	9.9	11.6	13.6	15.2	04/01/2009
Domestic Equity Composite Benchmark	21.7	-4.1	5.5	5.5	9.7	9.8	11.6	13.7	15.2	
Vanguard 500 Index Adm	20.5 (37)	-3.1 (42)	7.5 (30)	7.5 (30)	10.7 (26)	10.7 (14)	12.1 (14)	N/A	12.9 (15)	09/01/2012
S&P 500 Index	20.5	-3.1	7.5	7.5	10.7	10.7	12.1	N/A	12.9	
IM U.S. Large Cap Core Equity (MF) Median	19.4	-4.0	5.7	5.7	9.0	9.0	10.7	N/A	11.6	
Vanguard Value Index Adm	12.7 (92)	-15.4 (53)	-7.4 (47)	-7.4 (47)	3.9 (22)	6.4 (11)	8.4 (8)	N/A	10.2 (7)	09/01/2012
CRSP US Large Cap Value Spliced Index	12.7	-15.5	-7.5	-7.5	3.9	6.5	8.5	N/A	10.3	
IM U.S. Large Cap Value Equity (MF) Median	15.4	-15.3	-7.7	-7.7	2.1	4.3	6.7	N/A	8.4	
Vanguard Growth Index Adm	29.1 (30)	11.3 (36)	24.8 (18)	24.8 (18)	18.0 (50)	14.9 (41)	15.9 (43)	N/A	15.7 (41)	09/01/2012
CRSP US Large Cap Growth Spliced Index	29.1	11.4	24.8	24.8	18.1	15.0	16.0	N/A	15.8	
IM U.S. Large Cap Growth Equity (MF) Median	27.7	10.2	21.1	21.1	18.0	14.5	15.7	N/A	15.5	

Returns for periods less than one year are not annualized. Returns are net of fees unless otherwise noted.

### **Amity Pension**

# Manager Performance Overview As of June 30, 2020

	QTD	YTD	Jul-2019 To Jun-2020	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Vanguard Mid Cap Index Adm	25.0 (21)	-7.2 (14)	-0.2 (16)	-0.2 (16)	6.5 (11)	7.0 (12)	9.8 (7)	N/A	11.4 (6)	09/01/2012
CRSP US Mid Cap Spliced Index	25.0	-7.2	-0.2	-0.2	6.5	7.0	9.8	N/A	11.5	
IM U.S. Mid Cap Core Equity (MF) Median	20.8	-12.4	-6.2	-6.2	2.3	3.6	6.5	N/A	8.5	
Vanguard Small Cap Index Adm	26.7 (20)	-11.4 (14)	-5.6 (15)	-5.6 (15)	4.0 (6)	5.4 (7)	8.2 (6)	N/A	10.1 (5)	09/01/2012
CRSP US Small Cap Spliced Index	26.7	-11.4	-5.6	-5.6	4.0	5.4	8.1	N/A	10.1	
IM U.S. Small Cap Core Equity (MF) Median	22.4	-17.7	-11.8	-11.8	-0.9	2.3	5.4	N/A	7.5	
International Equity	17.4	-10.8	-4.3	-4.3	0.9	2.5	4.3	6.2	8.0	04/01/2009
International Equity Composite Benchmark	16.3	-11.4	-4.9	-4.9	0.6	2.2	4.0	5.8	7.8	
Vanguard Developed Markets Adm	17.4 (32)	-10.8 (41)	-4.3 (39)	-4.3 (39)	0.9 (33)	2.5 (23)	4.3 (21)	N/A	5.6 (22)	09/01/2012
FTSE Developed ex US Spliced Index	16.3	-11.4	-4.9	-4.9	0.6	2.2	4.0	N/A	5.4	
IM International Multi-Cap Core Equity (MF) Median	16.2	-11.1	-5.1	-5.1	0.1	1.5	3.6	N/A	4.9	

The inception date expressed on the Manager Performance Overview page(s) represents the first day of the first full month following the purchase of the investment. Performance figures shown at the fund level begin on this inception date. Inception dates for asset class composites reflect the start date at which these returns could be calculated using historical and existing system capabilities and may vary from the inception dates of underlying component strategies. Composite performance includes all funds held in the composite since inception.

Returns are net of fees unless otherwise stated. Mutual fund performance stated above may differ slightly from the current share class's historical performance due to share class exchanges.

# Manager Commentary As of June 30, 2020

Manager	Manager Status
Fixed Income	
Vanguard Short Term Government Bond Index Adm	Maintain
Vanguard Short Term Inflation Protection Adm	Maintain
Vanguard Total Bond Market Index Adm	Maintain
BlackRock Strategic Income Opportunities K	Maintain
Domestic Equity	
Vanguard 500 Index Adm	Maintain
Vanguard Total Stock Market Idx Adm	Maintain
Vanguard Value Index Adm	Maintain
Vanguard Growth Index Adm	Maintain
Vanguard Mid Cap Index Adm	Maintain
Vanguard Small Cap Index Adm	Maintain
International Equity	
Vanguard Developed Markets Index Fund Adm	Maintain

55 of 198 45 of 267

Amity Pension

Manager Investment Gain/Loss Summary

	Market Value As of 04/01/2020	Net Flows	Return On Investment	Market Value As of 06/30/2020
Short Term Liquidity				
Wells Fargo Government Money Market Fund I	201,746	9,006	72	210,824
Total Short Term Liquidity	201,746	9,006	72	210,824
Fixed Income				
Vanguard Total Bond Market Index Adm	2,120,597	-	63,158	2,183,755
BlackRock Strategic Income Opportunities K	2,172,634	-	139,671	2,312,304
Total Fixed Income	4,293,231	-	202,828	4,496,059
Domestic Equity				
Vanguard 500 Index Adm	1,149,820	-	236,214	1,386,034
Vanguard Value Index Adm	1,722,894	-	219,285	1,942,179
Vanguard Growth Index Adm	1,831,047	-150,000	524,572	2,205,618
Vanguard Mid Cap Index Adm	567,776	-20,000	141,303	689,079
Vanguard Small Cap Index Adm	567,238	-30,000	150,481	687,720
Total Domestic Equity	5,838,776	-200,000	1,271,855	6,910,630
International Equity				
Vanguard Developed Markets Adm	1,729,827	-	301,200	2,031,027
Total International Equity	1,729,827	-	301,200	2,031,027
Amity Pension	12,063,579	-190,994	1,775,954	13,648,540

56 of 198 46 of 267

### **Amity Pension**

Market Value and Flows Summary
Since Inception Ending June 30, 2020

Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
Dec-2006	-	-	-	5,911,809	N/A
Mar-2007	5,911,809	-126,919	108,227	5,893,116	1.9
Jun-2007	5,893,116	-127,417	202,138	5,967,837	3.4
Sep-2007	5,967,837	276,936	123,140	6,367,912	2.0
Dec-2007	6,367,912	-128,226	-85,700	6,153,986	-1.4
Mar-2008	6,153,986	-127,169	-311,685	5,715,132	-5.1
un-2008	5,715,132	-128,659	-82,615	5,503,858	-1.6
Sep-2008	5,503,858	297,623	-407,460	5,394,022	-7.1
Dec-2008	5,394,022	-141,344	-594,469	4,658,209	-11.1
Mar-2009	4,658,209	-136,302	-351,150	4,170,757	-7.5
un-2009	4,170,757	-131,817	450,914	4,489,854	11.0
Sep-2009	4,489,854	312,896	557,229	5,359,979	11.7
Dec-2009	5,359,979	-134,759	158,595	5,383,815	3.0
Mar-2010	5,383,815	-139,407	202,610	5,447,017	3.9
un-2010	5,447,017	-137,079	-341,948	4,967,990	-6.4
Sep-2010	4,967,990	383,126	439,625	5,790,741	8.6
Dec-2010	5,790,741	-138,166	361,056	6,013,631	6.4
Mar-2011	6,013,631	-152,528	237,524	6,098,627	4.0
un-2011	6,098,627	-147,208	54,946	6,006,366	0.9
Sep-2011	6,006,366	450,579	-658,611	5,798,334	-10.3
Dec-2011	5,798,334	-144,369	396,030	6,049,996	6.9
Mar-2012	6,049,996	-141,160	502,103	6,410,939	8.4
un-2012	6,410,939	-145,381	-112,453	6,153,105	-1.8
Sep-2012	6,153,105	518,076	304,381	6,975,562	4.5
Dec-2012	6,975,562	-161,257	101,950	6,916,256	1.5
Mar-2013	6,916,256	-152,199	429,788	7,193,844	6.3
un-2013	7,193,844	-154,883	13,761	7,052,722	0.2
Sep-2013	7,052,722	-163,413	369,080	7,258,389	5.3
Dec-2013	7,258,389	546,074	459,564	8,264,027	5.9
Mar-2014	8,264,027	-161,243	123,395	8,226,179	1.5

### **Amity Pension**

Market Value and Flows Summary
Since Inception Ending June 30, 2020

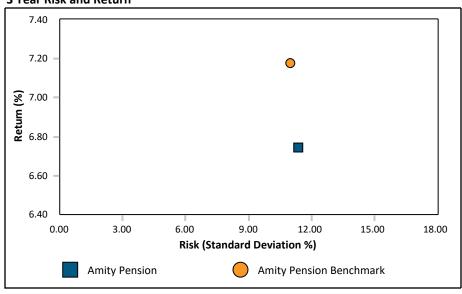
Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
Jun-2014	8,226,179	-149,491	324,061	8,400,749	4.0
Sep-2014	8,400,749	207,706	-82,993	8,525,461	-1.0
Dec-2014	8,525,461	-148,704	216,237	8,592,994	2.6
Mar-2015	8,592,994	223,388	201,466	9,017,848	2.3
Jun-2015	9,017,848	-150,175	-45,017	8,822,656	-0.5
Sep-2015	8,822,656	243,709	-406,523	8,659,843	-4.6
Dec-2015	8,659,843	258,601	287,342	9,205,786	3.4
Mar-2016	9,205,786	-142,870	111,571	9,174,486	1.3
Jun-2016	9,174,486	-137,601	186,090	9,222,976	2.0
Sep-2016	9,222,976	275,806	301,355	9,800,136	3.2
Dec-2016	9,800,136	-147,075	49,163	9,702,225	0.5
Mar-2017	9,702,225	280,371	440,274	10,422,869	4.4
Jun-2017	10,422,869	-144,352	308,849	10,587,366	3.0
Sep-2017	10,587,366	287,670	356,674	11,231,710	3.3
Dec-2017	11,231,710	-149,941	447,236	11,529,004	4.0
Mar-2018	11,529,004	290,976	-73,289	11,746,691	-0.6
Jun-2018	11,746,691	-146,829	165,134	11,764,997	1.4
Sep-2018	11,764,997	290,928	445,225	12,501,149	3.7
Dec-2018	12,501,149	-150,429	-1,111,056	11,239,665	-8.9
Mar-2019	11,239,665	296,357	1,066,103	12,602,125	9.2
lun-2019	12,602,125	-150,217	445,364	12,897,271	3.6
Sep-2019	12,897,271	258,391	142,679	13,298,341	1.1
Dec-2019	13,298,341	-182,394	775,040	13,890,987	5.9
Mar-2020	13,890,987	228,177	-2,055,585	12,063,579	-14.6
lun-2020	12,063,579	-190,994	1,775,954	13,648,540	14.8

<sup>48 of 267</sup> 58 of 198

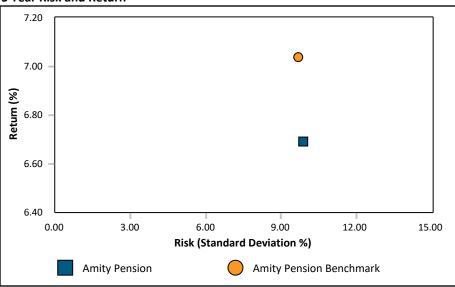
#### Risk vs. Return

# Amity Pension As of June 30, 2020

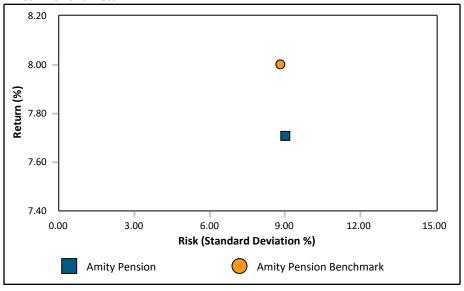
#### 3 Year Risk and Return



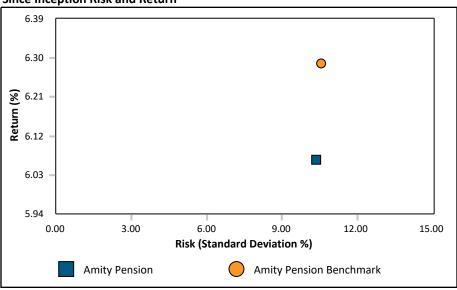
#### 5 Year Risk and Return



#### 7 Year Risk and Return



#### **Since Inception Risk and Return**



#### **MPT Statistics**

# Amity Pension As of June 30, 2020

#### **3 Year Historical MPT Statistics**

	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha
Amity Pension	6.74	11.40	8.23	0.47	-0.49	0.74	1.00	1.03	-0.60
Amity Pension Benchmark	7.18	11.03	7.81	0.52	N/A	0.00	1.00	1.00	0.00
90 Day U.S. Treasury Bill	1.77	0.22	0.00	N/A	-0.52	11.13	0.18	-0.01	1.83

#### **5 Year Historical MPT Statistics**

	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha
Amity Pension	6.69	9.89	6.91	0.58	-0.48	0.63	1.00	1.02	-0.43
Amity Pension Benchmark	7.03	9.71	6.63	0.63	N/A	0.00	1.00	1.00	0.00
90 Day U.S. Treasury Bill	1.17	0.27	0.01	N/A	-0.63	9.77	0.04	-0.01	1.22

#### 7 Year Historical MPT Statistics

Amity Pension 7.71 9.0				Error			
Aimty ( ension 7.71 5.0	L 6.04	0.77	-0.44	0.59	1.00	1.02	-0.40
Amity Pension Benchmark 8.00 8.8	5.79	0.82	N/A	0.00	1.00	1.00	0.00
90 Day U.S. Treasury Bill 0.85 0.2	0.01	N/A	-0.82	8.89	0.03	-0.01	0.89

#### **Since Inception Historical MPT Statistics**

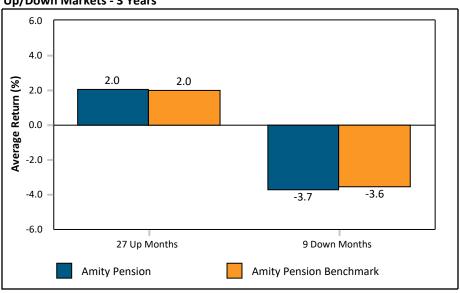
	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha	Inception Date
Amity Pension	6.06	10.39	7.25	0.52	-0.24	0.94	0.99	0.98	-0.10	01/01/2007
Amity Pension Benchmark	6.29	10.55	7.33	0.54	N/A	0.00	1.00	1.00	0.00	01/01/2007
90 Day U.S. Treasury Bill	0.99	0.42	0.01	N/A	-0.54	10.63	0.03	-0.01	1.03	01/01/2007

<sup>50 of 267</sup>

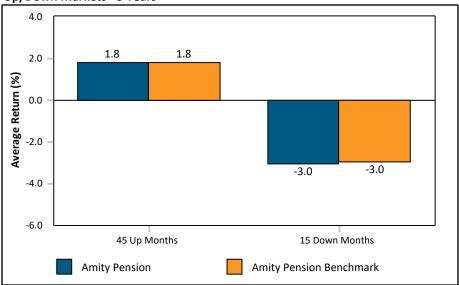
### **Market Capture Report**

#### **Amity Pension** As of June 30, 2020

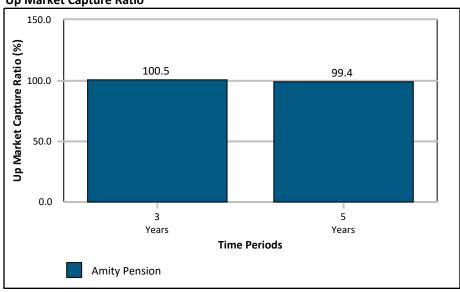




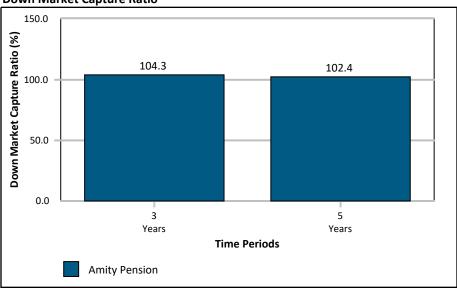
#### **Up/Down Markets - 5 Years**



#### **Up Market Capture Ratio**



#### **Down Market Capture Ratio**



# **Estimated Fee Analysis - Pension**

### As of June 30, 2020

Manager	Current Target %	Fee Schedule
Vanguard Total Bond Market Index Adm	17.5%	0.05%
BlackRock Strategic Income Opportunities K	17.5%	0.76%
Vanguard 500 Index Adm	10.0%	0.04%
Vanguard Value Index Adm	15.0%	0.05%
Vanguard Growth Index Adm	15.0%	0.05%
Vanguard Mid Cap Index Adm	5.0%	0.05%
Vanguard Small Cap Index Adm	5.0%	0.05%
Vanguard Developed Markets Adm	15.0%	0.07%
Weighted Average Investment Management Fee		0.18%

DISCLOSURE: The figures on this page have been obtained from sources we deem to be reliable, including Morningstar. FIA has not independently verified this information.



# **OPEB Review**

<sup>267</sup> 63 of 198

# **Amity OPEB - Asset Allocation**

# As of June 30, 2020

	Asset Allocation (\$)	Asset Allocation (%)	Target Allocation (%)	Differences (%)
Amity OPEB	2,574,365	100.0	100.0	0.0
Short Term Liquidity	54,315	2.1	0.0	2.1
Wells Fargo Government Money Market Fund I	54,315	2.1	0.0	2.1
Fixed Income	936,396	36.4	40.0	-3.6
Vanguard Short Term Inflation Protection Adm	225,282	8.8	10.0	-1.2
Vanguard Total Bond Market Index Adm	230,710	9.0	10.0	-1.0
BlackRock Strategic Income Opportunities K	480,404	18.7	20.0	-1.3
Domestic Equity	1,076,882	41.8	40.0	1.8
Vanguard 500 Index Adm	806,862	31.3	30.0	1.3
Vanguard Small Cap Index Adm	270,020	10.5	10.0	0.5
International Equity	506,773	19.7	20.0	-0.3
Vanguard Developed Markets Index Fund Adm	506,773	19.7	20.0	-0.3

# **Total Plan Performance Summary**

As of June 30, 2020

**Account Reconciliation** 

	QTR	YTD	Since Inception	Inception Date
Amity OPEB				12/01/2007
Beginning Market Value	2,223,147	2,610,377	507,703	
Net Contributions	40,287	39,631	903,577	
Total Gain/Loss	310,932	-75,642	1,163,085	
Ending Market Value	2,574,365	2,574,365	2,574,365	

**Amity OPEB Benchmark Composition** 

Allocation Mandate	Weight (%)		
Oct-2017			
Blmbg. Barc. U.S. Aggregate Index	30.00		
Bloomberg Barclays US TIPS 0-5 Year Index	10.00		
S&P 500 Index	30.00		
CRSP U.S. Small Cap TR Index	10.00		
FTSE Developed ex US Spliced Index	20.00		

**Trailing Performance Summary** 

Training Performance Sur	QTR	YTD	Jul-2019 To Jun-2020	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Amity OPEB	14.0	-2.9	3.2	3.2	5.4	5.6	6.4	7.3	6.1	12/01/2007
Amity OPEB Benchmark	13.0	-2.0	4.2	4.2	6.0	5.9	6.7	8.1	5.3	
Difference	1.0	-0.9	-1.0	-1.0	-0.6	-0.3	-0.3	-0.8	0.8	

**Calendar Year Performance Summary** 

2019	2018	2017	2016	2015	2014	2013	2012
18.9	-5.0	14.2	6.8	0.2	4.5	15.5	12.1
19.6	-5.0	14.1	7.6	-0.5	5.1	15.0	12.4
-0.7	0.0	0.1	-0.8	0.7	-0.6	0.5	-0.3
	<b>18.9</b> 19.6	<b>18.9</b> - <b>5.0</b> 19.6 -5.0	<b>18.9</b> - <b>5.0 14.2</b> 19.6 -5.0 14.1	18.9     -5.0     14.2     6.8       19.6     -5.0     14.1     7.6	18.9       -5.0       14.2       6.8       0.2         19.6       -5.0       14.1       7.6       -0.5	18.9     -5.0     14.2     6.8     0.2     4.5       19.6     -5.0     14.1     7.6     -0.5     5.1	18.9     -5.0     14.2     6.8     0.2     4.5     15.5       19.6     -5.0     14.1     7.6     -0.5     5.1     15.0

# Amity OPEB Manager Performance Overview As of June 30, 2020

	QTD	YTD	Jul-2019 To Jun-2020	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Short Term Liquidity										
Wells Fargo Government Money Market Fund I	0.0	0.3	1.3	1.3	1.5	1.0	0.7	0.5	0.7	12/01/2007
90 Day U.S. Treasury Bill	0.0	0.6	1.6	1.6	1.8	1.2	0.8	0.6	0.7	
Fixed Income	4.6	2.2	4.5	4.5	3.5	2.8	2.4	2.8	3.4	01/01/2009
Fixed Income Composite Benchmark	2.8	5.1	7.4	7.4	4.6	3.5	2.9	3.3	4.0	
Vanguard Short Term Inflation Protection Adm	2.6 (98)	1.9 (81)	3.4 (81)	3.4 (81)	2.6 (79)	1.9 (84)	N/A	N/A	1.3 (83)	10/01/2013
Bloomberg Barclays US TIPS 0-5 Year Index	2.6	1.9	3.4	3.4	2.7	2.0	N/A	N/A	1.4	
IM U.S. TIPS (MF) Median	5.0	4.6	6.5	6.5	4.0	2.9	N/A	N/A	2.1	
Vanguard Total Bond Market Index Adm	3.0 (88)	6.4 (24)	9.0 (22)	9.0 (22)	5.3 (23)	4.3 (29)	4.0 (32)	N/A	3.2 (41)	09/01/2012
Blmbg. Barc. U.S. Aggregate Index	2.9	6.1	8.7	8.7	5.3	4.3	4.0	N/A	3.3	
IM U.S. Broad Market Core Fixed Income (MF) Median	5.0	5.6	8.1	8.1	4.9	4.1	3.8	N/A	3.1	
BlackRock Strategic Income Opportunities K	6.4 (60)	0.2 (25)	2.8 (18)	2.8 (18)	N/A	N/A	N/A	N/A	3.0 (13)	10/01/2017
Blmbg. Barc. U.S. Aggregate Index	2.9	6.1	8.7	8.7	N/A	N/A	N/A	N/A	5.5	
Libor (3 month)	0.4	0.9	2.1	2.1	N/A	N/A	N/A	N/A	2.1	
IM Alternative Credit Focus (MF) Median	7.1	-1.9	0.5	0.5	N/A	N/A	N/A	N/A	1.5	
Domestic Equity	22.0	-4.8	4.6	4.6	9.2	9.5	11.2	13.2	13.1	01/01/2009
Domestic Equity Composite Benchmark	22.1	-5.1	4.2	4.2	9.1	9.4	11.2	13.4	13.3	
Vanguard 500 Index Adm	20.5 (37)	-3.1 (42)	7.5 (30)	7.5 (30)	10.7 (26)	10.7 (14)	12.1 (15)	N/A	12.9 (15)	09/01/2012
S&P 500 Index	20.5	-3.1	7.5	7.5	10.7	10.7	12.1	N/A	12.9	
IM U.S. Large Cap Core Equity (MF) Median	19.4	-4.0	5.7	5.7	9.0	9.0	10.7	N/A	11.6	
Vanguard Small Cap Index Adm	26.7 (20)	-11.4 (14)	-5.6 (15)	-5.6 (15)	4.0 (6)	5.4 (7)	8.2 (6)	N/A	10.1 (5)	09/01/2012
CRSP US Small Cap Spliced Index	26.7	-11.4	-5.6	-5.6	4.0	5.4	8.1	N/A	10.1	
IM U.S. Small Cap Core Equity (MF) Median	22.4	-17.7	-11.8	-11.8	-0.9	2.3	5.4	N/A	7.5	

# Manager Performance Overview As of June 30, 2020

	QTD	YTD	Jul-2019 To Jun-2020	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
International Equity	17.4	-10.8	-4.3	-4.3	0.9	2.5	4.3	6.2	6.2	01/01/2009
International Equity Composite Benchmark	16.3	-11.4	-4.9	-4.9	0.7	2.2	4.2	5.9	6.3	
Vanguard Developed Markets Index Fund Adm	17.4 (32)	-10.8 (40)	-4.3 (39)	-4.3 (39)	0.9 (32)	2.5 (22)	4.3 (20)	N/A	5.6 (22)	09/01/2012
FTSE Developed ex US Spliced Index	16.3	-11.4	-4.9	-4.9	0.6	2.2	4.0	N/A	5.4	
IM International Multi-Cap Core Equity (MF) Median	16.2	-11.1	-5.1	-5.1	0.1	1.5	3.6	N/A	4.9	

The inception date expressed on the Manager Performance Overview page(s) represents the first day of the first full month following the purchase of the investment.

Performance figures shown at the fund level begin on this inception date. Inception dates for asset class composites reflect the start date at which these returns could be calculated using historical and existing system capabilities and may vary from the inception dates of underlying component strategies. Composite performance includes all funds held in the composite since inception.

Returns are net of fees unless otherwise stated. Mutual fund performance stated above may differ slightly from the current share class's historical performance due to share class exchanges.

Manager Investment Gain/Loss Summary

The state of the s	Market Value As of 04/01/2020	Net Flows	Return On Investment	Market Value As of 06/30/2020
Short Term Liquidity				
Wells Fargo Government Money Market Fund I	14,023	40,287	5	54,315
Total Short Term Liquidity	14,023	40,287	5	54,315
Fixed Income				
Vanguard Short Term Inflation Protection Adm	219,550	-	5,733	225,282
Vanguard Total Bond Market Index Adm	224,037	-	6,672	230,710
BlackRock Strategic Income Opportunities K	451,386	-	29,018	480,404
Total Fixed Income	894,972	-	41,423	936,396
Domestic Equity				
Vanguard 500 Index Adm	669,353	-	137,509	806,862
Vanguard Small Cap Index Adm	213,180	-	56,841	270,020
Total Domestic Equity	882,532	-	194,350	1,076,882
International Equity				
Vanguard Developed Markets Index Fund Adm	431,619	-	75,154	506,773
Total International Equity	431,619	-	75,154	506,773
Amity OPEB	2,223,147	40,287	310,932	2,574,365

<sup>58 of 267</sup> 68 of 198

# Market Value and Flows Summary Since Inception Ending June 30, 2020

Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
Dec-2007	-	-	-	503,165	N/A
Mar-2008	503,165	-	-20,366	482,800	-4.0
Jun-2008	482,800	-	-3,927	478,872	-0.9
Sep-2008	478,872	300,763	-10,630	769,006	-1.3
Dec-2008	769,006	-	-3,356	765,650	-0.4
Mar-2009	765,650	-	-56,724	708,926	-7.4
un-2009	708,926	-306,395	79,763	482,294	11.1
Sep-2009	482,294	419,352	53,677	955,323	9.7
Dec-2009	955,323	-	16,221	971,544	1.7
Mar-2010	971,544	-	17,233	988,777	1.8
lun-2010	988,777	-137,439	-35,065	816,273	-3.5
Sep-2010	816,273	61,250	46,295	923,818	5.5
Dec-2010	923,818	183,750	38,153	1,145,721	3.7
Mar-2011	1,145,721	122,557	32,965	1,301,243	2.7
un-2011	1,301,243	-367,549	12,585	946,279	1.1
Sep-2011	946,279	376,753	-85,614	1,237,419	-8.1
Dec-2011	1,237,419	-	80,550	1,317,969	6.5
Mar-2012	1,317,969	-165	96,522	1,414,326	7.3
un-2012	1,414,326	-326,337	-31,383	1,056,606	-1.7
Sep-2012	1,056,606	393,700	53,993	1,504,298	4.4
Dec-2012	1,504,298	-663	26,940	1,530,575	1.8
Mar-2013	1,530,575	-665	80,911	1,610,821	5.3
un-2013	1,610,821	-666	-12,641	1,597,514	-0.8
Sep-2013	1,597,514	-395,012	83,008	1,285,510	5.3
Dec-2013	1,285,510	-615	64,184	1,349,079	5.0
Mar-2014	1,349,079	-650	17,817	1,366,246	1.3
un-2014	1,366,246	-128,041	44,117	1,282,323	3.4
ep-2014	1,282,323	54,654	-22,090	1,314,887	-1.7
Dec-2014	1,314,887	-657	18,598	1,332,827	1.4
Mar-2015	1,332,827	-657	29,530	1,361,700	2.2

Market Value and Flows Summary
Since Inception Ending June 30, 2020

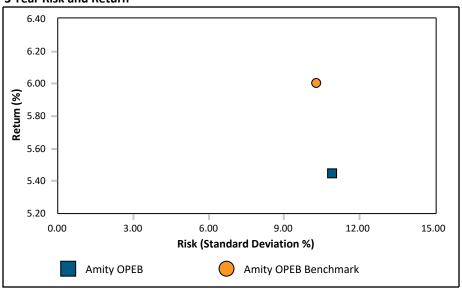
Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
Jun-2015	1,361,700	-9,018	-150	1,352,531	0.0
Sep-2015	1,352,531	174,338	-67,962	1,458,908	-4.8
Dec-2015	1,458,908	-665	42,569	1,500,812	2.9
Mar-2016	1,500,812	-664	15,299	1,515,446	1.0
un-2016	1,515,446	-666	25,883	1,540,664	1.7
Sep-2016	1,540,664	144,858	48,079	1,733,601	3.1
ec-2016	1,733,601	-674	13,759	1,746,686	0.8
Лar-2017	1,746,686	-675	71,156	1,817,166	4.1
un-2017	1,817,166	148,290	47,542	2,012,998	2.6
ep-2017	2,012,998	-685	63,889	2,076,202	3.2
Dec-2017	2,076,202	-687	75,817	2,151,333	3.7
Лar-2018	2,151,333	-688	-11,538	2,139,107	-0.5
un-2018	2,139,107	104,849	26,826	2,270,782	1.3
ep-2018	2,270,782	-686	70,825	2,340,920	3.1
Dec-2018	2,340,920	-695	-200,517	2,139,708	-8.6
/lar-2019	2,139,708	-694	179,563	2,318,577	8.4
un-2019	2,318,577	62,214	76,168	2,456,959	3.2
ep-2019	2,456,959	-667	15,682	2,471,974	0.6
ec-2019	2,471,974	-707	139,110	2,610,377	5.6
1ar-2020	2,610,377	-656	-386,574	2,223,147	-14.8
un-2020	2,223,147	40,287	310,932	2,574,365	14.0

<sup>60 of 267</sup> 70 of 198

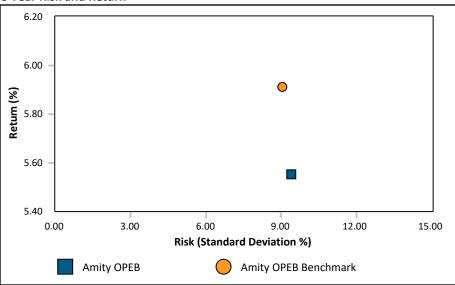
#### Risk vs. Return

# Amity OPEB As of June 30, 2020

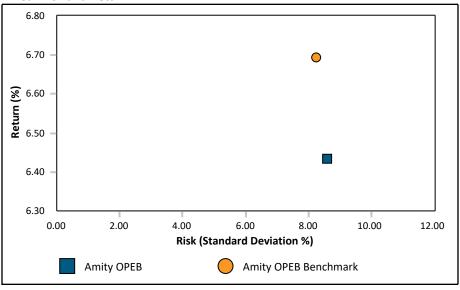
#### 3 Year Risk and Return



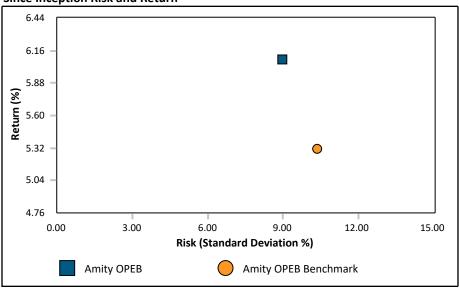
#### 5 Year Risk and Return



#### 7 Year Risk and Return



#### Since Inception Risk and Return



#### **MPT Statistics**

#### **Amity OPEB**

#### As of June 30, 2020

#### **3 Year Historical MPT Statistics**

	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha
Amity OPEB	5.45	10.92	8.07	0.38	-0.46	0.99	0.99	1.06	-0.83
Amity OPEB Benchmark	6.00	10.28	7.42	0.45	N/A	0.00	1.00	1.00	0.00
90 Day U.S. Treasury Bill	1.77	0.22	0.00	N/A	-0.45	10.38	0.19	-0.01	1.83

#### **5 Year Historical MPT Statistics**

	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha
Amity OPEB	5.55	9.42	6.74	0.50	-0.35	0.86	0.99	1.04	-0.52
Amity OPEB Benchmark	5.91	9.06	6.30	0.55	N/A	0.00	1.00	1.00	0.00
90 Day U.S. Treasury Bill	1.17	0.27	0.01	N/A	-0.55	9.12	0.04	-0.01	1.21

#### 7 Year Historical MPT Statistics

	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha
Amity OPEB	6.43	8.60	5.91	0.67	-0.27	0.79	0.99	1.04	-0.46
Amity OPEB Benchmark	6.69	8.28	5.54	0.72	N/A	0.00	1.00	1.00	0.00
90 Day U.S. Treasury Bill	0.85	0.27	0.01	N/A	-0.72	8.33	0.03	-0.01	0.89

**Since Inception Historical MPT Statistics** 

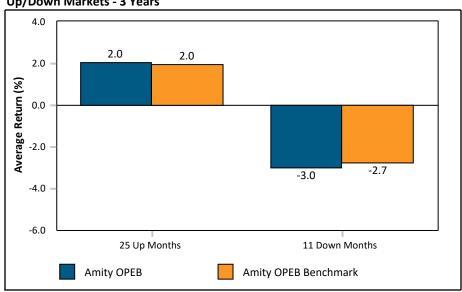
	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha	Inception Date
Amity OPEB	6.08	9.00	5.96	0.62	0.14	4.16	0.84	0.80	1.78	12/01/2007
Amity OPEB Benchmark	5.31	10.37	7.35	0.48	N/A	0.00	1.00	1.00	0.00	12/01/2007
90 Day U.S. Treasury Bill	0.69	0.29	0.01	N/A	-0.48	10.44	0.07	-0.01	0.74	12/01/2007

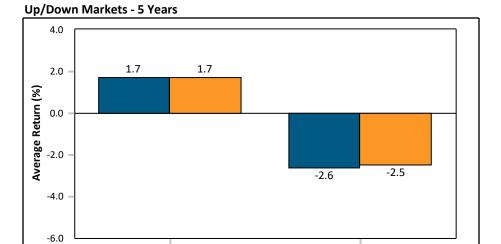
62 of 267 72 of 198

# **Market Capture Report**

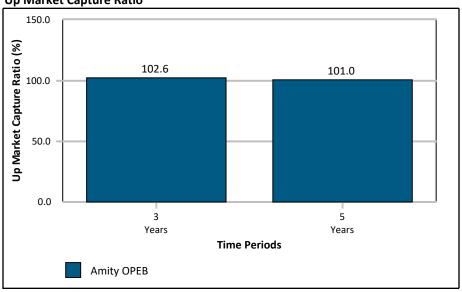
# **Amity OPEB** As of June 30, 2020

Up/Down Markets - 3 Years





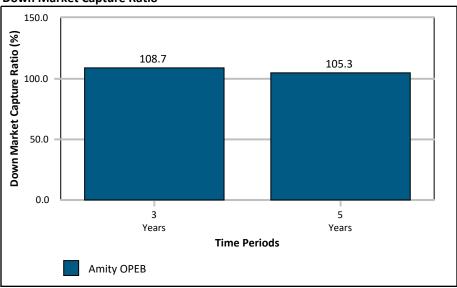
**Up Market Capture Ratio** 





Amity OPEB

43 Up Months



63 of 267

17 Down Months

Amity OPEB Benchmark

# **Estimated Fee Analysis - OPEB**

# As of June 30, 2020

Manager	Current Target %	Fee Schedule
Vanguard Short Term Inflation Protection Adm	10.0%	0.06%
Vanguard Total Bond Market Index Adm	10.0%	0.05%
BlackRock Strategic Income Opportunities K	20.0%	0.76%
Vanguard 500 Index Adm	30.0%	0.04%
Vanguard Small Cap Index Adm	10.0%	0.05%
Vanguard Developed Markets Index Fund Adm	20.0%	0.07%
Weighted Average Investment Management Fee		0.19%

DISCLOSURE: The figures on this page have been obtained from sources we deem to be reliable, including Morningstar. FIA has not independently verified this information.



# Sick & Severance Fund Review

# **Amity Sick & Severance - Asset Allocation**

# As of June 30, 2020

	Asset Allocation (\$)	Asset Allocation (%)	Target Allocation (%)	Differences (%)
Amity Sick & Severence	684,298	100.0	100.0	0.0
Short Term Liquidity	1,274	0.2	0.0	0.2
Wells Fargo Government Money Market Fund I	1,274	0.2	0.0	0.2
Fixed Income	330,188	48.3	50.0	-1.7
Vanguard Short-Term Government Bond Index Adm	144,311	21.1	22.5	-1.4
Vanguard Short Term Inflation Protection Adm	33,105	4.8	5.0	-0.2
Vanguard Total Bond Market Index Adm	152,771	22.3	22.5	-0.2
Domestic Equity	284,828	41.6	40.0	1.6
Vanguard Total Stock Market Index Adm	284,828	41.6	40.0	1.6
International Equity	68,008	9.9	10.0	-0.1
Vanguard Developed Markets Adm	68,008	9.9	10.0	-0.1

# **Total Plan Performance Summary**

As of June 30, 2020

**Account Reconciliation** 

	QTR	YTD	Since Inception	Inception Date
Amity Sick & Severence				01/01/2007
Beginning Market Value	617,722	785,792	897,135	
Net Contributions	-587	-105,561	-760,648	
Total Gain/Loss	67,164	4,067	547,812	
Ending Market Value	684,298	684,298	684,298	

**Amity Sick & Severance Benchmark Composition** 

Allocation Mandate	Weight (%)
Mar-2014	
Bloomberg Barclays U.S. TIPS Index	5.00
Bloomberg Barclays 1-3 Year Govt Index	22.50
Blmbg. Barc. U.S. Aggregate Index	22.50
CRSP U.S. Total Market TR Index	40.00
FTSE Developed ex US Spliced Index	10.00

**Trailing Performance Summary** 

	QTR	YTD	Jul-2019 To Jun-2020	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Amity Sick & Severence	10.9	0.5	6.3	6.3	6.7	6.1	6.7	7.6	5.7	01/01/2007
Amity Sick & Severance Benchmark	11.2	0.3	6.0	6.0	6.5	6.1	6.7	7.6	5.6	
Difference	-0.3	0.2	0.3	0.3	0.2	0.0	0.0	0.0	0.1	

**Calendar Year Performance Summary** 

	2019	2018	2017	2016	2015	2014	2013	2012
Amity Sick & Severence	17.4	-3.1	12.2	6.1	0.3	6.0	14.5	9.2
Amity Sick & Severance Benchmark	17.5	-3.1	11.7	6.4	0.5	6.1	13.9	9.7
Difference	-0.1	0.0	0.5	-0.3	-0.2	-0.1	0.6	-0.5

# **Amity Sick & Severance**

# Manager Performance Overview As of June 30, 2020

	QTD	YTD	Jul-2019 To Jun-2020	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Short Term Liquidity										
Wells Fargo Government Money Market Fund I	0.0	0.3	1.1	1.1	1.4	0.9	0.7	0.5	0.9	01/01/2007
90 Day U.S. Treasury Bill	0.0	0.6	1.6	1.6	1.8	1.2	0.8	0.6	1.0	
Fixed Income	1.7	4.4	6.4	6.4	3.9	2.9	2.6	2.5	2.3	01/01/2009
Fixed Income Composite Benchmark	1.8	4.7	6.6	6.6	4.1	3.2	2.8	2.7	2.6	
Vanguard Short-Term Government Bond Index Adm	0.3 (77)	3.0 (53)	4.1 (34)	4.1 (34)	2.6 (34)	1.8 (37)	1.5 (46)	N/A	1.3 (33)	09/01/2012
Bloomberg Barclays 1-3 Year Govt Index	0.3	3.0	4.1	4.1	2.7	1.9	1.6	1.4	1.4	
IM U.S. Short Term Treasury/Govt Bonds (MF) Median	0.8	3.0	3.8	3.8	2.4	1.7	1.5	1.2	1.2	
Vanguard Short Term Inflation Protection Adm	2.6 (98)	1.9 (81)	3.4 (81)	3.4 (81)	2.6 (79)	1.9 (84)	N/A	N/A	1.3 (83)	10/01/2013
Bloomberg Barclays US TIPS 0-5 Year Index	2.6	1.9	3.4	3.4	2.7	2.0	1.5	1.7	1.4	
IM U.S. TIPS (MF) Median	5.0	4.6	6.5	6.5	4.0	2.9	2.1	2.7	2.1	
Vanguard Total Bond Market Index Adm	3.0 (88)	6.4 (24)	9.0 (21)	9.0 (21)	5.3 (23)	4.3 (29)	4.0 (32)	N/A	3.3 (39)	08/01/2012
Blmbg. Barc. U.S. Aggregate Index	2.9	6.1	8.7	8.7	5.3	4.3	4.0	3.8	3.2	
IM U.S. Broad Market Core Fixed Income (MF) Median	5.0	5.6	8.1	8.1	4.9	4.1	3.8	3.8	3.1	
Domestic Equity	22.1	-3.4	6.5	6.5	10.0	10.0	11.6	13.7	13.6	01/01/2009
Domestic Equity Composite Benchmark	22.1	-3.4	6.5	6.5	10.0	10.0	11.7	13.7	13.7	
Vanguard Total Stock Market Index Adm	22.1 (38)	-3.4 (29)	6.5 (24)	6.5 (24)	10.0 (20)	10.0 (12)	11.6 (13)	N/A	12.6 (17)	09/01/2012
CRSP US Total Market Spliced Index	22.1	-3.4	6.5	6.5	10.0	10.0	11.7	13.7	12.6	
IM U.S. Multi-Cap Core Equity (MF) Median	21.5	-5.5	3.1	3.1	7.3	7.4	9.6	11.8	11.0	

# **Amity Sick & Severance**

# Manager Performance Overview As of June 30, 2020

	QTD	YTD	Jul-2019 To Jun-2020	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
International Equity	17.4	-10.8	-4.3	-4.3	0.9	2.5	4.3	6.2	6.1	01/01/2009
International Equity Composite Benchmark	16.3	-11.4	-4.9	-4.9	0.6	2.2	4.0	5.8	6.3	
Vanguard Developed Markets Adm	17.4 (32)	-10.8 (40)	-4.3 (39)	-4.3 (39)	0.9 (32)	2.5 (22)	4.3 (21)	N/A	5.6 (22)	09/01/2012
FTSE Developed ex US Spliced Index	16.3	-11.4	-4.9	-4.9	0.6	2.2	4.0	5.8	5.4	
IM International Multi-Cap Core Equity (MF) Median	16.2	-11.1	-5.1	-5.1	0.1	1.5	3.6	5.4	4.9	

The inception date expressed on the Manager Performance Overview page(s) represents the first day of the first full month following the purchase of the investment. Performance figures shown at the fund level begin on this inception date. Inception dates for asset class composites reflect the start date at which these returns could be calculated using historical and existing system capabilities and may vary from the inception dates of underlying component strategies. Composite performance includes all funds held in the composite since inception.

Returns are net of fees unless otherwise stated. Mutual fund performance stated above may differ slightly from the current share class's historical performance due to share class exchanges.

# Amity Sick & Severance Manager Investment Gain/Loss Summary

	Market Value As of 04/01/2020	Net Flows	Return On Investment	Market Value As of 06/30/2020
Short Term Liquidity				
Wells Fargo Government Money Market Fund I	1,861	-587	-	1,274
Total Short Term Liquidity	1,861	-587	-	1,274
<u>Fixed Income</u>				
Vanguard Short-Term Government Bond Index Adm	144,010	-	301	144,311
Vanguard Short Term Inflation Protection Adm	32,263	-	842	33,105
Vanguard Total Bond Market Index Adm	148,353	-	4,418	152,771
Total Fixed Income	324,625	-	5,562	330,188
Domestic Equity				
Vanguard Total Stock Market Index Adm	233,313	-	51,515	284,828
Total Domestic Equity	233,313	-	51,515	284,828
International Equity				
Vanguard Developed Markets Adm	57,923	-	10,086	68,008
Total International Equity	57,923	-	10,086	68,008
Amity Sick & Severence	617,722	-587	67,164	684,298

70 of 267 80 of 198

# **Amity Sick & Severance**

Market Value and Flows Summary Since Inception Ending June 30, 2020

Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
Dec-2006	-	-	-	897,135	N/A
Mar-2007	897,135	-85,176	16,277	828,236	1.8
lun-2007	828,236	85,103	22,664	936,003	2.7
Sep-2007	936,003	-1,250	25,016	959,769	2.7
Dec-2007	959,769	-1,250	1,696	960,215	0.2
Mar-2008	960,215	-1,250	-21,379	937,586	-2.2
un-2008	937,586	-24,586	-17,358	895,642	-1.9
Sep-2008	895,642	-1,260	-33,357	861,025	-3.7
Dec-2008	861,025	-1,250	-55,768	804,007	-6.5
Mar-2009	804,007	-1,250	-36,625	766,132	-4.6
lun-2009	766,132	-190,578	33,279	608,833	4.5
Sep-2009	608,833	3,629	55,104	667,566	9.0
Dec-2009	667,566	-1,250	15,810	682,125	2.4
Mar-2010	682,125	-1,250	20,801	701,676	3.1
lun-2010	701,676	-1,250	-36,542	663,884	-5.2
Sep-2010	663,884	41,888	46,933	752,706	6.9
Dec-2010	752,706	-1,250	37,200	788,655	4.9
Mar-2011	788,655	-1,156	24,415	811,914	3.1
un-2011	811,914	-225,111	394	587,197	1.1
Sep-2011	587,197	-4,138	-36,623	546,437	-6.3
Dec-2011	546,437	-1,250	26,614	571,801	4.9
Mar-2012	571,801	-584	31,420	602,636	5.5
lun-2012	602,636	-584	-6,460	595,592	-1.1
Sep-2012	595,592	129,342	27,908	752,842	3.8
Dec-2012	752,842	-587	6,519	758,775	0.9
Mar-2013	758,775	-585	37,075	795,264	4.9
un-2013	795,264	-584	1,787	796,467	0.2
Sep-2013	796,467	-1,939	32,608	827,136	4.1
Dec-2013	827,136	-665	38,196	864,667	4.6
Mar-2014	864,667	-600	11,711	875,778	1.4

# **Amity Sick & Severance**

Market Value and Flows Summary
Since Inception Ending June 30, 2020

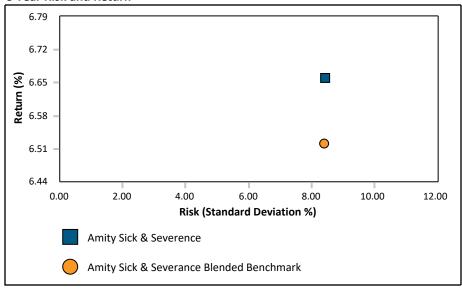
Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
Jun-2014	875,778	-194,883	26,184	707,080	3.1
Sep-2014	707,080	-654	-4,645	701,781	-0.7
Dec-2014	701,781	-593	14,622	715,810	2.1
Mar-2015	715,810	-593	12,324	727,541	1.7
Jun-2015	727,541	-592	-1,599	725,350	-0.2
Sep-2015	725,350	-603	-26,050	698,697	-3.6
Dec-2015	698,697	-585	17,450	715,562	2.5
Mar-2016	715,562	-586	8,114	723,090	1.1
Jun-2016	723,090	-584	12,663	735,169	1.8
Sep-2016	735,169	-583	17,552	752,138	2.4
Dec-2016	752,138	-576	5,593	757,155	0.7
Mar-2017	757,155	-575	25,898	782,478	3.4
Jun-2017	782,478	-573	17,197	799,101	2.2
Sep-2017	799,101	-565	21,789	820,325	2.7
Dec-2017	820,325	-564	27,233	846,994	3.3
Mar-2018	846,994	-562	-5,958	840,474	-0.7
Jun-2018	840,474	-60,984	14,708	794,199	1.8
Sep-2018	794,199	-574	25,681	819,305	3.2
Dec-2018	819,305	-555	-58,183	760,568	-7.1
Mar-2019	760,568	-556	58,395	818,407	7.7
Jun-2019	818,407	-85,706	22,024	754,726	3.0
Sep-2019	754,726	-11,828	8,217	751,115	1.1
Dec-2019	751,115	-543	35,220	785,792	4.7
Mar-2020	785,792	-104,974	-63,097	617,722	-9.4
lun-2020	617,722	-587	67,164	684,298	10.9

<sup>72 of 267</sup> 82 of 198

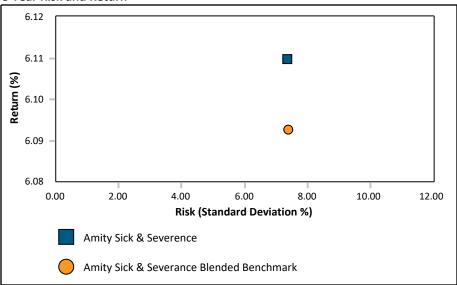
# Risk vs. Return

# Amity Sick & Severence As of June 30, 2020

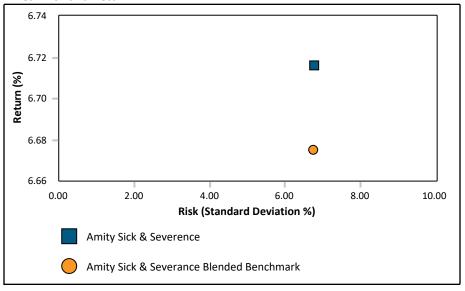
### 3 Year Risk and Return



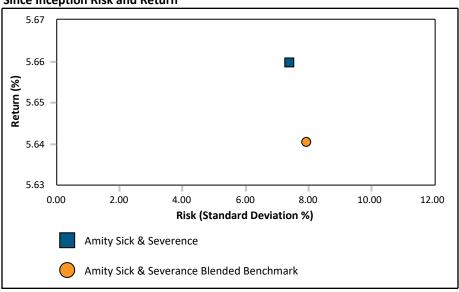
### 5 Year Risk and Return



### 7 Year Risk and Return



### **Since Inception Risk and Return**



# **MPT Statistics**

# Amity Sick & Severence As of June 30, 2020

### **3 Year Historical MPT Statistics**

	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha
Amity Sick & Severence	6.66	8.45	5.85	0.59	0.21	0.64	0.99	1.00	0.12
Amity Sick & Severance Blended Benchmark	6.52	8.41	5.78	0.58	N/A	0.00	1.00	1.00	0.00
90 Day U.S. Treasury Bill	1.77	0.22	0.00	N/A	-0.58	8.50	0.18	-0.01	1.84

## **5 Year Historical MPT Statistics**

	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha
Amity Sick & Severence	6.11	7.38	4.97	0.68	0.03	0.56	0.99	0.99	0.06
Amity Sick & Severance Blended Benchmark	6.09	7.41	4.93	0.67	N/A	0.00	1.00	1.00	0.00
90 Day U.S. Treasury Bill	1.17	0.27	0.01	N/A	-0.67	7.47	0.04	-0.01	1.22
90 Day U.S. Treasury Bill	1.17	0.27	0.01	N/A	-0.67	7.47	0.04	-0.01	

### 7 Year Historical MPT Statistics

	Return	Standard Deviation	Downside Risk	Sharpe Ratio	Information Ratio	Tracking Error	R-Squared	Beta	Alpha
Amity Sick & Severence	6.72	6.77	4.37	0.87	0.08	0.51	0.99	1.00	0.05
Amity Sick & Severance Blended Benchmark	6.68	6.76	4.32	0.86	N/A	0.00	1.00	1.00	0.00
90 Day U.S. Treasury Bill	0.85	0.27	0.01	N/A	-0.86	6.81	0.03	-0.01	0.89
30 Buy 6.3. Treasury Bill	0.05	0.27	0.01	NA	0.00	0.01	0.03	0.01	0.03

## **Since Inception Historical MPT Statistics**

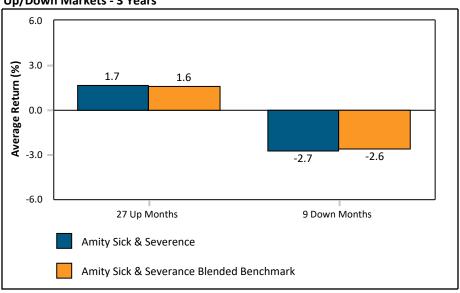
		Risk	Ratio	Ratio	Error				Date
Amity Sick & Severence 5.66	7.42	5.01	0.64	-0.02	1.16	0.98	0.93	0.40	01/01/2007
Amity Sick & Severance Blended Benchmark 5.64	7.93	5.42	0.60	N/A	0.00	1.00	1.00	0.00	01/01/2007
90 Day U.S. Treasury Bill 0.99	0.42	0.01	N/A	-0.60	8.00	0.02	-0.01	1.03	01/01/2007

<sup>74 of 267</sup> 84 of 198

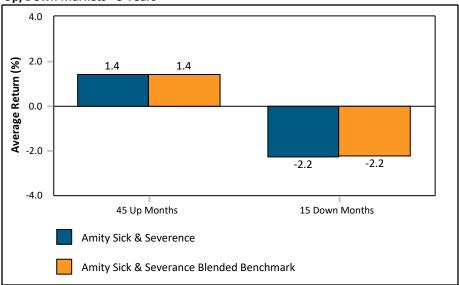
# **Market Capture Report**

# **Amity Sick & Severence** As of June 30, 2020

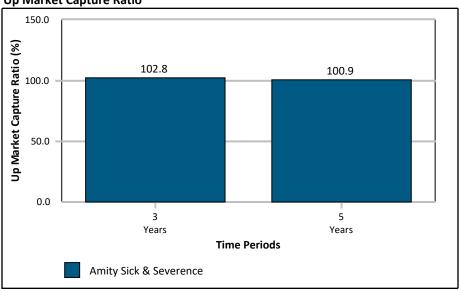




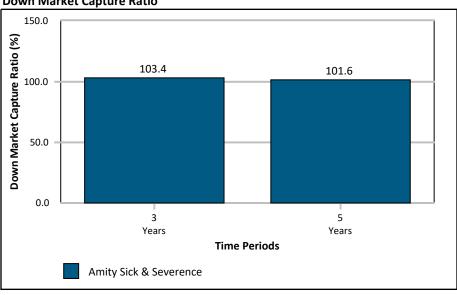
## **Up/Down Markets - 5 Years**



### **Up Market Capture Ratio**



### **Down Market Capture Ratio**



# **Estimated Fee Analysis - Sick & Severance**

# As of June 30, 2020

Manager	Current Target %	Fee Schedule
Vanguard Short-Term Government Bond Index Adm	22.5%	0.07%
Vanguard Total Bond Market Index Adm	22.5%	0.05%
Vanguard Short Term Inflation Protection Adm	5.0%	0.06%
Vanguard Total Stock Market Index Adm	40.0%	0.04%
Vanguard Developed Markets Adm	10.0%	0.07%
Weighted Average Investment Management Fee		0.05%

DISCLOSURE: The figures on this page have been obtained from sources we deem to be reliable, including Morningstar. FIA has not independently verified this information.

<sup>76 of 267</sup> 86 of 198

# Benchmark Composition Amity Pension Benchmark As of June 30, 2020

Allocation Mandate	Weight (%)	Allocation Mandate	Weight (%)
Mar-2014	<u>.</u>	Feb-1978	
Blmbg. Barc. U.S. Aggregate Index	35.0	Blmbg. Barc. U.S. Aggregate Index	35.0
S&P 500 Index	10.0	S&P 500 Index	10.0
CRSP U.S. Large Cap Value TR Index	15.0	Russell 1000 Value Index	15.0
CRSP U.S. Large Cap Growth TR Index	15.0	Russell 1000 Growth Index	15.0
CRSP U.S. Mid Cap TR Index	5.0	Russell Midcap Index	5.0
CRSP U.S. Small Cap TR Index	5.0	Russell 2000 Index	5.0
FTSE Developed ex US Spliced Index	15.0	MSCI EAFE (Net) Index	15.0
Jun-2013			
Blmbg. Barc. U.S. Aggregate Index	35.0		
S&P 500 Index	10.0		
MSCI US Prime Market Value	15.0		
MSCI US Prime Market Growth	15.0		
MSCI US Mid Cap 450 Index	5.0		
MSCI US Small Cap 1750	5.0		
FTSE Developed ex US Spliced Index	15.0		
Sep-2012			
Blmbg. Barc. U.S. Aggregate Index	35.0		
S&P 500 Index	10.0		
MSCI US Prime Market Value	15.0		
MSCI US Prime Market Growth	15.0		
MSCI US Mid Cap 450 Index	5.0		
MSCI US Small Cap 1750	5.0		
FTSE Developed ex US Spliced Index	15.0		

77 of 267 87 of 198

Benchmark Composition

Amity Pension Domestic Equity Hybrid History As of June 30, 2020

Allocation Mandate	Weight (%)
Mar-2014	
S&P 500 Index	20.0
CRSP U.S. Large Cap Value TR Index	30.0
CRSP U.S. Large Cap Growth TR Index	30.0
CRSP U.S. Mid Cap TR Index	10.0
CRSP U.S. Small Cap TR Index	10.0
Sep-2012	
S&P 500 Index	20.0
MSCI US Prime Market Value	30.0
MSCI US Prime Market Growth	30.0
MSCI US Mid Cap 450 Index	10.0
MSCI US Small Cap 1750	10.0
Mar-1997	
S&P 500 Index	20.0
Russell 1000 Value Index	30.0
Russell 1000 Growth Index	30.0
Russell Midcap Index	10.0
Russell 2000 Index	10.0

78 of 267 88 of 198

Benchmark Composition

Amity Pension International Equity Hybrid Composite As of June 30, 2020

Allocation Mandate	Weight (%)
Sep-2012	
FTSE Developed ex US Spliced Index	100.0
Mar-1997	
MSCI EAFE (Net) Index	100.0

79 of 267 89 of 198

# Benchmark Composition Amity OPEB Benchmark

# As of June 30, 2020

Allocation Mandate	Weight (%)	Allocation Mandate	Weight (%)
Oct-2017		Mar-1997	
Blmbg. Barc. U.S. Aggregate Index	30.0	Blmbg. Barc. U.S. Aggregate Index	20.0
Bloomberg Barclays US TIPS 0-5 Year Index	10.0	Bloomberg Barclays U.S. TIPS Index	20.0
S&P 500 Index	30.0	S&P 500 Index	30.0
CRSP U.S. Small Cap TR Index	10.0	Russell 2000 Index	10.0
FTSE Developed ex US Spliced Index	20.0	MSCI EAFE (Net) Index	20.0
Jan-2014			
Blmbg. Barc. U.S. Aggregate Index	20.0		
Bloomberg Barclays US TIPS 0-5 Year Index	20.0		
S&P 500 Index	30.0		
CRSP U.S. Small Cap TR Index	10.0		
FTSE Global All Cap ex US Spliced Index	20.0		
Sep-2013			
Blmbg. Barc. U.S. Aggregate Index	20.0		
Bloomberg Barclays US TIPS 0-5 Year Index	20.0		
S&P 500 Index	30.0		
MSCI US Small Cap 1750	10.0		
FTSE Developed ex US Spliced Index	20.0		
Jun-2013			
Blmbg. Barc. U.S. Aggregate Index	20.0		
Bloomberg Barclays U.S. TIPS Index	20.0		
S&P 500 Index	30.0		
MSCI US Small Cap 1750	10.0		
FTSE Developed ex US Spliced Index	20.0		
Sep-2012			
Blmbg. Barc. U.S. Aggregate Index	20.0		
Bloomberg Barclays U.S. TIPS Index	20.0		
S&P 500 Index	30.0		
MSCI US Small Cap 1750	10.0		
FTSE Developed ex US Spliced Index	20.0		

90 of 198

# Benchmark Composition Amity OPEB Fixed Income Hybrid Composite As of June 30, 2020

Allocation Mandate	Weight (%)
Oct-2017	
Blmbg. Barc. U.S. Aggregate Index	75.0
Bloomberg Barclays US TIPS 0-5 Year Index	25.0
Sep-2013 Blmbg. Barc. U.S. Aggregate Index	50.0
Bloomberg Barclays US TIPS 0-5 Year Index	50.0
Mar-1997	
Blmbg. Barc. U.S. Aggregate Index	50.0
Bloomberg Barclays U.S. TIPS Index	50.0

Benchmark Composition
Amity OPEB Domestic Equity Hybrid Composite As of June 30, 2020

Allocation Mandate	Weight (%)
Jan-2014	
S&P 500 Index	75.0
CRSP U.S. Small Cap TR Index	25.0
<b>Sep-2012</b> S&P 500 Index	75.0
MSCI US Small Cap 1750	25.0
Jun-1992	
S&P 500 Index	75.0
Russell 2000 Index	25.0

Benchmark Composition

Amity OPEB International Equity Hybrid Composite As of June 30, 2020

Allocation Mandate	Weight (%)
Oct-2017	
FTSE Developed ex US Spliced Index	100.0
Jan-2014	
FTSE Global All Cap ex US Spliced Index	100.0
Sep-2012	
FTSE Developed ex US Spliced Index	100.0
Jun-1992	
MSCI EAFE (Net) Index	100.0

# Benchmark Composition Amity Sick & Severance Blended Benchmark As of June 30, 2020

Allocation Mandate	Weight (%)
Mar-2014	
Bloomberg Barclays U.S. TIPS Index	5.0
Bloomberg Barclays 1-3 Year Govt Index	22.5
Blmbg. Barc. U.S. Aggregate Index	22.5
CRSP U.S. Total Market TR Index	40.0
FTSE Developed ex US Spliced Index	10.0
Jun-2013	
Bloomberg Barclays U.S. TIPS Index	5.0
Bloomberg Barclays 1-3 Year Govt Index	22.5
Blmbg. Barc. U.S. Aggregate Index	22.5
MSCI US Broad Market Index	40.0
FTSE Developed ex US Spliced Index	10.0
Sep-2012	
Bloomberg Barclays U.S. TIPS Index	5.0
Bloomberg Barclays 1-3 Year Govt Index	22.5
Blmbg. Barc. U.S. Aggregate Index	22.5
MSCI US Broad Market Index	40.0
FTSE Developed ex US Spliced Index	10.0
Nov-2009	
Bloomberg Barclays U.S. TIPS Index	5.0
Bloomberg Barclays 1-3 Year Govt Index	22.5
Blmbg. Barc. U.S. Aggregate Index	22.5
Russell 3000 Index	40.0
MSCI EAFE (Net) Index	10.0
  Mar-1997	
Bloomberg Barclays 1-3 Year Govt Index	22.5
Blmbg. Barc. U.S. Treasury: 7-10 Year	22.5
Bloomberg Barclays U.S. TIPS Index	5.0
Russell 3000 Index	40.0
MSCI EAFE (Net) Index	10.0

Benchmark Composition
Amity S&S Fixed Income Hybrid Composite As of June 30, 2020

Allocation Mandate	Weight (%)	
Nov-2009		
Bloomberg Barclays U.S. TIPS Index	10.0	
Bloomberg Barclays 1-3 Year Govt Index	45.0	
Blmbg. Barc. U.S. Aggregate Index	45.0	
Mar-1997		
Bloomberg Barclays U.S. TIPS Index	10.0	
Bloomberg Barclays 1-3 Year Govt Index	45.0	
Blmbg. Barc. U.S. Treasury: 7-10 Year	45.0	

85 of 267 95 of 198

Benchmark Composition

Amity S&S Domestic Equity Hybrid Composite As of June 30, 2020

Allocation Mandate	Weight (%)
Mar-2014 CRSP U.S. Total Market TR Index	100.0
Sep-2012 MSCI US Broad Market Index	100.0
Mar-1997	
Russell 3000 Index	100.0

Benchmark Composition

Amity S&S International Equity Hybrid Composite As of June 30, 2020

Allocation Mandate	Weight (%)
Sep-2012	
FTSE Developed ex US Spliced Index	100.0
Mar-1997	
MSCI EAFE (Net) Index	100.0

As of June 30, 2020

**FUND FAMILY** 

Vanguard BlackRock **WEB SITE** 

www.vanguard.com www.blackrock.com

# **Investment Statistics – Descriptions**

C			
Statistic	Description		
Active Return	Arithmetic difference between the manager's return and the benchmark return over a specified period.		
Excess Return	Arithmetic difference between the manager's return and the risk-free return over a specified period.		
Standard Deviation	Represents the degree of variation, or dispersion, of a portfolio's return in relation to its mean return. It is a measure of volatility or investment risk.		
Downside Risk	A measure of the standard deviation, or volatility, of a portfolio's negative returns in relation to the mean of the negative returns over a specified period. The higher the figure, the riskier the portfolio in negative performance environments.		
Sharpe Ratio	Represents the excess return over the risk-free return divided by the standard deviation of the portfolio's return. The ratio shows how well a portforms versus a risk-free investment. The higher the value, the better the portfolio's historical risk-adjusted performance.		
Tracking Error	A measure of the standard deviation of a portfolio's excess return over the return of appropriate market benchmark. Tracking error measures ho closely a portfolio follows or tracks the index to which it is benchmarked.		
Information Ratio	A measure of a portfolio's active return over its benchmark divided by the tracking error. A higher ratio indicates a manager's ability to consister add active return relative to a benchmark.		
Beta	A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of a portfolio's non-diversifiable or systematic risk. A tof 1.0 implies a portfolio is perfectly correlated to the market.		
Alpha	A measure of the portfolio's value added relative to a benchmark, given its level of systematic risk as measured by beta. It is a measure of the portfolio's historical performance not explained by movements of the market, or a portfolio's non-systematic return.		
Consistency	Also known as batting average, the percentage of quarters that a portfolio achieved a rate of return higher than that of its benchmark. The higher the consistency figure, the more value a manager has contributed to the portfolio's active performance.		
R-Squared	Also known as the coefficient of determination, R-Squared ( $R^2$ ) represents the percentage of a portfolio's performance explained by the behavior of the appropriate benchmark. A high $R^2$ means a higher correlation of the portfolio's performance to that of the appropriate benchmark.		
Up Market Capture	The ratio of a portfolio's average return over the benchmark during periods of positive benchmark return. Higher values indicate better performance in positive markets compared to the benchmark.		
Down Market Capture	The ratio of a portfolio's average return over the benchmark during periods of negative benchmark return. Lower values indicate better performance (and better protection of capital) in down markets compared to the benchmark.		
Style Map	Using returns-based style analysis, the style map gauges the adherence of a portfolio to its style mandate. The trend of the style plots identifies style drift, or lack thereof.		
Private Equity Investme	ents		
Internal Rate of Return (IRR)	An annualized money weighted return used primarily to measure performance of private equity investments. It represents the discount rate that makes the present value of the since inception paid-in capital and distributions associated with an investment equal to zero.		
Investment Multiple (TVPI)	Also known as the total value paid-in capital. Multiple is calculated by dividing the fund's cumulative distributions and net asset value by the paid-in capital. The TVPI shows an investor the fund's total value as a multiple of its cost basis since inception.		
Realization Multiple (DPI)	Also known as the distributions to paid-in capital (DPI) multiple. This is calculated by dividing the cumulative distributions by paid-in capital. It represents how much of an investor's invested capital has been returned to investors. A fund has broken even when multiple is greater than 1.0.		
RVPI Multiple (RVPI)	Calculated by dividing residual value, or net asset value, by paid-in capital including fees paid and other expenses incurred. It measures how much of the fund's return is unrealized and dependent on the market value of its investments.		
PIC Multiple (PIC)	Calculated by dividing paid-in capital by committed capital. This ratio allows a potential investor to see the percentage of a fund's committed capital that has been drawn down to date.		
89 of 267	00 of 109		

89 of 267 99 of 198

# **Data Source Acknowledgements, Links and Disclaimers**

Bloomberg Barclays Global Indices, BLOOMBERG is a trademark and service mark of Bloomberg Finance L.P. and its affiliates (collectively "Bloomberg"). BARCLAYS is a trademark and service mark of Barclays Bank Plc (collectively with its affiliates, "Barclays"), used under license. Bloomberg Finance L.P. and its affiliates (collectively, "Bloomberg") or Bloomberg's licensors own all proprietary rights in the BLOOMBERG BARCLAYS INDICES. For more information please visit <a href="https://www.bloomberg.com/professional/product/indices/bloomberg-barclays-indices/#/">https://www.bloomberg.com/professional/product/indices/bloomberg-barclays-indices/#/</a>

ICE®BofAML® Bond Indices, © Copyright 2018 Intercontinental Exchange, Inc. ICE® and ICE® BofAML® are registered trademarks owned by Intercontinental Exchange, Inc. For additional information please visit <a href="https://www.theice.com/market-data/indices">https://www.theice.com/market-data/indices</a>

Credit Suisse, Copyright © 1997-2018 Credit Suisse Group AG and/or its affiliates. All rights reserved. For more information please visit <a href="https://research-doc.credit-suisse.com/docView?language=ENG&format=PDF&source\_id=csplusresearchcp&document\_id=807177640&serialid=RoryRQMgHsUxy1uzjtLu2wRwt4tlClfpGXmKix%2Fws84%3D">https://research-doc.credit-suisse.com/docView?language=ENG&format=PDF&source\_id=csplusresearchcp&document\_id=807177640&serialid=RoryRQMgHsUxy1uzjtLu2wRwt4tlClfpGXmKix%2Fws84%3D</a>

FTSE Russell & FTSE Nareit Indices, © Copyright FTSE Russell 2018; "FTSE Russell" is a trading name of FTSE International Limited ("FTSE") and Frank Russell Company ("Russell") and their respective subsidiary undertakings, which are members of the London Stock Exchange Group plc group. Nareit is the exclusive registered trademark of the National Association of Real Estate Investment Trusts. All rights in the Indexes vest in FTSE and Nareit. For more information please visit <a href="https://www.ftserussell.com/index-series/index-spotlights">https://www.ftserussell.com/index-series/index-spotlights</a>

**S&P Dow Jones Indices**, Copyright © 2018 S&P Dow Jones Indices LLC, a division of S&P Global. All rights reserved. For more information please visit <a href="https://us.spindices.com/index-literacy/">https://us.spindices.com/index-literacy/</a>

MSCI Indices, © Copyright 2018 by MSCI Inc. All rights reserved. MSCI Inc. and all other service marks referred to herein are the exclusive property of MSCI and its affiliates. All MSCI indices are the exclusive property of MSCI and may not be used in any way without express written permission of MSCI. For more information please visit <a href="https://www.msci.com/index-methodology">https://www.msci.com/index-methodology</a>

NCREIF, Copyright © 2018 National Council of Real Estate Investment Fiduciaries. Redistribution of any NCREIF data is not permitted without express written from NCREIF. For more information please visit https://www.ncreif.org/data-products/

**HFRI® Indices**, © 2018 Hedge Fund Research, Inc – All rights reserved. All data and content on HFR Database products are for your informational and personal use only. For more information please visit https://www.hedgefundresearch.com/hfri-index-methodology

Disclaimer: The analysis in this report was prepared by Fiduciary Investment Advisors, LLC, utilizing data from third parties and other sources including but not limited to FIA computer software and selected information in the FIA database. Reasonable care has been taken to assure the accuracy of the data contained herein, and comments are objectively stated and are based on facts gathered in good faith. These reports do not constitute investment advice with respect to the purchase, sale or disposition of individual securities. FIA disclaims responsibility, financial or otherwise, for the accuracy or completeness of this report. This report and the information contained herein was prepared solely for the internal business use of our clients. This report is confidential and cannot be reproduced or redistributed to any party other than the intended recipients without the expressed consent of FIA. FIA does not intend to benefit any third-party recipient of its work product or create any legal duty from FIA consents to the release of its work product to such third party. FIA provides a copy of its SEC Form ADV Part II to clients without charge upon request.

Fiduciary Investment Advisors, LLC - 100 Northfield Drive, Windsor, CT 06095, www.fiallc.com, 1-866-466-9412

# AMITY REGIONAL SCHOOL DISTRICT NO. 5

# Bethany Orange Woodbridge 25 Newton Road, Woodbridge Connecticut 06525



Theresa Lumas
Director of Finance and Administration
Terry.lumas@amityregion5.org

Phone (203) 397-4813 Fax (203) 397-4864

To: Dr. Jennifer P. Byars, Superintendent of Schools

From: Theresa Lumas, Director of Finance and Administration

Re: Extension of Electricity Supply Pricing

Date: August 8, 2020

We bid through Titan Energy, the district's electricity supply contract in 2018 and signed a 24-month contract. We signed a contract with Engie Resources LLC for an all-inclusive supply price of \$0.08964 per kilowatt hour for the period of December 1, 2018 to December 1, 2020. With the current market, Michael Horton, Vice President of Titan Energy New England LLC, believes we can obtain a price of \$0.0748 (depending on what the market does in the next few days). Based on the budgeted usage of 3,189,868 kilowatt hours, the estimated savings for the first year is \$32,000. I recommend we do this to take advantage of the lower rate for four years.

## **For the Amity Finance Committee:**

Motion to recommend the Amity Board of Education...

# For the Amity Board of Education:

Motion to...

... authorize the Superintendent to sign a contract for electricity supply that extends the current contract with Engie Resources, LLC or a provider offering better rates for up to 48 months, on behalf of the District, provided the rates are in the best interest of Amity.

<sup>91 of 267</sup> 101 of 198

## 2021-2022 BUDGET CALENDAR

## **August**

- **AUGUST 17, 2020:** At the Amity Finance Committee and Board of Education Meetings:
  - ✓ Director of Finance and Administration presents the fiscal year-end financial report.
  - ✓ Superintendent discusses appropriation to Capital Reserve from the 2019-2020 fund balance.
  - ✓ Superintendent presents the preliminary budget calendar.
  - ✓ Amity Finance Committee and the Board of Education set date for District Meeting for supplemental appropriation to Capital Reserve and Nonrecurring Account (if available funds and requested).

## **September**

- **SEPTEMBER 2020:** At Amity Finance Committee and the Board of Education Meeting: the Board of Education set date for District Meeting for supplemental appropriation to Capital Reserve and Nonrecurring Account (if available funds).
- **SEPTEMBER XX 2020:** Amity Finance Committee and Amity Board of Education vote on conducting Special District Meeting to appropriate 1% of prior year fund balance. FUNDS NOT REQUESTED FROM 2019-2020 SURPLUS.

## October

- OCTOBER 1, 2020 A.D.M. Average Daily Membership (ADM) as of October 1 is calculated according to statutory guidelines. The ADM is used to allocate each town's share of the subsequent year's budget.
- **T.B.D** (**NOVEMBER 2020**): The Technology Committee reviews and discusses the preliminary Technology Five-Year Capital Improvement Plan.

## **December**

- **DECEMBER 1, 2020:** Director of Technology submits updated enrollment data to New England School Development Council (NESDEC) for the purpose of obtaining revised enrollment projections.
- **DECEMBER XX, 2020:** The Facilities Committee reviews and discusses the preliminary Facilities Five-Year Capital Improvement Plan.
- **DECEMBER 14, 2020:** At the Amity Finance Committee and Amity Board of Education meetings, Superintendent presents preliminary budget information, including major budget drivers, Federal and State unfunded and underfunded mandates and related costs, and potential budget balancers.

<sup>92 of 267</sup> 102 of 198

### **January**

- **JANUARY 8, 2021:** Superintendent distributes the proposed 2021-2022 Budget to the Amity Board of Education, Amity Finance Committee, First Selectmen, and Boards of Finance.
- **JANUARY 11, 2021:** Superintendent presents the proposed 2021-2022 Budget to the Amity Finance Committee.
- **JANUARY 11, 2021:** The Curriculum Committee reviews and discusses the 5 Year Textbook Forecast Plan; new programs and enhancements; staffing.
- **JANUARY 25, 2021:** Amity Finance Committee meets to consider revisions to the Superintendent's proposed 2021-20212 budget. Additional workshops will be held, if necessary.
- **JANUARY FEBRUARY 2021 T.B.D:** Superintendent meets with each of the Member Towns Boards of Finance to have an open dialog on the 2021-2022 budget.

# **February**

- **FEBRUARY 1, 2021:** Amity Finance Committee meets to discuss the Superintendent's Proposed 2021-2022 Budget, make any desired changes, and vote to send the proposed 2021-2022 budget to the Amity Board of Education for their consideration. (if necessary)
- **FEBRUARY 8, 2021:** Superintendent presents the proposed 2021-2022 Budget, as amended by the Amity Finance Committee, to the Amity Board of Education. The Amity Board of Education will begin deliberation of the proposed 2021-2022 budget.
- **T.B.D.:** The Amity Board of Education will set as many budget workshops as they deem appropriate.
- **FEBRUARY 22, 2021:** Superintendent distributes the revised 2021-2022 budget to the Amity Board of Education, Amity Finance Committee, First Selectmen, and Boards of Finance. The revisions will be based on the feedback from the Amity Board of Education.

### **March**

• **By MARCH 1, 2021:** Amity Finance Committee meets to discuss the Superintendent's Proposed 2021-2022 Budget, make any desired changes, and vote to send the proposed 2021-2022 budget to the Amity Board of Education for their consideration. (if necessary).

### • MARCH 8, 2021:

- o Amity Finance Committee will consider if the budget vote should be at the Annual Public Budget Meeting or by Referendum on the next day. A recommendation will be made to the Amity Board of Education.
- o Amity Board of Education meets to discuss the proposed 2021-2022 budget; make any desired changes; and vote to send the proposed 2021-2022 budget to the Public.

o Amity Board of Education will decide if the budget vote should take place at the Annual Public Budget Meeting or by Referendum on the next day.

# **April**

- APRIL 5, 2021:
  - o Public District Budget Hearing is held.
  - o Amity Finance Committee and Amity Board of Education vote on the budget to send to the Public for a vote.

## May

- MAY 4, 2021 (TUESDAY): Annual Public Budget Meeting is held.
- MAY 5, 2021 (WEDNESDAY): Referendum is held unless vote takes place at Annual Public Budget Meeting.

Note: The Amity Board of Education will decide if the budget vote should take place at the Annual Public Budget Meeting or by Referendum on the next day.

# AMITY REGIONAL SCHOOL DISTRICT NO. 5

Bethany Orange Woodbridge 25 Newton Road, Woodbridge Connecticut 06525

Theresa Lumas
Director of Finance and Administration
terry.lumas@reg5.k12.ct.us

Phone (203) 397-4813 Fax (203) 397-4864

To: Jennifer Byars, Superintendent of Schools

From: Theresa Lumas, Director of Finance and Administration

Re: Reserve Fund for Capital and Nonrecurring Expenditures

Date: August 9, 2020

Connecticut General Statutes Sec. 10-51(d) establishes the authority of a regional board of education to create a reserve fund to finance specific capital improvement or acquisition of any specific piece of equipment. It also states, 'The board shall annually submit a complete and detailed report on the condition of such fund to the member towns'. In compliance with this requirement, the report is attached.

Enclosure

<sup>95 of 267</sup> 105 of 198

# Reserve Fund for Capital and Nonrecurring Expenditures Fiscal Year Ended June 30, 2020

Net Balance as of June 30, 2019	\$	413,504.30
Plus: 2019-2020 Appropriations & Rebates:	\$	-
	\$	-
Subtotal	\$	-
Less: 2019-2020 Expenditures & Encumbrances:		
Sav-Mor Cooling & Heating Air Handlers - AHS	\$	(50,200.00)
Sav-Mor Cooling & Heating AHU Replacements - AHS	\$	(14,725.00)
Subtotal	\$	(64,925.00)
Net Balance as of June 30, 2020	\$	348,579.30
Net Balance by Project:		
OMS HVAC with rebates applied	\$	65,243.00
Fixed Assets	\$	3,842.50
Natural Gas Conversion - OMS	\$	575.67
Fuel Cell - ARHS with rebates applied	\$	192,237.00
District Lighting Project	\$	70,689.15
Security & safety equipment	\$	11,675.10
Air Handlers - AHS	\$	19,041.88
BOND: 2020 Bond AHU Replacements - AHS	\$	(14,725.00)
	\$	348,579.30
2020 Bond funds received July 14, 2020 not included in this re	port	

<sup>96 of 267</sup> 106 of 198

# AMITY REGIONAL SCHOOL DISTRICT NO. 5

# Bethany Orange Woodbridge 25 Newton Road, Woodbridge Connecticut 06525



To: Jennifer P. Byars, Superintendent of Schools

From: Theresa Lumas, Director of Finance & Administration

Date: August 14, 2020

Re: Request for Special District Meeting to Appropriate funds to the Capital and Nonrecurring Account

The Administration proposes at the end of the fiscal year when funds are available that 1% of the operating budget be appropriated to the Capital and Nonrecurring Account. This appropriation must be done at a Special District Meeting at which the Board presents a resolution for a supplemental appropriation of fiscal year end 2020 operating surplus to the Capital and Nonrecurring Account in the amount of \$495,482. Residents of the member towns may vote on the supplemental appropriation resolution at the District meeting. We are reviewing procedures allowed and/or suspended by Executive Orders during the pandemic.

If the process results in approving a supplemental appropriation to the Capital and Nonrecurring Account, the Finance Department can transfer the funds from the general operating budget to the Capital and Nonrecurring Account. If the process results do not support a supplemental appropriation, the Finance Department will return the unappropriated funds along with any balance of fiscal year end 2020 operating surplus to Member Towns through the audit process.

It may be helpful to know the difference in the return to member towns with and without the requested appropriation to capital and nonrecurring. The two options are shown below:

Amounts Returne	ed to	Towns with	1% Appropriation
Bethany		Orange	Woodbridge
18.356%		50.868%	30.776%
	2	2019-2020	
MEMBER TOWNS	UNU	SED FUNDS*	#1
			11
BETHANY	¢.	250 504	Unspent funds less 1%
·	\$	358,584	of \$495,482, returned
ORANGE	\$	993,705	at FY20 allocation rates
WOODBRIDGE	\$	601,209	
TOTALS	\$	1,953,498	
	,	2018-2019	
MEMBER TOWNS	UNU	SED FUNDS*	
			Unan ant an aumhuan a a
BETHANY	\$	6,840	Unspent encumbrances returned at FY19
ORANGE	\$	17,792	
WOODBRIDGE	\$	10,825	allocation rates
TOTALS	\$	35,457	
		CAL RETURN	
MEMBER TOWNS	UNU	SED FUNDS*	
BETHANY	\$	365,424	
ORANGE	\$	1,011,498	Combined FY19 and
WOODBRIDGE	\$	612,034	FY20 returns
TOTALS	\$	1,988,955	

Amounts Returne	ed to	Towns withou	ut 1% Appropriation
Bethany		Orange	Woodbridge
18.356%		50.868%	30.776%
		2019-2020	
MEMBER TOWNS	UNU	SED FUNDS*	#2
			All unspent funds
			returned, zero
BETHANY	\$	449,535	appropriation to Capital
ORANGE	\$	1,245,747	Nonrecurring Account,
WOODBRIDGE	\$	753,698	at FY20 allocation rates
TOTALS	\$	2,448,980	
MEMBER TOWNS	UNU	SED FUNDS*	
			Unspent encumbrances
BETHANY	\$	6,840	returned at FY19
ORANGE	\$	17,792	allocation rates
WOODBRIDGE	\$	10,825	anocanon raies
TOTALS	\$	35,457	
	TOT	CAL RETURN	
MEMBER TOWNS			
BETHANY	\$	456,374	
ORANGE	\$	1,263,539	Combined FY19 and
WOODBRIDGE	\$	764,523	FY20 returns
TOTALS	\$	2,484,437	

# **Motions:**

# **Amity Finance Committee:**

Move to recommend the Amity Board of Education ...

# **Amity Board of Education:**

## Move To...

Direct the Administration to start the planning process to appropriate 1% (\$495,482) of the 2019-2020 operating funds to the Capital and Nonrecurring Account and bring the resolution and dates to the September Board Meeting for approval.

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2018-2019	2019-2020	MAY 2020	CHANGE	EOY 2020	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
1	MEMBER TOWN ALLOCATIONS	48,190,256	48,627,967	48,627,967	0	48,627,967	0	FAV
2	OTHER REVENUE	324,088	248,577	264,849	(2,708)	262,141	13,564	FAV
3	OTHER STATE GRANTS	798,102	592,878	758,946	0	758,946	166,068	FAV
4	MISCELLANEOUS INCOME	92,101	78,885	68,607	4,228	72,835	(6,051)	UNF
5	BUILDING RENOVATION GRANTS	0	0	0	0	0	0	FAV
6	TOTAL REVENUES	49,404,547	49,548,307	49,720,369	1,520	49,721,889	173,582	FAV
7	SALARIES	25,483,077	26,655,424	26,089,107	(121,458)	25,967,649	(687,775)	FAV
8	BENEFITS	5,641,173	5,980,496	5,433,689	(292,633)	5,141,056	(839,440)	FAV
9	PURCHASED SERVICES	7,863,484	8,497,804	7,873,392	(308,355)	7,565,037	(932,767)	FAV
10	DEBT SERVICE	4,567,838	4,559,210	4,559,210	0	4,559,210	0	FAV
11	SUPPLIES (INCLUDING UTILITIES)	3,050,834	2,973,028	3,019,980	(84,413)	2,935,567	(37,461)	FAV
12	EQUIPMENT	272,162	250,547	717,835	53,380	771,215	520,668	UNF
13	IMPROVEMENTS / CONTINGENCY	365,447	464,000	247,900	(25,234)	222,666	(241,334)	FAV
14	DUES AND FEES	127,505	167,798	147,798	(37,290)	110,508	(57,290)	FAV
15	TRANSFER ACCOUNT	0	0	495,482	0	495,482	495,482	UNF
16	TOTAL EXPENDITURES	47,371,520	49,548,307	48,584,393	(816,003)	47,768,390	(1,779,917)	FAV
17	SUBTOTAL	2,033,027	0	1,135,976	817,522	1,953,498	1,953,498	FAV
18	PLUS: CANCELLATION OF PRIOR YEAR'S ENCUMBRANCES	166,245	0	0	0	0	0	FAV
19	DESIGNATED FOR SUBSEQUENT YEAR'S BUDGET:	0	0	0	0	0	0	FAV
20	NET BALANCE / (DEFICIT)	2,199,272	0	1,135,976	817,522	1,953,498	1,953,498	FAV

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2018-2019	2019-2020	MAY 2020	CHANGE	EOY 2020	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
1	BETHANY ALLOCATION	9,295,901	8,926,150	8,926,150	0	8,926,150	0	FAV
2	ORANGE ALLOCATION	24,181,870	24,736,074	24,736,074	0	24,736,074	0	FAV
3	WOODBRIDGE ALLOCATION	14,712,485	14,965,743	14,965,743	0	14,965,743	0	FAV
4	MEMBER TOWN ALLOCATIONS	48,190,256	48,627,967	48,627,967	0	48,627,967	0	FAV
5	ADULT EDUCATION	3,626	3,042	3,748	0	3,748	706	FAV
6	PARKING INCOME	35,969	29,000	20,865	0	20,865	(8,135)	UNF
7	INVESTMENT INCOME	130,966	75,000	55,000	(2,708)	52,292	(22,708)	UNF
8	ATHLETICS	18,375	25,000	25,300	0	25,300	300	FAV
9	TUITION REVENUE	108,642	90,535	133,936	0	133,936	43,401	FAV
10	TRANSPORTATION INCOME	26,510	26,000	26,000	0	26,000	0	FAV
11	TRANSPORTATION BOWA AGREEMENT	0	0	0	0	0	0	FAV
12	OTHER REVENUE	324,088	248,577	264,849	(2,708)	262,141	13,564	FAV
13	OTHER STATE GRANT	0	0	0	0	0	0	FAV
14	SPECIAL EDUCATION GRANTS	798,102	592,878	758,946	0	758,946	166,068	FAV
15	OTHER STATE GRANTS	798,102	592,878	758,946	0	758,946	166,068	FAV
16	RENTAL INCOME	12,850	21,000	16,661	4,217	20,878	(123)	UNF
17	INTERGOVERNMENTAL REVENUE	29,572	32,885	32,885	(1)	32,884	(1)	UNF
18	OTHER REVENUE	49,679	25,000	19,061	12	19,073	(5,927)	UNF
19	TRANSFER IN	0	0	0	0	0	0	FAV
20	MISCELLANEOUS INCOME	92,101	78,885	68,607	4,228	72,835	(6,051)	UNF
21	BUILDING RENOVATION GRANTS	0	0	0	0	0	0	FAV
22	TOTAL REVENUES	49,404,547	49,548,307	49,720,369	1,520	49,721,889	173,582	FAV

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2018-2019	2019-2020	MAY 2020	CHANGE	EOY 2020	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
1	5111-CERTIFIED SALARIES	20.936.740	21,776,498	21,330,765	(87,694)	21,243,071	(533,427)	FAV
2	5112-CLASSIFIED SALARIES	4,546,337	4,878,926	4,758,342	(33,764)	4,724,578	(154,348)	FAV
3	SALARIES	25,483,077	26,655,424	26,089,107	(121,458)	25,967,649	(687,775)	FAV
4	5200-MEDICARE - ER	345,833	364,933	350,735	3,815	354,550	(10,383)	FAV
5	5210-FICA - ER	281,164	287,766	290,913	2,534	293,447	5,681	UNF
6	5220-WORKERS' COMPENSATION	226,473	237,774	204,511	(1,440)	203,071	(34,703)	FAV
7	5255-MEDICAL & DENTAL INSURANCE	3,696,434	4,060,498	3,430,919	(296,642)	3,134,277	(926,221)	FAV
8	5860-OPEB TRUST	62,910	40,950	40,950	0	40,950	0	FAV
9	5260-LIFE INSURANCE	41,677	44,579	43,328	(508)	42,820	(1,759)	FAV
10	5275-DISABILITY INSURANCE	9,501	10,222	10,421	(144)	10,277	55	UNF
11	5280-PENSION PLAN - CLASSIFIED	892,845	851,987	851,987	0	851,987	0	FAV
12	5281- DEFINED CONTRIBUTION RETIREMENT PLAN	70,117	69,787	96,525	2,554	99,079	29,292	UNF
12	5282-RETIREMENT SICK LEAVE - CERT	1,921	0	0	0	0	0	FAV
13	5283-RETIREMENT SICK LEAVE - CLASS	1,000	0	0	0	0	0	FAV
14	5284-SEVERANCE PAY - CERTIFIED	1,000	0	0	0	0	0	FAV
15	5290-UNEMPLOYMENT COMPENSATION	9,110	10,000	111,400	(2,240)	109,160	99,160	UNF
16	5291-CLOTHING ALLOWANCE	1,188	2,000	2,000	(562)	1,438	(562)	FAV
17	BENEFITS	5,641,173	5,980,496	5,433,689	(292,633)	5,141,056	(839,440)	FAV
18	5322-INSTRUCTIONAL PROG IMPROVEMENT	18,005	39,700	19,700	1,894	21,594	(18,106)	FAV
19	5327-DATA PROCESSING	90,178	95,276	109,403	1,009	110,412	15,136	UNF
20	5330-OTHER PROFESSIONAL & TECHNICAL SRVC	1,297,214	1,467,869	1,540,812	(155,607)	1,385,205	(82,664)	FAV
21	5440-RENTALS - LAND, BLDG, EQUIPMENT	80,176	118,750	83,750	(35,521)	48,229	(70,521)	FAV
22	5510-PUPIL TRANSPORTATION	2,864,785	3,100,537	2,915,371	(54,043)	2,861,328	(239,209)	FAV
23	5521-GENERAL LIABILITY INSURANCE	232,530	243,217	239,163	(882)	238,281	(4,936)	FAV
24	5550-COMMUNICATIONS: TEL, POST, ETC.	130,974	115,356	109,876	(32,690)	77,186	(38,170)	FAV
25	5560-TUITION EXPENSE	3,072,286	3,213,232	2,651,450	(10,466)	2,640,984	(572,248)	FAV
26	5590-OTHER PURCHASED SERVICES	77,336	103,867	203,867	(22,049)	181,818	77,951	UNF
27	PURCHASED SERVICES	7,863,484	8,497,804	7,873,392	(308,355)	7,565,037	(932,767)	FAV

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2018-2019	2019-2020	MAY 2020	CHANGE	EOY 2020	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
28	5830-INTEREST	717,838	809,210	809,210	0	809,210	0	FAV
29	5910-REDEMPTION OF PRINCIPAL	3,850,000	3,750,000	3,750,000	0	3,750,000	0	FAV
30	DEBT SERVICE	4,567,838	4,559,210	4,559,210	0	4,559,210	0	FAV
31	5410-UTILITIES, EXCLUDING HEAT	667,107	696,046	635,383	(14,945)	620,438	(75,608)	FAV
32	5420-REPAIRS, MAINTENANCE & CLEANING	837,744	752,384	790,525	(15,738)	774,787	22,403	UNF
33	5611-INSTRUCTIONAL SUPPLIES	358,160	382,393	382,393	(70,483)	311,910	(70,483)	FAV
34	5613-MAINTENANCE/CUSTODIAL SUPPLIES	212,558	229,057	229,057	(752)	228,305	(752)	FAV
35	5620-OIL USED FOR HEATING	53,664	42,700	42,700	0	42,700	0	FAV
36	5621-NATURAL GAS	70,333	65,206	49,206	(1,731)	47,475	(17,731)	FAV
37	5627-TRANSPORTATION SUPPLIES	110,671	122,400	79,400	17,389	96,789	(25,611)	FAV
38	5641-TEXTS & DIGITAL RESOURCES	170,997	162,147	290,621	1,009	291,630	129,483	UNF
39	5642-LIBRARY BOOKS & PERIODICALS	22,067	21,615	21,615	(3,031)	18,584	(3,031)	FAV
40	5690-OTHER SUPPLIES	547,533	499,080	499,080	3,869	502,949	3,869	UNF
41	SUPPLIES (INCLUDING UTILITIES)	3,050,834	2,973,028	3,019,980	(84,413)	2,935,567	(37,461)	FAV
42	5730-EQUIPMENT - NEW	65,980	128,582	284,295	47,853	332,148	203,566	UNF
43	5731-EQUIPMENT - REPLACEMENT	206,182	121,965	433,540	5,527	439,067	317,102	UNF
44	EQUIPMENT	272,162	250,547	717,835	53,380	771,215	520,668	UNF
45	5715-IMPROVEMENTS TO BUILDING	350,884	133,000	173,900	(13,059)	160,841	27,841	UNF
45a	5715-FACILITIES CONTINGENCY	100,000	100,000	100,000	0	100,000	0	FAV
45b	TRSF. FROM FACILITIES CONTINGENCY	(100,000)	0	(100,000)	0	(100,000)	(100,000)	FAV
46	5720-IMPROVEMENTS TO SITES	14,563	81,000	74,000	(12,175)	61,825	(19,175)	FAV
47	5850-DISTRICT CONTINGENCY	150,000	150,000	150,000	0	150,000	0	FAV
47a	TRSF. FROM CONTINGENCY TO OTHER ACCTS.	(150,000)	0	(150,000)	0	(150,000)	(150,000)	FAV
48	IMPROVEMENTS / CONTINGENCY	365,447	464,000	247,900	(25,234)	222,666	(241,334)	FAV
49	5580-STAFF TRAVEL	15,571	25,350	25,350	(14,627)	10,723	(14,627)	FAV
50	5581-TRAVEL - CONFERENCES	26,235	37,445	37,445	(15,039)	22,406	(15,039)	FAV
51	5810-DUES & FEES	85,699	105,003	85,003	(7,624)	77,379	(27,624)	FAV
52	DUES AND FEES	127,505	167,798	147,798	(37,290)	110,508	(57,290)	FAV
53	5856-TRANSFER ACCOUNT	0	0	495,482	0	495,482	495,482	UNF
54	ESTIMATED UNSPENT BUDGETS		0	0	0	0	0	FAV
55	TOTAL EXPENDITURES	47,371,520	49,548,307	48,584,393	(816,003)	47,768,390	(1,779,917)	FAV

# AMITY REGIONAL SCHOOL DISTRICT NO. 5 REVENUES & EXPENDITURES BY CATEGORY FINANCIAL ANALYSIS FOR THE FISCAL YEAR 2019-2020



#### **EOY 2020**

#### 2019-2020 FORECAST

#### **OVERVIEW**

The projected unspent fund balance for this fiscal year is \$1,953,498 FAV, previously \$1,135,976 FAV, which appears on page 1, column 6, line 20. The forecast includes the use of the fund balance available to support end-of-year purchases for items removed from the fiscal year 2020-2021 budget request, support a portion of rebuilding of our technology infrastructure, transferring funds into the school lunch program, and reserve 1%, or \$495,482 for the capital nonrecurring fund. The end-of-year purchases include security cameras, digital whiteboards, computers, 3D printers, a cheerleading mat and other items deemed necessary either to age or condition for replacement or additional safety measures.

# **REVENUES BY CATEGORY**

The projected yearend balance of revenues is \$173,582 FAV, previously \$172,062 FAV, which appears on page 2, column 6, line 22.

# **LINE 5 on Page 2: ADULT EDUCATION:**

The forecast is based on actual State payments.

# **LINE 6 on Page 2: PARKING INCOME:**

The forecast is based on actual, indicating a loss for refunded parking for the 4<sup>th</sup> quarter, **\$8,135 UNF** previously \$8,135 UNF.

#### **LINE 7 on Page 2: INVESTMENT INCOME:**

The budget is based on the expectation interest rates will remain steady and revenue will be as budgeted. *The forecast projects less interest income due to declining interest rates*, \$22,708 UNF, previously \$20,000 UNF.

		State Treasurer's
<b>Month</b>	<b>Peoples United</b>	<b>Investment Fund</b>
July 2019	0.393%	2.35%
August	0.395%	2.16%
September	0.397%	1.98%
October	0.390%	1.97%
November	0.397%	1.76%
December	0.395%	1.73%
January	0.390%	1.75%
February	0.390%	1.65%
March	0.395%	1.15%

April	0.394%	1.15%
May	0.396%	.806%
June	0.395%	.350%

## **LINE 8 on Page 2: ATHLETICS:**

The forecast is based on actual collected to date and no additional revenue, \$300 FAV.

# **LINE 9 on Page 2: TUITION REVENUE:**

The budget is based on five tuition students. The actual tuition charged is higher than budgeted since the rate is set after the budget referendum is past. Four new tuition students enrolled in the District, including the child of a staff member at a reduced rate. The projected variance is \$43,401 FAV previously \$43,401 FAV as one tuition student did not enroll during September.

## **LINE 10 on Page 2: TRANSPORTATION INCOME:**

The forecast is based on projected State payments for magnet school transportation budgeted.

# **LINE 14 on Page 2: SPECIAL EDUCATION GRANTS:**

The current projection is based on budgeted costs for placements and transportation. This is based on a 73% reimbursement rate. *The forecast reflects estimated revenue based on the March SEDAC-G report, less high cost reimbursements projected to be \$166,068 FAV, previously \$166,068 FAV.* The changes in special education tuition expenses are based on current student services resulting in the increased revenue. Any adjustments to tuition, individual services, and transportation will affect the 2020-21 payment.

#### **LINE 16 on Page 2: RENTAL INCOME:**

The forecast is projecting to be under budget based on actual year-to-date rental uses and the closure of our buildings for rentals due to COVID-19, \$123 UNF, previously \$4,339 UNF.

## **LINE 17 on Page 2: INTERGOVERNMENATAL INCOME:**

The forecast is based on the budget for shared services agreement with the Town of Woodbridge and the Woodbridge Board of Education for technology services.

## **LINE 18 on Page 2: OTHER REVENUE:**

The forecast is based on actual and expected to be under budget, \$5,927 UNF previously \$5,939 UNF.

#### **EXPENDITURES BY CATEGORY**

The projected yearend balance of expenditures is \$1,779,917 FAV, previously, \$963,914 FAV which appears on page 4, column 6, line 55.

#### LINE 1 on Page 3: 5111-CERTIFIED SALARIES:

The forecast is based on budget. There are still open positions and the forecast will be updated after the school year begins. The current projection is for \$533,427 FAV previously \$445,733 FAV due to school closures and unpaid leaves. Estimates include \$60,000 for in-house substitutes, \$30,000 for substitute service, and \$81,300 for spring coaches, and less paid in class coverages. Additional savings were in homebound tutoring- \$15,987 FAV, staff development-\$9,348 FAV, coverages- \$18,300 and chaperone duties.

# **LINE 2 on Page 3: 5112-CLASSIFIED SALARIES:**

The forecast is based on budget. There are still open positions and the forecast will be updated after the school year begins. The current projection shows \$154,348 FAV previously \$120,584 FAV due to staff vacancies and updated overtime costs which were near zero for April-June and classified substitutes were \$41,473 FAV.

# LINES 4 & 5 on Page 3: 5200 & 5210-MEDICARE & FICA:

The forecast is based on the budget for current staff. Medicare taxes are projected to be \$10,383 FAV, previously \$14,198, and FICA is projected to be \$5,681 UNF, previously \$3,147 UNF. These estimates are adjusting for reduced salaries due to COVID-19 and final payroll runs.

# LINE 6: 5220 on Page 3-WORKERS' COMPENSATION:

The workers' compensation premium is as budgeted and the forecast assumes the payroll audit will be as budgeted. Member equity distribution was received for \$21,494 FAV and a payroll audit rebate of \$6,769 FAV received in February, compared to a budgeted cost of \$5,000. *Total savings YTD \$34,703 previously 33,263 FAV*.

#### LINES 7 on Page 3: 5255-MEDICAL AND DENTAL INSURANCE:

The projected monthly budget is based on an average of five years of claims. *Medical claims are lower, presumably due to routine office visits and medical tests being postponed.* Savings are estimated at \$858,900 FAV assuming we will only utilize 80% of claims budget. The Board approved raising the reserve temporarily to 30% for 1 year, an increase of \$229,311, to offset the expected increase in claims in FY21. *The EOY balance is \$926,221 FAV previously estimated at \$629,579 FAV. Claims for the year are at 81.3% of expected claims, sharply declining from March through the end of the year.* 

## CLAIMS OF CURRENT EMPLOYEES AND RETIREES

	2019-2020		2019-2020			2	2018-2019	20	017-2018
MONTH	ACTUAL		BUDGET	<b>V</b> A	ARIANCE	4	ACTUAL	A	CTUAL
JUL	\$	366,182	\$ 358,094	\$	8,088	\$	292,718	\$	254,849
AUG	\$	383,765	\$ 395,099	\$	(11,334)	\$	282,192	\$	374,433
SEP	\$	317,685	\$ 323,626	\$	(5,941)	\$	376,576	\$	219,176
OCT	\$	383,369	\$ 326,479	\$	56,890	\$	245,938	\$	271,340
NOV	\$	370,672	\$ 402,013	\$	(31,341)	\$	418,110	\$	353,747
DEC	\$	403,126	\$ 443,211	\$	(40,085)	\$	334,678	\$	318,839
JAN	\$	348,820	\$ 307,554	\$	41,266	\$	331,129	\$	191,730
FEB	\$	124,317	\$ 325,589	\$	(201,271)	\$	384,149	\$	172,313
MAR	\$	276,832	\$ 351,628	\$	(74,796)	\$	363,660	\$	288,923
APR	\$	196,735	\$ 335,660	\$	(138,925)	\$	278,082	\$	213,346
MA Y	\$	124,900	\$ 408,891	\$	(283,991)	\$	363,382	\$	343,550
JUN	\$	194,428	\$ 316,608	\$	(122,180)	\$	224,419	\$	253,461
TOTALS	\$	3,490,831	\$ 4,294,451	\$	(803,620)	\$	3,895,033	\$3	3,255,706

# ACTUAL/FORECAST CLAIMS AS A PERCENTAGE OF EXPECTED CLAIMS

2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
ACTUAL	ACTUAL	ACTUAL	ACTUAL	FORECAST
99.9%	85.2%	72.1%	92.2%	81.3%

Note: 2019-2020 FORECAST of projected claims for this fiscal year as a percentage of expected claims is based on actual year-to-date claims plus budgeted claims for the remainder of the year divided by expected (budgeted) claims.

FEES OF CURRENT EMPLOYEES AND RETIREES (Stop-Loss Premiums, Network Access Fees, and Other Fees)

										2017-
	20	2019-2020		2019-2020				018-2019		2018
MONTH	A	CTUAL	BUDGET		VARIANCE		ACTUAL		A	CTUAL
JUL	\$	65,692	\$	78,882	<i>\$</i>	(13,190)	\$	63,793	\$	84,939
AUG	\$	62,661	\$	83,717	\$	(21,056)	\$	60,070	\$	96,820
SEP	\$	46,307	\$	73,957	\$	(27,650)	\$	63,599	\$	73,886
OCT	\$	70,245	\$	77,716	\$	(7,471)	\$	63,213	\$	85,237
NOV	\$	59,406	\$	52,886	\$	6,520	\$	71,815	\$	58,958
DEC	\$	62,365	\$	47,488	\$	14,877	\$	70,016	\$	45,657
JAN	\$	73,157	\$	46,861	\$	26,296	\$	78,786	\$	45,850
FEB	\$	57,592	\$	46,138	\$	11,453	\$	66,033	\$	45,666
MAR	\$	58,624	\$	40,994	\$	17,630	\$	38,918	\$	45,850
APR	\$	57,573	\$	46,953	\$	10,620	\$	69,321	\$	46,217
MA Y	\$	56,459	\$	46,271	\$	10,188	\$	76,505	\$	46,034
JUN	\$	45,507	\$	45,507	\$	-	\$	72,044	\$	46,401
TOTALS	\$	715,587	\$	687,370	\$	28,217	\$	794,113	\$'	721,515

#### LINE 9 on Page 3: 5260-LIFE INSURANCE:

The account has a \$1,759 FAV balance.

# LINE 10 on Page 3: 5275-DISABILITIY INSURANCE:

The account was \$55 UNF over budget.

# LINE 12 on Page 3: 5281-DEFINED CONTRIBUTION RETIREMENT PLAN:

Based on last year's expenditures this account is expected to be over budget. The current forecast projects this account will be \$29,292 UNF previously \$26,738 UNF over budget due to changes in staffing.

## LINE 15 on Page 3: 5290-UNEMPLOYMENT:

The forecast is an estimate of 20 substitutes collecting 16 weeks, \$99,160 UNF, previously, \$101,400 UNF. We have only been invoiced for claims through May and many are in dispute and pending a decision.

#### LINE 18 on Page 3: 5322-INSTRUCTIONAL PROGRAM IMPROVEMENT:

Opportunities for outside consultants during the last three months of school were limited. The planned professional development for March 20<sup>th</sup> was cancelled and switched to in-house training on teaching remotely. \$18,106 FAV.

# LINE 19 on Page 3: 5327-DATA PROCESSING:

The District uses Munis and Frontline to manage employee attendance, substitute coverage and payroll. There is significant duplicate data entry from the onboarding process, years of service, and termination of an employee. Communications between the systems is manual export of data, manipulation and upload, or manual input depending on the task. PSST software is designed to make the transfer of data seamless between the programs. We have spoken with our counterparts in other Districts that use the same products and went on a site visit to view the software implemented. Providing an online onboarding process is needed even more with the COVID-19 environment. This item has been requested for the past two years in the budget process. We are working with Munis to analyze our payroll procedures and it is clear we would benefit from having this software bridge our processes. The total cost is \$14,127 UNF including implementation of \$6,500. A transfer was approved in June. *The account is \$15,136 UNF for the year*.

#### LINE 20 on Page 3: 5330-PROFESSIONAL TECHNICAL SERVICES:

Savings estimated due to COVID-19 include officials for spring sports reduced, \$6,000 FAV, athletic training services eliminated for May and June, \$12,416 FAV, SRO at the high school not assigned for portion of March through the end of the year, \$30,055 FAV offset by requested transfers for special education coverage, professional services, architect and engineering, net to date \$72,943 UNF. \$32,000 FAV for sports officials and game day staff, \$26,000 FAV for contracted services changes with a less expensive provider and training of in-house staff, \$14,000 FAV end of year programs and events; \$8,955 FAV was left from the NEASC budget, net \$82,664 FAV.

#### LINE 21 on Page 3: 5440-RENTALS:

The Transition Program was funded by the IDEA grant, \$20,000 FAV and the cancellation of in-person end of year events, winter sports championships and the spring season reduced rental costs, \$43,918 FAV. These accounts were \$70,521 FAV for the year.

#### LINE 22 on Page 3: 5510-PUPIL TRANSPORTATION:

Special Education Transportation is projecting a \$59,514 FAV balance, previously \$50,578 FAV. Other transportation is forecasted under budget by \$134,408 FAV. The forecast reflects a reduction in field trips for the remainder of the year and athletic trips for 2/3 of the season. Purchase orders are under review and more orders will be cancelled increasing the savings. A memorandum of understanding was reached with the owner/operators for days school is closed due to COVID-19. The base contract for bus transportation was reduced, \$2,647 per contract. There are 22 full contracts resulting in a total credit of \$58,237. Late busses, field trips, and athletic trips were all cancelled in the final 3 months of school. No shuttles were needed for graduation and many changes to runs for outplaced students. The final account balances yield a \$239,209 FAV balance.

<u>LINE 23 on Page 3: 5521-GENERAL LIABILITY INSURANCE:</u> Student Accident insurance renewed at a flat rate, saving \$4,054 FAV. The final invoices for all insurances came in under budget \$882 FAV, total for the account \$4,936 FAV.

# LINE 24 on Page 3: 5550-COMMUNICATION: TEL, POST, ETC:

E-Rate funding was approved for the current fiscal year. The District is receiving discounted invoices for the CEN service provided by the State of Connecticut - \$15,480 FAV. The forecast includes an estimate of \$10,000 UNF to cover the cost of a bond referendum for all 3 towns. Only the District's cost was budgeted. \$5,480 FAV, previously \$15,480 FAV. The schools and District Office used less postage in the final months of the year, \$38,170 FAV.

# LINE 25 on Page 3: 5560-TUITION EXPENSE:

Tuition is currently forecasted to have a \$572,248 FAV previously, \$561,782 FAV variance. The forecast is for payments made on current students and their placements.

Tuition for the vo-ag schools has a projected variance of \$46,426 FAV, previously \$49,027 FAV.

	FY15-16 ACTUAL	FY16-17 ACTUAL	FY17-18 ACTUAL	FY18-19 ACTUAL	FY19-20 BUDGET	FY19-20 FORECAST
Sound	4	3	4	6	7	
					/	6 (6)
Trumbull	3	3	6	4	4	4
Nonnewaug	$3(5)^{a}$	3	4	6	4	5(5)
Common						
Ground						
Charter HS	1	1	0	0	0	0
ACES						
Wintergreen						
Magnet	0	0	0	0	0	0
King						
Robinson						
Magnet	1	1	0	0	0	0
Engineering						
Science						
Magnet	0	0	1	0	0	0
Highville						
Charter	0	0			0	0
School			1	0		
Totals	12(14)	11	16	16	15	<i>15(15)</i>

Note a: Two students left on April 15, 2016.

ECA is projected variance to be on budget, previously on budget due to a change in enrollment.

	FY15-16	FY16-17	FY17-18	FY18-19	FY19-20	FY19-20
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	FORECAST
ECA	22	15	19	24	20	20(20)

Public (ACES) and private out-of-district placements are currently less than anticipated, \$525,822 FAV previously \$512,755 FAV.

	FY15-16	FY16-17	FY17-18	FY18-19	FY19-20	FY19-20
	ACTUAL	ACTUAL	ACTUAL	<b>ACTUAL</b>	BUDGET	<b>FORECAST</b>
Public						
SPED	6	8	8	11	9	8(7)
Private						
SPED	26	27	20	22	24	18 (18)
Totals	32	35	28	33	33	26(25)

# LINE 26 on Page 3: 5590-OTHER PURCHASED SERVICES:

The forecast includes a transfer into the cafeteria fund to cover repair and maintenance of equipment, software, and losses to the program. The current estimate is \$125,000 UNF. There is a transfer approved in June for \$100,000 UNF. There is \$22,049 FAV remaining for supplies, printed materials, graduation rentals, meeting refreshments,

and other spring events that were not conducted in person. The net balance in the account is \$77,951 UNF.

# LINE 31 on Page 4: 5410-UTILITIES, EXCLUDING HEAT:

The 2019-2020 budget for electricity assumes the use of 3,396,770-kilowatt hours at an average price of \$0.1834per kilowatt-hour, or a cost of \$622,967. *The usage is projected to be 3,002,949 kWh at a cost of \$0.1768/kwh for a surplus of \$70,089 FAV previously \$62,418 FAV.* 

## **ELECTRICITY (KILOWATT HOURS)**

		mon (me		,	
	2019-2020	2019-2020		2018-2019	2017-2018
MONTH	FORECAST	BUDGET	VARIANCE	ACTUAL	ACTUAL
JUL	306,744	269,018	37,726	104,580	259,046
AUG	298,187	304,346	(6,159)	152,275	286,777
SEP	255,198	332,452	(77,254)	314,178	285,740
OCT	294,827	286,440	8,387	271,919	280,876
NOV	243,754	273,758	(30,004)	249,759	259,631
DEC	250,944	273,807	(22,863)	247,237	272,198
JAN	266,227	277,778	(11,551)	274,992	266,633
FEB	251,802	287,065	(35,263)	263,959	267,529
MAR	217,683	281,604	(63,921)	248,762	254,042
APR	232,983	279,004	(46,021)	262,037	268,701
MAY	145,568	284,892	(139,324)	276,658	226,981
JUN	239,032	246,606	(7,574)	91,898	226,863
Totals	3,002,949	3,396,770	(393,821)	2,758,254	3,155,017

Note: 2019-2020 Actual Kilowatt Hours shown in bold italics.

The budget assumes there will not be a Load Shed credit.

The budget for propane is \$2,250. The account total is \$2,652, which is \$402 UNF.

The budget for water is \$45,829. The account for these charges will be over budget by \$10,916 UNF.

Sewer costs are budgeted at \$25,000. The forecast projects usage at \$21,353 or \$3,647 FAV previously, \$3,647 FAV after fuel cell credits of \$2,709 and revised quarterly charges were calculated.

#### DEGREE DAYS

There are 4,083 degree days to date compared to 3,996 last year at this time.

## LINE 32 on Page 4: 5420-REPAIRS & MAINTENANCE:

A lift in the auto shop at Amity Regional High School failed inspection. The lift is obsolete. The cost of a new lift is \$6,241 UNF and a transfer was approved in September from the facilities contingency account. The well at Bethany Middle School developed a problem with the pressure tank. The system needs to be updated to a pump and VFD system. The plans have been approved by the State. A transfer request was approved in October for \$49,500 to cover the replacement. Transfers totaling \$11,100 UNF were

approved for Bethany and Orange Middle School as repairs are running higher than usual. Chiller repairs, tree removal, removing sludge in the boiler, and generator repairs are a few examples. Bills for snow removal year-to-date are \$40,200, the budget is \$67,500. Forecast currently indicating budget for snow removal will be under budget \$27,300 FAV. *The final account balances were \$22,403 UNF*, *previously \$38,141 UNF*, as \$15,918 was unspent in school repair accounts.

## LINE 33 on Page 4: 5611 INSTRUCTIONAL SUPPLIES:

There is \$70,483 FAV unspent in the various instructional supply accounts. A large portion of the funds come from consumables that were needed for the final three months during remote teaching and learning. This includes food supplies, lumber and other raw materials for family and consumer science course, live specimens for science courses, English novels, copy paper and many smaller amounts across all accounts.

#### **LINE 35 on Page 4: 5620-OIL:**

Budget for the year is \$42,700. This is for a total of 20,000 gallons of heating oil at \$2.06 per gallon. *The account is neutral for the year*.

#### LINE 36 on Page 4: 5621-NATURAL GAS:

Budget for the year is \$65,206. The account is expected under budget \$17,731 FAV previously projected at \$16,000 FAV; the fuel cell heat exchanger is performing properly.

# **LINE 37 on Page 4: 5627-TRANSPORTATION SUPPLIES:**

The District saved on fuel for the year when the busses stopped transporting students. \$25,611 FAV previously, \$43,000 FAV as the District had to pay for a portion of unused fuel per contract.

#### LINE 38 on Page 4: 5641-TEXTS & DIGITAL RESOURCES:

Two transfers were approved in January to support purchasing texts for math: statistics class and science: physics classes. The text can be used now and this will offset the increase to the 2020-21 budget. The AFC approved removing \$118,903 from the fiscal year 2020-2021 budget in order to reduce the increase. This month's forecast assumes the Board of Education will also approve that reduction to the budget. The \$118,203 increase is to purchase texts and digital licenses for World Language at Bethany Middle School and the high school (Orange Middle School purchase is still in the 2020-21 budget); science for grade 7 at both middle schools; and psychology texts at the high school. This account is projected to be \$141,793 UNF previously \$38,590 UNF. \$15,000 approved earlier this year for a statistics texts that is not needed. The staff reviewed the newest edition in March and found the revisions were not significant enough to warrant purchasing new texts. Budget transfers were requested last month. Psychology texts are not ready to be ordered, so the World Language at Orange will be ordered instead. The texts accounts have a \$129,483 UNF balance, previously \$128,474 UNF balance.

#### LINE 39 on Page 4: 5642-LIBRARY BOOKS & PERIODICALS:

These accounts have a balance of \$3,031 FAV due to the school closure. Many orders are placed based on curriculum and student requests which were less because of the shortened year.

#### LINE 42 on Page 4: 5730-EQUIPMENT NEW:

The high school was scheduled for 1:1 implementation for the next school year when the COVID-19 pandemic put us into an immediate distance-learning environment this year. We have revisited our implementation schedule to suit our current needs. The original plan was to lease teacher devices and student devices for grade 9 and 10 starting July 1, 2020. There is an expectation that there may be a continuation of distance learning in some format during the next school year. We need to be better prepared for a second wave and any closure ordered. We are recommending we use the funds in next year's budget to include grade 11 student laptops to better serve the students and use the end-of-year funds to purchase the teacher laptops. Our laptop loaner program demonstrated the care teachers take of a device assigned to them. It is our expectation we will get more than 3 years life from the device and it will be more cost-effective to purchase the devices for teacher use. The forecast includes the purchase of 175 teacher devices for \$131,763 UNF, \$6,000 UNF cheerleading mat, \$34,000 UNF for thermal security cameras, \$25,734 UNF regular security cameras and total for the account with previously end-of-year purchases is \$203,566 UNF.

#### **LINE 43 on Page 4: 5731-EQUIPMENT REPLACEMENT:**

Shaun DeRosa, the Director of Technology requested proposals for updating the current infrastructure across the District. A walk-through was held on January 28, 2020 and bids were due on February 19, 2020. Eight vendors attended the walk-through and six vendors submitted proposals. The Board approved awarding the bid to TBNG Consulting at a price of \$1,477,750. Some items are eligible for e-rate funding and will be part of a five-year lease purchase option and \$300,000 of the ineligible items will be purchased with end-of-year funds. The e-rate application and lease terms will be finalized once the vendor is awarded the contract. The account will be \$300,000 UNF over budget. The District Administration is reviewing the most advantageous way to finance the project. *Purchases of laptop and projector replacements \$14,742 UNF*, *leaves the account \$317,102 UNF*, *previously \$300,000 UNF*.

## LINE 45 on Page 4: 5715-IMPROVEMENTS TO BUILDINGS:

The Board approved end of year purchases for window film for \$40,000 across the three schools. Some projects (insulation repairs and gym floor refinishing) came in under budget, so the net is \$27,841 UNF for the year.

#### LINE 45a on Page 4: 5850-FACILITIES CONTINGENCY:

The budget includes a \$100,000 contingency for unplanned, necessary facility expenditures. The forecast assumes these funds will be entirely used. A lift in the auto shop at Amity Regional High School failed inspection. The lift is obsolete. The cost of a new lift is \$6,241 UNF and a transfer was approved in September. The well at Bethany Middle School developed a problem with the pressure tank. The system needs to be updated to a pump and VFD system. The plans have been approved by the State. There was a transfer request in October for \$49,500 to cover the replacement. A transfer this month is requested for engineering services for the upcoming HVAC projects, \$9,000 UNF. Building control upgrades, security cameras and window film at each middle school were removed from the 2020-21 budget request to lower the increase. There is no transfer needed for the controls, the amount is \$9,950 per school. Transfers were approved in May for additional security cameras and film, bringing the current balance to \$0 FAV.

## LINE 46 on Page 4: 5720-IMPROVEMENTS TO SITES:

Asphalt repairs and patches at the middle schools were less than anticipated, \$19,175 FAV.

# **LINE 47 on Page 4: 5850-CONTINGENCY:**

The budget includes a \$150,000 contingency for unplanned, necessary expenditures. The forecast assumes these funds will be entirely used. \$20,000 UNF was transferred in December to cover design work for the approved athletic facility projects. Several textbook requests were removed from the 2020-21 budget request in order to lower the budget. The texts are being purchased now using some funds in the textbook accounts and \$89,884 from contingency. An additional \$41,000 for design and engineering work for the athletic projects was approved, \$26,521 from contingency and \$14,479 from athletics. This amount will be reduced from the pending bond sale, lowering the new debt assumed by the District. \$13,595 was approved to support security cameras, which will leave a \$0 balance in contingency.

## LINE 49 on Page 4: 5580- STAFF TRAVEL:

Staff travel was halted during the final three months of school including routine intradistrict travel and out of district travel. \$14,627 FAV.

## LINE 50 on Page 4: 5581-TRAVEL- CONFERENCES:

In-person conference attendance was cancelled during the final three months of school. No costs were incurred for overnight accommodation or airline flights. Some conferences were conducted virtually but many were cancelled. \$15,039 FAV.

# LINE 51 on Page 4: 5810- DUES & FEES:

Cancellation of in-person events and the spring sports season account for the unspent balance in these accounts. Entry fees, Block A dinner, jamborees and invitational tournaments, recognition banquets. \$27,624 FAV.

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2019-2020	2020-2021	JULY 2020	CHANGE	JULY 2020	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
1	MEMBER TOWN ALLOCATIONS	48,627,967	49,760,789	49,760,789	0	49,760,789	0	FAV
2	OTHER REVENUE	262,141	248,317	248,317	(16,108)	232,209	(16,108)	UNF
3	OTHER STATE GRANTS	758,946	731,653	731,653	0	731,653	0	FAV
4	MISCELLANEOUS INCOME	72,835	43,750	43,750	(7,000)	36,750	(7,000)	UNF
5	BUILDING RENOVATION GRANTS	0	0	0	0	0	0	FAV
6	TOTAL REVENUES	49,721,889	50,784,509	50,784,509	(23,108)	50,761,401	(23,108)	UNF
7	SALARIES	25,967,649	27,168,752	27,168,752	138,300	27,307,052	138,300	UNF
8	BENEFITS	5,141,056	6,186,149	6,186,149	(4,313)	6,181,836	(4,313)	FAV
9	PURCHASED SERVICES	7,565,037	9,450,642	9,450,642	(384,209)	9,066,433	(384,209)	FAV
10	DEBT SERVICE	4,559,210	4,453,835	4,453,835	0	4,453,835	0	FAV
11	SUPPLIES (INCLUDING UTILITIES)	2,935,567	2,907,974	2,907,974	0	2,907,974	0	FAV
12	EQUIPMENT	771,215	134,053	134,053	0	134,053	0	FAV
13	IMPROVEMENTS / CONTINGENCY	222,666	305,940	305,940	0	305,940	0	FAV
14	DUES AND FEES	110,508	177,164	177,164	(7,151)	170,013	(7,151)	FAV
15	TRANSFER ACCOUNT	495,482	0	0	0	0	0	FAV
16	TOTAL EXPENDITURES	47,768,390	50,784,509	50,784,509	(257,373)	50,527,136	(257,373)	FAV
17	SUBTOTAL	1,953,498	0	0	234,265	234,265	234,265	FAV
18	PLUS: CANCELLATION OF PRIOR YEAR'S ENCUMBRANCES	35,457	0	0	0	0	0	FAV
19	DESIGNATED FOR SUBSEQUENT YEAR'S BUDGET:	0	0	0	0	0	0	FAV
20	NET BALANCE / (DEFICIT)	1,988,955	0	0	234,265	234,265	234,265	FAV

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2019-2020	2020-2021	JULY 2020	CHANGE	JULY 2020	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
1	BETHANY ALLOCATION	8,926,150	9,000,731	9,000,731	0	9,000,731	0	FAV
2	ORANGE ALLOCATION	24,736,074	25,003,802	25,003,802	0	25,003,802	0	FAV
3	WOODBRIDGE ALLOCATION	14,965,743	15,756,256	15,756,256	0	15,756,256	0	FAV
4	MEMBER TOWN ALLOCATIONS	48,627,967	49,760,789	49,760,789	0	49,760,789	0	FAV
5	ADULT EDUCATION	3.748	3,042	3,042	0	3,042	0	FAV
6	PARKING INCOME	20,865	32,000	32,000	(16,000)	16,000	(16,000)	UNF
7	INVESTMENT INCOME	52,292	35,000	35.000	(15,000)	20.000	(15,000)	UNF
8	ATHLETICS	25,300	22,000	22,000	(11,000)	11,000	(11,000)	UNF
9	TUITION REVENUE	133,936	129,675	129.675	25,892	155.567	25,892	FAV
10	TRANSPORTATION INCOME	26,000	26,600	26,600	0	26,600	0	FAV
11	TRANSPORTATION BOWA AGREEMENT	0	0	0	0	0	0	FAV
12	OTHER REVENUE	262,141	248,317	248,317	(16,108)	232,209	(16,108)	UNF
13	OTHER STATE GRANT	0	0	0	0	0	0	FAV
14	SPECIAL EDUCATION GRANTS	758,946	731,653	731,653	0	731,653	0	FAV
15	OTHER STATE GRANTS	758,946	731,653	731,653	0	731,653	0	FAV
16	RENTAL INCOME	20,878	14,000	14,000	(7,000)	7,000	(7,000)	UNF
17	INTERGOVERNMENTAL REVENUE	32,884	4,750	4,750	0	4,750	0	FAV
18	OTHER REVENUE	19,073	25,000	25,000	0	25,000	0	FAV
19	TRANSFER IN	0	0	0	0	0	0	FAV
20	MISCELLANEOUS INCOME	72,835	43,750	43,750	(7,000)	36,750	(7,000)	UNF
21	BUILDING RENOVATION GRANTS	0	0	0	0	0	0	FAV
22	TOTAL REVENUES	49,721,889	50,784,509	50,784,509	(23,108)	50,761,401	(23,108)	UNF

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2019-2020	2020-2021	JULY 2020	CHANGE	JULY 2020	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
1	5111-CERTIFIED SALARIES	21.243.071	22,123,005	22,123,005	138,300	22,261,305	138,300	UNF
-	5112-CLASSIFIED SALARIES	4.724.578	5.045.747	5.045.747	0	5.045.747	0	FAV
	SALARIES	25,967,649	27,168,752	27,168,752	138,300	27,307,052	138,300	UNF
				, ,	130,300	· · · · · · · · · · · · · · · · · · ·	1	
4	5200-MEDICARE - ER	354,550	393,384	393,384	0	393,384	0	FAV
5	5210-FICA - ER	293,447	315,690	315,690	0	315,690	0	FAV
6	5220-WORKERS' COMPENSATION	203,071	237,774	237,774	(24,503)	213,271	(24,503)	FAV
7	5255-MEDICAL & DENTAL INSURANCE	3,134,277	4,229,925	4,229,925	0	4,229,925	0	FAV
8	5860-OPEB TRUST	40,950	31,678	31,678	0	31,678	0	FAV
9	5260-LIFE INSURANCE	42,820	47,280	47,280	0	47,280	0	FAV
10	5275-DISABILITY INSURANCE	10,277	10,529	10,529	190	10,719	190	UNF
11	5280-PENSION PLAN - CLASSIFIED	851,987	790,234	790,234	0	790,234	0	FAV
12	5281- DEFINED CONTRIBUTION RETIREMENT PLAN	99,079	120,224	120,224	0	120,224	0	FAV
12	5282-RETIREMENT SICK LEAVE - CERT	0	0	0	0	0	0	FAV
13	5283-RETIREMENT SICK LEAVE - CLASS	0	0	0	0	0	0	FAV
14	5284-SEVERANCE PAY - CERTIFIED	0	0	0	0	0	0	FAV
15	5290-UNEMPLOYMENT COMPENSATION	109,160	7,431	7,431	20,000	27,431	20,000	UNF
16	5291-CLOTHING ALLOWANCE	1,438	2,000	2,000	0	2,000	0	FAV
17	BENEFITS	5,141,056	6,186,149	6,186,149	(4,313)	6,181,836	(4,313)	FAV
18	5322-INSTRUCTIONAL PROG IMPROVEMENT	21,594	22,200	22,200	0	22,200	0	FAV
19	5327-DATA PROCESSING	110,412	102,829	102,829	0	102,829	0	FAV
20	5330-OTHER PROFESSIONAL & TECHNICAL SRVC	1,385,205	1,759,359	1,759,359	0	1,759,359	0	FAV
21	5440-RENTALS - LAND, BLDG, EQUIPMENT	48.229	113.634	113.634	0	113.634	0	FAV
22	5510-PUPIL TRANSPORTATION	2,861,328	3,544,897	3,544,897	(135,808)	3,409,089	(135,808)	FAV
	5521-GENERAL LIABILITY INSURANCE	238,281	247.562	247,562	2.242	249,804	2,242	UNF
24	5550-COMMUNICATIONS: TEL. POST. ETC.	77,186	114.356	114.356	0	114.356	0	FAV
	5560-TUITION EXPENSE	2.640.984	3,446,498	3,446,498	(250.643)	3,195,855	(250,643)	FAV
	5590-OTHER PURCHASED SERVICES	181,818	99,307	99,307	0	99,307	0	FAV
27	PURCHASED SERVICES	7.565.037	9.450.642	9.450.642	(384,209)	9.066.433	(384,209)	FAV

		COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4	COLUMN 5	COLUMN 6	COL 7
		2019-2020	2020-2021	JULY 2020	CHANGE	JULY 2020	VARIANCE	FAV
LINE	CATEGORY	ACTUAL	BUDGET	FORECAST	INCR./(DECR.)	FORECAST	OVER/(UNDER)	UNF
28	5830-INTEREST	809,210	788,835	788,835	0	788,835	0	FAV
29	5910-REDEMPTION OF PRINCIPAL	3,750,000	3,665,000	3,665,000	0	3,665,000	0	FAV
30	DEBT SERVICE	4,559,210	4,453,835	4,453,835	0	4,453,835	0	FAV
31	5410-UTILITIES, EXCLUDING HEAT	620,438	709,866	709,866	0	709,866	0	FAV
32	5420-REPAIRS, MAINTENANCE & CLEANING	774,787	761,354	761,354	0	761,354	0	FAV
33	5611-INSTRUCTIONAL SUPPLIES	311,910	366,196	366,196	0	366,196	0	FAV
34	5613-MAINTENANCE/CUSTODIAL SUPPLIES	228,305	229,557	229,557	0	229,557	0	FAV
35	5620-OIL USED FOR HEATING	42,700	42,700	42,700	0	42,700	0	FAV
36	5621-NATURAL GAS	47,475	67,173	67,173	0	67,173	0	FAV
37	5627-TRANSPORTATION SUPPLIES	96,789	124,202	124,202	0	124,202	0	FAV
38	5641-TEXTS & DIGITAL RESOURCES	291,630	63,778	63,778	0	63,778	0	FAV
39	5642-LIBRARY BOOKS & PERIODICALS	18,584	20,215	20,215	0	20,215	0	FAV
40	5690-OTHER SUPPLIES	502,949	522,933	522,933	0	522,933	0	FAV
41	SUPPLIES (INCLUDING UTILITIES)	2,935,567	2,907,974	2,907,974	0	2,907,974	0	FAV
42	5730-EQUIPMENT - NEW	332,148	70,947	70,947	0	70,947	0	FAV
43	5731-EQUIPMENT - REPLACEMENT	439,067	63,106	63,106	0	63,106	0	FAV
44	EQUIPMENT	771,215	134,053	134,053	0	134,053	0	FAV
45	5715-IMPROVEMENTS TO BUILDING	160,841	55,940	55.940	0	55,940	0	FAV
45a	5715-FACILITIES CONTINGENCY	100.000	100,000	100,000	0	100,000	0	FAV
45b	TRSF. FROM FACILITIES CONTINGENCY	(100,000)	0	0	0	0	0	FAV
46	5720-IMPROVEMENTS TO SITES	61,825	0	0	0	0	0	FAV
47	5850-DISTRICT CONTINGENCY	150,000	150,000	150,000	0	150,000	0	FAV
47a	TRSF. FROM CONTINGENCY TO OTHER ACCTS.	(150,000)	0	0	0	0	0	FAV
48	IMPROVEMENTS / CONTINGENCY	222,666	305,940	305,940	0	305,940	0	FAV
49	5580-STAFF TRAVEL	10,723	24,850	24,850	(2,485)	22,365	(2,485)	FAV
	5581-TRAVEL - CONFERENCES	22,406	46,660	46,660	(4,666)	41,994	(4,666)	FAV
51	5810-DUES & FEES	77,379	105,654	105,654	0	105,654	0	FAV
52	DUES AND FEES	110,508	177,164	177,164	(7,151)	170,013	(7,151)	FAV
53	5856-TRANSFER ACCOUNT	495,482	0	0	0	0	0	FAV
54	ESTIMATED UNSPENT BUDGETS		0	0	0	0	0	FAV
55	TOTAL EXPENDITURES	47,768,390	50,784,509	50,784,509	(257,373)	50,527,136	(257,373)	FAV

# AMITY REGIONAL SCHOOL DISTRICT NO. 5 REVENUES & EXPENDITURES BY CATEGORY FINANCIAL ANALYSIS FOR THE FISCAL YEAR 2019-2020



#### **JULY 2020**

#### 2020-2021 FORECAST

#### **OVERVIEW**

The projected unspent fund balance for this fiscal year is \$387,565.

#### **REVENUES BY CATEGORY**

The projected yearend balance of revenues is \$23,108 UNF, which appears on page 2, column 6, line 22.

# **LINE 5 on Page 2: ADULT EDUCATION:**

The forecast is based on actual State payments.

#### **LINE 6 on Page 2: PARKING INCOME:**

The forecast estimates 50% of parking revenue will be collected, \$16,000 UNF. Difficult to determine the demand and opportunity yet.

# **LINE 7 on Page 2: INVESTMENT INCOME:**

The budget is based on the expectation interest rates will remain steady and revenue will be as budgeted. *The forecast projects less interest income due to declining interest rates*, \$15,000 UNF.

		State Treasurer's
<b>Month</b>	<b>Peoples United</b>	<b>Investment Fund</b>
July 2020	0.392%	.352%

## **LINE 8 on Page 2: ATHLETICS:**

The forecast estimates a 50% reduction due to limited fan participation for at least one season, \$11,000 UNF.

#### **LINE 9 on Page 2: TUITION REVENUE:**

The budget is based on seven tuition students. The actual tuition charged is higher (\$71 per year) than budgeted since the rate is set after the budget referendum is past. Two new tuition students enrolled in the District. The projected variance is \$25,892 FAV.

## **LINE 10 on Page 2: TRANSPORTATION INCOME:**

The forecast is based on projected State payments for magnet school transportation budgeted.

179 of 267 129 of 198

# **LINE 14 on Page 2: SPECIAL EDUCATION GRANTS:**

The current projection is based on budgeted costs for placements and transportation. This is based on a 73% reimbursement rate.

# **LINE 16 on Page 2: RENTAL INCOME:**

The forecast estimates a 50% reducation based on limiting the use of the building for at least a portion of the year due to COVID19, *\$7,000 UNF*.

#### **LINE 17 on Page 2: INTERGOVERNMENATAL INCOME:**

The forecast is based on the budget for shared services with the Woodbridge Board of Education for technology services.

#### LINE 18 on Page 2: OTHER REVENUE:

The forecast is based on budget currently, no change anticipated at this time, \$0 FAV.

## **EXPENDITURES BY CATEGORY**

The projected yearend balance of expenditures is \$ 257,373 FAV which appears on page 4, column 6, line 55.

# **LINE 1 on Page 3: 5111-CERTIFIED SALARIES:**

The forecast is based on budget. There are still open positions and the forecast will be updated after the school year begins. The need for additional coverage is anticipated. We intend to expand our use of bench subs to better ensure adequate class coverage and supervision in the buildings, \$138,300 UNF.

#### **LINE 2 on Page 3: 5112-CLASSIFIED SALARIES:**

The forecast is based on budget. There are still open positions and the forecast will be updated after the school year begins. The need for additional support staff is anticipated.

# LINES 4 & 5 on Page 3: 5200 & 5210-MEDICARE & FICA:

The forecast is based on the budget for current staff.

## LINE 6: 5220 on Page 3-WORKERS' COMPENSATION:

The workers' compensation premium is less than budgeted and the forecast assumes the payroll audit will be as budgeted. Member equity distribution was received for \$9,190 FAV and a contract stabilization rate approved by the Board in May saving \$15,313 FAV. *Total savings YTD \$24,503 FAV*.

# LINES 7 on Page 3: 5255-MEDICAL AND DENTAL INSURANCE:

The forecast assumes actual claims of current employees and retirees will be the same as the budget. The projected monthly budget is based on an average of five years of claims. Medical claims are lower, presumabley due to routine office visits and medical tests being postponed. We expect claims will rise later in the year as employees and families return to routine care visits or possibly an increase in COVID treatments. The forecast projects the account will be neutral at this time.

<sup>180 of 267</sup> 130 of 198

## CLAIMS OF CURRENT EMPLOYEES AND RETIREES

2	2020-2021		2020-2021			2	2019-2020	2018-2019		
A	ACTUAL	F	BUDGET	VARIANCE ACTUAL A		ICE ACTUAL		ACTUAL		
\$	256,509	\$	408,015	\$	(151,506)	\$	366,182	\$	292,718	
\$	446,937	\$	446,937	\$		\$	383,765	\$	282,192	
\$	365,001	\$	365,001	\$	-	\$	317,685	\$	376,576	
\$	363,318	\$	363,318	\$		\$	383,369	\$	245,938	
\$	453,630	\$	453,630	\$		\$	370,672	\$	418,110	
\$	484,052	\$	484,052	\$	-	\$	403,126	\$	334,678	
\$	354,535	\$	354,535	\$	-	\$	348,820	\$	331,129	
\$	307,567	\$	307,567	\$		\$	124,317	\$	384,149	
\$	389,184	\$	389,184	\$		\$	276,832	\$	363,660	
\$	343,398	\$	343,398	\$	-	\$	196,735	\$	278,082	
\$	409,054	\$	409,054	\$	-	\$	124,900	\$	363,382	
\$	326,536	\$	326,536	\$	-	\$	194,428	\$	224,419	
\$	4,499,719	\$	4,651,225	\$	(151,506)	\$	3,490,831	\$	3,895,033	

# ACTUAL/FORECAST CLAIMS AS A PERCENTAGE OF EXPECTED CLAIMS

2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
ACTUAL	ACTUAL	ACTUAL	<b>FORECAST</b>	FORECAST
85.2%	72.1%	92.2%	84.1%	100.0%

Note: 2020-2021 FORECAST of projected claims for this fiscal year as a percentage of expected claims is based on actual year-to-date claims plus budgeted claims for the remainder of the year divided by expected (budgeted) claims.

FEES OF CURRENT EMPLOYEES AND RETIREES (Stop-Loss Premiums, Network Access Fees, and Other Fees)

						,						
	20	020-2021	20	020-2021			20	019-2020	20	018-2019		
MONTH		CTUAL		UDGET	VA	RIANCE	ACTUAL				ACTUAL	
JUL	\$	53,562	\$	61,957	\$	(8,395)	\$	65,692	\$	63,793		
AUG	\$	65,755	\$	65,755	\$	-	\$	62,661	\$	60,070		
SEP	\$	58,089	\$	58,089	\$	-	\$	46,306	\$	63,599		
OCT	\$	61,041	\$	61,041	\$	-	\$	70,245	\$	63,213		
NOV	\$	41,539	\$	41,539	\$	-	\$	59,406	\$	71,815		
DEC	\$	37,299	\$	37,299	\$		\$	62,365	\$	70,016		
JAN	\$	36,807	\$	36,807	\$	-	\$	73,157	\$	78,786		
FEB	\$	36,239	\$	36,239	\$	-	\$	57,592	\$	66,033		
MAR	\$	32,198	\$	32,198	\$	•	\$	58,624	\$	38,918		
APR	\$	36,879	\$	36,879	\$	•	\$	57,573	\$	69,321		
MAY	\$	36,343	\$	36,343	\$	-	\$	56,459	\$	76,505		
JUN	\$	35,743	\$	35,743	\$	-	\$	56,502	\$	72,044		
TOTALS	\$	531,492	\$	539,887	\$	(8,395)	\$	726,582	\$	794,113		

## LINE 9 on Page 3: 5260-LIFE INSURANCE:

The forecast is based on the budget, \$0 FAV.

# LINE 10 on Page 3: 5275-DISABILITIY INSURANCE:

The forecast is based on the current staff, \$190 UNF.

#### **LINE 12 on Page 3: 5281-DEFINED CONTRIBUTION RETIREMENT PLAN:**

The current forecast projects this account will be **neutral**.

#### LINE 15 on Page 3: 5290-UNEMPLOYMENT:

The forecast estimates the account may run \$20,000 UNF. The budget was reduced prior to the pandemic based on a low utilization for several years. Many of the current claimants will come off unemployment when we reopen. However, there are a number of claimants that are receving benefits based on their past 24 months of work history with Amity and are not current employees. It is difficult to measure how many will remain on benefits. \$20,000 UNF.

## LINE 22 on Page 3: 5510-PUPIL TRANSPORTATION:

Special Education Transportation is projecting a \$110,075 FAV balance partly due to the first summer session was held virtually. Late busses and field trips will be reduced due to COVID-19, currently assuming a 10% or \$25,733 FAV projection.

LINE 23 on Page 3: 5521-GENERAL LIABILITY INSURANCE: Student Accident insurance renewed slightly higher-\$922 UNF, LAP and several other policies came in lower-\$8,588 FAV and cyberinsurace is now a separate policy and not covered under general liability increases \$9,907 UNF for a total account increase of \$2,242 UNF

#### LINE 24 on Page 3: 5550-COMMUNICATION:TEL, POST, ETC:

E-Rate funding is pending for the current fiscal year. The District may receive discounted invoices for the CEN service provided by the State of Connecticut. The funding decision is expected soon.

#### LINE 25 on Page 3: 5560-TUITION EXPENSE:

Tuition is currently forecasted to have a \$250,643 FAV variance. The forecast is based on current students and their placements.

Tuition for the vo-ag schools has a projected variance of \$83,118 FAV.

	FY16-17 ACTUAL	FY17-18 ACTUAL	FY18-19 ACTUAL	FY19-20 ACTUAL	FY20-21 BUDGET	FY20-21 FORECAST
Sound	3	4	6	6	8	6
Trumbull	3	6	4	4	5	4
Nonnewaug	3	4	6	5	7	4
Common						
Ground						
Charter HS	1	0	0	0	1	0
ACES						
Wintergreen						
Magnet	0	0	0	0	0	0

King						
Robinson						
Magnet	1	0	0	0	0	0
Engineering						
Science						
Magnet	0	1	0	0	0	0
Highville						
Charter	0			0	0	0
School		1	0			
Totals	11	16	16	15	21	14

ECA is projected variance to be \$6,235 FAV, below budget, with one less enrollment than budgeted.

	FY16-17	FY17-18	FY18-19	FY19-20	FY20-21	FY20-21
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	FORECAST
ECA	15	19	24	21	21	20

Public (ACES) and private out-of-district placements are currently less than anticipated, \$162.125 FAV but typically there are many changes during the year.

	FY16-17	FY17-18	FY18-19	FY19-20	FY20-21	FY20-21
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	<b>BUDGET</b>	<b>FORECAST</b>
Public						
SPED	8	8	11	8	9	7
Private						
SPED	27	20	22	18	29	29
Totals	35	28	33	26	37	37

# **LINE 30 on Page 4: 5830 & 5910-DEBT SERVICE:**

Debt service is \$54,962 overbudget of the estimate for the new bond. There was premium paid by purchaser to offset this increase so the budget will remain neutral and this variance is paid from bond proceeds.

# LINE 31 on Page 4: 5410-UTILITIES, EXCLUDING HEAT:

The 2020-2021 budget for electricity assumes the use of 3,189,868 kilowatt hours at an average price of \$0.19661per kilowatt hour, or a cost of \$627,736. *The usage is projected to on budget, nuetral.* 

183 of 267 133 of 198

#### **ELECTRICITY (KILOWATT HOURS)**

2020-2021 FORECAST	2020-2021 BUDGET	VARIANCE	2019-2020 ACTUAL	2018-2019 ACTUAL	
261,716	261,716	-	306,744	104,580	
292,794	292,794	-	298,187	152,275	
308,389	308,389	-	255,198	314,178	
282,314	282,314	-	294,827	271,919	
260,774	260,774	-	243,754	249,759	
260,198	260,198	-	250,944	247,237	
268,460	268,460	-	266,227	274,992	
269,090	269,090	-	251,802	263,959	
256,461	256,461	-	217,683	248,762	
260,337	260,337	-	232,983	262,037	
246,095	246,095	_	145,568	276,658	
223,240	223,240	-	239,032	91,898	
3,189,868	3,189,868	-	3,002,949	2,758,254	

Note: 2019-2020 Actual Kilowatt Hours shown in bold italics.

The budget assumes there will not be a Load Shed credit. Building had limited use in FY20 from March 13-June 30. We are pursuing a new contract and may have savings in future months.

The budget for propane is \$3,330. The forecast is neutral at this time.

The budget for water is \$47,800. *The forecast is neutral at this time*.

Sewer costs are budgeted at \$31,000. The forecast is neutral at this time.

#### **DEGREE DAYS**

There are 6 degree days to date compared to 7 last year at this time.

## LINE 45a on Page 4: 5850-FACILITIES CONTINGENCY:

The budget includes a \$100,000 contingency for unplanned, necessary facility expenditures. The forecast assumes these funds will be entirely used.

## LINE 47 on Page 4: 5850-CONTINGENCY:

The budget includes a \$150,000 contingency for unplanned, necessary expenditures. The forecast assumes these funds will be entirely used.

# <u>LINES 49 & 50 on page 4: 5580 & 5581 STAFF TRAVEL AND TRAVEL - CONFERENCES :</u>

A 10% reduction is estimated antipating less travel between schools and to conferences. *The forecast is projected to on \$7,151 FAV.* 

184 of 267 134 of 198

COVID-19 EXPENDITURES: Currently expenditures related to preparing for reopening in the COVID-19 environment equal \$124,470 excluding salaries. The two largest purchases are in the area of PPE of approximately \$38,000 and \$55,000 for classroom scanners. These are across all object codes and will be funded with the funds held as a 15% encumbrance in regular accounts. There are still more purchases to be made and personnel to hire.

<sup>185 of 267</sup> 135 of 198

#### APPENDIX A

# COST SAVINGS AND EFFICIENCIES FOR FISCAL YEAR 2019-2020

# TOTAL ANNUAL SAVINGS TO-DATE OF: \$43,497

**\$11,319 Cable Advisory Grant:** One of the high school teachers, Jeremy Iverson, applied for and received a grant from Cable Advisory Grant. The grant is to be used to purchase production equipment for the film courses and production room. This reduces the amounts that would be funded through the general fund.

**\$ 2,600** Adult Education Shared Agreement: The Director of Finance & Administration negotiated a lower rate for the mandated high school equivalency and English as a Second Language programs sponsored by Hamden Public Schools.

**<u>\$23,250 E-Rate Credits</u>**: The District's application for E-Rate credits is approved. The amount reflects discounted invoices for the CEN – state provided internet connection.

**\$1,428 Invoice Review** – Tracy Daigle, Facilities Coordinator, relentlessly pursued our service contract pricing for elevator service with Kone. Due to her diligence and knowledge of US Communities contract rates, she saved the District \$1,428 on recent service calls as they were billed at the incorrect rate.

**\$3,500 Re-purposed Materials:** There was a request for adding a second actor preparation area in the green room of the auditorium at Amity Regional High School. Inhouse personnel re-purposed counters, electrical strips, and brackets from other areas of the District and installed all items. The savings estimated by re-purposing over buying new is \$3,500.

**<u>\$1,400 Trash:</u>** Jim Saisa contacted our trash company and asked to reduce the number of trash pickups per week. We had to increase the number of recycling pickups at Orange due to the amount of lunches being made there. The net savings will be approximately \$1,400 to the District.

There is a detailed history of the District's efforts to save dollars and operate efficiently. This information is posted on the District's website:

- Energy Savings Initiatives for the past decade <a href="http://www.amityregion5.org/boe/sub-committees/finance-committe">http://www.amityregion5.org/boe/sub-committees/finance-committee
- District recognized CQIA Innovation Prize for Fostering a District Culture of Maximizing Cost Savings and Efficiencies <a href="http://www.amityregion5.org/boe/sub-committees/finance-committee2">http://www.amityregion5.org/boe/sub-committees/finance-committee2</a>
- Fiscal Year 2018-2019 \$52,451 <a href="https://www.amityregion5.org/boe/sub-committees/finance-committee">https://www.amityregion5.org/boe/sub-committees/finance-committee</a>

186 of 267

- Fiscal Year 2017-2018 \$746,688 <a href="https://www.amityregion5.org/boe/sub-committees/finance-committee">https://www.amityregion5.org/boe/sub-committees/finance-committee</a>
- Fiscal Year 2016-2017 \$595,302 <a href="http://www.amityregion5.org/boe/sub-committees/finance-committee">http://www.amityregion5.org/boe/sub-committees/finance-committee</a>
- Fiscal Year 2015-2016 \$125,911 <a href="http://www.amityregion5.org/boe/sub-committees/finance-committee">http://www.amityregion5.org/boe/sub-committees/finance-committee</a>
- Fiscal Year 2014-2015 \$139,721 <a href="http://www.amityregion5.org/boe/sub-committees/finance-committee">http://www.amityregion5.org/boe/sub-committees/finance-committee</a>

<sup>187 of 267</sup> 137 of 198

#### APPENDIX B

# MONTHLY FORECASTS: PURPOSE, METHODOLOGY, HISTORICAL

# **PURPOSE & METHODOLOGY:**

A forecast is a prediction or estimate of future events and trends. <u>It is only as good as the data available and the assumptions used.</u> We use current information and past history.

There are many factors, which can significantly impact expenditures, both positively and negatively (e.g., staff turnover, vacancies and leaves-of absence; medical and dental insurance claims when self-insured; special education expenditures; major facility repairs; snow removal).

To illustrate, a special education student could move into the District in mid-year and the cost impact could be over \$100,000 and/or we could have a 'bad claims year' and wipe out the Self Insurance Reserve Fund and need other funds to cover claims of current employees and retirees. If we do not have available funds to cover these and other potential shortfalls, the necessity to seek additional funding from the public would be our only option (as only the towns have a fund balance from prior years available to use in the case of an emergency).

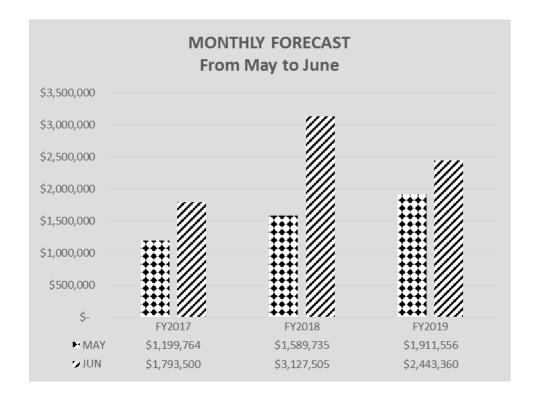
Revenues can be most impacted by decisions made at the State level for Special Education and Transportation grants. We have seen the reimbursement rate change in mid-year.

Prudent financial management is necessary. We need to be sure the total expenditures budget is never overspent (and may need to be underspent if revenues are below budget because total expenditures cannot exceed total revenues). It is imperative we 'hold back' on spending any of the Contingency Account until it is absolutely necessary or we are close to yearend. The Superintendent of Schools and Director of Finance and Administration review and approve or deny all purchase orders. We are careful to make sure funds are only spent when necessary and not just because 'it is in the budget'. We are constantly faced with the 'what-ifs' of over expenditures in certain accounts. We need to be sure there are sufficient funds available. As a result, the fund balance has been larger towards the end of the fiscal year.

Furthermore, the monthly forecasts are based on the information available. We have had large, unexpected or highly unpredictable events at the end of the fiscal year (mostly of a positive nature), which have significantly change the forecast from May to June.

#### **HISTORICAL:**

The chart below depicts the yearend balance projected in May and June of each of the past three fiscal years.



The major contributors of the significant change from the May to June forecasts are detailed below.

#### **FY2017:**

The audited fund balance for 2016-2017 is \$1,793,498. The monthly forecast for May projected a fund balance of \$1,199,764, which included \$345,000 for Capital Reserve. The change is \$593,736 higher than the prior month's forecast.

- \$231,098: Certified and classified salaries were lower than forecasted. It is not until the end of the fiscal year when we know the actual expenditures for coverages, substitutes, leaves of absences, overtime, and pay docks. We use conservative estimates in the forecasts based on past history.
- \$129,651: Purchased services were lower than forecasted. Athletics held fewer home contests, did not have a need for assistant coaches in a few middle school sports and cheerleading did not field a squad. Interns were fewer than budgeted.

Less than anticipated need for psychiatric consults and other consultants at PPTs. Transportation for field trips, athletics contests, and special education were lowered than expected.

- \$76,592: Supply accounts were under budget. These accounts include general instructional supplies, texts, library materials, transportation and maintenance supplies, and repair and maintenance accounts. Staff monitor budgets closely during the year and spend very conservatively. The staff does not attempt to "zero out" accounts but purchase what is needed at the best possible price.
- \$54,302: Utilities expenses were lower than anticipated. Electricity usage was lower than forecasted. The final invoice comes in July and the cooler temperatures saved on air conditioning costs. Fuel for bus drivers was not fully expended. Bus drivers have until June 30<sup>th</sup> to take fuel and the towns bill in the next 4 -6 weeks. Not all the fuel was taken though the forecast assumed all fuel would be used.

#### **FY2018:**

The audited fund balance was \$3,127,505. The monthly forecast for May 2018 projected a fund balance of \$1,589,735, or \$1,537,770 higher than the prior month's forecast. The major reasons for the significant increase in the yearend fund balance from one month to the next month were, as follows:

- \$96,914: Certified and classified salaries were lower than forecasted. It is not until the end of the fiscal year when we know the actual expenditures for coverages, substitutes, leaves of absences, overtime, and pay docks. We use conservative estimates in the forecasts based on past history.
- \$21,583: Special education transportation and tuition expenditures were lower than forecasted. The May forecast included the possible changes to outplacements and hospitalizations that did not occur.
- \$741,387: Medical & dental claims were lower than expected. Since we are self-insured, actual claims are not known until the end of the fiscal year. Based on actual claims, we returned these funds to the member towns.
- \$129,529: Lower legal expenses, speech therapy and occupational therapy professional services than anticipated.
- \$25,989: As part of the yearend processing, unspent encumbrances are eliminated.
- \$10,299: Final grant payments for Special Education and Transportation are not known until the end of the fiscal year.

#### FY2019:

The audited fund balance is \$2,033,027. The monthly forecast for May 2019 projected a fund balance of \$1,502,297 which included \$409,259 designated for security projects. The change is **\$531,804 higher than the prior month's forecast**. The major reasons for the

significant increase in the yearend fund balance from one month to the next month were, as follows:

- \$57,653: Certified and classified salaries were lower than forecasted. It is not until the end of the fiscal year when we know the actual expenditures for coverages, substitutes, leaves of absences, overtime, and pay docks. Many unpaid leaves occur at the end of the school year. We use conservative estimates in the forecasts based on past history.
- \$137,507: Medical & dental claims were lower than expected. Since we are self-insured, actual claims are not known until the end of the fiscal year.
- \$150,147 Purchased services were lower than forecasted. There were fewer interns than budgeted. Less than anticipated need for psychiatric consults and other consultants at PPTs. Less need for printed materials, postage, changes in special education transportation and athletic rentals were less than anticipated.
- \$82,370: Fuel costs for busses were less than anticipated. Repairs and maintenance costs for accounts other than facilities were down. Instructional supplies were less than anticipated.

#### APPENDIX C

#### **RECAP OF 2016-2017**

#### Return Unspent Fund Balance:

The cancellation of 2015-2016 encumbrances of \$25,133 was returned to the Member Towns. We encumber funds for goods and services received by June 30<sup>th</sup> but not yet billed. In some cases, the estimated amount encumbered varies from the actual invoice (e.g., utility bill; water bill) and we do not need to spend the entire encumbrance. Once the audit was final for 2016-2017, the funds were returned.

Bethany	\$ 5,232		
Orange	\$ 12,415		
Woodbridge	<i>\$ 7,486</i>		
Total	\$ 25,133		

The audited fund balance for 2016-2017 is \$1,793,498. The source of the available funds is described below.

# **FINANCIAL MANAGEMENT:**

\$ 246,520

Our efforts to foster a District culture of finding cost savings and efficiencies has been successful producing savings of \$55,152. Utilities for electricity, heating oil and natural gas were below budget by \$191,368 due to many conservation efforts and price negotiations.

## SPECIAL EDUCATION (NET)

\$ 477,890

These accounts are extremely difficult to forecast. As examples, special need students can be hospitalized; move into the district or leave the district at any time; withdraw from Amity and enroll in Adult Education. Several students who were budgeted to be outplaced were not for a number of reasons. Some transportation needs were coordinated with the elementary districts to reduce the number of singletons on busses for outplacements. Any one of these events can have a significant impact, positive or negative, on the District's special education expenditures. The State reimbursement rate fluctuates throughout the year. Expenses were down \$790,238 which reduced revenue by \$477,890. The budget forecasted 70% reimbursement rate and the final rate was 76.9%.

# SALARIES, MEDICAL, PURCHASED SERVICES (OTHER): \$ 756,654

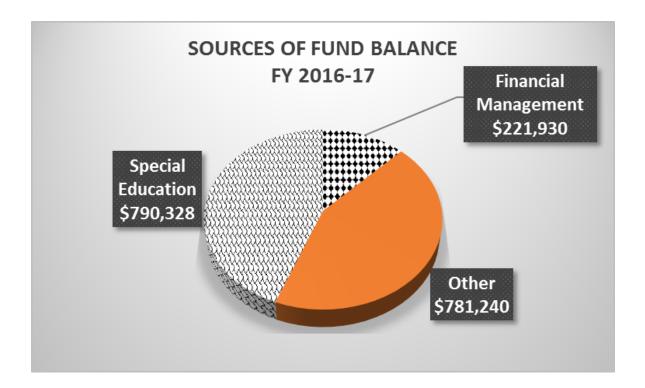
\$230,437 SALARIES (OTHER): "Turnover savings" from replacing teachers and other staff who retired or resigned is over budget and savings from unpaid leaves-of-absence. Athletic salaries were down from unfilled coaching positions at the middle school including cheerleading and several assistant coaching positions. Teacher coverages, summer work costs, substitute costs, degree changes and homebound services were less than anticipated.

**\$351,480 MEDICAL (OTHER):** The net balance of the medical account was under budget. Claims and fees were lower than budgeted. The savings was offset by other

components of the account including employer contributions to HSA accounts, retiree payments, and employee co-share contributions.

\$113,767 PURCHASED SERVICES (OTHER): Purchased services costs were lower due to a number of factors. There were less interns than anticipated. Fewer home athletic contests at the high school which required fewer officials, monitors, and scorekeepers; and less than anticipated need for psychiatric consults, professional's attendance at PPTs and behavior specialists' services.

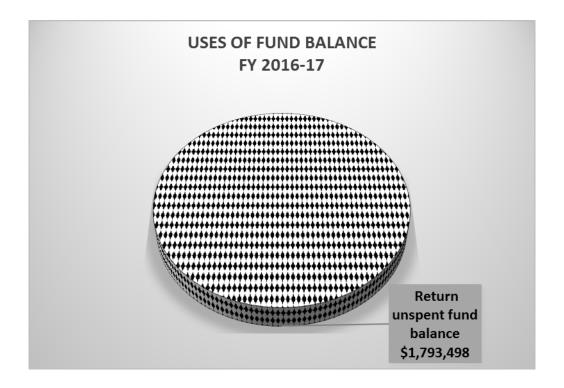
The primary sources of the fund balance are shown graphically below:



The Board of Education approved uses of the fund balance are, as follows:

1. \$1,793,498 - Return of unspent fund balance per audit.

The uses of the fund balance are shown graphically below:



# **Return Unspent Fund Balance:**

The *audited* unspent fund balance were returned to the Member Towns, as follows:

Total	\$1,793,498
Woodbridge	\$ 553,671
Orange	\$ 874,151
Bethany	\$ 365,676

#### APPENDIX D

#### **RECAP OF 2017-2018**

#### Return Unspent Fund Balance:

The cancellation of 2016-2017 encumbrances of \$86,227 was returned to the Member Towns. We encumber funds for goods and services received by June 30<sup>th</sup> but not yet billed. In some cases, the estimated amount encumbered varies from the actual invoice (e.g., utility bill; water bill, pending special education settlements) and we do not need to spend the entire encumbrance. Once the audit was final for 2017-2018, the funds were returned.

Bethany	<i>\$17,581</i>
Orange	\$42,027
Woodbridge	<i>\$26,619</i>
Total	\$86,227

The audited fund balance for 2017-2018 is \$3,127,505. The source of the available funds is described below.

#### FINANCIAL MANAGEMENT:

\$ 78,987

Our efforts to foster a District culture of finding cost savings and efficiencies has been successful producing savings of \$38,753. Grant money was applied for and awarded to offset the cost of the CEN for savings of \$27,440. The District applied for a grant for displaced students to due hurricanes but received the grant award notice and funds after the fiscal year ended. Restraints of the grant did not allow us to spend it after the fiscal year so it became part of the fund balance.

### **SPECIAL EDUCATION (NET)**

\$ 996,157

These accounts are extremely difficult to forecast. As examples, special need students can be hospitalized; move into the district or leave the district at any time; withdraw from Amity and enroll in Adult Education. Several students who were budgeted to be outplaced were not for a number of reasons. Some transportation needs were coordinated with the elementary districts to reduce the number of singletons on busses for outplacements. Any one of these events can have a significant impact, positive or negative, on the District's special education expenditures. The Director of Pupil Services has been successful in establishing suitable programs for students within the District and a number of students have returned from outplacement.

OTHER: \$ 2,052,361

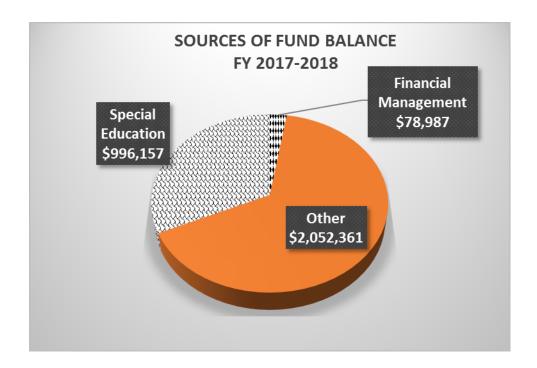
**\$342,994 SALARIES (OTHER)**: "Turnover savings" from replacing teachers and other staff who retired or resigned is over budget and savings from unpaid leaves-of-absence. Athletic salaries were down from unfilled coaching positions at the middle school including cheerleading and several assistant coaching positions. Teacher coverages, summer work costs, substitute costs, degree changes and homebound services were less than anticipated.

\$1,395,839 MEDICAL (OTHER): The net balance of the medical account was under budget. Claims and fees were much lower than budgeted, only costing 72% of expected claims. The savings was offset by other components of the account including employer contributions to HSA accounts, retiree payments, and employee co-share contributions.

**\$29,913 FACILITIES (OTHER):** The Director of Facilities manages projects and supplies in a very conservative manner. Many projects were completed in-house including tuck-point repair of the field house, concrete sidewalk patches and step repair, and electrical repairs.

**\$29,177 STAFF TRAVEL, CONFERENCES AND DUES & FEES:** Schedule conflicts precluding some staff from attending conferences, other staff were presenters at conferences and registration fees were waived, and a few less requests from students for contest entries. The appropriate funding level for these accounts will be reviewed in the upcoming budget cycle.

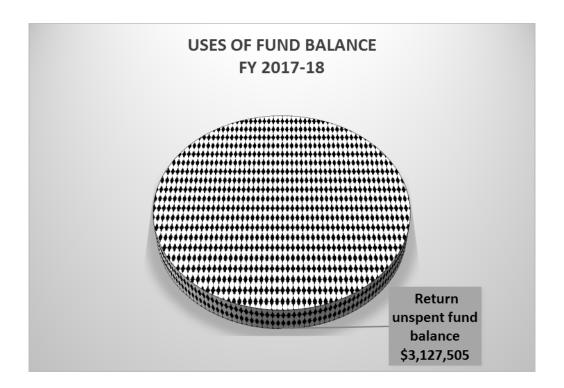
The primary sources of the fund balance are shown graphically below:



The use of the fund balance as voted on in the September 2108 AFC and BOE meetings is as follows:

1. \$3,127,505 - Return of unspent fund balance per audit.

The uses of the fund balance are shown graphically below:



# **Return Unspent Fund Balance:**

The audited unspent fund balance was returned to the Member Towns, as follows:

Town of Bethany	\$ 615,493
Town of Orange	\$1,556,778
Town of Woodbridge	<i>\$ 955,234</i>
Total	\$3,127,505

# APPENDIX E RECAP OF 2018-2019

#### **Return Unspent Fund Balance:**

The cancellation of 2017-2018 encumbrances of \$166,245 was returned to the Member Towns. We encumber funds for goods and services received by June 30<sup>th</sup> but not yet billed. In some cases, the estimated amount encumbered varies from the actual invoice (e.g., utility bill; water bill, pending special education settlements) and we do not need to spend the entire encumbrance. Once the audit was final for 2018-2019, the funds were returned.

Bethany	\$32,717
Orange	\$82,752
Woodbridge	<i>\$50,776</i>
Total	\$166,245

The audited fund balance for 2018-2019 is \$2,033,027 plus \$409,259 designated at year-end for security projects. The source of the available funds is described below.

# **FINANCIAL MANAGEMENT:**

\$ 204,608

Our efforts to foster a District culture of finding cost savings and efficiencies has been successful in producing savings of \$52,451. Grant money was applied for and awarded to offset the cost of the CEN for savings of \$27,440. \$5,000 less postage used due to digital communications. The District refinanced bonds and saved \$27,738 in interest payments. The District chose leasing 1:1 mobile devices as a more cost effective and technological practice, \$108,493. The device can be kept current for curriculum needs and the District is not responsible for disposals. Computers from the current computer labs at the middle schools provided a source of replacement computers and repair parts avoiding new purchases.

### **SPECIAL EDUCATION (NET)**

\$ 539,798

These accounts are extremely difficult to forecast. As examples, special need students can be hospitalized; move into the district or leave the district at any time; withdraw from Amity and enroll in Adult Education. Several students who were budgeted to be outplaced were not for a number of reasons. Some transportation needs were coordinated with the elementary districts to reduce the number of singletons on busses for outplacements. Any one of these events can have a significant impact, positive or negative, on the District's special education expenditures. The Director of Pupil Services has been successful in establishing suitable programs for students within the District and a number of students have returned from outplacement.

<u>OTHER:</u> \$ 1,288,621

**\$346,235 SALARIES (OTHER)**: "Turnover savings" from replacing teachers and other staff who retired or resigned is over budget and savings from unpaid leaves-of-absence. Athletic salaries were down from unfilled coaching positions at the middle school including cheerleading and several assistant coaching positions. Teacher coverages,

summer work costs, substitute costs, degree changes and homebound services were less than anticipated.

**\$387,507 MEDICAL (OTHER):** The net balance of the medical account was under budget. Claims and fees were slightly lower than budgeted, \$328,426, costing 92.2% of expected claims. There were some other savings with other components of the account including employer contributions to HSA accounts, retiree payments, and employee coshare contributions.

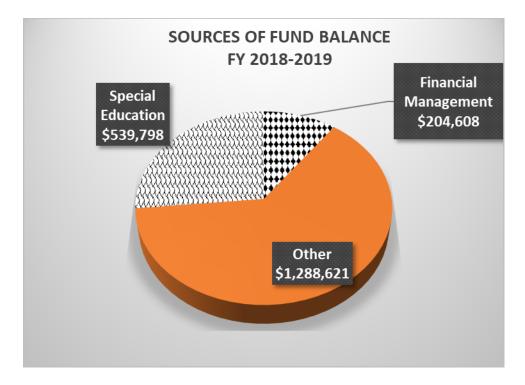
**\$378,012 REVENUE**: The Special Education Grant was higher than budgeted by \$224,297 based on actual special education costs and a higher reimbursement rate. The interest earned on the District's accounts was \$100,966 more than budgeted as interest rates were higher than budgeted. These accounts were adjusted for the current budget cycle, 2019-2020.

\$79,974 SUPPLIES: Instructional supplies and transportation fuel were underbudget. The transportation fuel bid price was lower than budgeted and less fuel was used with some routes being reassigned. Mid-year staff changes may have impacted the spending in some instructional supply accounts. These areas were reviewed during the 2019-2020 budget and will be reviewed again during the upcoming budget process.

**\$39,009 RENTALS:** Athletic rentals were down \$19,552 due to lower ice rentals contract negotiated with new venue and the Town of Orange pool was being upgraded and was not available for part of the year. Another facility was used at lower cost. Special education rental of lease space was lower than anticipated and partially covered by a grant, \$17,400.

**\$39,934 STAFF TRAVEL, CONFERENCES AND DUES & FEES:** Schedule conflicts precluding some staff from attending conferences, grants funded some conferences, new staff attended fewer conferences and a few less requests from students for contest entries. The appropriate funding level for these accounts will be reviewed in the upcoming budget cycle.

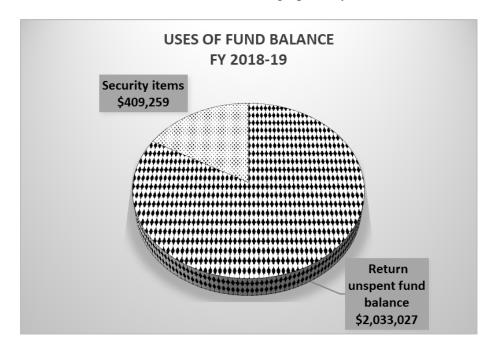
The primary sources of the fund balance are shown graphically below:



The use of the fund balance is proposed to return to the member towns:

- 1. **\$409,259** was designated in June 2019 for security projects
- 2. \$2,033,027 Return of unspent fund balance upon audit completion.

The uses of the fund balance are shown graphically below:



Return Unspent Fund Balance:
The final audited unspent fund balance was returned to the Member Towns, as follows:

Town of Bethany	\$ 392,171
Town of Orange	\$1,020,173
Town of Woodbridge	<i>\$ 620,683</i>
Total	\$2,033,027

# Amity Regional School District No. 5 - Budget Transfers 2020-2021

MONTH/YR	JNL#	ACCOUNT NUMBER & DESCRIPTION	AMOUNT	DESCRIPTION
				·
2021-Jul	56	03-14-2600-5613 MAINTENANCE/CUSTODIAL SUPPLIES	(678.00)	SCHOOLDUDE SRVC CONT (15% HOLD)
2021-Jul	56	05-14-2600-5690 OTHER SUPPLIES	678.00	SCHOOLDUDE SRVC CONT (15% HOLD)
2021-Jul	57	03-14-2600-5613 MAINTENANCE/CUSTODIAL SUPPLIES	(90.00)	EAGLE TRAILERS (15% HOLD)
2021-Jul	57	03-14-2600-5440 RENTALS-LAND,BLDG,EQUIPMENT	90.00	EAGLE TRAILERS (15% HOLD)
2021-Jul	69	03-14-2600-5613 MAINTENANCE/CUSTODIAL SUPPLIES	(446.00)	ADDITIONAL FUNDS EAGLE TRAILERS
2021-Jul	69	03-14-2600-5440 RENTALS-LAND,BLDG,EQUIPMENT	446.00	ADDITIONAL FUNDS EAGLE TRAILERS
2021-Jul	106	03-11-3202-5440 RENTALS-LAND,BLDG,EQUIPMENT	(150.00)	15% HOLD BACK-EAGLE LEASING
2021-Jul	106	02-11-3202-5440 RENTALS-LAND,BLDG,EQUIPMENT	150.00	15% HOLD BACK-EAGLE LEASING

<sup>260 of 267</sup> 152 of 198

MONTH/YR	JNL#	Amity Regional School District No. 5 - Budget <u>ACCOUNT NUMBER &amp; DESCRIPTION</u>		19-2020 <u>DESCRIPTION</u>
2020-Aug	58	02-11-1011-5611 INSTRUCTIONAL SUPPLIES	(2200.00)	8/16/2019 GYM EQUIPMENT
2020-Aug	58	02-11-1011-5730 EQUIPMENT - NEW	,	8/16/2019 GYM EQUIPMENT
2020-Sept		03-11-1001-5730 EQUIPMENT - NEW		CAMERAS FOR ADDED PHOTO CLASS
2020-Sept		03-11-1001-5611 INSTRUCTIONAL SUPPLIES		CAMERAS FOR ADDED PHOTO CLASS
2020-Sept		04-12-6110-5510 PUPIL TRANSPORTATION	, ,	TRANSPORTATION - ERZA ACADEMY
2020-Sept		05-14-2700-5513 IN DISTRICT PRIVATE REG ED	` '	TRANSPORTATION - ERZA ACADEMY
2020-Sept		02-13-2400-5731 EQUIPMENT - REPLACEMENT		ERGONOMIC CHAIR
2020-Sept		02-13-2400-5330 OTHER PROFESSIONAL & TECH SVCS		ERGONOMIC CHAIR
2020-Sept		04-12-6110-5510 PUPIL TRANSPORTATION	(297.00)	TRANSPORTATION - TO ACES ECA
2020-Sept		05-14-2700-5515 OUT DISTRICT - PUBLIC REG ED	, ,	TRANSPORTATION - ACES
2020-Sept		02-13-2400-5581 TRAVEL - CONFERENCES	(50.00)	MEMBERSHIP/CONFFERENCE REG
2020-Sept	210	02-11-1008-5810 DUES&FEES		MEMBERSHIP/CONFFERENCE REG
2020-Oct	79	01-11-1008-5810 DUES&FEES	100.00	CONFERENCE FEE INCREASE
2020-Oct	79	01-11-1008-5611 INSTRUCTIONAL SUPPLIES	(100.00)	CONFERENCE FEE INCREASE
2020-Oct	149	03-11-1014-5611 INSTRUCTIONAL SUPPLIES	(15.00)	NEED MORE MAH TEXTS
2020-Oct	149	03-11-1014-5641 TEXTBOOKS	15.00	NEED MORE MAH TEXTS
2020-Oct	149	03-11-1014-5690 OTHER SUPPLIES	(458.00)	NEED MORE MAH TEXTS
2020-Oct	149	03-11-1014-5641 TEXTBOOKS	458.00	NEED MORE MAH TEXTS
2020-Oct	149	03-11-1014-5810 DUES&FEES	(5.00)	NEED MORE MAH TEXTS
2020-Oct	149	03-11-1014-5641 TEXTBOOKS	5.00	NEED MORE MAH TEXTS
2020-Oct	251	01-11-1014-5611 INSTRUCTIONAL SUPPLIES	(396.00)	MOBY MAX LICENSE
2020-Oct	251	05-14-2350-5690 OTHER SUPPLIES		MOBY MAX LICENSE
2020-Oct	255	02-11-1009-5611 INSTRUCTIONAL SUPPLIES	(199.00)	MOBY MAX LICENSE
2020-Oct	255	05-14-2350-5690 OTHER SUPPLIES		MOBY MAX LICENSE
2020-Nov	144	01-11-1010-5330 OTHER PROFESSIONAL & TECH SVCS	(300.00)	SUPPLIES FOR WINTER CONCERT
2020-Nov	144	01-11-1010-5611 INSTRUCTIONAL SUPPLIES		SUPPLIES FOR WINTER CONCERT
2020-Dec	15	04-12-6117-5560 TUITION	` '	TRANSPORTATION - MEDICAL
2020-Dec	15	05-14-2700-5514 IN DISTRICT PUBLIC REG ED-MED		TRANSPORTATION - MEDICAL
2020-Dec	72	04-13-2190-5330 OTHER PROFESSIONAL & TECH SRVC	` ,	MEMBERSHIP DUES ASHA
2020-Dec	72	04-13-2190-5810 DUES & FEES		MEMBERSHIP DUES ASHA
2020-Dec	85	05-15-1026-5111 CERTIFIED SALARIES	, ,	COVERAGE FOR S & L VACANCY
2020-Dec	85	04-12-2150-5330 OTHER PROFESSIONAL & TECH SRVC		COVERAGE FOR S & L VACANCY
2020-Jan	173	02-11-1008-5420 REPAIRS,MAINTENANCE & CLEANING	` '	PURCHASE FOR ELECTIVE CLASS
2020-Jan	173	02-11-1008-5690 OTHER SUPPLIES		PURCHASE FOR ELECTIVE CLASS
2020-Jan	187	04-13-2190-5330 OTHER PROFESSIONAL & TECH SRVC	` '	FRONTLINE IEP/MEDICAID
2020-Jan	187	04-13-2190-5590 OTHER PURCHASED SERVICES		FRONTLINE IEP/MEDICAID
2020-Jan	213	05-13-2213-5810 DUES & FEES	, ,	CONFERENCE
2020-Jan	213	05-13-2213-5581 TRAVEL - CONFERENCES		CONFERENCE
2020-Jan 2020-Jan	216	01-11-1014-5810 DUES & FEES	, ,	COVER COST OF TEXTBOOKS COVER COST OF TEXTBOOKS
2020-Jan 2020-Jan	216 217	01-11-1014-5641 TEXTBOOKS		
2020-Jan	217	01-14-2600-5715 IMPROVEMENTS TO BUILDINGS 02-14-2600-5715 IMPROVEMENTS TO BUILDINGS		) WINDOW FILM WINDOW FILM
2020-6an	125	05-13-2212-5590 OTHER PURCHASED SERVICES		G.STACK AIA
2020-Feb	125	05-13-2213-5590 OTHER PURCHASED SERVICES	` ,	G.STACK AIA
2020-Feb	125	05-13-2212-5322 INSTRUCTIONAL PROG IMPROVEMENT	,	G.STACK AIA
2020-Feb	138	04-12-1200-5330 OTHER PROFESSIONAL & TECH SRVC		SUBSTITUTE FOR SPEECH TEACHER
2020-Feb	138	04-12-2150-5330 OTHER PROFESSIONAL & TECH SRVC		SUBSTITUTE FOR SPEECH TEACHER
2020-Feb	139	02-11-1010-5611 INSTRUCTIONAL SUPPLIES		INSTRUMENT REPAIR
2020-Feb	139	02-11-1010-5420 REPAIRS, MAINTENANCE & CLEANING		INSTRUMENT REPAIR
2020-Feb	172	03-13-2400-5333 NEASC		POWERSCHOOL UNIV. FRANK BARRETTA
2020-Feb	172	03-13-2400-5581 TRAVEL - CONFERENCES		POWERSCHOOL UNIV. FRANK BARRETTA
2020-Feb	178	01-11-1010-5420 REPAIRS, MAINTENANCE & CLEANING		PA SPEAKER - CONNECT MORE INSTRU
2020-Feb	178	01-11-1010-5730 EQUIPMENT - NEW	,	PA SPEAKER - CONNECT MORE INSTRU
2020-Feb	197	03-13-2400-5333 NEASC	(1200.00)	REPLACE BREATHALYZERS
2020-Feb	197	03-13-2400-5731 EQUIPMENT - REPLACEMENT	` ,	REPLACE BREATHALYZERS
2020-Feb	198	03-13-2120-5330 OTHER PROFESSIONAL & TECH SRVC		PSAT BILL
2020-Feb	198	03-13-2120-5590 OTHER PURCHASED SERVICES	, ,	PSAT BILL
2020-Feb	199	03-13-2120-5611 INSTRUCTIONAL SUPPLIES		PSAT BILL
2020-Feb	199	03-13-2120-5590 OTHER PURCHASED SERVICES	765.00	PSAT BILL
2020-Feb	238	01-13-2220-5642 LIBRARY BOOKS & PERIODICALS	(1200.00)	AV RECEIVER FOR MEDIA CENTER
2020-Feb	238	01-13-2220-5731 EQUIPMENT - REPLACEMENT	1200.00	AV RECEIVER FOR MEDIA CENTER
2020-Mar	41	03-11-1016-5810 DUES & FEES	(675.00)	READING TECHNOLOGY
2020-Mar	41	03-11-1016-5690 OTHER SUPPLIES	` '	READING TECHNOLOGY
2020-Mar	41	03-11-1016-5611 INSTRUCTIONAL SUPPLIES	(170.00)	READING TECHNOLOGY

# Amity Regional School District No. 5 - Budget Transfers 2019-2020

		Amity Regional School District No. 5 - Budge		
MONTH/YR	JNL#	ACCOUNT NUMBER & DESCRIPTION	<u>AMOUNT</u>	DESCRIPTION
2020-Mar	41	03-11-1016-5690 OTHER SUPPLIES		READING TECHNOLOGY
2020-Mar	42	05-13-2212-5810 DUES & FEES		YEAR OF SERVICE AWARDS
2020-Mar	42	05-13-2213-5810 DUES & FEES		YEAR OF SERVICE AWARDS
2020- <b>M</b> ar	42	05-13-2212-5611 INSTRUCTIONAL SUPPLIES	, ,	YEAR OF SERVICE AWARDS
2020- <b>M</b> ar	42	05-13-2213-5580 STAFF TRAVEL	(200.00)	YEAR OF SERVICE AWARDS
2020- <b>M</b> ar	42	05-13-2213-5690 OTHER SUPPLIES	869.00	YEAR OF SERVICE AWARDS
2020- <b>M</b> ar	113	03-11-1001-5730 EQUIPMENT - NEW	, ,	REPLACE PRINTER FOR ART
2020- <b>M</b> ar	113	03-11-1001-5731 EQUIPMENT - REPLACEMENT	547.00	REPLACE PRINTER FOR ART
2020- <b>M</b> ar	113	03-11-1001-5611 INSTRUCTIONAL SUPPLIES	, ,	REPLACE PRINTER FOR ART
2020- <b>M</b> ar	113	03-11-1001-5731 EQUIPMENT - REPLACEMENT	725.00	REPLACE PRINTER FOR ART
2020- <b>M</b> ar	127	03-11-3202-5420 REPAIRS, MAINTENANCE & CLEANING	(2000.00)	NEEDED FOR LAX HELMETS
2020- <b>M</b> ar	127	03-11-3202-5690 OTHER SUPPLIES	2000.00	NEEDED FOR LAX HELMETS
2020-Apr	15	02-13-2220-5330 OTHER PROFESSIONAL & TECH SRVC	(1400.00)	TECHNOLOGY FOR STUDENTS
2020-Apr	15	02-13-2220-5642 LIBRARY BOOKS & PERIODICALS	1400.00	TECHNOLOGY FOR STUDENTS
2020-Apr	71	03-14-2600-5410 UTILITIES, EXCLUDING HEAT	(402.00)	PROPANE OVERAGE
2020-Apr	71	01-14-2600-5410 UTILITIES, EXCLUDING HEAT	402.00	PROPANE OVERAGE
2020-Apr	72	03-11-1001-5611 INSTRUCTIONAL SUPPLIES	(1800.00)	KILN REPAIR AND PARTS
2020-Apr	72	03-11-1001-5420 REPAIRS, MAINTENANCE & CLEANING	1800.00	KILN REPAIR AND PARTS
2020-Apr	73	03-11-1010-5330 OTHER PROFESSIONAL & TECH SRVC	(2463.00)	TO PURCHASE 3 CELLOS&1VIOLA
2020-Apr	73	03-11-1010-5731 EQUIPMENT - REPLACEMENT	,	TO PURCHASE 3 CELLOS&1VIOLA
2020-Apr	74	03-11-1010-5611 INSTRUCTIONAL SUPPLIES	(4656.00)	TO PURCHASE BARITONE SAX
2020-Apr	74	03-11-1010-5810 DUES & FEES	` ,	TO PURCHASE BARITONE SAX
2020-Apr	74	03-11-1010-5730 EQUIPMENT - NEW	, ,	TO PURCHASE BARITONE SAX
2020-Apr	92	05-13-2212-5580 STAFF TRAVEL		RETIREMENT GIFTS
2020-Apr	92	05-13-2213-5590 OTHER PURCHASED SERVICES	, ,	RETIREMENT GIFTS
2020-Apr	92	05-13-2213-5611 INSTRUCTIONAL SUPPLIES	, ,	RETIREMENT GIFTS
2020-Apr	92	05-13-2213-5111 CERTIFIED SALARIES	` ,	RETIREMENT GIFTS
2020-Apr	92	05-13-2213-5690 OTHER SUPPLIES		RETIREMENT GIFTS
2020-Apr	154	03-13-2220-5810 DUES & FEES		CONFERENCE CANCELED
2020-Apr	154	03-13-2220-5642 LIBRARY BOOKS & PERIODICALS	, ,	TO PURCHASE LIBRARY COLLECTION
2020-Apr	174	01-11-1006-5611 INSTRUCTIONAL SUPPLIES		NEW DEVICE FOR COUNSELORS
2020-Apr	174	05-14-2350-5731 EQUIPMENT - REPLACEMENT	` ,	NEW DEVICE FOR COUNSELORS
2020-Apr 2020-Apr	175	01-11-1013-5510 PUPIL TRANSPORTATION		GOGGLES
2020-Apr	175	01-11-1013-5690 OTHER SUPPLIES	, ,	GOGGLES
2020-Apr 2020-Apr	175	03-11-1013-3690 OTHER SUPPLIES		TECH SUPPLIES FOR READING DEPT.
2020-Apr 2020-Apr	176	05-11-1010-3090 OTHER SUPPLIES	` '	TECH SUPPLIES FOR READING DEPT.
2020-Apr 2020-Apr	187	02-13-2120-5330 OTHER PROFESSIONAL & TECH SRVC		PURCHASE LAPTOP -SOCIAL WORKER
2020-Apr 2020-Apr			` ,	
•	187	02-13-2120-5590 OTHER PURCHASED SERVICES		PURCHASE LAPTOP -SOCIAL WORKER
2020-Apr	187	05-14-2350-5731 EQUIPMENT - REPLACEMENT		PURCHASE LAPTOP -SOCIAL WORKER
2020-Apr	191	01-11-1006-5611 INSTRUCTIONAL SUPPLIES	, ,	LAPTOP
2020-Apr	191	05-14-2350-5731 EQUIPMENT - REPLACEMENT		LAPTOP
2020-Apr	221	05-14-2320-5690 OTHER SUPPLIES	, ,	TEST
2020-Apr	221	05-14-2320-5690 OTHER SUPPLIES		TEST
2020-Apr	222	01-11-1016-5641 TEXTBOOKS	` '	SUPPLIES
2020-Apr	222	01-11-1016-5611 INSTRUCTIONAL SUPPLIES		SUPPLIES
2020-Apr	223	01-14-2700-5510 PUPIL TRANSPORTATION	` ,	3D PRINTER TO REPLACE TWO BROK
2020-Apr	223	01-11-1008-5731 EQUIPMENT - REPLACEMENT		3D PRINTER TO REPLACE TWO BROK
2020-Apr	224	01-13-2400-5810 DUES & FEES	, ,	TEACHER APPRECIATION GIFTS
2020-Apr	224	01-13-2400-5590 OTHER PURCHASED SERVICES		TEACHER APPRECIATION GIFTS
2020-Apr	225	01-13-2400-5420 REPAIRS, MAINTENANCE & CLEANING	(502.00)	WALKIE TALKIE RADIOS
2020-Apr	225	01-13-2400-5550 COMMUNICATIONS: TEL,POST,ETC.	502.00	WALKIE TALKIE RADIOS
2020-Apr	225	01-13-2400-5581 TRAVEL - CONFERENCES	(461.00)	WALKIE TALKIE RADIOS
2020-Apr	225	01-13-2400-5550 COMMUNICATIONS: TEL,POST,ETC.	461.00	WALKIE TALKIE RADIOS
2020-May	19	01-13-2130-5690 OTHER SUPPLIES	313.00	PPE for Nurse
2020-May	19	01-13-2130-5330 OTHER PROFESSIONAL & TECH SRVC	(33.00)	PPE for Nurse
2020-May	19	01-13-2130-5581 TRAVEL - CONFERENCES		PPE for Nurse
2020-May	19	01-13-2130-5810 DUES & FEES	(140.00)	PPE for Nurse
2020-May	19	02-13-2130-5690 OTHER SUPPLIES		PPE for Nurse
2020-May	19	02-13-2130-5330 OTHER PROFESSIONAL & TECH SRVC		PPE for Nurse
2020-May	19	02-13-2130-5810 DUES & FEES	• • •	Neg Bal Adj
2020-May	19	03-13-2130-5810 DUES & FEES		PPE for Nurse
2020-May	19	03-13-2130-5690 OTHER SUPPLIES	, ,	PPE for Nurse
2020-May	22	01-13-2220-5330 OTHER PROFESSIONAL & TECH SRVC		ITEMS NEEDED FOR REPAIRS
2020-May	22	01-13-2400-5420 REPAIRS, MAINTENANCE & CLEANING		ITEMS NEEDED FOR REPAIRS
			555.50	

#### Amity Regional School District No. 5 - Budget Transfers 2019-2020 ACCOUNT NUMBER & DESCRIPTION AMOUNT DESCRIPTION

		Amity Regional School District No. 5 - Budg		
MONTH/YR	JNL#	ACCOUNT NUMBER & DESCRIPTION	<u>AMOUNT</u>	<u>DESCRIPTION</u>
2020-May	25	01-13-2220-5330 OTHER PROFESSIONAL & TECH SRVC	,	REPLACEMENT EQUIPMENT NEEDED
2020-May	25	01-13-2400-5731 EQUIPMENT - REPLACEMENT		REPLACEMENT EQUIPMENT NEEDED
2020-May	34	03-11-1001-5611 INSTRUCTIONAL SUPPLIES	, ,	PURCHASE NEW CAMERA FOR ART
2020-May		03-11-1001-5730 EQUIPMENT - NEW		PURCHASE NEW CAMERA FOR ART
2020-May	105	01-11-1009-5611 INSTRUCTIONAL SUPPLIES	,	WALKIE TALKIE RADIOS NEEDED
2020-May	105	01-13-2400-5550 COMMUNICATIONS: TEL,POST,ETC.		WALKIE TALKIE RADIOS NEEDED
2020-May	116	03-13-2400-5330 OTHER PROFESSIONAL & TECH SRVC	` ,	PURCHASE THERMOMETERS
2020- <b>M</b> ay	116	03-13-2130-5690 OTHER SUPPLIES		PURCHASE THERMOMETERS
2020-May	118	03-13-2400-5330 OTHER PROFESSIONAL & TECH SRVC		THERMOMETERS
2020-May	118	03-13-2400-5690 OTHER SUPPLIES		THERMOMETERS
2020- <b>M</b> ay	121	01-11-1006-5810 DUES & FEES	, ,	PICNIC TABLES FOR AMSB COURT
2020-May	121	01-14-2219-5690 OTHER SUPPLIES		PICNIC TABLES FOR AMSB COURT
2020-May	121	01-13-2120-5330 OTHER PROFESSIONAL & TECH SRVC		PICNIC TABLES FOR AMSB COURT
2020-May	121	01-14-2219-5690 OTHER SUPPLIES		PICNIC TABLES FOR AMSB COURT
2020-May	122	01-13-2120-5590 OTHER PURCHASED SERVICES	,	PHOTOGRAPHER NEEDED
2020-May	122	01-13-2400-5590 OTHER PURCHASED SERVICES		PHOTOGRAPHER NEEDED
2020-May	122	01-13-2120-5810 DUES & FEES	(300.00)	PHOTOGRAPHER NEEDED
2020-May	122	01-13-2400-5590 OTHER PURCHASED SERVICES	300.00	PHOTOGRAPHER NEEDED
2020-May	122	01-11-1009-5611 INSTRUCTIONAL SUPPLIES	(20.00)	PHOTOGRAPHER NEEDED
2020-May	122	01-13-2400-5590 OTHER PURCHASED SERVICES	20.00	PHOTOGRAPHER NEEDED
2020-May	122	01-11-1011-5611 INSTRUCTIONAL SUPPLIES	(45.00)	PHOTOGRAPHER NEEDED
2020-May	122	01-13-2400-5590 OTHER PURCHASED SERVICES	` ,	PHOTOGRAPHER NEEDED
2020-May	122	01-13-2220-5642 LIBRARY BOOKS & PERIODICALS		PHOTOGRAPHER NEEDED
2020-May	122	01-13-2400-5590 OTHER PURCHASED SERVICES	, ,	PHOTOGRAPHER NEEDED
2020-May	122	01-11-1001-5611 INSTRUCTIONAL SUPPLIES		PHOTOGRAPHER NEEDED
2020-May	122	01-13-2400-5590 OTHER PURCHASED SERVICES	,	PHOTOGRAPHER NEEDED
2020-May	123	03-11-1009-5641 TEXTBOOKS		TRANSFER INTO SUPPLIES
2020-May	123	03-11-1009-5611 INSTRUCTIONAL SUPPLIES	` ,	TRANSFER FROM TEXTBOOKS
2020-May	201	03-11-1011-5330 OTHER PROFESSIONAL & TECH SRVC		STATIONARY BIKES FOR FITNESS
2020-May	201	03-11-1011-5731 EQUIPMENT - REPLACEMENT		STATIONARY BIKES FOR FITNESS
2020-May	222	02-14-2219-5611 INSTRUCTIONAL SUPPLIES		TO PURCHASE MUSIC SUPPLIES
2020-May	222	02-11-1010-5611 INSTRUCTIONAL SUPPLIES	, ,	TO PURCHASE MUSIC SUPPLIES
-				
2020-May	303	05-15-0000-5860 OPEB Trust		CORRECT ACCT. TRANS 2020-11-20
2020-May	303	05-15-0000-5850 CONTINGENCY	` ,	CORRECT ACCT. TRANS 2020-11-21
2020-Jun	6	03-11-1013-5420 REPAIRS, MAINTENANCE & CLEANING		BUYING PPE IN LIEU OF REPAIRS
2020-Jun	6	03-11-1013-5611 INSTRUCTIONAL SUPPLIES		BUYING PPE IN LIEU OF REPAIRS
2020-Jun	6	03-11-1013-5581 TRAVEL - CONFERENCES	,	BUYING PPE
2020-Jun	6	03-11-1013-5611 INSTRUCTIONAL SUPPLIES		BUYING PPE
2020-Jun	6	03-11-1013-5641 TEXTBOOKS	, ,	BUYING PPE
2020-Jun	6	03-11-1013-5611 INSTRUCTIONAL SUPPLIES		BUYING PPE
2020-Jun	6	03-11-1013-5810 DUES & FEES	` ,	BUYING PPE
2020-Jun	6	03-11-1013-5611 INSTRUCTIONAL SUPPLIES		BUYING PPE
2020-Jun	6	05-15-2512-5255 MEDICAL & DENTAL INSURANCE		BUYING PPE
2020-Jun	6	05-14-2600-5690 OTHER SUPPLIES		BUYING PPE
2020-Jun	292	05-15-2512-5290 UNEMPLOYMENT COMPENSATION	99160.00	EOY FY20 Budget Transfers
2020-Jun	292	03-12-1200-5111 CERTIFIED SALARIES		EOY FY20 Budget Transfers
2020-Jun	292	03-14-2600-5112 CERTIFIED SALARIES		EOY FY20 Budget Transfers
2020-Jun	292	01-12-1200-5112 CERTIFIED SALARIES	46509.00	EOY FY20 Budget Transfers
2020-Jun	292	05-14-2320-5111 CERTIFIED SALARIES	42127.00	EOY FY20 Budget Transfers
2020-Jun	292	02-11-3201-5111 CERTIFIED SALARIES	37806.00	EOY FY20 Budget Transfers
2020-Jun	292	05-14-2310-5330 OTHER PROFESSIONAL & TECH SRVC	37593.00	EOY FY20 Budget Transfers
2020-Jun	292	05-15-2512-5281 DEFINED CONTRIB RETIRE PLAN	29292.00	EOY FY20 Budget Transfers
2020-Jun	292	05-14-2510-5112 CERTIFIED SALARIES	17232.00	EOY FY20 Budget Transfers
2020-Jun	292	03-11-1009-5111 CERTIFIED SALARIES	16797.00	EOY FY20 Budget Transfers
2020-Jun	292	01-11-1009-5111 CERTIFIED SALARIES		EOY FY20 Budget Transfers
2020-Jun	292	05-14-2350-5112 CERTIFIED SALARIES		EOY FY20 Budget Transfers
2020-Jun	292	02-14-2600-5112 CERTIFIED SALARIES		EOY FY20 Budget Transfers
2020-Jun	292	03-13-2120-5112 CERTIFIED SALARIES		EOY FY20 Budget Transfers
2020-Jun	292	05-13-2212-5111 CERTIFIED SALARIES		EOY FY20 Budget Transfers
2020-Jun	292	05-15-1026-5111 CERTIFIED SALARIES		EOY FY20 Budget Transfers
2020-Jun	292	01-14-2600-5112 CERTIFIED SALARIES		EOY FY20 Budget Transfers
2020-Jun	292	01-11-1016-5111 CERTIFIED SALARIES		EOY FY20 Budget Transfers
2020-Jun	292	03-11-1006-5111 CERTIFIED SALARIES		EOY FY20 Budget Transfers
2020-Jun	292	03-11-1000-5111 CERTIFIED SALARIES 03-11-1009-5641 TEXTBOOKS		EOY FY20 Budget Transfers
2020-Juli	202	33 TI 1000 00-TI IEMIDOONO	3331.00	20. 1 120 Dauget Hallolelo

# Amity Regional School District No. 5 - Budget Transfers 2019-2020 ACCOUNT NUMBER & DESCRIPTION AMOUNT DESCRIPTION

MONTHOR   MAP			Amity Regional School District No. 5 - Budget T	ransfers 20	19-2020
2020-Jun 292 05-15-251-2512 DECA-ER 5882.00 EOY FYZO Budget Transfers 2020-Jun 292 05-15-26112 CERTIFIED SALARIES 4713.00 EOY FYZO Budget Transfers 2020-Jun 292 01-13-2400-5112 CERTIFIED SALARIES 4409.00 EOY FYZO Budget Transfers 2020-Jun 292 01-13-2400-5112 CERTIFIED SALARIES 4409.00 EOY FYZO Budget Transfers 2020-Jun 292 05-14-230-5330 OTHER PROFESSIONAL & TECH SRVC 3667.00 EOY FYZO Budget Transfers 2020-Jun 292 05-14-230-5132 OTHER PROFESSIONAL & TECH SRVC 3667.00 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2500-5330 OTHER PROFESSIONAL & TECH SRVC 3660.00 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2500-5330 OTHER PROFESSIONAL & TECH SRVC 3660.00 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2500-5330 OTHER PROFESSIONAL & TECH SRVC 3660.00 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2500-5300 CHR SRVC 3660.00 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2500-5400 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2500-5613 MAINTENED SALARIES 2010 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5613 MAINTENED SALARIES 2010 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5613 MAINTENED SALARIES 3010 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5613 MAINTENED SALARIES 3010 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5613 MAINTENED SALARIES 3010 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5613 MAINTENED SALARIES 3010 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5613 MAINTENED SALARIES 3010 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5630 MAINTENED SALARIES 3010 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5630 MAINTENED SALARIES 3010 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5600 SALARIES 3010 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5600 SALARIES 300 HER PROFESSIONAL & TECH SRVC 500 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5600 SALARIES	MONTH/YR	JNL#	ACCOUNT NUMBER & DESCRIPTION	<u>AMOUNT</u>	DESCRIPTION
2020-Jun 292 05-15-251-2512 DECA-ER 5882.00 EOY FYZO Budget Transfers 2020-Jun 292 05-15-26112 CERTIFIED SALARIES 4713.00 EOY FYZO Budget Transfers 2020-Jun 292 01-13-2400-5112 CERTIFIED SALARIES 4409.00 EOY FYZO Budget Transfers 2020-Jun 292 01-13-2400-5112 CERTIFIED SALARIES 4409.00 EOY FYZO Budget Transfers 2020-Jun 292 05-14-230-5330 OTHER PROFESSIONAL & TECH SRVC 3667.00 EOY FYZO Budget Transfers 2020-Jun 292 05-14-230-5132 OTHER PROFESSIONAL & TECH SRVC 3667.00 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2500-5330 OTHER PROFESSIONAL & TECH SRVC 3660.00 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2500-5330 OTHER PROFESSIONAL & TECH SRVC 3660.00 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2500-5330 OTHER PROFESSIONAL & TECH SRVC 3660.00 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2500-5300 CHR SRVC 3660.00 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2500-5400 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2500-5613 MAINTENED SALARIES 2010 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5613 MAINTENED SALARIES 2010 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5613 MAINTENED SALARIES 3010 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5613 MAINTENED SALARIES 3010 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5613 MAINTENED SALARIES 3010 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5613 MAINTENED SALARIES 3010 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5613 MAINTENED SALARIES 3010 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5630 MAINTENED SALARIES 3010 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5630 MAINTENED SALARIES 3010 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5600 SALARIES 3010 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5600 SALARIES 300 HER PROFESSIONAL & TECH SRVC 500 EOY FYZO Budget Transfers 2020-Jun 292 05-14-2600-5600 SALARIES					
2020-Jun 292 05-15-2512-5112 CERTIFIED SALARIES 4413.00 ECV FYZO Budget Transfers 2020-Jun 292 05-15-2600-5110 CERTIFIED SALARIES 4449.00 ECV FYZO Budget Transfers 2020-Jun 292 05-14-2500-5300 THER PROFESSIONAL & TECH SRVC 3867.00 ECV FYZO Budget Transfers 2020-Jun 292 05-14-2500-5300 THER PROFESSIONAL & TECH SRVC 3867.00 ECV FYZO Budget Transfers 2020-Jun 292 05-14-2500-5300 THER PROFESSIONAL & TECH SRVC 3867.00 ECV FYZO Budget Transfers 2020-Jun 292 05-14-2500-5300 THER PROFESSIONAL & TECH SRVC 2020-Jun 292 05-14-2600-5300 THER PROFESSIONAL & TECH SRVC 2020-Jun 292 05-14-2600-5601 MINITAL CHOMAL SUPPLIES 2020-Jun 292 05-14-2600-5601 MINITER DISALARIES 2020-Jun 292 05-14-2600-5601 MINITER DISALARIES 2020-Jun 292 05-14-2600-5700 MPROVEMENTS TO SITES 2020-Jun 292 05-14-2	2020-Jun		03-12-2150-5111 CERTIFIED SALARIES		
2020-Jun 292 0-11-3-2400-5112 CERTIFIED SALARIES 4409.0 ECV FYZO Budget Transfers 2020-Jun 292 0-11-3-2400-5112 CERTIFIED SALARIES 3080.0 ECV FYZO Budget Transfers 2020-Jun 292 0-51-4-2300-5130 OTHER PROFESSIONAL & TECH SRVC 3060.00 ECV FYZO Budget Transfers 2020-Jun 292 0-51-4-2600-5330 OTHER PROFESSIONAL & TECH SRVC 3060.00 ECV FYZO Budget Transfers 2020-Jun 292 0-51-4-2600-5330 OTHER PROFESSIONAL & TECH SRVC 3060.00 ECV FYZO Budget Transfers 2020-Jun 292 0-51-4-2600-5330 OTHER PROFESSIONAL & TECH SRVC 3060.00 ECV FYZO Budget Transfers 2020-Jun 292 0-51-4-2600-5111 CERTIFIED SALARIES 3041.00 ECV FYZO Budget Transfers 2020-Jun 292 0-51-1-100-5611 INSTRUCTIONAL SUPPLIES 2331.00 ECV FYZO Budget Transfers 2020-Jun 292 0-51-1-100-5611 INSTRUCTIONAL SUPPLIES 2230.00 ECV FYZO Budget Transfers 2020-Jun 292 0-51-1-2010-5611 INSTRUCTIONAL SUPPLIES 2200.00 ECV FYZO Budget Transfers 2020-Jun 292 0-51-3-2100-5611 INSTRUCTIONAL SUPPLIES 2500-500 ECV FYZO Budget Transfers 2020-Jun 292 0-51-3-2100-5611 INSTRUCTIONAL SUPPLIES 1550.00 ECV FYZO Budget Transfers 2020-Jun 292 0-51-3-2100-5611 INSTRUCTIONAL SUPPLIES 1550.00 ECV FYZO Budget Transfers 2020-Jun 292 0-51-3-200-5720 IMPROVEMENTS TO SITES 1550.00 ECV FYZO Budget Transfers 2020-Jun 292 0-51-3-200-5720 IMPROVEMENTS TO SITES 1550.00 ECV FYZO Budget Transfers 2020-Jun 292 0-51-3-200-5720 IMPROVEMENTS TO SITES 1550.00 ECV FYZO Budget Transfers 2020-Jun 292 0-51-3-200-5720 IMPROVEMENTS TO SITES 1570.00 ECV FYZO Budget Transfers 2020-Jun 292 0-51-3-200-5720 IMPROVEMENTS TO SITES 1570.00 ECV FYZO Budget Transfers 2020-Jun 292 0-51-3-200-5720 IMPROVEMENTS TO SITES 1570.00 ECV FYZO Budget Transfers 2020-Jun 292 0-51-3-200-5720 IMPROVEMENTS TO SITES 1570.00 ECV FYZO Budget Transfers 2020-Jun 292 0-51-3-200-5720 IMPROVEMENTS TO SITES 1570.00 ECV FYZO Budget Transfers 2020-Jun 292 0-51-3-200-5720 IMPROVEMENTS TO SITES 1570.00 ECV FYZO Budget Transfers 2020-Jun 292 0-51-3-200-500 TRANSFERS 1570.00 ECV FYZO Budget Transfers 2020-Jun 292 0-51-3-200-500 TRANSFERS 1570.00 ECV FYZO Budget	2020-Jun		05-15-2512-5210 FICA-ER		
2020-Jun 29	2020-Jun	292			
2020-Jun 92 05-14-2350-5330 OTHER PROFESSIONAL & TECH SRVC 3867.00 EVY FY20 Budget Transfers 2020-Jun 92 05-14-2500-5330 OTHER PROFESSIONAL & TECH SRVC 3060.00 EVY FY20 Budget Transfers 2020-Jun 92 05-14-2500-5330 OTHER PROFESSIONAL & TECH SRVC 3060.00 EVY FY20 Budget Transfers 2020-Jun 92 03-13-2140-5111 CERTIFIED SALARIES 300-1.00 EVY FY20 Budget Transfers 2020-Jun 92 03-11-1010-5511 INSTRUCTIONAL SUPPLIES 231.00 EVY FY20 Budget Transfers 2020-Jun 92 03-11-1010-5511 INSTRUCTIONAL SUPPLIES 2010 EVY FY20 Budget Transfers 2020-Jun 92 02-13-2120-5111 CERTIFIED SALARIES 2010 EVY FY20 Budget Transfers 2020-Jun 92 02-13-2120-5111 CERTIFIED SALARIES 2010 EVY FY20 Budget Transfers 2020-Jun 92 02-13-2120-5111 CERTIFIED SALARIES 2010 EVY FY20 Budget Transfers 2020-Jun 92 02-13-2120-5111 CERTIFIED SALARIES 1950 EVY FY20 Budget Transfers 2020-Jun 92 02-13-220-5112 CERTIFIED SALARIES 1950 EVY FY20 Budget Transfers 2020-Jun 92 02-13-220-5112 CERTIFIED SALARIES 1950 EVY FY20 Budget Transfers 2020-Jun 92 05-14-2500-5720 IMPROVEMENTS TO SITES 176.00 EVY FY20 Budget Transfers 2020-Jun 92 05-14-2500-5720 IMPROVEMENTS TO SITES 176.00 EVY FY20 Budget Transfers 2020-Jun 92 05-14-2500-5720 IMPROVEMENTS TO SITES 176.00 EVY FY20 Budget Transfers 2020-Jun 92 05-14-2500-5720 IMPROVEMENTS TO SITES 175.00 EVY FY20 Budget Transfers 2020-Jun 92 05-14-2350-5500 STAFF FRAVEL 775.00 EVY FY20 Budget Transfers 2020-Jun 92 05-14-2350-5500 STAFF FRAVEL 775.00 EVY FY20 Budget Transfers 2020-Jun 92 05-14-2350-5500 STAFF FRAVEL 775.00 EVY FY20 Budget Transfers 2020-Jun 92 05-14-2350-5500 STAFF FRAVEL 775.00 EVY FY20 Budget Transfers 2020-Jun 92 05-14-2350-5500 STAFF FRAVEL 775.00 EVY FY20 Budget Transfers 2020-Jun 92 05-14-2350-5500 STAFF FRAVEL 775.00 EVY FY20 Budget Transfers 2020-Jun 92 05-14-2350-5500 STAFF FRAVEL 775.00 EVY FY20 Budget Transfers 2020-Jun 92 05-14-2350-5500 STAFF FRAVEL 775.00 EVY FY20 Budget Transfers 2020-Jun 92 05-14-2350-5500 STAFF FRAVEL 775.00 EVY FY20 Budget Transfers 2020-Jun 92 05-14-2350-5500 STAFF FRAVEL 775.00 EVY FY2	2020-Jun	292	03-15-2601-5111 CERTIFIED SALARIES	4643.00	EOY FY20 Budget Transfers
2020-Jun 92 05-14-2600-5330 OTHER PROFESSIONAL & TECH SRVC 906.00 EOY FY20 Budget Transfers 2020-Jun 92 05-14-2350-5111 CERTIFIED SALARIES 304.100 EOY FY20 Budget Transfers 2020-Jun 92 03-11-1010-5611 CERTIFIED SALARIES 304.100 EOY FY20 Budget Transfers 2020-Jun 92 03-11-1010-5611 INSTRUCTIONAL SUPPLIES 2331.00 EOY FY20 Budget Transfers 2020-Jun 92 03-11-1010-5611 INSTRUCTIONAL SUPPLIES 229.00 EOY FY20 Budget Transfers 2020-Jun 92 04-11-1010-5611 INSTRUCTIONAL SUPPLIES 2020-Jun 92 04-13-2100-5112 CERTIFIED SALARIES 2020-Jun 92 04-13-220-5330 OTHER PROFESSIONAL & TECH SRVC 1734.00 EOY FY20 Budget Transfers 2020-Jun 92 04-13-220-5330 OTHER PROFESSIONAL & TECH SRVC 1734.00 EOY FY20 Budget Transfers 2020-Jun 92 05-14-2600-5613 MAINTENANCE/CUSTONIAL SUPPLIES 1595.00 EOY FY20 Budget Transfers 2020-Jun 92 05-14-2600-5613 MAINTENANCE/CUSTONIAL SUPPLIES 1595.00 EOY FY20 Budget Transfers 2020-Jun 92 05-14-2600-5613 MAINTENANCE/CUSTONIAL SUPPLIES 1595.00 EOY FY20 Budget Transfers 2020-Jun 92 05-14-2600-5613 MAINTENANCE/CUSTONIAL SUPPLIES 1595.00 EOY FY20 Budget Transfers 2020-Jun 92 05-14-2600-5613 MAINTENANCE/CUSTONIAL SUPPLIES 170.00 EOY FY20 Budget Transfers 2020-Jun 92 05-14-2600-5613 MAINTENANCE/CUSTONIAL SUPPLIES 170.00 EOY FY20 Budget Transfers 2020-Jun 92 05-14-2600-5613 MAINTENANCE/CUSTONIAL SUPPLIES 170.00 EOY FY20 Budget Transfers 2020-Jun 92 05-14-2600-5613 MAINTENANCE/CUSTONIAL SUPPLIES 170.00 EOY FY20 Budget Transfers 2020-Jun 92 05-14-2360-5580 STAFF TRAVEL 771.00 EOY FY20 Budget Transfers 2020-Jun 92 05-14-2360-5580 STAFF TRAVEL 771.00 EOY FY20 Budget Transfers 2020-Jun 92 05-14-2300-5580 OTHER PROFESSIONAL & TECH SRVC 773.00 EOY FY20 Budget Transfers 2020-Jun 92 05-14-2300-5580 OTHER PROFESSIONAL & TECH SRVC 773.00 EOY FY20 Budget Transfers 2020-Jun 92 05-14-2300-5580 OTHER SUPPLIES 170.00 EOY FY20 Budget Transfers 170.00 EOY FY20 Budget Transfers 170.00	2020-Jun	292	01-13-2400-5112 CERTIFIED SALARIES	4409.00	EOY FY20 Budget Transfers
2020-Jun   292	2020-Jun	292	05-14-2350-5330 OTHER PROFESSIONAL & TECH SRVC	3867.00	EOY FY20 Budget Transfers
2020-Jun 292 03-13-2140-5111 CERTIFIED SALARIES 301-10 EVY FY20 Budget Transfers 2020-Jun 292 03-11-1010-5511 INSTRUCTIONAL SUPPLIES 2331.00 EVY FY20 Budget Transfers 2020-Jun 292 03-11-1010-5111 CERTIFIED SALARIES 229.00 EVY FY20 Budget Transfers 2020-Jun 292 01-11-1010-5111 CERTIFIED SALARIES 229.00 EVY FY20 Budget Transfers 2020-Jun 292 02-13-2120-5111 CERTIFIED SALARIES 201-100 EVY FY20 Budget Transfers 2020-Jun 292 02-13-220-5330 OTHER PROFESSIONAL & TECH SRVC 173-40 EVY FY20 Budget Transfers 2020-Jun 292 02-13-220-5330 OTHER PROFESSIONAL & TECH SRVC 173-40 EVY FY20 Budget Transfers 2020-Jun 292 03-14-2600-5512 MINTENANCE/CUSTONAL SUPPLIES 195.00 EVY FY20 Budget Transfers 2020-Jun 292 03-14-2600-5512 MINTENANCE/CUSTONAL SUPPLIES 1595-00 EVY FY20 Budget Transfers 2020-Jun 292 03-14-2600-5512 MINTENANCE/CUSTONAL SUPPLIES 1595-00 EVY FY20 Budget Transfers 2020-Jun 292 05-14-2600-5512 MINTENANCE/CUSTONAL SUPPLIES 1595-00 EVY FY20 Budget Transfers 2020-Jun 292 05-14-2600-5512 MINTENANCE/CUSTONAL SUPPLIES 175-00 EVY FY20 Budget Transfers 2020-Jun 292 05-14-2600-5512 MINTENANCE/CUSTONAL SUPPLIES 175-00 EVY FY20 Budget Transfers 2020-Jun 292 05-14-2600-5512 MINTENANCE/CUSTONAL SUPPLIES 175-00 EVY FY20 Budget Transfers 2020-Jun 292 05-14-2800-5580 STAFF TRAVEL 811.00 EVY FY20 Budget Transfers 2020-Jun 292 05-14-2300-5580 STAFF TRAVEL 871-200-500 EVY FY20 Budget Transfers 2020-Jun 292 05-14-2300-5580 STAFF TRAVEL 871-200 EVY FY20 Budget Transfers 2020-Jun 292 05-14-2300-5580 STAFF TRAVEL 871-200 EVY FY20 Budget Transfers 2020-Jun 292 05-14-2300-5580 STAFF TRAVEL 871-200 EVY FY20 Budget Transfers 2020-Jun 292 05-14-2300-5580 STAFF TRAVEL 871-200 EVY FY20 Budget Transfers 2020-Jun 292 05-14-2300-5580 STAFF TRAVEL 871-200 EVY FY20 Budget Transfers 2020-Jun 292 05-14-2300-5580 STAFF TRAVEL 871-200 EVY FY20 Budget Transfers 2020-Jun 292 05-14-2200-5520 EVY	2020-Jun	292	03-13-2130-5112 CERTIFIED SALARIES	3093.00	<b>EOY FY20 Budget Transfers</b>
2020-Jun   292   03-13-2140-5111 CERTIFIED SALARIES   300-100 EOV FY20 Budget Transfers   2020-Jun   292   03-11-1010-5511 INSTRUCTIONAL SUPPLIES   2229.00 EOV FY20 Budget Transfers   2020-Jun   292   01-11-1010-5511 INSTRUCTIONAL SUPPLIES   2229.00 EOV FY20 Budget Transfers   2020-Jun   292   02-13-2120-5111 CERTIFIED SALARIES   2011.00 EOV FY20 Budget Transfers   2020-Jun   292   02-11-3202-5330 OTHER PROFESSIONAL & TECH SRVC   1734.00 EOV FY20 Budget Transfers   2020-Jun   292   04-11-3202-5330 OTHER PROFESSIONAL & TECH SRVC   1734.00 EOV FY20 Budget Transfers   2020-Jun   292   04-13-220-5112 CERTIFIED SALARIES   159.00 EOV FY20 Budget Transfers   2020-Jun   292   05-14-2500-5520 MRNOVEMENTS TO SITES   1403.00 EOV FY20 Budget Transfers   2020-Jun   292   05-14-2510-5327 DATA PROCESSING   1010.00 EOV FY20 Budget Transfers   2020-Jun   292   05-14-2510-5327 DATA PROCESSING   1010.00 EOV FY20 Budget Transfers   2020-Jun   292   05-14-2350-5580 STAFF TRAVEL   772.00 EOV FY20 Budget Transfers   2020-Jun   292   05-14-2350-5580 STAFF TRAVEL   772.00 EOV FY20 Budget Transfers   2020-Jun   292   05-14-2310-55890 THER SUPPLIES   753.00 EOV FY20 Budget Transfers   2020-Jun   292   05-14-2310-55890 OTHER SUPPLIES   753.00 EOV FY20 Budget Transfers   2020-Jun   292   05-14-2310-55890 OTHER SUPPLIES   753.00 EOV FY20 Budget Transfers   2020-Jun   292   05-14-2310-55890 OTHER SUPPLIES   753.00 EOV FY20 Budget Transfers   2020-Jun   292   05-14-2310-55890 OTHER SUPPLIES   548.00 EOV FY20 Budget Transfers   2020-Jun   292   05-14-2310-55890 OTHER SUPPLIES   548.00 EOV FY20 Budget Transfers   2020-Jun   292   05-14-2310-55890 OTHER SUPPLIES   550.00 EOV FY20 Budget Transfers   2020-Jun   292   05-14-2310-55890 OTHER SUPPLIES   550.00 EOV FY20 Budget Transfers   2020-Jun   292   05-14-2310-55890 OTHER SUPPLIES   550.00 EOV FY20 Budget Transfers   2020-Jun   292   05-14-2310-55890 OTHER SUPPLIES   550.00 EOV FY20 Budget Transfers   2020-Jun   292   05-14-2310-55890 OTHER SUPPLIES   100.00 EOV FY20 Budget Transfers   2020-Ju	2020-Jun	292	05-14-2600-5330 OTHER PROFESSIONAL & TECH SRVC	3060.00	EOY FY20 Budget Transfers
2020-Jun         292         03-11-1010-5611 INSTRUCTIONAL SUPPLIES         2331.00         EQY FY20 Budget Transfers           2020-Jun         292         03-11-1010-5611 INSTRUCTIONAL SUPPLIES         2209.00         EQY FY20 Budget Transfers           2020-Jun         292         02-13-2120-5111 CERTIFIED SALARIES         2011.00         EQY FY20 Budget Transfers           2020-Jun         292         02-13-202-5330 OTHER PROFESSIONAL & TECH SRVC         1974.00         EQY FY20 Budget Transfers           2020-Jun         292         04-13-2190-5112 CERTIFIED SALARIES         1950.00         EQY FY20 Budget Transfers           2020-Jun         292         04-13-2190-5112 CERTIFIED SALARIES         1954.00         EQY FY20 Budget Transfers           2020-Jun         292         05-14-2600-5720 IMPROVEMENTS TO SITES         1176.00         EQY FY20 Budget Transfers           2020-Jun         292         05-14-2600-5720 IMPROVEMENTS TO SITES         1176.00         EQY FY20 Budget Transfers           2020-Jun         292         05-14-2600-5720 IMPROVEMENTS TO SITES         1176.00         EQY FY20 Budget Transfers           2020-Jun         292         05-14-270-5327 DATA PROCESSION         110.00         EQY FY20 Budget Transfers           2020-Jun         292         05-14-270-5320 SATES TRAYEL         775.00         EQY FY20 Budget Transfer	2020-Jun	292	05-14-2350-5111 CERTIFIED SALARIES	3041.00	EOY FY20 Budget Transfers
2020-Jun         292         03-11-1001-5611 INSTRUCTIONAL SUPPLIES         220-10         EV FY20 Budget Transfers           2020-Jun         292         02-11-1010-5611 INSTRUCTIONAL SUPPLIES         2010 0         EOY FY20 Budget Transfers           2020-Jun         292         02-11-1010-5611 INSTRUCTIONAL SUPPLIES         2011 00         EOY FY20 Budget Transfers           2020-Jun         292         04-13-202-5330 OTHER PROFESSIONAL & TECH SRVC         173-40         EOY FY20 Budget Transfers           2020-Jun         292         04-12-200-5120 EARTHER DALARIES         176-40         EOY FY20 Budget Transfers           2020-Jun         292         03-14-2600-6720 IMPROVEMENTS TO SITES         1403-00         EOY FY20 Budget Transfers           2020-Jun         292         05-14-2510-5327 DATA PROCESSING         1010.00         EOY FY20 Budget Transfers           2020-Jun         292         05-14-2510-5327 DATA PROCESSING         1010.00         EOY FY20 Budget Transfers           2020-Jun         292         05-14-2510-5320 STAFF TRAVEL         772.00         EOY FY20 Budget Transfers           2020-Jun         292         01-13-2240-5330 OTHER PROFESSIONAL & TECH SRVC         733.00         EOY FY20 Budget Transfers           2020-Jun         292         01-13-2240-5330 OTHER PROFESSIONAL & TECH SRVC         730.00         EOY FY20 Bud	2020-Jun	292	03-13-2140-5111 CERTIFIED SALARIES	3001.00	<b>EOY FY20 Budget Transfers</b>
2020-Jun         929         01-11-010-56911 INSTRUCTIONAL SUPPLIES         2011-00         EOY FY20 Budget Transfers           2020-Jun         920         02-13-210-5111 CERTIFIED SALARIES         1950-00         EOY FY20 Budget Transfers           2020-Jun         920         02-11-201-56911 INSTRUCTIONAL SUPPLIES         1950-00         EOY FY20 Budget Transfers           2020-Jun         920         04-13-2190-5112 CERTIFIED SALARIES         1594-00         EOY FY20 Budget Transfers           2020-Jun         920         04-13-2600-5613 MAINTENANCE/CUSTODIAL SUPPLIES         1194-00         EOY FY20 Budget Transfers           2020-Jun         920         05-14-2600-5720 IMPROVEMENTS TO SITES         1176.00         EOY FY20 Budget Transfers           2020-Jun         920         05-14-2600-5720 IMPROVEMENTS TO SITES         1176.00         EOY FY20 Budget Transfers           2020-Jun         920         05-14-2600-5720 IMPROVEMENTS TO SITES         1770.00         EOY FY20 Budget Transfers           2020-Jun         920         05-14-2600-5500 STAFT TRAVEL         772.00         EOY FY20 Budget Transfers           2020-Jun         920         01-13-2240-5590 STAFT TRAVEL         772.00         EOY FY20 Budget Transfers           2020-Jun         920         05-13-2310-5590 STAFT TRAVEL         773.00         EOY FY20 Budget Transfers	2020-Jun	292	03-11-1010-5611 INSTRUCTIONAL SUPPLIES	2331.00	<b>EOY FY20 Budget Transfers</b>
2020-Jun         292         02-13-2120-S111 CERTIFIED SALARIES         2011-09         E07 FY20 Budget Transfers           2020-Jun         292         02-11-1010-5611 INSTRUCTIONAL SUPPLIES         173-00         E07 FY20 Budget Transfers           2020-Jun         292         04-13-202-5330 OTHER PROFESSIONAL & TECH SRVC         173-00         E07 FY20 Budget Transfers           2020-Jun         292         04-13-2600-5720 IMPROVEMENTS TO SITES         1403-00         E07 FY20 Budget Transfers           2020-Jun         292         05-14-2610-5327 DATA PROCESSING         1010-00         E07 FY20 Budget Transfers           2020-Jun         292         05-13-230-5120 CERTIFIED SALARIES         97-00         E07 FY20 Budget Transfers           2020-Jun         292         05-13-2300-5580 STAFT TRAVEL         77-20         E07 FY20 Budget Transfers           2020-Jun         292         05-13-2300-5580 STAFT TRAVEL         77-20         E07 FY20 Budget Transfers           2020-Jun         292         05-13-2200-5112 CERTIFIED SALARIES         75-30         E07 FY20 Budget Transfers           2020-Jun         292         01-13-2200-5112 CERTIFIED SALARIES         75-30         E07 FY20 Budget Transfers           2020-Jun         292         04-13-2190-5330 OTHER PROFESSIONAL & TECH SRVC         548-00         E07 FY20 Budget Transfers <td>2020-Jun</td> <td>292</td> <td>03-11-1001-5111 CERTIFIED SALARIES</td> <td></td> <td></td>	2020-Jun	292	03-11-1001-5111 CERTIFIED SALARIES		
2020_Jun   292   02-11-010-5611 INSTRUCTIONAL SUPPLIES   1950.00 EOY FY20 Budget Transfers   2020_Jun   292   02-11-3020-5300 OTHER PROFESSIONAL & TECH SRVC   1734.00 EOY FY20 Budget Transfers   2020_Jun   292   03-14-2600-5613 MAINTENANCE/CUSTODIAL SUPPLIES   1493.00 EOY FY20 Budget Transfers   2020_Jun   292   05-14-2600-5720 IMPROVEMENTS TO SITES   1176.00 EOY FY20 Budget Transfers   2020_Jun   292   05-14-2600-5720 IMPROVEMENTS TO SITES   1176.00 EOY FY20 Budget Transfers   2020_Jun   292   01-13-2130-5112 CERTIFIED SALARIES   979.00 EOY FY20 Budget Transfers   2020_Jun   292   01-13-2130-5112 CERTIFIED SALARIES   979.00 EOY FY20 Budget Transfers   2020_Jun   292   02-13-2400-5880 STAFF TRAVEL   811.00 EOY FY20 Budget Transfers   2020_Jun   292   01-13-2220-5310 OTHER PROFESSIONAL & TECH SRVC   292   01-13-2220-5310 OTHER PROFESSIONAL & TECH SRVC   292   01-13-2220-5310 OTHER PROFESSIONAL & TECH SRVC   292   04-13-2400-5890 OTHER SUPPLIES   548.00 EOY FY20 Budget Transfers   2020_Jun   292   04-13-2400-5890 OTHER SUPPLIES   548.00 EOY FY20 Budget Transfers   2020_Jun   292   04-13-220-5310 OTHER PROFESSIONAL & TECH SRVC   292   04-13-220-5310 OTHER PROFESSIONAL & TECH SRVC   292   04-13-220-55411 CERTIFIED SALARIES   501.00 EOY FY20 Budget Transfers   2020_Jun   292   04-13-220-55411 CERTIFIED SALARIES   501.00 EOY FY20 Budget Transfers   2020_Jun   292   04-13-220-55411 CERTIFIED SALARIES   501.00 EOY FY20 Budget Transfers   2020_Jun   292   04-13-2400-5580 OTHER PROFESSIONAL & TECH SRVC   292   04-17-10-13-6611 INSTRUCTIONAL SUPPLIES   431.00 EOY FY20 Budget Transfers   2020_Jun   292   04-11-10-13-6611 INSTRUCTIONAL SUPPLIES   431.00 EOY FY20 Budget Transfers   2020_Jun   292   04-13-2400-55110 CERTIFIED SALARIES   331.00 EOY FY20 Budget Transfers   2020_Jun   292   04-13-2400-55110 CERTIFIED SALARIES   190.00 EOY FY20 Budget Transfers   2020_Jun   292   04-13-2400-5510 OTHER PROFESSIONAL SUPPLIES   190.00 EOY FY20 Budget Transfers   2020_Jun   292   04-13-2400-55110 CERTIFIED SALARIES   10.00 EOY FY20	2020-Jun	292	01-11-1010-5611 INSTRUCTIONAL SUPPLIES	2201.00	EOY FY20 Budget Transfers
2020_Jun   292   02-11-3202-5330 OTHER PROFESSIONAL & TECH SRVC   1594 00 EOY FY20 Budget Transfers   2020_Jun   292   03-14-2590-5131 CERTIFIED SALARIES   1594 00 EOY FY20 Budget Transfers   2020_Jun   292   05-14-2590-5613 MAINTENANCE/CUSTODIAL SUPPLIES   1403.00 EOY FY20 Budget Transfers   2020_Jun   292   05-14-2590-5720 IMPROVEMENTS TO SITES   1176.00 EOY FY20 Budget Transfers   2020_Jun   292   05-14-2590-5720 IMPROVEMENTS TO SITES   1176.00 EOY FY20 Budget Transfers   2020_Jun   292   05-14-2590-5580 STAFF TRAVEL   1772.00 EOY FY20 Budget Transfers   2020_Jun   292   07-13-2200-5120 EERTIFIED SALARIES   979.00 EOY FY20 Budget Transfers   2020_Jun   292   07-13-2200-5580 STAFF TRAVEL   772.00 EOY FY20 Budget Transfers   2020_Jun   292   07-13-2200-5580 STAFF TRAVEL   772.00 EOY FY20 Budget Transfers   2020_Jun   292   07-13-2200-5580 STAFF TRAVEL   772.00 EOY FY20 Budget Transfers   2020_Jun   292   07-13-2200-5580 OTHER SUPPLIES   783.00 EOY FY20 Budget Transfers   2020_Jun   292   07-13-2200-5330 OTHER SUPPLIES   548.00 EOY FY20 Budget Transfers   2020_Jun   292   07-13-2200-5330 OTHER SUPPLIES   548.00 EOY FY20 Budget Transfers   2020_Jun   292   07-13-2200-5590 OTHER SUPPLIES   549.00 EOY FY20 Budget Transfers   2020_Jun   292   07-13-2200-5590 OTHER SUPPLIES   499.00 EOY FY20 Budget Transfers   2020_Jun   292   07-13-2200-5590 OTHER SUPPLIES   499.00 EOY FY20 Budget Transfers   2020_Jun   292   07-13-2400-5590 OTHER SUPPLIES   499.00 EOY FY20 Budget Transfers   2020_Jun   292   07-13-2400-5590 OTHER SUPPLIES   499.00 EOY FY20 Budget Transfers   2020_Jun   292   07-13-2400-5590 OTHER PURCHASED SERVICES   499.00 EOY FY20 Budget Transfers   2020_Jun   292   07-13-2400-5590 OTHER PURCHASED SERVICES   499.00 EOY FY20 Budget Transfers   2020_Jun   292   07-13-2400-5590 OTHER SUPPLIES   499.00 EOY FY20 Budget Transfers   2020_Jun   292   07-13-2400-5590 OTHER SUPPLIES   499.00 EOY FY20 Budget Transfers	2020-Jun	292	02-13-2120-5111 CERTIFIED SALARIES		
2020_Jun   292	2020-Jun	292	02-11-1010-5611 INSTRUCTIONAL SUPPLIES	1950.00	<b>EOY FY20 Budget Transfers</b>
2020_Jun   292	2020-Jun	292	02-11-3202-5330 OTHER PROFESSIONAL & TECH SRVC	1734.00	<b>EOY FY20 Budget Transfers</b>
2020_Jun   292	2020-Jun	292	04-13-2190-5112 CERTIFIED SALARIES	1594.00	<b>EOY FY20 Budget Transfers</b>
2020_Jun   292	2020-Jun	292	03-14-2600-5613 MAINTENANCE/CUSTODIAL SUPPLIES	1403.00	<b>EOY FY20 Budget Transfers</b>
2020_Jun   292	2020-Jun	292	05-14-2600-5720 IMPROVEMENTS TO SITES		
2020-Jun   292   02-13-2400-5580 STAFF TRAVEL   772.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2220-5112 CERTIFIED SALARIES   775.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2220-5112 CERTIFIED SALARIES   775.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2220-5310 OTHER PROFESSIONAL & TECH SRVC   733.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2210-5690 OTHER SUPPLIES   548.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2220-5111 CERTIFIED SALARIES   501.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2220-5111 CERTIFIED SALARIES   501.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2220-5111 CERTIFIED SALARIES   501.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2240-5111 INSTRUCTIONAL SUPPLIES   499.00   EOY FY20 Budget Transfers   2020-Jun   292   01-12-1200-5111 CERTIFIED SALARIES   499.00   EOY FY20 Budget Transfers   2020-Jun   292   01-12-1200-5111 CERTIFIED SALARIES   499.00   EOY FY20 Budget Transfers   2020-Jun   292   01-12-1200-5111 CERTIFIED SALARIES   499.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5511 INSTRUCTIONAL SUPPLIES   331.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5511 INSTRUCTIONAL SUPPLIES   170.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5580 STAFF TRAVEL   2020-Jun   292   01-13-2400-5580 STA	2020-Jun	292	05-14-2510-5327 DATA PROCESSING		
2020-Jun   292   03-14-2350-5580 STAFF TRAVEL   772.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-220-5112 CERTIFIED SALARIES   753.00   EOY FY20 Budget Transfers   2020-Jun   292   01-11-2302-5330 OTHER PROFESSIONAL & TECH SRVC   733.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2190-5330 OTHER PROFESSIONAL & TECH SRVC   733.00   EOY FY20 Budget Transfers   2020-Jun   292   02-13-22190-5330 OTHER PROFESSIONAL & TECH SRVC   520.00   EOY FY20 Budget Transfers   2020-Jun   292   02-13-2220-5111 CERTIFIED SALARIES   501.00   EOY FY20 Budget Transfers   2020-Jun   292   02-13-2220-5111 CERTIFIED SALARIES   501.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1013-5611 INSTRUCTIONAL SUPPLIES   499.00   EOY FY20 Budget Transfers   2020-Jun   292   02-12-1200-5112 CERTIFIED SALARIES   499.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1016-5111 CERTIFIED SALARIES   499.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1016-5111 CERTIFIED SALARIES   499.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1016-5111 CERTIFIED SALARIES   499.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1016-5111 CERTIFIED SALARIES   499.00   EOY FY20 Budget Transfers   2020-Jun   292   03-11-1013-5611 INSTRUCTIONAL SUPPLIES   499.00   EOY FY20 Budget Transfers   2020-Jun   292   03-11-1013-5611 INSTRUCTIONAL SUPPLIES   499.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2400-5580 STAFF TRAVEL   499.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2400-5580 STAFF TRAVEL   499.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2400-5580 STAFF TRAVEL   499.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2400-5580 STAFF TRAVEL   499.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2400-5580 STAFF TRAVEL   499.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2400-5580 STAFF TRAVEL   499.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2400-5580 STAFF TRAVEL   499.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2400-5580 STAFF TRA	2020-Jun	292	01-13-2130-5112 CERTIFIED SALARIES	979.00	EOY FY20 Budget Transfers
2020-Jun   292   02-13-2400-5580 STAFF TRAVEL   772.00 EOY FY20 Budget Transfers   2020-Jun   292   01-11-3202-5330 OTHER PROFESSIONAL & TECH SRVC   733.00 EOY FY20 Budget Transfers   2020-Jun   292   01-13-220-5330 OTHER PROFESSIONAL & TECH SRVC   733.00 EOY FY20 Budget Transfers   2020-Jun   292   02-13-2220-5111 CERTIFIED SALARIES   501.00 EOY FY20 Budget Transfers   2020-Jun   292   02-13-2220-5111 CERTIFIED SALARIES   501.00 EOY FY20 Budget Transfers   2020-Jun   292   02-13-2220-5111 CERTIFIED SALARIES   501.00 EOY FY20 Budget Transfers   2020-Jun   292   02-11-1013-5611 INSTRUCTIONAL SUPPLIES   491.00 EOY FY20 Budget Transfers   2020-Jun   292   02-12-1200-5111 CERTIFIED SALARIES   331.00 EOY FY20 Budget Transfers   2020-Jun   292   02-11-1015-5611 INSTRUCTIONAL SUPPLIES   331.00 EOY FY20 Budget Transfers   2020-Jun   292   02-11-1016-5111 CERTIFIED SALARIES   331.00 EOY FY20 Budget Transfers   2020-Jun   292   02-11-1016-5111 CERTIFIED SALARIES   331.00 EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5111 CERTIFIED SALARIES   190.00 EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5111 CERTIFIED SALARIES   188.00 EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5101 TRAFT TRAVEL   97.00 EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5101 TRAFT TRAVEL   97.00 EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5580 OTHER PURCHASED SERVICES   100.00 EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5800 OTHER SUPPLIES   87.00 EOY FY20 Budget Transfers   2020-Jun   292   01-11-1014-5111 CERTIFIED SALARIES   42.00 EOY FY20 Budget Transfers   2020-Jun   292   01-11-1014-5111 CERTIFIED SALARIES   42.00 EOY FY20 Budget Transfers   2020-Jun   292   03-11-1017-5111 CERTIFIED SALARIES   42.00 EOY FY20 Budget Transfers   2020-Jun   292   03-11-1017-5111 CERTIFIED SALARIES   42.00 EOY FY20 Budget Transfers   2020-Jun   292   03-11-1017-5111 CERTIFIED SALARIES   42.00 EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5600 OTHER SUPPLIES   42.00 EOY FY20 Budget Transfe	2020-Jun	292	05-14-2350-5580 STAFF TRAVEL		
2020-Jun   292	2020-Jun	292	02-13-2400-5580 STAFF TRAVEL		
2020-Jun   292	2020-Jun	292	01-13-2220-5112 CERTIFIED SALARIES		
2020-Jun         292         05-14-2310-5690 OTHER SUPPLIES         548.00         EOY FY20 Budget Transfers           2020-Jun         292         04-13-2190-5330 OTHER PROFESSIONAL & TECH SRVC         520.00         EOY FY20 Budget Transfers           2020-Jun         292         01-13-22400-5590 OTHER PURCHASED SERVICES         499.00         EOY FY20 Budget Transfers           2020-Jun         292         02-11-1013-5611 INSTRUCTIONAL SUPPLIES         493.00         EOY FY20 Budget Transfers           2020-Jun         292         02-12-1200-5112 CERTIFIED SALARIES         331.00         EOY FY20 Budget Transfers           2020-Jun         292         02-11-1013-5611 INSTRUCTIONAL SUPPLIES         331.00         EOY FY20 Budget Transfers           2020-Jun         292         02-11-1016-5111 CERTIFIED SALARIES         190.00         EOY FY20 Budget Transfers           2020-Jun         292         02-11-1013-5611 INSTRUCTIONAL SUPPLIES         170.00         EOY FY20 Budget Transfers           2020-Jun         292         03-11-1013-5611 INSTRUCTIONAL SUPPLIES         170.00         EOY FY20 Budget Transfers           2020-Jun         292         01-13-2400-5580 OTHER SUPPLIES         125.00         EOY FY20 Budget Transfers           2020-Jun         292         01-13-2120-5590 OTHER SUPPLIES         87.00         EOY FY20 Budget Transfers <td>2020-Jun</td> <td>292</td> <td>01-11-3202-5330 OTHER PROFESSIONAL &amp; TECH SRVC</td> <td></td> <td></td>	2020-Jun	292	01-11-3202-5330 OTHER PROFESSIONAL & TECH SRVC		
2020-Jun   292   04-13-2190-5330 OTHER PROFESSIONAL & TECH SRVC   520.00   EOY FY20 Budget Transfers   2020-Jun   292   02-13-2220-5111 CERTIFIED SALARIES   501.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1013-5611 INSTRUCTIONAL SUPPLIES   431.00   EOY FY20 Budget Transfers   2020-Jun   292   02-12-1200-5112 CERTIFIED SALARIES   431.00   EOY FY20 Budget Transfers   2020-Jun   292   02-12-1200-5112 CERTIFIED SALARIES   323.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1016-5111 CERTIFIED SALARIES   190.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1016-5111 CERTIFIED SALARIES   190.00   EOY FY20 Budget Transfers   2020-Jun   292   03-11-1013-5611 INSTRUCTIONAL SUPPLIES   170.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5111 CERTIFIED SALARIES   190.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5111 CERTIFIED SALARIES   168.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5580 STAFF TRAVEL   CONFERENCES   125.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5580 STAFF TRAVEL   97.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5580 STAFF TRAVEL   97.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5580 STAFF TRAVEL   97.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5580 STAFF TRAVEL   97.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5580 STAFF TRAVEL   97.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5580 STAFF TRAVEL   97.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5580 STAFF TRAVEL   97.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5580 STAFF TRAVEL   97.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   64.00   EOY FY20 Budget Transfers   2020-Jun   292   03-14-2350-5690 OTHER SUPPLIES   14.00   EOY FY20 Budget Transfers   2020-Jun   292   03-14-2350-5690 OTHER SUPPLIES   14.00   EOY FY20 Budget Transfers   2020-Jun   292   03-14-2350-5690 OTHER SUPPLIES   14.00   EOY FY20 Budget Transfers	2020-Jun	292	05-14-2310-5690 OTHER SUPPLIES		
2020-Jun   292   02-13-2220-5111 CERTIFIED SALARIES   501.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2410-5590 OTHER PURCHASED SERVICES   499.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1013-5611 INSTRUCTIONAL SUPPLIES   331.00   EOY FY20 Budget Transfers   2020-Jun   292   02-12-1200-5611 INSTRUCTIONAL SUPPLIES   332.00   EOY FY20 Budget Transfers   2020-Jun   292   02-12-1200-5111 CERTIFIED SALARIES   332.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1018-5111 CERTIFIED SALARIES   190.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5111 CERTIFIED SALARIES   190.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5111 CERTIFIED SALARIES   168.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5590 OTHER PURCHASED SERVICES   100.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5580 STAFF TRAVEL   97.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5580 STAFF TRAVEL   97.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5580 STAFF TRAVEL   97.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-140-5580 STAFF TRAVEL   97.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-110-1511 CERTIFIED SALARIES   87.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-110-1511 CERTIFIED SALARIES   64.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5621 NATURAL GAS   21.00   EOY FY20 Budget Transfers   2020-Jun   292   02-14-250-5690 OTHER SUPPLIES   18.00   EOY FY20 Budget Transfers   2020-Jun   292   02-14-250-5690 OTHER SUPPLIES   18.00   EOY FY20 Budget Transfers   2020-Jun   292   02-14-250-5690 OTHER SUPPLIES   18.00   EOY FY20 Budget Transfers   2020-Jun   292   02-14-250-5690 OTHER SUPPLIES   18.00   EOY FY20 Budget Transfers   2020-Jun   292   02-14-250-5690 OTHER SUPPLIES   18.00   EOY FY20 Budget Transfers   2020-Jun   292   02-14-1010-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1010-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-J	2020-Jun	292			
2020-Jun   292   01-13-2400-5590 OTHER PURCHASED SERVICES   499.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1013-5611 INSTRUCTIONAL SUPPLIES   331.00   EOY FY20 Budget Transfers   2020-Jun   292   02-12-1200-5112 CERTIFIED SALARIES   323.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1016-5111 CERTIFIED SALARIES   323.00   EOY FY20 Budget Transfers   2020-Jun   292   03-11-1013-5611 INSTRUCTIONAL SUPPLIES   170.00   EOY FY20 Budget Transfers   2020-Jun   292   03-11-1013-5611 INSTRUCTIONAL SUPPLIES   170.00   EOY FY20 Budget Transfers   2020-Jun   292   03-11-1013-5611 INSTRUCTIONAL SUPPLIES   168.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5511 CERTIFIED SALARIES   168.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5590 OTHER PURCHASED SERVICES   100.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5590 OTHER PURCHASED SERVICES   100.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5590 OTHER SUPPLIES   87.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5590 OTHER SUPPLIES   87.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-1014-5111 CERTIFIED SALARIES   42.00   EOY FY20 Budget Transfers   2020-Jun   292   03-11-1017-5111 CERTIFIED SALARIES   42.00   EOY FY20 Budget Transfers   2020-Jun   292   03-11-205-5690 OTHER SUPPLIES   42.00   EOY FY20 Budget Transfers   2020-Jun   292   03-11-205-5690 OTHER SUPPLIES   42.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   42.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   42.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   42.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   42.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   42.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   42.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   42.00   EOY	2020-Jun	292			
2020-Jun   292   02-11-1013-5611 INSTRUCTIONAL SUPPLIES   331.00   EOY FY20 Budget Transfers   2020-Jun   292   02-12-1200-5112 CERTIFIED SALARIES   323.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1016-5111 CERTIFIED SALARIES   323.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1016-5111 CERTIFIED SALARIES   190.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5111 CERTIFIED SALARIES   168.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5111 CERTIFIED SALARIES   168.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2212-5581 TRAVEL - CONFERENCES   125.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-22400-5580 STAFF TRAVEL   97.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5580 STAFF TRAVEL   97.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2120-5690 OTHER SUPPLIES   87.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2120-5690 OTHER SUPPLIES   87.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2120-5690 OTHER SUPPLIES   87.00   EOY FY20 Budget Transfers   2020-Jun   292   03-15-2512-5275 DISABILITY INSURANCE   56.00   EOY FY20 Budget Transfers   2020-Jun   292   03-15-2512-5275 DISABILITY INSURANCE   56.00   EOY FY20 Budget Transfers   2020-Jun   292   03-14-2600-5621 NATURAL GAS   21.00   EOY FY20 Budget Transfers   2020-Jun   292   03-14-2600-5621 NATURAL GAS   21.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   18.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   18.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   2.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   2.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   2.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   2.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   2.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220	2020-Jun	292	01-13-2400-5590 OTHER PURCHASED SERVICES		
2020-Jun   292   04-12-1201-5611 INSTRUCTIONAL SUPPLIES   331.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1016-5111 CERTIFIED SALARIES   190.00   EOY FY20 Budget Transfers   2020-Jun   292   03-11-1013-5611 INSTRUCTIONAL SUPPLIES   170.00   EOY FY20 Budget Transfers   2020-Jun   292   03-11-1013-5611 INSTRUCTIONAL SUPPLIES   170.00   EOY FY20 Budget Transfers   2020-Jun   292   05-13-2212-5581 TRAVEL - CONFERENCES   125.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5590 OTHER PURCHASED SERVICES   100.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2120-5590 OTHER PURCHASED SERVICES   100.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2120-5690 OTHER SUPPLIES   87.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2120-5690 OTHER SUPPLIES   87.00   EOY FY20 Budget Transfers   2020-Jun   292   01-11-1014-5111 CERTIFIED SALARIES   64.00   EOY FY20 Budget Transfers   2020-Jun   292   03-11-1017-5111 CERTIFIED SALARIES   64.00   EOY FY20 Budget Transfers   2020-Jun   292   03-11-1017-5111 CERTIFIED SALARIES   42.00   EOY FY20 Budget Transfers   2020-Jun   292   03-11-1017-5111 CERTIFIED SALARIES   42.00   EOY FY20 Budget Transfers   2020-Jun   292   03-11-205-690 OTHER SUPPLIES   40.00   EOY FY20 Budget Transfers   2020-Jun   292   03-14-2600-5621 NATURAL GAS   21.00   EOY FY20 Budget Transfers   2020-Jun   292   03-14-2350-5690 OTHER SUPPLIES   4.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5990 OTHER SUPPLIES   4.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5990 OTHER SUPPLIES   4.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1010-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1010-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1010-5111 CERTIFIED SALARIES   1.00   EOY FY20 B					
2020-Jun         292         02-12-1200-5112 CERTIFIED SALARIES         323.00         EOY FY20 Budget Transfers           2020-Jun         292         02-11-1016-5111 CERTIFIED SALARIES         190.00         EOY FY20 Budget Transfers           2020-Jun         292         03-11-1013-5611 INSTRUCTIONAL SUPPLIES         170.00         EOY FY20 Budget Transfers           2020-Jun         292         01-13-2400-5111 CERTIFIED SALARIES         168.00         EOY FY20 Budget Transfers           2020-Jun         292         05-13-2212-5581 TRAVEL - CONFERENCES         100.00         EOY FY20 Budget Transfers           2020-Jun         292         01-13-2400-5580 OTHER PURCHASED SERVICES         100.00         EOY FY20 Budget Transfers           2020-Jun         292         01-13-2120-5590 OTHER SUPPLIES         87.00         EOY FY20 Budget Transfers           2020-Jun         292         01-13-2120-5690 OTHER SUPPLIES         87.00         EOY FY20 Budget Transfers           2020-Jun         292         05-15-2512-5275 DISABILITY INSURANCE         56.00         EOY FY20 Budget Transfers           2020-Jun         292         05-15-2512-5275 DISABILITY INSURANCE         56.00         EOY FY20 Budget Transfers           2020-Jun         292         05-15-2512-5275 DISABILITY INSURANCE         56.00         EOY FY20 Budget Transfers					
2020-Jun         292         02-11-1016-5111 CERTIFIED SALARIES         190.00         EOY FY20 Budget Transfers           2020-Jun         292         03-11-1013-5611 INSTRUCTIONAL SUPPLIES         170.00         EOY FY20 Budget Transfers           2020-Jun         292         01-13-2400-5111 CERTIFIED SALARIES         168.00         EOY FY20 Budget Transfers           2020-Jun         292         05-13-2212-5581 TRAVEL - CONFERENCES         100.00         EOY FY20 Budget Transfers           2020-Jun         292         01-13-2120-5590 OTHER PURCHASED SERVICES         100.00         EOY FY20 Budget Transfers           2020-Jun         292         01-13-2120-5690 OTHER PURCHASED         87.00         EOY FY20 Budget Transfers           2020-Jun         292         01-13-2120-5690 OTHER SUPPLIES         87.00         EOY FY20 Budget Transfers           2020-Jun         292         01-11-1014-5111 CERTIFIED SALARIES         64.00         EOY FY20 Budget Transfers           2020-Jun         292         03-11-1017-5111 CERTIFIED SALARIES         42.00         EOY FY20 Budget Transfers           2020-Jun         292         03-11-2650-5621 NATURAL GAS         21.00         EOY FY20 Budget Transfers           2020-Jun         292         05-14-2350-5690 OTHER SUPPLIES         18.00         EOY FY20 Budget Transfers					
2020-Jun         292         03-11-1013-5611 INSTRUCTIONAL SUPPLIES         170.00 EOY FY20 Budget Transfers           2020-Jun         292         01-13-2400-5111 CERTIFIED SALARIES         168.00 EOY FY20 Budget Transfers           2020-Jun         292         05-13-2212-5581 TRAVEL - CONFERENCES         125.00 EOY FY20 Budget Transfers           2020-Jun         292         01-13-2120-5580 OTHER PURCHASED SERVICES         100.00 EOY FY20 Budget Transfers           2020-Jun         292         01-13-2120-5690 OTHER SUPPLIES         87.00 EOY FY20 Budget Transfers           2020-Jun         292         01-11-1014-5111 CERTIFIED SALARIES         64.00 EOY FY20 Budget Transfers           2020-Jun         292         05-15-2512-5275 DISABILITY INSURANCE         56.00 EOY FY20 Budget Transfers           2020-Jun         292         03-11-1017-5111 CERTIFIED SALARIES         42.00 EOY FY20 Budget Transfers           2020-Jun         292         03-11-25-2575 DISABILITY INSURANCE         56.00 EOY FY20 Budget Transfers           2020-Jun         292         03-11-2107-5111 CERTIFIED SALARIES         42.00 EOY FY20 Budget Transfers           2020-Jun         292         02-14-2600-5621 NATURAL GAS         21.00 EOY FY20 Budget Transfers           2020-Jun         292         05-15-25282 RETIREMENT SICK LEAVE-CERT         1.00 EOY FY20 Budget Transfers           2020-Jun<				190.00	EOY FY20 Budget Transfers
2020-Jun   292   01-13-2400-5511 CERTIFIED SALARIES   168.00   EOY FY20 Budget Transfers   2020-Jun   292   05-13-2212-5581 TRAVEL - CONFERENCES   125.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5580 STAFF TRAVEL   97.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2400-5580 STAFF TRAVEL   97.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2120-5590 OTHER SUPPLIES   87.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-210-5590 OTHER SUPPLIES   64.00   EOY FY20 Budget Transfers   2020-Jun   292   01-11-1014-5111 CERTIFIED SALARIES   64.00   EOY FY20 Budget Transfers   2020-Jun   292   03-11-1017-5111 CERTIFIED SALARIES   42.00   EOY FY20 Budget Transfers   2020-Jun   292   03-11-1017-5111 CERTIFIED SALARIES   42.00   EOY FY20 Budget Transfers   2020-Jun   292   04-12-2150-5690 OTHER SUPPLIES   40.00   EOY FY20 Budget Transfers   2020-Jun   292   04-12-250-5690 OTHER SUPPLIES   40.00   EOY FY20 Budget Transfers   2020-Jun   292   05-14-2350-5690 OTHER SUPPLIES   40.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   40.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   40.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   40.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   40.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1010-5111 CERTIFIED SALARIES   40.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1010-5111 CERTIFIED SALARIES   40.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1007-5111 CERTIFIED SALARIES   40.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1007-5111 CERTIFIED SALARIES   40.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1007-5111 CERTIFIED SALARIES   40.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1007-5111 CERTIFIED SALARIES   40.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1007-5111 CERTIFIED SALARIES   40.00   EOY FY20 Budget Transfers   2020-Jun   292   02-	2020-Jun	292			
2020-Jun   292   05-13-2212-5581 TRAVEL - CONFERENCES   125.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2120-5590 OTHER PURCHASED SERVICES   100.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2120-5690 OTHER SUPPLIES   87.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2120-5690 OTHER SUPPLIES   87.00   EOY FY20 Budget Transfers   2020-Jun   292   01-11-1014-5111 CERTIFIED SALARIES   64.00   EOY FY20 Budget Transfers   2020-Jun   292   05-15-2512-5275 DISABILITY INSURANCE   56.00   EOY FY20 Budget Transfers   2020-Jun   292   03-11-1017-5111 CERTIFIED SALARIES   42.00   EOY FY20 Budget Transfers   2020-Jun   292   03-11-2520-5690 OTHER SUPPLIES   42.00   EOY FY20 Budget Transfers   2020-Jun   292   04-12-2150-5690 OTHER SUPPLIES   18.00   EOY FY20 Budget Transfers   2020-Jun   292   05-14-2530-5690 OTHER SUPPLIES   4.00   EOY FY20 Budget Transfers   2020-Jun   292   05-14-2520-5690 OTHER SUPPLIES   2.00   EOY FY20 Budget Transfers   2020-Jun   292   05-15-2512-5282 RETIREMENT SICK LEAVE-CERT   1.00   EOY FY20 Budget Transfers   2020-Jun   292   05-15-2512-5282 RETIREMENT SICK LEAVE-CERT   1.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-12-2150-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-2511 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1007-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1007-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1007-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1007-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1007-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1013-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-20-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Tra					
2020-Jun   292					
2020-Jun   292   01-13-2400-5580 STAFF TRAVEL   97.00   EOY FY20 Budget Transfers   2020-Jun   292   01-13-2120-5690 OTHER SUPPLIES   87.00   EOY FY20 Budget Transfers   2020-Jun   292   01-11-1014-5111 CERTIFIED SALARIES   64.00   EOY FY20 Budget Transfers   2020-Jun   292   05-15-2512-5275 DISABILITY INSURANCE   56.00   EOY FY20 Budget Transfers   2020-Jun   292   03-11-1017-5111 CERTIFIED SALARIES   42.00   EOY FY20 Budget Transfers   2020-Jun   292   02-14-2600-5621 NATURAL GAS   21.00   EOY FY20 Budget Transfers   2020-Jun   292   04-12-2150-5690 OTHER SUPPLIES   18.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   4.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   2.00   EOY FY20 Budget Transfers   2020-Jun   292   03-13-2220-5690 OTHER SUPPLIES   2.00   EOY FY20 Budget Transfers   2020-Jun   292   02-15-2512-5282 RETIREMENT SICK LEAVE-CERT   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1010-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-12-2150-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1005-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1005-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1013-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1013-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1011-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1013-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-11-1013-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-12-05111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-13-2120-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292   02-13-2120-5111 CERTIFIED SALARIES   1.00   EOY FY20 Budget Transfers   2020-Jun   292					
2020-Jun         292         01-13-2120-5690 OTHER SUPPLIES         87.00         EOY FY20 Budget Transfers           2020-Jun         292         01-11-1014-5111 CERTIFIED SALARIES         64.00         EOY FY20 Budget Transfers           2020-Jun         292         05-15-2512-5275 DISABILITY INSURANCE         56.00         EOY FY20 Budget Transfers           2020-Jun         292         03-11-1017-5111 CERTIFIED SALARIES         42.00         EOY FY20 Budget Transfers           2020-Jun         292         04-12-2150-5690 OTHER SUPPLIES         18.00         EOY FY20 Budget Transfers           2020-Jun         292         05-14-2350-5690 OTHER SUPPLIES         4.00         EOY FY20 Budget Transfers           2020-Jun         292         05-15-2512-5282 RETIREMENT SICK LEAVE-CERT         1.00         EOY FY20 Budget Transfers           2020-Jun         292         05-15-2512-5282 RETIREMENT SICK LEAVE-CERT         1.00         EOY FY20 Budget Transfers           2020-Jun         292         03-13-2220-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         03-13-2220-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         02-11-1007-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers <td< td=""><td></td><td>292</td><td>01-13-2400-5580 STAFF TRAVEL</td><td></td><td></td></td<>		292	01-13-2400-5580 STAFF TRAVEL		
2020-Jun         292         01-11-1014-5111 CERTIFIED SALARIES         64.00         EOY FY20 Budget Transfers           2020-Jun         292         05-15-2512-5275 DISABILITY INSURANCE         56.00         EOY FY20 Budget Transfers           2020-Jun         292         03-11-1017-5111 CERTIFIED SALARIES         42.00         EOY FY20 Budget Transfers           2020-Jun         292         02-14-2600-5621 NATURAL GAS         21.00         EOY FY20 Budget Transfers           2020-Jun         292         04-12-2150-5690 OTHER SUPPLIES         18.00         EOY FY20 Budget Transfers           2020-Jun         292         05-14-2350-5690 OTHER SUPPLIES         4.00         EOY FY20 Budget Transfers           2020-Jun         292         05-15-2512-5282 RETIREMENT SICK LEAVE-CERT         1.00         EOY FY20 Budget Transfers           2020-Jun         292         02-11-1010-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         02-11-1010-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         02-11-250-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         02-11-1007-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun <td>2020-Jun</td> <td>292</td> <td>01-13-2120-5690 OTHER SUPPLIES</td> <td></td> <td></td>	2020-Jun	292	01-13-2120-5690 OTHER SUPPLIES		
2020-Jun         292         05-15-2512-5275 DISABILITY INSURANCE         56.00         EOY FY20 Budget Transfers           2020-Jun         292         03-11-1017-5111 CERTIFIED SALARIES         42.00         EOY FY20 Budget Transfers           2020-Jun         292         02-14-2600-5621 NATURAL GAS         21.00         EOY FY20 Budget Transfers           2020-Jun         292         04-12-2150-5690 OTHER SUPPLIES         18.00         EOY FY20 Budget Transfers           2020-Jun         292         05-14-2350-5690 OTHER SUPPLIES         4.00         EOY FY20 Budget Transfers           2020-Jun         292         05-15-2512-5282 RETIREMENT SICK LEAVE-CERT         1.00         EOY FY20 Budget Transfers           2020-Jun         292         05-15-2512-5282 RETIREMENT SICK LEAVE-CERT         1.00         EOY FY20 Budget Transfers           2020-Jun         292         05-15-2512-5282 RETIREMENT SICK LEAVE-CERT         1.00         EOY FY20 Budget Transfers           2020-Jun         292         05-15-2512-5282 RETIREMENT SICK LEAVE-CERT         1.00         EOY FY20 Budget Transfers           2020-Jun         292         05-11-1010-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         05-11-205-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers			01-11-1014-5111 CERTIFIED SALARIES		
2020-Jun         292         03-11-1017-5111 CERTIFIED SALARIES         42.00         EOY FY20 Budget Transfers           2020-Jun         292         02-14-2600-5621 NATURAL GAS         21.00         EOY FY20 Budget Transfers           2020-Jun         292         04-12-2150-5690 OTHER SUPPLIES         18.00         EOY FY20 Budget Transfers           2020-Jun         292         05-14-2350-5690 OTHER SUPPLIES         4.00         EOY FY20 Budget Transfers           2020-Jun         292         03-13-2220-5690 OTHER SUPPLIES         2.00         EOY FY20 Budget Transfers           2020-Jun         292         05-15-2512-5282 RETIREMENT SICK LEAVE-CERT         1.00         EOY FY20 Budget Transfers           2020-Jun         292         02-11-1010-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         03-13-2220-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         02-12-50-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         01-13-2220-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         02-11-1007-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun					•
2020-Jun         292         02-14-2600-5621 NATURAL GAS         21.00         EOY FY20 Budget Transfers           2020-Jun         292         04-12-2150-5690 OTHER SUPPLIES         18.00         EOY FY20 Budget Transfers           2020-Jun         292         05-14-2350-5690 OTHER SUPPLIES         4.00         EOY FY20 Budget Transfers           2020-Jun         292         05-15-2512-5282 RETIREMENT SICK LEAVE-CERT         1.00         EOY FY20 Budget Transfers           2020-Jun         292         02-11-1010-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         03-13-2220-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         02-12-2150-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         02-13-2220-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         02-11-1005-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         02-11-1007-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         02-11-1013-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun	2020-Jun				_
2020-Jun         292         04-12-2150-5690 OTHER SUPPLIES         18.00         EOY FY20 Budget Transfers           2020-Jun         292         05-14-2350-5690 OTHER SUPPLIES         4.00         EOY FY20 Budget Transfers           2020-Jun         292         03-13-2220-5690 OTHER SUPPLIES         2.00         EOY FY20 Budget Transfers           2020-Jun         292         05-15-2512-5282 RETIREMENT SICK LEAVE-CERT         1.00         EOY FY20 Budget Transfers           2020-Jun         292         05-15-2511-52511 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         03-13-2220-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         02-12-2150-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         01-13-2220-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         02-11-1007-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         02-11-1013-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun         292         02-11-1011-5111 CERTIFIED SALARIES         1.00         EOY FY20 Budget Transfers           2020-Jun <td></td> <td></td> <td></td> <td></td> <td></td>					
2020-Jun         292         05-14-2350-5690 OTHER SUPPLIES         4.00 EOY FY20 Budget Transfers           2020-Jun         292         03-13-2220-5690 OTHER SUPPLIES         2.00 EOY FY20 Budget Transfers           2020-Jun         292         05-15-2512-5282 RETIREMENT SICK LEAVE-CERT         1.00 EOY FY20 Budget Transfers           2020-Jun         292         02-11-1010-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         03-13-2220-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         02-12-2150-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         01-13-2220-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         02-11-1005-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         02-11-1017-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         02-11-1011-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         02-11-1013-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         02-12-1200-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292 </td <td></td> <td></td> <td></td> <td></td> <td></td>					
2020-Jun       292       03-13-2220-5690 OTHER SUPPLIES       2.00 EOY FY20 Budget Transfers         2020-Jun       292       05-15-2512-5282 RETIREMENT SICK LEAVE-CERT       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1010-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       03-13-2220-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-12-2150-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2220-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1005-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1007-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1013-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1010-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-12-1200-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2120-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2400-5550 COMMUNICATIONS: TEL,POST,ETC.       (2.00) EOY					•
2020-Jun         292         05-15-2512-5282 RETIREMENT SICK LEAVE-CERT         1.00 EOY FY20 Budget Transfers           2020-Jun         292         02-11-1010-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         03-13-2220-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         02-12-2150-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         02-11-1005-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         02-11-1005-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         02-11-1007-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         02-11-1013-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         02-11-1011-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         02-12-1200-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         01-13-2400-5550 COMMUNICATIONS: TEL,POST,ETC.         (2.00) EOY FY20 Budget Transfers           2020-Jun         292         01-13-2400-5550 COMMUNICATIONS: TEL,POST,ETC.         (2.00) EOY FY20 Budget Transfers           <					•
2020-Jun       292       02-11-1010-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       03-13-2220-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-12-2150-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2220-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1005-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1007-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1013-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1011-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1008-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-11-1008-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-11-1008-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2400-5550 COMMUNICATIONS: TEL,POST,ETC.       (2.00) EOY FY20 Budget Transfers         2020-Jun       292       01-13-2120-5112 CERTIFIED SALARIES       (11667.00) EO					9
2020-Jun       292       03-13-2220-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-12-2150-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2220-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1005-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1013-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1013-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1011-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-12-1200-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2120-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2400-5550 COMMUNICATIONS: TEL,POST,ETC.       (2.00) EOY FY20 Budget Transfers         2020-Jun       292       01-13-2120-5112 CERTIFIED SALARIES       (11667.00) EOY FY20 Budget Transfers         2020-Jun       292       01-14-2600-5440 RENTALS- LAND,BLDG, EQUIPMENT       (20000.00) EOY FY20 Budget Transfers         2020-Jun       292       01-12-1206-5440 RENTALS- LAND,BLDG, EQUI					•
2020-Jun       292       02-12-2150-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2220-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1005-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1007-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1013-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1011-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-12-1200-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2120-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2400-5550 COMMUNICATIONS: TEL,POST,ETC.       (2.00) EOY FY20 Budget Transfers         2020-Jun       292       01-13-2120-5112 CERTIFIED SALARIES       (11667.00) EOY FY20 Budget Transfers         2020-Jun       292       01-14-2600-5410 UTILITIES, EXCLUDING HEAT       (12535.00) EOY FY20 Budget Transfers         2020-Jun       292       04-12-1206-5440 RENTALS- LAND, BLDG, EQUIPMENT       (20000.00) EOY FY20 Budget Transfers         2020-Jun       292       01-12-1200-5111 CERTIFIED					
2020-Jun       292       01-13-2220-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1005-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1007-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1013-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1011-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-12-1200-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-11-1008-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2120-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2400-5550 COMMUNICATIONS: TEL,POST,ETC.       (2.00) EOY FY20 Budget Transfers         2020-Jun       292       02-13-2120-5112 CERTIFIED SALARIES       (11667.00) EOY FY20 Budget Transfers         2020-Jun       292       01-14-2600-5410 UTILITIES, EXCLUDING HEAT       (12535.00) EOY FY20 Budget Transfers         2020-Jun       292       04-12-1206-5440 RENTALS- LAND, BLDG, EQUIPMENT       (20000.00) EOY FY20 Budget Transfers         2020-Jun       292       01-12-1200-5111 CERTIFIED					•
2020-Jun       292       02-11-1005-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1007-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1013-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1011-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-12-1200-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-11-1008-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2120-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2400-5550 COMMUNICATIONS: TEL,POST,ETC.       (2.00) EOY FY20 Budget Transfers         2020-Jun       292       02-13-2120-5112 CERTIFIED SALARIES       (11667.00) EOY FY20 Budget Transfers         2020-Jun       292       01-14-2600-5410 UTILITIES, EXCLUDING HEAT       (12535.00) EOY FY20 Budget Transfers         2020-Jun       292       04-12-1206-5440 RENTALS- LAND, BLDG, EQUIPMENT       (20000.00) EOY FY20 Budget Transfers         2020-Jun       292       01-12-1200-5111 CERTIFIED SALARIES       (22530.00) EOY FY20 Budget Transfers					
2020-Jun       292       02-11-1007-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1013-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1011-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-12-1200-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-11-1008-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2120-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2400-5550 COMMUNICATIONS: TEL,POST,ETC.       (2.00) EOY FY20 Budget Transfers         2020-Jun       292       02-13-2120-5112 CERTIFIED SALARIES       (11667.00) EOY FY20 Budget Transfers         2020-Jun       292       01-14-2600-5410 UTILITIES, EXCLUDING HEAT       (12535.00) EOY FY20 Budget Transfers         2020-Jun       292       04-12-1206-5440 RENTALS- LAND, BLDG, EQUIPMENT       (20000.00) EOY FY20 Budget Transfers         2020-Jun       292       01-12-1200-5111 CERTIFIED SALARIES       (22530.00) EOY FY20 Budget Transfers					•
2020-Jun       292       02-11-1013-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-11-1011-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       02-12-1200-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-11-1008-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2120-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2400-5550 COMMUNICATIONS: TEL,POST,ETC.       (2.00) EOY FY20 Budget Transfers         2020-Jun       292       02-13-2120-5112 CERTIFIED SALARIES       (11667.00) EOY FY20 Budget Transfers         2020-Jun       292       01-14-2600-5410 UTILITIES, EXCLUDING HEAT       (12535.00) EOY FY20 Budget Transfers         2020-Jun       292       04-12-1206-5440 RENTALS- LAND, BLDG, EQUIPMENT       (20000.00) EOY FY20 Budget Transfers         2020-Jun       292       01-12-1200-5111 CERTIFIED SALARIES       (22530.00) EOY FY20 Budget Transfers					
2020-Jun         292         02-11-1011-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         02-12-1200-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         01-11-1008-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         01-13-2120-5111 CERTIFIED SALARIES         1.00 EOY FY20 Budget Transfers           2020-Jun         292         01-13-2400-5550 COMMUNICATIONS: TEL,POST,ETC.         (2.00) EOY FY20 Budget Transfers           2020-Jun         292         02-13-2120-5112 CERTIFIED SALARIES         (11667.00) EOY FY20 Budget Transfers           2020-Jun         292         01-14-2600-5410 UTILITIES, EXCLUDING HEAT         (12535.00) EOY FY20 Budget Transfers           2020-Jun         292         04-12-1206-5440 RENTALS- LAND,BLDG, EQUIPMENT         (20000.00) EOY FY20 Budget Transfers           2020-Jun         292         01-12-1200-5111 CERTIFIED SALARIES         (22530.00) EOY FY20 Budget Transfers					
2020-Jun       292       02-12-1200-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-11-1008-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2120-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2400-5550 COMMUNICATIONS: TEL,POST,ETC.       (2.00) EOY FY20 Budget Transfers         2020-Jun       292       02-13-2120-5112 CERTIFIED SALARIES       (11667.00) EOY FY20 Budget Transfers         2020-Jun       292       01-14-2600-5410 UTILITIES, EXCLUDING HEAT       (12535.00) EOY FY20 Budget Transfers         2020-Jun       292       04-12-1206-5440 RENTALS- LAND,BLDG, EQUIPMENT       (20000.00) EOY FY20 Budget Transfers         2020-Jun       292       01-12-1200-5111 CERTIFIED SALARIES       (22530.00) EOY FY20 Budget Transfers					•
2020-Jun       292       01-11-1008-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2120-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2400-5550 COMMUNICATIONS: TEL,POST,ETC.       (2.00) EOY FY20 Budget Transfers         2020-Jun       292       02-13-2120-5112 CERTIFIED SALARIES       (11667.00) EOY FY20 Budget Transfers         2020-Jun       292       01-14-2600-5410 UTILITIES, EXCLUDING HEAT       (12535.00) EOY FY20 Budget Transfers         2020-Jun       292       04-12-1206-5440 RENTALS- LAND,BLDG, EQUIPMENT       (20000.00) EOY FY20 Budget Transfers         2020-Jun       292       01-12-1200-5111 CERTIFIED SALARIES       (22530.00) EOY FY20 Budget Transfers					•
2020-Jun       292       01-13-2120-5111 CERTIFIED SALARIES       1.00 EOY FY20 Budget Transfers         2020-Jun       292       01-13-2400-5550 COMMUNICATIONS: TEL,POST,ETC.       (2.00) EOY FY20 Budget Transfers         2020-Jun       292       02-13-2120-5112 CERTIFIED SALARIES       (11667.00) EOY FY20 Budget Transfers         2020-Jun       292       01-14-2600-5410 UTILITIES, EXCLUDING HEAT       (12535.00) EOY FY20 Budget Transfers         2020-Jun       292       04-12-1206-5440 RENTALS- LAND,BLDG, EQUIPMENT       (20000.00) EOY FY20 Budget Transfers         2020-Jun       292       01-12-1200-5111 CERTIFIED SALARIES       (22530.00) EOY FY20 Budget Transfers					•
2020-Jun       292       01-13-2400-5550 COMMUNICATIONS: TEL,POST,ETC.       (2.00) EOY FY20 Budget Transfers         2020-Jun       292       02-13-2120-5112 CERTIFIED SALARIES       (11667.00) EOY FY20 Budget Transfers         2020-Jun       292       01-14-2600-5410 UTILITIES, EXCLUDING HEAT       (12535.00) EOY FY20 Budget Transfers         2020-Jun       292       04-12-1206-5440 RENTALS- LAND,BLDG, EQUIPMENT       (20000.00) EOY FY20 Budget Transfers         2020-Jun       292       01-12-1200-5111 CERTIFIED SALARIES       (22530.00) EOY FY20 Budget Transfers					•
2020-Jun         292         02-13-2120-5112 CERTIFIED SALARIES         (11667.00) EOY FY20 Budget Transfers           2020-Jun         292         01-14-2600-5410 UTILITIES, EXCLUDING HEAT         (12535.00) EOY FY20 Budget Transfers           2020-Jun         292         04-12-1206-5440 RENTALS- LAND, BLDG, EQUIPMENT         (20000.00) EOY FY20 Budget Transfers           2020-Jun         292         01-12-1200-5111 CERTIFIED SALARIES         (22530.00) EOY FY20 Budget Transfers					
2020-Jun       292       01-14-2600-5410 UTILITIES, EXCLUDING HEAT       (12535.00) EOY FY20 Budget Transfers         2020-Jun       292       04-12-1206-5440 RENTALS- LAND, BLDG, EQUIPMENT       (20000.00) EOY FY20 Budget Transfers         2020-Jun       292       01-12-1200-5111 CERTIFIED SALARIES       (22530.00) EOY FY20 Budget Transfers				` ,	•
2020-Jun         292         04-12-1206-5440 RENTALS- LAND, BLDG, EQUIPMENT         (20000.00) EOY FY20 Budget Transfers           2020-Jun         292         01-12-1200-5111 CERTIFIED SALARIES         (22530.00) EOY FY20 Budget Transfers					
2020-Jun 292 01-12-1200-5111 CERTIFIED SALARIES (22530.00) EOY FY20 Budget Transfers			,	•	_
·				,	•
2020-Jun 292 03-13-2120-5111 CERTIFIED SALARIES (24055.00) EOY FY20 Budget Transfers					
	ZUZU-JUN	292	US-13-212U-STITI GENTIFIED SALAKIES	(24055.00)	EUT FTZU Budget Transfers

# Amity Regional School District No. 5 - Budget Transfers 2019-2020 ACCOUNT NUMBER & DESCRIPTION AMOUNT DESCRIPTION

MONTH/YR	JNL#	ACCOUNT NUMBER & DESCRIPTION	AMOUNT	DESCRIPTION
2020-Jun	292	03-12-1203-5330 OTHER PROFESSIONAL & TECH SRVC	(26250.00)	EOY FY20 Budget Transfers
2020-Jun	292	04-12-6111-5560 TUITION EXPENSE	` '	EOY FY20 Budget Transfers
2020-Jun	292	03-13-2400-5112 CERTIFIED SALARIES	(29081.00)	EOY FY20 Budget Transfers
2020-Jun	292	05-14-2510-5330 OTHER PROFESSIONAL & TECH SRVC	(29641.00)	EOY FY20 Budget Transfers
2020-Jun	292	04-12-6130-5560 TUITION EXPENSE	(32879.00)	EOY FY20 Budget Transfers
2020-Jun	292	04-12-6110-5510 PUPIL TRANSPORTATION	(33938.00)	EOY FY20 Budget Transfers
2020-Jun	292	05-15-2512-5220 WORKER'S COMPENSATION	(34703.00)	EOY FY20 Budget Transfers
2020-Jun	292	05-15-0000-5112 CERTIFIED SALARIES	(34800.00)	EOY FY20 Budget Transfers
2020-Jun	292	03-11-3201-5111 CERTIFIED SALARIES		EOY FY20 Budget Transfers
2020-Jun	292	03-11-3202-5440 RENTALS-LAND,BLDG,EQUIPMENT		EOY FY20 Budget Transfers
2020-Jun	292	03-11-1013-5111 CERTIFIED SALARIES	(39829.00)	EOY FY20 Budget Transfers
2020-Jun	292	05-15-1026-5112 CERTIFIED SALARIES	(41473.00)	EOY FY20 Budget Transfers
2020-Jun	292	04-12-1200-5111 CERTIFIED SALARIES	` '	EOY FY20 Budget Transfers
2020-Jun	292	03-11-1011-5111 CERTIFIED SALARIES	` '	EOY FY20 Budget Transfers
2020-Jun	292	03-13-2400-5330 OTHER PROFESSIONAL & TECH SRVC	(43603.00)	EOY FY20 Budget Transfers
2020-Jun	308	05-14-2600-5330 OTHER PROFESSIONAL & TECH SRVC		EOY FY20 Budget Transfers
2020-Jun	308	03-14-2600-5613 MAINTENANCE/CUSTODIAL SUPPLIES		EOY FY20 Budget Transfers
2020-Jun	308	01-11-1001-5611 INSTRUCTIONAL SUPPLIES	` '	EOY FY20 Budget Transfers
2020-Jun	308	05-14-2700-5513 IN DISTRICT PRIVATE REG ED		EOY FY20 Budget Transfers
2020-Jun	309	05-15-3100-5690 OTHER SUPPLIES		ADJ. ACCTS ON TRAN. 2020-12-96
2020-Jun	309	05-15-3100-5590 OTHER PURCHASED SERVICES	100000.00	ADJ. ACCTS ON TRAN. 2020-12-96

<sup>265 of 267</sup> 157 of 198

# AMITY REGIONAL SCHOOL DISTRICT NO. 5

# Bethany Orange Woodbridge 25 Newton Road, Woodbridge Connecticut 06525



Theresa Lumas
Director of Finance and Administration
terry.lumas@amityregion5.org

Phone (203) 397-4813 Fax (203) 397-4864

To: Dr. Jennifer P. Byars, Superintendent of Schools

From: Theresa Lumas, Director of Finance and Administration

Re: Update on Bonds Sale

Date: August 8, 2020

The District completed the bond sale on June 30, 2020 for \$6,570,00 which was funding two projects, facilities upgrades and athletic complex upgrades. The District was rated through Standard & Poor, LLC with **AA+ rating**. The District realized premium of 1,022,278 on the sale and the interest rate was lower than anticipated. The anticipated interest rate in early March was 2.3% and though there was much volatility in the market through June, the interest rate on the bond sold was only 1.152785%. The premium can only be used to pay down debt service and will be used to offset budget increases for debt service in the next two years. Net interest cost is \$554,485. The first chart illustrates debt service before premium is applied.

COMBINED SCHEDULE OF DEBT THRU MATURITY							
THE DISTRICT							
			AS				
	1	Ju	ly 14	, 2020			
Fiscal		Principal		Interest		Total Debt	
Year		Payments		Payments		Service	
2020-21	\$	3,665,000	\$	843,797	\$	4,508,79	
2021-22		4,195,000		839,318		5,034,31	
2022-23		4,190,000		682,549		4,872,54	
2023-24		3,990,000		523,986		4,513,98	
2024-25		3,615,000		368,978		3,983,97	
2025-26		2,325,000		235,850		2,560,85	
2026-27		1,345,000		146,250		1,491,25	
2027-28		550,000		95,650		645,65	
2028-29		550,000		68,150		618,15	
2029-30		550,000		43,400		593,40	
2030-31		550,000		26,900		576,90	
2031-32		215,000		19,250		234,25	
2032-33		215,000		14,950		229,95	
2033-34		215,000		10,650		225,65	
2034-35		215,000		6,350		221,35	
2035-36		210,000		2,100		212,10	
	\$	26,595,000	\$	3,928,127	\$	30,523,12	

<sup>266 of 267</sup> 158 of 198

# **RSD # 5 DEBT SERVICE - PRINCIPAL & INTEREST**

\$1,022,278 of premium available to offset debt

FISCAL	Annual Debt Service Budget		Premium		Budget \$	Budget %
YEAR	after 2020 issue		applied		change	change
2021	\$ 4,508,797	\$ 4,453,835	\$ 54,962	FY21 shortfall	\$ -	
2022	5,034,318	\$ 4,453,835	580,483	Budget flat	-	0.00%
2023	4,872,549	\$ 4,485,716	386,833	Budget increase	31,881	0.72%
2024	4,513,986	\$ 4,513,986	_	Budget increase	60,151	0.63%
				remaining premium		Budget change over 2 yrs FY24 &
2025	3,983,978		(0)	to apply	\$ 92,032	FY25
2026	2,560,850					
2027	1,491,250					

2028-2036 3,557,400

\$ 30,523,127

#### Roles and Responsibilities of School Security Officers

Through the adoption of the School Security Officer ("SSO") program, the Amity Regional School District No. 5 Board of Education (the "Board") authorizes the placement of armed security guards in each of the school buildings of the Amity Regional School District No. 5 (ARSD) to provide for the safety and security of students and school personnel during times that the Superintendents deems necessary.

The School Security Officer ("SSO") is an employee of the the Board and shall support the school administration and staff in maintaining a safe and positive school environment. The SSO reports to the Lead School Security Officer ("LSSO") and to the building principal and ultimately to the Superintendent of Schools. The SSO Program involves the placement of an armed security officer within the educational environment. At the discretion of the Board the SSOs and the LSSO are authorized to carry firearms in the performance of their duties as armed security officers.

The function of the SSO and the LSSO is to assist the administration and other school staff in promoting a safe, non-threatening school environment, including assisting in the prevention of school violence. The SSO and the LSSO are visible and active figures at the school to which they are assigned. The SSO and the LSSO shall be charged with taking steps to safeguard and protect the school community and school property. The SSO and the LSSO shall engage in the detection or prevention of any unauthorized activity on or near school grounds, including, but not limited to, the unlawful intrusion or entry on school property, vandalism, abuse, arson or trespass. The specific qualifications, duties, and responsibilities for the position of SSO and the LSSO shall be those set forth in the SSO and the LSSO job descriptions, as may be amended from time to time at the discretion of the Board, consistent with state and federal law.

An armed school security officer will not draw, point, or discharge his/her firearm on school grounds unless it is necessary to protect a person, including himself or herself, from what the armed school security officer reasonably believes to be the imminent use of deadly physical force. Any use of a firearm will be preceded by a verbal warning, if possible. Any use of firearms must be consistent with state and federal law, Board policy and administrative regulations, and any applicable memorandum of understanding or agreement with the Towns of Bethany, Orange, and Woodbridge.

The Board 's policy and any applicable administrative regulations shall be subject to all applicable federal and/or Connecticut laws, as may be amended from time to time. In the event that any portion of this policy or the applicable administrative regulations is determined to be contrary to the provisions of any such federal and/or Connecticut law at any time, the Board shall promptly review and revise the policy and administrative

Policy adopted:

Poles and Degnancibilities of Sahool Sequeity Officers
Roles and Responsibilities of School Security Officers  regulations as may be necessary to comply with such federal and/or Connecticut laws.
The Superintendent will adopt and maintain administrative regulations to implement this policy.

Policy adopted:

#### MODEL SEXUAL HARASSMENT POLICY TO ALIGN WITH TITLE IX REGS

#### Students/Personnel

### 5145.5/4118.112/4218.112-Prohibition Against Sexual Harassment

The Amity Regional School District No. 5 (District or ARSD) recognizes that sexual harassment, including sexual assault, is unlawful sex discrimination. The Board of Education (Board) prohibits sex discrimination/sexual harassment in the District's education program or activities. Education program or activity includes locations, events, or circumstances over which the school exercises substantial control over both the respondent (alleged perpetrator of sexual harassment) and the context in which the sexual harassment occurs. In addition to occurring on school grounds, sex-sexual harassment may potentially occur off campus, in places or situations where athletic and extracurricular activities occur, on field trips, on the school bus, at school-school-related conferences or through use of school technology.

Schools shall respond to sexual harassment occurring in the District's education program or activities for which they have "actual knowledge." "Actual knowledge" means notice of sexual harassment or an allegation of sexual harassment brought to the attention of the Title IX Coordinator, any official of the school who has authority to institute corrective measures on the behalf or the school, as well as to any other employee of an elementary and secondary school.

Sexual harassment may take the form of student-on-student, employee-on- student, employee-on-employee, student-on-employee sexual harassment, or may be perpetrated against students or employees by third parties under the control of the District. \_Students who engage in proven sexual harassment may be subject to discipline, up to and including expulsion. \_Employees who engage in proven sexual harassment may be subject to disciplinary action, up to and including termination, as well as, other action required under the law.

#### **Definition of Sexual Harassment for the Purposes of Title IX**

Sexual harassment is conduct on the basis of sex that satisfies one or more of the following:

- (i) A school employee conditioning an education benefit or service on participation in unwelcome sexual conduct (i.e. quid pro quo)
- (ii) Unwelcome conduct that a reasonable person would determine <u>is as</u> so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the school's education program or activity;
- (iii) "Sexual assault" as defined in 20 U.S.C. 1092 (f)(6)(A)(v)(the Clery Act), "dating

violence" as defined 34 U.S.C. 12291(a)(10), "domestic violence" as defined in 34 U.S.C. 12291(a)(8), or "stalking" as defined in 34 U.S.C. 12291(a)(3) (the Violence Against Women Act (VAMA).

Examples of sexual harassment may include, but are not limited to:

- pressure for sexual activity
- repeated remarks with sexual or sexually demeaning implications
- unwelcome or inappropriate touching
- sexual assault
- suggesting or demanding sexual involvement accompanied by implied or explicit threats concerning a student's grades or academic standing or an employee's employment status
- telling lewd jokes or sharing stories about sexual experiences even if not directed at you but done in your presence to cause you discomfort
- sending unwanted suggestive or lewd emails, letters or other communications or sharing images of a sexual nature around the workplace or displaying posters, items or screensavers of a sexual nature
- repeatedly asking for dates despite being rebuffed
- making sexually offensive gestures or facial expressions
- dating violence or stalking

#### **Other Definitions**

'Complainant" is defined as a person who is alleged to be the victim of conduct that could constitute sexual harassment.

"Respondent" is defined as a person who is alleged to be the perpetrator of conduct that could constitute sexual harassment.

"Supportive measures" are defined as non-disciplinary, non-punitive, individualized services, offered as appropriate and without charge to a complainant or respondent before or after the filing of a formal complaint, or where no complaint has been filed.

#### **Title IX Coordinator**

The Superintendent of Schools designates and authorizes the [Insert Title]DirectorCoordinator of Pupil Services to be the District's Title IX Coordinator. This individual shall be given the title of and be referred to as the Title IX Coordinator and is responsible for ensuring compliance across the school district with Title IX, corresponding state law, and applicable board policy concerning sex discrimination/sexual harassment.

Applicants for admission and employment, students, parents or legal guardians of elementary

and secondary school students, employees, and all unions shall be notified of the name or title, office address, electronic mail address, and telephone number of the Title IX Coordinator.

The Title IX Coordinator's contact information shall be posted on the District's website and included in student and employee handbooks and published in other locations as deemed appropriate.

#### **Reporting Sexual Harassment**

Any person, including, but not limited to, students, their parents or guardians, employees, bystanders or third parties (whether or not the person is the alleged victim), may report sex sexual harassment, including sexual assault, occurring in the District's education program or activities. Reporting may occur in person, by mail, by telephone or by electronic mail, using the contact information provided for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report. Reports may be made at any time including during non-business hours.

A formal complaint is defined as a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against an individual and requesting that the school investigate the alleged sexual harassment. In an instance where the Title IX Coordinator signs the complaint, the Title IX Coordinator is not a party to the complaint nor is such action taken on behalf of the complainant.

The Title IX Coordinator will make forms available for both informal reports and formal complaints of sexual harassment. Additionally, such forms will be posted on the District's website... Informal reports are permissible and may be brought by any person. However, only a complainant and the District's Title IX Coordinator may file a formal complaint. All formal complaints will be investigated. Supportive measures shall be offered to a complainant with or without the filing of a formal complaint.

There is no time limit on a complainant's decision to file a formal complaint, but complainants are encouraged to promptly report incidents of sexual harassment, and/or to file a formal complaint.

#### **Response including Supportive Measures**

Any school employee with actual knowledge of sex discrimination/sexual harassment shall promptly inform the District's Title IX Coordinator. \_The failure to do so may be grounds for disciplinary action.

Upon actual knowledge of sexual harassment, the Title IX Coordinator will promptly contact the complainant to advise and discuss with the complainant: 1.) the availability of supportive measures with or without the filing of a formal complaint, 2.) the right to file a formal complaint, and 3.) how to file a formal complaint.

A complainant as well as a respondent shall be offered free, individualized "supportive measures" (e.g. counseling, course related adjustments, modification of work or class schedules, escort services, increased security/monitoring of certain areas, mutual restrictions on contact between the parties) designed to restore or preserve equal access to education with or without a formal complaint. These, as well as other measures, may be part of a final remedy.

Upon the filing a formal complaint, the complainant will be provided with a copy of this policy and its grievance procedures.

Written notice shall be provided to the respondent and the complainant advising that a formal complaint has been filed. The respondent shall be entitled to a presumption of innocence during investigation of the complaint. Both parties will be treated fairly throughout the investigation and shall be entitled to an unbiased investigator who has not prejudged the matter being investigated.

Complaints that fail to allege a violation of Title IX shall be dismissed without investigation. This does not preclude the school administration from investigating or addressing the underlying conduct under relevant codes of conduct or board policy.

#### **Emergency Removal/Administrative Leave**

An emergency removal of a respondent from the education program or activity is permissible, provided that the District conducts an individualized safety and risk analysis and determines that emergency removal is necessary in order to protect a student or other individual from an immediate threat to physical health or safety and notice and an opportunity to challenge the decision is provided. This does not modify any rights under the Individuals with Disabilities Education Act (IDEA), Section 504 of the Rehabilitation Act of 1973, or the Americans with Disabilities Act (ADA).

An employee-respondent may be placed on administrative leave during the pendency of a grievance process.

#### **Informal Resolution**

At any point in the formal complaint process, the Districtwide Title IX Coordinator, in his/her discretion, may offer to facilitate an informal resolution option such as mediation or restorative justice.

Both parties must give voluntary, informed written consent.

Either party has a right to withdraw consent at any time, in which case the formal investigation shall proceed.

The informal resolution process shall not be available if the complainant/ $\underline{v}$ Victim is a student and the respondent is an employee.

#### **Grievance Procedures**

The District will promptly and thoroughly investigate all formal complaints of sexual harassment in accordance with established grievance procedures.

District grievance procedures shall be established in the form of a regulation accompanying this policy.

The grievance procedure shall be used for the reporting and investigation of, and response to a formal complaint of sexual harassment in the District's education program and activities against a person in the United States.

The District's grievances procedures shall be designed to comply with the regulation under Title IX as promulgated by the U.S. Department of Education, as it may be amended from time to time. Among other required provisions, the grievance procedures shall establish standards for fairness and equity; including a requirement that the decision-decision-maker not be the same individual as the Title IX Coordinator or the investigator, explain how to file a complaint, address required notice, set out timelines for various components of the investigation and adjudication process, establish and explain grounds for the dismissal of a complaint and provide and explain the appeal process available to both parties, include a presumption of innocence for the respondent, state the evidence standard to be used to determine responsibility, and require objective evaluation of all available evidence.

#### **Training**

Training shall be provided to Title IX personnel in accordance with the regulation under Title IX as promulgated by the U.S. Department of Education, as it may be amended from time to time. Additional training may be provided to all school employees as deemed advisable.

Training materials used to train Title IX personnel shall be posted on the District's website.

#### **Prohibition Against Retaliation**

Retaliation against any party, witness, or other participant to the grievance process is prohibited. Retaliation may form a basis for a complaint under this policy. The charging of a person with a code of conduct violation based upon a person making a materially false statement in bad faith in an investigation is not considered retaliatory.

#### Dissemination, Posting, and Discussion of Policy

This policy, along with its accompanying regulation/grievance procedure, shall appear in the Student Handbook, be discussed with students at least annually and more often as needed, be posted in prominent and accessible locations in each school building and in the Board of Education offices, and be published on the District's website along with the name/title and contact information for the Title IX Coordinator.

#### **Record Keeping**

The District must keep records related to reports of alleged sexual harassment for a minimum of seven years, including investigation records, disciplinary sanctions, remedies, appeals, and records of any action taken, including supportive measures. Additionally, Districts must also keep for a minimum of seven years any materials used to train Title IX Coordinators, investigators, decision-decision-makers, and any employee designed to facilitate an informal process.

#### **Alternate Complaint Procedures**

In addition, or as an alternative to the filing of a sex discrimination/sexual harassment complaint through the District's grievance procedure, a person may choose to file a complaint with the Office for Civil Rights of the United States Department of Education.

# **Statement of Protected Rights**

Application of this policy and its grievance procedure shall not be interpreted to restrict rights protected under the U.S. Constitution, including the right to free speech, to be free from self-incrimination, and to due process of law.

Legal References: Connecticut General Statutes

10-15c Discrimination in public schools prohibited. School attendance by five-year-olds.

United States Constitution, Article XIV.

Title IX of the Education Amendments of 1972, 20 U.S.C. 1681, et seq.

Title IX of the Education Amendments of 1972, 34 C.F.R. 106.1, et seq.

Title IX Regulation, 34 C.F.R. Part 106

20 U.S.C. 1092 (f)(6)(A)(v)

34 U.S.C. 12291 (a)(8), (a)(10), (a)(36)

Franklin v. Gwinnett County Public Schools, 503 U.S. 60 (1992)

Gebser v. Lago Vista Independent School District, 524 U.S. 274 (1998)

*Davis v. Monroe County Bd. Of Educ.*,526 U.S. 629 (1999)

Policy adopted: [Date]

[District Name] SCHOOLS

**Exploitation: Sexual Harassment** 

#### **P5145.511Students**

**Exploitation: Sexual Harassment Sexual Abuse Prevention and Education Program** 

**Sexual Abuse Prevention and Education Program** 

#### **Definitions**

**Sexual violence** is a multi-layered oppression that occurs at the societal and individual level and is connected to and influenced by other forms of oppression, in particular, sexism, racism and heterosexism. On the societal level, it is the preponderance of attitudes, actions, social norms that perpetuate and sustain environments and behaviors that promote a cultural tolerance, acceptance, and denial of sexual assault and abuse. On an individual level, sexual violence is a wide range of sexual acts and behaviors that are unwanted, coerced, committed without consent, or forced either by physical means or through threats.

Sexual abuse refers to coerced or forced sexual contact or activity that may be ongoing or occurs over time, often within a trusting relationship. Most victims know their perpetrators. Perpetrators are usually older than their victims and may trick or force them into gradually doing the sexual behavior. The sexual behavior may not be violent and may even be pleasurable to the child, who doesn't necessarily know it is wrong. Perpetrators of ongoing sexual abuse control the child/youth through secrecy, shame, or threats. Children cannot consent to sexual contact with adults or older youth, and sexual contact is considered abuse, regardless of whether it includes touching or not.

Sexual assault usually refers to forced or unwanted sexual contact or activity that occurs as a single incident, as opposed to ongoing sexual abuse that may continue over time. It may also involve verbal or visual behaviors, or any type of pressure designed to coerce or force someone to join in the unwanted sexual contact or activity. The assault may involve a similar range of behaviors that are attempted or perpetrated against a victim's will or when a victim cannot consent because of age, disability, or the influence of alcohol or drugs. Sexual assault may involve actual or threatened physical force, use of weapons, coercion, intimidation, or pressure. The offender usually takes advantage of the victim's vulnerability. Anyone can perpetrate this type of abuse - a trusted friend or family member, a stranger, a casual acquaintance, or an intimate partner.

#### **Alternate Definition**

Policy adopted: December 9, 2019 AMITY REGIONAL SCHOOL DISTRICT NO. 5

# **Exploitation: Sexual Harassment**

**Sexual assault** can be defined as any type of sexual contact or behavior that occurs by force or without consent of the recipient of the unwanted sexual activity. This includes sexual activity such as forced sexual intercourse, forcible sodomy, child molestation, incest, fondling, and attempted rape. It includes sexual acts against people who are unable to consent either due to age or lack of capacity.

#### **Exploitation: Sexual Harassment**

### **Program**

The Amity Regional School District No. 5 (ARSD) shall implement the Sexual Abuse and Assault Awareness and Prevention Program identified or developed, in compliance with CGS 17a-101q, by the Department of Children and Families, in collaboration with the Connecticut Department of Education (CSDE) and other assisting entities, with the goal of informing students and staff about child sexual abuse and assault awareness and available resources. The District's ARSD program, for students in Grades 7-12, inclusive, shall include, but not be limited to:

- 1. Providing teachers instructional modules that may include, but not be limited to:
  - a. Training regarding the prevention and identification of, and response to, child sexual abuse and assault, and
  - b. Resources to further student, teacher, and parental awareness regarding child sexual abuse and the prevention of such abuse and assault.
- 2. Providing students age-appropriate educational materials designed for children in grades seven to twelve, inclusive, regarding child sexual abuse and assault awareness and prevention that may include, but not be limited to:
  - a. The skills to recognize:
    - i. Child sexual abuse and assault,
    - ii. Boundary violations and unwanted forms of touching and contact, and
    - iii. Ways offenders groom or desensitize victims.
  - b. Strategies to promote disclosure, reduce self-blame, and mobilize bystanders.
  - c. Actions that child victims of sexual abuse and assault may take to obtain assistance.
  - d. Intervention and counseling options for child victims of sexual abuse and assault.
  - e. Access to educational resources to enable child victims of sexual abuse and assault to succeed in school.
  - f. Uniform procedures for reporting instances of child sexual abuse and assault to school staff members.

#### **Exploitation: Sexual Harassment**

The lessons should be evidence-informed, developmentally and age appropriate, and informed by the required curricula standards and performance indicators contained in the CSDE Guidelines (Section Three).

- 3. Implementing a child sexual abuse curriculum to provide age-appropriate information to teach students the difference between appropriate and inappropriate conduct in situations where child sexual abuse or sexual assault could occur, and to identify actions a child may take to prevent and report sexual abuse or sexual assault. Students will be:
  - a. Provided with resources and referrals to handle these potentially dangerous situations.
  - b. Provided access to available counseling and educational support.

The ARSD Board of Education directs the Superintendent <u>to</u> develop administrative regulations to address the issues of students obtaining assistance, intervention and counseling options, access to educational resources, and procedures for reporting instances of child sexual abuse and assault.

A student shall be excused from participating in classroom instruction regarding sexual abuse and sexual assault upon receipt by the Principal of a written request from the student's parent or guardian.

Any student exempted from the sexual abuse and assault awareness and prevention program shall be provided, during the period of time in which the student would otherwise be participating in such program, an opportunity for other study or academic work.

#### **Reporting Child Sexual Abuse and Assault**

Students shall be encouraged to disclose abuse to a trusted adult member of the staff, including, but not limited to, teachers, administrators, nurses, coaches, and counselors. Child abuse reporting procedures will be followed for all acts of violence and sexual abuse against children as delineated in ARSD Board of Education Policy 5141.4 "Reporting of Suspected Child Abuse," and its accompanying regulations.

Connecticut General Statutes §17a-101, as amended, requires all school employees including the Superintendent of Schools, school teachers, substitute teachers, administrators, school guidance counselors, school paraprofessionals, licensed nurses, physicians, psychologists, social workers, coaches of intramural or interscholastic athletics, or any other person, who in the performance of

Policy adopted: December 9, 2019

AMITY REGIONAL SCHOOL DISTRICT NO. 5

# **Exploitation: Sexual Harassment**

his/her duties, has regular contact with students and who provides services to ARSD District students, who have reasonable cause to suspect or believe that a child has been abused, neglected, or placed in imminent risk of serious harm, to report such abuse and/or neglect in compliance with applicable state statutes.

An oral report by telephone or in person shall be made as soon as possible but no later than 12 hours to the Commissioner of Children and Families and to the Superintendent of Schools or

# **Exploitation: Sexual Harassment**

his/her designee followed within 48 hours by a written report to the Department of Children and Families.

Sexual assault is a form of sex discrimination/sexual harassment. A student who has been sexually assaulted by a student, employee, or third party under the control of the District ARSD in a District education program or activity may report sexual harassment or file a formal complaint alleging sexual harassment by following the procedures set forth in Board Regulation 5145.5/4118.112/4218.112, Prohibition Against Sexual Harassment: Response to Reports of Sexual Harassment and Grievance Procedures for Formal Complaints (R5145.5/4118.112/4218.112). Any persons wishing to report the sexual harassment/sexual assault of a student occurring in a District program or activity may do so in accordance with R 5145.5/4118.112/4218.112. Forms for the reporting of sexual harassment and for filing a formal complaint of sexual harassment are available from the District's Title IX Coordinator and are also located on the District's website along with contact information for the District's Title IX Coordinator.

District ARSD employees with notice or actual knowledge of the sexual harassment/sexual assault of a student occurring in a District educational program or activity must report this information to the District's Title IX Coordinator. The making of a report of sexual harassment # is independent of a mandated reporter's obligation to report the sexual abuse or sexual assault of a student to the Commissioner of Children and Families and to the Superintendent of Schools. District employees shall make reports of child abuse or neglect in accordance with state law and ARSD Board of Education Policy 5141.4 "Reporting of Suspected Child Abuse," and its accompanying regulation.

```
(cf. 5131.911 - Bullying)
```

(cf. 5141.4 - Reporting of Suspected Child Abuse)

(cf. 5145.5 — Prohibition Against Sexual Harassment)

Legal Reference: Connecticut General Statutes:

17a-101q Statewide sexual abuse and assault awareness and prevention program (as amended by Section 415 of the June 2015 Special Session Public Act 15-5)

A Statewide K-12 Sexual Assault and Abuse Prevention and Awareness Program developed by DCF, SDE, and Connecticut Alliance (The Alliance) to End Sexual Violence.

Policy adopted: December 9, 2019 AMITY REGIONAL SCHOOL DISTRICT NO. 5

**Exploitation: Sexual Harassment** 

Policy adopted: December 9, 2019 AMITY REGIONAL SCHOOL DISTRICT NO. 5 Woodbridge, CT

<u>Students</u>
5145.4(a)
Students-
Nondiscrimination-
Transgender and
Gender Non-
<u>Conforming</u>
Students-
Nondiscrimination -

# Nondiscrimination - Transgender and Gender Non-Conforming Students

The Amity Regional Board of Education (Board) provides an equal educational opportunity to all its students including gender minority students and prohibits discrimination in its educational programs and activities based upon sex or gender identity or expression. The Board directs the adoption development of a regulation to accompany this policy to guide best educational practices for transgender and gender nonconforming students to ensure adherence with state and federal law. California law and District policy require that all programs, activities and employment practices be free from discrimination based on sex, sexual orientation or gender identity. This regulation is designed in keeping with these mandates to create a safe learning environment for all students and to ensure that every student has equal access to all school programs and activities.

The Th regulation shall include is as regulation sets out guidelines for schools and district staff. to to-address the needs of transgender and gender nonconforming students and clarifyies how state applicable law should be implemented in the schools. The regulation shall include ,but is not limited to, guidance regarding commonly occurring situations where questions may arise about how to protect the legal rights or safety of such students. This regulation The guidance cannot does not anticipate every situation that might occur with respect to transgender or gender nonconforming students, and the needs of each transgender or gender nonconforming student must be assessed on a case-by-case basis. In In all cases, the goal is to foster a safe learning

Policy approved:

**PURPOSE** 

AMITY REGIONAL SCHOOL DISTRICT NO. 5

Woodbridge, CT

environment and to ensure that all students have equal access to all school programs and activities. Additionally, the regulation shall be designed to ensure the promote the safety, comfort and healthy development of the transgender or gender nonconforming student while maximizing the student's social integration and minimizing stigmatization of the student.

Students that feel they may have been discriminated against on the basis of sex or status as a transgender or gender non-conforming student should contact the District Title IX Coordinator and proceed in accordance with the Grievance Procedure set forth in Board Regulation 0521.1, Nondiscrimination-Grievance Procedure (R0521.1). Complaints will be investigated promptly and thoroughly, and the complainant shall be informed of the resolution of the complaint. If after investigation, discrimination is determined to have occurred, the District will take necessary action to eliminate the discrimination. If a complainant is not satisfied with the resolution of a complaint, an appeal may be taken in accordance with the Grievance Procedure set forth in the R0521.1, Nondiscrimination-Grievance Procedure.

If a transgender or a gender non-conforming student believes that he/she/they have been subject to sexual harassment based upon sex/status as a transgender or gender non-conforming student, he/she/they may file an informal report of sexual harassment or file a formal complaint of sexual harassment in accordance with Board Policy 5145.5/4118.112/4218.112 Prohibition Against Sexual Harassment and Board Regulation 5145.5/4118.112/4218.112, Prohibition Against Sexual Harassment: Response to Reports of Sexual Harassment and Grievance Procedures for Formal Complaints (R5145.5/4118.112/4218.112).

Retaliation is prohibited against any individual who makes a good faith report of a suspected discrimination or sexual harassment violation or participates in a related investigation. Students with inquires or complaints related to this policy are referred to Board Policy 5145.45, Nondiscrimination and accompanying regulation, R5145.45, Nondiscrimination for further information including grievance procedures.

#### Legal References

**Connecticut General Statutes** 

10-15c Discrimination in public schools prohibited. School attendance by five-- year olds.

10-222 g Prevention and intervention strategy re bullying and teen dating and violence.

46a-51 Definitions.

46a-58 Deprivation of rights. Desecration of property. Placing of burning cross or noose on property. Penalty. Restitution.

10-209 Records not to be public. Provision of reports to schools.

PA 11-55 An Act Concerning Discrimination.

"Guidance on Civil Rights Protections and Supports for Transgender Students", Connecticut State Department of Education, September 2017.

Family Educational Rights and Privacy Act of 1974, 20 U.S.C. 1232g.

Policy approved:

AMITY REGIONAL SCHOOL DISTRICT NO. 5

<u>Students</u>
Title IX of the Education Amendments of 1972, 34 CFR 106.
Policy adopted:
AMITY REGIONAL SCHOOL DISTRICT No. 5
Woodbridge Connecticut

#### **STUDENTS**

#### **Section 504 and Title II**

**Policy Regarding** Students and Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990

Section 504 of the Rehabilitation Act of 1973 ("Section 504") prohibits discrimination against individuals with a disability in any program receiving Federal financial assistance. Similarly, Title II of the Americans with Disabilities Act of 1990 ("Title II" or "ADA") prohibits discrimination against individuals with a disability by state and local governments. To be protected under Section 504 and the ADA ("collectively, "Section 504/ADA"), an individual must (1) have a physical or mental impairment that substantially limits one or more major life activities; (2) have a record of such an impairment; or (3) be regarded as having such an impairment.

In order to fulfill its obligation under Section 504/ADA, Amity Regional School District No. 5 (ARSD) prohibits discrimination based on disability in access to, or treatment or employment in any of the services, programs or activities of the school system.

The school districtARSD has specific responsibilities under Section 504 to identify, evaluate, and provide an educational placement for students who have a physical or mental impairment that substantially limits a major life activity. The school district's ARSD's obligation includes providing access to a free appropriate public education ("FAPE") for students determined to be eligible under Section 504/ADA. Under Section 504, FAPE is defined as the provision of regular or special education and related services that are designed to meet the individual educational needs of a student with a disability as adequately as the needs of students without disabilities are met; and that are provided without cost (except for fees imposed on nondisabled students/parents).

If the parent/guardian of a student disagrees with the decisions made by the professional staff of the school district ARSD with respect to the identification, evaluation, or educational placement of his/her child, the parent/guardian has a right to request an impartial due process hearing.

In addition, a student or parent/guardian of a student may also file an internal grievance/complaint on these issues or any other type of discrimination on the basis of disability by or within the DistrictARSD by utilizing the grievance/complaint procedures outlined in the Board's Administrative Regulations Regarding Students and Section 504 of Rehabilitation Act of 1973 and Title II of Americans with Disabilities Act, and/or may file a complaint with the Office for Civil Rights, U.S. Department of Education ("OCR"):

Office for Civil Right, Boston Office U.S. Department of Education 8<sup>th</sup> Floor

Policy adopted January 14, 2019:

AMITY REGIONAL SCHOOL DISTRICT NO. 5

Woodbridge, CT

#### **STUDENTS**

# Section 504 and Title II

<u>5 Post Office Square,</u> <u>Boston, MA 02109-3921</u> (617) 289-0111

Office for Civil Rights, Boston Office
U.S. Department of
Education 8th
Floor
5 Post Office
Square Boston,
MA 02109-3921
(617) 289-0111

Anyone who wishes to file a grievance/complaint with the DistrictARSD, or who has questions or concerns about this policy, should contact the Director of Pupil Personnel Services, the Section 504/ADA Coordinator for Amity Regional School District No. 5ARSD, at phone number 203-397-48214820.

# Legal References:

29 U.S.C. §§ 705, 794

34 C.F.R. Part 104

42 U.S.C. § 12101 et seq.

28 C.F.R. Part 35

Protecting Students with Disabilities, Frequently Asked Questions About Section 504 and the Education of Children with Disabilities, Office for Civil Rights (March 17, 2011), available at <a href="http://www.ed.gov/about/offices/list/ocr/504faq.html">http://www.ed.gov/about/offices/list/ocr/504faq.html</a>

Dear Colleague Letter, United States Department of Education, Office for Civil Rights (January 19, 2012)

Policy adopted January 14, 2019:

AMITY REGIONAL SCHOOL DISTRICT NO. 5

Woodbridge, CT

# **STUDENTS**Students

# **NON-DISCRIMINATION** Non-Discrimination

The Amity <u>Regional School District No. 5 (ARSD)</u> Board of Education (Board) complies with all applicable federal, state, and local laws prohibiting the exclusion of students from any of its educational programs or activities because of race, religion, color, national origin, sex, sexual orientation, gender identity or expression, marital status, age, disability (including pregnancy), or other legally protected status subject to the conditions and limitations established by law.

It is the policy of the Board that any form of discrimination or harassment on the basis of race, religion, color, national origin, sex, sexual orientation, gender identity or expression, marital status, age, disability (including pregnancy), or any other legally protected status is prohibited in the District's educational program or activities. The Board's prohibition against discrimination or harassment in its educational programs or activities expressly extends to academic, nonacademic, and extracurricular activities; including athletics.

It is also the policy of the Board to provide for the prompt and equitable resolution of complaints alleging discrimination or harassment on the basis of race, color, religion, age, sex, sexual orientation, gender identity or expression, marital status, national origin, disability (including pregnancy), or other legally protected status.

The Superintendent designates the <u>Director Coordinator</u> of Pupil Services as the District's Title IX Coordinator., <u>Section 504/ADA Coordinator and Civil Rights Compliance Officer.</u> As the District's Title IX Coordinator, the <u>Director Coordinator</u> of Pupil Services, who shall also be referred to as the Title IX Coordinator in addition to <u>Director Coordinator</u> of Pupil Services, is authorized to oversee the District's compliance with Title IX and its regulations and to address inquiries, reports and complaints of sex discrimination and sexual harassment.

-The Superintendent designates the Director of Pupil Personnel Services as the District's Section 504/ADA Coordinator and Civil Rights Compliance Officer. As the District's ARSD Section 504/ADA Coordinator, the Director of Pupil Personnel Services is authorized to address inquiries, reports and complaints of disability discrimination. As the District's ARSD Civil Rights Compliance Officer, the Director of Pupil Personnel Services is authorized address inquires, reports, and complaints of all other forms of prohibited discrimination allegedly occurring in District programs and activities.

The Superintendent also designates each school building principal as a Building Level Civil Rights Compliance Officer to be responsible for initially addressing all complaints of discrimination or harassment at the school level except for those based upon sex and disability.

\_The Superintendent designates the <u>Director of Counseling or the Coordinator of Pupil Services Supervisor</u> as the Building Level 504/ADA Coordinator responsible for addressing complaints of disability discrimination on the building level. Building Level Coordinators will contact the Director of Pupil <u>Personnel Services upon a report or complaint of discrimination or discriminatory harassment and will consult and coordinate with the Director of Pupil <u>Personnel</u></u>

Policy Adopted:

AMITY REGIONAL SCHOOL DISTRICT NO. 5

Woodbridge, CT

# **STUDENTS**Students

# NON-DISCRIMINATION Non-Discrimination

Services as deemed appropriate by the Director.

Students with inquiries and complaints of discrimination or discriminatory harassment discrimination should contact the appropriate civil rights coordinator or compliance officer and follow the procedures set out in Board Policy 0521 Nondiscrimination (P0521) and Regulation R0521.1 Nondiscrimination-Grievance Procedures (R0521) with the -exception of inquiries, reports, or complaints alleging -sexual harassment or disability discrimination.

Student wishing to make a report or formal complaint of sexual harassment should refer to Board Policy 5145.5/4118.11/4218.112, Prohibition Against Sexual Harassment and its accompanying Regulation (R5145.5/4118.112/4218.112), which contains protocols for reporting sexual harassment and for the making of a formal complaint by students who are victims of sexual harassment and also contains grievance procedures that will be followed for formal complaints of sexual harassment.

Additionally, Board Policy 5145.42, 504 & Title II, may be consulted for matters related to student disability discrimination; Board Policy 5145.4 for matters related to nondiscrimination of transgender and gender non-conforming students, and Board Policy 5145.511, Exploitation: Sexual Harassment regarding the <a href="District's ARSD">District's ARSD</a> education program related to sexual exploitation.

# **STUDENTS**Students

# **NON-DISCRIMINATION** Non-Discrimination

# Legal References:

Title IX of the Education Amendments of 1972, 20 U.S.C. § 1681, et seq. Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d, et seq. Americans with Disabilities Act, 42 U.S.C. § 12101, et seq. Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794, et seq. Connecticut General Statutes § 10-15c and § 46a-81a, et seq. - Discrimination on basis of sexual orientation. Connecticut General Statutes § 1-1n, "Gender Identity or Expression" defined.

Ì	<u>STUDENTSStudents</u>
	NON-DISCRIMINATION Non-Discrimination
	Policy Adopted:

Policy Adopted: AMITY REGIONAL SCHOOL DISTRICT NO. 5
Woodbridge, CT

**Emergencies and Disaster Preparedness** 

Pandemic/Epidemic Emergencies

P6114.81(a)



A new policy to consider on this issue.

#### Instruction

Emergencies and Disaster Preparedness Pandemic/Epidemic Emergencies
Emergency Suspension of Policy During Pandemic

The <u>Amity Regional School District No. 5 (ARDS)</u> Board of Education (Board) is authorized by statute to govern the District, including the adoption, revision, and suspension of Board policies.

The Board, through this policy, acknowledges school closures in response to a pandemic/epidemic and designates the Superintendent of Schools or his/her designee to act as a liaison for the District to ensure the health and safety of students, staff, and the community.

The World Health Organization on March 11, 2020 characterized COVID 19 as a pandemic. Governor Lamont declared a state of emergency and directed implementation of appropriate plans and procedures in response to the novel coronavirus (COVID-19). This action included closure of all Connecticut public schools. President Trump declared a national state of emergency.

The Connecticut State Department of Education (CSDE) has authority to waive instructional hours and school days, to interpret graduation requirements, and to oversee the allocation of resources for nutrition, transportation, and other crucial aspects of public education and is providing written guidance to school districts on issues related to COVID -19, including but not limited to student attendance, distance/online learning, high school credit, meal distribution, and other issues.

**Temporary Powers Granted to Superintendent of Schools** 

**Emergency Suspension of Policy During Pandemic (continued)** 

Policy Adopted:

AMITY REGIONAL SCHOOL DISTRICT NO. 5

Woodbridge, CT

**Emergencies and Disaster Preparedness** 

**Pandemic/Epidemic Emergencies** 

The Board grants to the Superintendent the following temporary powers to address the COVID--19 pandemic emergency:

- 1. Authority to temporarily waive such Board policies or provisions of Board policies as the Superintendent shall deem necessary to comply with guidance from appropriate health or governmental authorities or necessary for other effective response.
- 2.—Authority to take any lawful actions necessary to ensure the continuation of public education, to provide for the health and safety of students and employees, or to respond to direction from appropriate health and government authorities. \_ Such action may include, but are not limited to, adjustments to the curriculum and the provision of alternate educational program options; modifications to the school calendar; adjustments to the delivery of school-provided meals; limitations on access to District property; applying to any governmental body for financial or other aid as may be available; and applying to any governmental body for waiver of regulations or requirements, compliance with which is affected by the COVID-19 pandemic emergency.

Policy Adopted: DISTRICT NO. 5

AMITY REGIONAL SCHOOL

# **Emergencies and Disaster Preparedness**

**Pandemic/Epidemic Emergencies** 

#### - Instruction

Pandemic/Epidemic Emergencies

## **Emergency Suspension of Policy During Pandemic (continued)**

- 3.2. Authority to enter into contracts without Board approval for any dollar amount within the appropriated budget for the purchase of materials, equipment, supplies, or services for sanitation, cleaning, technology, or other needs directly related to the COVID-19 emergency situation, provided such action is consistent with all applicable State and Federal laws.
- 4.3. Authority to close any school facility without further action by this Board. Such closure shall continue during the emergency created by the COVID-19 pandemic until such time as the Superintendent, in consultation with appropriate health and government authorities, deems it in the best interests of the District and its students to open schools.
- 5.4. Authority based upon the needs of the District and the guidance from health and government agencies disseminated by CSDE, to direct staff assignments during District closures, including but not limited to essential employees who must report to work, employees who may be reassigned, and employees whose services are not needed.
- 6.5. Authority to limit access to public school grounds and District buildings during school closures.
- 7.6. Authority to waive the requirements requiring advertising for bids and competitive bid procedures for purchases which may be necessary due to the emergency. \_The Superintendent will document the reasons for which prompt remedial action is necessary to prevent physical injury to persons or to property of the District.

## **Suspension of Policies**

The Board hereby suspends provisions of its policies and/or whole policies, as identified by the Superintendent or designee, if such suspension is necessary to implement the written guidance from CSDE relating to containing COVID-19 for the duration identified in the Governor's order of school closure.



# **Emergencies and Disaster Preparedness**

## **Pandemic/Epidemic Emergencies**

#### **Consultation with Board of Education**

The Superintendent shall consult with and report to the Board as feasible, appropriate, and timely regarding the emergency closure and efforts to implement written guidance from health and government agencies as disseminated by CSDE and other state agencies pertaining to this pandemic situation.

## **Board of Education Meetings**

In the interest of public health, the Board encourages the public to attend its open public meetings [modify as feasible for your district] via live streaming on television and/or the internet and to limit public comment to written comments. The Board reserves the right to adjust Board meeting dates, times, and locations during the District-wide emergency closure in a manner consistent with the Freedom of Information Act. Further, any or all Board members may attend Board meetings electronically.

This policy would be in effect for the 2020-21 school year and would expire and be removed from the Board's Policy Manual on June 30, 2021.

# **Emergencies and Disaster Preparedness**

## Pandemic/Epidemic Emergencies

#### **Instruction**

## Pandemic/Epidemic Emergencies

Emergency Suspension of Policy During Pandemic (continued) (cf. 1120 – Public Participation at Board Meetings)

(cf. 2210 – Administrative Leeway in Absence of Board Policy (cf. 3323 – Soliciting Prices)

(cf. 3542 – Food Service)

(cf. 3542.31 – Free or Reduced Price Lunches) (cf. 5110 – Attendance)

(cf. 5113 – Attendance and Excuses) (cf. 5118.1 – Homeless Students)

(cf. 5141.22 – Communicable/Infectious Diseases) (cf. 5141.6 – Crisis Management Plan)

(cf. 6111 – School Calendar)

(cf. 6114 – Emergencies and Disaster Preparedness) (cf. 6114.6 – Emergency Closings)

(cf. 6114.8 – Pandemic/Epidemic Emergency (cf. 6146 – Graduation Requirements)

(cf. 6159/6171 – Special Education) (cf. 6172.6 – Virtual/Online Courses)

(cf. 9321 – Time, Place, Notification of Meetings) (cf. 9325 – Meeting Conduct)

(cf. 9325.43 – Attendance at Meetings via Electronic Communications)

## Cross-reference AFC bylaw/policy

Legal Reference: Connecticut General Statutes

10-154a Professional communications between teacher or nurse and student.

10-207 Duties of medical advisors. 10-209 Records not to be public.

10-210 Notice of disease to be given parent or guardian. 10-221 Boards of education to prescribe rules.

19a-221 Quarantine of certain persons.

The Family Educational Rights and Privacy Act of 1974, (FERPA), 20

U.S.C. 1232g, 45 C.F.R. 99.

# Policy adopted: cps 3/28

Sample policies are distributed for demonstration purposes only. Unless so noted, contents do not necessarily reflect official policies of the Connecticut Association of Boards of Education, Inc.

# **Homebound/Hospital Instruction**

#### 6173

#### **Instruction**

## **Homebound/Hospital Instruction**

Home and hospital instruction shall be a teaching service available, as mandated by Section 10-76d-15 of the Connecticut State Board of Education Regulations, to students who are unable to attend school for medical and/or mental health reasons for a period of two weeks or longer due to a verified medical reason as diagnosed by physician, psychiatrist, or Planning and Placement Team (PPT), or that the student's condition is such that the student may be required to be absent from school for short, repeated periods of time during the school year. The purpose of home or hospital instruction shall be to help students to keep up with their work even though unable to attend school because of their disability. Instruction provided pursuant to this policy shall maintain the continuity of the child's general education program and, in the case of a child with a disability, shall be provided so as to enable the child to continue to participate in the general education curriculum and to progress towards meeting the goals and objectives in the child's Individualized Educational Program (IEP).

The PPT shall consider the educational needs of a student with a disability who is medically complex, and the need for instruction is to be provided in accordance with an IEP when said student is not able to attend school. A student with a "medically complex" disability is one who has a serious, ongoing illness or chronic condition for at least a year, which requires prolonged or intermittent hospitalization and ongoing invasive medical treatments or medical devices to compensate for the loss of bodily functions.

Home instruction may also be provided for those students who have been excluded from regular school attendance for disciplinary reasons.

No teacher during the school year shall accept remuneration for tutoring students in his/her class, unless the student is designated as a homebound student and the tutor is employed by the Board of Education.

The Board directs the Superintendent to develop administrative regulations to guide the implementation of this policy.

Legal Reference: Connecticut General Statutes

Section <u>10</u>-76d-<u>15</u> of the Regulations of Connecticut State Agencies as amended.

<u>10</u>-76d Duties and powers of Boards of Education to provide special education programs and services.

<u>10</u>-233a et sec. Exclusion. Policy adopted:

Policy adopted August 13, 2007:

AMITY REGIONAL SCHOOL DISTRICT NO. 5

**Homebound/Hospital Instruction** 

## **Personnel Records**

4112.6(a) 4212.6

#### Personnel -- Certified/Non-Certified

## Personnel Records

Personnel records shall be kept on all current employees and shall include information usually expected in good personnel administration.

A file shall be kept for all resigned or retired employees, including such essential information as shall seem appropriate to the administration as specified by state and federal laws.

The Superintendent, on behalf of the <u>Amity Regional School District No. 5 (ARSD)</u> Board of <u>Education</u>, shall notify an employee and a collective bargaining representative, if any, in writing when a request is made for disclosure of the employee's personnel, medical, or similar files, if the Superintendent reasonably believes disclosure would invade the employee's privacy.

The records will be disclosed, unless written objection is received from the teacher or employee's collective bargaining representative, within seven business days from the receipt by employee or collective bargaining representative.

Records of a teacher's performance and evaluation shall not be released without the written consent of the teacher. The records may be disclosed when the Superintendent does not believe such disclosure would legally constitute an invasion of privacy. The records in such a situation shall first be disclosed to the requester, followed within one business day after disclosure, with the sending of a written or electronic copy or brief description of such request to the employee and any applicable collective bargaining representative. Disclosure shall only be considered an invasion of privacy where (1) such records do not pertain to a legitimate matter of public interest and (2) disclosure of such records would be highly offensive to a reasonable person.

Policy adopted: ——April 10, 2006

AMITY REGIONAL SCHOOL DISTRICT NO. 5

Woodbridge, Connecticut

## **Personnel Records**

Records maintained or kept on file by the Board of Education that are records of a teacher's performance and evaluation shall not be released without the written consent of the teacher. Such records are not public records subject to Freedom of Information Act (FOIA) (Freedom of Information Act).

Records maintained or kept on file by the Board, which that are records of a teacher's personal misconduct, shall be deemed to be public records, and subject to disclosure under the Freedom of Information ActFOIFOIA. \_ Disclosure of such records of a teacher's personal misconduct shall not require the consent of the teacher.

All written materials shall be made available for inspection by the employee and a collective bargaining representative, if any involved, at an off-duty time in the presence of an administrator. Upon request, a professional employee will be provided a copy of supervisory records and reports maintained in said employee's personal file as a guide to evaluation of performance.

In accordance with federal lawthe Every Student Succeeds Act (ESSA), the District shall notify parents at the beginning of each school year of their right to request release information regarding the professional qualifications and degrees of teachers and the qualifications of paraprofessionals to parents/guardians upon request for any teacher or paraprofessional who is employed by a school receiving Title I funds and who provides instruction to their child at that school. The District will provide such information on request in a timely manner. The District shall also provide notification to the parent/guardian of a child who has been assigned or has been taught for four or more consecutive weeks by a teacher not meeting applicable state certification at the grade level and subject area in which the teacher has been assigned.

Files containing medical information regarding an employee will be kept separate and confidential from other personnel files, and managed in compliance with HIPPAHealth Insurance Portability and Accountability Act (HIPAA).

Policy adopted: ——April 10, 2006

AMITY REGIONAL SCHOOL DISTRICT NO. 5 Woodbridge, Connecticut

194 of 198

**Personnel Records** 

4112.6(b) 4212.6

Personnel -- Certified/Non-Certified

Personnel Records

Legal Reference: Connecticut General Statutes

1-206 Denial of access to public records or meetings-

1-213 Agency administration. Disclosure of personnel, birth and tax records-1-214 Objection to disclosure of personnel or medical files (as amended by PA 18-93)

1-215 Record of arrest as public record

10-151a Access of teacher to supervisory records and reports in personnel file-

10-151c Records of teacher performance and evaluation not public records-(as amended by PA 02-138 and PA-13-122)

Perkins v. Freedom on Information Commission, 228 Conn. 158 (1993)

PL 107-110, No Child Left Behind Act, Sec. 1119. The Americans with Disabilities Act 42 U.S.C. 1320d-1320d-8, P.L. 104-191, Health-Insurance Portability and Accountability Act of 1996 (HIPAA)

Policy adopted: ——April 10, 2006

AMITY REGIONAL SCHOOL DISTRICT NO. 5

Woodbridge, Connecticut

# **Personnel Records**

65 Fed. Reg. 50312-50372

65 Fed. Reg. 92462-82829

63 Fed. Reg. 43242-43280

67 Fed. Reg. 53182-53273

Section 1112(c)(6) The Every Student Succeeds Act (ESSA)

Section 1112(e)(1)(B) The Every Student Succeeds Act (ESSA)

Policy adopted: April 10, 2006 AMITY REGIONAL SCHOOL DISTRICT NO. 5

Woodbridge, Connecticut

## **Students**

## **Dress and Grooming**

5132

#### Students

## **Dress and Grooming**

The <u>Amity Regional School District No. 5 (ARSD)</u> Board of Education's policy on student dress is a statement of principles, not of particulars:

Student dress shall be clean and neat; it shall not be disruptive to the educational process, nor shall it be detrimental to health and safety.

The administration shall have the responsibility for enforcing the above policy through judging each case of possible infraction on its own. In all other instances, students, in consultation with and with the approval of their parents, shall have responsibility for determining their own dress. Attire or grooming depicting or advocating violence, criminal activity, use of alcohol or drugs, profanity, pornography, or hate speech is prohibited.

School staff shall enforce the dress code consistently and in a manner that does not reinforce or increase marginalization or oppression of any group based on race, sex, gender identity, gender expression, sexual orientation, ethnicity, religion, cultural observance, household income, or body type/size.

School-directed changes to a student's attire or grooming should be the least restrictive and disruptive to the student's school day. Any school dress code enforcement actions should minimize the potential loss of educational time. Enforcement of the dress code shall be gender neutral.

Legal Reference: Connecticut General Statutes

10-221 Boards of education to prescribe rules

Policy adopted: December 11, 2006 AMITY REGIONAL SCHO

AMITY REGIONAL SCHOOL DISTRICT NO. 5

197 of 198

$\sim$				
S.	m	Ы	er	1tc
	ιu	u	CI.	ILS

**Dress and Grooming** 

Policy adopted: December 11, 2006 AMITY REGIONAL SCHOOL DISTRICT NO. 5
Woodbridge, Connecticut

Policy adopted:

December 11, 2006

AMITY REGIONAL SCHOOL DISTRICT NO. 5