

PERFORMANCE TRACKER

Community Designed in 2018

Academic Excellence

GOAL:

Design innovative learning environments while increasing academic rigor through aligned teaching and learning.

MEASURES

	BASELINE	2018-2019	2019-2020	2020-2021
HS Enrollments in Pre AP, AP/Dual credit courses MS Enrollments in Pre AP and Algebra I	9,472 enrollments	10,775 enrollments	11,260 enrollments	12,042 enrollments
College hours earned by High School Students (Dual credit course completion or 3+ on AP exam)	AP: 1,290 hours earned	AP: 1,671 hours earned	AP: 1,740 hours earned	AP: 1,548 hours earned
	DC: 4,541 hours earned	DC: 5,312 hours earned	DC: 5,526 hours earned	DC: 5,076 hours earned
Performance SAT and ACT	SAT 1080	SAT 1111	SAT 1121 (State Avg 1036)	SAT 1068
	ACT 22	ACT 22	ACT 22.1 (State Avg 20.6)	ACT 21.7
Early math progress indicators - Tier 1 Students Kinder on track to meet grade level expectations		91%	96%	94%
Early literacy progress indicators - Tier 1 Students Kinder on track to meet grade level expectations		82%	88%	88%
Early math progress indicators - Tier 1 Students 1st & 2nd grade on track to meet grade level expectations		92%	92%	94%
Early literacy progress indicators - Tier 1 Students 1st-2nd on track to meet grade level expectations		84%	84%	86%
CCMR Accountability Score	90%	92%	72%	Est. 59.9% 19-20 data
CTE Certifications	16	75	58 (reduced data due to COVID)	112
Dollar amount of scholarships earned by graduating Seniors	Over \$5M	\$8.65M	\$8.74M	\$11.21M

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Social Emotional/ Safety & Security

GOAL:

Provide a safe and secure learning environment that supports the social and emotional well-being of our school community.

MEASURES

BASELINE

2018-2019

2019-2020

2020-2021

Substantiated Reports of Bullying

37 reported/8 substantiated

27 reported/9 substantiated

24 reported/6 substantiated

28 reported/4 substantiated

22% substantiation rate

33% substantiation rate

25% substantiation rate

14% substantiation rate

Number of students involved in extracurricular activities (athletics, fine arts, FFA) 6th-12th grade as of snapshot

5,116 students

5,377 students

5,500 students

3,311 students

Positive responses to safety and security survey questions

Avg 60% based on 3 questions

Avg 70% based on 4 questions

No Climate Survey due to COVID

Avg 82% based on 3 questions

Community service hours completed by graduating seniors

15,903 hours served

15,455 hours served

10,203.25 hours served
(COVID affected)

Waived due to COVID

Human Resources

GOAL:

Develop a comprehensive staffing plan to foster innovation, effective communication and a high performing culture throughout the district.

MEASURES

BASELINE

2018-2019

2019-2020

2020-2021

Overall employee satisfaction as measured by district survey

87%
(9% no opinion)

89%
(7% no opinion)

No Climate Survey Data due to COVID

89%
(8% no opinion)

Overall market value of employee salaries as measured by TASB

90% market rate

98% market rate

96% market rate

95% market rate

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Finance

GOAL:

Facilitate budget process and building designs through allocated district resources that foster flexible and innovative learning spaces.

MEASURES

BASELINE

2018-2019

2019-2020

2020-2021

Fund balance percentage in comparison to the overall operating budget

41.56%

36.7%

34.59%

28.73%

Financial Integrity Rating System of Texas ;
Distributed by Texas Agency Superior Rating

Superior
Rating

Superior
Rating

Superior
Rating

Superior
Rating

Bond Projects budget and completion dates

100%

100%

100%

100%

Communications/ Partnerships

GOAL:

Build a strong foundation of the MISD culture through communication and engagement to empower all stakeholders.

MEASURES

BASELINE

2018-2019

2019-2020

2020-2021

Volunteer hours

N/A

System
Implementation

8906.28

0
Due to COVID

Community partnerships

34
partners

95
partners

122
partners

117
partners

Community engagement as measured by
participation in district survey

7,940
engagements

8,428
engagements

No Climate
Survey Data
due to COVID

8,815
engagements

Overall parent satisfaction as measured by
district survey

85%

86%

No Climate
Survey Data
due to COVID

69%